



Technical information:

Employment: (202) 691-6559 USDL 04-81  
<http://www.bls.gov/sae/>

Unemployment: 691-6392  
<http://www.bls.gov/lau/>

Media contact: 691-5902 For release: 10:00 A.M. EST  
Tuesday, January 27, 2004

## **REGIONAL AND STATE EMPLOYMENT AND UNEMPLOYMENT: DECEMBER 2003**

Regional and state unemployment rates were generally stable in December, the Bureau of Labor Statistics of the U.S. Department of Labor reported today. No region and only three states recorded a shift greater than 0.3 percentage point. At 5.7 percent, the national jobless rate was little changed over the month, but has trended down since midyear.

### Regional Unemployment (Seasonally Adjusted)

The South again registered the lowest unemployment rate, 5.3 percent in December, while the West continued to post the highest rate, 6.0 percent. Compared with December 2002, jobless rates were lower in the West (-0.5 percentage point), Northeast (-0.4 point), and South (-0.3 point) and little changed in the Midwest. (See table 1.)

In December, the West North Central and South Atlantic divisions continued to report the lowest unemployment rates among the nine geographic divisions, 4.5 and 4.8 percent, respectively. The Pacific division again recorded the highest unemployment rate, 6.5 percent, followed by the East North Central and West South Central divisions, 6.1 percent each. Over the year, the largest changes in jobless rates occurred in the Mountain division (-0.7 percentage point) and the Middle Atlantic and South Atlantic divisions (-0.5 point each).

### State Unemployment (Seasonally Adjusted)

Four states reported jobless rates below 4.0 percent in December. North Dakota again had the lowest rate, 3.2 percent, followed by South Dakota, 3.4 percent, Virginia, 3.6 percent, and Nebraska, 3.7 percent. Three states recorded rates over 7.0 percent. Alaska had the highest rate, 7.7 percent, followed by Michigan and Oregon, with rates of 7.2 percent each. In December, 33 states posted unemployment rates below that of the U.S. (5.7 percent), 14 states and the District of Columbia had higher rates, and 3 states reported the same rate as the U.S. (See table 3 and chart 1.)

Over the month, 20 states and the District of Columbia registered jobless rate decreases, 18 states reported rate increases, and 12 states recorded no change. South Carolina experienced the largest monthly unemployment rate decrease from November (-0.7 percentage point), followed by Arkansas (-0.5 point). No state had a rate increase of more than 0.3 percentage point.

Compared with December 2002, jobless rates were lower in 32 states, higher in 17 states, and unchanged in 1 state and the District of Columbia. Mississippi posted the largest rate drop over the year (-2.0 percentage points), and Utah recorded the next largest decline (-1.6 points). Four additional states reported rate decreases of at least 1.0 percentage point over the same period. Michigan registered the largest jobless rate increase from a year earlier (+1.0 percentage point), followed by Tennessee (+0.8 point) and South Dakota (+0.6 point). No other state recorded an over-the-year rate increase of more than 0.4 percentage point.

#### Nonfarm Payroll Employment (Seasonally Adjusted)

From November to December 2003, total nonfarm employment decreased in 27 states and increased in 23 states and the District of Columbia. The largest employment decreases occurred in Michigan (-32,900), Ohio (-14,400), California (-8,400), Maryland (-7,900), and Texas (-7,500). The largest over-the-month percentage decreases in employment were reported in Michigan (-0.7 percent), North Dakota (-0.4 percent), and Delaware, Maryland, Nebraska, and Ohio (-0.3 percent each). The largest employment increases occurred in Illinois (+16,100), Washington (+6,200), Nevada (+5,600), Oregon (+5,200), and Kansas (+4,700). Alaska posted the largest over-the-month percentage increase in employment (+0.6 percent), followed by Nevada (+0.5 percent), Kansas and Wyoming (+0.4 percent each), and the District of Columbia, Illinois, New Hampshire, and Oregon (+0.3 percent each). (See table 5.)

Over the year, employment increased in 27 states and the District of Columbia, decreased in 22 states, and was unchanged in 1 state. The largest over-the-year gains in employment occurred in Florida (+114,600), Georgia (+64,000), Arizona (+46,200), Texas (+43,900), and Nevada (+42,300). The largest percentage gains were reported in Nevada (+4.0 percent), Arizona (+2.0 percent), Alaska and Hawaii (+1.8 percent each), Florida and Georgia (+1.6 percent each), and Wyoming (+1.3 percent). The largest employment decreases were in Michigan (-78,800), Ohio (-66,900), Massachusetts (-42,600), South Carolina (-40,900), and Illinois (-38,100). South Carolina recorded the largest percentage decline in employment (-2.3 percent), followed by Michigan (-1.8 percent), Massachusetts (-1.3 percent), Ohio (-1.2 percent), and Connecticut (-1.0 percent). (See chart 2.)

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The Metropolitan Area Employment and Unemployment release for December 2003 is scheduled to be issued on February 4. The Regional and State Employment and Unemployment release for January 2004 is scheduled to be issued on March 10.

NOTE: Effective with the release of 2003 annual average estimates on February 27, the labor force data for regions, divisions, states, the District of Columbia, the Los Angeles-Long Beach metropolitan area, and New York City presented in tables 1-4 of this news release will be revised to incorporate updated population controls, revised seasonal adjustment factors, reestimation of models, and benchmarking to Current Population Survey annual averages. Not-seasonally-adjusted data back to 2000 and seasonally-adjusted data back to 1999 are subject to revision. The updated population controls reflect the annual updating of population estimates by the U.S. Census Bureau.

In addition, effective with the release of January 2004 estimates on March 10, all nonfarm payroll employment estimates for states and areas presented in tables 5 and 6 of this news release will be adjusted to 2003 benchmark levels. Not-seasonally-adjusted payroll data back to April 2002 and seasonally-adjusted data for states back to 1999 will be subject to revision.

### **Revision of Historical Labor Force Data**

All monthly and annual average labor force estimates for 1990-99 for regions, divisions, states, the District of Columbia, the Los Angeles-Long Beach metropolitan area, and New York City will be revised on February 11. The basis of these revisions is updated CPS population controls that better link the results from the 1990 Census (adjusted for the estimated undercount) with those from the 2000 Census (as enumerated). In addition, the revised 1990-99 labor force estimates will reflect subsequent reestimation of models, benchmarking to the new CPS levels, and updated seasonal adjustment factors. The impact of the revisions on labor force estimates will vary. For example, states in which the 2000 Census enumeration was close to the projected 1990 Census-based population estimate will have smaller annual average revisions than states with large revisions. Also, revisions will be larger for time periods later in the decade than for periods earlier in the decade. Finally, changes to monthly estimates will generally be greater than the revisions to annual averages. In addition, revised data for all substate series—consistent with the new not-seasonally-adjusted statewide controls—also will be released on February 11. The updated estimates will be available at <http://www.bls.gov/lau/>. For more information on these revisions, please contact the Division of Local Area Unemployment Statistics at 202-691-6392.

# Technical Note

This release presents labor force and unemployment data for census regions and divisions, states, the Los Angeles-Long Beach metropolitan area, and New York City from the Local Area Unemployment Statistics (LAUS) program (tables 1-4). Also presented are nonfarm payroll employment estimates by state and major industry from the Current Employment Statistics (CES) program (tables 5 and 6). The LAUS and CES programs are both Federal-State cooperative endeavors.

## Labor force and unemployment—from the LAUS program

**Definitions.** The labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The labor force includes both the employed and the unemployed. Employed persons are those who did any work at all for pay or profit in the survey reference week (the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who have a job from which they were temporarily absent, whether or not paid, for such reasons as labor-management dispute, illness, or vacation. Unemployed persons are those who did not work at all (in the reference week), have actively looked for a job (sometime in the 4-week period ending with the survey reference week), and are currently available for work; persons on layoff expecting recall need not be looking for work to be counted as unemployed.

**Method of estimation.** Effective January 1996, estimates for all states, the District of Columbia, the Los Angeles-Long Beach metropolitan area, and New York City are produced using estimating equations based on regression techniques. This method utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) data. A detailed description of the estimation procedures is available from BLS upon request. Effective January 1998, estimates for census regions and divisions are obtained by summing the model-based estimates for the component states and then calculating the unemployment rate.

**Annual revisions.** Labor force and unemployment data shown for the prior year reflect adjustments made at the end of each year, usually with January estimates. The adjusted estimates reflect updated population data from the U.S. Census Bureau and any revisions in the other data sources. In addition, data for all states, the District of Columbia, and the two large substate areas noted are adjusted annually to equal the CPS annual averages, usually effective with January estimates. The regional and state data will not sum to national totals obtained from the CPS, since the monthly state estimates are not based directly on the CPS.

**Seasonal adjustment.** Seasonal adjustment of state (and Los Angeles-Long Beach and New York City) labor force levels are computed by aggregating independently seasonally adjusted employment and unemployment levels. Unemployment rates are then computed from these independently adjusted levels. Region and

division levels are calculated as the sum of the levels of the component states. Revisions of historical data for the most recent 5 years are usually made at the beginning of each calendar year, usually coincident with January estimates.

## Employment from the CES program

**Definitions.** Employment data refer to persons on establishment payrolls who receive pay for any part of the pay period which includes the 12th of the month. Persons are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2002 version of the North American Industry Classification System.

**Method of estimation.** The employment data are estimated using a “link relative” technique in which a ratio (link relative) of current-month employment to that of the previous month is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are obtained by multiplying the estimates for the previous month by these ratios.

**Annual revisions.** Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports which are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and also to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months.

**Seasonal adjustment.** Payroll employment data are seasonally adjusted at the statewide supersector level. In some states, the seasonally adjusted payroll employment total is computed by aggregating the independently adjusted supersector series. In other states, the seasonally adjusted payroll employment total is independently adjusted. Revisions of historical data for the most recent 5 years are made once a year, coincident with annual benchmark adjustments.

**Caution on aggregating state data.** State estimation procedures are designed to produce accurate data for each individual state. BLS independently develops a national employment series; state estimates are not forced to sum to national totals. Because each state series is subject to larger sampling and nonsampling errors than the national series, summing them cumulates individual state level errors and can cause significant distortions at an aggregate level. Due to these statistical limitations, BLS does not compile a “sum-of-states” employment series, and cautions users that such a series is subject to a relatively large and volatile error structure.

## Reliability of the estimates

The estimates presented in this release are based on sample survey and administrative data and thus are subject to sampling and other

types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the special estimation processes used. The sums of individual items may not always equal the totals shown in the same tables because of rounding. With respect to the LAUS program, unemployment rates are computed, in most instances, from unrounded data rather than from data that may be displayed in the tables; differences, however, are generally insignificant.

**Labor force and unemployment estimates.** Measures of sampling error, in the form of standard errors for state annual average estimates derived from the CPS, are available in the annual BLS bulletin, *Geographic Profile of Employment and Unemployment*. Measures of nonsampling error for CPS data are not available, but additional information on the subject is provided in the BLS monthly periodical, *Employment and Earnings*.

**Employment estimates.** Measures of sampling error will be available for state CES data at the supersector level and for metropolitan area CES data at the total nonfarm level. Information on

recent benchmark revisions for states is available on the BLS Web site at (<http://www.bls.gov/sae/>).

### **Additional information**

More complete information on the technical procedures used to develop these estimates and additional data appear in *Employment and Earnings*, which is available by subscription from the Superintendent of Documents, U.S. Government Printing Office, Washington, DC 20402 (telephone 202-512-1800), and from the *BLS Handbook of Methods*, Bulletin 2490, August 1997.

Estimates of labor force and unemployment for over 330 metropolitan areas are available in the news release, *Metropolitan Area Employment and Unemployment*. Estimates of labor force, employment, and unemployment for all states, metropolitan areas, labor market areas, counties, cities with a population of 25,000 or more, and other areas used in the administration of various federal economic assistance programs are available from the BLS Internet at (<http://www.bls.gov/lau/>). Employment data from the CES program are available at (<http://www.bls.gov/sae/>).

Information in this release will be made available to sensory impaired individuals upon request. Voice phone: 202-691-5200; TDD message referral phone: 1-800-877-8339.

**Table 1. Civilian labor force and unemployment by census regions and divisions, seasonally adjusted<sup>1</sup>**

(Numbers in thousands)

Census region and division	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	Dec. 2002	Oct. 2003	Nov. 2003	Dec. 2003 <sup>P</sup>	Dec. 2002	Oct. 2003	Nov. 2003	Dec. 2003 <sup>P</sup>	Dec. 2002	Oct. 2003	Nov. 2003	Dec. 2003 <sup>P</sup>
<b>Northeast</b> .....	27,752.2	27,586.4	27,637.9	27,617.7	1,640.4	1,560.1	1,529.0	1,529.6	5.9	5.7	5.5	5.5
New England .....	7,596.5	7,575.9	7,572.7	7,572.8	389.1	387.9	384.8	391.5	5.1	5.1	5.1	5.2
Middle Atlantic .....	20,155.7	20,010.5	20,065.2	20,044.9	1,251.3	1,172.2	1,144.3	1,138.1	6.2	5.9	5.7	5.7
<b>South</b> .....	50,757.2	51,477.0	51,431.1	51,357.2	2,852.8	2,792.1	2,768.2	2,731.6	5.6	5.4	5.4	5.3
South Atlantic .....	26,672.9	26,964.1	26,959.3	26,888.4	1,410.5	1,318.4	1,316.3	1,284.6	5.3	4.9	4.9	4.8
East South Central .....	8,278.2	8,395.5	8,385.2	8,372.5	467.3	469.9	470.4	464.9	5.6	5.6	5.6	5.6
West South Central .....	15,806.2	16,117.4	16,086.6	16,096.3	975.1	1,003.8	981.6	982.1	6.2	6.2	6.1	6.1
<b>Midwest</b> .....	34,016.1	34,620.3	34,549.3	34,524.6	1,876.4	1,986.6	1,934.3	1,943.8	5.5	5.7	5.6	5.6
East North Central .....	23,297.9	23,791.4	23,740.9	23,719.7	1,383.5	1,485.4	1,447.8	1,452.5	5.9	6.2	6.1	6.1
West North Central .....	10,718.2	10,828.9	10,808.4	10,804.9	492.9	501.3	486.6	491.3	4.6	4.6	4.5	4.5
<b>West</b> .....	33,093.6	33,434.3	33,355.3	33,395.5	2,162.6	2,096.0	2,049.3	2,017.8	6.5	6.3	6.1	6.0
Mountain .....	9,725.5	9,812.6	9,796.9	9,803.5	553.4	503.3	494.9	494.4	5.7	5.1	5.1	5.0
Pacific .....	23,368.1	23,621.7	23,558.5	23,592.1	1,609.1	1,592.6	1,554.4	1,523.5	6.9	6.7	6.6	6.5

<sup>1</sup> These estimates are obtained by summing the state estimates.

<sup>P</sup> = preliminary.

NOTE: The States (including the District of Columbia) that compose the various census divisions are: New England: Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont; Middle Atlantic: New Jersey, New York, and Pennsylvania; South Atlantic: Delaware, District of Columbia, Florida, Georgia, Maryland, North Carolina, South Carolina, Virginia, and West Virginia; East South Central:

Alabama, Kentucky, Mississippi, and Tennessee; West South Central: Arkansas, Louisiana, Oklahoma, and Texas; East North Central: Illinois, Indiana, Michigan, Ohio, and Wisconsin; West North Central: Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, and South Dakota; Mountain: Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah, and Wyoming; and Pacific: Alaska, California, Hawaii, Oregon, and Washington. All estimates are provisional and will be revised when new benchmark and population information becomes available.

**Table 2. Civilian labor force and unemployment by census regions and divisions, not seasonally adjusted<sup>1</sup>**

(Numbers in thousands)

Census region and division	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	November		December		November		December		November		December	
2002	2003	2002	2003 <sup>P</sup>	2002	2003	2002	2003 <sup>P</sup>	2002	2003	2002	2003 <sup>P</sup>	
<b>Northeast</b> .....	27,708.4	27,634.3	27,674.5	27,566.0	1,551.6	1,482.3	1,553.7	1,452.1	5.6	5.4	5.6	5.3
New England .....	7,590.5	7,570.3	7,564.6	7,546.2	359.4	362.3	359.7	364.5	4.7	4.8	4.8	4.8
Middle Atlantic .....	20,117.9	20,064.0	20,109.9	20,019.8	1,192.2	1,120.0	1,194.0	1,087.6	5.9	5.6	5.9	5.4
<b>South</b> .....	50,840.0	51,439.0	50,544.3	51,141.6	2,759.2	2,690.9	2,660.5	2,544.9	5.4	5.2	5.3	5.0
South Atlantic .....	26,690.3	26,925.0	26,534.1	26,749.7	1,374.2	1,289.6	1,323.6	1,203.1	5.1	4.8	5.0	4.5
East South Central .....	8,334.9	8,425.4	8,273.0	8,364.0	455.0	460.4	432.6	430.4	5.5	5.5	5.2	5.1
West South Central .....	15,814.8	16,088.6	15,737.2	16,028.0	930.0	940.9	904.2	911.4	5.9	5.8	5.7	5.7
<b>Midwest</b> .....	34,096.0	34,553.2	33,867.6	34,350.3	1,750.5	1,810.7	1,778.6	1,843.8	5.1	5.2	5.3	5.4
East North Central .....	23,367.3	23,748.2	23,216.5	23,612.7	1,285.4	1,353.7	1,307.6	1,372.2	5.5	5.7	5.6	5.8
West North Central .....	10,728.7	10,805.0	10,651.1	10,737.6	465.1	457.0	471.0	471.7	4.3	4.2	4.4	4.4
<b>West</b> .....	33,153.3	33,392.1	33,003.2	33,297.0	2,115.4	2,019.2	2,081.0	1,940.4	6.4	6.0	6.3	5.8
Mountain .....	9,752.8	9,812.1	9,692.1	9,772.9	538.3	481.2	531.7	477.3	5.5	4.9	5.5	4.9
Pacific .....	23,400.6	23,580.0	23,311.1	23,524.1	1,577.1	1,538.0	1,549.3	1,463.1	6.7	6.5	6.6	6.2

<sup>1</sup> These estimates are obtained by summing the state estimates. The composition of the regions and divisions is described in table 1.

<sup>P</sup> = preliminary.

NOTE: All estimates are provisional and will be revised when new benchmark and population information becomes available.

**LABOR FORCE DATA  
SEASONALLY ADJUSTED**

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**Table 3. Civilian labor force and unemployment by state and selected areas, seasonally adjusted**

(Numbers in thousands)

State and Area	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	Dec. 2002	Oct. 2003	Nov. 2003	Dec. 2003P	Dec. 2002	Oct. 2003	Nov. 2003	Dec. 2003P	Dec. 2002	Oct. 2003	Nov. 2003	Dec. 2003P
Alabama .....	2,091.0	2,166.0	2,160.8	2,151.9	124.3	120.6	125.9	125.0	5.9	5.6	5.8	5.8
Alaska .....	327.5	346.2	345.3	347.4	27.5	25.3	25.8	26.9	8.4	7.3	7.5	7.7
Arizona .....	2,674.8	2,664.7	2,656.7	2,653.1	158.8	134.0	127.6	128.2	5.9	5.0	4.8	4.8
Arkansas .....	1,298.4	1,313.9	1,311.7	1,310.4	70.1	81.6	79.2	72.3	5.4	6.2	6.0	5.5
California .....	17,497.8	17,722.2	17,672.9	17,681.6	1,206.3	1,184.3	1,156.2	1,125.9	6.9	6.7	6.5	6.4
Los Angeles-Long Beach .....	4,709.4	4,780.4	4,745.2	4,757.7	310.3	339.8	330.0	314.0	6.6	7.1	7.0	6.6
Colorado .....	2,441.8	2,477.5	2,480.8	2,485.9	142.6	134.7	138.0	143.0	5.8	5.4	5.6	5.8
Connecticut .....	1,783.3	1,780.8	1,783.6	1,783.4	84.0	87.2	89.2	89.2	4.7	4.9	5.0	5.0
Delaware .....	419.2	424.2	422.9	419.7	17.8	17.1	17.4	17.2	4.3	4.0	4.1	4.1
District of Columbia .....	302.5	314.7	313.8	307.2	19.8	21.3	20.9	20.2	6.6	6.8	6.7	6.6
Florida .....	8,076.6	8,085.8	8,081.0	8,075.5	431.0	396.4	393.5	377.3	5.3	4.9	4.9	4.7
Georgia .....	4,316.5	4,395.0	4,405.0	4,357.5	226.9	185.2	184.4	179.8	5.3	4.2	4.2	4.1
Hawaii .....	582.3	608.4	607.6	609.5	22.9	25.8	25.1	25.0	3.9	4.2	4.1	4.1
Idaho .....	684.5	688.7	689.0	685.8	41.6	36.6	34.6	32.8	6.1	5.3	5.0	4.8
Illinois .....	6,362.8	6,479.8	6,488.3	6,478.4	423.9	433.1	438.5	417.7	6.7	6.7	6.8	6.4
Indiana .....	3,177.5	3,203.2	3,205.0	3,205.0	155.6	164.5	161.3	159.3	4.9	5.1	5.0	5.0
Iowa .....	1,677.1	1,644.6	1,636.0	1,633.2	69.8	74.2	68.4	71.2	4.2	4.5	4.2	4.4
Kansas .....	1,425.8	1,479.1	1,480.9	1,481.9	73.7	69.5	70.9	70.9	5.2	4.7	4.7	4.8
Kentucky .....	1,958.7	1,993.8	1,991.2	1,995.3	108.2	111.5	110.7	108.6	5.5	5.6	5.6	5.4
Louisiana .....	2,001.8	2,046.4	2,048.0	2,064.4	125.7	112.9	113.4	120.2	6.3	5.5	5.5	5.8
Maine .....	687.7	696.5	698.0	697.7	32.9	35.4	34.5	34.8	4.8	5.1	4.9	5.0
Maryland .....	2,897.0	2,921.4	2,922.4	2,930.4	122.7	119.2	121.5	129.0	4.2	4.1	4.2	4.4
Massachusetts .....	3,505.7	3,458.1	3,454.4	3,460.2	193.0	194.8	188.3	195.7	5.5	5.6	5.5	5.7
Michigan .....	4,941.2	5,147.0	5,111.0	5,084.8	307.2	392.9	360.7	365.5	6.2	7.6	7.1	7.2
Minnesota .....	2,913.7	2,933.4	2,932.1	2,934.0	124.4	136.1	135.9	138.3	4.3	4.6	4.6	4.7
Mississippi .....	1,298.5	1,325.1	1,322.1	1,316.7	90.5	75.9	66.2	66.4	7.0	5.7	5.0	5.0
Missouri .....	2,968.5	3,001.4	2,988.5	2,985.5	164.7	157.8	150.4	148.0	5.5	5.3	5.0	5.0
Montana .....	466.5	478.3	477.0	476.2	21.8	20.2	20.5	21.5	4.7	4.2	4.3	4.5
Nebraska .....	962.2	991.0	990.2	989.0	34.9	37.5	35.9	37.1	3.6	3.8	3.6	3.7
Nevada .....	1,118.7	1,107.5	1,101.6	1,104.1	55.0	55.2	51.0	49.1	4.9	5.0	4.5	4.4
New Hampshire .....	706.5	719.7	717.9	716.0	35.2	31.4	30.9	29.4	5.0	4.4	4.3	4.1
New Jersey .....	4,380.3	4,436.7	4,440.1	4,450.7	260.7	251.5	244.9	235.9	6.0	5.7	5.5	5.3
New Mexico .....	885.0	897.5	897.0	898.4	47.8	54.2	53.5	51.4	5.4	6.0	6.0	5.7
New York .....	9,455.3	9,389.7	9,417.2	9,388.6	606.2	585.1	578.4	586.0	6.4	6.2	6.1	6.2
New York City .....	3,791.5	3,689.9	3,701.0	3,690.4	321.1	302.2	284.5	292.0	8.5	8.2	7.7	7.9
North Carolina .....	4,152.0	4,184.0	4,191.1	4,187.5	278.0	253.6	259.2	256.3	6.7	6.1	6.2	6.1
North Dakota .....	346.2	355.5	355.4	355.4	13.5	12.9	11.4	11.3	3.9	3.6	3.2	3.2
Ohio .....	5,788.5	5,853.5	5,847.4	5,857.8	323.4	327.5	333.5	350.7	5.6	5.6	5.7	6.0
Oklahoma .....	1,698.7	1,709.6	1,694.9	1,688.6	79.6	91.7	90.1	86.7	4.7	5.4	5.3	5.1
Oregon .....	1,836.0	1,824.8	1,805.1	1,820.7	133.5	138.9	132.6	131.8	7.3	7.6	7.3	7.2
Pennsylvania .....	6,320.1	6,184.1	6,208.0	6,205.7	384.4	335.6	321.0	316.2	6.1	5.4	5.2	5.1
Rhode Island .....	561.5	567.3	564.8	562.8	30.8	24.8	27.9	28.1	5.5	4.4	4.9	5.0
South Carolina .....	1,982.2	2,040.5	2,028.2	2,019.6	122.5	144.0	138.3	124.0	6.2	7.1	6.8	6.1
South Dakota .....	424.6	423.9	425.4	425.9	12.0	13.4	14.4	14.5	2.8	3.2	3.4	3.4
Tennessee .....	2,929.9	2,910.6	2,911.2	2,908.7	144.3	162.0	167.6	164.9	4.9	5.6	5.8	5.7
Texas .....	10,807.3	11,047.5	11,032.0	11,033.0	699.7	717.5	698.8	702.9	6.5	6.5	6.3	6.4
Utah .....	1,184.1	1,221.6	1,217.3	1,222.5	74.0	57.5	59.5	57.3	6.3	4.7	4.9	4.7
Vermont .....	351.9	353.6	354.0	352.6	13.2	14.2	14.0	14.2	3.7	4.0	3.9	4.0
Virginia .....	3,734.4	3,795.6	3,797.7	3,796.9	143.7	134.1	137.2	138.6	3.8	3.5	3.6	3.6
Washington .....	3,124.6	3,120.1	3,127.7	3,132.8	219.0	218.4	214.8	213.8	7.0	7.0	6.9	6.8
West Virginia .....	792.4	803.0	797.1	794.1	48.1	47.5	43.8	42.2	6.1	5.9	5.5	5.3
Wisconsin .....	3,027.9	3,108.0	3,089.1	3,093.7	173.4	167.3	153.8	159.3	5.7	5.4	5.0	5.2
Wyoming .....	270.1	276.8	277.3	277.4	11.8	10.9	11.0	11.1	4.4	3.9	4.0	4.0
Puerto Rico .....	1,352.6	1,396.2	1,393.8	1,397.4	166.2	159.3	181.0	158.9	12.3	11.4	13.0	11.4

P = preliminary.

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population

Survey. All estimates are provisional and will be revised when new benchmark and population information becomes available.

**LABOR FORCE DATA  
NOT SEASONALLY ADJUSTED**

**LABOR FORCE DATA  
NOT SEASONALLY ADJUSTED**

**Table 4. Civilian labor force and unemployment by state and selected areas, not seasonally adjusted**

(Numbers in thousands)

State and Area	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	November		December		November		December		November		December	
	2002	2003	2002	2003 <sup>P</sup>	2002	2003	2002	2003 <sup>P</sup>	2002	2003	2002	2003 <sup>P</sup>
Alabama .....	2,114.1	2,173.9	2,100.8	2,158.8	126.7	128.5	115.8	117.0	6.0	5.9	5.5	5.4
Alaska .....	322.5	341.7	322.1	341.9	25.4	25.1	27.7	27.5	7.9	7.3	8.6	8.0
Arizona .....	2,689.9	2,662.8	2,680.1	2,659.3	159.4	123.5	152.5	121.8	5.9	4.6	5.7	4.6
Arkansas .....	1,291.4	1,303.2	1,280.4	1,292.5	61.1	69.2	66.7	68.8	4.7	5.3	5.2	5.3
California .....	17,543.0	17,709.2	17,459.4	17,634.2	1,182.2	1,147.5	1,152.9	1,072.0	6.7	6.5	6.6	6.1
Los Angeles-Long Beach .....	4,749.2	4,778.2	4,716.6	4,756.7	298.9	319.1	289.1	291.7	6.3	6.7	6.1	6.1
Colorado .....	2,453.6	2,488.5	2,435.3	2,479.2	140.8	138.6	138.9	139.8	5.7	5.6	5.7	5.6
Connecticut .....	1,776.0	1,778.5	1,768.8	1,769.6	74.0	80.7	75.5	80.5	4.2	4.5	4.3	4.5
Delaware .....	424.1	426.1	420.5	420.5	16.6	15.7	16.2	15.6	3.9	3.7	3.8	3.7
District of Columbia .....	300.6	312.2	299.5	303.9	19.0	20.6	18.5	18.9	6.3	6.6	6.2	6.2
Florida .....	8,084.6	8,073.3	8,043.2	8,040.7	426.3	393.5	399.2	350.1	5.3	4.9	5.0	4.4
Georgia .....	4,326.8	4,412.1	4,340.5	4,384.9	217.0	178.9	219.4	173.9	5.0	4.1	5.1	4.0
Hawaii .....	583.3	608.6	583.7	610.4	22.6	25.5	21.0	23.0	3.9	4.2	3.6	3.8
Idaho .....	682.7	687.6	680.6	681.2	38.7	33.0	43.7	34.9	5.7	4.8	6.4	5.1
Illinois .....	6,371.6	6,491.0	6,349.1	6,461.0	401.4	417.0	407.7	406.4	6.3	6.4	6.4	6.3
Indiana .....	3,183.4	3,207.2	3,160.0	3,188.1	149.1	152.6	152.8	156.7	4.7	4.8	4.8	4.9
Iowa .....	1,674.4	1,638.0	1,670.8	1,631.4	64.2	64.1	69.1	71.6	3.8	3.9	4.1	4.4
Kansas .....	1,434.1	1,486.7	1,420.4	1,477.3	74.5	70.4	67.6	66.4	5.2	4.7	4.8	4.5
Kentucky .....	1,964.8	1,992.4	1,954.1	1,987.6	101.0	103.9	101.4	101.2	5.1	5.2	5.2	5.1
Louisiana .....	1,997.6	2,044.2	1,983.2	2,042.0	119.2	110.7	121.0	115.9	6.0	5.4	6.1	5.7
Maine .....	683.9	694.3	680.8	690.1	31.5	34.2	31.6	33.9	4.6	4.9	4.6	4.9
Maryland .....	2,906.3	2,924.7	2,873.6	2,907.0	122.3	120.6	113.5	119.0	4.2	4.1	4.0	4.1
Massachusetts .....	3,503.3	3,456.7	3,494.0	3,452.7	179.2	177.6	177.4	181.7	5.1	5.1	5.1	5.3
Michigan .....	4,977.6	5,119.0	4,929.1	5,059.0	279.9	335.4	286.3	339.6	5.6	6.6	5.8	6.7
Minnesota .....	2,923.3	2,935.7	2,888.1	2,907.7	112.9	123.5	115.8	129.5	3.9	4.2	4.0	4.5
Mississippi .....	1,300.0	1,321.6	1,304.4	1,323.7	83.7	61.0	84.7	62.1	6.4	4.6	6.5	4.7
Missouri .....	2,967.1	2,979.8	2,958.3	2,970.9	157.3	142.4	160.1	143.4	5.3	4.8	5.4	4.8
Montana .....	463.6	473.5	460.3	469.9	21.8	20.8	23.5	23.4	4.7	4.4	5.1	5.0
Nebraska .....	963.9	989.4	956.7	982.3	31.2	32.5	32.4	34.5	3.2	3.3	3.4	3.5
Nevada .....	1,119.5	1,102.6	1,109.1	1,095.9	54.2	49.1	53.6	47.3	4.8	4.5	4.8	4.3
New Hampshire .....	710.8	719.6	704.2	714.4	34.9	31.4	33.7	28.5	4.9	4.4	4.8	4.0
New Jersey .....	4,386.1	4,442.1	4,374.2	4,448.4	254.3	239.1	248.3	225.2	5.8	5.4	5.7	5.1
New Mexico .....	887.8	899.4	882.1	882.1	46.2	50.8	44.0	47.1	5.2	5.7	5.0	5.3
New York .....	9,424.7	9,406.6	9,440.3	9,381.1	584.0	572.9	591.6	574.7	6.2	6.1	6.3	6.1
New York City .....	3,781.2	3,700.9	3,789.9	3,696.2	314.6	287.5	314.7	288.5	8.3	7.8	8.3	7.8
North Carolina .....	4,154.8	4,184.7	4,112.8	4,150.0	272.8	260.5	263.2	242.4	6.6	6.2	6.4	5.8
North Dakota .....	342.3	350.4	339.2	348.5	13.6	10.6	13.5	11.5	4.0	3.0	4.0	3.3
Ohio .....	5,818.7	5,858.3	5,773.5	5,836.0	304.7	311.4	302.0	323.4	5.2	5.3	5.2	5.5
Oklahoma .....	1,702.7	1,702.7	1,690.5	1,679.6	74.3	86.7	78.5	84.2	4.4	5.1	4.6	5.0
Oregon .....	1,842.4	1,808.3	1,823.6	1,806.8	128.6	126.6	128.5	126.6	7.0	7.0	7.0	7.0
Pennsylvania .....	6,307.1	6,215.3	6,295.4	6,190.2	353.9	308.0	354.2	287.6	5.6	5.0	5.6	4.6
Rhode Island .....	565.7	567.4	564.3	565.9	27.3	25.2	29.2	26.9	4.8	4.4	5.2	4.8
South Carolina .....	1,971.5	2,013.2	1,950.8	1,988.9	118.3	131.6	116.5	118.1	6.0	6.5	6.0	5.9
South Dakota .....	423.4	425.1	417.7	419.5	11.5	13.6	12.5	14.8	2.7	3.2	3.0	3.5
Tennessee .....	2,956.0	2,937.5	2,913.6	2,893.9	143.6	167.0	130.7	150.1	4.9	5.7	4.5	5.2
Texas .....	10,823.2	11,038.6	10,783.1	11,013.8	675.3	674.4	638.0	642.4	6.2	6.1	5.9	5.8
Utah .....	1,186.9	1,221.9	1,177.0	1,217.8	66.2	54.9	63.3	51.5	5.6	4.5	5.4	4.2
Vermont .....	350.8	353.7	352.6	353.5	12.5	13.3	12.3	13.1	3.6	3.8	3.5	3.7
Virginia .....	3,730.1	3,784.5	3,701.4	3,760.9	136.4	127.6	130.5	124.6	3.7	3.4	3.5	3.3
Washington .....	3,109.3	3,112.2	3,122.3	3,130.8	218.2	213.3	219.3	214.0	7.0	6.9	7.0	6.8
West Virginia .....	791.4	794.3	791.9	792.9	45.5	40.5	46.5	40.5	5.7	5.1	5.9	5.1
Wisconsin .....	3,016.1	3,072.7	3,004.7	3,068.6	150.3	137.3	158.8	146.0	5.0	4.5	5.3	4.8
Wyoming .....	268.9	275.9	267.6	274.7	10.9	10.4	12.2	11.5	4.1	3.8	4.5	4.2
Puerto Rico .....	1,361.5	1,390.0	1,350.4	1,394.6	149.3	167.3	147.8	140.3	11.0	12.0	10.9	10.1

<sup>P</sup> = preliminary.

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current

Population Survey. All estimates are provisional and will be revised when new benchmark and population information becomes available.



Table 5. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted

(In thousands)

State	Total <sup>1</sup>				Construction				Manufacturing			
	Dec. 2002	Oct. 2003	Nov. 2003	Dec. 2003 <sup>P</sup>	Dec. 2002	Oct. 2003	Nov. 2003	Dec. 2003 <sup>P</sup>	Dec. 2002	Oct. 2003	Nov. 2003	Dec. 2003 <sup>P</sup>
Alabama	1,883.2	1,874.6	1,873.1	1,873.8	100.4	103.1	103.3	102.5	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Alaska	299.5	302.5	303.1	305.0	16.2	16.4	16.4	16.5	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Arizona	2,264.6	2,300.9	2,306.6	2,310.8	174.2	179.9	182.7	182.6	178.8	173.5	174.3	174.2
Arkansas	1,148.4	1,145.6	1,144.7	1,146.2	55.7	53.9	54.3	54.3	212.5	206.1	205.6	205.6
California	14,464.9	14,461.0	14,440.8	14,432.4	784.1	792.8	796.8	799.9	1,607.3	1,576.4	1,574.2	1,573.3
Colorado	2,173.5	2,162.2	2,156.6	2,154.0	158.5	149.8	149.6	148.5	161.4	150.8	150.0	149.9
Connecticut	1,660.2	1,643.1	1,645.1	1,644.0	62.1	60.2	60.4	59.8	209.3	200.6	200.7	200.2
Delaware <sup>3</sup>	412.5	413.0	412.9	411.6	23.4	24.4	24.6	24.5	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
District of Columbia <sup>3</sup>	662.0	670.2	667.0	668.7	12.4	12.8	12.8	12.9	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Florida <sup>3</sup>	7,238.8	7,343.9	7,353.8	7,353.4	437.8	454.4	455.7	459.1	401.2	392.8	392.2	392.0
Georgia	3,903.1	3,982.2	3,970.8	3,967.1	200.6	218.2	214.7	215.4	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Hawaii <sup>3</sup>	562.2	572.0	572.0	572.4	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Idaho	569.3	577.2	575.8	575.9	36.7	36.9	37.5	37.7	63.6	61.0	60.8	61.0
Illinois	5,919.4	5,862.1	5,865.2	5,881.3	277.7	272.0	273.8	278.0	747.6	725.3	725.9	725.9
Indiana	2,880.4	2,868.2	2,868.2	2,872.2	137.5	146.0	145.5	149.4	586.5	572.1	573.8	574.8
Iowa	1,443.5	1,447.7	1,445.3	1,442.8	65.4	63.9	64.4	64.6	225.3	222.0	221.4	221.1
Kansas	1,339.0	1,341.9	1,342.2	1,346.9	64.2	64.2	64.7	66.6	181.5	176.6	177.3	177.8
Kentucky	1,783.3	1,773.3	1,774.8	1,774.4	83.7	81.4	81.7	81.6	272.8	269.0	267.7	268.3
Louisiana	1,898.4	1,897.6	1,895.1	1,892.1	115.7	125.9	124.4	125.4	160.0	156.9	156.5	156.6
Maine	604.2	605.4	603.6	604.8	29.3	28.8	29.2	28.9	67.2	63.4	64.3	63.8
Maryland <sup>3</sup>	2,478.2	2,476.3	2,467.0	2,459.1	169.0	165.8	165.6	164.8	153.9	152.3	151.5	151.4
Massachusetts	3,220.9	3,192.7	3,185.4	3,178.3	139.0	132.2	133.0	133.7	339.7	330.8	331.6	331.1
Michigan	4,451.1	4,409.3	4,405.2	4,372.3	199.7	196.5	197.5	199.4	752.6	723.8	724.5	722.3
Minnesota	2,647.1	2,645.7	2,642.8	2,647.1	122.5	127.2	126.4	125.6	349.8	344.6	345.8	346.5
Mississippi	1,126.5	1,127.6	1,130.4	1,130.7	54.4	55.6	56.2	55.6	184.8	176.8	178.1	179.2
Missouri	2,660.1	2,667.6	2,663.8	2,663.6	131.4	133.5	134.3	135.7	314.9	313.3	313.8	312.7
Montana	395.0	397.6	398.2	397.5	22.5	22.4	22.3	23.1	18.9	17.7	18.3	18.1
Nebraska	904.0	911.8	907.9	905.4	45.1	44.8	45.1	44.7	106.1	104.3	103.9	103.9
Nevada	1,056.5	1,092.0	1,093.2	1,098.8	92.2	100.4	100.5	100.1	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
New Hampshire	616.7	619.2	617.6	619.7	28.2	26.2	26.0	26.0	82.8	81.7	81.1	81.1
New Jersey	3,984.6	4,023.8	4,024.3	4,021.7	159.2	163.9	163.7	163.3	362.1	353.5	355.4	355.1
New Mexico	772.0	777.7	780.0	781.6	45.2	47.4	47.9	47.7	38.2	36.3	36.6	36.5
New York	8,412.9	8,401.9	8,408.1	8,405.0	321.6	328.8	330.1	329.8	634.3	611.2	610.0	606.2
North Carolina	3,820.0	3,840.1	3,835.5	3,830.5	216.0	217.5	219.5	217.9	623.8	599.0	596.1	596.5
North Dakota	330.4	332.7	332.4	331.1	14.9	15.6	15.5	15.6	23.0	22.7	22.7	22.7
Ohio	5,408.4	5,374.0	5,355.9	5,341.5	233.3	235.3	234.0	235.2	872.2	840.2	838.6	838.4
Oklahoma	1,478.6	1,475.7	1,469.8	1,467.7	64.0	65.6	64.2	62.0	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Oregon	1,568.3	1,560.7	1,562.5	1,567.7	80.7	75.6	78.7	79.6	199.3	198.2	199.2	198.7
Pennsylvania	5,643.0	5,634.9	5,635.3	5,631.7	248.7	249.4	248.7	249.1	746.9	719.6	718.4	716.0
Rhode Island	480.5	480.7	480.7	481.3	19.3	20.4	20.0	19.9	60.6	59.1	59.3	59.4
South Carolina	1,817.3	1,780.9	1,776.5	1,776.4	110.4	109.3	111.1	108.2	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
South Dakota	381.3	382.5	382.6	383.4	20.1	20.1	20.2	20.2	37.4	35.5	35.8	36.2
Tennessee	2,661.7	2,670.7	2,673.2	2,667.9	113.8	109.7	110.1	109.1	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Texas	9,420.2	9,467.3	9,471.6	9,464.1	571.1	581.6	584.0	585.5	929.9	905.3	905.9	903.4
Utah	1,066.4	1,073.6	1,073.9	1,075.9	67.8	66.6	66.5	67.9	112.0	111.5	111.3	111.0
Vermont	299.9	301.6	301.9	302.0	15.1	14.8	15.0	15.4	38.8	38.0	38.2	38.0
Virginia	3,486.7	3,525.7	3,524.9	3,518.4	205.6	215.3	215.7	215.7	318.6	305.4	305.1	302.8
Washington	2,665.1	2,668.2	2,664.0	2,670.2	156.1	161.3	161.7	162.5	275.8	262.8	261.5	260.7
West Virginia	728.2	728.0	722.3	723.9	33.3	32.4	32.5	33.0	67.5	64.9	64.6	64.4
Wisconsin	2,764.2	2,779.0	2,764.5	2,763.6	121.3	115.4	115.2	114.6	522.4	508.4	509.3	508.8
Wyoming	248.3	248.7	250.5	251.6	20.9	19.3	20.0	20.4	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )

See footnotes at end of table.

Table 5. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted—Continued

(In thousands)

State	Trade, transportation, and utilities				Financial activities				Professional and business services			
	Dec. 2002	Oct. 2003	Nov. 2003	Dec. 2003P	Dec. 2002	Oct. 2003	Nov. 2003	Dec. 2003P	Dec. 2002	Oct. 2003	Nov. 2003	Dec. 2003P
Alabama	346.3	371.8	354.8	345.6	97.2	97.9	97.7	98.0	(2)	(2)	(2)	(2)
Alaska	61.3	61.8	62.3	62.3	(2)	(2)	(2)	(2)	23.1	24.4	23.8	24.0
Arizona	(2)	(2)	(2)	(2)	151.2	153.2	153.4	154.2	310.5	324.0	321.6	321.7
Arkansas	241.5	243.2	243.3	243.3	50.4	50.6	50.6	50.8	100.5	99.1	99.1	99.6
California	2,717.9	2,753.8	2,738.7	2,725.4	(2)	(2)	(2)	(2)	2,135.4	2,120.9	2,115.9	2,116.1
Colorado	415.5	407.4	407.3	407.4	147.5	157.4	156.0	153.5	278.3	289.7	286.3	287.6
Connecticut	292.2	306.0	292.7	291.3	142.6	143.1	142.9	142.8	198.8	198.5	197.6	196.1
Delaware <sup>3</sup>	80.0	76.8	79.2	80.3	37.4	38.6	38.6	38.7	65.8	68.7	68.9	68.4
District of Columbia <sup>3</sup>	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)	138.3	142.3	142.9	142.3
Florida <sup>3</sup>	1,466.0	1,465.6	1,466.5	1,463.6	473.2	485.2	482.9	482.0	1,235.4	1,264.0	1,272.2	1,271.4
Georgia	825.2	833.4	815.3	804.1	211.2	212.8	212.6	211.4	510.9	558.4	552.1	552.3
Hawaii <sup>3</sup>	103.6	109.3	107.1	106.1	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)
Idaho	116.4	119.4	118.4	118.6	(2)	(2)	(2)	(2)	69.5	74.2	73.2	73.0
Illinois	1,194.3	1,193.4	1,197.0	1,191.5	403.1	401.9	402.7	403.1	790.1	791.4	792.2	791.2
Indiana	579.0	573.7	575.1	574.2	140.5	138.5	138.9	138.5	245.2	239.1	239.5	238.7
Iowa	302.4	299.5	300.4	301.1	94.3	94.8	95.0	95.4	106.5	109.9	108.9	109.5
Kansas	266.2	270.7	267.8	268.4	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)
Kentucky	366.7	368.1	366.8	366.6	84.4	83.5	83.8	84.2	153.6	154.6	154.3	154.8
Louisiana	382.9	384.3	381.6	380.2	99.5	98.4	98.0	98.6	178.6	173.9	175.4	174.2
Maine	124.9	126.1	125.9	125.7	(2)	(2)	(2)	(2)	50.9	51.3	51.7	51.3
Maryland <sup>3</sup>	450.9	457.5	454.8	453.3	151.1	151.2	151.1	150.6	370.9	361.9	360.8	357.7
Massachusetts	575.8	574.1	569.7	568.4	229.7	230.8	229.5	229.9	443.7	434.6	434.6	430.4
Michigan	836.1	836.1	838.2	823.9	214.9	218.0	217.8	218.7	579.5	579.3	572.6	563.3
Minnesota	526.1	523.1	523.4	523.5	169.7	167.9	167.9	168.7	292.6	298.0	298.1	295.1
Mississippi	217.5	226.6	220.6	219.3	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)
Missouri	540.0	534.3	533.4	533.5	158.6	157.1	158.3	158.6	(2)	(2)	(2)	(2)
Montana	84.9	85.3	85.4	85.4	19.7	20.0	20.1	20.2	32.4	31.7	31.8	32.0
Nebraska	198.2	197.2	197.5	197.0	62.6	63.8	63.6	63.8	88.5	92.4	90.5	90.5
Nevada	196.0	197.8	201.4	204.2	56.1	57.7	57.3	59.1	114.2	119.8	119.1	120.4
New Hampshire	138.9	139.9	139.7	139.2	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)
New Jersey	883.3	885.8	884.0	884.6	276.6	280.3	280.9	281.3	579.7	587.5	586.3	587.1
New Mexico	135.6	136.5	136.5	136.8	34.6	34.2	34.2	34.4	91.2	88.8	89.3	89.4
New York	1,481.1	1,472.0	1,474.7	1,475.6	697.2	698.6	700.6	703.4	1,044.7	1,037.9	1,035.8	1,035.4
North Carolina	719.0	718.5	717.6	717.9	(2)	(2)	(2)	(2)	411.5	428.8	427.6	423.3
North Dakota	72.5	71.7	71.8	71.6	17.6	18.2	18.1	18.0	24.1	24.0	24.0	23.8
Ohio	1,056.8	1,044.1	1,041.5	1,037.3	306.3	309.1	309.3	308.2	608.6	607.2	604.1	600.9
Oklahoma	285.1	283.4	281.6	280.9	83.9	86.2	86.2	86.1	158.3	161.4	159.5	158.4
Oregon	311.0	309.2	308.0	307.9	94.7	93.1	92.8	92.6	171.1	175.0	173.2	173.9
Pennsylvania	1,108.6	1,096.6	1,096.6	1,096.7	339.0	339.7	338.7	339.4	602.8	606.7	605.1	600.3
Rhode Island	78.5	83.2	81.7	80.7	(2)	(2)	(2)	(2)	48.2	47.9	47.9	48.5
South Carolina	349.8	344.5	345.2	344.5	89.6	87.8	87.6	87.5	(2)	(2)	(2)	(2)
South Dakota	79.5	79.0	79.0	79.8	27.5	27.8	27.8	28.1	(2)	(2)	(2)	(2)
Tennessee	565.1	572.6	569.8	564.7	137.7	137.4	137.6	138.2	312.4	313.7	314.1	316.4
Texas	1,956.8	1,945.1	1,941.4	1,939.8	581.5	586.3	586.3	587.8	1,045.8	1,054.9	1,050.4	1,045.0
Utah	212.7	214.1	213.9	213.8	(2)	(2)	(2)	(2)	132.5	132.7	133.0	134.3
Vermont	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)	20.6	20.8	20.9	20.6
Virginia	637.8	641.2	643.0	646.8	182.6	184.3	184.7	184.8	541.3	554.1	548.0	543.0
Washington	515.7	509.4	512.1	515.4	148.5	148.9	149.4	149.9	289.2	295.3	294.9	294.2
West Virginia	135.6	135.3	131.7	133.4	(2)	(2)	(2)	(2)	57.7	58.7	57.9	58.4
Wisconsin	526.0	540.9	534.3	533.1	153.4	158.0	159.0	159.2	238.2	243.1	242.1	238.5
Wyoming	48.0	48.4	48.8	48.8	(2)	(2)	(2)	(2)	15.2	15.1	15.0	15.4

See footnotes at end of table.

Table 5. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted—Continued

(In thousands)

State	Education and health services				Leisure and hospitality				Government			
	Dec. 2002	Oct. 2003	Nov. 2003	Dec. 2003P	Dec. 2002	Oct. 2003	Nov. 2003	Dec. 2003P	Dec. 2002	Oct. 2003	Nov. 2003	Dec. 2003P
Alabama	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	157.1	153.7	155.4	157.5	355.0	354.4	353.5	353.3
Alaska	30.8	32.8	32.8	33.1	29.4	29.4	29.5	29.4	82.5	82.4	82.3	82.6
Arizona	240.3	252.2	252.9	252.3	229.2	232.7	234.6	234.6	390.6	391.3	389.6	392.3
Arkansas	137.0	139.6	139.6	140.1	87.0	89.0	88.5	88.6	196.3	197.3	197.1	197.2
California	1,513.7	1,536.5	1,537.9	1,540.4	1,382.9	1,408.7	1,408.0	1,405.7	2,460.3	2,417.1	2,410.6	2,410.6
Colorado	211.0	215.4	215.0	216.5	246.4	249.3	250.8	248.9	366.3	359.3	358.9	358.1
Connecticut	263.8	266.6	267.4	267.0	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	246.4	239.9	241.6	241.2
Delaware <sup>3</sup>	49.2	50.1	50.2	49.8	37.9	37.6	37.8	38.3	56.5	55.4	54.6	54.8
District of Columbia <sup>3</sup>	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	48.0	49.5	49.6	49.4	230.1	231.5	228.9	231.0
Florida <sup>3</sup>	867.8	883.6	885.3	882.6	812.1	831.5	832.7	831.6	1,057.5	1,084.1	1,081.6	1,084.7
Georgia	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	336.2	344.1	340.9	343.3	632.7	637.5	636.9	636.7
Hawaii <sup>3</sup>	63.3	65.7	65.7	66.0	98.6	100.5	100.5	101.3	119.5	120.0	119.5	118.6
Idaho	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	54.4	54.5	53.6	53.4	112.0	111.0	111.2	111.0
Illinois	712.2	721.5	717.6	719.0	501.2	498.1	499.0	498.4	865.8	853.3	850.1	854.0
Indiana	352.0	349.5	349.6	349.3	263.4	269.5	266.9	267.3	418.1	421.5	419.9	420.4
Iowa	189.3	193.9	193.8	193.6	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	244.5	243.9	244.2	243.8
Kansas	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	108.1	107.6	107.2	108.6	252.2	254.0	254.8	255.4
Kentucky	225.7	227.9	228.4	228.0	154.2	153.4	154.5	154.3	312.9	309.5	309.8	309.6
Louisiana	240.3	239.1	240.9	239.5	194.2	194.9	194.1	193.0	376.6	376.7	376.5	377.5
Maine	105.6	107.4	108.1	107.9	56.4	56.2	56.2	56.1	103.1	103.2	102.9	103.6
Maryland <sup>3</sup>	334.6	339.2	339.8	341.9	217.2	217.6	213.8	208.8	463.1	463.7	462.2	464.0
Massachusetts	570.7	574.4	575.4	574.0	279.1	286.0	283.4	282.2	428.9	420.2	419.1	420.0
Michigan	536.4	544.9	546.4	542.3	382.0	380.5	380.3	381.7	690.8	676.3	674.8	671.1
Minnesota	357.7	364.8	365.1	365.9	230.2	235.1	235.3	237.2	406.7	395.5	390.6	394.7
Mississippi	113.3	112.7	113.2	113.7	120.6	121.0	121.0	120.5	243.0	245.9	246.1	246.8
Missouri	352.3	359.2	359.7	358.3	255.8	259.4	258.0	258.5	417.7	427.0	423.9	426.0
Montana	52.1	53.1	52.8	52.9	51.1	52.2	52.5	51.9	83.0	85.2	84.9	83.8
Nebraska	111.3	115.1	115.9	115.8	72.9	73.7	72.9	71.4	160.5	160.6	159.2	159.9
Nevada	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	293.5	305.1	302.8	301.9	133.6	135.8	135.7	136.2
New Hampshire	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	61.1	62.3	61.3	64.0	85.3	90.9	91.0	91.2
New Jersey	534.3	546.3	547.6	546.7	309.5	317.5	317.6	315.2	618.2	626.8	626.0	625.9
New Mexico	95.5	99.4	99.5	99.8	80.1	81.3	81.4	81.5	192.9	194.3	194.9	195.9
New York	1,471.5	1,492.6	1,495.2	1,493.4	639.2	651.0	653.2	652.4	1,482.2	1,477.7	1,477.2	1,478.2
North Carolina	413.1	429.5	431.0	432.5	323.4	321.0	324.9	329.8	654.1	661.8	655.7	658.7
North Dakota	47.0	47.1	47.1	47.2	29.4	31.0	30.6	30.4	75.8	76.1	76.2	75.8
Ohio	717.9	727.7	727.6	728.8	476.3	490.2	481.6	474.2	795.7	788.7	788.6	789.2
Oklahoma	175.1	169.8	171.4	170.7	125.4	129.7	128.6	127.3	298.1	292.4	291.9	293.5
Oregon	184.4	187.5	189.1	188.7	150.0	150.0	150.6	153.7	272.9	270.2	269.6	271.9
Pennsylvania	972.4	986.1	990.8	993.5	465.2	470.8	472.1	470.4	748.1	751.7	750.6	752.9
Rhode Island	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	48.0	48.0	47.7	47.5	66.1	65.6	65.7	65.6
South Carolina	178.8	179.6	179.3	180.0	194.4	183.0	186.0	190.4	336.0	328.9	329.0	331.1
South Dakota	54.9	56.1	56.5	56.7	39.1	40.8	40.3	39.7	75.3	75.4	75.3	75.3
Tennessee	304.6	312.7	313.2	313.4	236.9	240.6	240.4	239.5	410.1	412.7	413.8	413.2
Texas	1,105.2	1,133.6	1,137.2	1,141.8	847.4	855.7	857.2	858.0	1,637.8	1,668.2	1,673.0	1,671.4
Utah	118.0	120.4	120.9	121.4	99.1	97.9	98.7	101.3	196.0	197.8	197.3	197.3
Vermont	51.0	51.3	51.1	51.5	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	50.4	51.3	51.6	51.6
Virginia	367.9	369.9	369.2	367.9	304.3	316.6	315.3	315.1	634.1	646.1	648.1	644.0
Washington	310.0	315.7	316.3	316.5	245.1	249.0	246.8	245.5	525.4	524.8	520.2	524.4
West Virginia	106.5	107.2	107.5	107.2	63.4	66.6	65.0	64.7	142.2	141.1	141.2	141.1
Wisconsin	358.5	370.2	368.5	369.3	237.6	239.9	237.5	238.4	418.0	409.5	406.6	410.4
Wyoming	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	30.6	30.5	30.3	31.0	62.1	64.1	63.4	63.4

<sup>1</sup> Includes natural resources and mining, information, and other services, except public administration, not shown separately.

<sup>2</sup> This series is not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

<sup>3</sup> Natural resources and mining is combined with construction.  
P = preliminary.

NOTE: Data are counts of jobs by place of work. Estimates are currently projected from March 2002 benchmark levels. Estimates subsequent to the current benchmark month are provisional and will be revised when new information becomes available.

Table 6. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted

(In thousands)

State	Total				Natural resources and mining				Construction				Manufacturing			
	Nov.		Dec.		Nov.		Dec.		Nov.		Dec.		Nov.		Dec.	
	2002	2003	2002	2003 <sup>P</sup>	2002	2003	2002	2003 <sup>P</sup>	2002	2003	2002	2003 <sup>P</sup>	2002	2003	2002	2003 <sup>P</sup>
Alabama .....	1,899.0	1,884.3	1,895.4	1,885.0	13.2	13.2	13.3	13.1	101.1	103.1	99.9	102.0	305.7	294.0	304.7	295.8
Alaska .....	289.5	294.9	287.4	292.8	10.3	9.8	9.9	9.6	15.5	15.8	14.1	14.4	7.0	7.4	6.3	6.4
Arizona .....	2,303.6	2,336.6	2,298.4	2,345.5	8.8	8.5	8.6	8.5	175.8	183.9	174.2	182.6	179.2	174.4	179.2	174.7
Arkansas .....	1,158.7	1,155.2	1,156.3	1,154.0	6.9	6.8	6.8	6.8	55.0	54.0	54.9	53.5	213.1	205.7	212.7	205.8
California .....	14,599.1	14,537.7	14,584.7	14,549.0	23.6	23.2	22.5	22.2	786.7	801.7	777.2	792.5	1,608.4	1,571.1	1,600.6	1,567.0
Colorado .....	2,188.0	2,167.8	2,195.3	2,175.2	13.1	14.2	13.2	14.1	158.5	149.9	154.0	143.8	162.5	151.0	162.2	150.6
Connecticut .....	1,679.2	1,661.6	1,682.2	1,665.4	.7	.7	.7	.7	63.3	61.0	61.5	59.2	210.2	200.9	209.8	200.8
Delaware .....	417.6	414.7	415.1	414.1	(1)	(1)	(1)	(1)	24.5	24.9	24.0	24.4	35.9	34.8	36.1	33.5
District of Columbia .....	665.3	671.0	665.3	672.0	(1)	(1)	(1)	(1)	12.3	12.9	12.4	12.9	2.9	2.8	2.9	2.8
Florida .....	7,308.1	7,401.1	7,325.8	7,439.2	(1)	(1)	(1)	(1)	443.8	458.0	438.8	460.1	405.1	393.4	403.1	394.0
Georgia .....	3,930.6	3,990.7	3,927.7	3,990.9	11.7	11.9	11.9	11.9	197.3	215.2	197.6	214.6	471.7	449.9	465.2	449.9
Hawaii .....	564.6	575.4	568.5	578.7	(1)	(1)	(1)	(1)	26.6	27.6	26.6	27.2	14.9	15.0	14.9	15.1
Idaho .....	573.9	579.8	570.3	576.9	4.0	3.6	3.8	3.3	37.7	38.4	36.0	36.9	64.4	61.2	63.6	61.0
Illinois .....	5,955.5	5,906.3	5,945.3	5,904.8	9.6	9.6	9.5	9.2	284.1	281.0	271.9	271.9	748.7	727.4	747.3	725.9
Indiana .....	2,926.9	2,902.6	2,909.2	2,900.9	7.2	7.2	7.1	7.1	140.4	149.2	135.3	147.2	589.1	574.4	586.6	574.8
Iowa .....	1,462.8	1,462.6	1,455.9	1,455.8	2.0	2.1	2.0	2.1	67.7	66.6	63.0	62.1	226.0	221.5	225.0	220.7
Kansas .....	1,352.3	1,355.3	1,347.5	1,355.2	6.4	6.8	6.4	6.7	62.3	64.3	61.6	63.9	181.1	177.1	180.8	177.0
Kentucky .....	1,801.8	1,789.3	1,795.7	1,786.8	20.0	19.6	19.8	19.6	85.2	83.6	83.8	81.7	273.6	268.2	274.0	269.4
Louisiana .....	1,912.9	1,911.2	1,915.9	1,909.5	48.6	47.5	49.8	48.4	117.9	125.2	116.2	126.0	160.6	157.4	160.6	157.2
Maine .....	611.2	610.8	607.6	607.8	2.7	2.7	2.7	2.7	30.0	29.7	28.5	28.1	67.6	63.9	67.1	63.7
Maryland .....	2,496.7	2,506.4	2,495.8	2,503.5	(1)	(1)	(1)	(1)	169.1	168.2	167.8	166.4	154.9	152.4	154.6	152.0
Massachusetts .....	3,263.8	3,222.8	3,264.3	3,221.0	1.7	1.7	1.6	1.6	143.9	136.8	138.4	133.2	341.7	332.3	340.7	332.1
Michigan .....	4,523.2	4,454.5	4,498.4	4,419.9	9.0	8.1	8.1	7.6	205.3	204.1	196.6	196.3	756.8	726.7	756.0	725.9
Minnesota .....	2,675.5	2,665.9	2,657.4	2,656.6	6.6	6.1	6.5	6.1	126.3	129.7	117.6	120.6	350.0	344.8	347.7	344.2
Mississippi .....	1,133.6	1,134.9	1,131.8	1,135.9	9.1	9.4	9.0	9.4	55.6	56.3	54.2	55.4	184.7	178.6	184.9	179.2
Missouri .....	2,685.5	2,687.5	2,678.9	2,681.7	4.6	4.3	4.4	4.3	132.9	136.8	130.1	134.2	317.8	314.7	316.8	314.6
Montana .....	399.5	401.2	395.8	397.9	6.3	6.5	6.3	6.5	22.6	22.9	21.6	22.2	19.6	18.8	19.3	18.5
Nebraska .....	916.3	917.6	912.1	913.7	1.3	1.4	1.2	1.3	45.1	45.6	44.0	43.6	106.4	103.9	106.1	104.0
Nevada .....	1,064.2	1,103.1	1,060.9	1,103.1	8.7	8.6	8.6	8.6	93.6	101.2	91.9	99.8	42.9	44.0	42.7	44.2
New Hampshire .....	622.6	620.7	621.2	624.0	.9	1.1	.9	1.0	28.2	26.3	28.0	25.8	83.7	81.1	83.3	81.6
New Jersey .....	4,031.3	4,056.3	4,025.3	4,061.9	1.5	1.5	1.5	1.5	165.3	167.9	160.7	164.8	364.3	356.8	362.9	355.8
New Mexico .....	774.9	784.4	776.1	785.9	13.5	14.2	13.2	14.2	45.7	48.4	45.1	47.6	37.7	36.1	37.4	35.7
New York .....	8,515.6	8,502.3	8,523.3	8,514.9	5.4	5.2	5.0	4.7	329.7	340.6	321.2	329.5	641.9	613.7	636.7	608.6
North Carolina .....	3,876.2	3,874.0	3,854.6	3,864.6	7.9	7.4	7.8	7.3	218.2	220.4	215.8	217.7	630.6	598.7	626.2	598.9
North Dakota .....	335.8	336.6	334.1	334.8	3.3	3.2	3.2	3.1	15.2	15.7	13.6	14.3	23.8	23.3	23.7	23.4
Ohio .....	5,497.8	5,419.3	5,483.8	5,415.4	12.3	12.1	12.4	11.9	244.3	242.6	233.2	235.2	878.2	841.1	876.1	841.8
Oklahoma .....	1,492.9	1,482.3	1,489.6	1,478.4	28.2	28.9	27.9	29.6	64.2	64.5	63.5	61.5	149.1	149.1	148.9	149.4
Oregon .....	1,587.9	1,580.0	1,579.3	1,578.5	9.8	9.2	9.9	8.8	82.0	79.2	79.1	78.0	200.1	198.3	196.7	196.2
Pennsylvania .....	5,710.5	5,693.9	5,695.2	5,682.7	18.8	18.0	18.2	17.4	253.5	254.7	243.9	244.3	748.5	717.7	747.0	716.0
Rhode Island .....	486.6	487.9	486.1	487.1	.2	.3	.2	.2	19.8	20.7	19.4	20.0	62.0	60.4	61.7	60.5
South Carolina .....	1,830.7	1,785.4	1,823.0	1,781.7	5.3	5.3	5.2	5.3	111.5	111.3	110.4	108.2	289.8	270.8	288.9	269.2
South Dakota .....	380.9	383.8	380.7	382.7	1.0	.9	.9	.8	19.9	20.2	18.7	18.8	38.6	37.2	38.0	36.8
Tennessee .....	2,688.7	2,694.6	2,686.4	2,692.5	4.4	4.2	4.4	4.2	115.0	110.3	113.1	108.5	421.0	414.0	419.1	412.3
Texas .....	9,487.1	9,519.0	9,485.2	9,530.3	144.8	142.1	144.5	142.5	567.4	581.4	566.2	580.6	936.8	908.2	932.7	906.0
Utah .....	1,081.2	1,086.8	1,080.9	1,091.0	7.0	6.8	6.9	6.8	69.9	68.7	67.8	67.8	112.5	112.1	113.0	112.0
Vermont .....	303.1	304.9	306.2	308.3	1.1	1.2	1.0	1.2	15.3	15.6	15.0	15.3	39.5	38.5	39.2	38.4
Virginia .....	3,532.9	3,553.4	3,514.0	3,545.3	10.7	10.1	10.5	10.0	211.4	217.9	204.5	214.5	320.3	305.7	319.5	303.7
Washington .....	2,687.8	2,690.1	2,675.4	2,680.3	9.2	9.3	9.0	9.1	157.7	163.5	153.1	159.5	277.6	262.5	274.6	259.5
West Virginia .....	736.0	731.0	736.0	731.4	22.9	22.8	22.7	22.5	34.6	34.2	33.1	32.8	67.7	64.9	67.7	64.6
Wisconsin .....	2,805.0	2,795.6	2,786.7	2,785.8	4.3	4.5	3.9	4.1	125.9	119.6	118.2	111.5	524.8	508.8	521.9	508.3
Wyoming .....	245.9	248.7	245.3	248.6	17.7	18.4	17.7	18.3	20.6	20.0	19.7	19.2	9.9	9.6	9.5	9.5
Puerto Rico .....	987.8	996.4	1,006.4	1,014.7	1.2	1.3	1.2	1.2	65.7	62.1	66.4	62.7	118.6	117.8	118.5	117.2

See footnotes at end of table.

Table 6. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted—Continued

(In thousands)

State	Trade, transportation, and utilities				Information				Financial activities				Professional and business services			
	Nov.		Dec.		Nov.		Dec.		Nov.		Dec.		Nov.		Dec.	
	2002	2003	2002	2003 <sup>P</sup>	2002	2003	2002	2003 <sup>P</sup>	2002	2003	2002	2003 <sup>P</sup>	2002	2003	2002	2003 <sup>P</sup>
Alabama .....	378.8	376.4	379.7	378.8	33.8	33.9	33.9	33.9	97.3	97.6	97.2	98.0	186.7	186.6	185.2	185.6
Alaska .....	59.8	60.8	59.7	60.6	7.3	7.2	7.2	7.2	13.3	13.9	13.5	14.2	22.8	23.6	22.8	23.7
Arizona .....	455.6	461.3	460.3	467.4	50.5	48.5	50.0	48.9	153.2	154.8	153.0	156.1	317.9	324.5	314.0	325.2
Arkansas .....	245.8	247.0	246.4	248.2	20.2	19.5	20.1	19.4	50.1	50.6	50.4	50.8	101.6	100.6	100.5	99.6
California .....	2,790.8	2,788.0	2,808.9	2,815.3	483.4	469.1	477.9	473.6	858.3	865.1	859.8	866.2	2,143.5	2,122.2	2,144.3	2,124.6
Colorado .....	419.2	414.6	425.9	417.6	91.8	84.0	90.0	84.5	147.6	154.0	148.7	154.6	283.4	288.0	279.4	288.5
Connecticut .....	315.6	314.7	322.6	321.6	40.2	39.5	40.2	39.4	142.4	143.0	142.9	143.1	201.9	199.2	201.3	198.5
Delaware .....	79.1	79.1	79.8	80.1	8.0	8.0	7.8	7.9	38.0	38.4	37.3	38.5	69.5	68.9	68.9	68.5
District of Columbia .....	28.1	27.9	28.7	28.2	25.6	25.4	25.6	25.0	31.1	31.0	30.9	31.2	139.1	143.8	139.4	143.4
Florida .....	1,493.5	1,490.0	1,517.8	1,514.8	172.9	166.8	172.2	167.3	474.2	482.9	474.5	483.4	1,241.5	1,274.7	1,239.5	1,275.2
Georgia .....	846.2	846.5	859.3	851.0	128.2	129.2	128.1	129.2	212.7	214.5	214.0	214.4	521.5	558.8	514.5	555.6
Hawaii .....	108.7	110.3	109.5	112.2	11.5	11.3	11.5	11.4	27.9	28.4	28.0	28.5	68.2	70.1	68.9	70.1
Idaho .....	118.0	120.1	117.9	120.1	9.2	9.4	9.2	9.4	25.5	27.5	25.1	27.6	70.0	74.1	69.8	73.3
Illinois .....	1,215.1	1,213.8	1,226.4	1,223.7	147.5	143.4	147.1	143.2	403.6	402.3	403.6	403.5	796.1	796.2	794.1	795.2
Indiana .....	593.3	587.9	595.6	590.8	42.0	41.4	42.2	42.1	139.7	138.7	140.4	138.4	248.3	240.9	245.4	239.0
Iowa .....	306.8	304.9	307.6	306.2	35.3	35.8	34.8	35.4	93.9	94.9	94.2	95.3	106.9	109.9	107.1	110.2
Kansas .....	273.0	274.6	273.7	275.9	50.8	50.0	50.8	50.1	69.2	71.0	69.3	70.9	126.9	126.1	126.2	126.2
Kentucky .....	376.2	373.2	376.2	376.0	31.8	31.8	31.9	31.9	84.9	84.9	85.0	84.8	157.0	157.1	155.3	156.5
Louisiana .....	387.4	387.3	392.3	389.3	29.9	29.8	29.2	29.6	99.6	98.2	99.7	98.9	180.0	176.3	179.6	175.1
Maine .....	128.3	128.8	128.5	129.3	11.6	11.5	11.6	11.5	35.0	34.9	35.0	35.1	51.4	51.5	50.9	51.3
Maryland .....	468.0	467.5	473.2	472.3	50.9	50.3	51.1	50.3	150.5	151.4	151.4	151.4	364.1	364.8	362.9	363.4
Massachusetts .....	588.1	582.8	599.4	591.7	96.1	90.9	96.1	90.4	228.9	229.7	230.2	230.4	448.8	436.3	446.0	432.6
Michigan .....	858.0	851.8	861.7	849.4	74.5	73.9	74.4	73.8	215.6	217.8	214.8	218.7	591.6	575.6	583.5	567.3
Minnesota .....	535.0	533.1	537.3	534.6	66.5	66.6	66.5	66.4	169.9	167.7	169.2	168.2	297.4	299.0	294.2	296.6
Mississippi .....	226.3	228.1	228.5	230.3	16.0	16.0	16.0	16.2	45.9	45.9	46.2	46.1	77.0	81.2	76.3	80.1
Missouri .....	550.3	541.9	550.8	544.2	69.4	66.2	69.5	66.8	158.1	158.1	158.7	158.6	298.5	298.0	298.4	295.7
Montana .....	86.1	86.3	86.5	86.9	7.7	7.4	7.8	7.5	19.7	20.1	19.7	20.2	32.6	32.0	32.2	31.7
Nebraska .....	201.1	201.5	203.5	202.3	24.7	25.2	24.6	25.3	62.1	63.5	62.5	63.7	90.8	92.2	89.9	92.0
Nevada .....	195.3	202.6	196.7	204.9	16.6	15.9	16.4	15.9	55.9	58.7	56.1	59.1	116.2	121.7	114.2	120.3
New Hampshire .....	142.8	142.9	144.6	144.8	12.7	12.0	12.9	12.1	36.8	37.1	36.9	37.2	53.4	52.6	53.4	52.6
New Jersey .....	904.6	900.8	912.9	913.8	112.2	108.2	111.1	108.6	275.2	280.1	276.4	281.0	587.0	589.8	582.3	589.4
New Mexico .....	137.8	139.2	139.5	140.8	16.8	16.0	17.0	16.2	34.2	34.1	34.6	34.4	90.6	89.2	91.0	89.2
New York .....	1,512.3	1,508.4	1,536.1	1,530.4	293.5	279.4	292.5	281.0	699.2	701.3	698.6	704.8	1,052.6	1,041.7	1,053.0	1,043.6
North Carolina .....	729.2	733.4	737.5	735.8	81.4	79.2	79.8	78.0	191.7	192.4	194.2	193.3	415.3	430.0	413.5	425.3
North Dakota .....	73.8	73.0	74.2	73.2	7.8	8.0	7.8	8.0	17.7	18.1	17.7	18.1	24.4	24.3	24.1	23.8
Ohio .....	1,083.6	1,064.4	1,094.8	1,074.6	99.0	94.5	98.4	94.8	305.9	309.4	306.7	308.6	620.6	610.1	614.5	606.9
Oklahoma .....	291.7	286.9	292.4	288.2	36.1	33.8	35.7	33.4	83.6	86.3	84.1	86.3	158.8	159.8	157.5	157.5
Oregon .....	318.4	316.9	323.0	319.9	35.9	35.1	36.3	34.7	92.8	92.5	94.0	91.9	173.2	174.4	171.6	174.4
Pennsylvania .....	1,136.2	1,119.6	1,142.3	1,129.6	129.6	129.3	131.1	129.6	336.6	337.7	338.4	339.1	610.3	606.9	603.6	600.9
Rhode Island .....	84.2	86.2	84.8	87.0	11.3	11.0	11.4	11.1	32.7	32.4	32.6	32.2	49.1	48.9	48.6	48.9
South Carolina .....	352.3	348.7	356.0	350.4	27.6	27.6	27.6	27.6	90.5	87.9	90.2	88.0	184.7	178.6	181.8	178.5
South Dakota .....	78.4	78.8	79.2	79.5	6.6	6.9	6.7	6.9	27.3	27.7	27.5	28.1	24.3	24.3	24.1	23.9
Tennessee .....	585.6	585.2	588.4	587.9	53.3	52.1	53.4	52.2	137.9	138.3	138.0	138.5	311.3	315.4	313.0	317.0
Texas .....	1,991.3	1,970.5	2,008.6	1,990.2	242.3	230.3	241.9	230.5	582.2	586.9	582.9	589.0	1,053.8	1,052.5	1,050.6	1,050.2
Utah .....	220.1	219.8	221.5	222.5	30.8	30.9	31.0	30.6	63.5	64.4	63.6	65.1	132.8	132.5	131.1	132.8
Vermont .....	59.6	60.2	60.2	61.0	6.7	6.7	6.7	6.7	13.1	13.4	13.3	13.5	21.1	21.0	20.8	20.8
Virginia .....	658.3	661.3	661.8	670.6	102.3	101.2	102.1	101.4	183.1	184.3	182.8	185.1	546.6	549.6	543.9	545.7
Washington .....	521.5	520.3	524.2	523.6	93.0	94.0	93.5	94.9	147.9	149.8	148.6	150.0	291.8	297.4	291.3	296.3
West Virginia .....	138.3	134.4	139.3	137.1	13.1	13.0	13.1	13.0	31.1	31.4	31.3	31.5	57.8	58.9	58.6	59.3
Wisconsin .....	542.0	548.7	544.1	551.2	50.8	50.6	50.6	50.8	153.9	158.9	153.4	159.2	243.0	244.8	240.6	240.9
Wyoming .....	48.2	49.1	48.2	49.0	4.1	4.3	4.2	4.2	10.1	10.2	10.1	10.3	15.4	15.1	15.0	15.2
Puerto Rico .....	175.9	172.3	184.0	180.0	21.7	21.1	21.8	21.4	44.1	44.7	44.7	45.1	97.8	96.4	98.6	96.2

See footnotes at end of table.

Table 6. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted—Continued

(In thousands)

State	Education and health services				Leisure and hospitality				Other services				Government			
	Nov.		Dec.		Nov.		Dec.		Nov.		Dec.		Nov.		Dec.	
	2002	2003	2002	2003 <sup>P</sup>	2002	2003	2002	2003 <sup>P</sup>	2002	2003	2002	2003 <sup>P</sup>	2002	2003	2002	2003 <sup>P</sup>
Alabama .....	186.1	185.5	186.1	184.4	152.2	151.7	151.6	152.0	85.0	84.6	84.8	84.2	359.1	357.7	359.0	357.2
Alaska .....	30.7	32.8	30.8	33.1	27.2	27.3	27.2	27.2	12.3	12.8	12.4	12.8	83.3	83.5	83.5	83.6
Arizona .....	239.7	253.4	241.1	253.3	229.8	234.6	229.9	235.2	85.1	89.0	85.6	89.3	408.0	403.7	402.5	404.3
Arkansas .....	138.2	141.2	138.2	141.3	86.6	88.1	85.6	87.1	40.5	40.4	40.6	40.5	200.7	201.3	200.1	201.0
California .....	1,532.0	1,551.7	1,524.5	1,551.2	1,377.4	1,400.3	1,380.2	1,402.9	504.5	501.0	502.7	498.8	2,490.5	2,444.3	2,486.1	2,434.7
Colorado .....	212.8	216.7	212.4	218.0	239.7	243.0	250.3	252.9	84.6	84.6	85.4	85.0	374.8	367.8	373.8	365.6
Connecticut .....	264.8	267.9	264.9	268.1	122.9	122.7	123.1	123.9	62.4	63.0	63.0	63.2	254.8	249.0	252.2	246.9
Delaware .....	49.8	50.3	49.6	50.1	37.6	36.7	36.5	37.0	17.6	18.1	17.4	18.2	57.6	55.5	57.7	55.9
District of Columbia .....	93.8	94.1	91.7	92.9	48.7	50.1	48.3	49.6	56.4	55.5	56.1	55.9	227.3	227.5	229.3	230.1
Florida .....	875.3	890.3	874.1	888.7	802.0	824.4	811.1	829.9	314.4	317.4	316.0	319.4	1,085.4	1,103.2	1,078.7	1,106.4
Georgia .....	382.0	388.2	379.5	386.5	335.7	337.8	333.7	340.6	186.6	197.3	185.7	194.8	637.0	641.4	638.2	642.4
Hawaii .....	64.7	66.4	63.7	66.4	97.4	100.6	98.8	101.5	23.7	24.5	23.9	24.5	121.0	121.2	122.7	121.8
Idaho .....	61.5	63.0	61.2	63.2	51.7	51.7	53.2	52.3	17.6	17.7	17.4	17.7	114.3	113.1	113.1	112.1
Illinois .....	718.6	722.8	716.3	723.1	497.9	494.2	495.4	492.4	258.9	251.0	257.5	252.3	875.4	864.6	876.2	864.4
Indiana .....	356.8	354.5	357.1	354.2	266.5	266.1	261.5	265.4	110.5	110.2	108.8	110.2	433.1	432.1	429.2	431.7
Iowa .....	194.2	199.1	194.2	198.5	122.7	120.1	120.4	118.0	56.4	56.9	57.1	57.4	250.9	250.8	250.5	249.9
Kansas .....	160.2	162.3	160.3	162.2	108.5	107.4	106.6	107.1	53.9	53.9	53.6	53.8	260.0	261.8	258.2	261.4
Kentucky .....	226.3	229.8	226.6	228.9	152.5	153.4	151.5	151.7	75.9	73.4	75.5	73.5	318.4	314.3	316.1	312.8
Louisiana .....	241.5	242.3	241.3	240.5	193.4	194.1	194.6	193.2	71.9	70.6	71.8	69.3	382.1	382.5	380.8	382.0
Maine .....	106.2	108.9	106.4	108.7	51.2	51.0	49.4	49.1	19.8	20.1	19.8	20.1	107.4	107.8	107.7	108.2
Maryland .....	338.0	343.4	337.5	344.2	209.6	213.0	206.4	209.1	113.9	118.9	115.5	118.8	477.7	476.5	475.4	475.6
Massachusetts .....	580.4	586.1	580.2	583.4	278.5	281.2	276.0	279.1	117.1	117.1	117.8	117.7	438.6	427.9	437.9	428.8
Michigan .....	540.1	551.3	540.9	547.2	376.5	374.4	376.1	375.9	176.9	171.3	177.4	168.8	718.9	699.5	708.9	689.0
Minnesota .....	362.8	369.8	360.4	368.6	222.8	228.5	223.1	229.8	118.5	117.6	119.2	117.9	419.7	403.0	415.7	403.6
Mississippi .....	113.3	113.5	113.4	113.8	121.8	119.4	119.5	119.4	38.2	37.9	39.0	37.5	245.7	248.6	244.8	248.5
Missouri .....	355.3	364.0	356.6	362.6	254.8	257.7	251.2	253.6	118.6	113.0	116.7	113.0	425.2	432.8	425.7	434.1
Montana .....	52.4	53.3	52.6	53.4	49.4	50.0	49.0	49.7	16.3	16.2	16.3	16.1	86.8	87.7	84.5	85.2
Nebraska .....	112.2	116.1	111.6	116.1	75.8	73.0	73.2	71.7	34.1	33.2	33.4	32.2	162.7	162.0	162.1	161.5
Nevada .....	72.9	77.4	73.1	77.7	295.2	303.1	294.1	302.5	30.1	30.5	30.1	30.5	136.8	139.4	137.0	139.6
New Hampshire .....	93.9	94.1	93.6	93.8	57.5	58.5	57.9	60.5	21.8	21.0	21.9	20.9	90.9	94.0	87.8	93.7
New Jersey .....	538.9	550.9	538.7	551.1	300.9	307.5	298.2	304.0	149.8	152.4	149.7	152.9	631.6	640.4	630.9	639.0
New Mexico .....	97.1	101.2	97.0	101.4	78.7	80.4	79.0	80.4	27.9	28.6	27.8	28.5	194.9	197.0	194.5	197.5
New York .....	1,498.3	1,516.1	1,495.3	1,517.3	632.0	646.7	634.5	647.8	347.8	351.3	349.9	351.3	1,502.9	1,497.9	1,500.5	1,495.9
North Carolina .....	422.4	438.3	419.7	439.4	318.9	319.1	311.0	317.2	179.6	177.8	177.6	175.2	681.0	677.3	671.5	676.5
North Dakota .....	47.2	47.4	47.2	47.4	29.8	30.5	29.3	30.3	15.4	15.3	15.3	15.1	77.4	77.8	78.0	78.1
Ohio .....	724.3	734.9	724.6	735.4	482.2	480.2	477.6	475.6	231.5	222.8	231.6	223.5	815.9	807.2	813.9	807.1
Oklahoma .....	176.6	172.8	176.3	171.9	125.7	128.2	124.0	125.8	74.5	74.3	75.8	76.0	304.4	297.7	303.5	298.8
Oregon .....	187.9	192.9	187.2	191.5	149.1	147.6	146.2	149.7	57.8	57.0	57.9	57.1	280.9	276.9	277.4	276.3
Pennsylvania .....	989.7	1,010.6	987.9	1,008.4	455.9	461.2	455.2	460.5	262.5	267.3	263.7	268.2	768.9	770.9	763.9	768.7
Rhode Island .....	90.2	91.1	90.9	91.2	47.2	46.7	46.4	45.9	22.4	23.2	22.6	23.1	67.5	67.0	67.5	67.0
South Carolina .....	180.4	180.6	179.9	181.1	181.3	177.4	178.4	174.8	67.0	63.9	64.6	63.5	340.3	333.3	340.0	335.1
South Dakota .....	54.9	56.7	55.2	56.9	38.8	39.3	38.2	38.8	15.1	15.6	15.8	15.8	76.0	76.2	76.4	76.4
Tennessee .....	304.7	313.6	304.6	313.5	236.7	239.2	234.5	237.1	101.7	102.0	101.0	101.3	417.1	420.3	416.9	420.0
Texas .....	1,108.0	1,144.9	1,109.5	1,146.1	833.1	842.9	832.1	842.4	355.9	357.9	355.8	358.0	1,671.5	1,701.4	1,660.4	1,694.8
Utah .....	118.4	121.5	118.2	121.5	95.0	97.0	97.8	100.0	32.3	32.6	32.0	32.6	198.9	200.5	198.0	199.3
Vermont .....	52.0	52.5	52.0	52.6	30.3	31.0	34.3	33.8	10.1	10.1	10.2	10.2	54.3	54.7	53.5	54.8
Virginia .....	372.9	374.0	372.1	371.9	299.4	307.6	295.5	306.3	177.4	181.0	177.5	182.4	650.5	660.7	643.8	653.7
Washington .....	311.7	319.2	312.1	318.6	241.6	241.4	240.5	240.8	97.8	98.4	98.1	98.4	538.0	534.3	530.4	529.6
West Virginia .....	108.0	108.9	107.9	108.6	62.8	64.4	62.9	64.2	55.0	54.9	55.1	54.9	144.7	143.2	144.3	142.9
Wisconsin .....	361.6	372.2	360.8	371.5	231.4	232.5	231.5	232.2	134.9	136.2	136.1	138.3	432.4	418.8	425.6	417.8
Wyoming .....	20.1	20.6	20.2	20.7	26.6	27.2	27.6	27.9	9.2	9.3	9.4	9.3	64.0	64.9	63.7	65.0
Puerto Rico .....	87.7	88.3	88.5	88.4	64.4	65.4	64.9	67.3	16.1	15.5	16.2	15.3	294.6	311.5	301.6	319.9

<sup>1</sup> Natural resources and mining is combined with construction.

<sup>P</sup> = preliminary.

NOTE: Data are counts of jobs by place of work. Estimates are currently projected from

March 2002 benchmark levels. Estimates subsequent to the current benchmark month are provisional and will be revised when new information becomes available.

# Chart 1. Unemployment rates by state, seasonally adjusted December 2003

(U.S. rate = 5.7 percent)



