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From: Derek Steadman [mailto:derek@ida.net]  
Sent: Tuesday, October 14, 2008 11:12 AM  
To: zzMSHA-Standards - Comments to Fed Reg Group  
Subject: [Docket No: 1219-AB41];[FR Doc: E8-20561];[Page 52135-52163];  
Alcohol- and Drug- Free Mines; Policy, Prohibitions, Testing, Training, and  
Assistance

Good morning,  
after reading the proposed rule on drug/alcohol free mines i wish to  
comment. the proposed rule states that mine operators are required  
to provide one opportunity for those violating the rule to get help  
and retain their job. it is stated in our companies drug/alcohol  
policy that adherence to the policy is a condition of continued  
employment. all of our miners receive training concerning the policy  
and all are aware that if they use drugs or alcohol at the workplace  
they may lose their job. we would like to retain this discretion if  
the proposed rule comes in force. if someone grossly violates the  
premise of the drug/alcohol free workplace and endangers themselves  
and their fellow miners we want the right to permanently remove the  
miner from the workplace without being forced to give a "second  
chance". we have had experience with giving "second chances" and have  
found them to not change the individuals behavior.

respectfully,  
Derek Steadman  
Treasure Canyon Calcium

AB41-COMM-72