

# PUBLIC SUBMISSION

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**Docket:** MSHA-2008-0014  
Alcohol-and Drug-Free Mines: Policy, Prohibitions, Testing, Training, and Assistance

**Comment On:** MSHA-2008-0014-0001  
Alcohol- and Drug-Free Mines: Policy, Prohibitions, Testing, Training, and Assistance

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Comment from JR Payne, White Rock Quarries

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## Submitter Information

**Name:** JR Payne  
**Address:**  
FL,  
**Email:** jrpayne@wrquarries.com  
**Organization:** White Rock Quarries

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## General Comment

We currently have a "Zero Tolarence" drug/alcohol policy. This potential new rule would open the doors for employees to have reason to "do" narcotics, alcohol while on the job because they would have a out when caught. This puts the Company at a no win situation.

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