

CHART OF ELIGIBILITY FOR Work/Life Programs

TYPE OF APPOINTMENT:	Child Care/ Elder Care Referral Services	Child Care Tuition Assistance Program	Employee Assistance Program	Nursing Mothers Program	Pre-Tax Parking Program	Telework	Transit Subsidy Program	Work/Life Resource Center
<i>Career - Conditional Appointment (Full-time/Part-time)</i>	Yes	Yes	Yes	Yes	Yes	Yes **	Yes	Yes
<i>Career - Conditional Appointment (Intermittent)</i>	Yes	No	Yes	Yes	Yes	Yes **	Yes	Yes
<i>Career Appointment (Full-time/Part-time)</i>	Yes	Yes	Yes	Yes	Yes	Yes **	Yes	Yes
<i>Career Appointment (Intermittent)</i>	Yes	No	Yes	Yes	Yes	Yes **	Yes	Yes
<i>Temporary Appointment - NTE 30 days (Full-time/Part-time/Intermittent)</i>	Yes	No	Yes	Yes	Yes	No	Yes	Yes

<i>Veteran's Readjustment Appointment (Full-time/Part-time)</i>	Yes	Yes	Yes	Yes	Yes	Yes **	Yes	Yes
<i>*Temporary Appointment NTE 1 yr. or less (Full-time/Part-time) (Competitive Service)</i>	Yes	No	Yes	Yes	Yes	Yes **	Yes	Yes
TYPE OF APPOINTMENT:	Child Care/ Elder Care Referral Services	Child Care Tuition Assistance Program	Employee Assistance Program	Nursing Mothers Program	Pre-Tax Parking Program	Telework	Transit Subsidy Program	Work/Life Resource Center
<i>Temporary Appointment NTE 1 yr. or less (Intermittent) (Competitive Service)</i>	Yes	No	Yes	Yes	Yes	Yes **	Yes	Yes
<i>**Term Appointment NTE 4 yrs. but more than 1 yr. (Full-time/Part-time) (Competitive Service)</i>	Yes	Yes	Yes	Yes	Yes	Yes **	Yes	Yes
<i>**Term Appointment NTE 4 yrs. but no more than 1 yr. (Intermittent) (Competitive Service)</i>	Yes	No	Yes	Yes	Yes	Yes **	Yes	Yes
<i>Excepted Appointment NTE - Schedule A/B (Full-time/Part-time)</i>	Yes	?	Yes	Yes	Yes	Yes **	Yes	Yes

<i>Excepted Appointment - Indefinite (Full-time/Part-time)</i>	√	√	√	√	√	√**	√	√
<i>Excepted Appointment - Indefinite (Intermittent)</i>	√	No	√	√	√	√**	√	√

****Telework**

- ARS** 6 months for all agreements, excluding medical
- CSREES** 1 year for core agreements; no waiting period for situational agreements and agreements for a medical reason
- ERS** 1 year for all agreements
- NASS** 1 year for core agreements; no waiting period for situational agreements and agreements for a medical reason be permanent, or temporary with an appointment of at least one year, and work a full-time or part-time schedule.

**Excluded* from this program are temporary employees with a not-to-exceed date (NTE) of *less than one year*, intermittent employees and contractors.