

CHART OF ELIGIBILITY FOR EMPLOYEE BENEFITS

TYPE OF APPOINTMENT:	Federal Employees Health Benefits (FEHB) and FEDVIP	Civil Service Retirement System/Federal Employees Retirement System (CSRS/FERS)	Thrift Savings Plan (TSP)	LEAVE	Federal Employees' Group Life Insurance (FEGLI)
<i>Career - Conditional Appointment (Full-time/Part-time)</i>	Yes	Yes	Yes	Yes	Yes
<i>Career - Conditional Appointment (Intermittent)</i>	No	Yes	Yes	No	No
<i>Career Appointment (Full-time/Part-time)</i>	Yes	Yes	Yes	Yes	Yes
<i>Career Appointment (Intermittent)</i>	No	Yes	Yes	No	No
<i>Student Career Exp. Program Career Intern Program Veterans Recruitment Appt (Full-time/Part-time)</i>	Yes	Yes	Yes	Yes	Yes
<i>Student Career Exp. Program Career Intern Program Veterans Recruitment Appt (Intermittent)</i>	No	No	No	No	No
<i>*Temporary Appointment NTE 1 yr. or less (Full-time/Part-time) (Competitive Service)</i>	No ¹	No	No	Yes ²	No
<i>*Temporary Appointment NTE 1 yr. or less (Intermittent) (Competitive Service)</i>	No	No	No	No	No
<i>Term Appt or Excepted Appt (Post Doc) NTE 4 years but initial appt more than 1 year(Full-time/Part-time)</i>	Yes	Yes	Yes	Yes	Yes

TYPE OF APPOINTMENT:	Federal Employees Health Benefits (FEHB) and FEDVIP	Civil Service Retirement System/Federal Employees Retirement System (CSRS/FERS)	Thrift Savings Plan (TSP)	LEAVE	Federal Employees' Group Life Insurance (FGLI)
<i>Term Appointment or Excepted Appt (Post-Doc) NTE 4 years but initial appt more than 1 year. (Intermittent)</i>	No	Yes	No	No	No
<i>Excepted Appointment NTE - Schedule A/B (L/A and Step) (Full-time/Part-time)</i>	No ¹	No	No	Yes ²	No
<i>Excepted Appointment NTE - Schedule A/B (L/A and STEP) (Intermittent)</i>	No	No	No	No	No

¹ Eligible for FEHB after completing 1 year of continuous service. Employee pays both employer and employee cost.

² No annual leave (AL) if appointment is less than 90 days.

*Temporary appointments are NTE 1 year or less and can be extended 1 additional year max.