

Table 22. Wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by selected characteristics, 2002 annual averages

(Numbers in thousands)

Characteristic	Workers paid hourly rates				
	Total	Total at or below prevailing minimum wage			
		Total	Percent of hourly paid workers	At prevailing Federal minimum wage	Below prevailing Federal minimum wage
Sex and age					
Total, 16 years and over.....	72,720	2,168	3.0	570	1,598
16 to 24 years.....	16,191	1,158	7.2	340	818
25 years and over.....	56,529	1,010	1.8	230	780
Women, 16 years and over.....	36,585	1,368	3.7	352	1,016
16 to 24 years.....	7,949	705	8.9	194	511
25 years and over.....	28,636	663	2.3	158	505
Men, 16 years and over.....	36,135	800	2.2	218	582
16 to 24 years.....	8,242	453	5.5	146	307
25 years and over.....	27,893	347	1.2	72	275
Race and Hispanic origin					
White, 16 years and over.....	59,199	1,781	3.0	452	1,329
Women.....	29,370	1,155	3.9	290	865
Men.....	29,829	626	2.1	162	464
Black, 16 years and over.....	9,692	276	2.8	89	187
Women.....	5,224	147	2.8	45	102
Men.....	4,469	129	2.9	44	85
Hispanic origin, 16 years and over.....	11,206	305	2.7	110	195
Women.....	4,582	162	3.5	64	98
Men.....	6,624	144	2.2	47	97
Full- and part-time status¹					
Full-time workers.....	55,029	851	1.5	169	682
Women.....	24,557	483	2.0	87	396
Men.....	30,472	367	1.2	82	285
Part-time workers.....	17,568	1,309	7.5	401	908
Women.....	11,969	879	7.3	265	614
Men.....	5,599	430	7.7	136	294

¹ The distinction between full- and part-time workers is based on hours usually worked. These data will not sum to totals because full- or part-time status on the principal job is not identifiable for a small number of multiple jobholders.

NOTE: The prevailing Federal minimum wage was \$5.15 per hour in 2002. Data are for wage and salary workers, excluding the incorporated self-employed. They refer to a person's earnings on his or her sole or principal job, and pertain only to workers who are paid hourly rates. Salaried workers and other nonhourly workers are not included. The presence of workers with hourly earnings below the minimum wage does not necessarily indicate violations of

the Fair Labor Standards Act, as there are exceptions to the minimum wage provisions of the law. In addition, some survey respondents might have rounded hourly earnings to the nearest dollar, and, as a result, reported hourly earnings below the minimum wage even though they earned the minimum wage or higher. Detail for the above race and Hispanic-origin groups will not sum to totals because data for the "other races" group are not presented, and Hispanics are included in both the white and black population groups.

SOURCE: Current Population Survey, U.S. Department of Labor, Bureau of Labor Statistics