

Table 38. Union affiliation of employed wage and salary workers by sex, annual averages, 1983-2004

(Numbers in thousands)

Year	Total, both sexes					Women				
	Total employed	Members of unions <sup>1</sup>		Represented by unions <sup>2</sup>		Total employed	Members of unions <sup>1</sup>		Represented by unions <sup>2</sup>	
		Total	Percent of employed	Total	Percent of employed		Total	Percent of employed	Total	Percent of employed
1983.....	88,290	17,717	20.1	20,532	23.3	40,433	5,908	14.6	7,262	18.0
1984.....	92,194	17,340	18.8	19,932	21.6	42,172	5,829	13.8	7,100	16.8
1985.....	94,521	16,996	18.0	19,358	20.5	43,506	5,732	13.2	6,910	15.9
1986 <sup>3</sup> .....	96,903	16,975	17.5	19,278	19.9	44,961	5,802	12.9	6,961	15.5
1987.....	99,303	16,913	17.0	19,051	19.2	46,365	5,842	12.6	6,907	14.9
1988.....	101,407	17,002	16.8	19,241	19.0	47,495	5,982	12.6	7,109	15.0
1989.....	103,480	16,960	16.4	19,198	18.6	48,691	6,141	12.6	7,243	14.9
1990 <sup>3</sup> .....	104,876	16,776	16.0	19,105	18.2	49,323	6,179	12.5	7,330	14.9
1991.....	103,723	16,612	16.0	18,790	18.1	49,105	6,142	12.5	7,247	14.8
1992.....	104,668	16,418	15.7	18,578	17.7	49,842	6,274	12.6	7,411	14.9
1993.....	106,101	16,627	15.7	18,682	17.6	50,626	6,516	12.9	7,610	15.0
1994 <sup>3</sup> .....	107,989	16,748	15.5	18,850	17.5	51,419	6,642	12.9	7,740	15.1
1995.....	110,038	16,360	14.9	18,346	16.7	52,369	6,430	12.3	7,479	14.3
1996.....	111,960	16,269	14.5	18,158	16.2	53,488	6,410	12.0	7,397	13.8
1997 <sup>3</sup> .....	114,533	16,110	14.1	17,923	15.6	54,708	6,347	11.6	7,304	13.4
1998 <sup>3</sup> .....	116,730	16,211	13.9	17,918	15.4	55,757	6,362	11.4	7,280	13.1
1999 <sup>3</sup> .....	118,963	16,477	13.9	18,182	15.3	57,050	6,528	11.4	7,425	13.0
2000.....	120,786	16,258	13.5	17,944	14.9	57,933	6,680	11.5	7,590	13.1
2001.....	122,482	16,387	13.4	18,114	14.8	58,726	6,809	11.6	7,704	13.1
2002 <sup>3</sup> .....	122,007	16,107	13.2	17,771	14.6	58,624	6,772	11.6	7,636	13.0
2003.....	122,358	15,776	12.9	17,448	14.3	59,122	6,732	11.4	7,601	12.9
2004.....	123,554	15,472	12.5	17,087	13.8	59,408	6,593	11.1	7,450	12.5

See footnotes at end of table.

Table 38. **Union affiliation of employed wage and salary workers by sex, annual averages, 1983-2004—Continued**

(Numbers in thousands)

Year	Men				
	Total employed	Members of unions <sup>1</sup>		Represented by unions <sup>2</sup>	
		Total	Percent of employed	Total	Percent of employed
1983.....	47,856	11,809	24.7	13,270	27.7
1984.....	50,022	11,511	23.0	12,832	25.7
1985.....	51,015	11,264	22.1	12,448	24.4
1986 <sup>3</sup> .....	51,942	11,173	21.5	12,317	23.7
1987.....	52,938	11,071	20.9	12,144	22.9
1988.....	53,912	11,019	20.4	12,132	22.5
1989.....	54,789	10,820	19.7	11,955	21.8
1990 <sup>3</sup> .....	55,553	10,597	19.1	11,775	21.2
1991.....	54,618	10,470	19.2	11,542	21.1
1992.....	54,826	10,144	18.5	11,167	20.4
1993.....	55,475	10,112	18.2	11,072	20.0
1994 <sup>3</sup> .....	56,570	10,106	17.9	11,110	19.6
1995.....	57,669	9,929	17.2	10,868	18.8
1996.....	58,473	9,859	16.9	10,761	18.4
1997 <sup>3</sup> .....	59,825	9,763	16.3	10,619	17.7
1998 <sup>3</sup> .....	60,973	9,850	16.2	10,638	17.4
1999 <sup>3</sup> .....	61,914	9,949	16.1	10,758	17.4
2000.....	62,853	9,578	15.2	10,355	16.5
2001.....	63,756	9,578	15.0	10,410	16.3
2002 <sup>3</sup> .....	63,383	9,335	14.7	10,135	16.0
2003.....	63,236	9,044	14.3	9,848	15.6
2004.....	64,145	8,878	13.8	9,638	15.0

<sup>1</sup> Data refer to members of a labor union or an employee association similar to a union.

<sup>2</sup> Data refer to members of a labor union or an employee association similar to a union, as well as workers who are not members but whose jobs are covered by a union or employee association contract.

<sup>3</sup> Not strictly comparable with data for prior years. For an explanation, see "Historical Comparability" under the Household Data section of "Explanatory Notes and Estimates of Error" in *Employment and Earnings*.

NOTE: Data refer to the sole or principal job of full- and part-time workers. All self-employed workers are excluded, regardless of whether or not their businesses are incorporated.