

Table 30. **Flexible schedules: Full-time wage and salary workers by selected characteristics, May 2004**

(Numbers in thousands)

Characteristic	Both sexes			Women			Men		
	Total <sup>1</sup>	With flexible schedules <sup>2</sup>		Total <sup>1</sup>	With flexible schedules <sup>2</sup>		Total <sup>1</sup>	With flexible schedules <sup>2</sup>	
		Number	Percent of total		Number	Percent of total		Number	Percent of total
<b>Age</b>									
Total 16 years and over.....	99,778	27,411	27.5	43,366	11,558	26.7	56,412	15,853	28.1
16 to 19 years.....	1,427	336	23.6	524	151	28.9	903	185	20.5
20 years and over.....	98,351	27,075	27.5	42,842	11,406	26.6	55,509	15,668	28.2
20 to 24 years.....	9,004	2,058	22.9	3,856	993	25.8	5,147	1,065	20.7
25 to 34 years.....	24,640	6,902	28.0	10,283	2,851	27.7	14,358	4,051	28.2
35 to 44 years.....	26,766	7,807	29.2	11,342	3,202	28.2	15,424	4,605	29.9
45 to 54 years.....	24,855	6,651	26.8	11,415	2,882	25.2	13,440	3,769	28.0
55 to 64 years.....	11,745	3,181	27.1	5,361	1,316	24.5	6,383	1,865	29.2
65 years and over.....	1,341	475	35.4	585	161	27.6	757	314	41.4
16 to 24 years.....	10,431	2,394	23.0	4,380	1,144	26.1	6,050	1,250	20.7
25 to 54 years.....	76,261	21,360	28.0	33,040	8,935	27.0	43,222	12,425	28.7
55 years and over.....	13,086	3,656	27.9	5,946	1,477	24.8	7,140	2,179	30.5
<b>Race and Hispanic or Latino ethnicity</b>									
White.....	80,498	23,121	28.7	34,276	9,539	27.8	46,222	13,582	29.4
Black or African American.....	12,578	2,476	19.7	6,131	1,283	20.9	6,447	1,193	18.5
Asian.....	4,136	1,132	27.4	1,836	412	22.4	2,300	720	31.3
Hispanic or Latino ethnicity.....	14,110	2,596	18.4	5,489	1,166	21.2	8,621	1,430	16.6
<b>Marital status</b>									
Married, spouse present.....	57,630	16,270	28.2	22,704	5,888	25.9	34,926	10,382	29.7
Never married.....	25,144	6,693	26.6	10,676	3,088	28.9	14,469	3,605	24.9
Other marital status.....	17,004	4,448	26.2	9,986	2,582	25.9	7,018	1,866	26.6
<b>Presence and age of children</b>									
With no own children under 18..	61,761	16,759	27.1	27,081	7,349	27.1	34,680	9,410	27.1
With own children under 18.....	38,018	10,652	28.0	16,285	4,209	25.8	21,733	6,443	29.6
With own children 6 to 17.....	21,739	5,960	27.4	10,262	2,619	25.5	11,477	3,341	29.1
With own children under 6.....	16,279	4,692	28.8	6,023	1,590	26.4	10,256	3,102	30.2

<sup>1</sup> Includes persons who did not provide information on flexible schedules.

<sup>2</sup> Persons with flexible schedules are able to vary or make changes in their beginning and ending hours of work, whether or not they have a formal flexitime program on their job.

NOTE: Data relate to the sole or principal job of full-time wage and salary workers who were at work during the survey reference week and exclude all self-employed persons, regardless of whether or not their businesses were incorporated. Estimates for the above race groups (white,

black or African American, and Asian) do not sum to totals because data are not presented for all races. In addition, persons whose ethnicity is identified as Hispanic or Latino may be of any race and, therefore, are classified by ethnicity as well as by race. Own children include sons, daughters, stepchildren, and adopted children. Not included are nieces, nephews, grandchildren, and other related and unrelated children.

SOURCE: May 2004 Flexible schedules and shift work supplement to the Current Population Survey, U.S. Department of Labor, U.S. Bureau of Labor Statistics