



# Fast Facts

## Keeping Your Mining Workplace Drug and Alcohol Free

When a miner is impaired by the use of drugs or alcohol, he or she threatens the safety and well-being of everyone at a mining workplace. To do your part to protect workplace safety:

- Understand your company's drug-free workplace policy.
- Follow it and set a good example for others by working drug and alcohol free.
- Seek help if you or your co-worker(s) need it.
- Notify management if you observe use of or impairment from drugs or alcohol that could threaten the health and safety of co-workers.

**Confidential help may be available, often at no cost to employees.** If you and/or a co-worker are struggling with drug or alcohol problems, turn to services such as:

- Those provided through your employer, union or healthcare benefits program.
- The Substance Abuse Treatment Locator:  
(800) 662-HELP or [www.findtreatment.samhsa.gov](http://www.findtreatment.samhsa.gov).

Remember: If you directly observe drug-free workplace policy violations or obvious, on-the-job impairment you believe poses an immediate danger to any miner on the job:

- DO NOT DELAY or ignore the situation.
- ACT to prevent the miner from committing the unsafe practice, if at all possible.
- NOTIFY your supervisor or foreman immediately.
- BE WILLING to risk being wrong. When your safety and that of your co-workers is on the line, it is better to be safe than sorry.

For more information on keeping workplaces drug and alcohol free, visit [www.dol.gov/workingpartners](http://www.dol.gov/workingpartners).

