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HIGHLIGHTS OF YOUNGSTOWN-WARREN-BOARDMAN, OH-PA NATIONAL COMPENSATION SURVEY APRIL 2007

Workers in the Youngstown-Warren-Boardman metropolitan area earned an average of \$16.84 per hour in April 2007, according to new survey results from the National Compensation Survey (NCS) released by the U.S. Department of Labor's Bureau of Labor Statistics (BLS). Regional Commissioner Jay A. Mousa noted that wage data were reported for workers in a wide range of occupational groups, including average hourly earnings of \$24.22 for healthcare practitioner and technical occupations and \$17.75 for production occupations. Another occupational group, office and administration support, had a mean hourly wage rate of \$13.04. The NCS data available for the Youngstown-Warren-Boardman area include earnings for 18 major occupational groups with additional detail for selected occupations within those groups. (See table 1.)

Licensed practical and licensed vocational nurses, part of the healthcare practitioner and technical occupational group, earned \$17.05 per hour. Within the production occupations, inspectors, testers, sorters, samplers, and weighers averaged \$21.56 per hour. Stock clerks and order fillers, an occupation within the office and administrative support group, registered an average hourly rate of \$9.50 per hour. (See table 1.)

Broad coverage of selected occupational characteristics is available from NCS for the local area. Full-time workers averaged \$18.03 per hour while their part-time counterparts earned \$10.42. Union workers earned \$21.83 and non-union workers, \$14.64. Workers in establishments with 1-99 workers averaged \$13.94 per hour, those in establishments with 100-499 workers earned \$16.44, and those in establishments with 500 or more employees earned \$24.67.

The occupational wage data available from NCS may be used by businesses for establishing pay plans, making decisions concerning plant relocation, and in collective bargaining negotiations. Individuals may use such data to help choose potential careers. NCS results also include the work level and respective earnings for occupations determined by a point factor leveling process. The four occupational leveling factors are: knowledge, job controls and complexity, contacts, and physical environment. Details on the NCS are available at <http://www.bls.gov/ncs/home.htm>.

The NCS data provided in the detailed bulletin covered 221 establishments with one or more workers in private industry and State and local governments. Agricultural establishments, private households, the self-employed, and the Federal Government were excluded from the survey. This sample of 221 establishments represented 209,000 workers in the Youngstown-Warren-Boardman Metropolitan Statistical Area (MSA) which is comprised of Mahoning and Trumbull Counties in Ohio; and Mercer County; PA.

Survey Availability

Complete survey results are contained in the Youngstown-Warren-Boardman, OH-PA National Compensation Survey April 2007. The bulletin is available on the Internet in both text and PDF formats at <http://www.bls.gov/ncs/ocs/compub.htm>.

For additional information, please contact the Bureau of Labor Statistics Midwest Information Office in Chicago at (312) 353-1880 from 9 a.m. to 5 p.m. ET.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Youngstown-Warren-Boardman, OH-PA, April 2007**

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All workers	\$16.84	3.2	\$18.03	2.8	\$10.42	10.1
Management occupations	37.36	5.6	36.66	5.7	—	—
Industrial production managers	38.62	7.7	38.62	7.7	—	—
Education administrators	37.27	5.2	37.27	5.2	—	—
Business and financial operations occupations	21.12	5.0	20.29	5.3	—	—
Computer and mathematical science occupations	27.95	14.0	30.05	11.1	—	—
Architecture and engineering occupations	30.62	7.0	30.62	7.0	—	—
Engineers	35.30	2.6	35.30	2.6	—	—
Community and social services occupations	18.05	5.2	17.13	4.8	—	—
Education, training, and library occupations	27.50	6.8	27.72	6.9	20.07	3.8
Primary, secondary, and special education school teachers	35.54	4.7	35.33	4.7	—	—
Elementary and middle school teachers	38.92	2.7	38.92	2.7	—	—
Elementary school teachers, except special education	38.45	2.7	38.45	2.7	—	—
Secondary school teachers	35.93	1.6	35.97	1.7	—	—
Secondary school teachers, except special and vocational education	35.93	1.6	35.97	1.7	—	—
Special education teachers	36.67	2.4	35.83	6.4	—	—
Teacher assistants	11.33	1.4	—	—	—	—
Healthcare practitioner and technical occupations	24.22	2.6	24.26	2.2	24.06	4.9
Physicians and surgeons	92.52	11.7	90.93	11.1	—	—
Registered nurses	25.36	3.4	25.64	2.9	24.80	5.9
Licensed practical and licensed vocational nurses	17.05	2.3	17.00	2.6	—	—
Healthcare support occupations	10.65	6.8	10.64	7.9	—	—
Nursing, psychiatric, and home health aides	9.76	4.9	9.66	5.6	—	—
Nursing aides, orderlies, and attendants	9.76	4.9	9.66	5.6	—	—
Miscellaneous healthcare support occupations	12.36	9.6	—	—	—	—
Protective service occupations	16.66	10.1	16.82	10.3	—	—
Food preparation and serving related occupations	7.87	3.8	10.08	7.9	6.61	5.2
Cooks	8.87	7.2	—	—	—	—
Food service, tipped	4.88	10.7	—	—	5.06	3.7
Waiters and waitresses	3.50	17.2	—	—	3.84	12.1
Fast food and counter workers	7.20	1.4	—	—	7.14	1.2
Combined food preparation and serving workers, including fast food	7.24	1.4	—	—	7.18	1.1
Building and grounds cleaning and maintenance occupations	9.33	10.2	10.60	8.6	6.66	13.5
Building cleaning workers	8.83	9.6	10.01	7.7	6.44	12.8
Janitors and cleaners, except maids and housekeeping cleaners	8.86	12.4	10.57	9.0	—	—
Maids and housekeeping cleaners	8.76	2.3	—	—	—	—
Personal care and service occupations	9.58	10.9	10.02	17.5	9.07	4.1
Child care workers	7.02	2.6	—	—	7.63	1.8
Sales and related occupations	10.92	6.9	12.10	8.8	7.38	11.4
Retail sales workers	9.84	10.9	10.92	10.0	7.25	13.6
Cashiers, all workers	8.09	16.4	—	—	6.78	6.8
Cashiers	8.09	16.4	—	—	6.78	6.8
Retail salespersons	13.17	12.6	13.43	12.5	—	—
Office and administrative support occupations	13.04	4.9	13.46	5.0	10.76	4.5
Financial clerks	13.70	9.6	14.47	10.3	—	—
Shipping, receiving, and traffic clerks	10.62	10.4	—	—	—	—
Stock clerks and order fillers	9.50	2.6	9.67	5.4	—	—

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Youngstown-Warren-Boardman, OH-PA, April 2007** — Continued

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Office and administrative support occupations						
—Continued						
Secretaries and administrative assistants	\$14.89	11.3	\$15.49	12.9	—	—
Secretaries, except legal, medical, and executive	11.86	6.8	12.19	6.7	—	—
Office clerks, general	11.27	10.3	11.25	7.6	—	—
Construction and extraction occupations	20.59	6.5	20.65	6.9	—	—
Electricians	22.19	11.2	22.37	10.7	—	—
Installation, maintenance, and repair occupations	21.57	8.8	21.60	8.9	—	—
Industrial machinery installation, repair, and maintenance workers	20.06	9.1	20.10	9.3	—	—
Industrial machinery mechanics	25.73	19.5	26.13	21.3	—	—
Maintenance and repair workers, general	17.95	16.3	17.95	16.3	—	—
Miscellaneous installation, maintenance, and repair workers	22.47	8.1	22.47	8.1	—	—
Production occupations	17.75	7.5	17.90	7.9	—	—
First-line supervisors/managers of production and operating workers	28.09	10.4	28.09	10.4	—	—
Forming machine setters, operators, and tenders, metal and plastic	18.41	8.0	18.41	8.0	—	—
Machine tool cutting setters, operators, and tenders, metal and plastic	15.81	23.7	15.81	23.7	—	—
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	16.48	31.9	16.48	31.9	—	—
Machinists	18.27	8.1	18.27	8.1	—	—
Tool and die makers	25.41	8.7	25.41	8.7	—	—
Welding, soldering, and brazing workers	—	—	14.18	5.4	—	—
Inspectors, testers, sorters, samplers, and weighers	21.56	4.1	21.56	4.1	—	—
Miscellaneous production workers	12.67	19.6	12.84	22.6	—	—
Transportation and material moving occupations	15.98	7.8	16.51	7.8	\$7.28	2.5
Driver/sales workers and truck drivers	13.56	39.2	—	—	—	—
Laborers and material movers, hand	17.37	12.3	18.64	14.8	—	—
Laborers and freight, stock, and material movers, hand	13.65	10.2	—	—	—	—
Packers and packagers, hand	19.81	6.5	—	—	—	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Workers are classified by occupation using the 2000 Standard

Occupational Classification (SOC) system.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.