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HIGHLIGHTS OF CLEVELAND-AKRON-ELYRIA, OH NATIONAL COMPENSATION SURVEY JANUARY 2008

Workers in the Cleveland-Akron-Elyria Combined Statistical Area earned an average of \$19.23 per hour in January 2008, according to new survey results from the National Compensation Survey (NCS) released by the U.S. Department of Labor's Bureau of Labor Statistics (BLS). Regional Commissioner Jay A. Mousa noted that wage data were reported for workers in a wide range of occupational groups, including average hourly earnings of \$41.34 for management occupations and \$15.82 for office and administrative support occupations. Another occupational group, transportation and material moving, had a mean hourly wage rate of \$14.38. The NCS data available for the Cleveland area include earnings for 21 major occupational groups with additional detail for selected occupations within those groups. (See table 1.)

Industrial production managers, part of the management occupational group, were paid \$44.69 per hour. Within the office and administrative support group, payroll and timekeeping clerks averaged \$16.36 per hour. Laborers and freight, stock, and material movers, hand, an occupation within transportation and material moving, earned \$11.41 per hour.

Broad coverage of selected occupational characteristics is available from NCS for the local area. Full-time workers averaged \$20.50 per hour while their part-time counterparts earned \$11.47. Union workers earned \$24.41 and non-union workers, \$18.32. Workers in establishments with 1-99 workers averaged \$17.43 per hour, those in establishments with 100-499 workers earned \$18.52, and those in establishments with 500 or more employees earned \$24.07.

The occupational wage data available from NCS may be used by businesses for establishing pay plans, making decisions concerning plant relocation, and in collective bargaining negotiations. Individuals may use such data to help choose potential careers. NCS results also include the work level and respective earnings for occupations determined by a point factor leveling process. The four occupational leveling factors are: knowledge, job controls and complexity, contacts, and physical environment. Details on the NCS are available at www.bls.gov/ncs/home.htm.

The NCS data provided here covered 562 establishments with one or more workers in private industry and State and local governments. Agricultural

establishments, private households, the self-employed, and the Federal Government were excluded from the survey. This sample of establishments represented 1,360,500 workers in the Cleveland-Akron-Elyria Combined Statistical Area (CSA), which is comprised of Ashtabula, Cuyahoga, Geauga, Lake, Lorain, Medina, Portage, and Summit Counties in Ohio.

Survey Availability

Complete survey results are contained in Cleveland-Akron-Elyria, OH National Compensation Survey January 2008. The bulletin is available on the Internet in both text and PDF formats at www.bls.gov/ncs/ocs/compub.htm.

For additional information, please contact the Bureau of Labor Statistics Midwest Information Office in Chicago at (312) 353-1880 from 9 a.m. to 5 p.m. ET.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Cleveland-Akron-Elyria, OH CSA, January 2008**

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All workers	\$19.23	2.7	\$20.50	2.6	\$11.47	5.4
Management occupations	41.34	8.5	41.34	8.5	—	—
Marketing and sales managers	47.38	16.3	47.38	16.3	—	—
Sales managers	46.72	16.6	46.72	16.6	—	—
Financial managers	35.78	18.9	35.78	18.9	—	—
Industrial production managers	44.69	5.3	44.69	5.3	—	—
Education administrators	41.62	7.1	41.62	7.1	—	—
Business and financial operations occupations	26.73	5.8	26.77	5.6	—	—
Buyers and purchasing agents	27.66	8.6	27.66	8.6	—	—
Purchasing agents, except wholesale, retail, and farm products	25.18	13.2	25.18	13.2	—	—
Human resources, training, and labor relations specialists	33.37	16.1	37.03	13.7	—	—
Accountants and auditors	27.01	11.1	27.08	11.3	—	—
Computer and mathematical science occupations	30.59	6.1	30.63	6.1	—	—
Computer support specialists	19.01	7.5	19.01	7.5	—	—
Computer systems analysts	35.35	10.4	35.60	10.6	—	—
Network and computer systems administrators	31.05	7.5	31.05	7.5	—	—
Architecture and engineering occupations	30.31	7.8	30.01	8.0	—	—
Engineers	34.08	11.9	34.08	11.9	—	—
Engineering technicians, except drafters	21.49	4.8	21.49	4.8	—	—
Life, physical, and social science occupations	32.68	4.8	33.05	4.8	—	—
Physical scientists	39.10	5.3	39.10	5.3	—	—
Chemists and materials scientists	37.89	7.2	37.89	7.2	—	—
Chemists	34.58	7.7	34.58	7.7	—	—
Community and social services occupations	19.52	7.0	19.66	7.7	—	—
Counselors	27.15	26.6	27.15	26.6	—	—
Social workers	18.68	7.4	18.58	8.7	—	—
Child, family, and school social workers	22.55	5.1	—	—	—	—
Miscellaneous community and social service specialists	18.58	8.0	19.12	8.3	—	—
Legal occupations	35.01	22.7	34.08	25.8	—	—
Education, training, and library occupations	37.26	3.2	38.06	3.5	22.24	11.1
Postsecondary teachers	49.16	12.3	49.40	12.6	—	—
Primary, secondary, and special education school teachers	41.51	1.7	41.51	1.7	—	—
Elementary and middle school teachers	42.14	1.3	42.15	1.3	—	—
Elementary school teachers, except special education	40.72	1.9	40.72	1.9	—	—
Middle school teachers, except special and vocational education	44.83	.4	44.97	.1	—	—
Secondary school teachers	39.31	4.2	39.31	4.2	—	—
Secondary school teachers, except special and vocational education	39.31	4.2	39.31	4.2	—	—
Special education teachers	45.53	1.9	45.53	1.9	—	—
Special education teachers, preschool, kindergarten, and elementary school	45.59	.3	45.59	.3	—	—
Other teachers and instructors	29.65	16.6	—	—	—	—
Teacher assistants	14.16	10.7	13.02	14.2	—	—
Arts, design, entertainment, sports, and media occupations	20.87	9.7	22.59	7.0	—	—
Healthcare practitioner and technical occupations	25.58	8.4	26.25	8.6	23.44	11.8
Registered nurses	27.32	1.8	27.21	2.3	27.74	.4
Therapists	33.07	16.7	33.26	17.6	—	—
Clinical laboratory technologists and technicians	17.56	4.2	—	—	—	—
Diagnostic related technologists and technicians	37.19	9.6	—	—	—	—
Radiologic technologists and technicians	24.82	11.6	—	—	—	—
Licensed practical and licensed vocational nurses	19.68	6.2	20.95	3.0	17.58	7.1

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Cleveland-Akron-Elyria, OH CSA, January 2008** — Continued

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Healthcare support occupations	\$12.06	4.3	\$12.21	5.5	\$11.16	8.2
Nursing, psychiatric, and home health aides	11.57	1.7	11.56	1.8	11.58	7.2
Nursing aides, orderlies, and attendants	11.24	2.5	11.31	2.1	10.69	5.5
Miscellaneous healthcare support occupations	13.20	13.8	13.88	19.4	—	—
Protective service occupations	16.39	18.0	17.53	18.5	9.25	3.4
Fire fighters	21.19	3.9	—	—	—	—
Police officers	25.03	.7	25.84	3.5	—	—
Police and sheriff's patrol officers	25.03	.7	25.84	3.5	—	—
Security guards and gaming surveillance officers	10.17	9.4	10.46	11.9	—	—
Security guards	10.17	9.4	10.46	11.9	—	—
Miscellaneous protective service workers	13.34	23.3	—	—	8.01	1.6
Food preparation and serving related occupations	8.80	3.0	10.78	1.6	7.46	6.6
First-line supervisors/managers, food preparation and serving workers	17.28	1.1	17.28	1.1	—	—
Cooks	8.56	3.6	9.38	5.0	7.93	1.1
Cooks, fast food	7.43	3.3	—	—	—	—
Cooks, restaurant	10.05	5.8	—	—	—	—
Food service, tipped	6.46	19.0	—	—	6.53	19.5
Waiters and waitresses	5.08	19.5	—	—	5.28	18.4
Dining room and cafeteria attendants and bartender helpers	8.33	9.8	—	—	8.46	16.4
Fast food and counter workers	8.60	7.0	10.27	6.1	7.67	3.1
Combined food preparation and serving workers, including fast food	8.62	7.9	10.36	7.1	7.64	3.6
Dishwashers	7.51	4.6	—	—	—	—
Building and grounds cleaning and maintenance occupations	10.86	3.7	11.51	5.8	8.56	5.0
Building cleaning workers	10.92	6.1	11.76	5.0	8.50	5.3
Janitors and cleaners, except maids and housekeeping cleaners	11.58	7.3	12.85	6.5	—	—
Maids and housekeeping cleaners	9.13	4.1	9.35	3.6	—	—
Personal care and service occupations	10.86	5.7	11.15	8.6	10.40	7.5
Child care workers	9.92	5.1	—	—	9.74	9.1
Sales and related occupations	15.95	9.8	18.44	7.3	9.10	7.8
First-line supervisors/managers, sales workers	22.78	17.7	22.78	17.7	—	—
First-line supervisors/managers of retail sales workers	21.78	20.0	21.78	20.0	—	—
Retail sales workers	10.35	13.3	11.41	14.2	9.11	8.0
Cashiers, all workers	9.21	14.3	10.25	13.2	8.12	7.3
Cashiers	9.21	14.3	10.25	13.2	8.12	7.3
Retail salespersons	11.09	10.1	12.25	14.1	9.78	3.0
Sales representatives, wholesale and manufacturing	26.11	3.1	26.11	3.1	—	—
Sales representatives, wholesale and manufacturing, except technical and scientific products	25.15	6.5	25.15	6.5	—	—
Office and administrative support occupations	15.82	1.8	16.20	1.8	11.54	3.4
First-line supervisors/managers of office and administrative support workers	24.55	8.9	24.55	8.9	—	—
Financial clerks	14.95	3.9	15.09	4.1	—	—
Bill and account collectors	14.58	6.5	14.58	6.5	—	—
Billing and posting clerks and machine operators	13.13	6.9	12.77	8.6	—	—
Bookkeeping, accounting, and auditing clerks	15.97	6.2	16.08	6.2	—	—
Payroll and timekeeping clerks	16.36	1.6	17.20	7.6	—	—
Tellers	11.86	4.2	11.94	4.0	—	—
Customer service representatives	16.72	6.3	16.72	6.3	—	—
Receptionists and information clerks	12.30	4.6	12.27	4.8	—	—
Dispatchers	19.84	5.9	20.28	7.2	—	—
Shipping, receiving, and traffic clerks	16.02	8.1	16.02	8.1	—	—
Stock clerks and order fillers	14.42	11.4	15.78	8.1	—	—
Secretaries and administrative assistants	17.40	4.5	17.57	4.7	14.10	3.7
Executive secretaries and administrative assistants	20.75	7.2	21.15	7.2	—	—
Medical secretaries	16.37	4.4	16.57	4.9	—	—

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Cleveland-Akron-Elyria, OH CSA, January 2008** — Continued

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Office and administrative support occupations						
—Continued						
Secretaries, except legal, medical, and executive	\$14.64	6.3	\$14.71	6.4	—	—
Data entry and information processing workers	15.73	7.6	—	—	—	—
Office clerks, general	14.87	6.9	15.38	7.0	\$11.86	7.9
Construction and extraction occupations	19.34	8.9	19.34	8.9	—	—
Carpenters	20.83	15.7	20.83	15.7	—	—
Electricians	18.51	7.3	18.51	7.3	—	—
Installation, maintenance, and repair occupations	20.85	8.9	22.13	8.7	—	—
First-line supervisors/managers of mechanics, installers, and repairers	28.07	18.5	29.53	18.9	—	—
Heating, air conditioning, and refrigeration mechanics and installers	19.33	31.6	19.33	31.6	—	—
Industrial machinery installation, repair, and maintenance workers	17.46	2.9	17.46	2.9	—	—
Industrial machinery mechanics	20.82	8.1	20.82	8.1	—	—
Maintenance and repair workers, general	15.17	4.7	15.17	4.7	—	—
Miscellaneous installation, maintenance, and repair workers	14.68	23.4	—	—	—	—
Production occupations	15.43	3.3	15.59	3.4	10.85	10.8
First-line supervisors/managers of production and operating workers	22.41	7.6	22.41	7.6	—	—
Miscellaneous assemblers and fabricators	12.57	7.8	12.73	8.6	—	—
Computer control programmers and operators	17.08	14.3	17.08	14.3	—	—
Computer-controlled machine tool operators, metal and plastic	16.75	16.1	16.75	16.1	—	—
Forming machine setters, operators, and tenders, metal and plastic	15.63	6.3	16.47	3.1	—	—
Extruding and drawing machine setters, operators, and tenders, metal and plastic	14.41	8.3	15.30	4.5	—	—
Machine tool cutting setters, operators, and tenders, metal and plastic	16.88	2.7	16.88	2.7	—	—
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	18.56	2.4	18.56	2.4	—	—
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic ..	14.59	.0	14.59	.0	—	—
Multiple machine tool setters, operators, and tenders, metal and plastic	13.76	11.9	13.76	11.9	—	—
Welding, soldering, and brazing workers	16.82	7.1	16.97	7.1	—	—
Welders, cutters, solderers, and brazers	16.72	7.0	16.90	6.9	—	—
Miscellaneous metalworkers and plastic workers	19.21	2.7	19.21	2.7	—	—
Inspectors, testers, sorters, samplers, and weighers	17.07	9.3	17.07	9.3	—	—
Miscellaneous production workers	12.60	4.6	12.60	4.6	—	—
Helpers—production workers	12.21	4.5	12.21	4.5	—	—
Transportation and material moving occupations	14.38	11.0	15.38	12.4	9.83	4.0
Driver/sales workers and truck drivers	15.42	15.7	17.37	13.1	—	—
Driver/sales workers	11.90	16.9	—	—	—	—
Truck drivers, heavy and tractor-trailer	20.17	13.0	20.17	13.0	—	—
Industrial truck and tractor operators	13.84	8.9	13.80	9.4	—	—
Laborers and material movers, hand	11.54	4.5	12.28	6.0	9.29	2.0
Laborers and freight, stock, and material movers, hand	11.41	5.2	12.36	8.5	9.23	1.9
Packers and packagers, hand	11.04	6.4	11.16	8.5	—	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Workers are classified by occupation using the 2000 Standard

Occupational Classification (SOC) system.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.