



Technical information:

Employment: (202) 691-6559 USDL 03-915
<http://www.bls.gov/sae/>

Unemployment: 691-6392
<http://www.bls.gov/lau/>

Media contact: 691-5902

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REGIONAL AND STATE EMPLOYMENT AND UNEMPLOYMENT: NOVEMBER 2003

Regional and state unemployment rates were generally unchanged or slightly lower in November. Nearly twice as many states recorded over-the-month rate decreases than reported increases, the Bureau of Labor Statistics of the U.S. Department of Labor reported today. The national jobless rate was essentially unchanged at 5.9 percent in November. Nonfarm payroll employment decreased in 25 states and the District of Columbia in November.

Regional Unemployment (Seasonally Adjusted)

The South again had the lowest unemployment rate among the regions in November, 5.3 percent, followed by the Northeast, 5.5 percent, and the Midwest, 5.6 percent. The West continued to report the highest rate, 6.1 percent, despite experiencing a 0.4-percentage point decline from November 2002. Jobless rates in the Northeast and South also were down over the year, by 0.3 percentage point each. (See table 1.)

Among the nine geographic divisions, the West North Central continued to record the lowest jobless rate, 4.5 percent, followed by the South Atlantic, 4.8 percent, and the Mountain and New England divisions, both 5.1 percent. The Pacific division again reported the highest jobless rate, 6.5 percent. The next highest rates were registered in the East North Central and West South Central divisions, 6.1 percent each. The Mountain division had the largest unemployment rate decrease from November 2002 (-0.6 percentage point), followed by the South Atlantic (-0.5 point) and Middle Atlantic and Pacific divisions (-0.4 point each). No division experienced an over-the-year rate increase greater than 0.2 percentage point.

State Unemployment (Seasonally Adjusted)

In November, North Dakota and South Dakota reported the lowest unemployment rates, 3.2 and 3.3 percent, respectively. Nebraska and Virginia had the next lowest rates, 3.6 percent each. Alaska, 7.5 percent, Oregon, 7.3 percent, and Michigan, 7.0 percent, recorded the highest unemployment rates. (See table 3 and chart 1.)

Compared with October, unemployment rates were lower in 28 states and the District of Columbia, higher in 15 states, and unchanged in 7 states. The largest over-the-month unemployment rate decreases were reported in Mississippi (-0.7 percentage point), Michigan (-0.6 point), and Nevada (-0.5 point). The largest over-the-month rate increase was recorded in Rhode Island (+0.5 percentage point); no other state had a rate increase larger than 0.2 percentage point.

Unemployment rates were lower than a year earlier in 29 states, higher in 14 states and the District of Columbia, and unchanged in 7 states. Mississippi posted the largest unemployment rate decline from last November (-2.0 percentage points). Arizona and Utah (-1.3 points each) and Georgia and North Dakota (-1.1 points each) also reported rate declines in excess of a percentage point. Nine additional states had over-the-year rate decreases of more than 0.5 percentage point. Michigan reported the largest jobless rate increase from a year ago (+0.9 percentage point), followed closely by Oklahoma and Tennessee (+0.8 point each). Three additional states had over-the-year rate increases of 0.6 percentage point.

Nonfarm Payroll Employment (Seasonally Adjusted)

From October to November 2003, total nonfarm employment decreased in 25 states and the District of Columbia, increased in 24 states, and remained unchanged in 1 state. The largest employment decreases occurred in Ohio (-16,800), California and Michigan (-14,400 each), Wisconsin (-10,400), Maryland (-9,500), and Georgia (-8,900). The largest over-the-month percentage decreases in employment were reported in West Virginia (-0.7 percent), followed by the District of Columbia (-0.6 percent) and Maryland, Nebraska, Oklahoma, and Wisconsin (-0.4 percent each). The largest employment increases occurred in Florida (+15,100), New York (+8,900), Texas (+8,600), Arizona (+7,100), and Pennsylvania (+4,300). Wyoming posted the largest over-the-month percentage increase in employment (+0.6 percent), followed by Delaware (+0.4 percent), Arizona and New Mexico (+0.3 percent each), and Alaska, Connecticut, Florida, Mississippi, and Montana (+0.2 percent each). (See table 5.)

Over the year, employment increased in 26 states and the District of Columbia and decreased in 24 states. The largest over-the-year employment increases occurred in Florida (+97,300), Georgia (+62,100), Texas (+39,600), Nevada (+38,300), and Arizona (+34,300). The largest percentage gains in employment were reported in Nevada (+3.6 percent), Alaska and Hawaii (+1.8 percent each), Georgia (+1.6 percent), Arizona (+1.5 percent), and Florida and New Mexico (+1.3 percent each). The largest over-the-year employment decreases were in Michigan (-79,400), Ohio (-77,400), California (-55,800), Illinois (-50,000), and South Carolina (-46,700). South Carolina recorded the largest percentage decline in employment (-2.6 percent), followed by Michigan (-1.8 percent), Ohio (-1.4 percent), Massachusetts (-1.3 percent), and Colorado and Connecticut (-1.0 percent each). (See chart 2.)

The Metropolitan Area Employment and Unemployment release for November is scheduled to be issued on December 31. The Regional and State Employment and Unemployment release for December is scheduled to be issued on January 27, 2004. The reference months and release dates for the Regional and State Employment and Unemployment release for the balance of 2004 are as follows:

Jan. - March 10	April - May 21	July - Aug. 20	Oct. - Nov. 19
Feb. - March 31	May - June 18	Aug. - Sept. 17	Nov. - Dec. 21
March - April 23	June - July 20	Sept. - Oct. 22	

Technical Note

This release presents labor force and unemployment data for census regions and divisions, states, the Los Angeles-Long Beach metropolitan area, and New York City from the Local Area Unemployment Statistics (LAUS) program (tables 1-4). Also presented are nonfarm payroll employment estimates by state and major industry from the Current Employment Statistics (CES) program (tables 5 and 6). The LAUS and CES programs are both Federal-State cooperative endeavors.

Labor force and unemployment—from the LAUS program

Definitions. The labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The labor force includes both the employed and the unemployed. Employed persons are those who did any work at all for pay or profit in the survey reference week (the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who have a job from which they were temporarily absent, whether or not paid, for such reasons as labor-management dispute, illness, or vacation. Unemployed persons are those who did not work at all (in the reference week), have actively looked for a job (sometime in the 4-week period ending with the survey reference week), and are currently available for work; persons on layoff expecting recall need not be looking for work to be counted as unemployed.

Method of estimation. Effective January 1996, estimates for all states, the District of Columbia, the Los Angeles-Long Beach metropolitan area, and New York City are produced using estimating equations based on regression techniques. This method utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) data. A detailed description of the estimation procedures is available from BLS upon request. Effective January 1998, estimates for census regions and divisions are obtained by summing the model-based estimates for the component states and then calculating the unemployment rate.

Annual revisions. Labor force and unemployment data shown for the prior year reflect adjustments made at the end of each year, usually with January estimates. The adjusted estimates reflect updated population data from the U.S. Census Bureau and any revisions in the other data sources. In addition, data for all states, the District of Columbia, and the two large substate areas noted are adjusted annually to equal the CPS annual averages, usually effective with January estimates. The regional and state data will not sum to national totals obtained from the CPS, since the monthly state estimates are not based directly on the CPS.

Seasonal adjustment. Seasonal adjustment of state (and Los Angeles-Long Beach and New York City) labor force levels are computed by aggregating independently seasonally adjusted employment and unemployment levels. Unemployment rates are then computed from these independently adjusted levels. Region and

division levels are calculated as the sum of the levels of the component states. Revisions of historical data for the most recent 5 years are usually made at the beginning of each calendar year, usually coincident with January estimates.

Employment from the CES program

Definitions. Employment data refer to persons on establishment payrolls who receive pay for any part of the pay period which includes the 12th of the month. Persons are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2002 version of the North American Industry Classification System.

Method of estimation. The employment data are estimated using a “link relative” technique in which a ratio (link relative) of current-month employment to that of the previous month is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are obtained by multiplying the estimates for the previous month by these ratios.

Annual revisions. Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports which are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and also to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months.

Seasonal adjustment. Payroll employment data are seasonally adjusted at the statewide supersector level. In some states, the seasonally adjusted payroll employment total is computed by aggregating the independently adjusted supersector series. In other states, the seasonally adjusted payroll employment total is independently adjusted. Revisions of historical data for the most recent 5 years are made once a year, coincident with annual benchmark adjustments.

Caution on aggregating state data. State estimation procedures are designed to produce accurate data for each individual state. BLS independently develops a national employment series; state estimates are not forced to sum to national totals. Because each state series is subject to larger sampling and nonsampling errors than the national series, summing them cumulates individual state level errors and can cause significant distortions at an aggregate level. Due to these statistical limitations, BLS does not compile a “sum-of-states” employment series, and cautions users that such a series is subject to a relatively large and volatile error structure.

Reliability of the estimates

The estimates presented in this release are based on sample survey and administrative data and thus are subject to sampling and other

types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the special estimation processes used. The sums of individual items may not always equal the totals shown in the same tables because of rounding. With respect to the LAUS program, unemployment rates are computed, in most instances, from unrounded data rather than from data that may be displayed in the tables; differences, however, are generally insignificant.

Labor force and unemployment estimates. Measures of sampling error, in the form of standard errors for state annual average estimates derived from the CPS, are available in the annual BLS bulletin, *Geographic Profile of Employment and Unemployment*. Measures of nonsampling error for CPS data are not available, but additional information on the subject is provided in the BLS monthly periodical, *Employment and Earnings*.

Employment estimates. Measures of sampling error will be available for state CES data at the supersector level and for metropolitan area CES data at the total nonfarm level. Information on

recent benchmark revisions for states is available on the BLS Web site at (<http://www.bls.gov/sae/>).

Additional information

More complete information on the technical procedures used to develop these estimates and additional data appear in *Employment and Earnings*, which is available by subscription from the Superintendent of Documents, U.S. Government Printing Office, Washington, DC 20402 (telephone 202-512-1800), and from the *BLS Handbook of Methods*, Bulletin 2490, August 1997.

Estimates of labor force and unemployment for over 330 metropolitan areas are available in the news release, *Metropolitan Area Employment and Unemployment*. Estimates of labor force, employment, and unemployment for all states, metropolitan areas, labor market areas, counties, cities with a population of 25,000 or more, and other areas used in the administration of various federal economic assistance programs are available from the BLS Internet at (<http://www.bls.gov/lau/>). Employment data from the CES program are available at (<http://www.bls.gov/sae/>).

Information in this release will be made available to sensory impaired individuals upon request. Voice phone: 202-691-5200; TDD message referral phone: 1-800-877-8339.

Table 1. Civilian labor force and unemployment by census regions and divisions, seasonally adjusted¹

(Numbers in thousands)

Census region and division	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	Nov. 2002	Sept. 2003	Oct. 2003	Nov. 2003 ^P	Nov. 2002	Sept. 2003	Oct. 2003	Nov. 2003 ^P	Nov. 2002	Sept. 2003	Oct. 2003	Nov. 2003 ^P
Northeast	27,734.3	27,570.8	27,586.4	27,636.4	1,607.5	1,584.2	1,560.1	1,524.0	5.8	5.7	5.7	5.5
New England	7,598.5	7,577.1	7,575.9	7,571.0	382.3	396.5	387.9	383.4	5.0	5.2	5.1	5.1
Middle Atlantic	20,135.9	19,993.7	20,010.5	20,065.3	1,225.2	1,187.7	1,172.2	1,140.6	6.1	5.9	5.9	5.7
South	50,795.5	51,471.5	51,477.0	51,413.5	2,847.5	2,855.5	2,792.1	2,741.5	5.6	5.5	5.4	5.3
South Atlantic	26,702.2	26,977.8	26,964.1	26,950.1	1,407.6	1,375.4	1,318.4	1,300.0	5.3	5.1	4.9	4.8
East South Central	8,288.2	8,368.6	8,395.5	8,382.8	467.0	461.1	469.9	467.8	5.6	5.5	5.6	5.6
West South Central	15,805.1	16,125.1	16,117.4	16,080.7	972.9	1,019.0	1,003.8	973.6	6.2	6.3	6.2	6.1
Midwest	34,064.3	34,511.9	34,620.3	34,535.0	1,876.6	2,034.4	1,986.6	1,923.4	5.5	5.9	5.7	5.6
East North Central	23,334.2	23,739.4	23,791.4	23,730.0	1,380.1	1,525.7	1,485.4	1,440.5	5.9	6.4	6.2	6.1
West North Central	10,730.1	10,772.6	10,828.9	10,805.0	496.5	508.7	501.3	482.9	4.6	4.7	4.6	4.5
West	33,111.8	33,291.0	33,434.3	33,332.9	2,156.4	2,105.8	2,096.0	2,023.3	6.5	6.3	6.3	6.1
Mountain	9,736.2	9,825.5	9,812.6	9,797.7	554.7	534.4	503.3	495.1	5.7	5.4	5.1	5.1
Pacific	23,375.6	23,465.5	23,621.7	23,535.3	1,601.6	1,571.4	1,592.6	1,528.2	6.9	6.7	6.7	6.5

¹ These estimates are obtained by summing the state estimates.

^P = preliminary.

NOTE: The States (including the District of Columbia) that compose the various census divisions are: New England: Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont; Middle Atlantic: New Jersey, New York, and Pennsylvania; South Atlantic: Delaware, District of Columbia, Florida, Georgia, Maryland, North Carolina, South Carolina, Virginia, and West Virginia; East South Central:

Alabama, Kentucky, Mississippi, and Tennessee; West South Central: Arkansas, Louisiana, Oklahoma, and Texas; East North Central: Illinois, Indiana, Michigan, Ohio, and Wisconsin; West North Central: Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, and South Dakota; Mountain: Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah, and Wyoming; and Pacific: Alaska, California, Hawaii, Oregon, and Washington. All estimates are provisional and will be revised when new benchmark and population information becomes available.

Table 2. Civilian labor force and unemployment by census regions and divisions, not seasonally adjusted¹

(Numbers in thousands)

Census region and division	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	October		November		October		November		October		November	
2002	2003	2002	2003 ^P	2002	2003	2002	2003 ^P	2002	2003	2002	2003 ^P	
Northeast	27,667.8	27,556.9	27,708.4	27,632.7	1,507.5	1,481.8	1,551.6	1,477.3	5.4	5.4	5.6	5.3
New England	7,589.4	7,570.2	7,590.5	7,568.7	355.0	360.9	359.4	361.0	4.7	4.8	4.7	4.8
Middle Atlantic	20,078.4	19,986.7	20,117.9	20,064.1	1,152.4	1,120.9	1,192.2	1,116.3	5.7	5.6	5.9	5.6
South	50,869.9	51,518.1	50,840.0	51,421.8	2,766.5	2,721.4	2,759.2	2,664.7	5.4	5.3	5.4	5.2
South Atlantic	26,738.6	26,981.0	26,690.3	26,915.9	1,394.5	1,312.4	1,374.2	1,273.6	5.2	4.9	5.1	4.7
East South Central	8,315.8	8,409.9	8,334.9	8,423.0	460.4	465.7	455.0	457.9	5.5	5.5	5.5	5.4
West South Central	15,815.5	16,127.2	15,814.8	16,082.9	911.6	943.2	930.0	933.2	5.8	5.8	5.9	5.8
Midwest	34,117.4	34,614.0	34,096.0	34,538.9	1,695.1	1,797.9	1,750.5	1,799.8	5.0	5.2	5.1	5.2
East North Central	23,383.6	23,783.7	23,367.3	23,737.4	1,251.3	1,344.3	1,285.4	1,346.5	5.4	5.7	5.5	5.7
West North Central	10,733.8	10,830.3	10,728.7	10,801.5	443.8	453.6	465.1	453.4	4.1	4.2	4.3	4.2
West	33,194.2	33,537.1	33,153.3	33,369.7	2,062.2	2,019.2	2,115.4	1,993.2	6.2	6.0	6.4	6.0
Mountain	9,767.8	9,841.9	9,752.8	9,812.9	533.6	484.4	538.3	481.4	5.5	4.9	5.5	4.9
Pacific	23,426.5	23,695.2	23,400.6	23,556.8	1,528.6	1,534.8	1,577.1	1,511.9	6.5	6.5	6.7	6.4

¹ These estimates are obtained by summing the state estimates. The composition of the regions and divisions is described in table 1.

^P = preliminary.

NOTE: All estimates are provisional and will be revised when new benchmark and population information becomes available.

**LABOR FORCE DATA
SEASONALLY ADJUSTED**

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SEASONALLY ADJUSTED**

Table 3. Civilian labor force and unemployment by state and selected areas, seasonally adjusted

(Numbers in thousands)

State and Area	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	Nov. 2002	Sept. 2003	Oct. 2003	Nov. 2003P	Nov. 2002	Sept. 2003	Oct. 2003	Nov. 2003P	Nov. 2002	Sept. 2003	Oct. 2003	Nov. 2003P
Alabama	2,095.4	2,148.5	2,166.0	2,160.9	124.6	117.2	120.6	125.7	5.9	5.5	5.6	5.8
Alaska	326.0	347.6	346.2	345.3	26.8	27.1	25.3	25.8	8.2	7.8	7.3	7.5
Arizona	2,683.7	2,668.3	2,664.7	2,657.4	162.9	148.7	134.0	128.0	6.1	5.6	5.0	4.8
Arkansas	1,298.7	1,311.5	1,313.9	1,311.8	70.4	78.6	81.6	79.1	5.4	6.0	6.2	6.0
California	17,503.0	17,588.6	17,722.2	17,649.6	1,197.1	1,137.4	1,184.3	1,131.6	6.8	6.5	6.7	6.4
Los Angeles-Long Beach	4,713.1	4,741.9	4,780.4	4,736.0	309.6	324.3	339.8	320.4	6.6	6.8	7.1	6.8
Colorado	2,444.1	2,481.9	2,477.5	2,480.6	141.2	138.9	134.7	138.2	5.8	5.6	5.4	5.6
Connecticut	1,782.7	1,778.1	1,780.8	1,783.7	82.2	89.7	87.2	89.1	4.6	5.0	4.9	5.0
Delaware	420.6	421.7	424.2	423.2	18.2	18.9	17.1	17.3	4.3	4.5	4.0	4.1
District of Columbia	302.1	310.8	314.7	313.5	19.4	19.1	21.3	20.8	6.4	6.1	6.8	6.6
Florida	8,083.9	8,111.6	8,085.8	8,068.9	425.5	433.5	396.4	379.2	5.3	5.3	4.9	4.7
Georgia	4,315.8	4,400.4	4,395.0	4,405.2	226.7	195.1	185.2	183.8	5.3	4.4	4.2	4.2
Hawaii	581.8	607.8	608.4	607.5	22.6	25.3	25.8	25.1	3.9	4.2	4.2	4.1
Idaho	683.4	686.3	688.7	689.4	40.8	37.4	36.6	34.9	6.0	5.4	5.3	5.1
Illinois	6,368.6	6,449.1	6,479.8	6,486.2	426.4	459.8	433.1	436.8	6.7	7.1	6.7	6.7
Indiana	3,182.8	3,205.2	3,203.2	3,204.9	157.7	167.8	164.5	160.7	5.0	5.2	5.1	5.0
Iowa	1,677.0	1,621.5	1,644.6	1,635.9	69.4	74.1	74.2	68.1	4.1	4.6	4.5	4.2
Kansas	1,425.9	1,480.3	1,479.1	1,480.2	74.6	70.5	69.5	69.8	5.2	4.8	4.7	4.7
Kentucky	1,959.8	1,998.7	1,993.8	1,989.8	107.1	117.2	111.5	109.3	5.5	5.9	5.6	5.5
Louisiana	1,998.5	2,047.1	2,046.4	2,047.8	124.3	125.1	112.9	112.8	6.2	6.1	5.5	5.5
Maine	687.2	700.7	696.5	697.8	32.1	34.9	35.4	34.4	4.7	5.0	5.1	4.9
Maryland	2,901.7	2,918.2	2,921.4	2,922.3	122.6	123.9	119.2	121.5	4.2	4.2	4.1	4.2
Massachusetts	3,505.2	3,456.5	3,458.1	3,453.0	189.6	198.6	194.8	187.2	5.4	5.7	5.6	5.4
Michigan	4,957.0	5,113.6	5,147.0	5,101.1	304.6	381.3	392.9	358.6	6.1	7.5	7.6	7.0
Minnesota	2,918.6	2,926.0	2,933.4	2,928.5	124.9	134.1	136.1	134.4	4.3	4.6	4.6	4.6
Mississippi	1,299.4	1,316.2	1,325.1	1,321.6	90.8	70.7	75.9	65.9	7.0	5.4	5.7	5.0
Missouri	2,974.2	2,978.1	3,001.4	2,989.3	166.1	162.5	157.8	149.4	5.6	5.5	5.3	5.0
Montana	466.9	480.7	478.3	476.9	21.8	23.5	20.2	20.4	4.7	4.9	4.2	4.3
Nebraska	962.7	988.9	991.0	990.3	34.6	39.9	37.5	35.7	3.6	4.0	3.8	3.6
Nevada	1,119.7	1,107.7	1,107.5	1,101.2	54.8	58.2	55.2	49.7	4.9	5.3	5.0	4.5
New Hampshire	709.5	720.4	719.7	717.8	35.1	32.2	31.4	30.9	5.0	4.5	4.4	4.3
New Jersey	4,384.1	4,434.8	4,436.7	4,440.7	261.5	258.4	251.5	244.7	6.0	5.8	5.7	5.5
New Mexico	884.8	900.4	897.5	897.2	48.2	54.7	54.2	53.4	5.4	6.1	6.0	6.0
New York	9,441.8	9,395.6	9,389.7	9,415.0	594.0	604.8	585.1	575.0	6.3	6.4	6.2	6.1
New York City	3,785.2	3,717.0	3,689.9	3,701.1	313.9	328.6	302.2	284.5	8.3	8.8	8.2	7.7
North Carolina	4,157.3	4,185.1	4,184.0	4,192.9	275.2	266.6	253.6	258.0	6.6	6.4	6.1	6.2
North Dakota	347.5	354.0	355.5	355.3	15.0	13.0	12.9	11.4	4.3	3.7	3.6	3.2
Ohio	5,800.0	5,865.0	5,853.5	5,846.7	323.2	339.3	327.5	331.0	5.6	5.8	5.6	5.7
Oklahoma	1,695.6	1,714.3	1,709.6	1,694.0	76.8	87.8	91.7	89.4	4.5	5.1	5.4	5.3
Oregon	1,840.2	1,809.8	1,824.8	1,804.8	135.2	144.6	138.9	132.4	7.3	8.0	7.6	7.3
Pennsylvania	6,309.9	6,163.3	6,184.1	6,209.6	369.7	324.5	335.6	320.9	5.9	5.3	5.4	5.2
Rhode Island	562.6	568.4	567.3	564.8	30.4	25.8	24.8	27.8	5.4	4.5	4.4	4.9
South Carolina	1,986.3	2,029.1	2,040.5	2,028.6	125.4	129.3	144.0	139.3	6.3	6.4	7.1	6.9
South Dakota	424.2	423.8	423.9	425.3	12.0	14.6	13.4	14.2	2.8	3.5	3.2	3.3
Tennessee	2,933.6	2,905.2	2,910.6	2,910.6	144.6	156.0	162.0	166.9	4.9	5.4	5.6	5.7
Texas	10,812.3	11,052.3	11,047.5	11,027.1	701.4	727.5	717.5	692.3	6.5	6.6	6.5	6.3
Utah	1,183.5	1,223.6	1,221.6	1,217.7	73.3	61.9	57.5	59.5	6.2	5.1	4.7	4.9
Vermont	351.3	353.1	353.6	353.8	12.9	15.3	14.2	14.0	3.7	4.3	4.0	4.0
Virginia	3,740.8	3,799.9	3,795.6	3,797.2	145.7	142.2	134.1	135.4	3.9	3.7	3.5	3.6
Washington	3,124.6	3,111.7	3,120.1	3,128.0	220.0	237.0	218.4	213.4	7.0	7.6	7.0	6.8
West Virginia	793.7	801.0	803.0	798.2	48.8	46.7	47.5	44.8	6.2	5.8	5.9	5.6
Wisconsin	3,025.8	3,106.5	3,108.0	3,091.0	168.2	177.5	167.3	153.4	5.6	5.7	5.4	5.0
Wyoming	270.0	276.6	276.8	277.3	11.6	11.2	10.9	11.0	4.3	4.0	3.9	4.0
Puerto Rico	1,361.1	1,369.8	1,396.2	1,393.8	162.7	161.1	159.3	181.0	12.0	11.8	11.4	13.0

P = preliminary.

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population

Survey. All estimates are provisional and will be revised when new benchmark and population information becomes available.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 4. Civilian labor force and unemployment by state and selected areas, not seasonally adjusted

(Numbers in thousands)

State and Area	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	October		November		October		November		October		November	
	2002	2003	2002	2003P	2002	2003	2002	2003P	2002	2003	2002	2003P
Alabama	2,107.4	2,168.6	2,114.1	2,173.9	130.1	127.7	126.7	128.4	6.2	5.9	6.0	5.9
Alaska	324.6	345.0	322.5	341.7	24.2	23.4	25.4	25.1	7.5	6.8	7.9	7.3
Arizona	2,687.5	2,667.7	2,689.9	2,663.4	167.4	137.0	159.4	123.9	6.2	5.1	5.9	4.7
Arkansas	1,290.2	1,303.6	1,291.4	1,303.3	56.7	65.1	61.1	69.2	4.4	5.0	4.7	5.3
California	17,538.9	17,780.2	17,543.0	17,686.0	1,151.4	1,151.7	1,182.2	1,122.9	6.6	6.5	6.7	6.3
Los Angeles-Long Beach	4,738.2	4,804.8	4,749.2	4,769.0	307.1	337.0	298.9	309.4	6.5	7.0	6.3	6.5
Colorado	2,465.5	2,495.0	2,453.6	2,488.2	136.9	130.2	140.8	138.7	5.6	5.2	5.7	5.6
Connecticut	1,779.6	1,780.6	1,776.0	1,778.6	74.2	80.3	74.0	80.6	4.2	4.5	4.2	4.5
Delaware	418.1	421.1	424.1	426.3	16.6	15.6	16.6	15.7	4.0	3.7	3.9	3.7
District of Columbia	300.8	313.8	300.6	312.0	18.9	21.0	19.0	20.4	6.3	6.7	6.3	6.5
Florida	8,116.0	8,104.6	8,084.6	8,061.3	443.5	407.5	426.3	379.2	5.5	5.0	5.3	4.7
Georgia	4,326.0	4,406.7	4,326.8	4,412.3	231.0	192.7	217.0	178.3	5.3	4.4	5.0	4.0
Hawaii	578.4	604.7	583.3	608.5	22.2	25.6	22.6	25.5	3.8	4.2	3.9	4.2
Idaho	681.9	686.8	682.7	688.0	33.1	30.5	38.7	33.3	4.9	4.4	5.7	4.8
Illinois	6,361.9	6,470.1	6,371.6	6,489.0	390.3	393.3	401.4	415.4	6.1	6.1	6.3	6.4
Indiana	3,196.2	3,213.8	3,183.4	3,207.1	148.6	152.8	149.1	152.0	4.6	4.8	4.7	4.7
Iowa	1,673.8	1,642.9	1,674.4	1,638.0	58.6	62.2	64.2	63.8	3.5	3.8	3.8	3.9
Kansas	1,426.7	1,479.1	1,434.1	1,486.0	73.8	69.5	74.5	69.9	5.2	4.7	5.2	4.7
Kentucky	1,954.8	1,984.7	1,964.8	1,991.1	100.8	105.8	101.0	102.5	5.2	5.3	5.1	5.1
Louisiana	1,996.2	2,043.5	1,997.6	2,043.9	118.6	110.5	119.2	110.0	5.9	5.4	6.0	5.4
Maine	691.1	699.0	683.9	694.2	28.1	32.7	31.5	34.1	4.1	4.7	4.6	4.9
Maryland	2,914.3	2,930.5	2,906.3	2,924.5	120.7	116.9	122.3	120.7	4.1	4.0	4.2	4.1
Massachusetts	3,501.3	3,453.6	3,503.3	3,455.3	181.2	183.8	179.2	176.4	5.2	5.3	5.1	5.1
Michigan	4,980.4	5,142.6	4,977.6	5,109.1	268.4	355.3	279.9	333.3	5.4	6.9	5.6	6.5
Minnesota	2,931.8	2,945.6	2,923.3	2,932.3	110.1	120.8	112.9	122.0	3.8	4.1	3.9	4.2
Mississippi	1,298.8	1,322.1	1,300.0	1,321.1	91.7	77.6	83.7	60.7	7.1	5.9	6.4	4.6
Missouri	2,971.3	2,995.8	2,967.1	2,980.5	150.0	146.3	157.3	141.4	5.0	4.9	5.3	4.7
Montana	463.6	476.0	463.6	473.4	19.3	18.3	21.8	20.7	4.2	3.8	4.7	4.4
Nebraska	961.1	988.6	963.9	989.5	30.8	34.5	31.2	32.3	3.2	3.5	3.2	3.3
Nevada	1,125.3	1,112.6	1,119.5	1,102.1	52.8	53.1	54.2	48.7	4.7	4.8	4.8	4.4
New Hampshire	706.0	715.8	710.8	719.6	32.0	28.7	34.9	31.4	4.5	4.0	4.9	4.4
New Jersey	4,377.3	4,431.8	4,386.1	4,442.8	255.3	244.8	254.3	238.9	5.8	5.5	5.8	5.4
New Mexico	885.1	898.9	887.8	899.6	46.1	51.6	46.2	50.7	5.2	5.7	5.2	5.6
New York	9,408.4	9,377.8	9,424.7	9,404.5	564.7	569.7	584.0	569.5	6.0	6.1	6.2	6.1
New York City	3,774.6	3,688.9	3,781.2	3,701.1	312.4	305.9	314.6	287.5	8.3	8.3	8.3	7.8
North Carolina	4,168.8	4,193.1	4,154.8	4,186.4	264.5	247.0	272.8	259.4	6.3	5.9	6.6	6.2
North Dakota	344.0	353.1	342.3	350.3	9.7	8.5	13.6	10.6	2.8	2.4	4.0	3.0
Ohio	5,828.8	5,866.6	5,818.7	5,857.7	305.2	302.0	304.7	308.8	5.2	5.1	5.2	5.3
Oklahoma	1,707.0	1,721.8	1,702.7	1,701.8	76.3	91.1	74.3	86.0	4.5	5.3	4.4	5.1
Oregon	1,835.5	1,823.4	1,842.4	1,808.1	120.1	125.9	128.6	126.4	6.5	6.9	7.0	7.0
Pennsylvania	6,292.6	6,177.1	6,307.1	6,216.8	332.4	306.4	353.9	307.9	5.3	5.0	5.6	5.0
Rhode Island	561.6	568.4	565.7	567.4	28.8	23.7	27.3	25.1	5.1	4.2	4.8	4.4
South Carolina	1,973.4	2,033.7	1,971.5	2,013.6	115.2	140.8	118.3	132.6	5.8	6.9	6.0	6.6
South Dakota	425.1	425.3	423.4	425.0	10.7	11.8	11.5	13.4	2.5	2.8	2.7	3.1
Tennessee	2,954.8	2,934.5	2,956.0	2,936.8	137.8	154.7	143.6	166.3	4.7	5.3	4.9	5.7
Texas	10,822.2	11,058.3	10,823.2	11,033.9	660.1	676.6	675.3	668.1	6.1	6.1	6.2	6.1
Utah	1,188.6	1,227.8	1,186.9	1,222.3	68.1	54.3	66.2	54.8	5.7	4.4	5.6	4.5
Vermont	349.9	352.7	350.8	353.6	10.7	11.7	12.5	13.3	3.1	3.3	3.6	3.8
Virginia	3,727.7	3,779.4	3,730.1	3,784.1	140.0	128.9	136.4	125.9	3.8	3.4	3.7	3.3
Washington	3,149.1	3,142.0	3,109.3	3,112.6	210.7	208.1	218.2	212.0	6.7	6.6	7.0	6.8
West Virginia	793.3	798.2	791.4	795.4	44.1	42.1	45.5	41.4	5.6	5.3	5.7	5.2
Wisconsin	3,016.3	3,090.5	3,016.1	3,074.6	138.8	141.0	150.3	137.0	4.6	4.6	5.0	4.5
Wyoming	270.3	277.2	268.9	275.8	9.8	9.4	10.9	10.4	3.6	3.4	4.1	3.8
Puerto Rico	1,349.7	1,381.7	1,361.5	1,390.0	162.2	161.4	149.3	167.3	12.0	11.7	11.0	12.0

P = preliminary.

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current

Population Survey. All estimates are provisional and will be revised when new benchmark and population information becomes available.

Table 5. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted

(In thousands)

State	Total ¹				Construction				Manufacturing			
	Nov. 2002	Sept. 2003	Oct. 2003	Nov. 2003P	Nov. 2002	Sept. 2003	Oct. 2003	Nov. 2003P	Nov. 2002	Sept. 2003	Oct. 2003	Nov. 2003P
Alabama	1,887.7	1,875.7	1,874.6	1,873.6	101.3	103.7	103.1	103.1	(2)	(2)	(2)	(2)
Alaska	297.7	300.8	302.5	303.1	16.1	16.5	16.4	16.6	(2)	(2)	(2)	(2)
Arizona	2,273.7	2,295.5	2,300.9	2,308.0	174.5	178.9	179.9	182.7	179.1	174.1	173.5	174.3
Arkansas	1,148.2	1,148.1	1,145.6	1,145.3	55.3	54.3	53.9	54.3	213.0	206.6	206.1	205.5
California	14,502.4	14,424.8	14,461.0	14,446.6	781.2	786.0	792.8	797.1	1,611.1	1,575.9	1,576.4	1,574.9
Colorado	2,176.4	2,160.4	2,162.2	2,155.3	158.2	148.4	149.8	148.9	161.4	151.1	150.8	149.5
Connecticut	1,662.4	1,642.2	1,643.1	1,645.6	62.6	59.3	60.2	60.4	209.9	200.8	200.6	200.7
Delaware ³	415.7	412.2	413.0	414.5	23.8	24.1	24.4	24.5	(2)	(2)	(2)	(2)
District of Columbia ³	661.4	665.5	670.2	666.3	12.2	12.0	12.8	12.6	(2)	(2)	(2)	(2)
Florida ³	7,261.7	7,329.7	7,343.9	7,359.0	441.4	455.9	454.4	455.8	404.0	390.5	392.8	392.4
Georgia	3,911.2	3,976.5	3,982.2	3,973.3	195.8	216.2	218.2	214.0	(2)	(2)	(2)	(2)
Hawaii ³	561.3	569.4	572.0	571.3	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)
Idaho	569.9	579.2	577.2	576.6	36.7	37.6	36.9	37.5	64.0	62.3	61.0	60.5
Illinois	5,913.8	5,848.2	5,862.1	5,863.8	277.0	271.6	272.0	273.8	747.4	726.7	725.3	726.2
Indiana	2,892.3	2,859.8	2,868.2	2,869.7	136.8	141.9	146.0	146.0	588.3	572.4	572.1	573.7
Iowa	1,445.9	1,446.4	1,447.7	1,446.0	65.5	63.3	63.9	64.3	225.9	221.5	222.0	222.2
Kansas	1,339.1	1,339.0	1,341.9	1,341.8	62.6	64.8	64.2	64.5	181.3	175.9	176.6	177.4
Kentucky	1,787.6	1,767.3	1,773.3	1,775.0	83.3	81.1	81.4	81.7	273.0	268.6	269.0	267.8
Louisiana	1,896.9	1,894.9	1,897.6	1,896.3	117.1	125.1	125.9	125.2	159.6	155.5	156.9	156.6
Maine	603.8	604.8	605.4	603.6	29.5	29.0	28.8	29.2	68.0	63.0	63.4	64.3
Maryland ³	2,470.6	2,484.5	2,476.3	2,466.8	169.0	166.4	165.8	165.8	154.0	152.2	152.3	151.7
Massachusetts	3,226.4	3,201.3	3,192.7	3,184.9	140.1	131.4	132.2	133.0	341.2	330.7	330.8	331.4
Michigan	4,474.3	4,409.7	4,409.3	4,394.9	198.8	199.6	196.5	196.8	754.8	720.9	723.8	719.2
Minnesota	2,652.1	2,640.6	2,645.7	2,638.1	123.0	126.9	127.2	126.5	351.1	345.3	344.6	345.5
Mississippi	1,128.8	1,126.2	1,127.6	1,130.1	55.4	54.7	55.6	56.2	184.0	176.5	176.8	178.3
Missouri	2,661.7	2,662.6	2,667.6	2,666.7	130.5	134.4	133.5	133.7	316.8	315.3	313.3	313.7
Montana	396.5	396.7	397.6	398.2	21.9	22.4	22.4	22.3	19.1	18.2	17.7	18.2
Nebraska	907.0	905.6	911.8	908.5	44.6	45.0	44.8	45.6	106.4	104.2	104.3	104.0
Nevada	1,054.3	1,084.9	1,092.0	1,092.6	92.9	99.1	100.4	100.4	(2)	(2)	(2)	(2)
New Hampshire	619.7	621.6	619.2	617.6	27.9	26.5	26.2	25.8	83.7	82.0	81.7	81.4
New Jersey	3,999.9	4,019.8	4,023.8	4,025.8	161.1	165.0	163.9	163.0	362.8	354.4	353.5	355.0
New Mexico	770.6	778.5	777.7	780.3	45.2	47.4	47.4	47.8	38.2	35.9	36.3	36.8
New York	8,420.6	8,391.7	8,401.9	8,410.8	319.1	327.2	328.8	330.7	638.1	609.0	611.2	609.8
North Carolina	3,837.7	3,825.1	3,840.1	3,843.0	217.2	217.9	217.5	220.7	628.1	601.8	599.0	596.3
North Dakota	331.5	332.2	332.7	332.5	15.0	15.5	15.6	15.6	23.1	22.9	22.7	22.6
Ohio	5,434.6	5,388.9	5,374.0	5,357.2	235.9	234.8	235.3	234.3	875.7	847.1	840.2	836.5
Oklahoma	1,480.1	1,469.4	1,475.7	1,469.1	63.9	66.0	65.6	64.2	(2)	(2)	(2)	(2)
Oregon	1,570.2	1,560.1	1,560.7	1,562.2	81.5	76.5	75.6	78.4	201.1	195.5	198.2	199.1
Pennsylvania	5,651.3	5,634.1	5,634.9	5,639.2	247.5	248.9	249.4	248.5	749.0	722.2	719.6	717.5
Rhode Island	479.3	481.1	480.7	480.9	19.1	20.2	20.4	20.1	60.8	59.4	59.1	59.4
South Carolina	1,821.4	1,779.4	1,780.9	1,774.7	111.4	108.8	109.3	110.4	(2)	(2)	(2)	(2)
South Dakota	379.7	382.9	382.5	383.0	19.9	19.5	20.1	20.2	37.2	36.9	35.5	35.5
Tennessee	2,667.2	2,675.3	2,670.7	2,673.2	114.8	110.4	109.7	110.1	(2)	(2)	(2)	(2)
Texas	9,436.3	9,463.4	9,467.3	9,475.9	569.8	583.9	581.6	583.9	934.7	907.4	905.3	903.9
Utah	1,068.0	1,069.7	1,073.6	1,075.0	67.8	66.0	66.6	66.0	111.7	111.4	111.5	111.4
Vermont	300.1	302.6	301.6	301.6	14.7	14.9	14.8	15.0	39.2	37.7	38.0	38.1
Virginia	3,504.3	3,507.0	3,525.7	3,529.0	210.6	213.2	215.3	217.7	319.5	306.0	305.4	305.6
Washington	2,662.2	2,660.3	2,668.2	2,667.2	156.0	159.1	161.3	163.2	276.5	263.5	262.8	261.7
West Virginia	727.0	731.1	728.0	722.6	32.9	32.8	32.4	32.7	67.5	65.2	64.9	64.6
Wisconsin	2,773.5	2,776.9	2,779.0	2,768.6	121.3	115.1	115.4	114.9	525.2	510.9	508.4	508.8
Wyoming	247.5	249.9	248.7	250.2	20.5	19.8	19.3	19.6	(2)	(2)	(2)	(2)

See footnotes at end of table.

Table 5. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted—Continued

(In thousands)

State	Trade, transportation, and utilities				Financial activities				Professional and business services			
	Nov. 2002	Sept. 2003	Oct. 2003	Nov. 2003P	Nov. 2002	Sept. 2003	Oct. 2003	Nov. 2003P	Nov. 2002	Sept. 2003	Oct. 2003	Nov. 2003P
Alabama	357.0	375.6	371.8	354.8	97.4	98.4	97.9	97.9	(2)	(2)	(2)	(2)
Alaska	61.3	61.5	61.8	62.0	(2)	(2)	(2)	(2)	23.0	24.5	24.4	23.8
Arizona	(2)	(2)	(2)	(2)	151.7	153.3	153.2	153.5	315.0	322.2	324.0	321.5
Arkansas	242.1	241.9	243.2	243.3	50.1	50.7	50.6	50.5	100.1	99.9	99.1	99.1
California	2,740.4	2,730.6	2,753.8	2,739.7	(2)	(2)	(2)	(2)	2,138.0	2,108.5	2,120.9	2,115.4
Colorado	411.8	408.7	407.4	406.2	149.5	154.8	157.4	156.1	281.7	289.7	289.7	286.2
Connecticut	293.3	311.3	306.0	292.8	142.3	142.9	143.1	142.9	200.2	197.6	198.5	197.6
Delaware ³	79.2	76.6	76.8	79.2	38.2	38.3	38.6	38.5	66.2	67.8	68.7	68.9
District of Columbia ³	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)	138.2	142.2	142.3	142.9
Florida ³	1,469.2	1,467.7	1,465.6	1,465.1	474.4	487.1	485.2	482.7	1,239.1	1,264.5	1,264.0	1,276.2
Georgia	829.6	835.0	833.4	820.6	210.7	211.7	212.8	212.7	514.6	556.1	558.4	552.1
Hawaii ³	105.6	109.5	109.3	106.8	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)
Idaho	116.3	118.4	119.4	119.6	(2)	(2)	(2)	(2)	69.2	74.7	74.2	73.4
Illinois	1,198.1	1,191.6	1,193.4	1,197.0	404.1	400.1	401.9	400.9	792.2	791.0	791.4	792.5
Indiana	580.6	573.3	573.7	575.3	139.9	138.5	138.5	138.8	246.8	239.0	239.1	239.8
Iowa	302.2	300.9	299.5	300.5	94.0	94.1	94.8	94.9	106.0	110.7	109.9	109.1
Kansas	266.2	270.1	270.7	267.8	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)
Kentucky	369.7	365.5	368.1	366.5	83.9	83.7	83.5	83.8	154.3	154.8	154.6	154.3
Louisiana	381.7	381.7	384.3	381.9	99.4	100.2	98.4	97.9	179.1	175.2	173.9	175.1
Maine	125.4	125.5	126.1	125.9	(2)	(2)	(2)	(2)	51.6	51.2	51.3	51.7
Maryland ³	455.0	457.4	457.5	454.8	150.1	150.9	151.2	151.1	364.1	363.0	361.9	361.4
Massachusetts	574.9	574.1	574.1	570.0	228.7	230.6	230.8	229.1	447.2	439.8	434.6	434.5
Michigan	844.4	834.7	836.1	838.6	215.7	219.1	218.0	218.1	588.6	585.8	579.3	569.0
Minnesota	525.2	524.6	523.1	521.8	170.0	166.9	167.9	167.9	296.5	297.4	298.0	296.7
Mississippi	218.5	226.4	226.6	220.7	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)
Missouri	541.6	529.5	534.3	534.5	158.2	157.4	157.1	158.3	(2)	(2)	(2)	(2)
Montana	85.3	85.1	85.3	85.4	19.7	20.0	20.0	20.1	32.5	31.6	31.7	31.8
Nebraska	197.2	196.3	197.2	197.6	62.2	64.0	63.8	63.5	89.2	91.0	92.4	90.2
Nevada	194.1	195.1	197.8	201.2	54.5	57.2	57.7	57.2	113.5	119.1	119.8	119.0
New Hampshire	139.6	140.0	139.9	139.0	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)
New Jersey	887.5	884.1	885.8	883.8	276.1	278.4	280.3	280.6	583.8	589.9	587.5	586.6
New Mexico	135.1	136.8	136.5	136.8	34.3	34.3	34.2	34.2	90.7	89.1	88.8	89.1
New York	1,478.0	1,471.6	1,472.0	1,475.3	698.4	695.2	698.6	700.7	1,046.6	1,039.6	1,037.9	1,035.5
North Carolina	713.7	717.8	718.5	717.0	(2)	(2)	(2)	(2)	412.8	430.8	428.8	428.7
North Dakota	72.6	71.6	71.7	71.7	17.7	18.1	18.2	18.1	24.1	24.1	24.0	24.1
Ohio	1,060.8	1,047.4	1,044.1	1,043.2	305.9	309.5	309.1	309.1	614.5	606.6	607.2	605.1
Oklahoma	286.3	282.1	283.4	281.1	83.5	85.1	86.2	86.3	158.5	160.5	161.4	159.8
Oregon	309.3	311.2	309.2	309.1	93.1	92.4	93.1	92.9	171.9	173.1	175.0	173.1
Pennsylvania	1,112.4	1,090.7	1,096.6	1,098.4	337.7	338.9	339.7	339.8	608.6	607.1	606.7	605.5
Rhode Island	79.7	84.3	83.2	81.7	(2)	(2)	(2)	(2)	48.1	48.3	47.9	47.7
South Carolina	348.7	342.5	344.5	344.7	90.3	88.9	87.8	87.8	(2)	(2)	(2)	(2)
South Dakota	78.6	77.7	79.0	79.3	27.4	27.6	27.8	27.9	(2)	(2)	(2)	(2)
Tennessee	570.5	573.6	572.6	569.7	137.2	137.7	137.4	137.6	310.1	313.9	313.7	314.1
Texas	1,960.8	1,940.9	1,945.1	1,949.8	581.8	588.2	586.3	587.0	1,051.9	1,054.0	1,054.9	1,050.9
Utah	214.2	213.9	214.1	214.6	(2)	(2)	(2)	(2)	133.4	131.0	132.7	133.6
Vermont	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)	21.0	20.8	20.8	20.8
Virginia	640.0	638.1	641.2	644.4	183.6	183.4	184.3	184.8	544.8	551.7	554.1	546.9
Washington	513.4	507.7	509.4	511.8	147.6	148.6	148.9	149.5	289.3	294.6	295.3	294.9
West Virginia	135.6	134.8	135.3	131.7	(2)	(2)	(2)	(2)	56.8	59.0	58.7	57.7
Wisconsin	527.5	542.7	540.9	536.8	154.0	158.8	158.0	158.6	240.2	244.8	243.1	241.0
Wyoming	47.9	48.8	48.4	48.8	(2)	(2)	(2)	(2)	15.3	15.4	15.1	15.1

See footnotes at end of table.

Table 5. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted—Continued

(In thousands)

State	Education and health services				Leisure and hospitality				Government			
	Nov. 2002	Sept. 2003	Oct. 2003	Nov. 2003P	Nov. 2002	Sept. 2003	Oct. 2003	Nov. 2003P	Nov. 2002	Sept. 2003	Oct. 2003	Nov. 2003P
Alabama	(2)	(2)	(2)	(2)	155.8	151.6	153.7	155.7	354.8	354.8	354.4	353.0
Alaska	30.7	32.6	32.8	32.8	29.5	29.8	29.4	29.4	82.1	82.8	82.4	82.7
Arizona	239.2	249.9	252.2	253.2	229.7	231.0	232.7	235.0	394.0	390.3	391.3	388.9
Arkansas	136.6	139.8	139.6	139.7	87.0	90.0	89.0	88.5	196.5	197.9	197.3	197.6
California	1,519.1	1,530.7	1,536.5	1,537.0	1,384.9	1,409.9	1,408.7	1,407.9	2,457.5	2,427.5	2,417.1	2,416.6
Colorado	211.1	214.2	215.4	213.9	247.4	250.7	249.3	252.0	365.9	358.6	359.3	359.8
Connecticut	264.3	262.8	266.6	267.5	(2)	(2)	(2)	(2)	247.5	242.8	239.9	241.5
Delaware ³	49.7	50.3	50.1	50.5	38.8	37.8	37.6	38.1	56.7	56.4	55.4	55.1
District of Columbia ³	(2)	(2)	(2)	(2)	48.2	49.2	49.5	49.6	228.8	230.1	231.5	228.2
Florida ³	870.2	881.4	883.6	885.4	810.5	822.9	831.5	833.0	1,065.2	1,077.7	1,084.1	1,083.1
Georgia	(2)	(2)	(2)	(2)	338.8	345.9	344.1	340.3	633.0	637.8	637.5	636.0
Hawaii ³	64.0	65.6	65.7	65.7	97.3	100.6	100.5	100.6	119.3	118.5	120.0	119.2
Idaho	(2)	(2)	(2)	(2)	53.6	54.5	54.5	54.1	112.4	111.9	111.0	111.3
Illinois	713.5	717.8	721.5	717.6	502.5	494.9	498.1	498.6	860.6	850.9	853.3	850.1
Indiana	351.8	349.1	349.5	349.3	267.2	267.0	269.5	266.2	421.0	420.3	421.5	420.5
Iowa	188.8	194.4	193.9	194.0	(2)	(2)	(2)	(2)	244.3	244.0	243.9	244.1
Kansas	(2)	(2)	(2)	(2)	108.3	107.1	107.6	107.0	253.0	253.8	254.0	254.9
Kentucky	225.0	226.6	227.9	228.6	153.6	151.9	153.4	154.6	313.9	309.9	309.5	309.9
Louisiana	240.0	237.2	239.1	240.7	193.5	195.8	194.9	194.8	376.3	376.7	376.7	376.4
Maine	105.4	107.4	107.4	108.2	56.4	56.3	56.2	56.2	102.5	103.0	103.2	102.7
Maryland ³	334.2	339.9	339.2	340.1	215.9	222.3	217.6	212.9	463.4	463.6	463.7	462.0
Massachusetts	569.8	574.0	574.4	575.4	280.6	289.3	286.0	282.8	429.6	421.7	420.2	419.1
Michigan	535.1	539.5	544.9	545.9	382.5	385.1	380.5	379.2	694.2	672.4	676.3	674.9
Minnesota	358.1	364.0	364.8	364.3	229.4	232.0	235.1	234.1	407.4	395.1	395.5	390.6
Mississippi	113.0	112.1	112.7	112.7	123.4	121.6	121.0	120.8	243.2	246.7	245.9	246.3
Missouri	351.2	356.5	359.2	361.3	254.9	264.0	259.4	258.9	416.5	423.6	427.0	424.3
Montana	51.9	53.3	53.1	53.1	51.8	51.0	52.2	52.4	84.0	85.3	85.2	84.9
Nebraska	112.0	112.6	115.1	115.6	75.7	73.9	73.7	72.9	160.0	158.7	160.6	159.0
Nevada	(2)	(2)	(2)	(2)	294.9	304.3	305.1	302.6	133.2	135.3	135.8	135.8
New Hampshire	(2)	(2)	(2)	(2)	60.2	63.4	62.3	62.2	87.9	92.6	90.9	90.1
New Jersey	535.7	547.0	546.3	548.9	311.0	313.2	317.5	318.6	617.8	625.5	626.8	626.8
New Mexico	95.5	98.9	99.4	99.4	79.7	82.5	81.3	81.6	192.8	193.7	194.3	194.8
New York	1,477.5	1,487.1	1,492.6	1,495.1	638.4	648.9	651.0	654.8	1,482.5	1,481.9	1,477.7	1,476.7
North Carolina	415.4	430.3	429.5	433.1	324.5	326.6	321.0	324.8	659.3	643.5	661.8	659.0
North Dakota	46.9	47.4	47.1	47.0	29.9	30.8	31.0	30.6	75.8	75.1	76.1	76.2
Ohio	716.6	727.2	727.7	727.3	483.8	495.1	490.2	481.9	797.4	789.0	788.7	789.4
Oklahoma	175.2	169.5	169.8	171.6	126.1	127.8	129.7	129.1	298.4	291.9	292.4	291.6
Oregon	184.2	188.8	187.5	189.0	152.2	149.5	150.0	150.4	273.4	270.0	270.2	269.0
Pennsylvania	970.1	987.6	986.1	991.3	466.6	473.7	470.8	472.1	748.9	750.3	751.7	751.1
Rhode Island	(2)	(2)	(2)	(2)	48.2	48.4	48.0	47.9	66.2	65.4	65.6	65.9
South Carolina	179.1	178.7	179.6	179.2	190.2	180.6	183.0	185.4	336.0	328.0	328.9	328.5
South Dakota	54.7	56.3	56.1	56.0	39.8	41.5	40.8	40.5	75.1	75.7	75.4	75.7
Tennessee	304.3	311.9	312.7	313.2	237.9	242.4	240.6	240.4	410.6	414.4	412.7	413.8
Texas	1,100.3	1,131.4	1,133.6	1,135.3	847.1	859.9	855.7	854.0	1,643.3	1,664.4	1,668.2	1,674.0
Utah	117.8	118.5	120.4	120.6	96.7	98.5	97.9	98.0	195.9	197.8	197.8	198.1
Vermont	50.6	52.7	51.3	51.2	(2)	(2)	(2)	(2)	51.2	51.2	51.3	51.6
Virginia	368.2	369.0	369.9	369.7	307.2	313.4	316.6	317.6	638.0	641.5	646.1	647.7
Washington	308.8	315.1	315.7	316.3	247.1	248.6	249.0	246.8	524.1	521.2	524.8	522.1
West Virginia	106.6	107.8	107.2	106.6	63.4	67.2	66.6	66.0	142.4	141.8	141.1	141.5
Wisconsin	358.2	368.5	370.2	368.8	236.4	242.1	239.9	237.4	420.0	401.2	409.5	410.6
Wyoming	(2)	(2)	(2)	(2)	29.7	30.9	30.5	30.3	62.4	63.5	64.1	63.5

¹ Includes natural resources and mining, information, and other services, except public administration, not shown separately.

² This series is not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

³ Natural resources and mining is combined with construction.
P = preliminary.

NOTE: Data are counts of jobs by place of work. Estimates are currently projected from March 2002 benchmark levels. Estimates subsequent to the current benchmark month are provisional and will be revised when new information becomes available.

Table 6. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted

(In thousands)

State	Total				Natural resources and mining				Construction				Manufacturing			
	Oct.		Nov.		Oct.		Nov.		Oct.		Nov.		Oct.		Nov.	
	2002	2003	2002	2003 ^P	2002	2003	2002	2003 ^P	2002	2003	2002	2003 ^P	2002	2003	2002	2003 ^P
Alabama	1,897.9	1,882.1	1,899.0	1,884.8	13.1	13.2	13.2	13.2	101.9	103.8	101.1	102.9	305.7	294.8	305.7	294.5
Alaska	298.7	303.4	289.5	294.9	10.8	10.0	10.3	9.6	17.7	18.2	15.5	16.0	9.6	10.1	7.0	7.4
Arizona	2,287.1	2,317.0	2,303.6	2,338.0	9.0	8.5	8.8	8.5	175.5	182.4	175.8	183.9	181.3	174.1	179.2	174.4
Arkansas	1,158.2	1,155.1	1,158.7	1,155.8	6.9	6.9	6.9	6.8	55.5	54.7	55.0	54.0	213.6	206.2	213.1	205.6
California	14,543.7	14,513.6	14,599.1	14,543.6	23.7	23.5	23.6	23.1	791.9	812.8	786.7	802.0	1,621.1	1,578.0	1,608.4	1,571.8
Colorado	2,182.6	2,163.7	2,188.0	2,166.5	13.2	14.4	13.1	14.2	161.7	152.8	158.5	149.2	163.9	151.6	162.5	150.5
Connecticut	1,674.1	1,654.6	1,679.2	1,662.1	.7	.7	.7	.7	64.3	61.7	63.3	61.0	210.8	200.8	210.2	200.9
Delaware	416.7	413.8	417.6	416.3	(1)	(1)	(1)	(1)	24.1	24.8	24.5	24.8	36.2	35.2	35.9	34.9
District of Columbia	667.8	672.2	665.3	670.3	(1)	(1)	(1)	(1)	13.2	13.1	12.3	12.7	2.9	2.8	2.9	2.8
Florida	7,233.4	7,342.3	7,308.1	7,406.4	(1)	(1)	(1)	(1)	442.8	456.4	443.8	458.1	403.8	392.0	405.1	393.6
Georgia	3,914.7	3,986.2	3,930.6	3,993.2	11.8	11.8	11.7	11.9	199.1	217.5	197.3	214.5	473.7	449.6	471.7	449.7
Hawaii	560.6	570.3	564.6	574.7	(1)	(1)	(1)	(1)	26.6	27.6	26.6	27.7	14.9	14.9	14.9	15.0
Idaho	576.3	584.3	573.9	580.6	4.3	3.6	4.0	3.5	38.6	39.5	37.7	38.4	65.7	62.0	64.4	60.9
Illinois	5,950.7	5,897.3	5,955.5	5,904.8	9.7	9.5	9.6	9.6	290.6	286.0	284.1	281.0	749.4	726.8	748.7	727.7
Indiana	2,929.4	2,899.4	2,926.9	2,904.1	7.1	7.3	7.2	7.3	141.8	151.3	140.4	149.7	591.6	573.8	589.1	574.3
Iowa	1,460.6	1,460.7	1,462.8	1,463.4	2.1	2.2	2.0	2.1	68.1	67.7	67.7	66.5	225.8	222.3	226.0	222.3
Kansas	1,347.5	1,350.9	1,352.3	1,354.9	6.4	6.8	6.4	6.8	64.2	65.5	62.3	64.1	181.8	176.6	181.1	177.2
Kentucky	1,796.8	1,784.0	1,801.8	1,789.5	20.0	19.5	20.0	19.6	85.6	84.0	85.2	83.6	273.8	268.7	273.6	268.3
Louisiana	1,907.5	1,909.5	1,912.9	1,912.4	50.2	48.1	48.6	47.5	116.7	127.3	117.9	126.0	160.7	158.3	160.6	157.5
Maine	614.0	613.3	611.2	610.8	2.7	2.7	2.7	2.7	30.8	30.4	30.0	29.7	67.3	63.4	67.6	63.9
Maryland	2,493.1	2,503.3	2,496.7	2,506.2	(1)	(1)	(1)	(1)	169.7	169.8	169.1	168.4	155.5	152.6	154.9	152.6
Massachusetts	3,266.6	3,221.5	3,263.8	3,222.3	1.7	1.7	1.7	1.7	145.3	137.6	143.9	136.8	343.3	331.5	341.7	332.1
Michigan	4,534.0	4,461.2	4,523.2	4,444.2	9.3	8.1	9.0	8.1	209.6	208.5	205.3	203.4	756.2	725.2	756.8	721.4
Minnesota	2,676.7	2,666.2	2,675.5	2,661.2	6.7	6.2	6.6	6.1	132.3	136.8	126.3	129.8	353.7	345.5	350.0	344.5
Mississippi	1,133.2	1,132.3	1,133.6	1,134.6	9.2	9.4	9.1	9.2	55.5	56.2	55.6	56.3	186.5	178.2	184.7	178.8
Missouri	2,693.8	2,690.4	2,685.5	2,690.5	4.7	4.1	4.6	4.4	134.9	138.6	132.9	136.2	321.3	313.9	317.8	314.6
Montana	402.3	403.6	399.5	401.2	6.4	6.4	6.3	6.5	23.8	24.4	22.6	22.9	19.8	18.7	19.6	18.7
Nebraska	914.5	916.2	916.3	918.2	1.3	1.4	1.3	1.4	45.6	46.3	45.1	46.1	105.9	104.1	106.4	104.0
Nevada	1,063.6	1,098.5	1,064.2	1,102.5	8.7	8.6	8.7	8.6	94.3	101.8	93.6	101.1	42.9	43.8	42.9	44.0
New Hampshire	623.2	621.7	622.6	620.7	1.0	1.1	.9	1.1	28.9	26.9	28.2	26.1	84.0	81.4	83.7	81.4
New Jersey	4,016.2	4,039.8	4,031.3	4,057.8	1.5	1.5	1.5	1.5	164.6	169.5	165.3	167.2	365.0	355.3	364.3	356.4
New Mexico	771.7	783.1	774.9	784.7	13.6	14.2	13.5	14.2	45.8	48.4	45.7	48.3	38.5	37.3	37.7	36.3
New York	8,492.0	8,467.2	8,515.6	8,505.0	5.5	5.4	5.4	5.2	334.2	346.0	329.7	341.2	646.9	615.5	641.9	613.5
North Carolina	3,870.8	3,878.6	3,876.2	3,881.5	7.9	7.5	7.9	7.4	220.0	218.8	218.2	221.6	631.6	600.9	630.6	598.9
North Dakota	335.5	337.5	335.8	336.7	3.4	3.3	3.3	3.3	16.5	17.0	15.2	15.8	24.1	23.7	23.8	23.2
Ohio	5,484.4	5,418.1	5,497.8	5,420.7	12.3	12.4	12.3	12.2	248.9	247.3	244.3	242.9	878.9	841.0	878.2	839.0
Oklahoma	1,488.4	1,484.2	1,492.9	1,481.6	28.4	29.6	28.2	28.8	64.5	66.5	64.2	64.5	149.7	149.5	149.1	149.1
Oregon	1,595.6	1,582.0	1,587.9	1,579.8	10.0	9.5	9.8	9.1	84.1	79.7	82.0	78.9	204.2	201.2	200.1	198.2
Pennsylvania	5,696.0	5,684.5	5,710.5	5,697.9	19.1	18.1	18.8	18.0	259.2	260.2	253.5	254.5	753.6	721.0	748.5	716.8
Rhode Island	485.1	487.4	486.6	488.1	.2	.3	.2	.3	19.9	21.2	19.8	20.8	62.1	60.2	62.0	60.5
South Carolina	1,825.0	1,788.0	1,830.7	1,783.6	5.2	5.2	5.3	5.3	111.4	110.0	111.5	110.6	289.8	273.0	289.8	270.9
South Dakota	383.1	384.5	380.9	384.2	1.0	.9	1.0	.8	20.6	21.0	19.9	20.2	38.6	36.8	38.6	36.9
Tennessee	2,681.8	2,685.6	2,688.7	2,694.6	4.5	4.3	4.4	4.2	115.4	110.8	115.0	110.3	423.7	414.7	421.0	414.1
Texas	9,462.3	9,495.7	9,487.1	9,523.3	145.8	143.0	144.8	142.1	568.4	583.0	567.4	581.3	939.8	908.1	936.8	906.2
Utah	1,078.3	1,082.2	1,081.2	1,087.9	7.1	6.9	7.0	6.9	70.2	69.2	69.9	68.2	113.6	112.1	112.5	112.2
Vermont	304.1	306.4	303.1	304.6	1.1	1.2	1.1	1.2	15.4	15.9	15.3	15.6	39.6	38.2	39.5	38.4
Virginia	3,523.0	3,544.6	3,532.9	3,557.5	10.4	10.3	10.7	10.4	215.7	218.1	211.4	218.4	320.1	305.4	320.3	306.2
Washington	2,689.0	2,689.7	2,687.8	2,693.3	9.6	9.6	9.2	9.3	163.2	168.8	157.7	165.0	283.2	266.7	277.6	262.7
West Virginia	737.0	733.5	736.0	731.3	22.9	22.6	22.9	22.9	35.4	35.0	34.6	34.4	68.0	65.0	67.7	64.9
Wisconsin	2,807.7	2,804.3	2,805.0	2,799.8	4.3	4.7	4.3	4.5	130.0	122.9	125.9	119.3	527.5	509.4	524.8	508.3
Wyoming	249.4	251.7	245.9	248.4	18.1	18.3	17.7	18.5	21.4	20.6	20.6	19.6	9.8	9.5	9.9	9.6
Puerto Rico	983.5	995.7	987.8	995.9	1.2	1.3	1.2	1.3	66.4	63.9	65.7	62.3	118.5	117.9	118.6	117.9

See footnotes at end of table.

Table 6. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted—Continued

(In thousands)

State	Trade, transportation, and utilities				Information				Financial activities				Professional and business services			
	Oct.		Nov.		Oct.		Nov.		Oct.		Nov.		Oct.		Nov.	
	2002	2003	2002	2003 ^P	2002	2003	2002	2003 ^P	2002	2003	2002	2003 ^P	2002	2003	2002	2003 ^P
Alabama	374.5	372.5	378.8	376.4	33.5	33.6	33.8	34.0	97.6	97.7	97.3	97.8	189.4	188.1	186.7	186.6
Alaska	60.7	61.4	59.8	60.5	7.2	7.2	7.3	7.3	13.8	14.3	13.3	13.9	23.9	24.6	22.8	23.6
Arizona	445.2	449.5	455.6	462.9	50.1	48.3	50.5	48.3	153.4	153.8	153.2	154.9	320.8	325.3	317.9	324.4
Arkansas	243.3	244.2	245.8	247.0	20.1	19.5	20.2	19.6	50.1	50.6	50.1	50.5	102.5	101.6	101.6	100.6
California	2,748.4	2,759.3	2,790.8	2,789.0	483.0	464.9	483.4	468.0	856.5	865.0	858.3	865.3	2,138.9	2,125.1	2,143.5	2,121.7
Colorado	412.1	408.2	419.2	413.5	91.7	84.3	91.8	84.1	147.3	154.4	147.6	154.1	287.9	290.9	283.4	287.9
Connecticut	310.3	309.4	315.6	314.8	40.4	39.6	40.2	39.5	142.9	142.8	142.4	143.0	203.6	200.5	201.9	199.2
Delaware	77.8	77.3	79.1	79.1	7.9	7.9	8.0	8.0	38.1	38.4	38.0	38.3	69.8	68.6	69.5	68.9
District of Columbia	27.5	27.6	28.1	27.9	25.4	25.4	25.6	25.4	30.8	30.8	31.1	31.0	141.5	143.3	139.1	143.8
Florida	1,468.6	1,464.1	1,493.5	1,488.5	173.2	168.4	172.9	167.8	473.5	484.2	474.2	482.7	1,230.1	1,265.3	1,241.5	1,278.8
Georgia	835.3	835.3	846.2	851.8	129.3	128.7	128.2	129.2	212.4	212.8	212.7	214.6	515.9	562.3	521.5	558.8
Hawaii	107.6	108.8	108.7	110.0	11.5	11.2	11.5	11.2	28.0	28.3	27.9	28.3	68.0	69.5	68.2	70.0
Idaho	116.9	120.3	118.0	121.3	9.1	9.3	9.2	9.3	25.6	27.4	25.5	27.5	70.7	75.1	70.0	74.3
Illinois	1,200.4	1,197.0	1,215.1	1,213.8	147.9	143.8	147.5	143.2	400.8	400.7	403.6	400.5	798.2	796.1	796.1	796.5
Indiana	582.7	577.2	593.3	588.1	41.8	41.5	42.0	41.6	138.9	138.4	139.7	138.6	253.6	241.5	248.3	241.2
Iowa	304.0	301.3	306.8	305.0	34.8	35.6	35.3	35.5	94.0	94.4	93.9	94.8	106.5	110.4	106.9	110.1
Kansas	268.4	272.1	273.0	274.6	50.5	49.5	50.8	49.9	69.2	70.9	69.2	70.9	127.3	126.1	126.9	126.2
Kentucky	372.2	368.4	376.2	372.9	31.6	31.8	31.8	31.8	84.9	84.7	84.9	84.9	157.3	157.3	157.0	157.1
Louisiana	382.3	385.8	387.4	387.6	29.0	29.4	29.9	29.9	99.3	98.7	99.6	98.1	183.6	174.8	180.0	176.0
Maine	126.4	127.0	128.3	128.8	11.7	11.5	11.6	11.5	34.8	34.8	35.0	35.0	51.2	51.3	51.4	51.5
Maryland	463.0	461.2	468.0	467.5	51.6	50.1	50.9	50.2	150.4	151.2	150.5	151.4	364.8	366.2	364.1	365.4
Massachusetts	579.4	576.4	588.1	583.1	96.7	91.0	96.1	90.8	229.9	230.3	228.9	229.3	450.7	435.9	448.8	436.2
Michigan	843.1	842.3	858.0	852.2	73.5	73.9	74.5	74.2	216.4	217.9	215.6	218.1	604.8	581.6	591.6	572.0
Minnesota	530.1	525.0	535.0	531.5	65.9	66.3	66.5	67.4	170.0	167.5	169.9	167.7	301.1	298.6	297.4	297.6
Mississippi	223.2	225.7	226.3	228.2	15.9	16.1	16.0	16.1	46.3	45.6	45.9	46.1	77.0	80.4	77.0	81.1
Missouri	545.3	537.0	550.3	543.1	69.1	66.2	69.4	65.5	157.6	157.6	158.1	158.1	303.9	298.2	298.5	297.7
Montana	85.3	85.6	86.1	86.3	7.7	7.5	7.7	7.4	19.7	20.0	19.7	20.1	33.4	32.3	32.6	32.0
Nebraska	197.8	198.2	201.1	201.6	24.4	25.0	24.7	25.2	61.9	63.5	62.1	63.4	92.4	93.3	90.8	91.9
Nevada	193.3	198.9	195.3	202.4	17.2	15.7	16.6	15.9	56.0	58.1	55.9	58.6	115.3	120.5	116.2	121.6
New Hampshire	141.0	140.5	142.8	142.2	12.7	12.1	12.7	12.1	36.7	37.0	36.8	37.2	53.6	52.8	53.4	52.7
New Jersey	891.6	888.5	904.6	900.6	111.9	107.6	112.2	107.9	276.4	279.5	275.2	279.8	589.7	589.9	587.0	590.1
New Mexico	136.3	137.3	137.8	139.5	16.8	16.0	16.8	16.1	33.8	34.2	34.2	34.1	90.0	89.2	90.6	89.0
New York	1,489.7	1,483.7	1,512.3	1,509.0	291.9	279.2	293.5	280.1	698.7	698.6	699.2	701.4	1,052.9	1,042.7	1,052.6	1,041.4
North Carolina	714.6	725.7	729.2	732.8	81.4	79.3	81.4	79.4	192.0	192.9	191.7	192.1	418.4	429.4	415.3	431.1
North Dakota	71.7	71.7	73.8	72.9	7.8	8.0	7.8	8.0	17.8	18.1	17.7	18.1	24.6	24.5	24.4	24.4
Ohio	1,065.7	1,051.4	1,083.6	1,066.1	98.5	94.4	99.0	94.3	305.9	309.2	305.9	309.2	625.4	613.9	620.6	611.2
Oklahoma	285.0	283.7	291.7	286.4	35.4	33.6	36.1	33.3	83.5	86.2	83.6	86.4	160.0	162.1	158.8	160.1
Oregon	318.8	312.9	318.4	318.1	36.8	35.0	35.9	34.9	92.6	93.9	92.8	92.6	174.9	176.7	173.2	174.3
Pennsylvania	1,122.6	1,104.3	1,136.2	1,121.5	128.4	129.5	129.6	130.3	335.6	338.3	336.6	338.8	610.3	609.1	610.3	607.3
Rhode Island	81.7	84.4	84.2	86.2	11.2	11.0	11.3	11.0	32.5	32.5	32.7	32.4	49.7	49.3	49.1	48.7
South Carolina	347.3	344.8	352.3	348.1	27.5	27.6	27.6	27.6	90.4	88.0	90.5	88.1	184.8	180.5	184.7	178.7
South Dakota	78.0	78.6	78.4	79.1	6.7	6.9	6.6	7.0	27.2	27.7	27.3	27.8	24.8	24.2	24.3	24.4
Tennessee	576.8	576.0	585.6	585.1	52.9	51.7	53.3	52.1	138.0	138.4	137.9	138.3	311.5	315.6	311.3	315.4
Texas	1,965.4	1,949.0	1,991.3	1,979.0	242.5	231.4	242.3	231.4	582.8	586.9	582.2	587.6	1,058.9	1,058.1	1,053.8	1,053.0
Utah	215.9	215.4	220.1	220.5	30.3	30.6	30.8	31.0	62.8	64.3	63.5	64.4	134.3	133.2	132.8	133.1
Vermont	59.5	60.0	59.6	60.0	6.5	6.8	6.7	6.7	13.2	13.4	13.1	13.4	21.4	21.1	21.1	20.9
Virginia	642.2	646.3	658.3	662.7	100.8	101.2	102.3	101.9	181.9	183.4	183.1	184.4	548.6	557.4	546.6	548.5
Washington	515.8	513.5	521.5	520.0	93.0	94.0	93.0	93.8	147.5	149.7	147.9	149.9	294.3	297.9	291.8	297.4
West Virginia	137.0	135.6	138.3	134.4	13.3	12.9	13.1	12.8	31.5	31.3	31.1	31.2	57.8	58.9	57.8	58.7
Wisconsin	538.0	546.3	542.0	551.3	50.2	50.3	50.8	50.1	153.6	157.7	153.9	158.5	244.9	246.3	243.0	243.7
Wyoming	48.1	48.6	48.2	49.1	4.0	4.2	4.1	4.2	10.1	10.1	10.1	10.1	15.5	15.2	15.4	15.2
Puerto Rico	172.5	171.0	175.9	172.3	21.5	20.9	21.7	21.1	44.4	44.7	44.1	44.7	98.0	96.1	97.8	95.3

See footnotes at end of table.

Table 6. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted—Continued

(In thousands)

State	Education and health services				Leisure and hospitality				Other services				Government			
	Oct.		Nov.		Oct.		Nov.		Oct.		Nov.		Oct.		Nov.	
	2002	2003	2002	2003 ^P	2002	2003	2002	2003 ^P	2002	2003	2002	2003 ^P	2002	2003	2002	2003 ^P
Alabama	185.0	183.9	186.1	185.6	153.0	152.2	152.2	152.0	86.0	84.7	85.0	84.6	358.2	357.6	359.1	357.2
Alaska	30.7	32.8	30.7	32.8	28.3	28.5	27.2	27.2	12.6	12.7	12.3	12.7	83.4	83.6	83.3	83.9
Arizona	238.3	251.9	239.7	253.7	228.3	231.2	229.8	235.0	85.1	88.8	85.1	89.0	400.1	403.2	408.0	403.0
Arkansas	137.9	140.9	138.2	141.3	87.8	89.3	86.6	88.1	40.7	40.4	40.5	40.5	199.8	200.8	200.7	201.8
California	1,521.5	1,547.3	1,532.0	1,550.8	1,386.9	1,406.4	1,377.4	1,400.2	505.7	502.1	504.5	501.3	2,466.1	2,429.2	2,490.5	2,450.4
Colorado	211.3	215.8	212.8	215.6	236.7	240.3	239.7	244.2	84.7	84.6	84.6	84.5	372.1	366.4	374.8	368.7
Connecticut	264.0	266.8	264.8	268.0	123.8	124.2	122.9	123.2	62.4	62.9	62.4	62.9	250.9	245.2	254.8	248.9
Delaware	49.9	50.3	49.8	50.6	38.3	37.5	37.6	37.0	17.8	18.3	17.6	18.7	56.8	55.5	57.6	56.0
District of Columbia	92.4	94.0	93.8	94.3	49.3	50.2	48.7	50.1	56.0	55.6	56.4	55.5	228.8	229.4	227.3	226.8
Florida	873.6	886.9	875.3	890.4	786.8	813.2	802.0	824.7	310.4	313.6	314.4	317.0	1,070.6	1,098.2	1,085.4	1,104.8
Georgia	380.3	387.5	382.0	388.3	335.9	340.7	335.7	337.2	186.6	198.7	186.6	196.7	634.4	641.3	637.0	640.5
Hawaii	64.1	65.9	64.7	66.4	97.1	100.3	97.4	100.7	23.9	24.2	23.7	24.5	118.9	119.6	121.0	120.9
Idaho	61.1	62.3	61.5	62.3	52.8	53.7	51.7	52.2	17.6	17.7	17.6	17.7	113.9	113.4	114.3	113.2
Illinois	718.9	723.4	718.6	722.8	506.0	499.6	497.9	493.8	256.6	251.2	258.9	251.3	872.2	863.2	875.4	864.6
Indiana	355.5	354.0	356.8	354.2	275.6	271.3	266.5	265.4	109.5	109.5	110.5	111.0	431.3	433.6	433.1	432.7
Iowa	194.4	198.8	194.2	199.3	125.1	121.9	122.7	120.1	57.4	57.6	56.4	57.0	248.4	248.5	250.9	250.7
Kansas	158.8	161.6	160.2	162.3	109.6	109.0	108.5	107.2	53.8	53.8	53.9	53.8	257.5	259.0	260.0	261.9
Kentucky	225.2	229.0	226.3	230.0	153.4	153.9	152.5	153.5	75.9	73.5	75.9	73.4	316.9	313.2	318.4	314.4
Louisiana	240.7	240.5	241.5	242.1	194.1	195.3	193.4	194.8	70.8	70.1	71.9	70.5	380.1	381.2	382.1	382.4
Maine	105.7	108.5	106.2	109.0	57.2	57.0	51.2	51.0	19.9	20.2	19.8	20.1	106.3	106.5	107.4	107.6
Maryland	335.5	341.6	338.0	343.7	213.1	215.8	209.6	212.1	113.8	118.6	113.9	118.6	475.7	476.2	477.7	476.3
Massachusetts	577.2	582.6	580.4	586.1	288.0	289.3	278.5	280.6	117.1	117.4	117.1	117.7	437.3	427.8	438.6	427.9
Michigan	537.9	549.3	540.1	550.8	393.7	384.6	376.5	373.3	176.9	172.1	176.9	171.1	712.6	697.7	718.9	699.6
Minnesota	361.5	368.7	362.8	369.0	227.4	233.7	222.8	227.3	116.5	117.1	118.5	117.3	411.5	400.8	419.7	403.0
Mississippi	112.5	113.2	113.3	113.0	123.6	120.8	121.8	119.2	38.2	37.7	38.2	37.8	245.3	249.0	245.7	248.8
Missouri	356.6	363.5	355.3	365.6	260.1	263.3	254.8	258.6	117.1	114.6	118.6	113.5	423.2	433.4	425.2	433.2
Montana	52.4	53.2	52.4	53.6	50.8	51.5	49.4	49.9	16.3	16.2	16.3	16.1	86.7	87.8	86.8	87.7
Nebraska	112.0	115.3	112.2	115.8	77.9	73.9	75.8	73.0	33.4	33.5	34.1	34.0	161.9	161.7	162.7	161.8
Nevada	72.5	76.8	72.9	77.4	297.1	304.7	295.2	302.9	30.1	30.5	30.1	30.5	136.2	139.1	136.8	139.5
New Hampshire	93.1	93.5	93.9	94.3	60.6	62.3	57.5	59.3	21.6	21.1	21.8	21.2	90.0	93.0	90.9	93.1
New Jersey	535.6	548.8	538.9	552.2	307.3	314.0	300.9	308.5	149.4	152.1	149.8	152.4	623.2	633.1	631.6	641.2
New Mexico	96.5	100.7	97.1	101.1	79.1	81.4	78.7	80.6	27.6	28.4	27.9	28.6	193.7	196.0	194.9	196.9
New York	1,491.6	1,509.0	1,498.3	1,516.0	645.3	654.9	632.0	648.3	346.7	350.1	347.8	351.5	1,488.6	1,482.1	1,502.9	1,497.4
North Carolina	419.7	437.2	422.4	440.5	325.4	325.2	318.9	319.0	180.4	178.1	179.6	178.0	679.4	683.6	681.0	680.7
North Dakota	46.8	47.3	47.2	47.3	30.3	31.0	29.8	30.5	15.1	15.1	15.4	15.4	77.4	77.8	77.4	77.8
Ohio	720.5	734.2	724.3	734.6	489.0	489.2	482.2	480.5	230.3	223.0	231.5	222.7	809.0	802.1	815.9	808.0
Oklahoma	175.2	171.1	176.6	173.0	127.6	129.8	125.7	128.7	74.8	74.4	74.5	73.9	304.3	297.7	304.4	297.4
Oregon	187.7	190.7	187.9	192.8	150.4	150.1	149.1	147.4	57.9	57.5	57.8	57.2	278.2	274.8	280.9	276.3
Pennsylvania	982.3	1,003.9	989.7	1,011.1	464.9	470.3	455.9	461.2	261.5	266.1	262.5	267.0	758.5	763.7	768.9	771.4
Rhode Island	89.3	90.7	90.2	91.0	49.0	48.2	47.2	46.9	22.6	23.0	22.4	23.1	66.9	66.6	67.5	67.2
South Carolina	179.1	180.9	180.4	180.5	185.6	181.9	181.3	176.9	66.2	64.5	67.0	64.1	337.7	331.6	340.3	332.8
South Dakota	54.9	56.2	54.9	56.2	39.7	40.4	38.8	39.5	15.7	15.6	15.1	15.7	75.9	76.2	76.0	76.6
Tennessee	304.0	313.1	304.7	313.6	239.1	241.6	236.7	239.2	100.8	101.2	101.7	102.0	415.1	418.2	417.1	420.3
Texas	1,102.9	1,139.8	1,108.0	1,143.0	841.0	848.7	833.1	839.7	355.3	357.8	355.9	357.5	1,659.5	1,689.9	1,671.5	1,702.5
Utah	117.9	121.0	118.4	121.2	96.4	97.0	95.0	96.3	32.1	32.5	32.3	32.8	197.7	200.0	198.9	201.3
Vermont	51.7	52.6	52.0	52.6	31.9	33.1	30.3	31.0	10.1	10.2	10.1	10.1	53.7	53.9	54.3	54.7
Virginia	371.7	374.3	372.9	374.5	307.2	314.0	299.4	309.9	178.1	180.4	177.4	180.3	646.3	653.8	650.5	660.3
Washington	309.5	317.9	311.7	319.2	246.9	246.9	241.6	241.4	98.2	98.3	97.8	98.4	527.8	526.4	538.0	536.2
West Virginia	107.6	108.3	108.0	108.0	65.2	66.6	62.8	65.4	55.1	55.1	55.0	55.1	143.2	142.2	144.7	143.5
Wisconsin	360.8	372.4	361.6	372.5	237.7	239.4	231.4	232.4	134.5	137.6	134.9	136.3	426.2	417.3	432.4	422.9
Wyoming	20.0	20.4	20.1	20.5	29.1	29.9	26.6	27.2	9.3	9.5	9.2	9.4	64.0	65.4	64.0	65.0
Puerto Rico	87.1	88.4	87.7	88.4	63.5	65.3	64.4	65.2	16.2	15.6	16.1	15.6	294.2	310.6	294.6	311.8

¹ Natural resources and mining is combined with construction.
P = preliminary.

March 2002 benchmark levels. Estimates subsequent to the current benchmark month are provisional and will be revised when new information becomes available.

NOTE: Data are counts of jobs by place of work. Estimates are currently projected from

Chart 2. Percentage change in nonfarm employment by state, seasonally adjusted, November 2002 – November 2003

