

Table 11. Medical plans: Employee contributions for single and family coverage, civilian workers,¹ National Compensation Survey, March 2008

(Includes workers participating in medical plans with flat dollar amount contributory coverage)

Employee monthly contribution	Single coverage ²					Family coverage ²				
	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile
All workers	\$24.60	\$45.48	\$71.85	\$108.04	\$155.39	\$93.06	\$172.17	\$279.15	\$434.32	\$633.85
Worker characteristics										
Management, professional, and related	22.42	43.60	69.65	105.20	151.72	96.00	174.32	280.17	452.46	648.46
Management, business, and financial	23.32	44.00	68.00	105.62	141.71	93.00	165.00	267.00	417.83	599.23
Professional and related	22.00	43.36	70.00	104.71	157.26	97.41	176.90	289.00	470.16	668.00
Teachers	15.94	34.66	64.83	110.52	172.42	81.77	170.92	347.17	546.00	730.98
Primary, secondary, and special education school teachers	15.00	34.51	66.99	113.00	172.39	95.47	176.57	406.25	562.00	775.07
Registered nurses	26.00	48.57	75.02	118.00	213.04	111.78	194.92	302.94	484.19	740.03
Service	22.73	45.63	74.00	114.06	158.98	88.09	179.99	290.31	450.23	620.37
Sales and office	26.72	49.50	76.66	110.91	159.20	109.38	190.36	294.58	448.38	644.87
Sales and related	30.87	54.44	87.00	123.94	166.89	107.97	211.70	302.46	439.85	648.00
Office and administrative support	25.55	47.11	72.79	107.32	155.15	109.38	185.00	291.23	450.00	642.91
Natural resources, construction, and maintenance	26.69	46.20	75.81	112.66	168.00	86.66	165.03	276.97	432.00	650.00
Construction, extraction, farming, fishing, and forestry	21.00	43.33	75.00	108.33	176.80	77.00	168.09	285.96	462.60	695.03
Installation, maintenance, and repair	29.88	48.46	75.96	113.63	160.36	91.99	164.79	269.28	409.08	631.30
Production, transportation, and material moving ...	24.28	44.00	67.00	102.92	140.45	76.91	150.68	238.79	362.36	571.53
Production	23.83	43.51	67.16	101.97	140.45	72.90	139.89	222.78	345.19	543.39
Transportation and material moving	25.00	45.00	66.79	103.99	143.10	89.56	163.66	252.84	378.87	615.08
Full time	24.52	45.66	71.65	107.60	153.00	94.00	172.00	278.90	430.86	631.42
Part time	26.00	43.40	75.38	125.04	197.27	76.81	175.89	299.38	493.53	666.13
Union	19.37	34.67	57.41	90.00	129.96	52.93	112.18	194.23	311.25	588.35
Nonunion	26.00	48.06	75.00	112.20	157.81	108.56	185.30	294.58	450.72	639.19

See footnotes at end of table.

Table 11. Medical plans: Employee contributions for single and family coverage, civilian workers,¹ National Compensation Survey, March 2008—Continued

(Includes workers participating in medical plans with flat dollar amount contributory coverage)

Employee monthly contribution	Single coverage ²					Family coverage ²				
	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile
Establishment characteristics										
Goods-producing industries	\$25.00	\$43.33	\$69.67	\$102.08	\$140.45	\$76.89	\$149.89	\$238.79	\$364.62	\$548.96
Service-providing industries	24.22	46.37	72.10	109.65	157.85	98.91	179.37	288.00	450.00	645.42
Education and health services	19.50	41.29	72.00	112.07	163.47	97.41	190.00	321.94	513.74	719.24
Educational services	15.00	31.09	64.57	106.50	168.87	92.71	176.57	341.79	544.25	721.32
Elementary and secondary schools	13.82	30.00	63.83	115.02	175.14	92.21	177.68	415.71	565.02	786.83
Junior colleges, colleges, and universities	18.00	39.00	64.57	94.03	156.60	103.77	179.49	273.09	489.44	573.00
Health care and social assistance	25.79	48.84	77.70	113.75	162.06	113.79	203.76	312.34	465.12	717.32
Hospitals	24.22	46.87	68.88	101.74	163.94	111.37	181.49	280.60	374.22	566.71
Public administration	19.85	32.50	50.59	82.28	124.00	68.00	128.74	207.17	337.00	489.44
1 to 99 workers	29.08	52.64	84.31	121.15	171.46	107.21	200.00	318.20	499.77	719.95
1 to 49 workers	29.08	53.05	87.73	126.57	182.48	103.99	202.19	324.98	508.19	714.80
50 to 99 workers	29.85	50.98	77.48	113.08	157.81	115.50	197.26	307.64	479.38	727.94
100 workers or more	21.91	42.56	65.92	101.21	143.10	88.15	161.00	257.16	397.85	578.31
100 to 499 workers	25.00	44.10	69.67	103.78	142.00	90.32	169.38	276.62	411.69	603.31
500 workers or more	20.91	40.00	63.40	98.27	143.64	87.30	156.00	242.00	380.37	562.23
Geographic areas										
New England	34.59	60.09	100.34	140.03	190.01	117.51	199.84	295.00	405.32	562.82
Middle Atlantic	21.67	43.66	68.88	106.33	148.92	63.91	153.61	247.24	373.70	644.87
East North Central	27.00	43.40	67.58	104.50	154.13	70.00	133.44	229.90	363.01	545.61
West North Central	25.89	48.33	69.23	102.18	148.79	103.95	162.76	274.95	430.86	624.54
South Atlantic	29.08	49.79	74.70	106.80	144.50	130.08	190.46	303.58	479.30	655.31
East South Central	18.00	40.00	72.30	115.99	181.32	103.29	186.49	297.00	506.81	573.00
West South Central	29.00	48.75	72.00	106.20	151.06	149.28	232.86	340.27	490.32	689.50
Mountain	21.45	43.52	73.17	104.99	150.00	104.64	190.00	284.72	448.30	671.55
Pacific	18.50	40.10	67.98	106.50	152.02	77.00	150.00	260.89	440.28	646.01

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.

² The 10th, 25th, 50th, 75th, and 90th percentiles designate position within each published series. For example, at the 50th percentile or median, half of participating

workers pay the same as or more than the premium shown, and half pay the same as or less than the premium shown. At the 25th percentile, one-fourth of participating workers pay the same or less than the premium shown. The remaining percentiles follow the same logic.