

Table 11. Standard errors for medical plans: Employee contributions for single and family coverage, State and local government workers, National Compensation Survey, March 2008

(Includes workers participating in medical plans with flat dollar amount contributory coverage)

| Employee monthly contribution | Single coverage ¹ | | | | | Family coverage ¹ | | | | |
|---|------------------------------|-----------------|--------------------------|-----------------|-----------------|------------------------------|-----------------|--------------------------|-----------------|-----------------|
| | 10th percentile | 25th percentile | 50th percentile (median) | 75th percentile | 90th percentile | 10th percentile | 25th percentile | 50th percentile (median) | 75th percentile | 90th percentile |
| All workers | \$1.70 | \$2.78 | \$2.44 | \$2.57 | \$4.73 | \$2.65 | \$6.84 | \$14.69 | \$13.92 | \$25.37 |
| Worker characteristics | | | | | | | | | | |
| Management, professional, and related | 1.87 | 3.20 | 3.29 | 3.79 | 6.29 | 6.41 | 10.11 | 11.10 | 14.39 | 22.81 |
| Professional and related | 1.98 | 3.47 | 3.57 | 3.56 | 9.44 | 8.91 | 11.12 | 13.28 | 10.23 | 27.83 |
| Teachers | 1.62 | 3.55 | 5.18 | 5.18 | 17.86 | 9.88 | 12.49 | 35.16 | 11.31 | 46.67 |
| Primary, secondary, and special education school teachers | 1.93 | 3.84 | 6.41 | 7.85 | 16.49 | 9.39 | 14.07 | 31.37 | 13.89 | 55.07 |
| Registered nurses | 2.24 | 2.54 | 8.37 | 10.23 | 11.34 | 30.05 | 22.32 | 32.01 | 38.20 | 51.80 |
| Service | 1.17 | 2.65 | 2.38 | 3.63 | 6.79 | 5.20 | 9.87 | 13.91 | 26.24 | 5.63 |
| Protective service | 1.34 | 3.13 | 2.78 | 4.23 | 8.10 | 3.22 | 10.19 | 11.22 | 15.41 | 13.19 |
| Sales and office | 0.91 | 2.75 | 1.73 | 6.89 | 5.85 | 3.78 | 8.86 | 16.62 | 47.45 | 9.26 |
| Office and administrative support | 1.19 | 2.58 | 1.48 | 6.64 | 5.88 | 5.57 | 9.74 | 14.37 | 46.77 | 8.14 |
| Natural resources, construction, and maintenance | 4.61 | 3.05 | 3.08 | 7.52 | 14.21 | 8.22 | 15.21 | 18.99 | 38.68 | 41.45 |
| Production, transportation, and material moving | 4.58 | 3.48 | 3.09 | 6.30 | 27.55 | 15.23 | 7.74 | 14.92 | 35.19 | 47.76 |
| Full time | 1.69 | 2.63 | 2.66 | 1.70 | 4.90 | 2.72 | 7.16 | 15.05 | 13.75 | 24.44 |
| Part time | 0.61 | 4.54 | 3.63 | 20.12 | 27.81 | 5.60 | 11.69 | 34.63 | 33.49 | 58.86 |
| Union | 1.62 | 2.87 | 2.70 | 3.70 | 10.26 | 3.12 | 8.93 | 2.86 | 33.31 | 58.22 |
| Nonunion | 2.22 | 2.97 | 3.73 | 2.55 | 4.14 | 9.77 | 8.83 | 23.30 | 19.57 | 15.47 |

See footnotes at end of table.

Table 11. Standard errors for medical plans: Employee contributions for single and family coverage, State and local government workers, National Compensation Survey, March 2008—Continued

(Includes workers participating in medical plans with flat dollar amount contributory coverage)

| Employee monthly contribution | Single coverage ¹ | | | | | Family coverage ¹ | | | | |
|---|------------------------------|-----------------|--------------------------|-----------------|-----------------|------------------------------|-----------------|--------------------------|-----------------|-----------------|
| | 10th percentile | 25th percentile | 50th percentile (median) | 75th percentile | 90th percentile | 10th percentile | 25th percentile | 50th percentile (median) | 75th percentile | 90th percentile |
| Establishment characteristics | | | | | | | | | | |
| Service-providing industries | \$1.68 | \$2.55 | \$2.53 | \$2.77 | \$4.34 | \$2.79 | \$7.08 | \$14.71 | \$14.62 | \$26.98 |
| Education and health services | 1.88 | 3.12 | 4.05 | 2.94 | 10.81 | 8.99 | 11.82 | 25.83 | 16.51 | 36.61 |
| Educational services | 2.81 | 3.46 | 4.93 | 3.21 | 15.22 | 10.71 | 13.63 | 36.30 | 12.28 | 38.92 |
| Elementary and secondary schools | 3.88 | 2.69 | 5.63 | 6.80 | 14.19 | 8.48 | 12.57 | 22.00 | 15.49 | 41.12 |
| Junior colleges, colleges, and universities | 6.83 | 4.88 | 8.97 | 7.95 | 14.89 | 31.73 | 25.30 | 40.33 | 150.70 | 19.82 |
| Health care and social assistance | 7.43 | 3.42 | 2.90 | 8.73 | 3.86 | 7.38 | 11.46 | 17.40 | 18.65 | 41.76 |
| Hospitals | 4.68 | 1.19 | 4.74 | 18.00 | 10.65 | 8.12 | 12.21 | 16.29 | 41.57 | 35.28 |
| Public administration | 1.54 | 3.03 | 1.58 | 3.57 | 5.36 | 2.69 | 6.15 | 6.22 | 11.56 | 13.64 |
| 1 to 99 workers | 1.63 | 5.92 | 6.32 | 10.11 | 6.12 | 5.74 | 13.94 | 25.50 | 34.91 | 53.27 |
| 1 to 49 workers | 5.15 | 5.26 | 7.09 | 7.43 | 26.62 | 11.71 | 15.96 | 55.57 | 24.13 | 68.32 |
| 50 to 99 workers | 1.30 | 11.48 | 7.88 | 7.01 | 5.88 | 3.77 | 24.79 | 35.12 | 41.80 | 74.25 |
| 100 workers or more | 1.94 | 2.36 | 2.34 | 3.18 | 2.99 | 4.26 | 7.72 | 16.39 | 14.19 | 31.16 |
| 100 to 499 workers | 2.46 | 3.43 | 5.68 | 4.95 | 4.89 | 14.76 | 14.37 | 26.43 | 29.37 | 30.79 |
| 500 workers or more | 2.01 | 2.51 | 2.30 | 1.55 | 3.44 | 6.94 | 8.36 | 17.86 | 17.42 | 37.30 |
| State government | 2.87 | 5.35 | 6.56 | 8.68 | 2.97 | 15.35 | 10.26 | 18.93 | 46.26 | 37.26 |
| Local government | 0.93 | 1.74 | 2.24 | 3.59 | 9.03 | 4.43 | 7.50 | 8.78 | 12.27 | 29.93 |
| Geographic areas | | | | | | | | | | |
| New England | 8.00 | 8.64 | 3.84 | 16.59 | 19.83 | 14.55 | 7.62 | 24.93 | 21.63 | 27.80 |
| Middle Atlantic | 1.26 | 5.03 | 0.30 | 0.00 | 9.12 | 4.03 | 13.11 | 9.54 | 10.90 | 43.12 |
| East North Central | 5.85 | 1.51 | 4.40 | 10.59 | 5.45 | 9.67 | 6.81 | 5.86 | 26.85 | 60.25 |
| West North Central | 3.94 | 8.49 | 4.64 | 18.44 | 104.43 | 18.86 | 43.56 | 42.36 | 28.60 | 90.50 |
| South Atlantic | 4.97 | 2.09 | 5.39 | 6.26 | 4.40 | 13.90 | 0.00 | 13.99 | 22.94 | 33.52 |
| East South Central | 15.82 | 0.00 | 2.27 | 17.12 | 19.40 | 33.97 | 59.08 | 126.24 | 53.54 | 20.85 |
| West South Central | 5.25 | 3.38 | 9.68 | 4.46 | 10.79 | 21.31 | 22.32 | 18.81 | 26.27 | 56.37 |
| Mountain | 1.82 | 5.03 | 10.08 | 11.43 | 69.57 | 4.14 | 4.00 | 47.34 | 85.60 | 66.91 |
| Pacific | 0.27 | 4.43 | 1.62 | 4.83 | 13.26 | 8.00 | 13.98 | 14.40 | 40.03 | 56.26 |

¹ The 10th, 25th, 50th, 75th, and 90th percentiles designate position within each published series. For example, at the 50th percentile or median, half of participating workers pay the same as or more than the premium shown, and half pay the same as or

less than the premium shown. At the 25th percentile, one-fourth of participating workers pay the same or less than the premium shown. The remaining percentiles follow the same logic.