

Table 27. Nonproduction bonuses:¹ Access, State and local government workers, National Compensation Survey, March 2008

(All workers = 100 percent)

Characteristics	Nonproduction bonus				
	All nonproduction bonuses	Employee recognition bonus	Payment in lieu of benefits bonus	Longevity bonus	Other bonus
All workers	29	5	12	6	5
Worker characteristics					
Management, professional, and related	28	5	12	4	5
Professional and related	27	4	12	4	5
Teachers	24	3	13	3	5
Primary, secondary, and special education school teachers	27	3	16	3	6
Registered nurses	33	4	—	7	5
Service	32	6	11	8	6
Protective service	42	—	13	13	7
Sales and office	31	7	13	6	5
Office and administrative support	31	7	13	6	4
Natural resources, construction, and maintenance	31	4	13	8	7
Production, transportation, and material moving ...	28	2	11	6	5
Full time	33	6	14	6	6
Part time	11	1	4	2	1
Union	34	5	21	6	6
Nonunion	26	5	5	5	5
Average wage within the following percentiles: ²					
Less than 10	16	—	3	3	3
10 to under 25	27	3	8	5	6
25 to under 50	32	7	12	7	5
50 to under 75	34	6	13	8	7
75 to under 90	30	6	16	4	5
90 or greater	29	5	17	4	5

See footnotes at end of table.

Table 27. Nonproduction bonuses:¹ Access, State and local government workers, National Compensation Survey, March 2008—Continued

(All workers = 100 percent)

Characteristics	Nonproduction bonus				
	All nonproduction bonuses	Employee recognition bonus	Payment in lieu of benefits bonus	Longevity bonus	Other bonus
Establishment characteristics					
Service-providing industries	29	5	12	6	5
Education and health services	25	4	11	3	4
Educational services	22	3	11	3	4
Elementary and secondary schools	22	2	14	3	4
Junior colleges, colleges, and universities	20	8	4	3	4
Health care and social assistance	44	8	10	4	6
Hospitals	40	5	9	4	5
Public administration	38	8	14	9	6
1 to 99 workers	29	2	10	7	5
1 to 49 workers	28	1	7	5	6
50 to 99 workers	31	3	13	10	3
100 workers or more	29	5	12	5	5
100 to 499 workers	32	2	15	7	5
500 workers or more	28	7	11	5	6
State government	40	14	13	6	7
Local government	26	2	12	6	5
Geographic areas					
New England	38	—	18	11	10
Middle Atlantic	28	(³)	13	4	9
East North Central	28	—	22	9	2
West North Central	18	—	6	3	—
South Atlantic	35	8	3	7	12
East South Central	—	—	1	—	—
West South Central	31	4	8	5	4
Mountain	23	—	—	4	—
Pacific	35	16	25	2	—

¹ See Technical Note for definitions. The following nonproduction bonuses were provided to less than 5 percent of all employees and are not published separately: Attendance bonus, cash profit-sharing bonus, end-of-year bonus, holiday bonus, safety bonus, suggestion bonus, hiring bonus, referral bonus, retention bonus, union-related bonus, and management incentive bonus.

² The percentile groupings are based on the average wage for each occupation surveyed, which may include workers both above

and below the threshold. The percentile values are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2007." See Technical Note for more details.

³ Less than 0.5 percent.

NOTE: Dash indicates no workers in this category or data did not meet publication criteria.