

**Table 27. Standard errors for nonproduction bonuses:<sup>1</sup> Access, State and local government workers, National Compensation Survey, March 2008**

(All workers = 100 percent)

Characteristics	Nonproduction bonus				
	All nonproduction bonuses	Employee recognition bonus	Payment in lieu of benefits bonus	Longevity bonus	Other bonus
All workers .....	1.2	0.5	0.9	0.5	0.6
<b>Worker characteristics</b>					
Management, professional, and related .....	1.2	0.4	1.0	0.5	0.7
Professional and related .....	1.2	0.4	1.0	0.5	0.6
Teachers .....	1.4	0.6	1.4	0.5	0.8
Primary, secondary, and special education school teachers .....	1.8	0.8	1.6	0.6	1.0
Registered nurses .....	4.3	1.2	—	1.8	1.3
Service .....	1.8	1.6	1.4	0.9	0.8
Protective service .....	2.7	—	1.9	1.6	1.5
Sales and office .....	1.7	0.8	1.5	0.8	0.8
Office and administrative support .....	1.7	0.8	1.6	0.8	0.9
Natural resources, construction, and maintenance .....	2.6	1.0	1.9	1.4	1.2
Production, transportation, and material moving ...	3.1	0.8	2.2	1.0	0.9
Full time .....	1.4	0.6	1.0	0.6	0.7
Part time .....	1.1	0.2	0.8	0.6	0.4
Union .....	1.4	0.5	1.5	0.5	0.5
Nonunion .....	1.6	0.8	0.6	0.8	0.9
Average wage within the following percentiles: <sup>2</sup>					
Less than 10 .....	1.9	—	0.8	0.8	0.7
10 to under 25 .....	1.9	0.5	1.0	1.0	0.9
25 to under 50 .....	1.8	1.5	1.1	0.8	1.0
50 to under 75 .....	1.8	0.8	1.5	0.9	0.9
75 to under 90 .....	1.5	0.9	1.4	0.6	0.8
90 or greater .....	1.7	0.6	1.6	0.6	0.8

See footnotes at end of table.

**Table 27. Standard errors for nonproduction bonuses:<sup>1</sup> Access, State and local government workers, National Compensation Survey, March 2008—Continued**

(All workers = 100 percent)

Characteristics	Nonproduction bonus				
	All nonproduction bonuses	Employee recognition bonus	Payment in lieu of benefits bonus	Longevity bonus	Other bonus
<b>Establishment characteristics</b>					
Service-providing industries .....	1.2	0.5	0.9	0.5	0.6
Education and health services .....	1.3	0.4	1.1	0.5	0.5
Educational services .....	1.3	0.4	1.3	0.6	0.6
Elementary and secondary schools .....	1.6	0.4	1.6	0.6	0.7
Junior colleges, colleges, and universities .....	2.5	1.2	1.2	1.2	0.9
Health care and social assistance .....	4.1	0.8	1.9	0.6	0.8
Hospitals .....	5.2	0.7	2.5	0.9	0.6
Public administration .....	2.0	1.3	1.5	1.0	1.7
1 to 99 workers .....	2.6	0.2	1.4	1.5	1.1
1 to 49 workers .....	3.3	0.2	1.6	1.7	1.7
50 to 99 workers .....	3.9	0.3	3.0	2.3	1.0
100 workers or more .....	1.2	0.6	1.0	0.5	0.6
100 to 499 workers .....	2.4	0.5	1.9	1.1	0.8
500 workers or more .....	1.3	0.7	1.0	0.5	0.7
State government .....	3.1	1.6	2.2	1.0	2.1
Local government .....	1.3	0.4	1.0	0.5	0.5
<b>Geographic areas</b>					
New England .....	3.0	—	1.5	2.7	2.6
Middle Atlantic .....	1.9	( <sup>3</sup> )	1.1	0.9	0.6
East North Central .....	3.5	—	3.3	1.6	0.6
West North Central .....	2.5	—	2.4	1.4	—
South Atlantic .....	2.3	2.2	1.2	1.3	2.3
East South Central .....	—	—	0.2	—	—
West South Central .....	2.9	0.6	2.4	0.7	0.9
Mountain .....	6.1	—	—	1.1	—
Pacific .....	2.6	1.2	3.5	0.7	—

<sup>1</sup> See Technical Note for definitions. The following nonproduction bonuses were provided to less than 5 percent of all employees and are not published separately: Attendance bonus, cash profit-sharing bonus, end-of-year bonus, holiday bonus, safety bonus, suggestion bonus, hiring bonus, referral bonus, retention bonus, union-related bonus, and management incentive bonus.

<sup>2</sup> The percentile groupings are based on the average wage for each occupation surveyed, which may include workers both above

and below the threshold. The percentile values are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2007." See Technical Note for more details.

<sup>3</sup> Less than 0.05.

NOTE: Dash indicates no workers in this category or data did not meet publication criteria.