

Table 25. Standard errors for pretax benefits:¹ Access, State and local government workers, National Compensation Survey, March 2008

(All workers = 100 percent)

Characteristics	Health savings account	Section 125 cafeteria benefits			Cash or deferred arrangements with no employer contributions
		Flexible benefits	Dependent care reimbursement account	Healthcare reimbursement account	
All workers	1.4	1.5	1.5	1.6	1.4
Worker characteristics					
Management, professional, and related	1.5	1.6	1.8	1.7	1.3
Professional and related	1.6	1.7	1.8	1.7	1.4
Teachers	1.7	1.9	2.1	1.9	1.8
Primary, secondary, and special education school teachers	1.6	2.2	2.4	2.2	2.0
Registered nurses	3.5	4.9	3.5	3.3	4.2
Service	1.4	1.5	1.8	1.9	2.1
Protective service	2.3	2.4	2.9	2.8	2.8
Sales and office	1.8	2.1	2.2	2.6	2.3
Office and administrative support	1.8	2.2	2.2	2.5	2.3
Natural resources, construction, and maintenance	3.4	3.1	3.0	3.6	3.7
Production, transportation, and material moving ...	3.4	3.3	3.4	3.3	4.3
Full time	1.5	1.6	1.7	1.8	1.4
Part time	1.8	1.8	1.7	2.2	2.0
Union	1.2	1.8	1.8	1.6	1.7
Nonunion	2.1	2.2	2.0	2.4	1.9
Average wage within the following percentiles: ²					
Less than 10	2.4	1.9	2.1	3.1	2.8
10 to under 25	2.2	2.8	2.3	2.8	1.9
25 to under 50	1.8	1.8	2.1	2.2	2.2
50 to under 75	1.6	2.1	2.3	2.3	1.9
75 to under 90	1.7	2.1	2.2	1.9	1.8
90 or greater	1.7	2.0	2.0	1.8	2.4

See footnotes at end of table.

Table 25. Standard errors for pretax benefits:¹ Access, State and local government workers, National Compensation Survey, March 2008—Continued

(All workers = 100 percent)

Characteristics	Health savings account	Section 125 cafeteria benefits			Cash or deferred arrangements with no employer contributions
		Flexible benefits	Dependent care reimbursement account	Healthcare reimbursement account	
Establishment characteristics					
Service-providing industries	1.4	1.5	1.5	1.7	1.4
Education and health services	1.9	1.8	2.0	1.9	1.5
Educational services	1.9	1.9	2.1	2.0	1.7
Elementary and secondary schools	1.6	2.0	2.4	2.0	1.7
Junior colleges, colleges, and universities	5.7	4.0	6.5	6.2	3.5
Health care and social assistance	3.3	3.3	3.1	2.9	3.1
Hospitals	3.8	5.0	4.4	3.8	4.3
Public administration	1.5	1.8	2.0	2.0	1.9
1 to 99 workers	2.2	2.5	2.6	2.8	3.4
1 to 49 workers	2.9	3.2	3.4	3.7	4.2
50 to 99 workers	3.3	3.7	4.4	4.6	3.8
100 workers or more	1.4	1.6	1.6	1.7	1.3
100 to 499 workers	1.8	2.4	2.5	2.6	2.3
500 workers or more	1.7	1.9	1.8	1.7	1.6
State government	3.7	2.9	3.3	3.5	2.3
Local government	1.1	1.5	1.6	1.6	1.3
Geographic areas					
New England	3.1	1.7	4.7	6.1	2.9
Middle Atlantic	1.1	—	3.6	3.7	3.6
East North Central	3.2	2.1	2.8	2.2	2.9
West North Central	—	5.4	4.9	3.1	5.5
South Atlantic	3.4	3.8	2.8	2.0	3.1
East South Central	—	9.0	7.0	12.0	6.7
West South Central	2.2	3.9	3.8	3.4	2.7
Mountain	3.4	11.1	11.1	12.1	7.3
Pacific	2.2	2.6	2.9	2.7	3.4

¹ See the Technical Note for definitions.

² The percentile groupings are based on the average wage for each occupation surveyed, which may include workers both above and below the threshold. The percentile values are based on the estimates published in the "National Compensation Survey: Occupational

Earnings in the United States, 2007." See Technical Note for more details.

NOTE: Dash indicates no workers in this category or data did not meet publication criteria.