

News

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HIGHLIGHTS OF SACRAMENTO NATIONAL COMPENSATION SURVEY JUNE 2007

Workers in the Sacramento-Arden-Arcade-Truckee metropolitan area earned an average of \$22.19 per hour in June 2007, according to new survey results from the National Compensation Survey (NCS) released by the U.S. Department of Labor's Bureau of Labor Statistics (BLS). Regional Commissioner Richard J. Holden noted that wage data were reported for workers in a wide range of occupational groups, including average hourly earnings of \$39.34 for management occupations and \$37.51 for healthcare practitioner and technical occupations. Another occupational group, office and administrative support, had a mean hourly wage rate of \$16.53. The NCS data available for the Sacramento area include earnings for 21 major occupational groups with additional detail for selected occupations within those groups. (See table 1.)

Computer and information systems managers, part of the management occupational group, earned \$44.71 per hour. Within the healthcare practitioner and technical occupational group, registered nurses averaged \$44.22 per hour and licensed practical and vocational nurses, \$25.85. Insurance claims and policy processing clerks, an occupation within the office and administrative support group, registered an average hourly rate of \$18.28, and general office clerks earned \$16.41 per hour. (See table 1.)

Broad coverage of selected occupational characteristics is available from NCS for the local area. Full-time workers averaged \$23.38 per hour while their part-time counterparts earned \$13.75. Among civilian employees, union workers earned \$25.05 and non-union workers, \$21.19. Civilian workers in establishments with 1-99 workers averaged \$18.84 per hour, those in establishments with 100-499 workers earned \$21.48, and those in establishments with 500 or more employees earned \$27.15.

The occupational wage data available from NCS may be used by businesses for establishing pay plans, making decisions concerning plant relocation, and in collective bargaining negotiations. Individuals may use such data to help choose potential careers. NCS results also include the work level and respective earnings for occupations determined by a point factor leveling process. The four occupational leveling factors are: knowledge, job controls and complexity, contacts, and physical environment. Details on the NCS are

available at <http://www.bls.gov/ncs/home.htm>.

The NCS data reported here covered 392 establishments with one or more workers in private industry and State and local governments. Agricultural establishments, private households, the self-employed, and the Federal Government were excluded from the survey. This sample of establishments represented 908,600 workers in the Sacramento Combined Statistical Area (CSA) which is comprised of El Dorado, Nevada, Placer, Sacramento and Yolo Counties in California and Douglas County in Nevada.

Survey Availability

Complete survey results are contained in the Sacramento-Arden-Arcade-Truckee, CA-NV National Compensation Survey June 2007 which is available on the Internet in both text and PDF formats at <http://www.bls.gov/ncs/ocs/compub.htm>.

For personal assistance or further information on the National Compensation Survey, as well as other Bureau data, contact the Western Information Office by calling (415) 625-2282 from 9:30 a.m. to 11:30 a.m. and 1:30 p.m. to 4:00 p.m. PT.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Sacramento-Arden-Arcade-Truckee, CA-NV CSA, June 2007**

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All workers	\$22.19	2.3	\$23.38	2.5	\$13.75	9.5
Management occupations	39.34	7.4	39.34	7.4	—	—
General and operations managers	33.86	12.2	33.86	12.2	—	—
Computer and information systems managers	44.71	8.3	44.71	8.3	—	—
Financial managers	54.89	20.7	54.89	20.7	—	—
Medical and health services managers	52.73	11.5	52.73	11.5	—	—
Business and financial operations occupations	27.71	3.5	27.77	3.6	—	—
Claims adjusters, appraisers, examiners, and investigators	29.43	9.3	29.43	9.3	—	—
Claims adjusters, examiners, and investigators	29.33	9.4	29.33	9.4	—	—
Human resources, training, and labor relations specialists	23.59	5.8	23.43	6.1	—	—
Management analysts	32.82	6.4	32.82	6.4	—	—
Accountants and auditors	27.46	8.6	27.66	9.0	—	—
Loan counselors and officers	27.37	25.0	27.37	25.0	—	—
Loan officers	28.96	27.3	28.96	27.3	—	—
Computer and mathematical science occupations	34.56	5.0	34.56	5.0	—	—
Computer software engineers	39.57	6.7	39.57	6.7	—	—
Computer software engineers, systems software	42.34	5.5	42.34	5.5	—	—
Computer support specialists	23.76	8.2	23.76	8.2	—	—
Computer systems analysts	37.09	3.7	37.09	3.7	—	—
Network and computer systems administrators	37.47	11.5	37.47	11.5	—	—
Architecture and engineering occupations	32.35	9.0	32.35	9.0	—	—
Engineers	34.75	11.7	34.75	11.7	—	—
Engineering technicians, except drafters	27.80	5.8	27.80	5.8	—	—
Electrical and electronic engineering technicians	27.24	7.6	27.24	7.6	—	—
Life, physical, and social science occupations	27.88	5.9	28.90	5.7	—	—
Physical scientists	34.64	6.0	34.64	6.0	—	—
Chemists and materials scientists	34.21	16.9	34.21	16.9	—	—
Chemists	34.21	16.9	34.21	16.9	—	—
Community and social services occupations	26.87	9.8	26.40	12.5	—	—
Social workers	27.53	12.3	27.67	12.2	—	—
Child, family, and school social workers	29.36	10.3	29.36	10.3	—	—
Miscellaneous community and social service specialists	22.97	12.1	21.11	10.1	—	—
Legal occupations	41.57	5.9	41.57	5.9	—	—
Education, training, and library occupations	38.90	6.4	43.55	4.2	19.93	33.3
Postsecondary teachers	59.84	11.6	63.19	11.0	—	—
Miscellaneous postsecondary teachers	38.08	24.3	—	—	—	—
Primary, secondary, and special education school teachers	42.70	1.8	43.27	1.8	—	—
Elementary and middle school teachers	44.44	2.6	44.44	2.6	—	—
Elementary school teachers, except special education	44.83	5.4	44.83	5.4	—	—
Secondary school teachers	40.92	8.4	—	—	—	—
Secondary school teachers, except special and vocational education	40.92	8.4	—	—	—	—
Other teachers and instructors	27.34	9.6	—	—	—	—
Teacher assistants	12.43	9.9	—	—	11.70	6.8
Arts, design, entertainment, sports, and media occupations	23.32	7.6	23.16	7.8	—	—
Designers	20.74	11.8	20.74	11.8	—	—
Healthcare practitioner and technical occupations	37.51	3.9	37.12	4.6	39.01	6.6
Registered nurses	44.22	3.7	44.00	2.9	44.69	6.1
Therapists	32.94	8.7	32.87	9.1	—	—
Physical therapists	34.13	2.5	—	—	—	—
Diagnostic related technologists and technicians	26.67	13.4	—	—	—	—

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Sacramento-Arden-Arcade-Truckee, CA-NV CSA, June 2007** — Continued

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Healthcare practitioner and technical occupations —Continued						
Health diagnosing and treating practitioner support technicians	\$25.42	10.0	—	—	—	—
Licensed practical and licensed vocational nurses	25.85	3.5	\$24.99	1.8	—	—
Healthcare support occupations	15.25	5.7	14.97	5.8	\$16.18	10.3
Nursing, psychiatric, and home health aides	13.69	5.2	13.41	5.4	15.56	8.2
Nursing aides, orderlies, and attendants	13.89	5.7	13.70	6.1	15.66	12.9
Occupational therapist assistants and aides	16.80	7.9	—	—	—	—
Occupational therapist aides	16.80	7.9	—	—	—	—
Miscellaneous healthcare support occupations	16.06	6.6	15.94	5.5	16.40	12.4
Medical assistants	14.05	.8	14.06	1.3	—	—
Protective service occupations	27.15	4.6	27.59	4.4	—	—
Police officers	29.18	4.3	29.18	4.3	—	—
Police and sheriff's patrol officers	29.18	4.3	29.18	4.3	—	—
Security guards and gaming surveillance officers	14.72	17.3	15.77	17.0	—	—
Security guards	14.72	17.3	15.77	17.0	—	—
Food preparation and serving related occupations	10.23	3.9	11.81	6.3	8.08	2.8
Cooks	10.61	9.9	11.93	13.9	8.26	5.0
Cooks, institution and cafeteria	15.11	7.5	15.11	7.5	—	—
Cooks, restaurant	9.47	6.0	—	—	—	—
Food preparation workers	8.82	4.7	9.00	6.3	—	—
Food service, tipped	7.65	.9	—	—	7.52	.2
Waiters and waitresses	7.54	.6	—	—	7.50	.0
Fast food and counter workers	10.43	5.6	13.78	12.6	8.01	2.4
Combined food preparation and serving workers, including fast food	10.67	8.1	—	—	8.01	2.8
Building and grounds cleaning and maintenance occupations	12.95	3.5	13.08	3.8	11.69	6.6
Building cleaning workers	12.18	4.1	12.18	4.5	—	—
Janitors and cleaners, except maids and housekeeping cleaners	12.84	5.1	12.93	5.8	—	—
Maids and housekeeping cleaners	9.36	6.7	9.35	6.9	—	—
Personal care and service occupations	9.92	5.3	10.18	7.6	9.47	9.7
Miscellaneous entertainment attendants and related workers	7.99	1.7	—	—	—	—
Amusement and recreation attendants	7.99	1.7	—	—	—	—
Child care workers	10.94	10.9	—	—	11.31	9.6
Recreation and fitness workers	10.36	6.3	—	—	—	—
Recreation workers	10.36	6.3	—	—	—	—
Sales and related occupations	13.89	8.1	15.73	10.7	9.78	2.9
First-line supervisors/managers, sales workers	18.22	18.6	18.22	18.6	—	—
First-line supervisors/managers of retail sales workers	15.73	15.5	15.73	15.5	—	—
Retail sales workers	10.81	4.2	11.87	7.9	9.39	2.2
Cashiers, all workers	11.35	7.4	12.54	8.5	10.10	9.0
Cashiers	11.35	7.4	12.54	8.5	10.10	9.0
Retail salespersons	10.15	10.0	11.11	16.4	8.54	1.4
Miscellaneous sales and related workers	18.35	13.1	—	—	—	—
Office and administrative support occupations	16.53	2.0	16.95	2.3	12.72	6.5
First-line supervisors/managers of office and administrative support workers	23.14	17.2	23.14	17.2	—	—
Financial clerks	15.82	4.1	16.31	4.8	11.90	6.3
Bookkeeping, accounting, and auditing clerks	17.16	5.4	17.16	5.4	—	—
Tellers	11.66	6.3	—	—	11.41	6.3
Customer service representatives	16.02	4.9	16.26	4.8	—	—
Loan interviewers and clerks	18.75	.0	18.75	.0	—	—
Receptionists and information clerks	14.61	7.7	14.30	6.2	—	—
Stock clerks and order fillers	14.31	4.7	15.95	10.3	—	—
Secretaries and administrative assistants	19.42	3.8	19.58	4.0	16.94	3.7

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Sacramento-Arden-Arcade-Truckee, CA-NV CSA, June 2007** — Continued

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Office and administrative support occupations						
—Continued						
Executive secretaries and administrative assistants	\$22.80	5.5	\$23.13	5.4	—	—
Medical secretaries	18.34	5.6	18.57	6.9	—	—
Secretaries, except legal, medical, and executive	16.32	5.7	16.32	5.8	—	—
Data entry and information processing workers	16.72	4.1	16.73	4.1	—	—
Insurance claims and policy processing clerks	18.28	.0	18.33	.1	—	—
Office clerks, general	16.41	5.1	16.70	5.4	\$12.11	6.8
Construction and extraction occupations	17.97	8.5	17.83	7.6	—	—
Carpenters	20.32	8.6	20.35	8.5	—	—
Installation, maintenance, and repair occupations	22.23	5.7	22.47	5.2	—	—
Automotive technicians and repairers	18.00	2.2	18.60	2.0	—	—
Automotive service technicians and mechanics	18.21	2.9	18.98	2.0	—	—
Industrial machinery installation, repair, and maintenance workers	26.20	6.8	26.20	6.8	—	—
Maintenance and repair workers, general	20.97	7.9	20.97	7.9	—	—
Production occupations	16.89	9.4	17.32	9.5	10.78	7.3
Miscellaneous assemblers and fabricators	10.34	4.0	—	—	—	—
Printers	17.90	3.3	17.77	3.5	—	—
Printing machine operators	17.58	4.7	17.43	4.8	—	—
Miscellaneous production workers	15.35	19.8	15.35	19.8	—	—
Transportation and material moving occupations	15.60	6.2	17.02	6.3	8.75	4.4
Driver/sales workers and truck drivers	16.61	6.0	16.73	6.4	—	—
Truck drivers, heavy and tractor-trailer	20.15	2.7	20.14	2.8	—	—
Truck drivers, light or delivery services	15.25	3.8	15.25	3.8	—	—
Industrial truck and tractor operators	16.82	13.8	16.82	13.8	—	—
Laborers and material movers, hand	10.31	5.7	11.59	8.4	8.72	3.5
Cleaners of vehicles and equipment	9.07	9.6	—	—	—	—
Laborers and freight, stock, and material movers, hand	12.24	7.5	13.10	9.6	10.38	7.5
Packers and packagers, hand	8.80	6.5	—	—	8.25	3.8

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Workers are classified by occupation using the 2000 Standard

Occupational Classification (SOC) system.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.