

News

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<http://www.bls.gov/ro6/home.htm>

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HIGHLIGHTS OF DALLAS-FORT WORTH, TX NATIONAL COMPENSATION SURVEY MARCH 2007

Workers in the Dallas-Fort Worth metropolitan area earned an average of \$20.74 per hour in March 2007, according to new survey results from the National Compensation Survey (NCS) released by the U.S. Department of Labor's Bureau of Labor Statistics (BLS). Regional Commissioner Stanley W. Suchman noted that wage data were reported for workers in a wide range of occupational groups, including average hourly earnings of \$35.09 for computer and mathematical science occupations and \$26.84 for healthcare practitioner and technical occupations. Another occupational group, office and administrative support, had a mean hourly wage rate of \$15.61. The NCS data available for the Dallas-Fort Worth area include earnings for 21 major occupational groups with additional detail for selected occupations within those groups. (See table 1.)

Computer software engineers, part of the computer and mathematical science occupational group, earned \$39.53 per hour. Within the healthcare practitioner and technical occupational group, registered nurses averaged \$27.67 per hour and licensed practical and vocational nurses, \$19.08. Financial clerks, an occupation within the office and administrative support group, registered an average hourly rate of \$14.97, and customer service representatives earned \$14.60 per hour. (See table 1.)

Broad coverage of selected occupational characteristics is available from NCS for the local area. Full-time workers averaged \$21.72 per hour while their part-time counterparts earned \$10.53. Union workers earned \$23.80 and non-union workers, \$20.61. Workers in establishments with 1-99 workers averaged \$18.35 per hour, those in establishments with 100-499 workers earned \$19.28, and those in establishments with 500 or more employees earned \$25.72.

The occupational wage data available from NCS may be used by businesses for establishing pay plans, making decisions concerning plant relocation, and in collective bargaining negotiations. Individuals may use such data to help choose potential careers. NCS results also include the work level and respective earnings for occupations determined by a point factor leveling process. The four occupational leveling factors are: knowledge, job controls and complexity, contacts, and physical environment. Details on the NCS are available at <http://www.bls.gov/ncs/home.htm>.

The NCS data reported here covered 798 establishments with one or more workers in private industry and State and local governments. Agricultural establishments, private households, the self-employed, and the Federal Government were excluded from the survey. This sample of establishments represented 2,756,300 workers in the Dallas-Fort Worth Combined Statistical Area (CSA) which is comprised of Collin, Cooke, Dallas, Delta, Denton, Ellis, Henderson, Hunt, Hood, Johnson, Kaufman, Palo Pinto, Parker, Rockwall, Tarrant, Somervell, and Wise Counties in Texas.

Survey Availability

While supplies last, single copies of the bulletin are available from the Southwest Information Office by calling (214) 767-6970 from 8:00 a.m. to 11:00 a.m. and 1:00 p.m. to 4:00 p.m. CT. In addition, data contained in the bulletin are available on the Internet in both text and PDF formats at <http://www.bls.gov/ncs/ocs/compub.htm>.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Dallas-Fort Worth, TX CSA, March 2007**

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All workers	\$20.74	2.9	\$21.72	3.1	\$10.53	6.0
Management occupations	43.69	3.3	43.69	3.3	—	—
General and operations managers	48.07	9.0	48.07	9.0	—	—
Marketing and sales managers	41.61	13.3	41.61	13.3	—	—
Marketing managers	48.92	8.0	48.92	8.0	—	—
Sales managers	33.74	21.6	33.74	21.6	—	—
Administrative services managers	38.50	5.8	38.50	5.8	—	—
Computer and information systems managers	49.07	8.3	49.07	8.3	—	—
Financial managers	62.47	10.5	62.47	10.5	—	—
Human resources managers	38.19	4.1	38.19	4.1	—	—
Industrial production managers	35.26	5.1	35.26	5.1	—	—
Transportation, storage, and distribution managers	35.64	9.3	35.64	9.3	—	—
Construction managers	34.42	.9	34.42	.9	—	—
Education administrators	47.96	13.0	47.96	13.0	—	—
Education administrators, elementary and secondary school	45.19	6.1	45.19	6.1	—	—
Education administrators, postsecondary	51.97	27.7	51.97	27.7	—	—
Engineering managers	38.99	20.9	38.99	20.9	—	—
Business and financial operations occupations	30.64	5.6	30.71	5.7	—	—
Buyers and purchasing agents	32.85	8.2	32.85	8.2	—	—
Claims adjusters, appraisers, examiners, and investigators	23.19	.3	23.19	.3	—	—
Claims adjusters, examiners, and investigators	23.19	.3	23.19	.3	—	—
Human resources, training, and labor relations specialists	24.32	11.4	25.20	11.4	—	—
Employment, recruitment, and placement specialists ..	21.45	6.9	22.49	5.0	—	—
Management analysts	29.60	13.0	29.60	13.0	—	—
Accountants and auditors	33.16	16.5	33.20	16.7	—	—
Financial analysts and advisors	36.26	17.2	36.26	17.2	—	—
Financial analysts	31.57	8.6	31.57	8.6	—	—
Loan counselors and officers	27.32	7.5	27.32	7.5	—	—
Loan officers	27.32	7.5	27.32	7.5	—	—
Computer and mathematical science occupations	35.09	4.2	35.26	4.6	—	—
Computer programmers	32.84	16.8	32.12	21.3	—	—
Computer software engineers	39.53	1.8	39.53	1.8	—	—
Computer software engineers, applications	38.97	2.8	38.97	2.8	—	—
Computer software engineers, systems software	40.56	3.8	40.56	3.8	—	—
Computer support specialists	27.99	16.8	28.47	18.3	—	—
Computer systems analysts	38.67	5.3	38.67	5.3	—	—
Network systems and data communications analysts	30.25	1.7	30.25	1.7	—	—
Architecture and engineering occupations	32.31	4.7	32.47	4.6	—	—
Engineers	37.36	5.6	37.81	5.6	—	—
Electrical and electronics engineers	43.52	8.6	43.84	8.6	—	—
Electrical engineers	48.61	12.8	49.66	12.4	—	—
Electronics engineers, except computer	40.33	7.0	40.33	7.0	—	—
Industrial engineers, including health and safety	36.32	3.4	36.32	3.4	—	—
Industrial engineers	36.09	3.7	36.09	3.7	—	—
Mechanical engineers	25.95	10.8	—	—	—	—
Drafters	22.18	1.8	22.18	1.8	—	—
Engineering technicians, except drafters	25.10	4.1	25.10	4.1	—	—
Electrical and electronic engineering technicians	25.12	4.1	25.12	4.1	—	—
Life, physical, and social science occupations	29.37	9.4	29.37	9.4	—	—
Community and social services occupations	23.43	7.4	22.66	8.3	—	—
Counselors	27.06	10.5	26.26	9.2	—	—
Educational, vocational, and school counselors	26.55	10.4	26.55	10.4	—	—
Social workers	19.18	5.5	—	—	—	—
Legal occupations	37.59	12.7	37.58	13.1	—	—
Lawyers	59.60	21.4	59.60	21.4	—	—
Miscellaneous legal support workers	23.30	13.5	23.30	13.5	—	—

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Dallas-Fort Worth, TX CSA, March 2007** — Continued

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Title examiners, abstractors, and searchers	\$23.93	10.4	\$23.93	10.4	—	—
Education, training, and library occupations	28.65	2.5	29.68	2.5	\$14.21	7.1
Postsecondary teachers	40.86	10.5	43.92	9.7	19.18	6.2
Arts, communications, and humanities teachers, postsecondary	38.82	4.4	38.51	5.0	—	—
Philosophy and religion teachers, postsecondary	36.22	11.9	—	—	—	—
Miscellaneous postsecondary teachers	40.99	20.7	—	—	17.77	12.3
Primary, secondary, and special education school teachers	31.01	1.6	31.22	1.8	18.97	18.0
Elementary and middle school teachers	30.91	.5	31.17	.7	20.93	1.2
Elementary school teachers, except special education	30.90	.9	31.23	.6	—	—
Middle school teachers, except special and vocational education	30.86	1.6	30.93	1.4	—	—
Secondary school teachers	31.46	4.6	31.69	4.4	—	—
Secondary school teachers, except special and vocational education	32.74	1.7	33.02	1.0	—	—
Special education teachers	31.91	1.9	31.91	1.9	—	—
Special education teachers, preschool, kindergarten, and elementary school	31.61	1.5	31.61	1.5	—	—
Other teachers and instructors	17.65	21.0	—	—	10.61	12.0
Librarians	28.74	5.9	28.85	6.0	—	—
Teacher assistants	12.12	2.1	12.12	2.2	—	—
Arts, design, entertainment, sports, and media occupations	21.60	9.1	24.03	14.2	10.14	10.0
Designers	21.33	13.5	24.81	26.4	—	—
Athletes, coaches, umpires, and related workers	12.71	17.1	—	—	—	—
Coaches and scouts	12.53	18.1	—	—	—	—
Healthcare practitioner and technical occupations	26.84	5.3	28.02	5.1	18.75	16.1
Pharmacists	49.05	3.0	49.05	3.0	—	—
Registered nurses	27.67	2.5	27.62	2.8	28.72	6.2
Therapists	26.97	4.2	26.80	4.8	—	—
Diagnostic related technologists and technicians	21.64	4.5	22.30	4.5	—	—
Radiologic technologists and technicians	23.47	4.0	23.66	4.0	—	—
Health diagnosing and treating practitioner support technicians	15.31	10.3	18.37	12.8	—	—
Licensed practical and licensed vocational nurses	19.08	1.5	18.80	1.8	—	—
Healthcare support occupations	12.66	9.1	13.15	10.1	10.37	7.4
Nursing, psychiatric, and home health aides	10.33	3.6	10.41	2.4	9.99	10.5
Nursing aides, orderlies, and attendants	10.34	4.1	10.52	2.5	9.45	12.4
Miscellaneous healthcare support occupations	16.05	13.0	17.38	9.7	—	—
Protective service occupations	17.00	4.8	17.39	5.0	10.21	12.2
Fire fighters	20.79	10.6	20.79	10.6	—	—
Police officers	26.25	11.7	26.25	11.7	—	—
Police and sheriff's patrol officers	26.25	11.7	26.25	11.7	—	—
Security guards and gaming surveillance officers	11.75	6.1	11.76	6.4	11.59	17.8
Security guards	11.75	6.1	11.76	6.4	11.59	17.8
Miscellaneous protective service workers	10.01	12.4	—	—	—	—
Food preparation and serving related occupations	7.83	6.5	8.36	6.6	6.46	2.7
First-line supervisors/managers, food preparation and serving workers	16.53	5.0	16.71	4.7	—	—
First-line supervisors/managers of food preparation and serving workers	16.53	5.0	16.71	4.7	—	—
Cooks	9.06	1.6	9.20	1.6	8.53	.5
Cooks, fast food	7.93	3.9	—	—	8.31	1.3
Cooks, institution and cafeteria	9.62	7.4	9.62	7.4	—	—
Cooks, restaurant	9.40	4.6	9.50	4.2	—	—
Food preparation workers	8.77	4.5	9.07	5.2	—	—
Food service, tipped	4.67	2.9	4.80	.5	4.45	4.3
Bartenders	7.09	15.5	—	—	—	—

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Dallas-Fort Worth, TX CSA, March 2007** — Continued

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Waiters and waitresses	\$3.50	0.3	\$3.65	5.0	\$3.20	3.7
Dining room and cafeteria attendants and bartender helpers	6.08	.3	—	—	6.07	.5
Fast food and counter workers	7.46	8.5	7.74	12.5	6.75	5.3
Combined food preparation and serving workers, including fast food	7.28	6.2	7.51	12.0	6.81	6.3
Counter attendants, cafeteria, food concession, and coffee shop	8.21	12.2	—	—	—	—
Dishwashers	8.22	3.8	7.81	7.6	—	—
Hosts and hostesses, restaurant, lounge, and coffee shop	8.42	1.7	—	—	8.28	1.0
Building and grounds cleaning and maintenance occupations	8.91	3.5	9.10	4.2	7.52	6.1
Building cleaning workers	8.33	4.4	8.45	5.0	7.58	6.9
Janitors and cleaners, except maids and housekeeping cleaners	8.39	6.5	8.49	7.7	—	—
Maids and housekeeping cleaners	7.54	3.6	7.67	2.7	—	—
Personal care and service occupations	10.46	7.8	10.94	7.6	9.49	14.3
Barbers and cosmetologists	12.55	29.8	—	—	—	—
Child care workers	8.38	5.4	8.37	5.9	8.45	1.8
Sales and related occupations	20.84	13.1	23.07	14.2	9.45	8.1
First-line supervisors/managers of retail sales workers	18.22	13.2	18.22	13.2	—	—
Retail sales workers	14.06	12.7	16.11	11.5	8.68	7.0
Cashiers, all workers	9.26	7.4	11.31	12.0	7.45	2.7
Cashiers	9.26	7.4	11.31	12.0	7.45	2.7
Counter and rental clerks and parts salespersons	—	—	—	—	10.14	18.0
Parts salespersons	16.91	24.1	17.25	24.0	—	—
Retail salespersons	14.49	17.4	15.82	16.2	9.86	11.2
Sales representatives, wholesale and manufacturing	36.28	16.1	36.28	16.1	—	—
Sales representatives, wholesale and manufacturing, technical and scientific products	39.38	23.0	39.38	23.0	—	—
Sales representatives, wholesale and manufacturing, except technical and scientific products	34.03	17.2	34.03	17.2	—	—
Telemarketers	11.13	6.7	—	—	—	—
Miscellaneous sales and related workers	14.47	20.2	14.37	22.7	15.11	18.7
Office and administrative support occupations	15.61	2.6	15.84	2.5	11.71	8.9
First-line supervisors/managers of office and administrative support workers	24.23	3.6	24.23	3.6	—	—
Financial clerks	14.97	3.1	15.20	3.1	11.74	7.6
Bill and account collectors	15.81	6.0	15.76	6.1	—	—
Billing and posting clerks and machine operators	14.04	6.9	14.04	6.9	—	—
Bookkeeping, accounting, and auditing clerks	16.13	4.7	16.28	5.1	—	—
Procurement clerks	19.29	6.0	19.29	6.0	—	—
Tellers	11.76	8.9	12.25	7.4	10.07	8.7
Customer service representatives	14.60	4.7	14.63	4.7	—	—
Hotel, motel, and resort desk clerks	8.96	15.3	—	—	—	—
Library assistants, clerical	13.88	4.0	14.48	7.9	—	—
Order clerks	12.69	21.6	12.81	21.6	—	—
Human resources assistants, except payroll and timekeeping	17.05	8.1	17.05	8.1	—	—
Receptionists and information clerks	12.63	6.9	12.68	7.3	—	—
Dispatchers	13.92	6.7	13.92	6.7	—	—
Dispatchers, except police, fire, and ambulance	14.07	8.0	14.07	8.0	—	—
Production, planning, and expediting clerks	19.82	11.4	17.82	9.0	—	—
Shipping, receiving, and traffic clerks	11.84	6.8	11.84	6.8	—	—
Stock clerks and order fillers	13.03	7.3	13.60	7.5	—	—
Secretaries and administrative assistants	19.02	5.3	19.02	5.3	—	—
Executive secretaries and administrative assistants	20.99	5.9	20.99	5.9	—	—
Medical secretaries	16.57	18.6	16.57	18.6	—	—
Secretaries, except legal, medical, and executive	15.58	8.5	15.58	8.5	—	—
Computer operators	17.72	4.9	17.72	4.9	—	—

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Dallas-Fort Worth, TX CSA, March 2007** — Continued

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Office clerks, general	\$12.54	5.8	\$12.77	6.6	\$10.67	7.1
Construction and extraction occupations	15.45	1.5	15.45	1.5	—	—
Cement masons, concrete finishers, and terrazzo workers	13.23	1.0	13.23	1.0	—	—
Cement masons and concrete finishers	13.23	1.0	13.23	1.0	—	—
Construction laborers	9.92	5.6	9.92	5.6	—	—
Helpers, construction trades	10.47	6.4	10.47	6.4	—	—
Installation, maintenance, and repair occupations	18.86	2.7	18.89	2.8	—	—
First-line supervisors/managers of mechanics, installers, and repairers	24.34	9.4	24.34	9.4	—	—
Radio and telecommunications equipment installers and repairers	21.71	17.7	21.71	17.7	—	—
Telecommunications equipment installers and repairers, except line installers	21.71	17.7	21.71	17.7	—	—
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	17.57	9.5	17.57	9.5	—	—
Electrical and electronics repairers, commercial and industrial equipment	19.99	9.6	19.99	9.6	—	—
Aircraft mechanics and service technicians	26.68	7.9	26.68	7.9	—	—
Automotive technicians and repairers	20.02	28.9	20.36	28.6	—	—
Automotive service technicians and mechanics	22.99	44.8	—	—	—	—
Bus and truck mechanics and diesel engine specialists	15.59	5.3	15.59	5.3	—	—
Heating, air conditioning, and refrigeration mechanics and installers	18.91	13.9	18.91	13.9	—	—
Industrial machinery installation, repair, and maintenance workers	18.52	6.9	18.52	6.9	—	—
Industrial machinery mechanics	19.14	2.6	19.14	2.6	—	—
Maintenance and repair workers, general	18.34	9.9	18.34	9.9	—	—
Miscellaneous installation, maintenance, and repair workers	14.12	9.2	14.12	9.2	—	—
Production occupations	13.07	4.2	13.29	4.4	9.07	6.5
First-line supervisors/managers of production and operating workers	23.17	5.0	23.17	5.0	—	—
Aircraft structure, surfaces, rigging, and systems assemblers	22.09	16.1	22.09	16.1	—	—
Electrical, electronics, and electromechanical assemblers	11.69	.5	11.74	.2	—	—
Electrical and electronic equipment assemblers	12.98	7.1	14.26	7.0	—	—
Miscellaneous assemblers and fabricators	9.88	1.8	9.88	1.8	—	—
Welding, soldering, and brazing workers	14.26	10.1	14.26	10.1	—	—
Welders, cutters, solderers, and brazers	14.26	10.1	14.26	10.1	—	—
Printers	19.26	11.0	19.26	11.0	—	—
Printing machine operators	16.86	14.6	16.86	14.6	—	—
Inspectors, testers, sorters, samplers, and weighers	15.95	7.4	15.95	7.4	—	—
Packaging and filling machine operators and tenders	12.23	3.7	12.79	3.0	—	—
Miscellaneous production workers	10.24	9.3	10.40	8.7	—	—
Helpers--production workers	10.54	13.0	10.54	13.0	—	—
Transportation and material moving occupations	15.40	9.2	16.14	9.9	9.76	3.8
First-line supervisors/managers of helpers, laborers, and material movers, hand	23.16	4.0	—	—	—	—
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	26.85	29.6	—	—	—	—
Bus drivers	13.31	4.9	13.83	11.1	—	—
Driver/sales workers and truck drivers	17.71	7.9	18.65	7.8	7.20	2.5
Driver/sales workers	12.81	19.8	—	—	—	—
Truck drivers, heavy and tractor-trailer	20.52	10.5	20.52	10.5	—	—
Truck drivers, light or delivery services	15.74	12.2	16.13	11.8	—	—
Industrial truck and tractor operators	12.89	6.4	12.89	6.4	—	—
Laborers and material movers, hand	10.77	5.0	11.07	5.6	9.04	7.0
Laborers and freight, stock, and material movers, hand	11.48	5.7	11.59	6.3	10.83	3.6
Machine feeders and offbearers	12.47	6.5	12.47	6.5	—	—

See footnotes at end of table.

Table 1. Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Dallas-Fort Worth, TX CSA, March 2007 — Continued

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Packers and packagers, hand	\$8.32	6.3	\$9.60	5.9	\$6.43	2.3

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. For more information see full publication.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Workers are classified by occupation using the 2000 Standard

Occupational Classification (SOC) system.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see full publication.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.