

State	Occupation	Projected Need (2004-2014)	Projected Growth	Average Annual Job Openings	Typical Education or Training
AK	Retail salespersons	2,050	20%	570	Short-Term On-The-Job Training
AK	Personal and home care aides	1,580	52%	210	Short-Term On-The-Job Training
AK	Registered nurses	1,530	31%	260	Associate Degree
AK	General and operations managers	1,490	19%	300	Bachelors or Higher Degree
AK	Janitors and cleaners, except maids and housekeeping cleaners	1,210	19%	240	Short-Term On-The-Job Training
AK	Waiters and waitresses	1,130	25%	350	Short-Term On-The-Job Training
AK	Home health aides	970	60%	120	Short-Term On-The-Job Training
AK	Maids and housekeeping cleaners	830	30%	140	Short-Term On-The-Job Training
AK	Operating engineers and other construction equipment operators	820	30%	150	Moderate-Term On-The-Job Training
AK	Combined food preparation and serving workers, including fast food	810	18%	280	Short-Term On-The-Job Training
AK	Bartenders	760	42%	150	Short-Term On-The-Job Training
AK	Maintenance and repair workers, general	740	19%	150	Moderate-Term On-The-Job Training
AK	Postsecondary teachers	680	23%	130	Bachelors or Higher Degree
AK	Food preparation workers	630	26%	150	Short-Term On-The-Job Training
AK	Construction laborers	620	17%	110	Moderate-Term On-The-Job Training
AK	Carpenters	520	11%	130	Long-term On-The-Job Training
AK	Office clerks, general	500	7%	200	Short-Term On-The-Job Training
AK	Receptionists and information clerks	500	17%	120	Short-Term On-The-Job Training
AK	Bookkeeping, accounting, and auditing clerks	450	8%	150	Moderate-Term On-The-Job Training
AK	Truck drivers, heavy and tractor-trailer	400	12%	100	Moderate-Term On-The-Job Training
AK	Fire fighters	390	14%	120	Long-term On-The-Job Training
AK	Executive secretaries and administrative assistants	380	11%	100	Work Experience
AK	Counter attendants, cafeteria, food concession, and coffee shop	280	18%	130	Short-Term On-The-Job Training
AK	Laborers and freight, stock, and material movers, hand	260	7%	150	Short-Term On-The-Job Training
AK	Elementary school teachers, except special education	260	8%	100	Bachelors or Higher Degree
AK	Teacher assistants	250	6%	100	Short-Term On-The-Job Training
AK	Meat, poultry, and fish cutters and trimmers	180	4%	110	Short-Term On-The-Job Training
AK	Cashiers, except gaming	170	2%	340	Short-Term On-The-Job Training

AL	Retail salespersons	11,840	19%	3,430	Short-Term On-The-Job Training
AL	Registered nurses	11,820	30%	2,010	Associate Degree
AL	Team assemblers	8,860	32%	1,600	Moderate-Term On-The-Job Training
AL	Combined food preparation and serving workers, including fast food	7,450	19%	2,480	Short-Term On-The-Job Training
AL	Truck drivers, heavy and tractor-trailer	7,350	19%	1,360	Moderate-Term On-The-Job Training
AL	Laborers and freight, stock, and material movers, hand	6,510	15%	2,060	Short-Term On-The-Job Training
AL	Janitors and cleaners, except maids and housekeeping cleaners	5,820	19%	1,150	Short-Term On-The-Job Training
AL	Waiters and waitresses	5,580	18%	2,140	Short-Term On-The-Job Training
AL	General and operations managers	5,400	20%	1,050	Bachelors or Higher Degree
AL	Customer service representatives	5,300	25%	850	Moderate-Term On-The-Job Training
AL	Home health aides	4,850	55%	600	Short-Term On-The-Job Training
AL	Postsecondary teachers	4,750	29%	850	Bachelors or Higher Degree
AL	Nursing aides, orderlies, and attendants	4,570	21%	750	License/Certification
AL	Office clerks, general	3,990	10%	1,290	Short-Term On-The-Job Training
AL	Teacher assistants	3,910	18%	810	Short-Term On-The-Job Training
AL	Maids and housekeeping cleaners	3,690	19%	780	Short-Term On-The-Job Training
AL	Child care workers	3,560	22%	790	Short-Term On-The-Job Training
AL	Bookkeeping, accounting, and auditing clerks	3,480	11%	930	Moderate-Term On-The-Job Training
AL	Cashiers, except gaming	3,440	6%	3,040	Short-Term On-The-Job Training
AL	Maintenance and repair workers, general	3,340	16%	730	Moderate-Term On-The-Job Training
AL	Elementary school teachers, except special education	3,320	19%	720	Bachelors or Higher Degree
AL	Sales representatives, wholesale and manufacturing, except technical and scientific products	3,310	18%	820	Work Experience
AL	Receptionists and information clerks	3,140	23%	650	Short-Term On-The-Job Training
AL	Accountants and auditors	3,020	22%	570	Bachelors or Higher Degree
AL	First-line supervisors/managers of retail sales workers	2,890	9%	870	Work Experience
AL	Licensed practical and licensed vocational nurses	2,620	17%	610	License/Certification
AL	First-line supervisors/managers of office and administrative support workers	2,530	10%	780	Work Experience
AL	Computer systems analysts	2,510	33%	340	Bachelors or Higher Degree

AL	First-line supervisors/managers of food preparation and serving workers	2,400	18%	550	Work Experience
AL	Truck drivers, light or delivery services	2,350	17%	360	Short-Term On-The-Job Training
AL	Landscaping and groundskeeping workers	2,320	19%	500	Short-Term On-The-Job Training
AL	Meat, poultry, and fish cutters and trimmers	2,310	18%	510	Short-Term On-The-Job Training
AL	Automotive service technicians and mechanics	2,240	19%	540	License/Certification
AL	Carpenters	2,120	14%	450	Long-term On-The-Job Training
AL	Clergy	2,110	28%	370	Bachelors or Higher Degree
AL	Computer software engineers, applications	2,060	58%	240	Bachelors or Higher Degree
AL	Food preparation workers	2,040	25%	490	Short-Term On-The-Job Training
AL	Secondary school teachers, except special and vocational education	2,030	17%	550	Bachelors or Higher Degree
AL	Cooks, fast food	1,950	18%	530	Short-Term On-The-Job Training
AL	Medical assistants	1,920	50%	260	Moderate-Term On-The-Job Training
AL	First-line supervisors/managers of construction trades and extraction workers	1,900	13%	450	Work Experience
AL	Security guards	1,780	14%	460	Short-Term On-The-Job Training
AL	Executive secretaries and administrative assistants	1,780	16%	390	Work Experience
AL	Counter and rental clerks	1,730	25%	440	Short-Term On-The-Job Training
AL	Cooks, restaurant	1,700	18%	460	Long-term On-The-Job Training
AL	Packers and packagers, hand	1,700	12%	430	Short-Term On-The-Job Training
AL	Bill and account collectors	1,690	24%	300	Short-Term On-The-Job Training
AL	Construction laborers	1,670	9%	410	Moderate-Term On-The-Job Training
AL	Police and sheriff's patrol officers	1,660	16%	430	Long-term On-The-Job Training
AL	Physicians and surgeons	1,650	22%	260	Bachelors or Higher Degree
AL	Computer software engineers, systems software	1,620	66%	190	Bachelors or Higher Degree
AL	Electricians	1,610	14%	380	Long-term On-The-Job Training
AL	Lawyers	1,500	19%	250	Bachelors or Higher Degree
AL	Preschool teachers, except special education	1,480	33%	200	License/Certification
AL	Personal and home care aides	1,470	43%	200	Short-Term On-The-Job Training
AL	Pharmacy technicians	1,460	26%	220	Moderate-Term On-The-Job Training
AL	Welders, cutters, solderers, and brazers	1,430	17%	390	License/Certification
AL	Computer support specialists	1,380	26%	200	Associate Degree
AL	First-line supervisors/managers of mechanics, installers, and repairers	1,320	15%	360	Work Experience
AL	Operating engineers and other construction equipment operators	1,310	13%	390	Moderate-Term On-The-Job Training

AL	First-line supervisors/managers of production and operating workers	1,300	9%	440	Work Experience
AL	Plumbers, pipefitters, and steamfitters	1,290	18%	290	Long-term On-The-Job Training
AL	Aircraft mechanics and service technicians	1,280	53%	180	License/Certification
AL	Network systems and data communications analysts	1,280	55%	160	Bachelors or Higher Degree
AL	Fire fighters	1,270	25%	270	Long-term On-The-Job Training
AL	Network and computer systems administrators	1,260	45%	160	Bachelors or Higher Degree
AL	Management analysts	1,240	24%	190	Bachelors or Higher Degree
AL	Dental hygienists	1,230	41%	150	Associate Degree
AL	Middle school teachers, except special and vocational education	1,200	14%	310	Bachelors or Higher Degree
AL	Helpers--Production workers	1,140	10%	420	Short-Term On-The-Job Training
AL	Driver/sales workers	1,140	15%	240	Short-Term On-The-Job Training
AL	Social and human service assistants	1,140	27%	190	Moderate-Term On-The-Job Training
AL	Heating, air conditioning, and refrigeration mechanics and installers	1,120	24%	170	Long-term On-The-Job Training
AL	Industrial truck and tractor operators	1,100	11%	300	Short-Term On-The-Job Training
AL	Pharmacists	1,060	24%	190	Bachelors or Higher Degree
AL	Bus drivers, school	1,050	18%	230	Moderate-Term On-The-Job Training
AL	Chief executives	1,030	20%	200	Bachelors or Higher Degree
AL	Dental assistants	1,030	41%	170	Moderate-Term On-The-Job Training
AL	Emergency medical technicians and paramedics	1,010	36%	130	License/Certification
AL	Dishwashers	960	18%	270	Short-Term On-The-Job Training
AL	Production, planning, and expediting clerks	940	22%	200	Moderate-Term On-The-Job Training
AL	Tellers	930	10%	530	Short-Term On-The-Job Training
AL	Legal secretaries	920	22%	180	Associate Degree
AL	Computer and information systems managers	860	30%	140	Bachelors or Higher Degree
AL	Hairdressers, hairstylists, and cosmetologists	850	10%	250	License/Certification
AL	Construction managers	840	10%	240	Bachelors or Higher Degree
AL	Bus and truck mechanics and diesel engine specialists	800	19%	190	License/Certification
AL	Amusement and recreation attendants	800	30%	160	Short-Term On-The-Job Training
AL	Financial managers	800	16%	150	Bachelors or Higher Degree
AL	Directors, religious activities and education	770	34%	100	Bachelors or Higher Degree
AL	Machinists	760	12%	230	Long-term On-The-Job Training
AL	Radiologic technologists and technicians	760	24%	140	Associate Degree

AL	Painters, construction and maintenance	740	11%	170	Moderate-Term On-The-Job Training
AL	Sheet metal workers	740	19%	170	Long-term On-The-Job Training
AL	Mechanical engineers	740	30%	140	Bachelors or Higher Degree
AL	Medical records and health information technicians	740	29%	110	Associate Degree
AL	Recreation workers	720	19%	160	Short-Term On-The-Job Training
AL	Counter attendants, cafeteria, food concession, and coffee shop	710	21%	290	Short-Term On-The-Job Training
AL	Helpers--Installation, maintenance, and repair workers	710	21%	190	Short-Term On-The-Job Training
AL	Hosts and hostesses, restaurant, lounge, and coffee shop	690	17%	200	Short-Term On-The-Job Training
AL	Sales managers	690	21%	130	Bachelors or Higher Degree
AL	Industrial engineers	690	33%	120	Bachelors or Higher Degree
AL	Fitness trainers and aerobics instructors	690	30%	120	License/Certification
AL	Highway maintenance workers	690	23%	110	Moderate-Term On-The-Job Training
AL	Electrical engineers	680	21%	130	Bachelors or Higher Degree
AL	Training and development specialists	670	25%	110	Bachelors or Higher Degree
AL	Cleaners of vehicles and equipment	660	11%	270	Short-Term On-The-Job Training
AL	Medical and health services managers	660	22%	130	Bachelors or Higher Degree
AL	Child, family, and school social workers	660	28%	110	Bachelors or Higher Degree
AL	First-line supervisors/managers of transportation and material-moving machine and vehicle operators	640	17%	160	Work Experience
AL	Engineering managers	640	23%	120	Bachelors or Higher Degree
AL	Purchasing agents, except wholesale, retail, and farm products	630	14%	180	Long-term On-The-Job Training
AL	Sales representatives, wholesale and manufacturing, technical and scientific products	620	16%	170	Work Experience
AL	Special education teachers, preschool, kindergarten, and elementary school	620	29%	110	Bachelors or Higher Degree
AL	Kindergarten teachers, except special education	620	22%	100	Bachelors or Higher Degree
AL	Medical and clinical laboratory technicians	600	24%	130	Associate Degree
AL	Medical secretaries	600	16%	130	Moderate-Term On-The-Job Training
AL	Aerospace engineers	580	21%	130	Bachelors or Higher Degree
AL	Structural metal fabricators and fitters	570	17%	130	Moderate-Term On-The-Job Training
AL	Medical and public health social workers	560	20%	100	Bachelors or Higher Degree
AL	Property, real estate, and community association managers	550	14%	130	Bachelors or Higher Degree

AL	Coaches and scouts	550	21%	110	Long-term On-The-Job Training
AL	Hotel, motel, and resort desk clerks	540	19%	180	Short-Term On-The-Job Training
AL	First-line supervisors/managers of personal service workers	540	21%	120	Work Experience
AL	Education administrators, postsecondary	530	19%	130	Bachelors or Higher Degree
AL	Food service managers	530	11%	130	Work Experience
AL	Payroll and timekeeping clerks	530	19%	130	Moderate-Term On-The-Job Training
AL	Correctional officers and jailers	520	9%	180	Moderate-Term On-The-Job Training
AL	Cost estimators	520	23%	100	Bachelors or Higher Degree
AL	Medical and clinical laboratory technologists	510	23%	110	Bachelors or Higher Degree
AL	Cabinetmakers and bench carpenters	500	11%	160	Long-term On-The-Job Training
AL	Secretaries, except legal, medical, and executive	490	1%	780	Moderate-Term On-The-Job Training
AL	Cooks, short order	490	13%	170	Short-Term On-The-Job Training
AL	Dining room and cafeteria attendants and bartender helpers	480	18%	140	Short-Term On-The-Job Training
AL	Mobile heavy equipment mechanics, except engines	480	13%	130	Long-term On-The-Job Training
AL	First-line supervisors/managers of non-retail sales workers	470	8%	160	Work Experience
AL	Electrical and electronic engineering technicians	470	14%	120	Associate Degree
AL	Bartenders	460	16%	160	Short-Term On-The-Job Training
AL	First-line supervisors/managers of housekeeping and janitorial workers	450	19%	100	Work Experience
AL	Education administrators, elementary and secondary school	440	16%	110	Bachelors or Higher Degree
AL	Interviewers, except eligibility and loan	430	18%	110	Short-Term On-The-Job Training
AL	Bus drivers, transit and intercity	430	18%	100	Moderate-Term On-The-Job Training
AL	Police, fire, and ambulance dispatchers	420	16%	100	Moderate-Term On-The-Job Training
AL	Laundry and dry-cleaning workers	410	11%	140	Moderate-Term On-The-Job Training
AL	Real estate sales agents	410	10%	120	License/Certification
AL	Educational, vocational, and school counselors	410	14%	110	Bachelors or Higher Degree
AL	Cooks, institution and cafeteria	400	4%	360	Moderate-Term On-The-Job Training
AL	Telecommunications line installers and repairers	400	20%	100	Long-term On-The-Job Training
AL	First-line supervisors/managers of helpers, laborers, and material movers, hand	370	12%	110	Work Experience
AL	Slaughterers and meat packers	360	10%	120	Moderate-Term On-The-Job Training
AL	Shipping, receiving, and traffic clerks	340	4%	210	Short-Term On-The-Job Training

AL	Computer programmers	340	7%	160	Bachelors or Higher Degree
AL	Automotive body and related repairers	340	11%	100	Long-term On-The-Job Training
AL	Insurance sales agents	250	4%	170	Bachelors or Higher Degree
AL	Food servers, nonrestaurant	230	10%	110	Short-Term On-The-Job Training
AL	Helpers-Electricians	210	6%	160	Short-Term On-The-Job Training
AL	Tire repairers and changers	170	8%	110	Short-Term On-The-Job Training
AL	Billing and posting clerks and machine operators	160	2%	140	Moderate-Term On-The-Job Training
AL	Postal service mail carriers	120	2%	170	Short-Term On-The-Job Training
AR	Truck drivers, heavy and tractor-trailer	11,650	31%	1,780	Moderate-Term On-The-Job Training
AR	Retail salespersons	8,710	23%	2,270	Short-Term On-The-Job Training
AR	Registered nurses	7,020	36%	1,120	Associate Degree
AR	Janitors and cleaners, except maids and housekeeping cleaners	5,670	26%	980	Short-Term On-The-Job Training
AR	Nursing aides, orderlies, and attendants	4,700	29%	680	License/Certification
AR	Combined food preparation and serving workers, including fast food	4,630	24%	1,290	Short-Term On-The-Job Training
AR	Laborers and freight, stock, and material movers, hand	4,610	19%	1,250	Short-Term On-The-Job Training
AR	Postsecondary teachers	4,030	30%	710	Bachelors or Higher Degree
AR	Office clerks, general	3,760	16%	910	Short-Term On-The-Job Training
AR	Customer service representatives	3,530	29%	530	Moderate-Term On-The-Job Training
AR	Helpers--Production workers	3,420	23%	770	Short-Term On-The-Job Training
AR	Team assemblers	3,370	21%	750	Moderate-Term On-The-Job Training
AR	Farmers and ranchers	3,360	6%	690	Long-term On-The-Job Training
AR	Waiters and waitresses	3,210	21%	1,120	Short-Term On-The-Job Training
AR	Cashiers, except gaming	3,100	11%	1,700	Short-Term On-The-Job Training
AR	General and operations managers	2,800	23%	510	Bachelors or Higher Degree
AR	Elementary school teachers, except special education	2,750	25%	520	Bachelors or Higher Degree
AR	Maintenance and repair workers, general	2,730	21%	520	Moderate-Term On-The-Job Training
AR	Child care workers	2,670	23%	590	Short-Term On-The-Job Training
AR	Clergy	2,660	38%	410	Bachelors or Higher Degree
AR	Bookkeeping, accounting, and auditing clerks	2,540	14%	600	Moderate-Term On-The-Job Training
AR	Sales representatives, wholesale and manufacturing, except technical and scientific products	2,510	23%	540	Work Experience
AR	Cooks, fast food	2,440	25%	550	Short-Term On-The-Job Training

AR	Meat, poultry, and fish cutters and trimmers	2,420	14%	620	Short-Term On-The-Job Training
AR	Licensed practical and licensed vocational nurses	2,230	18%	490	License/Certification
AR	Receptionists and information clerks	2,130	24%	430	Short-Term On-The-Job Training
AR	Accountants and auditors	2,040	30%	330	Bachelors or Higher Degree
AR	First-line supervisors/managers of retail sales workers	2,020	12%	510	Work Experience
AR	Secondary school teachers, except special and vocational education	1,950	23%	440	Bachelors or Higher Degree
AR	First-line supervisors/managers of food preparation and serving workers	1,860	24%	370	Work Experience
AR	First-line supervisors/managers of office and administrative support workers	1,850	15%	450	Work Experience
AR	Teacher assistants	1,820	24%	330	Short-Term On-The-Job Training
AR	Industrial truck and tractor operators	1,790	18%	370	Short-Term On-The-Job Training
AR	Food preparation workers	1,780	26%	420	Short-Term On-The-Job Training
AR	Maids and housekeeping cleaners	1,590	19%	340	Short-Term On-The-Job Training
AR	Truck drivers, light or delivery services	1,590	21%	230	Short-Term On-The-Job Training
AR	Packers and packagers, hand	1,510	19%	300	Short-Term On-The-Job Training
AR	First-line supervisors/managers of production and operating workers	1,500	18%	320	Work Experience
AR	Social and human service assistants	1,500	28%	240	Moderate-Term On-The-Job Training
AR	Home health aides	1,500	33%	210	Short-Term On-The-Job Training
AR	Bill and account collectors	1,480	44%	210	Short-Term On-The-Job Training
AR	Landscaping and groundskeeping workers	1,430	19%	310	Short-Term On-The-Job Training
AR	Tellers	1,360	22%	440	Short-Term On-The-Job Training
AR	Counter and rental clerks	1,330	32%	290	Short-Term On-The-Job Training
AR	Police and sheriff's patrol officers	1,290	22%	280	Long-term On-The-Job Training
AR	Secretaries, except legal, medical, and executive	1,250	6%	550	Moderate-Term On-The-Job Training
AR	Welders, cutters, solderers, and brazers	1,240	21%	290	License/Certification
AR	Executive secretaries and administrative assistants	1,210	18%	250	Work Experience
AR	Computer support specialists	1,210	40%	160	Associate Degree
AR	Personal and home care aides	1,190	25%	200	Short-Term On-The-Job Training
AR	Bus drivers, school	1,180	23%	230	Moderate-Term On-The-Job Training
AR	Cooks, restaurant	1,160	21%	280	Long-term On-The-Job Training
AR	Physicians and surgeons	1,150	25%	180	Bachelors or Higher Degree
AR	Carpenters	1,130	15%	240	Long-term On-The-Job Training

AR	Sales representatives, wholesale and manufacturing, technical and scientific products	1,070	36%	190	Work Experience
AR	Dental assistants	1,050	40%	180	Moderate-Term On-The-Job Training
AR	Management analysts	1,050	26%	160	Bachelors or Higher Degree
AR	Automotive service technicians and mechanics	1,030	17%	270	License/Certification
AR	Electricians	1,020	20%	200	Long-term On-The-Job Training
AR	Middle school teachers, except special and vocational education	1,010	20%	220	Bachelors or Higher Degree
AR	First-line supervisors/managers of mechanics, installers, and repairers	1,000	19%	230	Work Experience
AR	First-line supervisors/managers of construction trades and extraction workers	970	16%	200	Work Experience
AR	Shipping, receiving, and traffic clerks	960	14%	240	Short-Term On-The-Job Training
AR	Financial managers	940	28%	140	Bachelors or Higher Degree
AR	Driver/sales workers	900	16%	180	Short-Term On-The-Job Training
AR	Preschool teachers, except special education	900	33%	120	License/Certification
AR	Pharmacy technicians	900	36%	120	Moderate-Term On-The-Job Training
AR	Computer software engineers, applications	860	70%	100	Bachelors or Higher Degree
AR	Lawyers	850	26%	130	Bachelors or Higher Degree
AR	Counter attendants, cafeteria, food concession, and coffee shop	840	23%	320	Short-Term On-The-Job Training
AR	Pharmacists	810	32%	130	Bachelors or Higher Degree
AR	Bus and truck mechanics and diesel engine specialists	800	24%	170	License/Certification
AR	Machinists	780	22%	160	Long-term On-The-Job Training
AR	Dishwashers	770	19%	210	Short-Term On-The-Job Training
AR	First-line supervisors/managers of transportation and material-moving machine and vehicle operators	770	26%	150	Work Experience
AR	Heating, air conditioning, and refrigeration mechanics and installers	750	29%	110	Long-term On-The-Job Training
AR	Security guards	740	12%	210	Short-Term On-The-Job Training
AR	Plumbers, pipefitters, and steamfitters	740	23%	150	Long-term On-The-Job Training
AR	Sales managers	740	36%	110	Bachelors or Higher Degree
AR	Training and development specialists	740	33%	110	Bachelors or Higher Degree
AR	Fire fighters	730	32%	140	Long-term On-The-Job Training
AR	Emergency medical technicians and paramedics	690	28%	100	License/Certification
AR	Construction laborers	680	13%	140	Moderate-Term On-The-Job Training

AR	Medical and health services managers	680	28%	120	Bachelors or Higher Degree
AR	Industrial machinery mechanics	670	18%	140	Long-term On-The-Job Training
AR	Correctional officers and jailers	650	15%	160	Moderate-Term On-The-Job Training
AR	Inspectors, testers, sorters, samplers, and weighers	640	9%	220	Moderate-Term On-The-Job Training
AR	Operating engineers and other construction equipment operators	640	17%	160	Moderate-Term On-The-Job Training
AR	Helpers--Installation, maintenance, and repair workers	630	25%	150	Short-Term On-The-Job Training
AR	Radiologic technologists and technicians	610	33%	100	Associate Degree
AR	Cooks, institution and cafeteria	600	8%	290	Moderate-Term On-The-Job Training
AR	Administrative services managers	590	27%	100	Bachelors or Higher Degree
AR	Payroll and timekeeping clerks	550	28%	110	Moderate-Term On-The-Job Training
AR	Food service managers	550	19%	100	Work Experience
AR	Packaging and filling machine operators and tenders	530	8%	190	Short-Term On-The-Job Training
AR	Property, real estate, and community association managers	480	16%	100	Bachelors or Higher Degree
AR	First-line supervisors/managers of non-retail sales workers	470	12%	120	Work Experience
AR	Telemarketers	470	13%	110	Short-Term On-The-Job Training
AR	Production, planning, and expediting clerks	440	19%	100	Moderate-Term On-The-Job Training
AR	Cleaners of vehicles and equipment	430	10%	190	Short-Term On-The-Job Training
AR	Farmworkers and laborers, crop, nursery, and greenhouse	420	8%	200	Short-Term On-The-Job Training
AR	Hotel, motel, and resort desk clerks	390	17%	140	Short-Term On-The-Job Training
AR	Billing and posting clerks and machine operators	330	8%	100	Moderate-Term On-The-Job Training
AR	Insurance sales agents	230	6%	120	Bachelors or Higher Degree
AR	Postal service mail carriers	110	4%	110	Short-Term On-The-Job Training
AZ	Retail salespersons	27,770	37%	5,490	Short-Term On-The-Job Training
AZ	Customer service representatives	21,000	36%	2,980	Moderate-Term On-The-Job Training
AZ	Carpenters	20,280	47%	2,730	Long-term On-The-Job Training
AZ	Combined food preparation and serving workers, including fast food	16,310	37%	3,540	Short-Term On-The-Job Training
AZ	Elementary school teachers, except special education	15,840	46%	2,350	Bachelors or Higher Degree
AZ	Registered nurses	15,310	48%	2,200	Associate Degree

AZ	Cashiers, except gaming	13,920	22%	4,500	Short-Term On-The-Job Training
AZ	Waiters and waitresses	13,530	31%	3,630	Short-Term On-The-Job Training
AZ	Janitors and cleaners, except maids and housekeeping cleaners	13,240	37%	2,000	Short-Term On-The-Job Training
AZ	Office clerks, general	13,110	24%	2,530	Short-Term On-The-Job Training
AZ	Landscaping and groundskeeping workers	12,070	37%	1,910	Short-Term On-The-Job Training
AZ	Postsecondary teachers	12,050	50%	1,750	Bachelors or Higher Degree
AZ	Construction laborers	9,430	34%	1,320	Moderate-Term On-The-Job Training
AZ	Laborers and freight, stock, and material movers, hand	9,090	22%	2,260	Short-Term On-The-Job Training
AZ	General and operations managers	8,570	32%	1,370	Bachelors or Higher Degree
AZ	Food preparation workers	8,390	37%	1,640	Short-Term On-The-Job Training
AZ	Teacher assistants	8,100	42%	1,180	Short-Term On-The-Job Training
AZ	Nursing aides, orderlies, and attendants	7,620	39%	1,020	License/Certification
AZ	Sales representatives, wholesale and manufacturing, except technical and scientific products	7,610	32%	1,380	Work Experience
AZ	Executive secretaries and administrative assistants	7,580	25%	1,350	Work Experience
AZ	Secondary school teachers, except special and vocational education	7,490	43%	1,240	Bachelors or Higher Degree
AZ	Accountants and auditors	7,440	32%	1,190	Bachelors or Higher Degree
AZ	Maintenance and repair workers, general	7,430	31%	1,200	Moderate-Term On-The-Job Training
AZ	First-line supervisors/managers of retail sales workers	6,510	21%	1,200	Work Experience
AZ	Painters, construction and maintenance	6,500	49%	850	Moderate-Term On-The-Job Training
AZ	Receptionists and information clerks	6,420	31%	1,150	Short-Term On-The-Job Training
AZ	Shipping, receiving, and traffic clerks	6,340	32%	1,040	Short-Term On-The-Job Training
AZ	Truck drivers, heavy and tractor-trailer	6,330	25%	1,040	Moderate-Term On-The-Job Training
AZ	Bookkeeping, accounting, and auditing clerks	6,040	19%	1,210	Moderate-Term On-The-Job Training
AZ	First-line supervisors/managers of construction trades and extraction workers	5,710	43%	800	Work Experience
AZ	Maids and housekeeping cleaners	5,580	28%	980	Short-Term On-The-Job Training
AZ	Truck drivers, light or delivery services	5,400	31%	700	Short-Term On-The-Job Training
AZ	First-line supervisors/managers of office and administrative support workers	5,150	20%	1,070	Work Experience
AZ	Cooks, restaurant	5,010	31%	1,010	Long-term On-The-Job Training

AZ	First-line supervisors/managers of food preparation and serving workers	5,010	32%	870	Work Experience
AZ	Personal and home care aides	4,940	40%	690	Short-Term On-The-Job Training
AZ	Security guards	4,870	24%	930	Short-Term On-The-Job Training
AZ	Automotive service technicians and mechanics	4,690	28%	910	License/Certification
AZ	Cooks, fast food	4,500	33%	870	Short-Term On-The-Job Training
AZ	Cement masons and concrete finishers	4,380	49%	620	Moderate-Term On-The-Job Training
AZ	Drywall and ceiling tile installers	4,310	45%	640	Moderate-Term On-The-Job Training
AZ	Plumbers, pipefitters, and steamfitters	4,300	47%	640	Long-term On-The-Job Training
AZ	Bill and account collectors	4,120	42%	600	Short-Term On-The-Job Training
AZ	Medical assistants	4,110	53%	550	Moderate-Term On-The-Job Training
AZ	Dishwashers	4,060	31%	850	Short-Term On-The-Job Training
AZ	Operating engineers and other construction equipment operators	4,040	41%	660	Moderate-Term On-The-Job Training
AZ	Home health aides	4,000	46%	510	Short-Term On-The-Job Training
AZ	Heating, air conditioning, and refrigeration mechanics and installers	3,680	51%	460	Long-term On-The-Job Training
AZ	Team assemblers	3,550	21%	800	Moderate-Term On-The-Job Training
AZ	Construction managers	3,480	40%	500	Bachelors or Higher Degree
AZ	Computer support specialists	3,450	30%	490	Associate Degree
AZ	Child care workers	3,220	32%	590	Short-Term On-The-Job Training
AZ	Lawyers	3,190	29%	460	Bachelors or Higher Degree
AZ	Counter attendants, cafeteria, food concession, and coffee shop	3,180	31%	980	Short-Term On-The-Job Training
AZ	Packers and packagers, hand	3,060	20%	590	Short-Term On-The-Job Training
AZ	Computer software engineers, applications	3,030	41%	380	Bachelors or Higher Degree
AZ	Stock clerks and order fillers	2,980	10%	1,360	Short-Term On-The-Job Training
AZ	Counter and rental clerks	2,970	37%	600	Short-Term On-The-Job Training
AZ	Hosts and hostesses, restaurant, lounge, and coffee shop	2,960	26%	650	Short-Term On-The-Job Training
AZ	Dining room and cafeteria attendants and bartender helpers	2,890	28%	640	Short-Term On-The-Job Training
AZ	Pharmacy technicians	2,890	53%	360	Moderate-Term On-The-Job Training
AZ	Police and sheriff's patrol officers	2,840	23%	600	Long-term On-The-Job Training
AZ	Sales managers	2,780	35%	430	Bachelors or Higher Degree
AZ	Helpers--Production workers	2,760	27%	560	Short-Term On-The-Job Training
AZ	Management analysts	2,750	20%	460	Bachelors or Higher Degree

AZ	Chief executives	2,750	29%	450	Bachelors or Higher Degree
AZ	Secretaries, except legal, medical, and executive	2,710	10%	780	Moderate-Term On-The-Job Training
AZ	Roofers	2,710	50%	400	Moderate-Term On-The-Job Training
AZ	Tellers	2,670	28%	730	Short-Term On-The-Job Training
AZ	Licensed practical and licensed vocational nurses	2,660	31%	460	License/Certification
AZ	Sales representatives, wholesale and manufacturing, technical and scientific products	2,630	26%	530	Work Experience
AZ	Financial managers	2,620	28%	400	Bachelors or Higher Degree
AZ	Preschool teachers, except special education	2,530	41%	330	License/Certification
AZ	Middle school teachers, except special and vocational education	2,480	39%	390	Bachelors or Higher Degree
AZ	Bartenders	2,370	29%	570	Short-Term On-The-Job Training
AZ	Tapers	2,360	43%	360	Moderate-Term On-The-Job Training
AZ	Bus drivers, school	2,360	40%	360	Moderate-Term On-The-Job Training
AZ	Dental assistants	2,310	52%	360	Moderate-Term On-The-Job Training
AZ	Brickmasons and blockmasons	2,200	43%	300	Long-term On-The-Job Training
AZ	Computer systems analysts	2,160	32%	290	Bachelors or Higher Degree
AZ	Food service managers	2,150	25%	360	Work Experience
AZ	Cost estimators	2,100	47%	310	Bachelors or Higher Degree
AZ	Physicians and surgeons	2,050	27%	310	Bachelors or Higher Degree
AZ	First-line supervisors/managers of mechanics, installers, and repairers	2,040	28%	390	Work Experience
AZ	Network systems and data communications analysts	2,020	54%	250	Bachelors or Higher Degree
AZ	Fire fighters	2,010	31%	390	Long-term On-The-Job Training
AZ	Computer software engineers, systems software	1,980	38%	250	Bachelors or Higher Degree
AZ	Sheet metal workers	1,970	45%	300	Long-term On-The-Job Training
AZ	Pharmacists	1,960	48%	280	Bachelors or Higher Degree
AZ	Plasterers and stucco masons	1,950	45%	270	Long-term On-The-Job Training
AZ	Driver/sales workers	1,880	30%	290	Short-Term On-The-Job Training
AZ	Property, real estate, and community association managers	1,850	18%	380	Bachelors or Higher Degree
AZ	Training and development specialists	1,840	31%	280	Bachelors or Higher Degree
AZ	Payroll and timekeeping clerks	1,780	35%	310	Moderate-Term On-The-Job Training
AZ	Medical and health services managers	1,750	34%	280	Bachelors or Higher Degree
AZ	First-line supervisors/managers of production and operating workers	1,730	20%	350	Work Experience

AZ	Social and human service assistants	1,700	41%	240	Moderate-Term On-The-Job Training
AZ	Human resources assistants, except payroll and timekeeping	1,680	33%	280	Short-Term On-The-Job Training
AZ	Network and computer systems administrators	1,680	43%	210	Bachelors or Higher Degree
AZ	First-line supervisors/managers of non-retail sales workers	1,640	16%	360	Work Experience
AZ	Helpers-Carpenters	1,630	50%	300	Short-Term On-The-Job Training
AZ	Recreation workers	1,590	24%	310	Short-Term On-The-Job Training
AZ	First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	1,580	32%	210	Work Experience
AZ	Tile and marble setters	1,570	61%	200	Long-term On-The-Job Training
AZ	Hairdressers, hairstylists, and cosmetologists	1,560	19%	320	License/Certification
AZ	Radiologic technologists and technicians	1,560	42%	230	Associate Degree
AZ	Loan officers	1,520	21%	270	Bachelors or Higher Degree
AZ	Interviewers, except eligibility and loan	1,520	41%	250	Short-Term On-The-Job Training
AZ	Educational, vocational, and school counselors	1,490	34%	250	Bachelors or Higher Degree
AZ	Education administrators, elementary and secondary school	1,490	42%	240	Bachelors or Higher Degree
AZ	First-line supervisors/managers of housekeeping and janitorial workers	1,470	33%	250	Work Experience
AZ	Medical records and health information technicians	1,410	39%	190	Associate Degree
AZ	Instructional coordinators	1,400	44%	190	Bachelors or Higher Degree
AZ	Personal financial advisors	1,390	33%	190	Bachelors or Higher Degree
AZ	Industrial truck and tractor operators	1,380	22%	260	Short-Term On-The-Job Training
AZ	Administrative services managers	1,380	29%	230	Bachelors or Higher Degree
AZ	Computer and information systems managers	1,380	31%	220	Bachelors or Higher Degree
AZ	Paralegals and legal assistants	1,370	43%	160	Associate Degree
AZ	Helpers--Installation, maintenance, and repair workers	1,350	33%	270	Short-Term On-The-Job Training
AZ	Civil engineers	1,340	31%	200	Bachelors or Higher Degree
AZ	Reservation and transportation ticket agents and travel clerks	1,310	21%	290	Short-Term On-The-Job Training
AZ	Kindergarten teachers, except special education	1,310	49%	160	Bachelors or Higher Degree
AZ	Employment, recruitment, and placement specialists	1,300	37%	180	Bachelors or Higher Degree
AZ	Special education teachers, preschool, kindergarten, and elementary school	1,290	59%	180	Bachelors or Higher Degree

AZ	Legal secretaries	1,250	31%	200	Associate Degree
AZ	Securities, commodities, and financial services sales agents	1,250	23%	190	Bachelors or Higher Degree
AZ	Amusement and recreation attendants	1,220	32%	230	Short-Term On-The-Job Training
AZ	Claims adjusters, examiners, and investigators	1,210	30%	170	Long-term On-The-Job Training
AZ	Insurance sales agents	1,190	13%	340	Bachelors or Higher Degree
AZ	Fitness trainers and aerobics instructors	1,190	34%	200	License/Certification
AZ	Graphic designers	1,190	22%	190	Bachelors or Higher Degree
AZ	Inspectors, testers, sorters, samplers, and weighers	1,180	17%	280	Moderate-Term On-The-Job Training
AZ	Bus and truck mechanics and diesel engine specialists	1,180	29%	220	License/Certification
AZ	Clinical, counseling, and school psychologists	1,160	36%	190	Bachelors or Higher Degree
AZ	Child, family, and school social workers	1,160	33%	180	Bachelors or Higher Degree
AZ	Welders, cutters, solderers, and brazers	1,130	25%	240	License/Certification
AZ	Bakers	1,130	31%	200	Long-term On-The-Job Training
AZ	Education administrators, postsecondary	1,130	40%	180	Bachelors or Higher Degree
AZ	Dental hygienists	1,110	53%	130	Associate Degree
AZ	Postal service mail carriers	1,090	21%	280	Short-Term On-The-Job Training
AZ	Physical therapists	1,090	42%	140	Bachelors or Higher Degree
AZ	Medical secretaries	1,080	23%	200	Moderate-Term On-The-Job Training
AZ	Respiratory therapists	1,070	47%	180	Associate Degree
AZ	Correctional officers and jailers	1,060	13%	270	Moderate-Term On-The-Job Training
AZ	Cleaners of vehicles and equipment	1,050	15%	350	Short-Term On-The-Job Training
AZ	Laundry and dry-cleaning workers	1,050	24%	230	Moderate-Term On-The-Job Training
AZ	Loan interviewers and clerks	1,040	13%	220	Short-Term On-The-Job Training
AZ	Production, planning, and expediting clerks	1,040	21%	220	Moderate-Term On-The-Job Training
AZ	Engineering managers	1,030	22%	200	Bachelors or Higher Degree
AZ	Public relations specialists	1,030	33%	150	Bachelors or Higher Degree
AZ	Marketing managers	1,020	28%	170	Bachelors or Higher Degree
AZ	Billing and posting clerks and machine operators	990	11%	250	Moderate-Term On-The-Job Training
AZ	Electrical engineers	980	18%	210	Bachelors or Higher Degree
AZ	Bus drivers, transit and intercity	970	28%	170	Moderate-Term On-The-Job Training
AZ	Emergency medical technicians and paramedics	940	37%	120	License/Certification
AZ	Purchasing agents, except wholesale, retail, and farm products	930	20%	210	Long-term On-The-Job Training
AZ	Real estate brokers	930	16%	210	Work Experience

AZ	Pest control workers	930	39%	130	Moderate-Term On-The-Job Training
AZ	Structural iron and steel workers	930	46%	130	Long-term On-The-Job Training
AZ	Security and fire alarm systems installers	920	45%	130	License/Certification
AZ	Database administrators	910	44%	110	Bachelors or Higher Degree
AZ	Mechanical engineers	890	16%	240	Bachelors or Higher Degree
AZ	First-line supervisors/managers of transportation and material-moving machine and vehicle operators	890	30%	160	Work Experience
AZ	Financial analysts	880	24%	140	Bachelors or Higher Degree
AZ	Cooks, institution and cafeteria	870	18%	240	Moderate-Term On-The-Job Training
AZ	Self-enrichment education teachers	870	37%	120	Work Experience
AZ	Appraisers and assessors of real estate	860	23%	170	Bachelors or Higher Degree
AZ	Paving, surfacing, and tamping equipment operators	860	46%	110	Moderate-Term On-The-Job Training
AZ	Medical and clinical laboratory technicians	850	38%	150	Associate Degree
AZ	Compensation, benefits, and job analysis specialists	850	39%	120	Bachelors or Higher Degree
AZ	Photographers	840	21%	170	Long-term On-The-Job Training
AZ	Mobile heavy equipment mechanics, except engines	840	31%	140	Long-term On-The-Job Training
AZ	Pipelayers	820	43%	130	Moderate-Term On-The-Job Training
AZ	Market research analysts	790	24%	160	Bachelors or Higher Degree
AZ	Industrial engineers	790	27%	150	Bachelors or Higher Degree
AZ	Medical and clinical laboratory technologists	790	42%	130	Bachelors or Higher Degree
AZ	Hotel, motel, and resort desk clerks	780	19%	260	Short-Term On-The-Job Training
AZ	Cooks, short order	780	26%	170	Short-Term On-The-Job Training
AZ	Helpers-Brickmasons, blockmasons, stonemasons, and tile and marble setters	780	49%	140	Short-Term On-The-Job Training
AZ	Helpers-Pipelayers, plumbers, pipefitters, and steamfitters	770	46%	150	Short-Term On-The-Job Training
AZ	Electrical and electronic engineering technicians	760	14%	200	Associate Degree
AZ	Telecommunications line installers and repairers	760	39%	130	Long-term On-The-Job Training
AZ	Physician assistants	760	50%	100	Bachelors or Higher Degree
AZ	Helpers-Electricians	750	34%	170	Short-Term On-The-Job Training
AZ	Social and community service managers	750	33%	120	Bachelors or Higher Degree
AZ	Coaches and scouts	750	33%	120	Long-term On-The-Job Training
AZ	Nonfarm animal caretakers	720	30%	130	Short-Term On-The-Job Training
AZ	Carpet installers	700	29%	110	Moderate-Term On-The-Job Training

AZ	Excavating and loading machine and dragline operators	690	41%	120	Moderate-Term On-The-Job Training
AZ	Electronics engineers, except computer	680	17%	150	Bachelors or Higher Degree
AZ	Medical transcriptionists	680	37%	100	License/Certification
AZ	Court, municipal, and license clerks	660	26%	120	Short-Term On-The-Job Training
AZ	Telemarketers	640	5%	280	Short-Term On-The-Job Training
AZ	Library technicians	640	34%	130	License/Certification
AZ	Machinists	630	16%	160	Long-term On-The-Job Training
AZ	Postal service mail sorters, processors, and processing machine operators	630	21%	140	Short-Term On-The-Job Training
AZ	Construction and building inspectors	620	33%	110	Work Experience
AZ	Wholesale and retail buyers, except farm products	610	24%	130	Long-term On-The-Job Training
AZ	Chefs and head cooks	610	26%	130	Work Experience
AZ	Mental health counselors	610	33%	100	Bachelors or Higher Degree
AZ	Automotive body and related repairers	600	15%	140	Long-term On-The-Job Training
AZ	Packaging and filling machine operators and tenders	600	18%	130	Short-Term On-The-Job Training
AZ	First-line supervisors/managers of personal service workers	590	16%	150	Work Experience
AZ	Dispatchers, except police, fire, and ambulance	570	16%	130	Moderate-Term On-The-Job Training
AZ	Surveyors	570	32%	120	Bachelors or Higher Degree
AZ	Probation officers and correctional treatment specialists	560	19%	110	Bachelors or Higher Degree
AZ	Gaming supervisors	560	27%	100	Work Experience
AZ	Lifeguards, ski patrol, and other recreational protective service workers	550	26%	200	Short-Term On-The-Job Training
AZ	Food servers, nonrestaurant	550	16%	170	Short-Term On-The-Job Training
AZ	Aircraft mechanics and service technicians	540	19%	120	License/Certification
AZ	Librarians	540	25%	110	Bachelors or Higher Degree
AZ	Travel agents	540	24%	110	License/Certification
AZ	Massage therapists	540	23%	100	License/Certification
AZ	Tire repairers and changers	530	23%	150	Short-Term On-The-Job Training
AZ	Butchers and meat cutters	530	24%	100	Long-term On-The-Job Training
AZ	First-line supervisors/managers of helpers, laborers, and material movers, hand	510	19%	120	Work Experience
AZ	Food batchmakers	500	24%	100	Short-Term On-The-Job Training

AZ	Compliance officers, except agriculture, construction, health and safety, and transportation	470	19%	110	Long-term On-The-Job Training
AZ	First-line supervisors/managers of police and detectives	450	21%	120	Work Experience
AZ	Architectural and civil drafters	450	20%	110	License/Certification
AZ	Writers and authors	440	14%	100	Bachelors or Higher Degree
AZ	Telecommunications equipment installers and repairers, except line installers	410	12%	110	License/Certification
AZ	Parts salespersons	350	9%	150	Moderate-Term On-The-Job Training
AZ	Service station attendants	350	20%	110	Short-Term On-The-Job Training
AZ	Electrical and electronic equipment assemblers	340	8%	130	Short-Term On-The-Job Training
AZ	Cabinetmakers and bench carpenters	310	12%	100	Long-term On-The-Job Training
AZ	Computer programmers	300	5%	190	Bachelors or Higher Degree
AZ	Aerospace engineers	200	7%	100	Bachelors or Higher Degree
AZ	Switchboard operators, including answering service	110	3%	130	Short-Term On-The-Job Training
AZ	Ushers, lobby attendants, and ticket takers	60	3%	110	Short-Term On-The-Job Training
CA	Retail salespersons	115,700	24%	28,800	Short-Term On-The-Job Training
CA	Registered nurses	60,900	26%	10,900	Associate Degree
CA	Customer service representatives	52,700	26%	8,200	Moderate-Term On-The-Job Training
CA	Laborers and freight, stock, and material movers, hand	50,900	18%	14,300	Short-Term On-The-Job Training
CA	Postsecondary teachers	50,200	32%	8,600	Bachelors or Higher Degree
CA	Janitors and cleaners, except maids and housekeeping cleaners	49,700	22%	9,300	Short-Term On-The-Job Training
CA	General and operations managers	44,400	20%	8,600	Bachelors or Higher Degree
CA	Elementary school teachers, except special education	44,400	25%	8,300	Bachelors or Higher Degree
CA	Office clerks, general	43,000	10%	13,400	Short-Term On-The-Job Training
CA	Combined food preparation and serving workers, including fast food	41,700	20%	13,100	Short-Term On-The-Job Training
CA	Waiters and waitresses	41,300	18%	15,800	Short-Term On-The-Job Training
CA	Carpenters	41,300	21%	7,300	Long-term On-The-Job Training
CA	Teacher assistants	41,200	23%	7,600	Short-Term On-The-Job Training
CA	Computer software engineers, applications	39,200	46%	4,800	Bachelors or Higher Degree
CA	Landscaping and groundskeeping workers	33,400	20%	6,900	Short-Term On-The-Job Training

CA	Sales representatives, wholesale and manufacturing, except technical and scientific products	30,500	21%	6,900	Work Experience
CA	Security guards	30,100	22%	6,000	Short-Term On-The-Job Training
CA	Executive secretaries and administrative assistants	29,900	15%	6,900	Work Experience
CA	Accountants and auditors	29,500	23%	5,300	Bachelors or Higher Degree
CA	Truck drivers, heavy and tractor-trailer	28,400	20%	5,200	Moderate-Term On-The-Job Training
CA	Cashiers, except gaming	27,900	8%	20,600	Short-Term On-The-Job Training
CA	Receptionists and information clerks	27,900	20%	6,300	Short-Term On-The-Job Training
CA	Nursing aides, orderlies, and attendants	25,000	24%	3,900	License/Certification
CA	Secondary school teachers, except special and vocational education	24,800	23%	5,600	Bachelors or Higher Degree
CA	Food preparation workers	24,300	23%	6,200	Short-Term On-The-Job Training
CA	Maintenance and repair workers, general	23,900	18%	4,900	Moderate-Term On-The-Job Training
CA	Truck drivers, light or delivery services	23,700	20%	3,400	Short-Term On-The-Job Training
CA	Computer software engineers, systems software	23,400	46%	2,900	Bachelors or Higher Degree
CA	Home health aides	19,700	48%	2,500	Short-Term On-The-Job Training
CA	Medical assistants	18,200	36%	2,800	Moderate-Term On-The-Job Training
CA	Counter attendants, cafeteria, food concession, and coffee shop	18,000	20%	7,600	Short-Term On-The-Job Training
CA	Bookkeeping, accounting, and auditing clerks	17,900	8%	6,100	Moderate-Term On-The-Job Training
CA	First-line supervisors/managers of office and administrative support workers	17,400	10%	5,600	Work Experience
CA	Computer systems analysts	17,400	31%	2,400	Bachelors or Higher Degree
CA	Packers and packagers, hand	17,000	14%	4,000	Short-Term On-The-Job Training
CA	Dental assistants	16,900	41%	2,900	Moderate-Term On-The-Job Training
CA	Cooks, restaurant	16,800	18%	4,600	Long-term On-The-Job Training
CA	Automotive service technicians and mechanics	16,600	21%	3,800	License/Certification
CA	First-line supervisors/managers of retail sales workers	16,500	9%	4,800	Work Experience
CA	Cooks, fast food	16,500	20%	4,200	Short-Term On-The-Job Training
CA	First-line supervisors/managers of food preparation and serving workers	15,800	20%	3,500	Work Experience
CA	Management analysts	15,200	21%	2,500	Bachelors or Higher Degree
CA	Computer support specialists	14,900	26%	2,200	Associate Degree
CA	Counter and rental clerks	14,400	21%	4,100	Short-Term On-The-Job Training

CA	Network systems and data communications analysts	14,300	59%	1,700	Bachelors or Higher Degree
CA	Maids and housekeeping cleaners	14,100	9%	4,900	Short-Term On-The-Job Training
CA	Construction laborers	14,100	11%	3,100	Moderate-Term On-The-Job Training
CA	First-line supervisors/managers of construction trades and extraction workers	13,700	18%	2,700	Work Experience
CA	Lawyers	12,800	16%	2,300	Bachelors or Higher Degree
CA	Painters, construction and maintenance	12,800	19%	2,300	Moderate-Term On-The-Job Training
CA	Police and sheriff's patrol officers	12,700	17%	3,200	Long-term On-The-Job Training
CA	Plumbers, pipefitters, and steamfitters	12,700	23%	2,500	Long-term On-The-Job Training
CA	Electricians	12,600	20%	2,500	Long-term On-The-Job Training
CA	Personal and home care aides	12,600	18%	2,400	Short-Term On-The-Job Training
CA	Network and computer systems administrators	12,400	42%	1,600	Bachelors or Higher Degree
CA	Financial managers	12,300	19%	2,200	Bachelors or Higher Degree
CA	Sales managers	12,200	25%	2,100	Bachelors or Higher Degree
CA	Team assemblers	12,000	12%	3,700	Moderate-Term On-The-Job Training
CA	Industrial truck and tractor operators	12,000	17%	2,500	Short-Term On-The-Job Training
CA	Preschool teachers, except special education	11,800	22%	1,800	License/Certification
CA	Tellers	11,700	17%	4,600	Short-Term On-The-Job Training
CA	Dining room and cafeteria attendants and bartender helpers	11,500	17%	3,400	Short-Term On-The-Job Training
CA	Licensed practical and licensed vocational nurses	11,200	21%	2,300	License/Certification
CA	Shipping, receiving, and traffic clerks	10,400	10%	3,300	Short-Term On-The-Job Training
CA	Computer and information systems managers	9,800	28%	1,600	Bachelors or Higher Degree
CA	Middle school teachers, except special and vocational education	9,700	20%	2,100	Bachelors or Higher Degree
CA	Dishwashers	9,600	17%	2,900	Short-Term On-The-Job Training
CA	Property, real estate, and community association managers	9,600	12%	2,500	Bachelors or Higher Degree
CA	Bill and account collectors	9,000	20%	1,800	Short-Term On-The-Job Training
CA	Chief executives	8,700	18%	1,800	Bachelors or Higher Degree
CA	Child care workers	8,600	7%	4,500	Short-Term On-The-Job Training
CA	Driver/sales workers	8,400	18%	1,600	Short-Term On-The-Job Training
CA	Sales representatives, wholesale and manufacturing, technical and scientific products	8,300	17%	2,100	Work Experience
CA	Dental hygienists	8,300	42%	1,000	Associate Degree
CA	Actors	8,200	17%	1,500	Long-term On-The-Job Training

CA	First-line supervisors/managers of mechanics, installers, and repairers	8,100	19%	1,900	Work Experience
CA	Food service managers	8,000	14%	1,700	Work Experience
CA	Social and human service assistants	8,000	29%	1,300	Moderate-Term On-The-Job Training
CA	Amusement and recreation attendants	7,900	19%	2,000	Short-Term On-The-Job Training
CA	Recreation workers	7,700	18%	1,800	Short-Term On-The-Job Training
CA	Physicians and surgeons	7,700	14%	1,500	Bachelors or Higher Degree
CA	First-line supervisors/managers of production and operating workers	7,500	11%	2,200	Work Experience
CA	Fitness trainers and aerobics instructors	7,400	28%	1,400	License/Certification
CA	Marketing managers	7,400	23%	1,300	Bachelors or Higher Degree
CA	Paralegals and legal assistants	7,300	29%	900	Associate Degree
CA	Bus drivers, transit and intercity	7,200	20%	1,500	Moderate-Term On-The-Job Training
CA	Self-enrichment education teachers	7,200	21%	1,100	Work Experience
CA	Bartenders	6,900	15%	2,500	Short-Term On-The-Job Training
CA	Fire fighters	6,900	26%	1,500	Long-term On-The-Job Training
CA	Operating engineers and other construction equipment operators	6,800	21%	1,500	Moderate-Term On-The-Job Training
CA	Cement masons and concrete finishers	6,800	24%	1,300	Moderate-Term On-The-Job Training
CA	Hosts and hostesses, restaurant, lounge, and coffee shop	6,700	18%	1,900	Short-Term On-The-Job Training
CA	Special education teachers, preschool, kindergarten, and elementary school	6,300	37%	1,000	Bachelors or Higher Degree
CA	Pharmacy technicians	6,300	26%	1,000	Moderate-Term On-The-Job Training
CA	Civil engineers	6,200	16%	1,300	Bachelors or Higher Degree
CA	Drywall and ceiling tile installers	6,100	15%	1,500	Moderate-Term On-The-Job Training
CA	Cost estimators	6,000	27%	1,100	Bachelors or Higher Degree
CA	Cleaners of vehicles and equipment	5,900	12%	2,300	Short-Term On-The-Job Training
CA	Helpers--Production workers	5,800	13%	1,900	Short-Term On-The-Job Training
CA	Construction managers	5,700	16%	1,200	Bachelors or Higher Degree
CA	Pharmacists	5,700	24%	1,000	Bachelors or Higher Degree
CA	Engineering managers	5,600	17%	1,200	Bachelors or Higher Degree
CA	Legal secretaries	5,600	16%	1,200	Associate Degree
CA	Real estate sales agents	5,600	22%	1,100	License/Certification
CA	Employment, recruitment, and placement specialists	5,500	34%	800	Bachelors or Higher Degree
CA	Medical scientists, except epidemiologists	5,500	36%	800	Bachelors or Higher Degree

CA	Market research analysts	5,400	22%	1,200	Bachelors or Higher Degree
CA	Clinical, counseling, and school psychologists	5,400	22%	1,100	Bachelors or Higher Degree
CA	Roofers	5,400	23%	1,100	Moderate-Term On-The-Job Training
CA	Tile and marble setters	5,400	31%	800	Long-term On-The-Job Training
CA	Hairdressers, hairstylists, and cosmetologists	5,300	13%	1,300	License/Certification
CA	Production, planning, and expediting clerks	5,200	14%	1,400	Moderate-Term On-The-Job Training
CA	Payroll and timekeeping clerks	5,200	21%	1,200	Moderate-Term On-The-Job Training
CA	Claims adjusters, examiners, and investigators	5,200	18%	900	Long-term On-The-Job Training
CA	Public relations specialists	5,100	22%	800	Bachelors or Higher Degree
CA	Administrative services managers	5,000	19%	1,000	Bachelors or Higher Degree
CA	First-line supervisors/managers of transportation and material-moving machine and vehicle operators	5,000	23%	1,000	Work Experience
CA	Loan officers	4,900	13%	1,100	Bachelors or Higher Degree
CA	Child, family, and school social workers	4,900	19%	900	Bachelors or Higher Degree
CA	Electronics engineers, except computer	4,800	17%	1,000	Bachelors or Higher Degree
CA	Bus drivers, school	4,800	21%	1,000	Moderate-Term On-The-Job Training
CA	Producers and directors	4,800	25%	800	Bachelors or Higher Degree
CA	Interviewers, except eligibility and loan	4,700	19%	1,100	Short-Term On-The-Job Training
CA	Bus and truck mechanics and diesel engine specialists	4,700	18%	1,100	License/Certification
CA	Electrical and electronic engineering technicians	4,700	18%	1,000	Associate Degree
CA	Musicians and singers	4,700	21%	900	Long-term On-The-Job Training
CA	Heating, air conditioning, and refrigeration mechanics and installers	4,700	27%	700	Long-term On-The-Job Training
CA	Database administrators	4,700	42%	600	Bachelors or Higher Degree
CA	Educational, vocational, and school counselors	4,600	17%	1,100	Bachelors or Higher Degree
CA	Multi-media artists and animators	4,600	18%	1,000	Bachelors or Higher Degree
CA	Taxi drivers and chauffeurs	4,600	21%	700	Short-Term On-The-Job Training
CA	Industrial engineers	4,500	23%	900	Bachelors or Higher Degree
CA	Graphic designers	4,500	14%	900	Bachelors or Higher Degree
CA	Personal financial advisors	4,500	24%	700	Bachelors or Higher Degree
CA	First-line supervisors/managers of housekeeping and janitorial workers	4,400	21%	900	Work Experience
CA	Education administrators, elementary and secondary school	4,300	22%	900	Bachelors or Higher Degree
CA	Coaches and scouts	4,300	20%	800	Long-term On-The-Job Training
CA	Sheet metal workers	4,200	21%	900	Long-term On-The-Job Training

CA	Training and development specialists	4,100	22%	700	Bachelors or Higher Degree
CA	Kindergarten teachers, except special education	4,100	29%	600	Bachelors or Higher Degree
CA	Purchasing agents, except wholesale, retail, and farm products	4,000	12%	1,200	Long-term On-The-Job Training
CA	Massage therapists	3,900	21%	800	License/Certification
CA	Securities, commodities, and financial services sales agents	3,900	11%	800	Bachelors or Higher Degree
CA	Carpet installers	3,900	17%	800	Moderate-Term On-The-Job Training
CA	Financial analysts	3,900	19%	700	Bachelors or Higher Degree
CA	Physical therapists	3,900	29%	500	Bachelors or Higher Degree
CA	Human resources assistants, except payroll and timekeeping	3,800	19%	800	Short-Term On-The-Job Training
CA	Telecommunications line installers and repairers	3,700	20%	900	Long-term On-The-Job Training
CA	Medical and health services managers	3,700	20%	700	Bachelors or Higher Degree
CA	Computer hardware engineers	3,700	17%	700	Bachelors or Higher Degree
CA	Bakers	3,600	17%	900	Long-term On-The-Job Training
CA	Medical records and health information technicians	3,600	26%	600	Associate Degree
CA	Helpers--Installation, maintenance, and repair workers	3,500	23%	900	Short-Term On-The-Job Training
CA	Electrical engineers	3,500	17%	800	Bachelors or Higher Degree
CA	Gaming dealers	3,500	39%	600	License/Certification
CA	First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	3,500	18%	500	Work Experience
CA	Hotel, motel, and resort desk clerks	3,400	16%	1,300	Short-Term On-The-Job Training
CA	Nonfarm animal caretakers	3,400	24%	700	Short-Term On-The-Job Training
CA	Social and community service managers	3,400	23%	600	Bachelors or Higher Degree
CA	Inspectors, testers, sorters, samplers, and weighers	3,300	6%	1,500	Moderate-Term On-The-Job Training
CA	Welders, cutters, solderers, and brazers	3,300	11%	1,200	License/Certification
CA	Mechanical engineers	3,300	14%	1,000	Bachelors or Higher Degree
CA	Compliance officers, except agriculture, construction, health and safety, and transportation	3,300	16%	800	Long-term On-The-Job Training
CA	Demonstrators and product promoters	3,300	19%	700	Moderate-Term On-The-Job Training
CA	Sales engineers	3,300	27%	700	Bachelors or Higher Degree
CA	Instructional coordinators	3,300	25%	500	Bachelors or Higher Degree
CA	Farm, ranch, and other agricultural managers	3,200	9%	900	Bachelors or Higher Degree
CA	Writers and authors	3,200	20%	600	Bachelors or Higher Degree

CA	Machinists	3,100	9%	1,100	Long-term On-The-Job Training
CA	Emergency medical technicians and paramedics	3,100	27%	500	License/Certification
CA	First-line supervisors/managers of personal service workers	3,000	13%	900	Work Experience
CA	Mental health counselors	3,000	23%	600	Bachelors or Higher Degree
CA	Radiologic technologists and technicians	3,000	20%	600	Associate Degree
CA	First-line supervisors/managers of helpers, laborers, and material movers, hand	2,900	15%	800	Work Experience
CA	Adult literacy, remedial education, and GED teachers and instructors	2,900	17%	500	Bachelors or Higher Degree
CA	Special education teachers, secondary school	2,800	29%	500	Bachelors or Higher Degree
CA	Construction and building inspectors	2,800	26%	500	Work Experience
CA	Wholesale and retail buyers, except farm products	2,700	14%	800	Long-term On-The-Job Training
CA	Mental health and substance abuse social workers	2,700	24%	500	Bachelors or Higher Degree
CA	First-line supervisors/managers of non-retail sales workers	2,600	6%	1,100	Work Experience
CA	Medical secretaries	2,600	9%	900	Moderate-Term On-The-Job Training
CA	Insurance claims and policy processing clerks	2,600	8%	800	Moderate-Term On-The-Job Training
CA	Advertising sales agents	2,600	13%	600	Moderate-Term On-The-Job Training
CA	Plasterers and stucco masons	2,600	14%	600	Long-term On-The-Job Training
CA	Insurance sales agents	2,500	7%	1,100	Bachelors or Higher Degree
CA	Substance abuse and behavioral disorder counselors	2,500	26%	500	Bachelors or Higher Degree
CA	Architects, except landscape and naval	2,500	15%	400	Bachelors or Higher Degree
CA	Cooks, short order	2,400	13%	800	Short-Term On-The-Job Training
CA	Respiratory therapists	2,400	22%	600	Associate Degree
CA	Medical and clinical laboratory technologists	2,400	20%	600	Bachelors or Higher Degree
CA	Merchandise displayers and window trimmers	2,400	20%	400	Moderate-Term On-The-Job Training
CA	Packaging and filling machine operators and tenders	2,300	5%	1,200	Short-Term On-The-Job Training
CA	Dispatchers, except police, fire, and ambulance	2,300	12%	600	Moderate-Term On-The-Job Training
CA	Education administrators, postsecondary	2,300	23%	500	Bachelors or Higher Degree
CA	Special education teachers, middle school	2,300	34%	400	Bachelors or Higher Degree
CA	Surgical technologists	2,300	25%	400	License/Certification
CA	Butchers and meat cutters	2,200	12%	600	Long-term On-The-Job Training
CA	Automotive body and related repairers	2,200	14%	500	Long-term On-The-Job Training
CA	Medical and public health social workers	2,200	22%	400	Bachelors or Higher Degree

CA	Physician assistants	2,200	37%	300	Bachelors or Higher Degree
CA	Lifeguards, ski patrol, and other recreational protective service workers	2,100	20%	1,000	Short-Term On-The-Job Training
CA	Laundry and dry-cleaning workers	2,100	11%	700	Moderate-Term On-The-Job Training
CA	Chefs and head cooks	2,100	18%	600	Work Experience
CA	Compensation, benefits, and job analysis specialists	2,100	22%	400	Bachelors or Higher Degree
CA	Biological technicians	2,100	23%	400	Bachelors or Higher Degree
CA	Manicurists and pedicurists	2,100	18%	400	License/Certification
CA	Brickmasons and blockmasons	2,100	19%	400	Long-term On-The-Job Training
CA	Cooks, institution and cafeteria	2,000	8%	1,000	Moderate-Term On-The-Job Training
CA	Library technicians	2,000	17%	600	License/Certification
CA	Mobile heavy equipment mechanics, except engines	2,000	16%	500	Long-term On-The-Job Training
CA	Probation officers and correctional treatment specialists	2,000	15%	400	Bachelors or Higher Degree
CA	Clergy	2,000	18%	400	Bachelors or Higher Degree
CA	Pest control workers	2,000	19%	400	Moderate-Term On-The-Job Training
CA	Flight attendants	2,000	17%	400	Long-term On-The-Job Training
CA	Agents and business managers of artists, performers, and athletes	2,000	34%	300	Bachelors or Higher Degree
CA	Occupational therapists	2,000	30%	300	Bachelors or Higher Degree
CA	Veterinary technologists and technicians	2,000	30%	300	Associate Degree
CA	Helpers-Carpenters	1,900	21%	600	Short-Term On-The-Job Training
CA	Service station attendants	1,900	19%	600	Short-Term On-The-Job Training
CA	Dentists, general	1,900	12%	500	Bachelors or Higher Degree
CA	Medical and clinical laboratory technicians	1,900	20%	500	Associate Degree
CA	Transportation, storage, and distribution managers	1,900	18%	400	Work Experience
CA	Rehabilitation counselors	1,900	18%	400	Bachelors or Higher Degree
CA	Library assistants, clerical	1,800	17%	600	Short-Term On-The-Job Training
CA	Audio and video equipment technicians	1,800	23%	400	Long-term On-The-Job Training
CA	Medical transcriptionists	1,800	19%	400	License/Certification
CA	Detectives and criminal investigators	1,800	20%	400	Work Experience
CA	Directors, religious activities and education	1,800	24%	300	Bachelors or Higher Degree
CA	Electrical and electronic equipment assemblers	1,700	6%	900	Short-Term On-The-Job Training
CA	Food servers, nonrestaurant	1,700	9%	800	Short-Term On-The-Job Training

CA	Telecommunications equipment installers and repairers, except line installers	1,700	5%	800	License/Certification
CA	Helpers-Brickmasons, blockmasons, stonemasons, and tile and marble setters	1,700	21%	500	Short-Term On-The-Job Training
CA	Aircraft mechanics and service technicians	1,700	15%	400	License/Certification
CA	Advertising and promotions managers	1,700	22%	300	Bachelors or Higher Degree
CA	Correctional officers and jailers	1,600	4%	900	Moderate-Term On-The-Job Training
CA	Appraisers and assessors of real estate	1,600	18%	400	Bachelors or Higher Degree
CA	Technical writers	1,600	22%	400	Bachelors or Higher Degree
CA	Tapers	1,600	13%	400	Moderate-Term On-The-Job Training
CA	Compensation and benefits managers	1,600	28%	300	Bachelors or Higher Degree
CA	Interior designers	1,600	21%	300	Associate Degree
CA	Psychiatric technicians	1,600	16%	300	License/Certification
CA	Meat, poultry, and fish cutters and trimmers	1,600	20%	300	Short-Term On-The-Job Training
CA	Cutters and trimmers, hand	1,600	25%	300	Short-Term On-The-Job Training
CA	Fashion designers	1,600	39%	200	Associate Degree
CA	First-line supervisors/managers of fire fighting and prevention workers	1,500	20%	500	Work Experience
CA	Real estate brokers	1,500	13%	400	Work Experience
CA	Helpers-Pipelayers, plumbers, pipefitters, and steamfitters	1,500	24%	400	Short-Term On-The-Job Training
CA	Health educators	1,500	21%	300	Bachelors or Higher Degree
CA	Music directors and composers	1,500	20%	300	Bachelors or Higher Degree
CA	Veterinary assistants and laboratory animal caretakers	1,500	16%	300	Short-Term On-The-Job Training
CA	Floor layers, except carpet, wood, and hard tiles	1,500	19%	300	Moderate-Term On-The-Job Training
CA	Security and fire alarm systems installers	1,500	31%	300	License/Certification
CA	Painters, transportation equipment	1,500	22%	300	Moderate-Term On-The-Job Training
CA	Physical therapist assistants	1,500	39%	200	Associate Degree
CA	Physical therapist aides	1,500	32%	200	Short-Term On-The-Job Training
CA	Fence erectors	1,500	27%	200	Moderate-Term On-The-Job Training
CA	Computer programmers	1,400	3%	1,200	Bachelors or Higher Degree
CA	Ushers, lobby attendants, and ticket takers	1,400	9%	1,100	Short-Term On-The-Job Training
CA	Printing machine operators	1,400	7%	600	Moderate-Term On-The-Job Training
CA	Industrial production managers	1,400	8%	500	Work Experience
CA	Editors	1,400	11%	500	Bachelors or Higher Degree
CA	Budget analysts	1,400	16%	300	Bachelors or Higher Degree

CA	Environmental scientists and specialists, including health	1,400	16%	300	Bachelors or Higher Degree
CA	Marriage and family therapists	1,400	25%	300	Bachelors or Higher Degree
CA	Camera operators, television, video, and motion picture	1,400	21%	300	License/Certification
CA	Speech-language pathologists	1,400	17%	300	Bachelors or Higher Degree
CA	Pharmacy aides	1,400	18%	300	Short-Term On-The-Job Training
CA	Tree trimmers and pruners	1,400	18%	300	Short-Term On-The-Job Training
CA	Environmental engineers	1,400	30%	200	Bachelors or Higher Degree
CA	Billing and posting clerks and machine operators	1,300	2%	1,100	Moderate-Term On-The-Job Training
CA	Loan interviewers and clerks	1,300	4%	500	Short-Term On-The-Job Training
CA	Chemists	1,300	14%	400	Bachelors or Higher Degree
CA	Industrial engineering technicians	1,300	20%	300	Associate Degree
CA	Vocational education teachers, secondary school	1,300	21%	300	Bachelors or Higher Degree
CA	Film and video editors	1,300	22%	300	Bachelors or Higher Degree
CA	Crossing guards	1,300	26%	300	Short-Term On-The-Job Training
CA	Structural iron and steel workers	1,300	21%	300	Long-term On-The-Job Training
CA	Public relations managers	1,300	22%	200	Bachelors or Higher Degree
CA	Highway maintenance workers	1,300	26%	200	Moderate-Term On-The-Job Training
CA	Secretaries, except legal, medical, and executive	1,200	1%	2,600	Moderate-Term On-The-Job Training
CA	Aerospace engineers	1,200	5%	700	Bachelors or Higher Degree
CA	Librarians	1,200	10%	400	Bachelors or Higher Degree
CA	Art directors	1,200	11%	400	Bachelors or Higher Degree
CA	Industrial machinery mechanics	1,200	10%	400	Long-term On-The-Job Training
CA	Water and liquid waste treatment plant and system operators	1,200	17%	400	Long-term On-The-Job Training
CA	Purchasing managers	1,200	13%	300	Bachelors or Higher Degree
CA	Education administrators, preschool and child care center/program	1,200	17%	300	Bachelors or Higher Degree
CA	Insurance underwriters	1,200	12%	300	Bachelors or Higher Degree
CA	Civil engineering technicians	1,200	14%	300	Associate Degree
CA	Electrical and electronics repairers, commercial and industrial equipment	1,200	18%	300	License/Certification
CA	Airline pilots, copilots, and flight engineers	1,200	19%	300	Bachelors or Higher Degree
CA	Lodging managers	1,200	16%	200	Work Experience
CA	Natural sciences managers	1,200	19%	200	Bachelors or Higher Degree
CA	Animal trainers	1,200	26%	200	Moderate-Term On-The-Job Training

CA	Reinforcing iron and rebar workers	1,200	19%	200	Long-term On-The-Job Training
CA	Cabinetmakers and bench carpenters	1,100	6%	600	Long-term On-The-Job Training
CA	Photographers	1,100	9%	400	Long-term On-The-Job Training
CA	Food batchmakers	1,100	10%	400	Short-Term On-The-Job Training
CA	Choreographers	1,100	31%	300	Work Experience
CA	Mixing and blending machine setters, operators, and tenders	1,100	13%	300	Moderate-Term On-The-Job Training
CA	Computer and information scientists, research	1,100	19%	200	Bachelors or Higher Degree
CA	Private detectives and investigators	1,100	24%	200	Work Experience
CA	Police, fire, and ambulance dispatchers	1,100	19%	200	Moderate-Term On-The-Job Training
CA	Glaziers	1,100	22%	200	Long-term On-The-Job Training
CA	Tire repairers and changers	1,000	10%	600	Short-Term On-The-Job Training
CA	First-line supervisors/managers of police and detectives	1,000	16%	300	Work Experience
CA	Baggage porters and bellhops	1,000	14%	300	Short-Term On-The-Job Training
CA	Computer, automated teller, and office machine repairers	1,000	5%	300	License/Certification
CA	Conveyor operators and tenders	1,000	17%	300	Short-Term On-The-Job Training
CA	Meeting and convention planners	1,000	21%	200	Bachelors or Higher Degree
CA	Interpreters and translators	1,000	23%	200	Long-term On-The-Job Training
CA	Chiropractors	1,000	19%	200	Bachelors or Higher Degree
CA	Dietitians and nutritionists	1,000	21%	200	Bachelors or Higher Degree
CA	Gaming supervisors	1,000	31%	200	Work Experience
CA	Reservation and transportation ticket agents and travel clerks	900	5%	600	Short-Term On-The-Job Training
CA	New accounts clerks	900	9%	300	Work Experience
CA	Structural metal fabricators and fitters	900	11%	300	Moderate-Term On-The-Job Training
CA	Logisticians	900	13%	200	Bachelors or Higher Degree
CA	Electrical and electronics drafters	900	18%	200	License/Certification
CA	Biochemists and biophysicists	900	27%	200	Bachelors or Higher Degree
CA	Court, municipal, and license clerks	900	21%	200	Short-Term On-The-Job Training
CA	Biomedical engineers	900	36%	100	Bachelors or Higher Degree
CA	Refuse and recyclable material collectors	800	5%	500	Short-Term On-The-Job Training
CA	Dancers	800	20%	300	Long-term On-The-Job Training
CA	Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders	800	14%	300	Moderate-Term On-The-Job Training
CA	Mechanical engineering technicians	800	14%	200	Associate Degree

CA	Urban and regional planners	800	17%	200	Bachelors or Higher Degree
CA	Broadcast technicians	800	18%	200	Associate Degree
CA	Sound engineering technicians	800	24%	200	License/Certification
CA	Opticians, dispensing	800	14%	200	Long-term On-The-Job Training
CA	Skin care specialists	800	18%	200	License/Certification
CA	Pipelayers	800	15%	200	Moderate-Term On-The-Job Training
CA	Locksmiths and safe repairers	800	24%	200	Moderate-Term On-The-Job Training
CA	Training and development managers	800	26%	100	Bachelors or Higher Degree
CA	Diagnostic medical sonographers	800	28%	100	Associate Degree
CA	Credit analysts	700	8%	200	Bachelors or Higher Degree
CA	Surveyors	700	14%	200	Bachelors or Higher Degree
CA	Chemical technicians	700	15%	200	Associate Degree
CA	Veterinarians	700	13%	200	Bachelors or Higher Degree
CA	Medical equipment preparers	700	18%	200	Short-Term On-The-Job Training
CA	Gaming change persons and booth cashiers	700	25%	200	Short-Term On-The-Job Training
CA	Hazardous materials removal workers	700	14%	200	Moderate-Term On-The-Job Training
CA	Landscape architects	700	16%	100	Bachelors or Higher Degree
CA	Commercial and industrial designers	700	15%	100	Bachelors or Higher Degree
CA	Residential advisors	700	23%	100	Short-Term On-The-Job Training
CA	Desktop publishers	700	22%	100	License/Certification
CA	Paving, surfacing, and tamping equipment operators	700	21%	100	Moderate-Term On-The-Job Training
CA	Crane and tower operators	700	28%	100	Long-term On-The-Job Training
CA	Semiconductor processors	600	6%	300	Associate Degree
CA	Helpers-Painters, paperhangers, plasterers, and stucco masons	600	17%	200	Short-Term On-The-Job Training
CA	Maintenance workers, machinery	600	11%	200	Moderate-Term On-The-Job Training
CA	Electrical power-line installers and repairers	600	11%	200	Long-term On-The-Job Training
CA	Medical equipment repairers	600	17%	200	Associate Degree
CA	Excavating and loading machine and dragline operators	600	15%	200	Moderate-Term On-The-Job Training
CA	Health and safety engineers, except mining safety engineers and inspectors	600	19%	100	Bachelors or Higher Degree
CA	Agricultural and food science technicians	600	14%	100	Associate Degree
CA	Environmental science and protection technicians, including health	600	18%	100	Associate Degree
CA	Forensic science technicians	600	35%	100	Bachelors or Higher Degree
CA	Cardiovascular technologists and technicians	600	21%	100	Associate Degree

CA	Cargo and freight agents	500	4%	400	Moderate-Term On-The-Job Training
CA	Helpers-Electricians	500	9%	300	Short-Term On-The-Job Training
CA	Operations research analysts	500	8%	200	Bachelors or Higher Degree
CA	Helpers-Roofers	500	22%	200	Short-Term On-The-Job Training
CA	Home appliance repairers	500	9%	200	Long-term On-The-Job Training
CA	Computer-controlled machine tool operators, metal and plastic	500	5%	200	Moderate-Term On-The-Job Training
CA	Tailors, dressmakers, and custom sewers	500	9%	200	Long-term On-The-Job Training
CA	Stationary engineers and boiler operators	500	9%	200	Long-term On-The-Job Training
CA	Dental laboratory technicians	500	8%	200	Long-term On-The-Job Training
CA	Materials engineers	500	21%	100	Bachelors or Higher Degree
CA	Soil and plant Scientists	500	20%	100	Bachelors or Higher Degree
CA	Forest and conservation technicians	500	14%	100	Associate Degree
CA	Court reporters	500	20%	100	License/Certification
CA	Law clerks	500	10%	100	Bachelors or Higher Degree
CA	Occupational health and safety specialists	500	14%	100	Bachelors or Higher Degree
CA	Slot key persons	500	17%	100	License/Certification
CA	Locker room, coatroom, and dressing room attendants	500	22%	100	Short-Term On-The-Job Training
CA	Transportation attendants, except flight attendants and baggage porters	500	22%	100	Short-Term On-The-Job Training
CA	Gaming cage workers	500	25%	100	Short-Term On-The-Job Training
CA	Stonemasons	500	18%	100	Long-term On-The-Job Training
CA	Electronic equipment installers and repairers, motor vehicles	500	17%	100	License/Certification
CA	Motorcycle mechanics	500	23%	100	Long-term On-The-Job Training
CA	Millwrights	500	14%	100	Long-term On-The-Job Training
CA	Architectural and civil drafters	400	3%	500	License/Certification
CA	Supervisors, farming, fishing, and forestry workers	400	2%	500	Work Experience
CA	Tax examiners, collectors, and revenue agents	400	4%	300	Bachelors or Higher Degree
CA	Pressers, textile, garment, and related materials	400	3%	300	Short-Term On-The-Job Training
CA	Tax preparers	400	4%	200	Moderate-Term On-The-Job Training
CA	Mechanical drafters	400	9%	200	License/Certification
CA	Insulation workers, floor, ceiling, and wall	400	9%	200	Moderate-Term On-The-Job Training
CA	Extruding, forming, pressing, and compacting machine setters, operators, and tenders	400	7%	200	Moderate-Term On-The-Job Training
CA	Loan counselors	400	17%	100	Bachelors or Higher Degree

CA	Chemical engineers	400	18%	100	Bachelors or Higher Degree
CA	Environmental engineering technicians	400	22%	100	Associate Degree
CA	Geoscientists, except hydrologists and geographers	400	10%	100	Bachelors or Higher Degree
CA	Survey researchers	400	21%	100	Bachelors or Higher Degree
CA	Optometrists	400	14%	100	Bachelors or Higher Degree
CA	Occupational therapist assistants	400	33%	100	Associate Degree
CA	Gaming and sports book writers and runners	400	27%	100	Short-Term On-The-Job Training
CA	Tour guides and escorts	400	15%	100	Moderate-Term On-The-Job Training
CA	Brokerage clerks	400	6%	100	Moderate-Term On-The-Job Training
CA	Terrazzo workers and finishers	400	18%	100	Long-term On-The-Job Training
CA	Elevator installers and repairers	400	25%	100	Long-term On-The-Job Training
CA	Automotive glass installers and repairers	400	18%	100	Long-term On-The-Job Training
CA	Motorboat mechanics	400	22%	100	Long-term On-The-Job Training
CA	Rolling machine setters, operators, and tenders, metal and plastic	400	12%	100	Moderate-Term On-The-Job Training
CA	Tool and die makers	400	9%	100	Long-term On-The-Job Training
CA	Air traffic controllers	400	18%	100	Long-term On-The-Job Training
CA	Railroad conductors and yardmasters	400	19%	100	Moderate-Term On-The-Job Training
CA	Subway and streetcar operators	400	14%	100	Moderate-Term On-The-Job Training
CA	Sailors and marine oilers	400	14%	100	Short-Term On-The-Job Training
CA	Multiple machine tool setters, operators, and tenders, metal and plastic	300	5%	200	Moderate-Term On-The-Job Training
CA	Purchasing agents and buyers, farm products	300	27%	100	Long-term On-The-Job Training
CA	Electro-mechanical technicians	300	12%	100	Associate Degree
CA	Microbiologists	300	16%	100	Bachelors or Higher Degree
CA	Zoologists and wildlife biologists	300	25%	100	Bachelors or Higher Degree
CA	Hydrologists	300	27%	100	Bachelors or Higher Degree
CA	Umpires, referees, and other sports officials	300	19%	100	Long-term On-The-Job Training
CA	Dietetic technicians	300	17%	100	License/Certification
CA	Psychiatric aides	300	21%	100	Short-Term On-The-Job Training
CA	Parking enforcement workers	300	18%	100	Short-Term On-The-Job Training
CA	Statistical assistants	300	16%	100	Moderate-Term On-The-Job Training
CA	Electronic home entertainment equipment installers and repairers	300	9%	100	License/Certification
CA	Outdoor power equipment and other small engine mechanics	300	17%	100	Moderate-Term On-The-Job Training

CA	Recreational vehicle service technicians	300	23%	100	Long-term On-The-Job Training
CA	Fiberglass laminators and fabricators	300	11%	100	Moderate-Term On-The-Job Training
CA	Slaughterers and meat packers	300	9%	100	Moderate-Term On-The-Job Training
CA	Heat treating equipment setters, operators, and tenders, metal and plastic	300	20%	100	Moderate-Term On-The-Job Training
CA	Crushing, grinding, and polishing machine setters, operators, and tenders	300	9%	100	Moderate-Term On-The-Job Training
CA	Painting, coating, and decorating workers	300	9%	100	Short-Term On-The-Job Training
CA	Commercial pilots	300	14%	100	License/Certification
CA	Captains, mates, and pilots of water vessels	300	15%	100	Work Experience
CA	Ship engineers	300	25%	100	Work Experience
CA	Traffic technicians	300	23%	100	Short-Term On-The-Job Training
CA	Transportation inspectors	300	12%	100	Work Experience
CA	Surveying and mapping technicians	200	6%	200	Moderate-Term On-The-Job Training
CA	First-line supervisors/managers of correctional officers	200	4%	200	Work Experience
CA	Job printers	200	4%	200	Long-term On-The-Job Training
CA	Financial examiners	200	10%	100	Bachelors or Higher Degree
CA	Actuaries	200	20%	100	Bachelors or Higher Degree
CA	Statisticians	200	10%	100	Bachelors or Higher Degree
CA	Cartographers and photogrammetrists	200	20%	100	Bachelors or Higher Degree
CA	Physicists	200	11%	100	Bachelors or Higher Degree
CA	Sociologists	200	18%	100	Bachelors or Higher Degree
CA	Geological and petroleum technicians	200	8%	100	Associate Degree
CA	Social science research assistants	200	15%	100	Associate Degree
CA	Title examiners, abstractors, and searchers	200	2%	100	Moderate-Term On-The-Job Training
CA	Fine artists, including painters, sculptors, and illustrators	200	7%	100	Long-term On-The-Job Training
CA	Floral designers	200	3%	100	Moderate-Term On-The-Job Training
CA	Recreational therapists	200	15%	100	Bachelors or Higher Degree
CA	Nuclear medicine technologists	200	13%	100	Associate Degree
CA	Animal control workers	200	13%	100	Moderate-Term On-The-Job Training
CA	Pesticide handlers, sprayers, and applicators, vegetation	200	8%	100	Moderate-Term On-The-Job Training
CA	Concierges	200	11%	100	Moderate-Term On-The-Job Training
CA	Forest and conservation workers	200	8%	100	Moderate-Term On-The-Job Training
CA	Septic tank servicers and sewer pipe cleaners	200	10%	100	Moderate-Term On-The-Job Training

CA	Earth drillers, except oil and gas	200	15%	100	Moderate-Term On-The-Job Training
CA	Electric motor, power tool, and related repairers	200	13%	100	License/Certification
CA	Rail car repairers	200	8%	100	Long-term On-The-Job Training
CA	Coin, vending, and amusement machine servicers and repairers	200	6%	100	Moderate-Term On-The-Job Training
CA	Riggers	200	17%	100	Short-Term On-The-Job Training
CA	Food and tobacco roasting, baking, and drying machine operators and tenders	200	9%	100	Short-Term On-The-Job Training
CA	Power plant operators	200	6%	100	Long-term On-The-Job Training
CA	Cutting and slicing machine setters, operators, and tenders	200	4%	100	Moderate-Term On-The-Job Training
CA	Furnace, kiln, oven, drier, and kettle operators and tenders	200	11%	100	Moderate-Term On-The-Job Training
CA	Jewelers and precious stone and metal workers	200	4%	100	License/Certification
CA	Ophthalmic laboratory technicians	200	13%	100	Moderate-Term On-The-Job Training
CA	Coating, painting, and spraying machine setters, operators, and tenders	100	1%	300	Moderate-Term On-The-Job Training
CA	Procurement clerks	100	2%	200	Moderate-Term On-The-Job Training
CA	Petroleum pump system operators, refinery operators, and gaugers	100	2%	200	Long-term On-The-Job Training
CA	Paper goods machine setters, operators, and tenders	100	2%	200	Moderate-Term On-The-Job Training
CA	Petroleum engineers	100	8%	100	Bachelors or Higher Degree
CA	Conservation scientists	100	8%	100	Bachelors or Higher Degree
CA	Radio and television announcers	100	2%	100	Long-term On-The-Job Training
CA	Public address system and other announcers	100	5%	100	Long-term On-The-Job Training
CA	Funeral attendants	100	6%	100	Short-Term On-The-Job Training
CA	Barbers	100	5%	100	License/Certification
CA	Agricultural inspectors	100	5%	100	Work Experience
CA	Insulation workers, mechanical	100	6%	100	Moderate-Term On-The-Job Training
CA	Helpers-Extraction workers	100	6%	100	Short-Term On-The-Job Training
CA	Avionics technicians	100	4%	100	License/Certification
CA	Electrical and electronics installers and repairers, transportation equipment	100	6%	100	License/Certification
CA	Farm equipment mechanics	100	3%	100	Long-term On-The-Job Training
CA	Bicycle repairers	100	7%	100	Moderate-Term On-The-Job Training
CA	Numerical tool and process control programmers	100	5%	100	Work Experience

CA	Welding, soldering, and brazing machine setters, operators, and tenders	100	4%	100	License/Certification
CA	Tool grinders, filers, and sharpeners	100	6%	100	Moderate-Term On-The-Job Training
CA	Textile cutting machine setters, operators, and tenders	100	3%	100	Moderate-Term On-The-Job Training
CA	Furniture finishers	100	3%	100	Long-term On-The-Job Training
CA	Chemical equipment operators and tenders	100	8%	100	Moderate-Term On-The-Job Training
CA	Molders, shapers, and casters, except metal and plastic	100	2%	100	Moderate-Term On-The-Job Training
CO	Retail salespersons	27,250	34%	5,660	Short-Term On-The-Job Training
CO	Registered nurses	14,750	46%	2,150	Associate Degree
CO	Customer service representatives	14,220	39%	1,970	Moderate-Term On-The-Job Training
CO	Combined food preparation and serving workers, including fast food	13,520	32%	3,180	Short-Term On-The-Job Training
CO	Waiters and waitresses	13,410	29%	3,690	Short-Term On-The-Job Training
CO	Janitors and cleaners, except maids and housekeeping cleaners	13,360	37%	2,010	Short-Term On-The-Job Training
CO	Office clerks, general	12,470	22%	2,510	Short-Term On-The-Job Training
CO	General and operations managers	11,350	33%	1,780	Bachelors or Higher Degree
CO	Computer software engineers, applications	11,280	73%	1,280	Bachelors or Higher Degree
CO	Postsecondary teachers	10,190	52%	1,470	Bachelors or Higher Degree
CO	Cashiers, except gaming	9,340	17%	3,550	Short-Term On-The-Job Training
CO	Accountants and auditors	8,930	38%	1,340	Bachelors or Higher Degree
CO	Carpenters	8,820	35%	1,290	Long-term On-The-Job Training
CO	Construction laborers	8,450	39%	1,140	Moderate-Term On-The-Job Training
CO	Elementary school teachers, except special education	7,800	34%	1,280	Bachelors or Higher Degree
CO	Bookkeeping, accounting, and auditing clerks	7,580	21%	1,420	Moderate-Term On-The-Job Training
CO	Landscaping and groundskeeping workers	7,570	35%	1,230	Short-Term On-The-Job Training
CO	Laborers and freight, stock, and material movers, hand	6,890	24%	1,640	Short-Term On-The-Job Training
CO	Computer software engineers, systems software	6,820	63%	790	Bachelors or Higher Degree
CO	Computer systems analysts	6,550	47%	810	Bachelors or Higher Degree
CO	Teacher assistants	6,460	37%	990	Short-Term On-The-Job Training
CO	First-line supervisors/managers of construction trades and extraction workers	6,380	38%	930	Work Experience
CO	Maintenance and repair workers, general	6,250	30%	1,030	Moderate-Term On-The-Job Training

CO	Receptionists and information clerks	6,150	31%	1,100	Short-Term On-The-Job Training
CO	Executive secretaries and administrative assistants	6,020	26%	1,050	Work Experience
CO	Sales representatives, wholesale and manufacturing, except technical and scientific products	5,890	20%	1,350	Work Experience
CO	Nursing aides, orderlies, and attendants	5,890	36%	800	License/Certification
CO	Cooks, restaurant	5,870	31%	1,180	Long-term On-The-Job Training
CO	Electricians	5,720	46%	820	Long-term On-The-Job Training
CO	Computer support specialists	5,470	44%	700	Associate Degree
CO	Truck drivers, light or delivery services	5,410	29%	710	Short-Term On-The-Job Training
CO	Maids and housekeeping cleaners	4,870	26%	880	Short-Term On-The-Job Training
CO	Truck drivers, heavy and tractor-trailer	4,820	21%	860	Moderate-Term On-The-Job Training
CO	First-line supervisors/managers of office and administrative support workers	4,710	21%	950	Work Experience
CO	Plumbers, pipefitters, and steamfitters	4,560	49%	670	Long-term On-The-Job Training
CO	Personal and home care aides	4,540	46%	610	Short-Term On-The-Job Training
CO	Network systems and data communications analysts	4,530	78%	520	Bachelors or Higher Degree
CO	First-line supervisors/managers of food preparation and serving workers	4,210	31%	750	Work Experience
CO	Secondary school teachers, except special and vocational education	4,110	31%	780	Bachelors or Higher Degree
CO	Security guards	4,030	32%	680	Short-Term On-The-Job Training
CO	First-line supervisors/managers of retail sales workers	3,900	16%	820	Work Experience
CO	Lawyers	3,900	33%	540	Bachelors or Higher Degree
CO	Operating engineers and other construction equipment operators	3,820	44%	610	Moderate-Term On-The-Job Training
CO	Network and computer systems administrators	3,740	59%	450	Bachelors or Higher Degree
CO	Food preparation workers	3,370	34%	690	Short-Term On-The-Job Training
CO	Dishwashers	3,300	29%	710	Short-Term On-The-Job Training
CO	Civil engineers	3,300	42%	460	Bachelors or Higher Degree
CO	Management analysts	3,190	35%	440	Bachelors or Higher Degree
CO	Child care workers	3,170	22%	710	Short-Term On-The-Job Training
CO	Bill and account collectors	3,130	33%	490	Short-Term On-The-Job Training
CO	Medical assistants	3,070	54%	410	Moderate-Term On-The-Job Training
CO	Automotive service technicians and mechanics	3,000	26%	610	License/Certification

CO	Cement masons and concrete finishers	2,990	55%	410	Moderate-Term On-The-Job Training
CO	Home health aides	2,950	54%	370	Short-Term On-The-Job Training
CO	Counter and rental clerks	2,930	29%	680	Short-Term On-The-Job Training
CO	Middle school teachers, except special and vocational education	2,930	28%	520	Bachelors or Higher Degree
CO	Team assemblers	2,850	31%	530	Moderate-Term On-The-Job Training
CO	Hosts and hostesses, restaurant, lounge, and coffee shop	2,520	29%	530	Short-Term On-The-Job Training
CO	Property, real estate, and community association managers	2,500	23%	450	Bachelors or Higher Degree
CO	Secretaries, except legal, medical, and executive	2,480	11%	690	Moderate-Term On-The-Job Training
CO	Painters, construction and maintenance	2,480	30%	380	Moderate-Term On-The-Job Training
CO	Cooks, fast food	2,430	31%	480	Short-Term On-The-Job Training
CO	Industrial truck and tractor operators	2,340	28%	390	Short-Term On-The-Job Training
CO	First-line supervisors/managers of mechanics, installers, and repairers	2,330	29%	430	Work Experience
CO	Construction managers	2,320	24%	410	Bachelors or Higher Degree
CO	Bartenders	2,290	24%	610	Short-Term On-The-Job Training
CO	Police and sheriff's patrol officers	2,280	25%	460	Long-term On-The-Job Training
CO	Legal secretaries	2,280	44%	330	Associate Degree
CO	Cost estimators	2,270	50%	330	Bachelors or Higher Degree
CO	Financial managers	2,240	29%	340	Bachelors or Higher Degree
CO	Packers and packagers, hand	2,230	25%	390	Short-Term On-The-Job Training
CO	Preschool teachers, except special education	2,180	39%	290	License/Certification
CO	Computer and information systems managers	2,130	40%	310	Bachelors or Higher Degree
CO	Physicians and surgeons	2,110	28%	310	Bachelors or Higher Degree
CO	Dining room and cafeteria attendants and bartender helpers	2,090	31%	440	Short-Term On-The-Job Training
CO	Loan officers	2,050	29%	320	Bachelors or Higher Degree
CO	Drywall and ceiling tile installers	2,010	35%	330	Moderate-Term On-The-Job Training
CO	Driver/sales workers	1,960	26%	320	Short-Term On-The-Job Training
CO	Tellers	1,930	28%	540	Short-Term On-The-Job Training
CO	Counter attendants, cafeteria, food concession, and coffee shop	1,880	31%	580	Short-Term On-The-Job Training
CO	Mechanical engineers	1,880	40%	320	Bachelors or Higher Degree
CO	Paralegals and legal assistants	1,870	52%	220	Associate Degree
CO	Dental assistants	1,830	42%	310	Moderate-Term On-The-Job Training

CO	Heating, air conditioning, and refrigeration mechanics and installers	1,800	49%	230	Long-term On-The-Job Training
CO	Bus drivers, school	1,750	33%	290	Moderate-Term On-The-Job Training
CO	Licensed practical and licensed vocational nurses	1,720	25%	320	License/Certification
CO	Fire fighters	1,680	35%	310	Long-term On-The-Job Training
CO	Interviewers, except eligibility and loan	1,670	43%	270	Short-Term On-The-Job Training
CO	Database administrators	1,670	62%	200	Bachelors or Higher Degree
CO	Roofers	1,630	47%	240	Moderate-Term On-The-Job Training
CO	Pharmacy technicians	1,630	53%	200	Moderate-Term On-The-Job Training
CO	Training and development specialists	1,620	33%	240	Bachelors or Higher Degree
CO	Electronics engineers, except computer	1,590	32%	260	Bachelors or Higher Degree
CO	Sheet metal workers	1,580	43%	250	Long-term On-The-Job Training
CO	Self-enrichment education teachers	1,570	27%	230	Work Experience
CO	Public relations specialists	1,550	33%	220	Bachelors or Higher Degree
CO	Bus drivers, transit and intercity	1,530	39%	240	Moderate-Term On-The-Job Training
CO	Shipping, receiving, and traffic clerks	1,520	17%	340	Short-Term On-The-Job Training
CO	Engineering managers	1,520	35%	240	Bachelors or Higher Degree
CO	Sales managers	1,510	32%	240	Bachelors or Higher Degree
CO	Marketing managers	1,490	38%	220	Bachelors or Higher Degree
CO	Dental hygienists	1,450	42%	170	Associate Degree
CO	Correctional officers and jailers	1,440	21%	290	Moderate-Term On-The-Job Training
CO	Fitness trainers and aerobics instructors	1,430	22%	290	License/Certification
CO	Architects, except landscape and naval	1,430	41%	180	Bachelors or Higher Degree
CO	Amusement and recreation attendants	1,420	28%	290	Short-Term On-The-Job Training
CO	Sales representatives, wholesale and manufacturing, technical and scientific products	1,400	24%	300	Work Experience
CO	Physical therapists	1,380	44%	170	Bachelors or Higher Degree
CO	First-line supervisors/managers of housekeeping and janitorial workers	1,350	35%	230	Work Experience
CO	First-line supervisors/managers of production and operating workers	1,330	18%	290	Work Experience
CO	Production, planning, and expediting clerks	1,320	25%	260	Moderate-Term On-The-Job Training
CO	Purchasing agents, except wholesale, retail, and farm products	1,300	25%	260	Long-term On-The-Job Training
CO	Social and human service assistants	1,290	39%	190	Moderate-Term On-The-Job Training
CO	Market research analysts	1,270	40%	210	Bachelors or Higher Degree

CO	Employment, recruitment, and placement specialists	1,250	47%	170	Bachelors or Higher Degree
CO	Cooks, short order	1,230	39%	220	Short-Term On-The-Job Training
CO	Cooks, institution and cafeteria	1,220	22%	290	Moderate-Term On-The-Job Training
CO	Billing and posting clerks and machine operators	1,180	15%	250	Moderate-Term On-The-Job Training
CO	Special education teachers, preschool, kindergarten, and elementary school	1,180	47%	180	Bachelors or Higher Degree
CO	Hotel, motel, and resort desk clerks	1,170	24%	330	Short-Term On-The-Job Training
CO	Industrial engineers	1,170	37%	190	Bachelors or Higher Degree
CO	Bus and truck mechanics and diesel engine specialists	1,160	22%	250	License/Certification
CO	Recreation workers	1,160	21%	240	Short-Term On-The-Job Training
CO	Payroll and timekeeping clerks	1,160	37%	200	Moderate-Term On-The-Job Training
CO	Securities, commodities, and financial services sales agents	1,160	17%	190	Bachelors or Higher Degree
CO	Veterinary technologists and technicians	1,120	61%	140	Associate Degree
CO	Demonstrators and product promoters	1,110	39%	180	Moderate-Term On-The-Job Training
CO	Medical and health services managers	1,110	35%	170	Bachelors or Higher Degree
CO	Medical secretaries	1,100	24%	200	Moderate-Term On-The-Job Training
CO	Farmworkers and laborers, crop, nursery, and greenhouse	1,100	44%	180	Short-Term On-The-Job Training
CO	Nonfarm animal caretakers	1,080	29%	200	Short-Term On-The-Job Training
CO	Medical records and health information technicians	1,080	40%	150	Associate Degree
CO	Brickmasons and blockmasons	1,080	39%	150	Long-term On-The-Job Training
CO	First-line supervisors/managers of transportation and material-moving machine and vehicle operators	1,070	27%	200	Work Experience
CO	Highway maintenance workers	1,070	36%	150	Moderate-Term On-The-Job Training
CO	Emergency medical technicians and paramedics	1,070	36%	140	License/Certification
CO	Education administrators, elementary and secondary school	1,060	30%	190	Bachelors or Higher Degree
CO	Administrative services managers	1,050	30%	170	Bachelors or Higher Degree
CO	Child, family, and school social workers	1,020	27%	170	Bachelors or Higher Degree
CO	Radiologic technologists and technicians	1,020	40%	150	Associate Degree
CO	Educational, vocational, and school counselors	1,010	34%	170	Bachelors or Higher Degree
CO	Physician assistants	1,000	56%	130	Bachelors or Higher Degree
CO	Real estate sales agents	980	17%	220	License/Certification
CO	Electrical engineers	980	35%	150	Bachelors or Higher Degree

CO	Graphic designers	970	23%	150	Bachelors or Higher Degree
CO	Cleaners of vehicles and equipment	950	20%	260	Short-Term On-The-Job Training
CO	Hairdressers, hairstylists, and cosmetologists	930	10%	260	License/Certification
CO	Loan interviewers and clerks	930	15%	180	Short-Term On-The-Job Training
CO	Medical and clinical laboratory technicians	930	40%	160	Associate Degree
CO	Computer programmers	920	13%	260	Bachelors or Higher Degree
CO	Financial analysts	920	24%	150	Bachelors or Higher Degree
CO	Glaziers	920	49%	130	Long-term On-The-Job Training
CO	Kindergarten teachers, except special education	920	38%	120	Bachelors or Higher Degree
CO	Telecommunications equipment installers and repairers, except line installers	910	15%	220	License/Certification
CO	Medical and clinical laboratory technologists	900	39%	150	Bachelors or Higher Degree
CO	Human resources assistants, except payroll and timekeeping	900	31%	150	Short-Term On-The-Job Training
CO	Meat, poultry, and fish cutters and trimmers	900	41%	140	Short-Term On-The-Job Training
CO	Cabinetmakers and bench carpenters	880	33%	150	Long-term On-The-Job Training
CO	First-line supervisors/managers of non-retail sales workers	870	10%	250	Work Experience
CO	Food service managers	860	20%	160	Work Experience
CO	Civil engineering technicians	850	41%	130	Associate Degree
CO	Pipelayers	840	44%	130	Moderate-Term On-The-Job Training
CO	Occupational therapists	830	42%	110	Bachelors or Higher Degree
CO	Chief executives	820	29%	140	Bachelors or Higher Degree
CO	First-line supervisors/managers of personal service workers	810	20%	190	Work Experience
CO	Bakers	810	30%	140	Long-term On-The-Job Training
CO	Mental health counselors	800	33%	140	Bachelors or Higher Degree
CO	Helpers--Production workers	790	21%	180	Short-Term On-The-Job Training
CO	Coaches and scouts	790	24%	140	Long-term On-The-Job Training
CO	Chefs and head cooks	780	28%	160	Work Experience
CO	Helpers--Installation, maintenance, and repair workers	780	37%	150	Short-Term On-The-Job Training
CO	Court, municipal, and license clerks	760	29%	130	Short-Term On-The-Job Training
CO	Welders, cutters, solderers, and brazers	750	20%	180	License/Certification
CO	Excavating and loading machine and dragline operators	750	42%	130	Moderate-Term On-The-Job Training
CO	Service station attendants	740	33%	180	Short-Term On-The-Job Training

CO	Electrical and electronic engineering technicians	740	26%	130	Associate Degree
CO	Telecommunications line installers and repairers	740	43%	120	Long-term On-The-Job Training
CO	Computer hardware engineers	730	27%	120	Bachelors or Higher Degree
CO	Veterinarians	730	36%	120	Bachelors or Higher Degree
CO	Dispatchers, except police, fire, and ambulance	710	24%	140	Moderate-Term On-The-Job Training
CO	Automotive body and related repairers	700	21%	140	Long-term On-The-Job Training
CO	Technical writers	690	42%	120	Bachelors or Higher Degree
CO	Laundry and dry-cleaning workers	680	18%	170	Moderate-Term On-The-Job Training
CO	Compliance officers, except agriculture, construction, health and safety, and transportation	680	22%	140	Long-term On-The-Job Training
CO	Airline pilots, copilots, and flight engineers	680	28%	140	Bachelors or Higher Degree
CO	Lifeguards, ski patrol, and other recreational protective service workers	670	22%	280	Short-Term On-The-Job Training
CO	Claims adjusters, examiners, and investigators	670	14%	130	Long-term On-The-Job Training
CO	Substance abuse and behavioral disorder counselors	670	37%	110	Bachelors or Higher Degree
CO	First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	670	22%	100	Work Experience
CO	Data entry keyers	660	15%	170	Moderate-Term On-The-Job Training
CO	Surveyors	660	42%	120	Bachelors or Higher Degree
CO	Compensation, benefits, and job analysis specialists	660	32%	100	Bachelors or Higher Degree
CO	Construction and building inspectors	650	37%	110	Work Experience
CO	Clinical, counseling, and school psychologists	640	26%	120	Bachelors or Higher Degree
CO	Stock clerks and order fillers	630	3%	820	Short-Term On-The-Job Training
CO	Helpers-Brickmasons, blockmasons, stonemasons, and tile and marble setters	630	48%	120	Short-Term On-The-Job Training
CO	Wholesale and retail buyers, except farm products	610	24%	130	Long-term On-The-Job Training
CO	Appraisers and assessors of real estate	600	26%	110	Bachelors or Higher Degree
CO	Aircraft mechanics and service technicians	600	32%	100	License/Certification
CO	Helpers-Carpenters	590	49%	110	Short-Term On-The-Job Training
CO	Mobile heavy equipment mechanics, except engines	590	26%	110	Long-term On-The-Job Training
CO	Computer, automated teller, and office machine repairers	590	16%	100	License/Certification
CO	Inspectors, testers, sorters, samplers, and weighers	580	12%	170	Moderate-Term On-The-Job Training

CO	Food servers, nonrestaurant	580	19%	160	Short-Term On-The-Job Training
CO	Architectural and civil drafters	580	30%	110	License/Certification
CO	Electrical and electronic equipment assemblers	570	16%	140	Short-Term On-The-Job Training
CO	Library technicians	560	30%	130	License/Certification
CO	Packaging and filling machine operators and tenders	560	16%	130	Short-Term On-The-Job Training
CO	Machinists	550	15%	140	Long-term On-The-Job Training
CO	Real estate brokers	510	14%	120	Work Experience
CO	Reservation and transportation ticket agents and travel clerks	480	11%	160	Short-Term On-The-Job Training
CO	Insurance sales agents	460	7%	220	Bachelors or Higher Degree
CO	Postal service mail carriers	460	9%	210	Short-Term On-The-Job Training
CO	Helpers-Electricians	460	38%	100	Short-Term On-The-Job Training
CO	Water and liquid waste treatment plant and system operators	440	24%	110	Long-term On-The-Job Training
CO	First-line supervisors/managers of police and detectives	420	26%	100	Work Experience
CO	First-line supervisors/managers of fire fighting and prevention workers	420	32%	100	Work Experience
CO	Tire repairers and changers	390	16%	140	Short-Term On-The-Job Training
CO	Ushers, lobby attendants, and ticket takers	370	16%	170	Short-Term On-The-Job Training
CO	Postal service mail sorters, processors, and processing machine operators	370	9%	150	Short-Term On-The-Job Training
CO	Dancers	250	20%	100	Long-term On-The-Job Training
CO	Telemarketers	120	1%	160	Short-Term On-The-Job Training
CO	Parts salespersons	30	1%	120	Moderate-Term On-The-Job Training
CT	Retail salespersons	7,220	14%	2,590	Short-Term On-The-Job Training
CT	Customer service representatives	4,910	16%	950	Moderate-Term On-The-Job Training
CT	Registered nurses	4,130	13%	1,080	Associate Degree
CT	Waiters and waitresses	3,160	12%	1,660	Short-Term On-The-Job Training
CT	Janitors and cleaners, except maids and housekeeping cleaners	3,040	10%	900	Short-Term On-The-Job Training
CT	Accountants and auditors	2,850	14%	670	Bachelors or Higher Degree
CT	Home health aides	2,520	25%	390	Short-Term On-The-Job Training
CT	Teacher assistants	2,500	11%	690	Short-Term On-The-Job Training
CT	General and operations managers	2,490	13%	620	Bachelors or Higher Degree

CT	Combined food preparation and serving workers, including fast food	2,310	13%	1,000	Short-Term On-The-Job Training
CT	Sales representatives, wholesale and manufacturing, except technical and scientific products	2,290	11%	760	Work Experience
CT	Food preparation workers	2,210	16%	730	Short-Term On-The-Job Training
CT	Computer software engineers, applications	2,200	32%	290	Bachelors or Higher Degree
CT	Nursing aides, orderlies, and attendants	2,150	9%	540	License/Certification
CT	Receptionists and information clerks	2,010	14%	550	Short-Term On-The-Job Training
CT	Landscaping and groundskeeping workers	1,850	13%	500	Short-Term On-The-Job Training
CT	Maids and housekeeping cleaners	1,830	13%	470	Short-Term On-The-Job Training
CT	Computer systems analysts	1,750	18%	280	Bachelors or Higher Degree
CT	Personal and home care aides	1,640	28%	260	Short-Term On-The-Job Training
CT	Medical assistants	1,630	34%	250	Moderate-Term On-The-Job Training
CT	Securities, commodities, and financial services sales agents	1,610	24%	240	Bachelors or Higher Degree
CT	Preschool teachers, except special education	1,590	23%	240	License/Certification
CT	Automotive service technicians and mechanics	1,520	15%	430	License/Certification
CT	Executive secretaries and administrative assistants	1,490	7%	580	Work Experience
CT	Physicians and surgeons	1,490	16%	280	Bachelors or Higher Degree
CT	Social and human service assistants	1,440	18%	280	Moderate-Term On-The-Job Training
CT	Hairdressers, hairstylists, and cosmetologists	1,410	13%	350	License/Certification
CT	First-line supervisors/managers of retail sales workers	1,380	7%	470	Work Experience
CT	Child care workers	1,350	10%	520	Short-Term On-The-Job Training
CT	Truck drivers, light or delivery services	1,290	10%	250	Short-Term On-The-Job Training
CT	Network systems and data communications analysts	1,250	39%	160	Bachelors or Higher Degree
CT	Management analysts	1,230	11%	270	Bachelors or Higher Degree
CT	Licensed practical and licensed vocational nurses	1,220	16%	290	License/Certification
CT	Maintenance and repair workers, general	1,210	11%	340	Moderate-Term On-The-Job Training
CT	Financial managers	1,170	12%	260	Bachelors or Higher Degree
CT	Bookkeeping, accounting, and auditing clerks	1,110	4%	610	Moderate-Term On-The-Job Training
CT	First-line supervisors/managers of food preparation and serving workers	1,110	14%	300	Work Experience
CT	Financial analysts	1,090	18%	200	Bachelors or Higher Degree
CT	Computer support specialists	1,080	15%	200	Associate Degree

CT	Network and computer systems administrators	1,060	25%	150	Bachelors or Higher Degree
CT	Postsecondary teachers	1,050	6%	490	Bachelors or Higher Degree
CT	Truck drivers, heavy and tractor-trailer	1,040	7%	340	Moderate-Term On-The-Job Training
CT	Office clerks, general	1,030	3%	830	Short-Term On-The-Job Training
CT	Computer software engineers, systems software	1,030	27%	140	Bachelors or Higher Degree
CT	Cashiers, except gaming	970	2%	2,400	Short-Term On-The-Job Training
CT	Counter attendants, cafeteria, food concession, and coffee shop	950	14%	540	Short-Term On-The-Job Training
CT	Carpenters	910	7%	290	Long-term On-The-Job Training
CT	Cooks, restaurant	900	13%	300	Long-term On-The-Job Training
CT	Elementary school teachers, except special education	850	5%	490	Bachelors or Higher Degree
CT	Recreation workers	840	13%	230	Short-Term On-The-Job Training
CT	Middle school teachers, except special and vocational education	830	8%	310	Bachelors or Higher Degree
CT	Secondary school teachers, except special and vocational education	800	6%	440	Bachelors or Higher Degree
CT	Physical therapists	800	26%	110	Bachelors or Higher Degree
CT	Dental assistants	790	24%	170	Moderate-Term On-The-Job Training
CT	Sales managers	770	17%	160	Bachelors or Higher Degree
CT	Medical secretaries	760	14%	180	Moderate-Term On-The-Job Training
CT	Electricians	750	9%	240	Long-term On-The-Job Training
CT	Dental hygienists	730	24%	100	Associate Degree
CT	First-line supervisors/managers of office and administrative support workers	720	4%	490	Work Experience
CT	Bartenders	720	12%	320	Short-Term On-The-Job Training
CT	Cooks, fast food	720	14%	230	Short-Term On-The-Job Training
CT	Rehabilitation counselors	710	18%	170	Bachelors or Higher Degree
CT	Paralegals and legal assistants	680	15%	100	Associate Degree
CT	Fitness trainers and aerobics instructors	670	17%	160	License/Certification
CT	Computer and information systems managers	650	15%	150	Bachelors or Higher Degree
CT	Personal financial advisors	640	26%	100	Bachelors or Higher Degree
CT	Dishwashers	610	11%	250	Short-Term On-The-Job Training
CT	Plumbers, pipefitters, and steamfitters	610	10%	200	Long-term On-The-Job Training
CT	Security guards	600	5%	330	Short-Term On-The-Job Training
CT	Bus drivers, school	600	8%	220	Moderate-Term On-The-Job Training
CT	Cooks, institution and cafeteria	590	13%	200	Moderate-Term On-The-Job Training

CT	Employment, recruitment, and placement specialists	570	20%	100	Bachelors or Higher Degree
CT	Market research analysts	560	17%	140	Bachelors or Higher Degree
CT	Child, family, and school social workers	560	11%	140	Bachelors or Higher Degree
CT	Loan officers	560	17%	110	Bachelors or Higher Degree
CT	Lawyers	550	5%	190	Bachelors or Higher Degree
CT	Police and sheriff's patrol officers	540	7%	240	Long-term On-The-Job Training
CT	Counter and rental clerks	530	14%	200	Short-Term On-The-Job Training
CT	Bill and account collectors	530	12%	140	Short-Term On-The-Job Training
CT	Radiologic technologists and technicians	520	18%	110	Associate Degree
CT	Mental health and substance abuse social workers	520	21%	100	Bachelors or Higher Degree
CT	Heating, air conditioning, and refrigeration mechanics and installers	510	11%	110	Long-term On-The-Job Training
CT	Social and community service managers	510	20%	100	Bachelors or Higher Degree
CT	Sales representatives, wholesale and manufacturing, technical and scientific products	500	7%	230	Work Experience
CT	Dining room and cafeteria attendants and bartender helpers	500	13%	170	Short-Term On-The-Job Training
CT	First-line supervisors/managers of mechanics, installers, and repairers	500	11%	170	Work Experience
CT	Claims adjusters, examiners, and investigators	490	9%	110	Long-term On-The-Job Training
CT	Driver/sales workers	490	13%	110	Short-Term On-The-Job Training
CT	Medical and health services managers	480	14%	120	Bachelors or Higher Degree
CT	First-line supervisors/managers of construction trades and extraction workers	460	8%	140	Work Experience
CT	Food service managers	450	12%	110	Work Experience
CT	Amusement and recreation attendants	450	21%	110	Short-Term On-The-Job Training
CT	Property, real estate, and community association managers	440	16%	100	Bachelors or Higher Degree
CT	Pharmacists	440	16%	100	Bachelors or Higher Degree
CT	Fire fighters	400	10%	150	Long-term On-The-Job Training
CT	First-line supervisors/managers of personal service workers	380	14%	110	Work Experience
CT	Educational, vocational, and school counselors	370	11%	110	Bachelors or Higher Degree
CT	Hotel, motel, and resort desk clerks	370	23%	110	Short-Term On-The-Job Training
CT	First-line supervisors/managers of housekeeping and janitorial workers	370	14%	100	Work Experience

CT	Painters, construction and maintenance	370	9%	100	Moderate-Term On-The-Job Training
CT	Correctional officers and jailers	360	8%	130	Moderate-Term On-The-Job Training
CT	Interviewers, except eligibility and loan	350	13%	100	Short-Term On-The-Job Training
CT	Cleaners of vehicles and equipment	340	8%	180	Short-Term On-The-Job Training
CT	Chefs and head cooks	340	11%	130	Work Experience
CT	Industrial truck and tractor operators	340	7%	130	Short-Term On-The-Job Training
CT	Hosts and hostesses, restaurant, lounge, and coffee shop	340	13%	120	Short-Term On-The-Job Training
CT	Bakers	330	11%	100	Long-term On-The-Job Training
CT	Food servers, nonrestaurant	300	12%	120	Short-Term On-The-Job Training
CT	Payroll and timekeeping clerks	280	11%	100	Moderate-Term On-The-Job Training
CT	First-line supervisors/managers of non-retail sales workers	250	3%	210	Work Experience
CT	Industrial engineers	250	7%	110	Bachelors or Higher Degree
CT	Laborers and freight, stock, and material movers, hand	230	1%	650	Short-Term On-The-Job Training
CT	Lifeguards, ski patrol, and other recreational protective service workers	200	15%	110	Short-Term On-The-Job Training
CT	Library technicians	200	10%	100	License/Certification
CT	Insurance sales agents	160	2%	210	Bachelors or Higher Degree
CT	Laundry and dry-cleaning workers	150	5%	100	Moderate-Term On-The-Job Training
CT	Purchasing agents, except wholesale, retail, and farm products	140	3%	120	Long-term On-The-Job Training
CT	Farmworkers and laborers, crop, nursery, and greenhouse	110	3%	100	Short-Term On-The-Job Training
CT	Construction laborers	70	1%	110	Moderate-Term On-The-Job Training
CT	Aerospace engineers	70	2%	100	Bachelors or Higher Degree
CT	Computer programmers	40	1%	170	Bachelors or Higher Degree
CT	Mechanical engineers	30	0%	170	Bachelors or Higher Degree
CT	Packers and packagers, hand	30	0%	160	Short-Term On-The-Job Training
DE	Retail salespersons	2,970	17%	950	Short-Term On-The-Job Training
DE	Registered nurses	2,440	32%	410	Associate Degree
DE	Customer service representatives	2,090	20%	360	Moderate-Term On-The-Job Training
DE	Waiters and waitresses	1,400	18%	550	Short-Term On-The-Job Training
DE	Janitors and cleaners, except maids and housekeeping cleaners	1,090	13%	270	Short-Term On-The-Job Training
DE	Office clerks, general	1,030	6%	460	Short-Term On-The-Job Training

DE	Nursing aides, orderlies, and attendants	1,030	22%	170	License/Certification
DE	Postsecondary teachers	1,020	29%	180	Bachelors or Higher Degree
DE	Accountants and auditors	1,000	20%	200	Bachelors or Higher Degree
DE	Combined food preparation and serving workers, including fast food	990	18%	330	Short-Term On-The-Job Training
DE	General and operations managers	930	16%	200	Bachelors or Higher Degree
DE	Management analysts	800	21%	130	Bachelors or Higher Degree
DE	Truck drivers, heavy and tractor-trailer	770	15%	160	Moderate-Term On-The-Job Training
DE	Food preparation workers	760	24%	190	Short-Term On-The-Job Training
DE	Cashiers, except gaming	730	6%	640	Short-Term On-The-Job Training
DE	Elementary school teachers, except special education	680	16%	160	Bachelors or Higher Degree
DE	Executive secretaries and administrative assistants	660	11%	190	Work Experience
DE	Teacher assistants	620	17%	130	Short-Term On-The-Job Training
DE	Carpenters	620	15%	130	Long-term On-The-Job Training
DE	Receptionists and information clerks	600	17%	150	Short-Term On-The-Job Training
DE	Sales representatives, wholesale and manufacturing, except technical and scientific products	550	16%	150	Work Experience
DE	Bill and account collectors	550	13%	130	Short-Term On-The-Job Training
DE	Automotive service technicians and mechanics	490	20%	110	License/Certification
DE	Counter attendants, cafeteria, food concession, and coffee shop	440	19%	200	Short-Term On-The-Job Training
DE	Child care workers	440	17%	120	Short-Term On-The-Job Training
DE	Landscaping and groundskeeping workers	440	14%	110	Short-Term On-The-Job Training
DE	Construction laborers	440	11%	100	Moderate-Term On-The-Job Training
DE	First-line supervisors/managers of retail sales workers	410	10%	110	Work Experience
DE	Cooks, restaurant	400	19%	110	Long-term On-The-Job Training
DE	Maintenance and repair workers, general	380	10%	110	Moderate-Term On-The-Job Training
DE	Bookkeeping, accounting, and auditing clerks	360	6%	150	Moderate-Term On-The-Job Training
DE	First-line supervisors/managers of office and administrative support workers	270	5%	130	Work Experience
DE	Laborers and freight, stock, and material movers, hand	230	4%	190	Short-Term On-The-Job Training
DE	Tellers	160	8%	110	Short-Term On-The-Job Training
DE	Helpers--Production workers	120	3%	130	Short-Term On-The-Job Training

FL	Retail salespersons	73,550	25%	18,050	Short-Term On-The-Job Training
FL	Waiters and waitresses	50,790	27%	14,690	Short-Term On-The-Job Training
FL	Customer service representatives	48,400	33%	7,010	Moderate-Term On-The-Job Training
FL	Registered nurses	45,540	33%	7,440	Associate Degree
FL	Janitors and cleaners, except maids and housekeeping cleaners	34,190	28%	5,760	Short-Term On-The-Job Training
FL	Office clerks, general	32,760	16%	7,920	Short-Term On-The-Job Training
FL	Landscaping and groundskeeping workers	31,730	30%	5,510	Short-Term On-The-Job Training
FL	Combined food preparation and serving workers, including fast food	31,030	21%	9,590	Short-Term On-The-Job Training
FL	Laborers and freight, stock, and material movers, hand	28,250	20%	7,440	Short-Term On-The-Job Training
FL	Nursing aides, orderlies, and attendants	25,020	30%	3,580	License/Certification
FL	Postsecondary teachers	24,650	36%	4,030	Bachelors or Higher Degree
FL	Carpenters	23,800	27%	3,800	Long-term On-The-Job Training
FL	Receptionists and information clerks	22,080	28%	4,160	Short-Term On-The-Job Training
FL	Sales representatives, wholesale and manufacturing, except technical and scientific products	20,890	19%	4,950	Work Experience
FL	Executive secretaries and administrative assistants	19,110	19%	3,830	Work Experience
FL	Bookkeeping, accounting, and auditing clerks	19,000	13%	4,560	Moderate-Term On-The-Job Training
FL	Maids and housekeeping cleaners	18,870	24%	3,560	Short-Term On-The-Job Training
FL	Maintenance and repair workers, general	18,690	23%	3,470	Moderate-Term On-The-Job Training
FL	Truck drivers, heavy and tractor-trailer	18,530	23%	3,160	Moderate-Term On-The-Job Training
FL	Construction laborers	18,140	21%	2,980	Moderate-Term On-The-Job Training
FL	Accountants and auditors	17,350	23%	3,140	Bachelors or Higher Degree
FL	Truck drivers, light or delivery services	17,310	25%	2,370	Short-Term On-The-Job Training
FL	Cashiers, except gaming	16,940	8%	11,760	Short-Term On-The-Job Training
FL	Cooks, restaurant	16,510	27%	3,540	Long-term On-The-Job Training
FL	Elementary school teachers, except special education	16,350	27%	2,970	Bachelors or Higher Degree
FL	First-line supervisors/managers of construction trades and extraction workers	16,260	22%	2,900	Work Experience
FL	Child care workers	16,050	25%	3,330	Short-Term On-The-Job Training
FL	General and operations managers	15,000	25%	2,620	Bachelors or Higher Degree
FL	Security guards	13,790	20%	2,920	Short-Term On-The-Job Training
FL	Licensed practical and licensed vocational nurses	13,670	29%	2,410	License/Certification

FL	Food preparation workers	13,570	29%	3,010	Short-Term On-The-Job Training
FL	Medical assistants	13,480	52%	1,830	Moderate-Term On-The-Job Training
FL	Lawyers	12,900	25%	1,940	Bachelors or Higher Degree
FL	Home health aides	12,360	44%	1,600	Short-Term On-The-Job Training
FL	Teacher assistants	11,690	25%	2,060	Short-Term On-The-Job Training
FL	First-line supervisors/managers of office and administrative support workers	11,620	17%	2,660	Work Experience
FL	Painters, construction and maintenance	11,490	29%	1,750	Moderate-Term On-The-Job Training
FL	Automotive service technicians and mechanics	11,320	24%	2,410	License/Certification
FL	Real estate sales agents	10,830	16%	2,400	License/Certification
FL	Electricians	10,340	23%	1,940	Long-term On-The-Job Training
FL	Network systems and data communications analysts	9,800	58%	1,180	Bachelors or Higher Degree
FL	Amusement and recreation attendants	9,760	31%	1,870	Short-Term On-The-Job Training
FL	First-line supervisors/managers of food preparation and serving workers	9,480	23%	1,930	Work Experience
FL	Bill and account collectors	9,480	35%	1,450	Short-Term On-The-Job Training
FL	Physicians and surgeons	9,460	28%	1,400	Bachelors or Higher Degree
FL	Management analysts	9,130	21%	1,510	Bachelors or Higher Degree
FL	Computer support specialists	8,940	29%	1,280	Associate Degree
FL	Computer systems analysts	8,800	36%	1,160	Bachelors or Higher Degree
FL	Dishwashers	8,640	25%	2,040	Short-Term On-The-Job Training
FL	Secondary school teachers, except special and vocational education	8,400	25%	1,810	Bachelors or Higher Degree
FL	Packers and packagers, hand	8,390	17%	1,750	Short-Term On-The-Job Training
FL	First-line supervisors/managers of retail sales workers	8,340	10%	2,360	Work Experience
FL	Construction managers	7,980	19%	1,570	Bachelors or Higher Degree
FL	Computer software engineers, applications	7,820	49%	940	Bachelors or Higher Degree
FL	Hairdressers, hairstylists, and cosmetologists	7,750	20%	1,520	License/Certification
FL	Plumbers, pipefitters, and steamfitters	7,670	26%	1,450	Long-term On-The-Job Training
FL	Paralegals and legal assistants	7,600	42%	910	Associate Degree
FL	Police and sheriff's patrol officers	7,450	20%	1,730	Long-term On-The-Job Training
FL	Tellers	7,350	22%	2,350	Short-Term On-The-Job Training
FL	Counter attendants, cafeteria, food concession, and coffee shop	7,280	21%	3,030	Short-Term On-The-Job Training
FL	Computer software engineers, systems software	7,230	46%	880	Bachelors or Higher Degree

FL	Hosts and hostesses, restaurant, lounge, and coffee shop	7,160	27%	1,560	Short-Term On-The-Job Training
FL	Counter and rental clerks	7,140	26%	1,770	Short-Term On-The-Job Training
FL	Heating, air conditioning, and refrigeration mechanics and installers	7,120	30%	1,030	Long-term On-The-Job Training
FL	Pharmacy technicians	6,930	38%	930	Moderate-Term On-The-Job Training
FL	Bartenders	6,830	24%	1,810	Short-Term On-The-Job Training
FL	Team assemblers	6,710	17%	1,730	Moderate-Term On-The-Job Training
FL	Dining room and cafeteria attendants and bartender helpers	6,490	24%	1,570	Short-Term On-The-Job Training
FL	Preschool teachers, except special education	6,460	34%	880	License/Certification
FL	Fire fighters	6,210	30%	1,230	Long-term On-The-Job Training
FL	Operating engineers and other construction equipment operators	6,020	24%	1,250	Moderate-Term On-The-Job Training
FL	Middle school teachers, except special and vocational education	5,840	22%	1,180	Bachelors or Higher Degree
FL	Network and computer systems administrators	5,730	45%	710	Bachelors or Higher Degree
FL	Medical secretaries	5,650	21%	1,090	Moderate-Term On-The-Job Training
FL	Dental assistants	5,650	42%	940	Moderate-Term On-The-Job Training
FL	Public relations specialists	5,580	30%	830	Bachelors or Higher Degree
FL	Chief executives	5,520	23%	1,010	Bachelors or Higher Degree
FL	Legal secretaries	5,380	28%	910	Associate Degree
FL	Self-enrichment education teachers	5,230	33%	720	Work Experience
FL	Secretaries, except legal, medical, and executive	5,070	4%	2,910	Moderate-Term On-The-Job Training
FL	Sales representatives, wholesale and manufacturing, technical and scientific products	5,060	19%	1,220	Work Experience
FL	Recreation workers	5,050	23%	1,000	Short-Term On-The-Job Training
FL	Cooks, fast food	5,000	20%	1,270	Short-Term On-The-Job Training
FL	Shipping, receiving, and traffic clerks	4,990	13%	1,320	Short-Term On-The-Job Training
FL	Industrial truck and tractor operators	4,920	18%	1,000	Short-Term On-The-Job Training
FL	Pharmacists	4,840	32%	780	Bachelors or Higher Degree
FL	Personal financial advisors	4,840	33%	670	Bachelors or Higher Degree
FL	Cost estimators	4,740	30%	830	Bachelors or Higher Degree
FL	Cement masons and concrete finishers	4,730	27%	820	Moderate-Term On-The-Job Training
FL	Loan officers	4,710	22%	820	Bachelors or Higher Degree
FL	Bus drivers, school	4,670	24%	890	Moderate-Term On-The-Job Training
FL	Claims adjusters, examiners, and investigators	4,630	28%	670	Long-term On-The-Job Training

FL	Financial managers	4,400	23%	710	Bachelors or Higher Degree
FL	First-line supervisors/managers of mechanics, installers, and repairers	4,390	20%	990	Work Experience
FL	Farmworkers, farm and ranch animals	4,330	38%	750	Short-Term On-The-Job Training
FL	Employment, recruitment, and placement specialists	4,310	35%	620	Bachelors or Higher Degree
FL	Roofers	4,260	23%	850	Moderate-Term On-The-Job Training
FL	Sales managers	4,250	30%	690	Bachelors or Higher Degree
FL	Driver/sales workers	4,230	15%	880	Short-Term On-The-Job Training
FL	Civil engineers	4,150	28%	650	Bachelors or Higher Degree
FL	Social and human service assistants	4,090	28%	660	Moderate-Term On-The-Job Training
FL	Insurance sales agents	3,970	13%	1,160	Bachelors or Higher Degree
FL	Dental hygienists	3,890	43%	470	Associate Degree
FL	Personal and home care aides	3,880	38%	550	Short-Term On-The-Job Training
FL	Fitness trainers and aerobics instructors	3,750	34%	630	License/Certification
FL	Tile and marble setters	3,690	45%	500	Long-term On-The-Job Training
FL	Radiologic technologists and technicians	3,680	30%	600	Associate Degree
FL	First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	3,660	26%	500	Work Experience
FL	Interviewers, except eligibility and loan	3,610	29%	680	Short-Term On-The-Job Training
FL	Physical therapists	3,450	36%	440	Bachelors or Higher Degree
FL	Brickmasons and blockmasons	3,340	23%	550	Long-term On-The-Job Training
FL	Payroll and timekeeping clerks	3,320	30%	630	Moderate-Term On-The-Job Training
FL	Child, family, and school social workers	3,310	32%	510	Bachelors or Higher Degree
FL	Kindergarten teachers, except special education	3,270	30%	460	Bachelors or Higher Degree
FL	Training and development specialists	3,260	28%	500	Bachelors or Higher Degree
FL	First-line supervisors/managers of housekeeping and janitorial workers	3,230	27%	600	Work Experience
FL	Special education teachers, preschool, kindergarten, and elementary school	3,190	39%	510	Bachelors or Higher Degree
FL	First-line supervisors/managers of personal service workers	3,150	24%	650	Work Experience
FL	Insurance claims and policy processing clerks	3,150	16%	640	Moderate-Term On-The-Job Training
FL	Securities, commodities, and financial services sales agents	3,140	15%	550	Bachelors or Higher Degree
FL	Telemarketers	3,080	7%	1,070	Short-Term On-The-Job Training

FL	Bus and truck mechanics and diesel engine specialists	3,080	22%	670	License/Certification
FL	Helpers--Production workers	3,010	19%	740	Short-Term On-The-Job Training
FL	Sheet metal workers	3,000	24%	600	Long-term On-The-Job Training
FL	Correctional officers and jailers	2,960	9%	990	Moderate-Term On-The-Job Training
FL	Massage therapists	2,940	28%	500	License/Certification
FL	Laundry and dry-cleaning workers	2,930	19%	700	Moderate-Term On-The-Job Training
FL	First-line supervisors/managers of production and operating workers	2,860	13%	740	Work Experience
FL	Pest control workers	2,860	28%	440	Moderate-Term On-The-Job Training
FL	Drywall and ceiling tile installers	2,840	28%	510	Moderate-Term On-The-Job Training
FL	Medical records and health information technicians	2,840	32%	410	Associate Degree
FL	First-line supervisors/managers of transportation and material-moving machine and vehicle operators	2,800	23%	570	Work Experience
FL	Nonfarm animal caretakers	2,790	26%	540	Short-Term On-The-Job Training
FL	Human resources assistants, except payroll and timekeeping	2,770	28%	500	Short-Term On-The-Job Training
FL	Hotel, motel, and resort desk clerks	2,710	17%	980	Short-Term On-The-Job Training
FL	Taxi drivers and chauffeurs	2,700	26%	370	Short-Term On-The-Job Training
FL	Cleaners of vehicles and equipment	2,690	13%	970	Short-Term On-The-Job Training
FL	Musicians and singers	2,680	20%	550	Long-term On-The-Job Training
FL	First-line supervisors/managers of non-retail sales workers	2,670	8%	870	Work Experience
FL	Packaging and filling machine operators and tenders	2,670	16%	610	Short-Term On-The-Job Training
FL	Directors, religious activities and education	2,550	35%	340	Bachelors or Higher Degree
FL	Food service managers	2,540	19%	470	Work Experience
FL	Computer and information systems managers	2,540	31%	400	Bachelors or Higher Degree
FL	Graphic designers	2,450	16%	450	Bachelors or Higher Degree
FL	Architects, except landscape and naval	2,450	31%	340	Bachelors or Higher Degree
FL	Medical and health services managers	2,430	26%	430	Bachelors or Higher Degree
FL	Loan interviewers and clerks	2,360	13%	490	Short-Term On-The-Job Training
FL	Coaches and scouts	2,340	27%	400	Long-term On-The-Job Training
FL	Physician assistants	2,340	56%	300	Bachelors or Higher Degree
FL	Purchasing agents, except wholesale, retail, and farm products	2,280	17%	570	Long-term On-The-Job Training
FL	Clergy	2,280	28%	400	Bachelors or Higher Degree

FL	Database administrators	2,250	45%	280	Bachelors or Higher Degree
FL	Billing and posting clerks and machine operators	2,240	7%	750	Moderate-Term On-The-Job Training
FL	Bus drivers, transit and intercity	2,080	23%	400	Moderate-Term On-The-Job Training
FL	Administrative services managers	2,050	24%	370	Bachelors or Higher Degree
FL	Instructional coordinators	2,050	31%	310	Bachelors or Higher Degree
FL	Cooks, institution and cafeteria	2,040	13%	700	Moderate-Term On-The-Job Training
FL	Construction and building inspectors	2,040	31%	350	Work Experience
FL	Security and fire alarm systems installers	2,030	35%	320	License/Certification
FL	Real estate brokers	2,010	17%	440	Work Experience
FL	Market research analysts	2,010	24%	420	Bachelors or Higher Degree
FL	Medical and clinical laboratory technologists	2,010	25%	420	Bachelors or Higher Degree
FL	Clinical, counseling, and school psychologists	1,970	26%	360	Bachelors or Higher Degree
FL	Occupational therapists	1,970	39%	270	Bachelors or Higher Degree
FL	Education administrators, elementary and secondary school	1,960	24%	400	Bachelors or Higher Degree
FL	Helpers--Installation, maintenance, and repair workers	1,950	23%	490	Short-Term On-The-Job Training
FL	Chefs and head cooks	1,920	24%	430	Work Experience
FL	Financial analysts	1,920	28%	290	Bachelors or Higher Degree
FL	Emergency medical technicians and paramedics	1,910	25%	280	License/Certification
FL	Medical and clinical laboratory technicians	1,900	31%	360	Associate Degree
FL	Surveying and mapping technicians	1,870	22%	490	Moderate-Term On-The-Job Training
FL	Welders, cutters, solderers, and brazers	1,850	14%	570	License/Certification
FL	Educational, vocational, and school counselors	1,820	19%	400	Bachelors or Higher Degree
FL	Medical and public health social workers	1,820	33%	280	Bachelors or Higher Degree
FL	Marketing managers	1,780	28%	290	Bachelors or Higher Degree
FL	Production, planning, and expediting clerks	1,770	16%	450	Moderate-Term On-The-Job Training
FL	Refuse and recyclable material collectors	1,760	10%	630	Short-Term On-The-Job Training
FL	Telecommunications line installers and repairers	1,720	21%	390	Long-term On-The-Job Training
FL	Veterinary technologists and technicians	1,710	37%	230	Associate Degree
FL	Automotive body and related repairers	1,650	15%	400	Long-term On-The-Job Training
FL	Special education teachers, middle school	1,640	35%	280	Bachelors or Higher Degree
FL	Respiratory therapists	1,630	28%	350	Associate Degree
FL	Demonstrators and product promoters	1,610	26%	300	Moderate-Term On-The-Job Training
FL	Plasterers and stucco masons	1,600	25%	280	Long-term On-The-Job Training
FL	Medical transcriptionists	1,590	34%	240	License/Certification
FL	Bakers	1,570	23%	320	Long-term On-The-Job Training

FL	Physical therapist assistants	1,570	44%	220	Associate Degree
FL	Food servers, nonrestaurant	1,560	12%	610	Short-Term On-The-Job Training
FL	Social and community service managers	1,530	35%	240	Bachelors or Higher Degree
FL	Property, real estate, and community association managers	1,520	8%	510	Bachelors or Higher Degree
FL	Cooks, short order	1,520	17%	430	Short-Term On-The-Job Training
FL	Helpers-Carpenters	1,510	26%	400	Short-Term On-The-Job Training
FL	Compensation, benefits, and job analysis specialists	1,510	31%	230	Bachelors or Higher Degree
FL	Industrial engineers	1,490	23%	310	Bachelors or Higher Degree
FL	Farmworkers and laborers, crop, nursery, and greenhouse	1,480	3%	1,840	Short-Term On-The-Job Training
FL	Wholesale and retail buyers, except farm products	1,480	16%	390	Long-term On-The-Job Training
FL	Vocational education teachers, secondary school	1,470	24%	320	Bachelors or Higher Degree
FL	Architectural and civil drafters	1,460	17%	390	License/Certification
FL	Court reporters	1,460	58%	170	License/Certification
FL	Civil engineering technicians	1,450	26%	260	Associate Degree
FL	Interior designers	1,450	24%	230	Associate Degree
FL	Diagnostic medical sonographers	1,430	39%	210	Associate Degree
FL	Surgical technologists	1,400	27%	210	License/Certification
FL	Electrical and electronic engineering technicians	1,390	15%	330	Associate Degree
FL	Highway maintenance workers	1,380	37%	190	Moderate-Term On-The-Job Training
FL	Maintenance workers, machinery	1,370	19%	300	Moderate-Term On-The-Job Training
FL	Advertising sales agents	1,360	14%	320	Moderate-Term On-The-Job Training
FL	Helpers-Pipelayers, plumbers, pipefitters, and steamfitters	1,350	26%	350	Short-Term On-The-Job Training
FL	Detectives and criminal investigators	1,340	19%	320	Work Experience
FL	Surveyors	1,320	28%	290	Bachelors or Higher Degree
FL	Mental health and substance abuse social workers	1,320	23%	230	Bachelors or Higher Degree
FL	Reservation and transportation ticket agents and travel clerks	1,300	7%	620	Short-Term On-The-Job Training
FL	Lifeguards, ski patrol, and other recreational protective service workers	1,300	25%	500	Short-Term On-The-Job Training
FL	Graders and sorters, agricultural products	1,300	19%	310	Work Experience
FL	Photographers	1,280	13%	320	Long-term On-The-Job Training
FL	Court, municipal, and license clerks	1,250	23%	250	Short-Term On-The-Job Training
FL	Glaziers	1,250	23%	240	Long-term On-The-Job Training

FL	Special education teachers, secondary school	1,250	31%	220	Bachelors or Higher Degree
FL	Police, fire, and ambulance dispatchers	1,240	20%	260	Moderate-Term On-The-Job Training
FL	Machinists	1,220	13%	340	Long-term On-The-Job Training
FL	Compliance officers, except agriculture, construction, health and safety, and transportation	1,210	16%	300	Long-term On-The-Job Training
FL	Insurance underwriters	1,210	20%	230	Bachelors or Higher Degree
FL	Manicurists and pedicurists	1,190	25%	210	License/Certification
FL	Environmental scientists and specialists, including health	1,180	20%	220	Bachelors or Higher Degree
FL	Mechanical engineers	1,170	21%	270	Bachelors or Higher Degree
FL	Ship engineers	1,170	43%	240	Work Experience
FL	Chiropractors	1,170	20%	230	Bachelors or Higher Degree
FL	Pipelayers	1,160	18%	270	Moderate-Term On-The-Job Training
FL	Helpers-Electricians	1,150	13%	490	Short-Term On-The-Job Training
FL	Farm, ranch, and other agricultural managers	1,150	12%	290	Bachelors or Higher Degree
FL	Appraisers and assessors of real estate	1,130	20%	240	Bachelors or Higher Degree
FL	Environmental engineers	1,130	40%	160	Bachelors or Higher Degree
FL	Electrical engineers	1,120	15%	250	Bachelors or Higher Degree
FL	Computer, automated teller, and office machine repairers	1,120	12%	230	License/Certification
FL	Pressers, textile, garment, and related materials	1,110	24%	180	Short-Term On-The-Job Training
FL	Crossing guards	1,090	27%	240	Short-Term On-The-Job Training
FL	Engineering managers	1,090	20%	220	Bachelors or Higher Degree
FL	Paving, surfacing, and tamping equipment operators	1,060	28%	160	Moderate-Term On-The-Job Training
FL	Speech-language pathologists	1,050	21%	230	Bachelors or Higher Degree
FL	Baggage porters and bellhops	1,040	18%	250	Short-Term On-The-Job Training
FL	Mobile heavy equipment mechanics, except engines	1,040	19%	230	Long-term On-The-Job Training
FL	Transportation attendants, except flight attendants and baggage porters	1,040	17%	180	Short-Term On-The-Job Training
FL	Electronics engineers, except computer	1,030	21%	200	Bachelors or Higher Degree
FL	Data entry keyers	1,020	5%	620	Moderate-Term On-The-Job Training
FL	Ushers, lobby attendants, and ticket takers	1,020	17%	450	Short-Term On-The-Job Training
FL	Mental health counselors	1,010	22%	200	Bachelors or Higher Degree
FL	Helpers-Painters, paperhangers, plasterers, and stucco masons	1,000	28%	250	Short-Term On-The-Job Training
FL	Rehabilitation counselors	1,000	19%	220	Bachelors or Higher Degree

FL	Librarians	990	14%	270	Bachelors or Higher Degree
FL	Helpers-Brickmasons, blockmasons, stonemasons, and tile and marble setters	970	25%	260	Short-Term On-The-Job Training
FL	Excavating and loading machine and dragline operators	970	19%	240	Moderate-Term On-The-Job Training
FL	Telecommunications equipment installers and repairers, except line installers	960	10%	310	License/Certification
FL	Structural iron and steel workers	960	22%	180	Long-term On-The-Job Training
FL	Mixing and blending machine setters, operators, and tenders	950	16%	250	Moderate-Term On-The-Job Training
FL	Pesticide handlers, sprayers, and applicators, vegetation	950	25%	180	Moderate-Term On-The-Job Training
FL	Animal trainers	950	27%	170	Moderate-Term On-The-Job Training
FL	Dentists, general	940	13%	220	Bachelors or Higher Degree
FL	Medical equipment preparers	930	22%	170	Short-Term On-The-Job Training
FL	Veterinary assistants and laboratory animal caretakers	930	22%	170	Short-Term On-The-Job Training
FL	Cardiovascular technologists and technicians	930	28%	160	Associate Degree
FL	Aircraft mechanics and service technicians	920	11%	280	License/Certification
FL	Butchers and meat cutters	920	12%	260	Long-term On-The-Job Training
FL	Travel agents	910	10%	290	License/Certification
FL	Water and liquid waste treatment plant and system operators	910	19%	260	Long-term On-The-Job Training
FL	Residential advisors	910	26%	170	Short-Term On-The-Job Training
FL	Private detectives and investigators	900	21%	180	Work Experience
FL	Substance abuse and behavioral disorder counselors	890	23%	180	Bachelors or Higher Degree
FL	Survey researchers	890	36%	150	Bachelors or Higher Degree
FL	Adult literacy, remedial education, and GED teachers and instructors	870	18%	150	Bachelors or Higher Degree
FL	Writers and authors	860	18%	170	Bachelors or Higher Degree
FL	Opticians, dispensing	860	20%	160	Long-term On-The-Job Training
FL	Carpet installers	860	27%	140	Moderate-Term On-The-Job Training
FL	Medical scientists, except epidemiologists	860	36%	130	Bachelors or Higher Degree
FL	Inspectors, testers, sorters, samplers, and weighers	850	6%	410	Moderate-Term On-The-Job Training
FL	New accounts clerks	840	15%	230	Work Experience

FL	Printing machine operators	830	10%	280	Moderate-Term On-The-Job Training
FL	Meeting and convention planners	830	31%	140	Bachelors or Higher Degree
FL	Motorboat mechanics	830	34%	140	Long-term On-The-Job Training
FL	Library assistants, clerical	820	19%	260	Short-Term On-The-Job Training
FL	Dental laboratory technicians	820	21%	170	Long-term On-The-Job Training
FL	Electrical and electronics repairers, commercial and industrial equipment	810	16%	190	License/Certification
FL	Home appliance repairers	810	19%	180	Long-term On-The-Job Training
FL	Computer programmers	790	4%	600	Bachelors or Higher Degree
FL	Music directors and composers	790	22%	150	Bachelors or Higher Degree
FL	Compensation and benefits managers	790	35%	120	Bachelors or Higher Degree
FL	Probation officers and correctional treatment specialists	780	13%	190	Bachelors or Higher Degree
FL	Fence erectors	780	30%	120	Moderate-Term On-The-Job Training
FL	Reinforcing iron and rebar workers	770	23%	140	Long-term On-The-Job Training
FL	First-line supervisors/managers of helpers, laborers, and material movers, hand	760	13%	210	Work Experience
FL	First-line supervisors/managers of fire fighting and prevention workers	760	26%	200	Work Experience
FL	First-line supervisors/managers of police and detectives	740	19%	200	Work Experience
FL	Merchandise displayers and window trimmers	740	17%	130	Moderate-Term On-The-Job Training
FL	Meat, poultry, and fish cutters and trimmers	730	17%	170	Short-Term On-The-Job Training
FL	Service station attendants	720	23%	220	Short-Term On-The-Job Training
FL	Skin care specialists	720	24%	130	License/Certification
FL	Education administrators, postsecondary	710	27%	140	Bachelors or Higher Degree
FL	Producers and directors	690	17%	130	Bachelors or Higher Degree
FL	Crane and tower operators	680	22%	140	Long-term On-The-Job Training
FL	Dispatchers, except police, fire, and ambulance	670	8%	250	Moderate-Term On-The-Job Training
FL	Food cooking machine operators and tenders	650	12%	190	Short-Term On-The-Job Training
FL	Recreational vehicle service technicians	650	48%	120	Long-term On-The-Job Training
FL	Loan counselors	650	29%	100	Bachelors or Higher Degree
FL	Physical therapist aides	650	34%	100	Short-Term On-The-Job Training
FL	Painters, transportation equipment	640	22%	140	Moderate-Term On-The-Job Training
FL	Tailors, dressmakers, and custom sewers	640	17%	130	Long-term On-The-Job Training
FL	Library technicians	630	20%	180	License/Certification

FL	Extruding, forming, pressing, and compacting machine setters, operators, and tenders	630	19%	150	Moderate-Term On-The-Job Training
FL	Health educators	630	29%	100	Bachelors or Higher Degree
FL	Forensic science technicians	620	41%	100	Bachelors or Higher Degree
FL	Veterinarians	600	19%	140	Bachelors or Higher Degree
FL	Elevator installers and repairers	600	24%	120	Long-term On-The-Job Training
FL	Budget analysts	600	23%	110	Bachelors or Higher Degree
FL	Helpers-Roofers	590	23%	170	Short-Term On-The-Job Training
FL	Fine artists, including painters, sculptors, and illustrators	590	15%	150	Long-term On-The-Job Training
FL	Broadcast technicians	590	24%	120	Associate Degree
FL	Tree trimmers and pruners	590	26%	110	Short-Term On-The-Job Training
FL	Industrial machinery mechanics	570	10%	170	Long-term On-The-Job Training
FL	Medical equipment repairers	570	23%	130	Associate Degree
FL	Logisticians	570	25%	100	Bachelors or Higher Degree
FL	Tire repairers and changers	560	8%	340	Short-Term On-The-Job Training
FL	Transportation, storage, and distribution managers	560	18%	120	Work Experience
FL	Urban and regional planners	550	21%	140	Bachelors or Higher Degree
FL	Lodging managers	550	17%	110	Work Experience
FL	Title examiners, abstractors, and searchers	550	10%	110	Moderate-Term On-The-Job Training
FL	Sales engineers	540	17%	150	Bachelors or Higher Degree
FL	Editors	500	9%	180	Bachelors or Higher Degree
FL	Fiberglass laminators and fabricators	490	17%	120	Moderate-Term On-The-Job Training
FL	Sailors and marine oilers	480	16%	160	Short-Term On-The-Job Training
FL	Technical writers	480	24%	110	Bachelors or Higher Degree
FL	Locksmiths and safe repairers	480	26%	110	Moderate-Term On-The-Job Training
FL	Environmental science and protection technicians, including health	470	19%	110	Associate Degree
FL	Operations research analysts	460	10%	150	Bachelors or Higher Degree
FL	Structural metal fabricators and fitters	450	11%	140	Moderate-Term On-The-Job Training
FL	Industrial engineering technicians	450	16%	100	Associate Degree
FL	Chemists	440	18%	120	Bachelors or Higher Degree
FL	Dietitians and nutritionists	440	19%	100	Bachelors or Higher Degree
FL	Barbers	420	13%	130	License/Certification
FL	Electronic home entertainment equipment installers and repairers	420	12%	110	License/Certification
FL	Aerospace engineers	410	9%	160	Bachelors or Higher Degree

FL	Mechanical drafters	410	17%	110	License/Certification
FL	Commercial pilots	410	17%	110	License/Certification
FL	Insulation workers, floor, ceiling, and wall	410	20%	100	Moderate-Term On-The-Job Training
FL	Ophthalmic laboratory technicians	400	16%	100	Moderate-Term On-The-Job Training
FL	Multi-media artists and animators	390	11%	120	Bachelors or Higher Degree
FL	Coating, painting, and spraying machine setters, operators, and tenders	360	11%	120	Moderate-Term On-The-Job Training
FL	Captains, mates, and pilots of water vessels	360	12%	120	Work Experience
FL	Tax examiners, collectors, and revenue agents	350	6%	160	Bachelors or Higher Degree
FL	Door-to-door sales workers, news and street vendors, and related workers	340	5%	180	Short-Term On-The-Job Training
FL	Floral designers	310	6%	100	Moderate-Term On-The-Job Training
FL	Molders, shapers, and casters, except metal and plastic	290	9%	110	Moderate-Term On-The-Job Training
FL	Cabinetmakers and bench carpenters	280	4%	200	Long-term On-The-Job Training
FL	Job printers	250	8%	100	Long-term On-The-Job Training
FL	Electrical power-line installers and repairers	220	3%	280	Long-term On-The-Job Training
FL	Procurement clerks	160	5%	110	Moderate-Term On-The-Job Training
FL	Supervisors, farming, fishing, and forestry workers	150	3%	140	Work Experience
FL	Weighers, measurers, checkers, and samplers, recordkeeping	120	3%	120	Short-Term On-The-Job Training
FL	Agricultural equipment operators	100	2%	130	Moderate-Term On-The-Job Training
FL	Airline pilots, copilots, and flight engineers	100	3%	100	Bachelors or Higher Degree
FL	Parking lot attendants	20	0%	340	Short-Term On-The-Job Training
FL	Switchboard operators, including answering service	10	0%	390	Short-Term On-The-Job Training
GA	Retail salespersons	32,210	24%	8,050	Short-Term On-The-Job Training
GA	Customer service representatives	23,330	30%	3,490	Moderate-Term On-The-Job Training
GA	Registered nurses	20,930	35%	3,340	Associate Degree
GA	Waiters and waitresses	19,270	31%	5,170	Short-Term On-The-Job Training
GA	Combined food preparation and serving workers, including fast food	18,710	26%	5,010	Short-Term On-The-Job Training
GA	General and operations managers	16,420	22%	3,050	Bachelors or Higher Degree
GA	Elementary school teachers, except special education	14,760	29%	2,590	Bachelors or Higher Degree
GA	Laborers and freight, stock, and material movers, hand	13,510	16%	4,070	Short-Term On-The-Job Training
GA	Truck drivers, heavy and tractor-trailer	13,030	24%	2,210	Moderate-Term On-The-Job Training

GA	Janitors and cleaners, except maids and housekeeping cleaners	12,070	22%	2,230	Short-Term On-The-Job Training
GA	Nursing aides, orderlies, and attendants	11,040	29%	1,610	License/Certification
GA	Teacher assistants	10,810	27%	1,850	Short-Term On-The-Job Training
GA	Child care workers	10,360	28%	2,060	Short-Term On-The-Job Training
GA	Sales representatives, wholesale and manufacturing, except technical and scientific products	10,050	20%	2,320	Work Experience
GA	Food preparation workers	9,970	34%	2,040	Short-Term On-The-Job Training
GA	Postsecondary teachers	9,540	29%	1,700	Bachelors or Higher Degree
GA	Cashiers, except gaming	9,370	10%	5,710	Short-Term On-The-Job Training
GA	Office clerks, general	8,320	11%	2,460	Short-Term On-The-Job Training
GA	Truck drivers, light or delivery services	7,880	24%	1,090	Short-Term On-The-Job Training
GA	Receptionists and information clerks	7,610	25%	1,500	Short-Term On-The-Job Training
GA	Cooks, restaurant	7,470	31%	1,500	Long-term On-The-Job Training
GA	Computer software engineers, applications	7,450	59%	870	Bachelors or Higher Degree
GA	Maintenance and repair workers, general	7,380	18%	1,530	Moderate-Term On-The-Job Training
GA	Executive secretaries and administrative assistants	7,370	16%	1,620	Work Experience
GA	First-line supervisors/managers of food preparation and serving workers	6,890	27%	1,290	Work Experience
GA	Computer systems analysts	6,690	35%	890	Bachelors or Higher Degree
GA	Team assemblers	6,580	15%	1,800	Moderate-Term On-The-Job Training
GA	Cooks, fast food	6,530	27%	1,410	Short-Term On-The-Job Training
GA	Secondary school teachers, except special and vocational education	6,380	27%	1,310	Bachelors or Higher Degree
GA	Hairdressers, hairstylists, and cosmetologists	6,290	37%	960	License/Certification
GA	Computer software engineers, systems software	6,150	55%	730	Bachelors or Higher Degree
GA	First-line supervisors/managers of office and administrative support workers	6,140	12%	1,740	Work Experience
GA	Landscaping and groundskeeping workers	6,130	20%	1,280	Short-Term On-The-Job Training
GA	Construction laborers	6,130	19%	1,050	Moderate-Term On-The-Job Training
GA	Network systems and data communications analysts	5,760	61%	690	Bachelors or Higher Degree
GA	Computer support specialists	5,750	31%	800	Associate Degree
GA	Medical assistants	5,750	54%	770	Moderate-Term On-The-Job Training
GA	Carpenters	5,640	22%	980	Long-term On-The-Job Training
GA	Bill and account collectors	5,540	32%	880	Short-Term On-The-Job Training

GA	Middle school teachers, except special and vocational education	5,510	24%	1,070	Bachelors or Higher Degree
GA	Accountants and auditors	5,450	19%	1,090	Bachelors or Higher Degree
GA	Maids and housekeeping cleaners	5,170	15%	1,260	Short-Term On-The-Job Training
GA	Personal and home care aides	5,110	41%	710	Short-Term On-The-Job Training
GA	Packers and packagers, hand	5,070	17%	1,080	Short-Term On-The-Job Training
GA	First-line supervisors/managers of construction trades and extraction workers	4,840	21%	880	Work Experience
GA	Management analysts	4,770	21%	790	Bachelors or Higher Degree
GA	Bookkeeping, accounting, and auditing clerks	4,750	9%	1,490	Moderate-Term On-The-Job Training
GA	First-line supervisors/managers of retail sales workers	4,740	9%	1,390	Work Experience
GA	Industrial truck and tractor operators	4,640	16%	1,030	Short-Term On-The-Job Training
GA	Chief executives	4,580	22%	850	Bachelors or Higher Degree
GA	Sales managers	4,560	25%	800	Bachelors or Higher Degree
GA	Licensed practical and licensed vocational nurses	4,530	20%	960	License/Certification
GA	Physicians and surgeons	4,480	26%	680	Bachelors or Higher Degree
GA	Security guards	4,190	16%	990	Short-Term On-The-Job Training
GA	Home health aides	4,050	56%	500	Short-Term On-The-Job Training
GA	Automotive service technicians and mechanics	4,010	18%	1,000	License/Certification
GA	Dishwashers	3,930	27%	890	Short-Term On-The-Job Training
GA	Preschool teachers, except special education	3,900	42%	500	License/Certification
GA	Electricians	3,820	19%	780	Long-term On-The-Job Training
GA	Counter and rental clerks	3,740	31%	840	Short-Term On-The-Job Training
GA	Helpers--Production workers	3,650	15%	1,040	Short-Term On-The-Job Training
GA	Police and sheriff's patrol officers	3,530	16%	910	Long-term On-The-Job Training
GA	Network and computer systems administrators	3,480	45%	440	Bachelors or Higher Degree
GA	Operating engineers and other construction equipment operators	3,460	21%	770	Moderate-Term On-The-Job Training
GA	Personal financial advisors	3,410	35%	470	Bachelors or Higher Degree
GA	Computer and information systems managers	3,400	32%	530	Bachelors or Higher Degree
GA	Sales representatives, wholesale and manufacturing, technical and scientific products	3,300	24%	690	Work Experience
GA	Social and human service assistants	3,240	30%	510	Moderate-Term On-The-Job Training
GA	Bus drivers, school	3,230	28%	570	Moderate-Term On-The-Job Training
GA	Hosts and hostesses, restaurant, lounge, and coffee shop	3,110	32%	620	Short-Term On-The-Job Training

GA	Financial managers	3,100	17%	570	Bachelors or Higher Degree
GA	First-line supervisors/managers of mechanics, installers, and repairers	3,070	16%	780	Work Experience
GA	Driver/sales workers	3,040	22%	530	Short-Term On-The-Job Training
GA	Dental assistants	2,990	47%	480	Moderate-Term On-The-Job Training
GA	Employment, recruitment, and placement specialists	2,990	34%	440	Bachelors or Higher Degree
GA	Special education teachers, preschool, kindergarten, and elementary school	2,880	42%	450	Bachelors or Higher Degree
GA	Plumbers, pipefitters, and steamfitters	2,750	23%	550	Long-term On-The-Job Training
GA	Construction managers	2,700	20%	510	Bachelors or Higher Degree
GA	First-line supervisors/managers of production and operating workers	2,520	11%	750	Work Experience
GA	Lawyers	2,490	15%	460	Bachelors or Higher Degree
GA	Instructional coordinators	2,450	30%	370	Bachelors or Higher Degree
GA	Kindergarten teachers, except special education	2,410	33%	330	Bachelors or Higher Degree
GA	Self-enrichment education teachers	2,380	31%	330	Work Experience
GA	Dental hygienists	2,360	48%	280	Associate Degree
GA	Fire fighters	2,340	26%	490	Long-term On-The-Job Training
GA	Farmworkers and laborers, crop, nursery, and greenhouse	2,300	10%	860	Short-Term On-The-Job Training
GA	Food service managers	2,230	21%	400	Work Experience
GA	Pharmacy technicians	2,210	29%	320	Moderate-Term On-The-Job Training
GA	Administrative services managers	2,200	22%	420	Bachelors or Higher Degree
GA	Shipping, receiving, and traffic clerks	2,160	10%	650	Short-Term On-The-Job Training
GA	Real estate sales agents	2,160	15%	500	License/Certification
GA	Nonfarm animal caretakers	2,140	44%	340	Short-Term On-The-Job Training
GA	Emergency medical technicians and paramedics	2,110	29%	290	License/Certification
GA	Medical and health services managers	1,970	28%	330	Bachelors or Higher Degree
GA	Paralegals and legal assistants	1,950	32%	250	Associate Degree
GA	Pharmacists	1,930	29%	320	Bachelors or Higher Degree
GA	Cooks, institution and cafeteria	1,870	11%	730	Moderate-Term On-The-Job Training
GA	Education administrators, elementary and secondary school	1,870	26%	360	Bachelors or Higher Degree
GA	Production, planning, and expediting clerks	1,860	16%	470	Moderate-Term On-The-Job Training
GA	Amusement and recreation attendants	1,850	28%	380	Short-Term On-The-Job Training
GA	Painters, construction and maintenance	1,840	21%	320	Moderate-Term On-The-Job Training

GA	Marketing managers	1,820	27%	310	Bachelors or Higher Degree
GA	First-line supervisors/managers of transportation and material-moving machine and vehicle operators	1,770	22%	370	Work Experience
GA	First-line supervisors/managers of personal service workers	1,750	27%	330	Work Experience
GA	Counter attendants, cafeteria, food concession, and coffee shop	1,730	22%	700	Short-Term On-The-Job Training
GA	Meat, poultry, and fish cutters and trimmers	1,720	22%	340	Short-Term On-The-Job Training
GA	Directors, religious activities and education	1,710	30%	240	Bachelors or Higher Degree
GA	Bus and truck mechanics and diesel engine specialists	1,690	21%	380	License/Certification
GA	Cost estimators	1,680	27%	310	Bachelors or Higher Degree
GA	Dining room and cafeteria attendants and bartender helpers	1,670	22%	430	Short-Term On-The-Job Training
GA	Training and development specialists	1,660	19%	300	Bachelors or Higher Degree
GA	Bartenders	1,610	26%	410	Short-Term On-The-Job Training
GA	Welders, cutters, solderers, and brazers	1,500	15%	430	License/Certification
GA	Machinists	1,450	20%	310	Long-term On-The-Job Training
GA	Special education teachers, middle school	1,440	39%	230	Bachelors or Higher Degree
GA	Helpers--Installation, maintenance, and repair workers	1,420	22%	360	Short-Term On-The-Job Training
GA	Legal secretaries	1,400	20%	270	Associate Degree
GA	Child, family, and school social workers	1,400	21%	260	Bachelors or Higher Degree
GA	First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	1,400	18%	210	Work Experience
GA	First-line supervisors/managers of housekeeping and janitorial workers	1,380	22%	290	Work Experience
GA	Cement masons and concrete finishers	1,370	27%	240	Moderate-Term On-The-Job Training
GA	Radiologic technologists and technicians	1,370	28%	230	Associate Degree
GA	Recreation workers	1,320	23%	260	Short-Term On-The-Job Training
GA	Payroll and timekeeping clerks	1,290	22%	290	Moderate-Term On-The-Job Training
GA	Slaughterers and meat packers	1,290	19%	270	Moderate-Term On-The-Job Training
GA	Medical and clinical laboratory technicians	1,280	29%	250	Associate Degree
GA	Medical and clinical laboratory technologists	1,270	25%	260	Bachelors or Higher Degree
GA	Correctional officers and jailers	1,260	8%	470	Moderate-Term On-The-Job Training
GA	Laundry and dry-cleaning workers	1,260	16%	340	Moderate-Term On-The-Job Training

GA	Heating, air conditioning, and refrigeration mechanics and installers	1,250	27%	190	Long-term On-The-Job Training
GA	Fitness trainers and aerobics instructors	1,230	33%	210	License/Certification
GA	Medical records and health information technicians	1,210	31%	180	Associate Degree
GA	Hotel, motel, and resort desk clerks	1,200	17%	440	Short-Term On-The-Job Training
GA	Financial analysts	1,180	19%	210	Bachelors or Higher Degree
GA	Special education teachers, secondary school	1,170	34%	200	Bachelors or Higher Degree
GA	Sheet metal workers	1,140	19%	260	Long-term On-The-Job Training
GA	Database administrators	1,140	43%	140	Bachelors or Higher Degree
GA	Engineering managers	1,120	19%	230	Bachelors or Higher Degree
GA	Cleaners of vehicles and equipment	1,110	11%	470	Short-Term On-The-Job Training
GA	Physician assistants	1,110	55%	140	Bachelors or Higher Degree
GA	First-line supervisors/managers of non-retail sales workers	1,090	9%	340	Work Experience
GA	Civil engineers	1,090	19%	200	Bachelors or Higher Degree
GA	Industrial engineers	1,050	25%	210	Bachelors or Higher Degree
GA	Interviewers, except eligibility and loan	1,050	28%	200	Short-Term On-The-Job Training
GA	Helpers-Pipelayers, plumbers, pipefitters, and steamfitters	1,040	26%	270	Short-Term On-The-Job Training
GA	Educational, vocational, and school counselors	1,040	20%	220	Bachelors or Higher Degree
GA	Writers and authors	1,010	21%	190	Bachelors or Higher Degree
GA	Respiratory therapists	1,000	33%	200	Associate Degree
GA	Pipelayers	1,000	25%	190	Moderate-Term On-The-Job Training
GA	Surgical technologists	1,000	32%	140	License/Certification
GA	Roofers	980	28%	180	Moderate-Term On-The-Job Training
GA	Physical therapists	940	31%	120	Bachelors or Higher Degree
GA	Purchasing agents, except wholesale, retail, and farm products	920	12%	290	Long-term On-The-Job Training
GA	Market research analysts	920	21%	200	Bachelors or Higher Degree
GA	Computer programmers	910	9%	330	Bachelors or Higher Degree
GA	Cooks, short order	890	19%	230	Short-Term On-The-Job Training
GA	Packaging and filling machine operators and tenders	880	6%	370	Short-Term On-The-Job Training
GA	Lifeguards, ski patrol, and other recreational protective service workers	880	27%	310	Short-Term On-The-Job Training
GA	Property, real estate, and community association managers	880	10%	250	Bachelors or Higher Degree

GA	Bakers	870	23%	170	Long-term On-The-Job Training
GA	Taxi drivers and chauffeurs	870	28%	120	Short-Term On-The-Job Training
GA	First-line supervisors/managers of helpers, laborers, and material movers, hand	860	13%	240	Work Experience
GA	Transportation, storage, and distribution managers	850	21%	160	Work Experience
GA	Medical and public health social workers	850	23%	150	Bachelors or Higher Degree
GA	Farm, ranch, and other agricultural managers	840	15%	180	Bachelors or Higher Degree
GA	Medical transcriptionists	840	32%	130	License/Certification
GA	Court, municipal, and license clerks	830	22%	170	Short-Term On-The-Job Training
GA	Postal service mail carriers	810	8%	380	Short-Term On-The-Job Training
GA	Advertising sales agents	810	18%	170	Moderate-Term On-The-Job Training
GA	Human resources assistants, except payroll and timekeeping	790	18%	170	Short-Term On-The-Job Training
GA	Education administrators, preschool and child care center/program	790	37%	130	Bachelors or Higher Degree
GA	Graphic designers	780	13%	160	Bachelors or Higher Degree
GA	Drywall and ceiling tile installers	780	20%	160	Moderate-Term On-The-Job Training
GA	Clinical, counseling, and school psychologists	770	27%	140	Bachelors or Higher Degree
GA	Cementing and gluing machine operators and tenders	750	44%	120	Moderate-Term On-The-Job Training
GA	Industrial machinery mechanics	740	7%	290	Long-term On-The-Job Training
GA	Occupational therapists	740	35%	100	Bachelors or Higher Degree
GA	Billing and posting clerks and machine operators	720	5%	340	Moderate-Term On-The-Job Training
GA	Highway maintenance workers	720	26%	110	Moderate-Term On-The-Job Training
GA	Electrical power-line installers and repairers	710	14%	230	Long-term On-The-Job Training
GA	Butchers and meat cutters	700	14%	190	Long-term On-The-Job Training
GA	Medical secretaries	700	18%	140	Moderate-Term On-The-Job Training
GA	Bus drivers, transit and intercity	690	20%	150	Moderate-Term On-The-Job Training
GA	Compensation, benefits, and job analysis specialists	690	27%	110	Bachelors or Higher Degree
GA	Airline pilots, copilots, and flight engineers	680	10%	250	Bachelors or Higher Degree
GA	Dispatchers, except police, fire, and ambulance	680	11%	200	Moderate-Term On-The-Job Training
GA	Electrical and electronic engineering technicians	670	13%	170	Associate Degree
GA	Architects, except landscape and naval	670	21%	100	Bachelors or Higher Degree
GA	Mobile heavy equipment mechanics, except engines	650	14%	160	Long-term On-The-Job Training
GA	Construction and building inspectors	650	23%	130	Work Experience

GA	Coaches and scouts	650	24%	120	Long-term On-The-Job Training
GA	Public relations specialists	650	19%	120	Bachelors or Higher Degree
GA	Social and community service managers	650	35%	100	Bachelors or Higher Degree
GA	Police, fire, and ambulance dispatchers	640	18%	140	Moderate-Term On-The-Job Training
GA	Flight attendants	630	8%	160	Long-term On-The-Job Training
GA	Education administrators, postsecondary	630	19%	150	Bachelors or Higher Degree
GA	Probation officers and correctional treatment specialists	630	17%	130	Bachelors or Higher Degree
GA	Food servers, nonrestaurant	620	14%	220	Short-Term On-The-Job Training
GA	Mixing and blending machine setters, operators, and tenders	620	11%	210	Moderate-Term On-The-Job Training
GA	Automotive body and related repairers	620	12%	170	Long-term On-The-Job Training
GA	Dentists, general	620	18%	120	Bachelors or Higher Degree
GA	Residential advisors	620	29%	110	Short-Term On-The-Job Training
GA	Telecommunications line installers and repairers	610	16%	160	Long-term On-The-Job Training
GA	Claims adjusters, examiners, and investigators	600	9%	140	Long-term On-The-Job Training
GA	Appraisers and assessors of real estate	600	19%	130	Bachelors or Higher Degree
GA	Interior designers	600	19%	100	Associate Degree
GA	Vocational education teachers, secondary school	590	26%	120	Bachelors or Higher Degree
GA	Water and liquid waste treatment plant and system operators	580	17%	180	Long-term On-The-Job Training
GA	Industrial production managers	580	11%	160	Work Experience
GA	Pest control workers	580	18%	110	Moderate-Term On-The-Job Training
GA	Paving, surfacing, and tamping equipment operators	570	21%	100	Moderate-Term On-The-Job Training
GA	Electrical and electronics repairers, commercial and industrial equipment	560	18%	130	License/Certification
GA	Librarians	550	16%	140	Bachelors or Higher Degree
GA	Loan officers	540	6%	210	Bachelors or Higher Degree
GA	Inspectors, testers, sorters, samplers, and weighers	530	3%	420	Moderate-Term On-The-Job Training
GA	Printing machine operators	520	7%	220	Moderate-Term On-The-Job Training
GA	Telecommunications equipment installers and repairers, except line installers	520	7%	200	License/Certification
GA	Insurance sales agents	510	4%	340	Bachelors or Higher Degree
GA	Civil engineering technicians	510	20%	100	Associate Degree
GA	Securities, commodities, and financial services sales agents	510	12%	100	Bachelors or Higher Degree

GA	Computer, automated teller, and office machine repairers	480	9%	110	License/Certification
GA	Mechanical engineers	470	14%	140	Bachelors or Higher Degree
GA	Electronics engineers, except computer	460	12%	120	Bachelors or Higher Degree
GA	Chefs and head cooks	460	20%	120	Work Experience
GA	Editors	460	19%	110	Bachelors or Higher Degree
GA	First-line supervisors/managers of fire fighting and prevention workers	450	23%	130	Work Experience
GA	Helpers-Carpenters	450	22%	130	Short-Term On-The-Job Training
GA	Electrical engineers	450	15%	110	Bachelors or Higher Degree
GA	Postal service mail sorters, processors, and processing machine operators	440	8%	190	Short-Term On-The-Job Training
GA	Wholesale and retail buyers, except farm products	440	12%	140	Long-term On-The-Job Training
GA	Detectives and criminal investigators	440	12%	140	Work Experience
GA	Demonstrators and product promoters	440	13%	120	Moderate-Term On-The-Job Training
GA	Helpers-Electricians	430	11%	210	Short-Term On-The-Job Training
GA	First-line supervisors/managers of police and detectives	410	15%	130	Work Experience
GA	Library assistants, clerical	400	19%	130	Short-Term On-The-Job Training
GA	Surveyors	390	20%	110	Bachelors or Higher Degree
GA	Tellers	380	2%	860	Short-Term On-The-Job Training
GA	Photographers	380	12%	100	Long-term On-The-Job Training
GA	Stock clerks and order fillers	360	1%	2,140	Short-Term On-The-Job Training
GA	Tire repairers and changers	330	9%	180	Short-Term On-The-Job Training
GA	Compliance officers, except agriculture, construction, health and safety, and transportation	330	7%	150	Long-term On-The-Job Training
GA	Aircraft mechanics and service technicians	320	4%	210	License/Certification
GA	Supervisors, farming, fishing, and forestry workers	290	10%	100	Work Experience
GA	Refuse and recyclable material collectors	280	9%	110	Short-Term On-The-Job Training
GA	Surveying and mapping technicians	270	12%	110	Moderate-Term On-The-Job Training
GA	Extruding, forming, pressing, and compacting machine setters, operators, and tenders	210	6%	110	Moderate-Term On-The-Job Training
GA	Secretaries, except legal, medical, and executive	200	0%	1,110	Moderate-Term On-The-Job Training
GA	Cabinetmakers and bench carpenters	180	5%	120	Long-term On-The-Job Training
GA	Service station attendants	180	8%	120	Short-Term On-The-Job Training
GA	Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	170	4%	120	Moderate-Term On-The-Job Training

GA	Insurance claims and policy processing clerks	150	2%	130	Moderate-Term On-The-Job Training
GA	Ushers, lobby attendants, and ticket takers	150	9%	110	Short-Term On-The-Job Training
GA	Paper goods machine setters, operators, and tenders	100	2%	110	Moderate-Term On-The-Job Training
GA	Data entry keyers	40	0%	230	Moderate-Term On-The-Job Training
HI	Retail salespersons	4,570	19%	1,320	Short-Term On-The-Job Training
HI	Janitors and cleaners, except maids and housekeeping cleaners	2,600	20%	510	Short-Term On-The-Job Training
HI	Postsecondary teachers	2,520	35%	420	Bachelors or Higher Degree
HI	Registered nurses	2,090	25%	390	Associate Degree
HI	Waiters and waitresses	1,630	11%	960	Short-Term On-The-Job Training
HI	Elementary school teachers, except special education	1,630	19%	350	Bachelors or Higher Degree
HI	Maids and housekeeping cleaners	1,460	13%	380	Short-Term On-The-Job Training
HI	Combined food preparation and serving workers, including fast food	1,410	15%	560	Short-Term On-The-Job Training
HI	Customer service representatives	1,360	21%	230	Moderate-Term On-The-Job Training
HI	Landscaping and groundskeeping workers	1,320	18%	290	Short-Term On-The-Job Training
HI	Maintenance and repair workers, general	1,300	19%	260	Moderate-Term On-The-Job Training
HI	Office clerks, general	1,170	7%	470	Short-Term On-The-Job Training
HI	Construction laborers	1,160	24%	180	Moderate-Term On-The-Job Training
HI	Nursing aides, orderlies, and attendants	1,140	25%	170	License/Certification
HI	General and operations managers	1,110	18%	230	Bachelors or Higher Degree
HI	Secondary school teachers, except special and vocational education	1,070	17%	290	Bachelors or Higher Degree
HI	Carpenters	1,030	24%	170	Long-term On-The-Job Training
HI	Food preparation workers	990	19%	290	Short-Term On-The-Job Training
HI	Security guards	950	13%	260	Short-Term On-The-Job Training
HI	Accountants and auditors	890	17%	190	Bachelors or Higher Degree
HI	Laborers and freight, stock, and material movers, hand	860	12%	320	Short-Term On-The-Job Training
HI	Counter attendants, cafeteria, food concession, and coffee shop	830	13%	500	Short-Term On-The-Job Training
HI	Cooks, restaurant	740	12%	260	Long-term On-The-Job Training
HI	Truck drivers, light or delivery services	700	16%	110	Short-Term On-The-Job Training
HI	Teacher assistants	690	23%	130	Short-Term On-The-Job Training

HI	Sales representatives, wholesale and manufacturing, except technical and scientific products	650	15%	180	Work Experience
HI	Receptionists and information clerks	640	16%	170	Short-Term On-The-Job Training
HI	Middle school teachers, except special and vocational education	570	14%	150	Bachelors or Higher Degree
HI	First-line supervisors/managers of food preparation and serving workers	560	14%	160	Work Experience
HI	Bookkeeping, accounting, and auditing clerks	550	7%	220	Moderate-Term On-The-Job Training
HI	Dishwashers	530	12%	210	Short-Term On-The-Job Training
HI	First-line supervisors/managers of retail sales workers	520	9%	160	Work Experience
HI	Dining room and cafeteria attendants and bartender helpers	470	11%	190	Short-Term On-The-Job Training
HI	Cashiers, except gaming	440	4%	670	Short-Term On-The-Job Training
HI	Cooks, fast food	440	14%	150	Short-Term On-The-Job Training
HI	Executive secretaries and administrative assistants	440	12%	120	Work Experience
HI	Plumbers, pipefitters, and steamfitters	440	20%	100	Long-term On-The-Job Training
HI	Child care workers	430	22%	100	Short-Term On-The-Job Training
HI	Packers and packagers, hand	420	12%	110	Short-Term On-The-Job Training
HI	First-line supervisors/managers of mechanics, installers, and repairers	410	15%	110	Work Experience
HI	First-line supervisors/managers of office and administrative support workers	400	6%	190	Work Experience
HI	Counter and rental clerks	360	18%	120	Short-Term On-The-Job Training
HI	Automotive service technicians and mechanics	330	13%	100	License/Certification
HI	Bartenders	320	10%	160	Short-Term On-The-Job Training
HI	Hosts and hostesses, restaurant, lounge, and coffee shop	270	11%	110	Short-Term On-The-Job Training
HI	Hotel, motel, and resort desk clerks	260	12%	120	Short-Term On-The-Job Training
HI	Reservation and transportation ticket agents and travel clerks	90	2%	130	Short-Term On-The-Job Training
HI	Tellers	40	1%	140	Short-Term On-The-Job Training
IA	Retail salespersons	8,130	17%	2,560	Short-Term On-The-Job Training
IA	Truck drivers, heavy and tractor-trailer	7,780	19%	1,430	Moderate-Term On-The-Job Training
IA	Customer service representatives	5,800	26%	920	Moderate-Term On-The-Job Training
IA	Registered nurses	5,160	16%	1,190	Associate Degree

IA	Team assemblers	5,080	16%	1,320	Moderate-Term On-The-Job Training
IA	Janitors and cleaners, except maids and housekeeping cleaners	4,910	17%	1,040	Short-Term On-The-Job Training
IA	Combined food preparation and serving workers, including fast food	4,490	18%	1,560	Short-Term On-The-Job Training
IA	Waiters and waitresses	4,480	17%	1,830	Short-Term On-The-Job Training
IA	Office clerks, general	3,850	12%	1,120	Short-Term On-The-Job Training
IA	Nursing aides, orderlies, and attendants	3,790	16%	700	License/Certification
IA	Home health aides	3,370	46%	430	Short-Term On-The-Job Training
IA	Food preparation workers	2,980	19%	860	Short-Term On-The-Job Training
IA	Child care workers	2,970	18%	750	Short-Term On-The-Job Training
IA	Maids and housekeeping cleaners	2,650	20%	550	Short-Term On-The-Job Training
IA	Teacher assistants	2,620	16%	580	Short-Term On-The-Job Training
IA	Cashiers, except gaming	2,540	7%	2,160	Short-Term On-The-Job Training
IA	Laborers and freight, stock, and material movers, hand	2,530	10%	1,120	Short-Term On-The-Job Training
IA	Maintenance and repair workers, general	2,380	16%	520	Moderate-Term On-The-Job Training
IA	Bookkeeping, accounting, and auditing clerks	2,340	9%	710	Moderate-Term On-The-Job Training
IA	General and operations managers	2,250	17%	480	Bachelors or Higher Degree
IA	Cooks, institution and cafeteria	2,150	26%	470	Moderate-Term On-The-Job Training
IA	Slaughterers and meat packers	2,090	15%	520	Moderate-Term On-The-Job Training
IA	First-line supervisors/managers of retail sales workers	2,060	10%	590	Work Experience
IA	Sales representatives, wholesale and manufacturing, except technical and scientific products	2,010	14%	590	Work Experience
IA	Carpenters	1,970	14%	430	Long-term On-The-Job Training
IA	Computer systems analysts	1,960	31%	270	Bachelors or Higher Degree
IA	Receptionists and information clerks	1,920	17%	480	Short-Term On-The-Job Training
IA	Licensed practical and licensed vocational nurses	1,900	24%	360	License/Certification
IA	Truck drivers, light or delivery services	1,900	19%	280	Short-Term On-The-Job Training
IA	Secretaries, except legal, medical, and executive	1,890	10%	560	Moderate-Term On-The-Job Training
IA	Executive secretaries and administrative assistants	1,770	14%	420	Work Experience
IA	Automotive service technicians and mechanics	1,690	17%	430	License/Certification
IA	Elementary school teachers, except special education	1,560	8%	580	Bachelors or Higher Degree

IA	First-line supervisors/managers of food preparation and serving workers	1,550	19%	350	Work Experience
IA	Secondary school teachers, except special and vocational education	1,510	12%	520	Bachelors or Higher Degree
IA	Cooks, restaurant	1,490	18%	410	Long-term On-The-Job Training
IA	Personal and home care aides	1,410	32%	210	Short-Term On-The-Job Training
IA	Packers and packagers, hand	1,380	14%	330	Short-Term On-The-Job Training
IA	Computer software engineers, applications	1,370	48%	170	Bachelors or Higher Degree
IA	Accountants and auditors	1,330	13%	330	Bachelors or Higher Degree
IA	Computer software engineers, systems software	1,290	47%	160	Bachelors or Higher Degree
IA	Tellers	1,270	14%	560	Short-Term On-The-Job Training
IA	Landscaping and groundskeeping workers	1,260	17%	290	Short-Term On-The-Job Training
IA	Bartenders	1,250	15%	450	Short-Term On-The-Job Training
IA	Industrial truck and tractor operators	1,220	12%	310	Short-Term On-The-Job Training
IA	Cooks, fast food	1,210	17%	350	Short-Term On-The-Job Training
IA	Electricians	1,180	18%	250	Long-term On-The-Job Training
IA	Amusement and recreation attendants	1,110	32%	210	Short-Term On-The-Job Training
IA	Middle school teachers, except special and vocational education	1,100	12%	310	Bachelors or Higher Degree
IA	Bill and account collectors	1,060	22%	200	Short-Term On-The-Job Training
IA	First-line supervisors/managers of office and administrative support workers	1,040	9%	340	Work Experience
IA	Plumbers, pipefitters, and steamfitters	1,010	18%	230	Long-term On-The-Job Training
IA	Computer support specialists	1,010	22%	160	Associate Degree
IA	Financial managers	1,000	18%	180	Bachelors or Higher Degree
IA	Preschool teachers, except special education	990	25%	150	License/Certification
IA	Social and human service assistants	960	21%	180	Moderate-Term On-The-Job Training
IA	Welders, cutters, solderers, and brazers	950	13%	310	License/Certification
IA	Lawyers	940	18%	160	Bachelors or Higher Degree
IA	First-line supervisors/managers of production and operating workers	910	8%	330	Work Experience
IA	Pharmacy technicians	910	28%	130	Moderate-Term On-The-Job Training
IA	Counter attendants, cafeteria, food concession, and coffee shop	900	19%	400	Short-Term On-The-Job Training
IA	Counter and rental clerks	890	25%	230	Short-Term On-The-Job Training
IA	Construction laborers	870	7%	250	Moderate-Term On-The-Job Training
IA	Hairdressers, hairstylists, and cosmetologists	870	11%	240	License/Certification

IA	First-line supervisors/managers of construction trades and extraction workers	870	12%	210	Work Experience
IA	Medical and health services managers	870	18%	180	Bachelors or Higher Degree
IA	Network and computer systems administrators	870	32%	120	Bachelors or Higher Degree
IA	Physicians and surgeons	850	17%	150	Bachelors or Higher Degree
IA	Dishwashers	840	16%	260	Short-Term On-The-Job Training
IA	Dental assistants	840	30%	160	Moderate-Term On-The-Job Training
IA	Management analysts	840	20%	140	Bachelors or Higher Degree
IA	Cement masons and concrete finishers	810	20%	170	Moderate-Term On-The-Job Training
IA	Bus drivers, school	790	16%	190	Moderate-Term On-The-Job Training
IA	Network systems and data communications analysts	750	40%	100	Bachelors or Higher Degree
IA	Medical secretaries	730	18%	150	Moderate-Term On-The-Job Training
IA	Recreation workers	700	14%	190	Short-Term On-The-Job Training
IA	Legal secretaries	690	17%	150	Associate Degree
IA	Hotel, motel, and resort desk clerks	680	21%	210	Short-Term On-The-Job Training
IA	Bus and truck mechanics and diesel engine specialists	680	18%	170	License/Certification
IA	Pharmacists	680	27%	120	Bachelors or Higher Degree
IA	Sales representatives, wholesale and manufacturing, technical and scientific products	670	15%	180	Work Experience
IA	Claims adjusters, examiners, and investigators	660	22%	100	Long-term On-The-Job Training
IA	Insurance sales agents	630	13%	180	Bachelors or Higher Degree
IA	Computer and information systems managers	630	26%	110	Bachelors or Higher Degree
IA	Helpers--Production workers	610	14%	190	Short-Term On-The-Job Training
IA	Sales managers	610	24%	110	Bachelors or Higher Degree
IA	Shipping, receiving, and traffic clerks	600	9%	210	Short-Term On-The-Job Training
IA	Driver/sales workers	590	14%	130	Short-Term On-The-Job Training
IA	Machinists	580	11%	180	Long-term On-The-Job Training
IA	First-line supervisors/managers of mechanics, installers, and repairers	580	13%	170	Work Experience
IA	Chief executives	570	15%	130	Bachelors or Higher Degree
IA	Industrial engineers	570	30%	100	Bachelors or Higher Degree
IA	Production, planning, and expediting clerks	560	19%	130	Moderate-Term On-The-Job Training
IA	Highway maintenance workers	560	18%	100	Moderate-Term On-The-Job Training
IA	Loan officers	530	15%	110	Bachelors or Higher Degree

IA	First-line supervisors/managers of transportation and material-moving machine and vehicle operators	520	18%	120	Work Experience
IA	Child, family, and school social workers	510	18%	100	Bachelors or Higher Degree
IA	Food servers, nonrestaurant	500	19%	140	Short-Term On-The-Job Training
IA	Food service managers	500	15%	100	Work Experience
IA	Dining room and cafeteria attendants and bartender helpers	490	18%	140	Short-Term On-The-Job Training
IA	Mechanical engineers	470	21%	110	Bachelors or Higher Degree
IA	First-line supervisors/managers of housekeeping and janitorial workers	470	20%	100	Work Experience
IA	Police and sheriff's patrol officers	460	10%	170	Long-term On-The-Job Training
IA	Hosts and hostesses, restaurant, lounge, and coffee shop	460	17%	130	Short-Term On-The-Job Training
IA	Painters, construction and maintenance	450	11%	110	Moderate-Term On-The-Job Training
IA	First-line supervisors/managers of non-retail sales workers	440	8%	150	Work Experience
IA	Cleaners of vehicles and equipment	410	12%	170	Short-Term On-The-Job Training
IA	Laundry and dry-cleaning workers	410	14%	120	Moderate-Term On-The-Job Training
IA	Sheet metal workers	410	16%	100	Long-term On-The-Job Training
IA	Administrative services managers	400	12%	110	Bachelors or Higher Degree
IA	Education administrators, elementary and secondary school	400	15%	100	Bachelors or Higher Degree
IA	Operating engineers and other construction equipment operators	390	10%	140	Moderate-Term On-The-Job Training
IA	Meat, poultry, and fish cutters and trimmers	390	15%	100	Short-Term On-The-Job Training
IA	Cooks, short order	380	13%	130	Short-Term On-The-Job Training
IA	Industrial machinery mechanics	340	9%	110	Long-term On-The-Job Training
IA	Lifeguards, ski patrol, and other recreational protective service workers	320	13%	200	Short-Term On-The-Job Training
IA	Security guards	270	8%	100	Short-Term On-The-Job Training
IA	Water and liquid waste treatment plant and system operators	260	13%	100	Long-term On-The-Job Training
IA	Butchers and meat cutters	230	7%	100	Long-term On-The-Job Training
IA	Billing and posting clerks and machine operators	220	5%	110	Moderate-Term On-The-Job Training
IA	Library assistants, clerical	180	7%	130	Short-Term On-The-Job Training
IA	Inspectors, testers, sorters, samplers, and weighers	120	3%	130	Moderate-Term On-The-Job Training

IA	Computer programmers	120	3%	100	Bachelors or Higher Degree
ID	Retail salespersons	6,580	36%	1,330	Short-Term On-The-Job Training
ID	Customer service representatives	3,970	44%	530	Moderate-Term On-The-Job Training
ID	Registered nurses	3,850	39%	590	Associate Degree
ID	General and operations managers	3,840	31%	620	Bachelors or Higher Degree
ID	Truck drivers, heavy and tractor-trailer	3,120	26%	510	Moderate-Term On-The-Job Training
ID	Cashiers, except gaming	2,730	18%	1,000	Short-Term On-The-Job Training
ID	Janitors and cleaners, except maids and housekeeping cleaners	2,730	26%	470	Short-Term On-The-Job Training
ID	Combined food preparation and serving workers, including fast food	2,440	24%	690	Short-Term On-The-Job Training
ID	Waiters and waitresses	2,380	22%	800	Short-Term On-The-Job Training
ID	Postsecondary teachers	2,360	42%	360	Bachelors or Higher Degree
ID	Laborers and freight, stock, and material movers, hand	2,170	23%	530	Short-Term On-The-Job Training
ID	Nursing aides, orderlies, and attendants	2,140	31%	310	License/Certification
ID	Executive secretaries and administrative assistants	1,890	24%	340	Work Experience
ID	Construction laborers	1,860	26%	280	Moderate-Term On-The-Job Training
ID	Carpenters	1,830	24%	310	Long-term On-The-Job Training
ID	Office clerks, general	1,820	16%	430	Short-Term On-The-Job Training
ID	Maintenance and repair workers, general	1,770	29%	290	Moderate-Term On-The-Job Training
ID	Bookkeeping, accounting, and auditing clerks	1,680	17%	350	Moderate-Term On-The-Job Training
ID	Home health aides	1,670	60%	200	Short-Term On-The-Job Training
ID	Receptionists and information clerks	1,620	34%	280	Short-Term On-The-Job Training
ID	Truck drivers, light or delivery services	1,550	30%	200	Short-Term On-The-Job Training
ID	Elementary school teachers, except special education	1,530	16%	370	Bachelors or Higher Degree
ID	Sales representatives, wholesale and manufacturing, except technical and scientific products	1,490	30%	280	Work Experience
ID	Personal and home care aides	1,460	54%	190	Short-Term On-The-Job Training
ID	Chief executives	1,410	25%	250	Bachelors or Higher Degree
ID	Landscaping and groundskeeping workers	1,380	23%	270	Short-Term On-The-Job Training
ID	First-line supervisors/managers of office and administrative support workers	1,320	22%	260	Work Experience
ID	Accountants and auditors	1,290	35%	200	Bachelors or Higher Degree

ID	Secondary school teachers, except special and vocational education	1,250	14%	380	Bachelors or Higher Degree
ID	Farm, ranch, and other agricultural managers	1,170	40%	170	Bachelors or Higher Degree
ID	Team assemblers	1,110	29%	210	Moderate-Term On-The-Job Training
ID	Farmworkers and laborers, crop, nursery, and greenhouse	1,030	12%	340	Short-Term On-The-Job Training
ID	Electricians	1,030	32%	170	Long-term On-The-Job Training
ID	Automotive service technicians and mechanics	990	23%	220	License/Certification
ID	First-line supervisors/managers of retail sales workers	930	11%	250	Work Experience
ID	Teacher assistants	930	16%	210	Short-Term On-The-Job Training
ID	Interviewers, except eligibility and loan	930	52%	140	Short-Term On-The-Job Training
ID	Maids and housekeeping cleaners	920	21%	190	Short-Term On-The-Job Training
ID	Computer software engineers, applications	920	60%	110	Bachelors or Higher Degree
ID	Cooks, restaurant	880	22%	210	Long-term On-The-Job Training
ID	Dental assistants	870	50%	140	Moderate-Term On-The-Job Training
ID	Police and sheriff's patrol officers	850	29%	160	Long-term On-The-Job Training
ID	Medical assistants	840	62%	110	Moderate-Term On-The-Job Training
ID	First-line supervisors/managers of construction trades and extraction workers	830	23%	150	Work Experience
ID	Secretaries, except legal, medical, and executive	820	12%	220	Moderate-Term On-The-Job Training
ID	Helpers-Carpenters	810	53%	140	Short-Term On-The-Job Training
ID	Financial managers	810	29%	120	Bachelors or Higher Degree
ID	Operating engineers and other construction equipment operators	770	33%	140	Moderate-Term On-The-Job Training
ID	Industrial truck and tractor operators	750	22%	140	Short-Term On-The-Job Training
ID	Social and human service assistants	740	42%	100	Moderate-Term On-The-Job Training
ID	Plumbers, pipefitters, and steamfitters	730	33%	130	Long-term On-The-Job Training
ID	First-line supervisors/managers of food preparation and serving workers	710	21%	150	Work Experience
ID	Bill and account collectors	710	34%	110	Short-Term On-The-Job Training
ID	Licensed practical and licensed vocational nurses	670	21%	140	License/Certification
ID	Driver/sales workers	670	24%	110	Short-Term On-The-Job Training
ID	Lawyers	670	26%	100	Bachelors or Higher Degree
ID	Food preparation workers	650	25%	160	Short-Term On-The-Job Training
ID	Tellers	620	23%	190	Short-Term On-The-Job Training
ID	Bartenders	620	21%	180	Short-Term On-The-Job Training

ID	Cooks, fast food	620	21%	150	Short-Term On-The-Job Training
ID	Packers and packagers, hand	620	25%	110	Short-Term On-The-Job Training
ID	First-line supervisors/managers of production and operating workers	590	19%	130	Work Experience
ID	Stock clerks and order fillers	580	11%	250	Short-Term On-The-Job Training
ID	Counter attendants, cafeteria, food concession, and coffee shop	560	26%	200	Short-Term On-The-Job Training
ID	Dishwashers	560	22%	150	Short-Term On-The-Job Training
ID	Counter and rental clerks	550	33%	120	Short-Term On-The-Job Training
ID	First-line supervisors/managers of mechanics, installers, and repairers	540	26%	110	Work Experience
ID	Shipping, receiving, and traffic clerks	490	20%	100	Short-Term On-The-Job Training
ID	Security guards	430	15%	100	Short-Term On-The-Job Training
ID	Helpers--Production workers	430	21%	100	Short-Term On-The-Job Training
ID	Child care workers	400	14%	120	Short-Term On-The-Job Training
ID	Construction managers	390	10%	110	Bachelors or Higher Degree
ID	Cleaners of vehicles and equipment	330	19%	100	Short-Term On-The-Job Training
IL	Registered nurses	19,310	19%	4,020	Associate Degree
IL	Retail salespersons	19,270	10%	8,760	Short-Term On-The-Job Training
IL	Laborers and freight, stock, and material movers, hand	17,440	11%	6,780	Short-Term On-The-Job Training
IL	Janitors and cleaners, except maids and housekeeping cleaners	16,900	16%	3,760	Short-Term On-The-Job Training
IL	Customer service representatives	14,120	15%	2,790	Moderate-Term On-The-Job Training
IL	Postsecondary teachers	11,870	15%	3,040	Bachelors or Higher Degree
IL	Secondary school teachers, except special and vocational education	11,500	17%	3,110	Bachelors or Higher Degree
IL	Truck drivers, heavy and tractor-trailer	10,340	14%	2,260	Moderate-Term On-The-Job Training
IL	Combined food preparation and serving workers, including fast food	10,310	13%	4,370	Short-Term On-The-Job Training
IL	Waiters and waitresses	10,240	13%	5,060	Short-Term On-The-Job Training
IL	Elementary school teachers, except special education	10,000	19%	2,160	Bachelors or Higher Degree
IL	General and operations managers	9,780	13%	2,420	Bachelors or Higher Degree
IL	Accountants and auditors	9,390	17%	2,000	Bachelors or Higher Degree
IL	Nursing aides, orderlies, and attendants	9,090	15%	1,690	License/Certification
IL	Teacher assistants	8,170	18%	1,690	Short-Term On-The-Job Training

IL	Computer systems analysts	7,220	29%	1,000	Bachelors or Higher Degree
IL	Receptionists and information clerks	7,070	14%	1,960	Short-Term On-The-Job Training
IL	Truck drivers, light or delivery services	7,010	16%	1,100	Short-Term On-The-Job Training
IL	Landscaping and groundskeeping workers	6,550	14%	1,650	Short-Term On-The-Job Training
IL	Sales representatives, wholesale and manufacturing, except technical and scientific products	6,430	8%	2,670	Work Experience
IL	Food preparation workers	6,020	16%	1,980	Short-Term On-The-Job Training
IL	Management analysts	5,960	22%	970	Bachelors or Higher Degree
IL	Home health aides	5,640	28%	830	Short-Term On-The-Job Training
IL	Carpenters	5,610	11%	1,390	Long-term On-The-Job Training
IL	Computer software engineers, applications	5,570	41%	690	Bachelors or Higher Degree
IL	Computer software engineers, systems software	5,500	40%	690	Bachelors or Higher Degree
IL	Personal and home care aides	5,180	25%	850	Short-Term On-The-Job Training
IL	Preschool teachers, except special education	5,170	28%	740	License/Certification
IL	Executive secretaries and administrative assistants	5,080	7%	1,920	Work Experience
IL	Team assemblers	4,990	8%	2,150	Moderate-Term On-The-Job Training
IL	Maids and housekeeping cleaners	4,770	9%	1,630	Short-Term On-The-Job Training
IL	Cooks, fast food	4,420	13%	1,470	Short-Term On-The-Job Training
IL	Automotive service technicians and mechanics	4,380	13%	1,340	License/Certification
IL	Dental assistants	4,330	35%	780	Moderate-Term On-The-Job Training
IL	Lawyers	4,270	13%	840	Bachelors or Higher Degree
IL	Employment, recruitment, and placement specialists	4,080	30%	620	Bachelors or Higher Degree
IL	Cooks, restaurant	4,000	13%	1,370	Long-term On-The-Job Training
IL	Computer support specialists	3,930	18%	660	Associate Degree
IL	Maintenance and repair workers, general	3,900	7%	1,430	Moderate-Term On-The-Job Training
IL	Network systems and data communications analysts	3,800	42%	490	Bachelors or Higher Degree
IL	Office clerks, general	3,740	3%	2,950	Short-Term On-The-Job Training
IL	Electricians	3,640	12%	940	Long-term On-The-Job Training
IL	Medical assistants	3,570	36%	540	Moderate-Term On-The-Job Training
IL	First-line supervisors/managers of food preparation and serving workers	3,490	14%	940	Work Experience
IL	Plumbers, pipefitters, and steamfitters	3,430	16%	820	Long-term On-The-Job Training
IL	Middle school teachers, except special and vocational education	3,310	14%	870	Bachelors or Higher Degree

IL	Packers and packagers, hand	3,250	7%	1,250	Short-Term On-The-Job Training
IL	Child care workers	3,240	10%	1,230	Short-Term On-The-Job Training
IL	Network and computer systems administrators	3,150	29%	440	Bachelors or Higher Degree
IL	Pharmacy technicians	3,040	29%	440	Moderate-Term On-The-Job Training
IL	Bill and account collectors	2,990	14%	710	Short-Term On-The-Job Training
IL	Dishwashers	2,870	12%	1,070	Short-Term On-The-Job Training
IL	Chief executives	2,870	11%	780	Bachelors or Higher Degree
IL	Special education teachers, preschool, kindergarten, and elementary school	2,860	31%	510	Bachelors or Higher Degree
IL	Pharmacists	2,790	23%	510	Bachelors or Higher Degree
IL	Social and human service assistants	2,760	28%	450	Moderate-Term On-The-Job Training
IL	Counter attendants, cafeteria, food concession, and coffee shop	2,600	12%	1,640	Short-Term On-The-Job Training
IL	Computer and information systems managers	2,550	18%	510	Bachelors or Higher Degree
IL	Physicians and surgeons	2,510	15%	470	Bachelors or Higher Degree
IL	Emergency medical technicians and paramedics	2,510	23%	380	License/Certification
IL	Counter and rental clerks	2,480	16%	830	Short-Term On-The-Job Training
IL	Special education teachers, secondary school	2,480	23%	510	Bachelors or Higher Degree
IL	Bartenders	2,460	11%	1,140	Short-Term On-The-Job Training
IL	Financial managers	2,430	10%	580	Bachelors or Higher Degree
IL	Sales managers	2,380	14%	560	Bachelors or Higher Degree
IL	Dining room and cafeteria attendants and bartender helpers	2,370	12%	920	Short-Term On-The-Job Training
IL	Construction laborers	2,370	7%	670	Moderate-Term On-The-Job Training
IL	Licensed practical and licensed vocational nurses	2,340	10%	750	License/Certification
IL	Fire fighters	2,310	14%	710	Long-term On-The-Job Training
IL	First-line supervisors/managers of construction trades and extraction workers	2,200	12%	540	Work Experience
IL	Security guards	2,130	5%	1,160	Short-Term On-The-Job Training
IL	Helpers--Production workers	2,110	7%	1,070	Short-Term On-The-Job Training
IL	Financial analysts	2,060	17%	380	Bachelors or Higher Degree
IL	Industrial truck and tractor operators	2,040	7%	750	Short-Term On-The-Job Training
IL	Securities, commodities, and financial services sales agents	1,980	12%	390	Bachelors or Higher Degree
IL	Hairdressers, hairstylists, and cosmetologists	1,970	8%	650	License/Certification
IL	Special education teachers, middle school	1,860	28%	340	Bachelors or Higher Degree
IL	Child, family, and school social workers	1,850	13%	420	Bachelors or Higher Degree

IL	Bus drivers, school	1,840	9%	610	Moderate-Term On-The-Job Training
IL	Recreation workers	1,770	12%	520	Short-Term On-The-Job Training
IL	Bookkeeping, accounting, and auditing clerks	1,750	2%	1,790	Moderate-Term On-The-Job Training
IL	Education administrators, elementary and secondary school	1,740	16%	450	Bachelors or Higher Degree
IL	Hosts and hostesses, restaurant, lounge, and coffee shop	1,730	13%	620	Short-Term On-The-Job Training
IL	Legal secretaries	1,720	14%	420	Associate Degree
IL	Heating, air conditioning, and refrigeration mechanics and installers	1,720	24%	270	Long-term On-The-Job Training
IL	Painters, construction and maintenance	1,710	10%	430	Moderate-Term On-The-Job Training
IL	Sales representatives, wholesale and manufacturing, technical and scientific products	1,670	9%	670	Work Experience
IL	Physical therapists	1,660	25%	230	Bachelors or Higher Degree
IL	Fitness trainers and aerobics instructors	1,650	20%	350	License/Certification
IL	Dental hygienists	1,650	35%	210	Associate Degree
IL	First-line supervisors/managers of housekeeping and janitorial workers	1,640	16%	400	Work Experience
IL	First-line supervisors/managers of mechanics, installers, and repairers	1,620	9%	640	Work Experience
IL	Clergy	1,550	12%	430	Bachelors or Higher Degree
IL	Packaging and filling machine operators and tenders	1,540	6%	690	Short-Term On-The-Job Training
IL	Administrative services managers	1,510	12%	400	Bachelors or Higher Degree
IL	Paralegals and legal assistants	1,490	24%	200	Associate Degree
IL	Police and sheriff's patrol officers	1,480	5%	920	Long-term On-The-Job Training
IL	Self-enrichment education teachers	1,480	19%	250	Work Experience
IL	Cement masons and concrete finishers	1,470	19%	310	Moderate-Term On-The-Job Training
IL	Medical records and health information technicians	1,460	17%	270	Associate Degree
IL	Medical and clinical laboratory technologists	1,450	16%	390	Bachelors or Higher Degree
IL	Market research analysts	1,440	15%	400	Bachelors or Higher Degree
IL	Cost estimators	1,440	18%	320	Bachelors or Higher Degree
IL	Marketing managers	1,430	15%	320	Bachelors or Higher Degree
IL	First-line supervisors/managers of office and administrative support workers	1,410	2%	1,410	Work Experience
IL	Database administrators	1,410	29%	190	Bachelors or Higher Degree
IL	Food service managers	1,400	11%	350	Work Experience

IL	First-line supervisors/managers of retail sales workers	1,380	2%	1,170	Work Experience
IL	Driver/sales workers	1,360	9%	380	Short-Term On-The-Job Training
IL	Training and development specialists	1,330	15%	270	Bachelors or Higher Degree
IL	Musicians and singers	1,300	13%	350	Long-term On-The-Job Training
IL	Brickmasons and blockmasons	1,290	14%	260	Long-term On-The-Job Training
IL	Clinical, counseling, and school psychologists	1,280	16%	300	Bachelors or Higher Degree
IL	Tellers	1,270	5%	1,400	Short-Term On-The-Job Training
IL	Medical and health services managers	1,270	14%	300	Bachelors or Higher Degree
IL	Roofers	1,270	19%	280	Moderate-Term On-The-Job Training
IL	Cleaners of vehicles and equipment	1,250	8%	690	Short-Term On-The-Job Training
IL	Coaches and scouts	1,240	16%	270	Long-term On-The-Job Training
IL	Occupational therapists	1,230	28%	180	Bachelors or Higher Degree
IL	Directors, religious activities and education	1,210	18%	200	Bachelors or Higher Degree
IL	Interviewers, except eligibility and loan	1,160	23%	250	Short-Term On-The-Job Training
IL	Payroll and timekeeping clerks	1,150	13%	350	Moderate-Term On-The-Job Training
IL	Sheet metal workers	1,140	16%	290	Long-term On-The-Job Training
IL	Medical secretaries	1,110	8%	370	Moderate-Term On-The-Job Training
IL	Operating engineers and other construction equipment operators	1,100	12%	340	Moderate-Term On-The-Job Training
IL	First-line supervisors/managers of transportation and material-moving machine and vehicle operators	1,100	12%	330	Work Experience
IL	Bus and truck mechanics and diesel engine specialists	1,080	11%	360	License/Certification
IL	Amusement and recreation attendants	1,010	17%	280	Short-Term On-The-Job Training
IL	Radiologic technologists and technicians	1,000	15%	220	Associate Degree
IL	Architects, except landscape and naval	1,000	16%	170	Bachelors or Higher Degree
IL	Personal financial advisors	990	18%	170	Bachelors or Higher Degree
IL	Loan officers	980	7%	330	Bachelors or Higher Degree
IL	Medical and clinical laboratory technicians	980	14%	280	Associate Degree
IL	Social and community service managers	980	18%	200	Bachelors or Higher Degree
IL	Compensation, benefits, and job analysis specialists	960	22%	160	Bachelors or Higher Degree
IL	Mental health and substance abuse social workers	960	24%	160	Bachelors or Higher Degree
IL	Human resources assistants, except payroll and timekeeping	940	12%	260	Short-Term On-The-Job Training
IL	Chefs and head cooks	910	13%	290	Work Experience

IL	Industrial engineers	900	13%	260	Bachelors or Higher Degree
IL	Property, real estate, and community association managers	900	11%	240	Bachelors or Higher Degree
IL	Civil engineers	880	13%	200	Bachelors or Higher Degree
IL	Substance abuse and behavioral disorder counselors	870	25%	170	Bachelors or Higher Degree
IL	Kindergarten teachers, except special education	870	24%	130	Bachelors or Higher Degree
IL	Lifeguards, ski patrol, and other recreational protective service workers	860	10%	670	Short-Term On-The-Job Training
IL	Highway maintenance workers	860	10%	210	Moderate-Term On-The-Job Training
IL	Automotive body and related repairers	840	8%	290	Long-term On-The-Job Training
IL	Claims adjusters, examiners, and investigators	840	7%	230	Long-term On-The-Job Training
IL	First-line supervisors/managers of personal service workers	830	13%	250	Work Experience
IL	Telecommunications line installers and repairers	820	13%	250	Long-term On-The-Job Training
IL	First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	820	10%	160	Work Experience
IL	Taxi drivers and chauffeurs	820	13%	140	Short-Term On-The-Job Training
IL	Cooks, institution and cafeteria	810	5%	600	Moderate-Term On-The-Job Training
IL	Construction managers	800	9%	240	Bachelors or Higher Degree
IL	Educational, vocational, and school counselors	790	10%	250	Bachelors or Higher Degree
IL	Mechanical engineers	770	8%	350	Bachelors or Higher Degree
IL	Bakers	750	9%	280	Long-term On-The-Job Training
IL	Instructional coordinators	750	23%	130	Bachelors or Higher Degree
IL	Laundry and dry-cleaning workers	740	7%	360	Moderate-Term On-The-Job Training
IL	Demonstrators and product promoters	740	21%	150	Moderate-Term On-The-Job Training
IL	First-line supervisors/managers of helpers, laborers, and material movers, hand	730	7%	340	Work Experience
IL	Flight attendants	720	7%	210	Long-term On-The-Job Training
IL	Rehabilitation counselors	720	16%	180	Bachelors or Higher Degree
IL	Manicurists and pedicurists	710	17%	150	License/Certification
IL	Respiratory therapists	700	17%	210	Associate Degree
IL	Physical therapist assistants	700	28%	110	Associate Degree
IL	Surgical technologists	690	19%	120	License/Certification
IL	Public relations specialists	670	13%	140	Bachelors or Higher Degree
IL	Cooks, short order	660	8%	320	Short-Term On-The-Job Training
IL	Helpers-Carpenters	660	14%	270	Short-Term On-The-Job Training

IL	Engineering managers	660	9%	220	Bachelors or Higher Degree
IL	Slaughterers and meat packers	650	11%	200	Moderate-Term On-The-Job Training
IL	Nonfarm animal caretakers	650	19%	150	Short-Term On-The-Job Training
IL	Structural iron and steel workers	640	17%	140	Long-term On-The-Job Training
IL	Vocational education teachers, secondary school	630	16%	170	Bachelors or Higher Degree
IL	Private detectives and investigators	630	16%	150	Work Experience
IL	Electronics engineers, except computer	620	11%	180	Bachelors or Higher Degree
IL	Real estate sales agents	610	6%	250	License/Certification
IL	Compensation and benefits managers	610	15%	130	Bachelors or Higher Degree
IL	Airline pilots, copilots, and flight engineers	590	9%	240	Bachelors or Higher Degree
IL	Medical and public health social workers	590	16%	120	Bachelors or Higher Degree
IL	Dentists, general	580	9%	170	Bachelors or Higher Degree
IL	Helpers--Installation, maintenance, and repair workers	570	11%	240	Short-Term On-The-Job Training
IL	Production, planning, and expediting clerks	560	4%	370	Moderate-Term On-The-Job Training
IL	Paving, surfacing, and tamping equipment operators	560	16%	110	Moderate-Term On-The-Job Training
IL	Electrical engineers	540	9%	170	Bachelors or Higher Degree
IL	Graphic designers	530	6%	180	Bachelors or Higher Degree
IL	Mental health counselors	530	18%	120	Bachelors or Higher Degree
IL	Brokerage clerks	520	11%	120	Moderate-Term On-The-Job Training
IL	Machinists	510	2%	570	Long-term On-The-Job Training
IL	Crossing guards	510	12%	190	Short-Term On-The-Job Training
IL	Advertising and promotions managers	480	14%	110	Bachelors or Higher Degree
IL	Education administrators, postsecondary	470	8%	190	Bachelors or Higher Degree
IL	Education administrators, preschool and child care center/program	470	21%	100	Bachelors or Higher Degree
IL	Hotel, motel, and resort desk clerks	450	8%	290	Short-Term On-The-Job Training
IL	Wholesale and retail buyers, except farm products	450	5%	280	Long-term On-The-Job Training
IL	Railroad conductors and yardmasters	450	16%	120	Moderate-Term On-The-Job Training
IL	Massage therapists	440	11%	130	License/Certification
IL	Transportation, storage, and distribution managers	430	10%	130	Work Experience
IL	Medical transcriptionists	430	13%	100	License/Certification
IL	Pharmacy aides	420	9%	130	Short-Term On-The-Job Training
IL	Compliance officers, except agriculture, construction, health and safety, and transportation	400	7%	170	Long-term On-The-Job Training
IL	Speech-language pathologists	400	9%	150	Bachelors or Higher Degree
IL	Choreographers	400	42%	100	Work Experience

IL	Ushers, lobby attendants, and ticket takers	390	7%	340	Short-Term On-The-Job Training
IL	Purchasing agents, except wholesale, retail, and farm products	390	3%	330	Long-term On-The-Job Training
IL	Appraisers and assessors of real estate	390	10%	120	Bachelors or Higher Degree
IL	Drywall and ceiling tile installers	360	10%	110	Moderate-Term On-The-Job Training
IL	Advertising sales agents	350	6%	150	Moderate-Term On-The-Job Training
IL	Police, fire, and ambulance dispatchers	350	7%	140	Moderate-Term On-The-Job Training
IL	Music directors and composers	350	11%	100	Bachelors or Higher Degree
IL	Multi-media artists and animators	330	12%	100	Bachelors or Higher Degree
IL	Gaming dealers	330	16%	100	License/Certification
IL	Detectives and criminal investigators	310	8%	130	Work Experience
IL	Helpers-Pipelayers, plumbers, pipefitters, and steamfitters	310	19%	100	Short-Term On-The-Job Training
IL	First-line supervisors/managers of police and detectives	280	6%	200	Work Experience
IL	Real estate brokers	270	5%	130	Work Experience
IL	Water and liquid waste treatment plant and system operators	260	6%	180	Long-term On-The-Job Training
IL	Sales engineers	240	5%	160	Bachelors or Higher Degree
IL	First-line supervisors/managers of fire fighting and prevention workers	240	11%	110	Work Experience
IL	Computer programmers	230	1%	540	Bachelors or Higher Degree
IL	Food servers, nonrestaurant	230	4%	240	Short-Term On-The-Job Training
IL	Art directors	230	7%	100	Bachelors or Higher Degree
IL	Editors	220	4%	150	Bachelors or Higher Degree
IL	Mechanical drafters	190	6%	100	License/Certification
IL	Library assistants, clerical	180	4%	200	Short-Term On-The-Job Training
IL	Writers and authors	180	3%	120	Bachelors or Higher Degree
IL	Barbers	180	6%	110	License/Certification
IL	Photographers	170	4%	110	Long-term On-The-Job Training
IL	Food batchmakers	160	3%	160	Short-Term On-The-Job Training
IL	Welders, cutters, solderers, and brazers	150	1%	420	License/Certification
IL	First-line supervisors/managers of non-retail sales workers	140	1%	400	Work Experience
IL	Dispatchers, except police, fire, and ambulance	140	2%	160	Moderate-Term On-The-Job Training
IL	Butchers and meat cutters	120	2%	150	Long-term On-The-Job Training
IL	Electrical and electronic engineering technicians	110	3%	110	Associate Degree

IL	Librarians	80	1%	170	Bachelors or Higher Degree
IL	Purchasing managers	70	2%	100	Bachelors or Higher Degree
IL	Electrical power-line installers and repairers	40	1%	180	Long-term On-The-Job Training
IL	Maintenance workers, machinery	40	1%	130	Moderate-Term On-The-Job Training
IN	Registered nurses	15,400	30%	2,630	Associate Degree
IN	Team assemblers	9,350	14%	2,720	Moderate-Term On-The-Job Training
IN	Janitors and cleaners, except maids and housekeeping cleaners	9,280	19%	1,840	Short-Term On-The-Job Training
IN	Postsecondary teachers	9,130	30%	1,600	Bachelors or Higher Degree
IN	Retail salespersons	7,620	9%	3,910	Short-Term On-The-Job Training
IN	Waiters and waitresses	7,130	15%	3,210	Short-Term On-The-Job Training
IN	Truck drivers, heavy and tractor-trailer	6,880	12%	1,650	Moderate-Term On-The-Job Training
IN	Customer service representatives	6,160	18%	1,130	Moderate-Term On-The-Job Training
IN	Nursing aides, orderlies, and attendants	5,930	20%	990	License/Certification
IN	Combined food preparation and serving workers, including fast food	4,720	8%	3,080	Short-Term On-The-Job Training
IN	Home health aides	4,540	51%	570	Short-Term On-The-Job Training
IN	Laborers and freight, stock, and material movers, hand	4,490	7%	2,430	Short-Term On-The-Job Training
IN	Teacher assistants	4,270	18%	880	Short-Term On-The-Job Training
IN	Elementary school teachers, except special education	4,200	16%	1,010	Bachelors or Higher Degree
IN	General and operations managers	4,130	13%	1,010	Bachelors or Higher Degree
IN	Receptionists and information clerks	4,050	19%	940	Short-Term On-The-Job Training
IN	Maintenance and repair workers, general	3,740	10%	1,080	Moderate-Term On-The-Job Training
IN	Personal and home care aides	3,580	32%	540	Short-Term On-The-Job Training
IN	Medical assistants	3,570	46%	500	Moderate-Term On-The-Job Training
IN	Food preparation workers	3,260	15%	1,090	Short-Term On-The-Job Training
IN	Office clerks, general	3,210	6%	1,480	Short-Term On-The-Job Training
IN	Landscaping and groundskeeping workers	3,140	16%	750	Short-Term On-The-Job Training
IN	Sales representatives, wholesale and manufacturing, except technical and scientific products	2,980	10%	1,100	Work Experience
IN	Licensed practical and licensed vocational nurses	2,940	16%	710	License/Certification
IN	Accountants and auditors	2,900	14%	670	Bachelors or Higher Degree
IN	Carpenters	2,670	9%	730	Long-term On-The-Job Training

IN	First-line supervisors/managers of construction trades and extraction workers	2,660	17%	530	Work Experience
IN	Cooks, restaurant	2,620	15%	800	Long-term On-The-Job Training
IN	Truck drivers, light or delivery services	2,530	13%	430	Short-Term On-The-Job Training
IN	Secondary school teachers, except special and vocational education	2,520	13%	790	Bachelors or Higher Degree
IN	Maids and housekeeping cleaners	2,460	12%	660	Short-Term On-The-Job Training
IN	Executive secretaries and administrative assistants	2,360	9%	720	Work Experience
IN	Helpers--Production workers	2,320	11%	830	Short-Term On-The-Job Training
IN	Automotive service technicians and mechanics	2,260	13%	680	License/Certification
IN	Computer systems analysts	2,250	30%	310	Bachelors or Higher Degree
IN	Packers and packagers, hand	2,120	8%	710	Short-Term On-The-Job Training
IN	First-line supervisors/managers of food preparation and serving workers	2,010	11%	650	Work Experience
IN	Dental assistants	1,980	41%	340	Moderate-Term On-The-Job Training
IN	Bus drivers, school	1,860	14%	470	Moderate-Term On-The-Job Training
IN	Counter and rental clerks	1,800	16%	620	Short-Term On-The-Job Training
IN	Child care workers	1,780	10%	680	Short-Term On-The-Job Training
IN	Computer software engineers, applications	1,750	45%	210	Bachelors or Higher Degree
IN	Management analysts	1,740	26%	270	Bachelors or Higher Degree
IN	Plumbers, pipefitters, and steamfitters	1,720	13%	470	Long-term On-The-Job Training
IN	Dental hygienists	1,660	41%	200	Associate Degree
IN	Medical and health services managers	1,570	25%	280	Bachelors or Higher Degree
IN	Social and human service assistants	1,560	31%	250	Moderate-Term On-The-Job Training
IN	Hairdressers, hairstylists, and cosmetologists	1,490	12%	390	License/Certification
IN	Network and computer systems administrators	1,490	34%	200	Bachelors or Higher Degree
IN	Heating, air conditioning, and refrigeration mechanics and installers	1,480	24%	230	Long-term On-The-Job Training
IN	Property, real estate, and community association managers	1,450	27%	250	Bachelors or Higher Degree
IN	Medical secretaries	1,440	16%	320	Moderate-Term On-The-Job Training
IN	Dishwashers	1,410	14%	490	Short-Term On-The-Job Training
IN	Operating engineers and other construction equipment operators	1,410	15%	390	Moderate-Term On-The-Job Training
IN	First-line supervisors/managers of mechanics, installers, and repairers	1,400	10%	490	Work Experience

IN	Dining room and cafeteria attendants and bartender helpers	1,400	16%	430	Short-Term On-The-Job Training
IN	Electricians	1,390	8%	490	Long-term On-The-Job Training
IN	Construction managers	1,380	18%	280	Bachelors or Higher Degree
IN	Computer support specialists	1,380	18%	230	Associate Degree
IN	Preschool teachers, except special education	1,380	27%	200	License/Certification
IN	Fire fighters	1,360	20%	330	Long-term On-The-Job Training
IN	Bill and account collectors	1,350	20%	260	Short-Term On-The-Job Training
IN	Industrial truck and tractor operators	1,310	6%	550	Short-Term On-The-Job Training
IN	Lawyers	1,250	16%	230	Bachelors or Higher Degree
IN	Pharmacy technicians	1,200	16%	220	Moderate-Term On-The-Job Training
IN	Bartenders	1,180	11%	550	Short-Term On-The-Job Training
IN	Computer software engineers, systems software	1,180	45%	140	Bachelors or Higher Degree
IN	Police and sheriff's patrol officers	1,170	11%	400	Long-term On-The-Job Training
IN	Bus and truck mechanics and diesel engine specialists	1,170	16%	300	License/Certification
IN	Computer and information systems managers	1,170	26%	200	Bachelors or Higher Degree
IN	Medical records and health information technicians	1,170	28%	180	Associate Degree
IN	Emergency medical technicians and paramedics	1,160	23%	170	License/Certification
IN	Cooks, fast food	1,140	7%	610	Short-Term On-The-Job Training
IN	Middle school teachers, except special and vocational education	1,130	11%	340	Bachelors or Higher Degree
IN	Sales representatives, wholesale and manufacturing, technical and scientific products	1,130	13%	340	Work Experience
IN	Hosts and hostesses, restaurant, lounge, and coffee shop	1,120	16%	340	Short-Term On-The-Job Training
IN	Driver/sales workers	1,100	8%	340	Short-Term On-The-Job Training
IN	First-line supervisors/managers of production and operating workers	1,090	4%	670	Work Experience
IN	First-line supervisors/managers of office and administrative support workers	1,090	4%	650	Work Experience
IN	Radiologic technologists and technicians	1,090	26%	190	Associate Degree
IN	Network systems and data communications analysts	1,090	55%	130	Bachelors or Higher Degree
IN	Industrial engineers	1,070	18%	250	Bachelors or Higher Degree
IN	Welders, cutters, solderers, and brazers	1,050	7%	510	License/Certification
IN	Painters, construction and maintenance	1,050	11%	250	Moderate-Term On-The-Job Training

IN	Employment, recruitment, and placement specialists	1,050	31%	160	Bachelors or Higher Degree
IN	Counter attendants, cafeteria, food concession, and coffee shop	1,010	12%	660	Short-Term On-The-Job Training
IN	Child, family, and school social workers	1,010	16%	210	Bachelors or Higher Degree
IN	First-line supervisors/managers of housekeeping and janitorial workers	980	20%	210	Work Experience
IN	Gaming dealers	960	27%	210	License/Certification
IN	Physical therapists	950	28%	130	Bachelors or Higher Degree
IN	Medical and clinical laboratory technicians	930	25%	190	Associate Degree
IN	Paralegals and legal assistants	930	32%	120	Associate Degree
IN	Roofers	920	19%	200	Moderate-Term On-The-Job Training
IN	Cost estimators	910	19%	200	Bachelors or Higher Degree
IN	Taxi drivers and chauffeurs	900	27%	120	Short-Term On-The-Job Training
IN	Chief executives	890	11%	250	Bachelors or Higher Degree
IN	First-line supervisors/managers of transportation and material-moving machine and vehicle operators	890	13%	250	Work Experience
IN	Coaches and scouts	890	18%	180	Long-term On-The-Job Training
IN	Sales managers	880	15%	200	Bachelors or Higher Degree
IN	Financial managers	880	12%	190	Bachelors or Higher Degree
IN	Medical and clinical laboratory technologists	880	26%	180	Bachelors or Higher Degree
IN	Construction laborers	870	4%	360	Moderate-Term On-The-Job Training
IN	Pharmacists	860	15%	200	Bachelors or Higher Degree
IN	Real estate sales agents	850	12%	230	License/Certification
IN	Cement masons and concrete finishers	830	17%	180	Moderate-Term On-The-Job Training
IN	Sheet metal workers	820	13%	240	Long-term On-The-Job Training
IN	Security guards	810	5%	460	Short-Term On-The-Job Training
IN	Legal secretaries	810	19%	160	Associate Degree
IN	Highway maintenance workers	790	18%	140	Moderate-Term On-The-Job Training
IN	Interviewers, except eligibility and loan	760	21%	170	Short-Term On-The-Job Training
IN	Machinists	740	5%	430	Long-term On-The-Job Training
IN	Respiratory therapists	740	23%	180	Associate Degree
IN	Tellers	730	6%	710	Short-Term On-The-Job Training
IN	Food service managers	730	9%	200	Work Experience
IN	Fitness trainers and aerobics instructors	730	22%	150	License/Certification
IN	Special education teachers, preschool, kindergarten, and elementary school	730	26%	140	Bachelors or Higher Degree

IN	Surgical technologists	710	32%	100	License/Certification
IN	First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	700	20%	100	Work Experience
IN	Amusement and recreation attendants	670	18%	170	Short-Term On-The-Job Training
IN	Educational, vocational, and school counselors	670	18%	150	Bachelors or Higher Degree
IN	Occupational therapists	670	33%	100	Bachelors or Higher Degree
IN	Payroll and timekeeping clerks	660	13%	200	Moderate-Term On-The-Job Training
IN	Medical transcriptionists	650	25%	110	License/Certification
IN	Public relations specialists	640	18%	120	Bachelors or Higher Degree
IN	Cleaners of vehicles and equipment	630	8%	350	Short-Term On-The-Job Training
IN	Massage therapists	620	28%	110	License/Certification
IN	Mechanical engineers	610	9%	250	Bachelors or Higher Degree
IN	Training and development specialists	610	17%	110	Bachelors or Higher Degree
IN	Medical and public health social workers	610	31%	100	Bachelors or Higher Degree
IN	Recreation workers	600	15%	150	Short-Term On-The-Job Training
IN	Bookkeeping, accounting, and auditing clerks	540	1%	800	Moderate-Term On-The-Job Training
IN	Graphic designers	520	13%	110	Bachelors or Higher Degree
IN	Brickmasons and blockmasons	510	10%	130	Long-term On-The-Job Training
IN	Civil engineers	510	16%	100	Bachelors or Higher Degree
IN	Purchasing agents, except wholesale, retail, and farm products	480	8%	190	Long-term On-The-Job Training
IN	Engineering managers	480	14%	120	Bachelors or Higher Degree
IN	Electrical engineers	480	13%	120	Bachelors or Higher Degree
IN	Claims adjusters, examiners, and investigators	480	10%	100	Long-term On-The-Job Training
IN	Appraisers and assessors of real estate	480	20%	100	Bachelors or Higher Degree
IN	Administrative services managers	470	14%	110	Bachelors or Higher Degree
IN	Chemical equipment operators and tenders	460	15%	150	Moderate-Term On-The-Job Training
IN	Helpers--Installation, maintenance, and repair workers	440	15%	140	Short-Term On-The-Job Training
IN	Packaging and filling machine operators and tenders	430	4%	270	Short-Term On-The-Job Training
IN	Slaughterers and meat packers	430	9%	150	Moderate-Term On-The-Job Training
IN	Electrical and electronic engineering technicians	430	12%	120	Associate Degree
IN	Education administrators, elementary and secondary school	420	12%	130	Bachelors or Higher Degree
IN	Hotel, motel, and resort desk clerks	410	11%	200	Short-Term On-The-Job Training
IN	Market research analysts	410	17%	100	Bachelors or Higher Degree

IN	Production, planning, and expediting clerks	400	5%	230	Moderate-Term On-The-Job Training
IN	Human resources assistants, except payroll and timekeeping	390	13%	100	Short-Term On-The-Job Training
IN	Bakers	380	9%	130	Long-term On-The-Job Training
IN	Cooks, short order	360	6%	230	Short-Term On-The-Job Training
IN	Mobile heavy equipment mechanics, except engines	360	12%	100	Long-term On-The-Job Training
IN	Shipping, receiving, and traffic clerks	350	2%	390	Short-Term On-The-Job Training
IN	Structural metal fabricators and fitters	350	7%	150	Moderate-Term On-The-Job Training
IN	Helpers-Carpenters	340	15%	130	Short-Term On-The-Job Training
IN	Computer-controlled machine tool operators, metal and plastic	330	4%	160	Moderate-Term On-The-Job Training
IN	Library assistants, clerical	320	9%	180	Short-Term On-The-Job Training
IN	Water and liquid waste treatment plant and system operators	310	12%	120	Long-term On-The-Job Training
IN	Painters, transportation equipment	310	12%	100	Moderate-Term On-The-Job Training
IN	Insurance sales agents	300	4%	230	Bachelors or Higher Degree
IN	First-line supervisors/managers of helpers, laborers, and material movers, hand	300	6%	150	Work Experience
IN	Chefs and head cooks	300	13%	100	Work Experience
IN	Library technicians	290	9%	150	License/Certification
IN	Automotive body and related repairers	290	7%	110	Long-term On-The-Job Training
IN	Billing and posting clerks and machine operators	240	2%	230	Moderate-Term On-The-Job Training
IN	Ushers, lobby attendants, and ticket takers	240	14%	120	Short-Term On-The-Job Training
IN	Laundry and dry-cleaning workers	230	4%	180	Moderate-Term On-The-Job Training
IN	Loan officers	210	3%	120	Bachelors or Higher Degree
IN	Cooks, institution and cafeteria	200	2%	370	Moderate-Term On-The-Job Training
IN	Service station attendants	190	11%	100	Short-Term On-The-Job Training
IN	First-line supervisors/managers of personal service workers	180	4%	150	Work Experience
IN	Industrial production managers	180	4%	120	Work Experience
IN	Correctional officers and jailers	170	2%	160	Moderate-Term On-The-Job Training
IN	Tire repairers and changers	160	6%	130	Short-Term On-The-Job Training
IN	Food servers, nonrestaurant	160	6%	110	Short-Term On-The-Job Training
IN	Surveying and mapping technicians	130	6%	100	Moderate-Term On-The-Job Training
IN	Multiple machine tool setters, operators, and tenders, metal and plastic	90	2%	150	Moderate-Term On-The-Job Training

IN	Industrial machinery mechanics	80	1%	170	Long-term On-The-Job Training
IN	Farmworkers and laborers, crop, nursery, and greenhouse	70	1%	180	Short-Term On-The-Job Training
IN	Printing machine operators	70	2%	110	Moderate-Term On-The-Job Training
IN	Cabinetmakers and bench carpenters	30	1%	140	Long-term On-The-Job Training
IN	Postal service mail carriers	10	0%	230	Short-Term On-The-Job Training
KY	Registered nurses	9,220	24%	1,730	Associate Degree
KY	Retail salespersons	8,890	15%	3,130	Short-Term On-The-Job Training
KY	Combined food preparation and serving workers, including fast food	6,900	18%	2,350	Short-Term On-The-Job Training
KY	Waiters and waitresses	6,220	22%	2,050	Short-Term On-The-Job Training
KY	Truck drivers, heavy and tractor-trailer	6,130	20%	1,130	Moderate-Term On-The-Job Training
KY	Customer service representatives	5,970	24%	970	Moderate-Term On-The-Job Training
KY	Janitors and cleaners, except maids and housekeeping cleaners	5,510	19%	1,090	Short-Term On-The-Job Training
KY	Nursing aides, orderlies, and attendants	5,390	20%	890	License/Certification
KY	Postsecondary teachers	4,690	28%	850	Bachelors or Higher Degree
KY	Child care workers	4,020	24%	850	Short-Term On-The-Job Training
KY	General and operations managers	3,920	14%	920	Bachelors or Higher Degree
KY	Laborers and freight, stock, and material movers, hand	3,860	11%	1,540	Short-Term On-The-Job Training
KY	Team assemblers	3,560	10%	1,260	Moderate-Term On-The-Job Training
KY	Elementary school teachers, except special education	3,340	21%	690	Bachelors or Higher Degree
KY	Truck drivers, light or delivery services	3,210	22%	460	Short-Term On-The-Job Training
KY	Teacher assistants	2,990	19%	610	Short-Term On-The-Job Training
KY	Carpenters	2,790	22%	490	Long-term On-The-Job Training
KY	Receptionists and information clerks	2,750	18%	660	Short-Term On-The-Job Training
KY	First-line supervisors/managers of food preparation and serving workers	2,660	20%	590	Work Experience
KY	Sales representatives, wholesale and manufacturing, except technical and scientific products	2,610	16%	690	Work Experience
KY	First-line supervisors/managers of retail sales workers	2,560	9%	780	Work Experience
KY	Cooks, fast food	2,320	18%	620	Short-Term On-The-Job Training
KY	Landscaping and groundskeeping workers	2,270	20%	480	Short-Term On-The-Job Training

KY	Medical assistants	2,270	38%	340	Moderate-Term On-The-Job Training
KY	Operating engineers and other construction equipment operators	2,260	21%	500	Moderate-Term On-The-Job Training
KY	Cooks, restaurant	2,220	22%	530	Long-term On-The-Job Training
KY	Maintenance and repair workers, general	2,150	10%	640	Moderate-Term On-The-Job Training
KY	First-line supervisors/managers of construction trades and extraction workers	2,080	18%	400	Work Experience
KY	Accountants and auditors	1,890	19%	380	Bachelors or Higher Degree
KY	Lawyers	1,840	27%	270	Bachelors or Higher Degree
KY	Industrial truck and tractor operators	1,830	13%	450	Short-Term On-The-Job Training
KY	Executive secretaries and administrative assistants	1,720	8%	600	Work Experience
KY	Food service managers	1,660	23%	280	Work Experience
KY	Secondary school teachers, except special and vocational education	1,630	18%	420	Bachelors or Higher Degree
KY	Food preparation workers	1,520	17%	470	Short-Term On-The-Job Training
KY	Chief executives	1,520	16%	330	Bachelors or Higher Degree
KY	Preschool teachers, except special education	1,490	29%	210	License/Certification
KY	Maids and housekeeping cleaners	1,440	9%	480	Short-Term On-The-Job Training
KY	Hairdressers, hairstylists, and cosmetologists	1,430	25%	250	License/Certification
KY	Licensed practical and licensed vocational nurses	1,400	12%	400	License/Certification
KY	Bill and account collectors	1,390	23%	260	Short-Term On-The-Job Training
KY	Dental assistants	1,370	36%	240	Moderate-Term On-The-Job Training
KY	Home health aides	1,330	29%	190	Short-Term On-The-Job Training
KY	Network systems and data communications analysts	1,310	50%	160	Bachelors or Higher Degree
KY	Bus drivers, school	1,200	17%	270	Moderate-Term On-The-Job Training
KY	Personal and home care aides	1,200	32%	180	Short-Term On-The-Job Training
KY	First-line supervisors/managers of office and administrative support workers	1,190	6%	530	Work Experience
KY	Computer support specialists	1,160	21%	180	Associate Degree
KY	Office clerks, general	1,150	4%	760	Short-Term On-The-Job Training
KY	Packers and packagers, hand	1,150	9%	360	Short-Term On-The-Job Training
KY	Computer software engineers, applications	1,150	35%	150	Bachelors or Higher Degree
KY	Automotive service technicians and mechanics	1,140	12%	370	License/Certification
KY	Construction managers	1,140	21%	210	Bachelors or Higher Degree
KY	Network and computer systems administrators	1,140	40%	150	Bachelors or Higher Degree
KY	Painters, construction and maintenance	1,130	27%	180	Moderate-Term On-The-Job Training

KY	Social and human service assistants	1,120	29%	180	Moderate-Term On-The-Job Training
KY	Pharmacy technicians	1,120	21%	180	Moderate-Term On-The-Job Training
KY	Cashiers, except gaming	1,100	2%	2,610	Short-Term On-The-Job Training
KY	Police and sheriff's patrol officers	1,100	19%	260	Long-term On-The-Job Training
KY	Paralegals and legal assistants	1,100	33%	140	Associate Degree
KY	Dishwashers	1,090	21%	280	Short-Term On-The-Job Training
KY	Middle school teachers, except special and vocational education	1,090	15%	270	Bachelors or Higher Degree
KY	Shipping, receiving, and traffic clerks	1,080	10%	330	Short-Term On-The-Job Training
KY	Tellers	1,030	14%	460	Short-Term On-The-Job Training
KY	Fire fighters	1,020	31%	200	Long-term On-The-Job Training
KY	Physicians and surgeons	1,010	16%	190	Bachelors or Higher Degree
KY	Counter and rental clerks	990	17%	320	Short-Term On-The-Job Training
KY	Special education teachers, preschool, kindergarten, and elementary school	970	32%	170	Bachelors or Higher Degree
KY	First-line supervisors/managers of mechanics, installers, and repairers	960	11%	320	Work Experience
KY	Interviewers, except eligibility and loan	940	25%	190	Short-Term On-The-Job Training
KY	Computer systems analysts	930	22%	140	Bachelors or Higher Degree
KY	First-line supervisors/managers of production and operating workers	910	7%	380	Work Experience
KY	Hosts and hostesses, restaurant, lounge, and coffee shop	870	24%	210	Short-Term On-The-Job Training
KY	Real estate sales agents	870	15%	210	License/Certification
KY	Driver/sales workers	870	12%	200	Short-Term On-The-Job Training
KY	Financial managers	860	14%	180	Bachelors or Higher Degree
KY	Helpers--Production workers	780	7%	370	Short-Term On-The-Job Training
KY	Construction laborers	780	6%	240	Moderate-Term On-The-Job Training
KY	Electricians	770	9%	250	Long-term On-The-Job Training
KY	Bus and truck mechanics and diesel engine specialists	770	18%	190	License/Certification
KY	Bookkeeping, accounting, and auditing clerks	740	3%	510	Moderate-Term On-The-Job Training
KY	First-line supervisors/managers of non-retail sales workers	740	10%	210	Work Experience
KY	Recreation workers	740	17%	170	Short-Term On-The-Job Training
KY	Welders, cutters, solderers, and brazers	730	11%	260	License/Certification
KY	Nonfarm animal caretakers	720	23%	150	Short-Term On-The-Job Training

KY	Counter attendants, cafeteria, food concession, and coffee shop	700	20%	300	Short-Term On-The-Job Training
KY	Correctional officers and jailers	700	13%	180	Moderate-Term On-The-Job Training
KY	Medical and health services managers	700	19%	140	Bachelors or Higher Degree
KY	First-line supervisors/managers of personal service workers	700	24%	140	Work Experience
KY	Highway maintenance workers	700	25%	110	Moderate-Term On-The-Job Training
KY	Mental health and substance abuse social workers	700	34%	100	Bachelors or Higher Degree
KY	Plumbers, pipefitters, and steamfitters	690	12%	210	Long-term On-The-Job Training
KY	First-line supervisors/managers of housekeeping and janitorial workers	690	18%	160	Work Experience
KY	Radiologic technologists and technicians	690	19%	140	Associate Degree
KY	First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	680	24%	100	Work Experience
KY	Sales representatives, wholesale and manufacturing, technical and scientific products	670	14%	190	Work Experience
KY	Pharmacists	670	20%	130	Bachelors or Higher Degree
KY	First-line supervisors/managers of transportation and material-moving machine and vehicle operators	660	19%	150	Work Experience
KY	Heating, air conditioning, and refrigeration mechanics and installers	660	17%	120	Long-term On-The-Job Training
KY	Sales managers	650	17%	140	Bachelors or Higher Degree
KY	Security guards	590	5%	300	Short-Term On-The-Job Training
KY	Bartenders	590	16%	200	Short-Term On-The-Job Training
KY	Computer and information systems managers	590	23%	110	Bachelors or Higher Degree
KY	Clinical, counseling, and school psychologists	590	34%	100	Bachelors or Higher Degree
KY	Emergency medical technicians and paramedics	580	13%	110	License/Certification
KY	Medical records and health information technicians	580	22%	100	Associate Degree
KY	Insurance sales agents	550	11%	170	Bachelors or Higher Degree
KY	Dining room and cafeteria attendants and bartender helpers	530	19%	150	Short-Term On-The-Job Training
KY	Mobile heavy equipment mechanics, except engines	530	17%	120	Long-term On-The-Job Training
KY	Industrial engineers	500	16%	120	Bachelors or Higher Degree
KY	Education administrators, elementary and secondary school	490	18%	120	Bachelors or Higher Degree

KY	First-line supervisors/managers of helpers, laborers, and material movers, hand	490	16%	120	Work Experience
KY	Machinists	470	10%	160	Long-term On-The-Job Training
KY	Cooks, institution and cafeteria	400	4%	350	Moderate-Term On-The-Job Training
KY	Mechanical engineers	380	14%	120	Bachelors or Higher Degree
KY	Medical and clinical laboratory technologists	370	15%	110	Bachelors or Higher Degree
KY	Payroll and timekeeping clerks	370	13%	110	Moderate-Term On-The-Job Training
KY	Cooks, short order	340	14%	110	Short-Term On-The-Job Training
KY	Multiple machine tool setters, operators, and tenders, metal and plastic	310	8%	140	Moderate-Term On-The-Job Training
KY	Welding, soldering, and brazing machine setters, operators, and tenders	310	12%	100	License/Certification
KY	Industrial machinery mechanics	300	4%	170	Long-term On-The-Job Training
KY	Production, planning, and expediting clerks	280	8%	110	Moderate-Term On-The-Job Training
KY	Purchasing agents, except wholesale, retail, and farm products	270	8%	110	Long-term On-The-Job Training
KY	Data entry keyers	190	4%	130	Moderate-Term On-The-Job Training
KY	Billing and posting clerks and machine operators	170	2%	210	Moderate-Term On-The-Job Training
KY	Hotel, motel, and resort desk clerks	160	5%	160	Short-Term On-The-Job Training
KY	Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	140	3%	130	Moderate-Term On-The-Job Training
KY	Cleaners of vehicles and equipment	110	3%	170	Short-Term On-The-Job Training
KY	Inspectors, testers, sorters, samplers, and weighers	40	0%	240	Moderate-Term On-The-Job Training
LA	Registered nurses	9,790	24%	1,830	Associate Degree
LA	Waiters and waitresses	5,010	15%	2,190	Short-Term On-The-Job Training
LA	Retail salespersons	4,570	8%	2,660	Short-Term On-The-Job Training
LA	Food preparation workers	4,220	20%	1,160	Short-Term On-The-Job Training
LA	General and operations managers	3,840	10%	1,110	Bachelors or Higher Degree
LA	Nursing aides, orderlies, and attendants	3,350	12%	700	License/Certification
LA	Personal and home care aides	2,960	23%	500	Short-Term On-The-Job Training
LA	Home health aides	2,930	42%	380	Short-Term On-The-Job Training
LA	Cooks, fast food	2,760	18%	770	Short-Term On-The-Job Training
LA	Customer service representatives	2,670	11%	630	Moderate-Term On-The-Job Training
LA	Postsecondary teachers	2,600	20%	560	Bachelors or Higher Degree
LA	Carpenters	2,550	15%	540	Long-term On-The-Job Training

LA	Combined food preparation and serving workers, including fast food	2,530	16%	950	Short-Term On-The-Job Training
LA	Janitors and cleaners, except maids and housekeeping cleaners	2,190	7%	850	Short-Term On-The-Job Training
LA	Child care workers	2,080	14%	620	Short-Term On-The-Job Training
LA	Receptionists and information clerks	2,020	12%	610	Short-Term On-The-Job Training
LA	Medical assistants	1,980	39%	290	Moderate-Term On-The-Job Training
LA	First-line supervisors/managers of food preparation and serving workers	1,800	15%	470	Work Experience
LA	Maintenance and repair workers, general	1,750	7%	640	Moderate-Term On-The-Job Training
LA	Accountants and auditors	1,730	13%	430	Bachelors or Higher Degree
LA	Cooks, restaurant	1,690	16%	490	Long-term On-The-Job Training
LA	Elementary school teachers, except special education	1,630	6%	800	Bachelors or Higher Degree
LA	Welders, cutters, solderers, and brazers	1,590	10%	610	License/Certification
LA	Plumbers, pipefitters, and steamfitters	1,570	13%	430	Long-term On-The-Job Training
LA	Sales representatives, wholesale and manufacturing, except technical and scientific products	1,440	7%	690	Work Experience
LA	Automotive service technicians and mechanics	1,390	12%	450	License/Certification
LA	Maids and housekeeping cleaners	1,370	8%	520	Short-Term On-The-Job Training
LA	Truck drivers, heavy and tractor-trailer	1,340	5%	550	Moderate-Term On-The-Job Training
LA	Licensed practical and licensed vocational nurses	1,300	7%	560	License/Certification
LA	First-line supervisors/managers of construction trades and extraction workers	1,260	11%	330	Work Experience
LA	Teacher assistants	1,230	8%	430	Short-Term On-The-Job Training
LA	Actors	1,220	71%	140	Long-term On-The-Job Training
LA	Truck drivers, light or delivery services	1,090	6%	270	Short-Term On-The-Job Training
LA	Dishwashers	980	15%	310	Short-Term On-The-Job Training
LA	Electricians	970	9%	310	Long-term On-The-Job Training
LA	Painters, construction and maintenance	960	9%	250	Moderate-Term On-The-Job Training
LA	Dental assistants	960	31%	180	Moderate-Term On-The-Job Training
LA	Police and sheriff's patrol officers	930	10%	340	Long-term On-The-Job Training
LA	Physicians and surgeons	920	15%	170	Bachelors or Higher Degree
LA	Network systems and data communications analysts	890	39%	120	Bachelors or Higher Degree
LA	Captains, mates, and pilots of water vessels	870	12%	290	Work Experience

LA	Paralegals and legal assistants	870	22%	120	Associate Degree
LA	Construction laborers	850	5%	320	Moderate-Term On-The-Job Training
LA	Bartenders	840	11%	380	Short-Term On-The-Job Training
LA	Counter attendants, cafeteria, food concession, and coffee shop	810	17%	380	Short-Term On-The-Job Training
LA	Sailors and marine oilers	810	12%	320	Short-Term On-The-Job Training
LA	Preschool teachers, except special education	760	23%	110	License/Certification
LA	Lawyers	750	9%	190	Bachelors or Higher Degree
LA	Bill and account collectors	740	11%	200	Short-Term On-The-Job Training
LA	Fire fighters	720	16%	200	Long-term On-The-Job Training
LA	Counter and rental clerks	710	14%	270	Short-Term On-The-Job Training
LA	Construction managers	700	12%	180	Bachelors or Higher Degree
LA	Computer systems analysts	700	18%	120	Bachelors or Higher Degree
LA	Executive secretaries and administrative assistants	690	4%	380	Work Experience
LA	Operating engineers and other construction equipment operators	670	11%	230	Moderate-Term On-The-Job Training
LA	Hosts and hostesses, restaurant, lounge, and coffee shop	660	16%	200	Short-Term On-The-Job Training
LA	First-line supervisors/managers of mechanics, installers, and repairers	650	8%	270	Work Experience
LA	Medical and health services managers	630	13%	160	Bachelors or Higher Degree
LA	Special education teachers, preschool, kindergarten, and elementary school	630	15%	160	Bachelors or Higher Degree
LA	Ship engineers	630	30%	150	Work Experience
LA	Sales managers	580	12%	150	Bachelors or Higher Degree
LA	Radiologic technologists and technicians	580	21%	110	Associate Degree
LA	Dining room and cafeteria attendants and bartender helpers	560	13%	200	Short-Term On-The-Job Training
LA	Medical and clinical laboratory technologists	550	16%	150	Bachelors or Higher Degree
LA	Financial managers	550	9%	140	Bachelors or Higher Degree
LA	Fishers and related fishing workers	540	19%	140	Moderate-Term On-The-Job Training
LA	Social and human service assistants	520	11%	140	Moderate-Term On-The-Job Training
LA	Heating, air conditioning, and refrigeration mechanics and installers	510	13%	100	Long-term On-The-Job Training
LA	Bus drivers, school	500	6%	240	Moderate-Term On-The-Job Training
LA	Respiratory therapists	490	22%	120	Associate Degree

LA	Helpers--Installation, maintenance, and repair workers	460	12%	170	Short-Term On-The-Job Training
LA	Computer support specialists	460	11%	100	Associate Degree
LA	Medical and clinical laboratory technicians	450	18%	110	Associate Degree
LA	Pharmacy technicians	450	11%	100	Moderate-Term On-The-Job Training
LA	Structural iron and steel workers	450	17%	100	Long-term On-The-Job Training
LA	Secondary school teachers, except special and vocational education	440	3%	430	Bachelors or Higher Degree
LA	Self-enrichment education teachers	440	11%	100	Work Experience
LA	Payroll and timekeeping clerks	430	12%	140	Moderate-Term On-The-Job Training
LA	Food service managers	430	10%	110	Work Experience
LA	Educational, vocational, and school counselors	420	7%	180	Bachelors or Higher Degree
LA	Legal secretaries	420	10%	120	Associate Degree
LA	Court, municipal, and license clerks	420	13%	110	Short-Term On-The-Job Training
LA	Cooks, short order	410	9%	190	Short-Term On-The-Job Training
LA	Hotel, motel, and resort desk clerks	410	12%	190	Short-Term On-The-Job Training
LA	Industrial truck and tractor operators	410	5%	190	Short-Term On-The-Job Training
LA	Mobile heavy equipment mechanics, except engines	410	9%	150	Long-term On-The-Job Training
LA	Chefs and head cooks	410	15%	120	Work Experience
LA	Helpers-Carpenters	400	17%	140	Short-Term On-The-Job Training
LA	Aircraft mechanics and service technicians	400	15%	100	License/Certification
LA	Administrative services managers	370	11%	100	Bachelors or Higher Degree
LA	Helpers-Pipelayers, plumbers, pipefitters, and steamfitters	360	15%	130	Short-Term On-The-Job Training
LA	Pharmacists	360	9%	110	Bachelors or Higher Degree
LA	Sales representatives, wholesale and manufacturing, technical and scientific products	340	7%	160	Work Experience
LA	Bus and truck mechanics and diesel engine specialists	330	9%	120	License/Certification
LA	First-line supervisors/managers of transportation and material-moving machine and vehicle operators	330	10%	110	Work Experience
LA	Ushers, lobby attendants, and ticket takers	320	25%	100	Short-Term On-The-Job Training
LA	Correctional officers and jailers	310	3%	230	Moderate-Term On-The-Job Training
LA	Industrial machinery mechanics	310	4%	170	Long-term On-The-Job Training
LA	Special education teachers, secondary school	310	8%	130	Bachelors or Higher Degree

LA	Compliance officers, except agriculture, construction, health and safety, and transportation	290	7%	120	Long-term On-The-Job Training
LA	Helpers--Production workers	280	3%	270	Short-Term On-The-Job Training
LA	Roustabouts, oil and gas	270	9%	110	Moderate-Term On-The-Job Training
LA	Tellers	260	2%	630	Short-Term On-The-Job Training
LA	Driver/sales workers	240	5%	110	Short-Term On-The-Job Training
LA	First-line supervisors/managers of housekeeping and janitorial workers	210	7%	100	Work Experience
LA	First-line supervisors/managers of production and operating workers	200	2%	220	Work Experience
LA	Cleaners of vehicles and equipment	200	4%	190	Short-Term On-The-Job Training
LA	First-line supervisors/managers of personal service workers	200	6%	100	Work Experience
LA	Gaming dealers	190	4%	170	License/Certification
LA	Machinists	180	4%	140	Long-term On-The-Job Training
LA	Food servers, nonrestaurant	140	5%	110	Short-Term On-The-Job Training
LA	Loan officers	130	3%	100	Bachelors or Higher Degree
LA	Laborers and freight, stock, and material movers, hand	80	0%	1,320	Short-Term On-The-Job Training
LA	Education administrators, elementary and secondary school	80	2%	100	Bachelors or Higher Degree
LA	Property, real estate, and community association managers	70	1%	140	Bachelors or Higher Degree
LA	Team assemblers	70	2%	120	Moderate-Term On-The-Job Training
LA	Landscaping and groundskeeping workers	60	1%	250	Short-Term On-The-Job Training
LA	Helpers-Electricians	40	2%	100	Short-Term On-The-Job Training
MA	Registered nurses	16,860	22%	3,290	Associate Degree
MA	Retail salespersons	10,400	9%	5,060	Short-Term On-The-Job Training
MA	Computer software engineers, applications	8,760	39%	1,100	Bachelors or Higher Degree
MA	Postsecondary teachers	8,550	18%	1,900	Bachelors or Higher Degree
MA	Janitors and cleaners, except maids and housekeeping cleaners	7,650	13%	1,880	Short-Term On-The-Job Training
MA	Computer software engineers, systems software	7,420	39%	930	Bachelors or Higher Degree
MA	Customer service representatives	6,470	13%	1,390	Moderate-Term On-The-Job Training
MA	Nursing aides, orderlies, and attendants	6,430	15%	1,210	License/Certification
MA	Waiters and waitresses	6,190	11%	3,460	Short-Term On-The-Job Training

MA	Combined food preparation and serving workers, including fast food	5,600	11%	2,730	Short-Term On-The-Job Training
MA	Home health aides	5,290	38%	710	Short-Term On-The-Job Training
MA	General and operations managers	5,220	10%	1,490	Bachelors or Higher Degree
MA	Management analysts	4,550	20%	760	Bachelors or Higher Degree
MA	Accountants and auditors	4,310	14%	1,010	Bachelors or Higher Degree
MA	Computer systems analysts	4,040	22%	610	Bachelors or Higher Degree
MA	Food preparation workers	3,850	15%	1,270	Short-Term On-The-Job Training
MA	Landscaping and groundskeeping workers	3,810	17%	880	Short-Term On-The-Job Training
MA	Network systems and data communications analysts	3,540	43%	450	Bachelors or Higher Degree
MA	Preschool teachers, except special education	3,370	25%	500	License/Certification
MA	Sales representatives, wholesale and manufacturing, except technical and scientific products	3,050	9%	1,230	Work Experience
MA	Personal and home care aides	2,900	30%	450	Short-Term On-The-Job Training
MA	Maids and housekeeping cleaners	2,880	13%	750	Short-Term On-The-Job Training
MA	Executive secretaries and administrative assistants	2,780	6%	1,170	Work Experience
MA	Receptionists and information clerks	2,740	12%	850	Short-Term On-The-Job Training
MA	Chief executives	2,740	11%	760	Bachelors or Higher Degree
MA	Child care workers	2,700	14%	790	Short-Term On-The-Job Training
MA	Social and human service assistants	2,580	19%	500	Moderate-Term On-The-Job Training
MA	Network and computer systems administrators	2,560	29%	360	Bachelors or Higher Degree
MA	Teacher assistants	2,530	8%	860	Short-Term On-The-Job Training
MA	Elementary school teachers, except special education	2,370	7%	970	Bachelors or Higher Degree
MA	Truck drivers, heavy and tractor-trailer	2,310	9%	680	Moderate-Term On-The-Job Training
MA	Medical assistants	2,260	32%	360	Moderate-Term On-The-Job Training
MA	Lawyers	2,180	12%	460	Bachelors or Higher Degree
MA	Truck drivers, light or delivery services	2,150	10%	420	Short-Term On-The-Job Training
MA	Computer and information systems managers	2,130	18%	430	Bachelors or Higher Degree
MA	Counter attendants, cafeteria, food concession, and coffee shop	2,100	11%	1,420	Short-Term On-The-Job Training
MA	Financial managers	2,090	10%	520	Bachelors or Higher Degree
MA	Maintenance and repair workers, general	1,960	8%	640	Moderate-Term On-The-Job Training
MA	Physicians and surgeons	1,960	13%	400	Bachelors or Higher Degree

MA	Sales representatives, wholesale and manufacturing, technical and scientific products	1,950	11%	660	Work Experience
MA	Hairdressers, hairstylists, and cosmetologists	1,940	12%	500	License/Certification
MA	Paralegals and legal assistants	1,860	23%	250	Associate Degree
MA	Cooks, restaurant	1,800	11%	700	Long-term On-The-Job Training
MA	Computer support specialists	1,750	11%	360	Associate Degree
MA	Licensed practical and licensed vocational nurses	1,710	10%	550	License/Certification
MA	Medical scientists, except epidemiologists	1,710	32%	270	Bachelors or Higher Degree
MA	Automotive service technicians and mechanics	1,690	9%	660	License/Certification
MA	Bartenders	1,640	9%	860	Short-Term On-The-Job Training
MA	Sales managers	1,640	14%	380	Bachelors or Higher Degree
MA	Fire fighters	1,540	12%	530	Long-term On-The-Job Training
MA	Fitness trainers and aerobics instructors	1,520	20%	320	License/Certification
MA	Marketing managers	1,470	18%	300	Bachelors or Higher Degree
MA	Dental hygienists	1,440	24%	200	Associate Degree
MA	Dishwashers	1,420	10%	620	Short-Term On-The-Job Training
MA	First-line supervisors/managers of retail sales workers	1,390	4%	810	Work Experience
MA	Counter and rental clerks	1,370	16%	460	Short-Term On-The-Job Training
MA	Dental assistants	1,360	23%	300	Moderate-Term On-The-Job Training
MA	Database administrators	1,330	30%	180	Bachelors or Higher Degree
MA	Property, real estate, and community association managers	1,270	14%	300	Bachelors or Higher Degree
MA	Food service managers	1,250	10%	330	Work Experience
MA	Public relations specialists	1,240	17%	230	Bachelors or Higher Degree
MA	Physical therapists	1,240	21%	180	Bachelors or Higher Degree
MA	Secondary school teachers, except special and vocational education	1,230	5%	820	Bachelors or Higher Degree
MA	Employment, recruitment, and placement specialists	1,220	22%	210	Bachelors or Higher Degree
MA	Special education teachers, preschool, kindergarten, and elementary school	1,180	18%	280	Bachelors or Higher Degree
MA	Medical and clinical laboratory technicians	1,170	17%	300	Associate Degree
MA	Medical and health services managers	1,080	15%	260	Bachelors or Higher Degree
MA	Carpenters	1,070	4%	590	Long-term On-The-Job Training
MA	Financial analysts	1,030	12%	240	Bachelors or Higher Degree
MA	Medical records and health information technicians	1,020	19%	180	Associate Degree

MA	Security guards	1,010	5%	590	Short-Term On-The-Job Training
MA	Recreation workers	980	14%	260	Short-Term On-The-Job Training
MA	Child, family, and school social workers	960	10%	260	Bachelors or Higher Degree
MA	Radiologic technologists and technicians	940	18%	190	Associate Degree
MA	Bill and account collectors	910	11%	240	Short-Term On-The-Job Training
MA	First-line supervisors/managers of personal service workers	890	17%	220	Work Experience
MA	Self-enrichment education teachers	890	15%	160	Work Experience
MA	Cooks, fast food	880	11%	330	Short-Term On-The-Job Training
MA	Medical and public health social workers	860	16%	180	Bachelors or Higher Degree
MA	Medical secretaries	850	4%	470	Moderate-Term On-The-Job Training
MA	Pharmacy technicians	850	14%	160	Moderate-Term On-The-Job Training
MA	Hosts and hostesses, restaurant, lounge, and coffee shop	830	9%	390	Short-Term On-The-Job Training
MA	Legal secretaries	830	11%	230	Associate Degree
MA	Medical and clinical laboratory technologists	830	16%	220	Bachelors or Higher Degree
MA	Industrial engineers	820	13%	240	Bachelors or Higher Degree
MA	Graphic designers	820	12%	170	Bachelors or Higher Degree
MA	Taxi drivers and chauffeurs	810	13%	140	Short-Term On-The-Job Training
MA	Rehabilitation counselors	790	15%	200	Bachelors or Higher Degree
MA	Administrative services managers	780	9%	250	Bachelors or Higher Degree
MA	Amusement and recreation attendants	780	23%	180	Short-Term On-The-Job Training
MA	Architects, except landscape and naval	770	18%	130	Bachelors or Higher Degree
MA	Occupational therapists	770	19%	130	Bachelors or Higher Degree
MA	First-line supervisors/managers of housekeeping and janitorial workers	750	14%	210	Work Experience
MA	Mental health counselors	750	15%	190	Bachelors or Higher Degree
MA	Social and community service managers	750	16%	160	Bachelors or Higher Degree
MA	Laborers and freight, stock, and material movers, hand	730	2%	1,410	Short-Term On-The-Job Training
MA	Dining room and cafeteria attendants and bartender helpers	720	8%	360	Short-Term On-The-Job Training
MA	Packers and packagers, hand	700	4%	400	Short-Term On-The-Job Training
MA	Clinical, counseling, and school psychologists	700	11%	210	Bachelors or Higher Degree
MA	Driver/sales workers	700	10%	190	Short-Term On-The-Job Training
MA	Training and development specialists	690	13%	150	Bachelors or Higher Degree
MA	Mental health and substance abuse social workers	690	16%	140	Bachelors or Higher Degree

MA	Engineering managers	660	11%	190	Bachelors or Higher Degree
MA	Police and sheriff's patrol officers	650	4%	480	Long-term On-The-Job Training
MA	Pharmacists	650	13%	160	Bachelors or Higher Degree
MA	Biological technicians	640	18%	130	Bachelors or Higher Degree
MA	Education administrators, postsecondary	630	9%	230	Bachelors or Higher Degree
MA	Interviewers, except eligibility and loan	630	16%	170	Short-Term On-The-Job Training
MA	Civil engineers	620	10%	160	Bachelors or Higher Degree
MA	Emergency medical technicians and paramedics	620	13%	120	License/Certification
MA	Bus drivers, school	610	5%	310	Moderate-Term On-The-Job Training
MA	Construction managers	580	6%	240	Bachelors or Higher Degree
MA	Payroll and timekeeping clerks	580	10%	210	Moderate-Term On-The-Job Training
MA	Nonfarm animal caretakers	580	20%	130	Short-Term On-The-Job Training
MA	Heating, air conditioning, and refrigeration mechanics and installers	560	8%	150	Long-term On-The-Job Training
MA	Securities, commodities, and financial services sales agents	560	8%	130	Bachelors or Higher Degree
MA	Electrical engineers	550	8%	190	Bachelors or Higher Degree
MA	Editors	540	11%	170	Bachelors or Higher Degree
MA	Chefs and head cooks	530	11%	200	Work Experience
MA	Bus drivers, transit and intercity	530	12%	150	Moderate-Term On-The-Job Training
MA	Residential advisors	500	15%	120	Short-Term On-The-Job Training
MA	Bakers	490	12%	150	Long-term On-The-Job Training
MA	Special education teachers, middle school	490	15%	130	Bachelors or Higher Degree
MA	Education administrators, preschool and child care center/program	490	18%	120	Bachelors or Higher Degree
MA	Kindergarten teachers, except special education	490	12%	100	Bachelors or Higher Degree
MA	Psychiatric aides	480	6%	160	Short-Term On-The-Job Training
MA	Computer hardware engineers	480	11%	120	Bachelors or Higher Degree
MA	Instructional coordinators	480	13%	110	Bachelors or Higher Degree
MA	Tellers	470	4%	710	Short-Term On-The-Job Training
MA	Respiratory therapists	450	22%	110	Associate Degree
MA	Compensation, benefits, and job analysis specialists	450	13%	100	Bachelors or Higher Degree
MA	Middle school teachers, except special and vocational education	440	3%	430	Bachelors or Higher Degree
MA	Mechanical engineers	440	6%	250	Bachelors or Higher Degree

MA	Human resources assistants, except payroll and timekeeping	430	12%	130	Short-Term On-The-Job Training
MA	Demonstrators and product promoters	430	15%	100	Moderate-Term On-The-Job Training
MA	Plumbers, pipefitters, and steamfitters	420	3%	360	Long-term On-The-Job Training
MA	Claims adjusters, examiners, and investigators	420	6%	130	Long-term On-The-Job Training
MA	Advertising sales agents	420	12%	110	Moderate-Term On-The-Job Training
MA	Team assemblers	400	2%	530	Moderate-Term On-The-Job Training
MA	Special education teachers, secondary school	390	11%	120	Bachelors or Higher Degree
MA	Lifeguards, ski patrol, and other recreational protective service workers	380	15%	210	Short-Term On-The-Job Training
MA	Laundry and dry-cleaning workers	380	7%	190	Moderate-Term On-The-Job Training
MA	Sales engineers	380	12%	130	Bachelors or Higher Degree
MA	First-line supervisors/managers of mechanics, installers, and repairers	370	5%	240	Work Experience
MA	Compliance officers, except agriculture, construction, health and safety, and transportation	370	7%	150	Long-term On-The-Job Training
MA	Technical writers	370	15%	110	Bachelors or Higher Degree
MA	Painters, construction and maintenance	350	4%	170	Moderate-Term On-The-Job Training
MA	Appraisers and assessors of real estate	350	11%	100	Bachelors or Higher Degree
MA	Writers and authors	350	10%	100	Bachelors or Higher Degree
MA	First-line supervisors/managers of non-retail sales workers	330	3%	250	Work Experience
MA	Bus and truck mechanics and diesel engine specialists	330	9%	130	License/Certification
MA	First-line supervisors/managers of transportation and material-moving machine and vehicle operators	330	10%	110	Work Experience
MA	First-line supervisors/managers of construction trades and extraction workers	320	3%	240	Work Experience
MA	Bookkeeping, accounting, and auditing clerks	310	1%	960	Moderate-Term On-The-Job Training
MA	Wholesale and retail buyers, except farm products	300	5%	180	Long-term On-The-Job Training
MA	Chemists	300	11%	120	Bachelors or Higher Degree
MA	Hotel, motel, and resort desk clerks	280	9%	170	Short-Term On-The-Job Training
MA	Cost estimators	260	5%	140	Bachelors or Higher Degree
MA	Automotive body and related repairers	260	5%	130	Long-term On-The-Job Training
MA	Cooks, short order	240	7%	140	Short-Term On-The-Job Training
MA	Door-to-door sales workers, news and street vendors, and related workers	230	7%	110	Short-Term On-The-Job Training

MA	Educational, vocational, and school counselors	220	3%	180	Bachelors or Higher Degree
MA	First-line supervisors/managers of police and detectives	220	7%	120	Work Experience
MA	Electrical and electronic engineering technicians	180	3%	160	Associate Degree
MA	Industrial truck and tractor operators	180	3%	160	Short-Term On-The-Job Training
MA	Loan officers	170	2%	130	Bachelors or Higher Degree
MA	Speech-language pathologists	170	5%	100	Bachelors or Higher Degree
MA	Office clerks, general	160	0%	1,400	Short-Term On-The-Job Training
MA	Electronics engineers, except computer	160	3%	110	Bachelors or Higher Degree
MA	Purchasing agents, except wholesale, retail, and farm products	150	2%	220	Long-term On-The-Job Training
MA	Library technicians	150	4%	170	License/Certification
MA	Food servers, nonrestaurant	140	2%	220	Short-Term On-The-Job Training
MA	Cleaners of vehicles and equipment	140	3%	190	Short-Term On-The-Job Training
MA	Vocational education teachers, secondary school	120	4%	100	Bachelors or Higher Degree
MA	First-line supervisors/managers of office and administrative support workers	110	0%	640	Work Experience
MA	Operating engineers and other construction equipment operators	110	2%	190	Moderate-Term On-The-Job Training
MA	Cooks, institution and cafeteria	100	1%	230	Moderate-Term On-The-Job Training
MA	Production, planning, and expediting clerks	100	1%	190	Moderate-Term On-The-Job Training
MA	Library assistants, clerical	90	3%	140	Short-Term On-The-Job Training
MA	Ushers, lobby attendants, and ticket takers	90	5%	120	Short-Term On-The-Job Training
MA	Electricians	80	1%	300	Long-term On-The-Job Training
MD	Registered nurses	13,910	29%	2,410	Associate Degree
MD	Retail salespersons	13,410	15%	4,510	Short-Term On-The-Job Training
MD	Janitors and cleaners, except maids and housekeeping cleaners	9,400	21%	1,800	Short-Term On-The-Job Training
MD	General and operations managers	9,250	19%	1,870	Bachelors or Higher Degree
MD	Waiters and waitresses	8,890	21%	3,050	Short-Term On-The-Job Training
MD	Customer service representatives	7,740	22%	1,290	Moderate-Term On-The-Job Training
MD	Carpenters	6,950	24%	1,170	Long-term On-The-Job Training
MD	Postsecondary teachers	6,510	23%	1,290	Bachelors or Higher Degree
MD	Home health aides	6,400	56%	790	Short-Term On-The-Job Training
MD	Elementary school teachers, except special education	6,240	24%	1,190	Bachelors or Higher Degree
MD	Nursing aides, orderlies, and attendants	6,200	24%	950	License/Certification

MD	Computer systems analysts	5,700	26%	820	Bachelors or Higher Degree
MD	Combined food preparation and serving workers, including fast food	5,590	14%	2,260	Short-Term On-The-Job Training
MD	Office clerks, general	5,270	8%	1,930	Short-Term On-The-Job Training
MD	Receptionists and information clerks	5,190	21%	1,140	Short-Term On-The-Job Training
MD	Computer software engineers, systems software	5,040	38%	640	Bachelors or Higher Degree
MD	Teacher assistants	5,010	25%	890	Short-Term On-The-Job Training
MD	Computer software engineers, applications	4,970	42%	610	Bachelors or Higher Degree
MD	Landscaping and groundskeeping workers	4,490	20%	950	Short-Term On-The-Job Training
MD	Secondary school teachers, except special and vocational education	4,070	22%	930	Bachelors or Higher Degree
MD	Maintenance and repair workers, general	4,050	17%	870	Moderate-Term On-The-Job Training
MD	Network systems and data communications analysts	3,860	50%	480	Bachelors or Higher Degree
MD	Accountants and auditors	3,740	15%	840	Bachelors or Higher Degree
MD	First-line supervisors/managers of construction trades and extraction workers	3,740	20%	690	Work Experience
MD	Security guards	3,680	17%	850	Short-Term On-The-Job Training
MD	Executive secretaries and administrative assistants	3,560	14%	860	Work Experience
MD	Food preparation workers	3,440	24%	850	Short-Term On-The-Job Training
MD	Sales representatives, wholesale and manufacturing, except technical and scientific products	3,260	14%	950	Work Experience
MD	Laborers and freight, stock, and material movers, hand	3,200	9%	1,520	Short-Term On-The-Job Training
MD	Medical assistants	3,120	42%	450	Moderate-Term On-The-Job Training
MD	Electricians	3,070	21%	600	Long-term On-The-Job Training
MD	Management analysts	2,990	13%	610	Bachelors or Higher Degree
MD	Maids and housekeeping cleaners	2,980	14%	730	Short-Term On-The-Job Training
MD	Network and computer systems administrators	2,950	39%	380	Bachelors or Higher Degree
MD	Truck drivers, light or delivery services	2,760	12%	480	Short-Term On-The-Job Training
MD	Plumbers, pipefitters, and steamfitters	2,730	25%	530	Long-term On-The-Job Training
MD	First-line supervisors/managers of food preparation and serving workers	2,690	18%	620	Work Experience
MD	Construction laborers	2,670	10%	630	Moderate-Term On-The-Job Training
MD	Heating, air conditioning, and refrigeration mechanics and installers	2,640	28%	390	Long-term On-The-Job Training

MD	Cooks, restaurant	2,530	20%	650	Long-term On-The-Job Training
MD	Computer support specialists	2,500	20%	400	Associate Degree
MD	Personal and home care aides	2,500	35%	370	Short-Term On-The-Job Training
MD	Painters, construction and maintenance	2,480	23%	410	Moderate-Term On-The-Job Training
MD	Hairdressers, hairstylists, and cosmetologists	2,470	15%	570	License/Certification
MD	Child care workers	2,420	15%	670	Short-Term On-The-Job Training
MD	Preschool teachers, except special education	2,410	36%	320	License/Certification
MD	Physicians and surgeons	2,380	17%	420	Bachelors or Higher Degree
MD	Counter and rental clerks	2,300	21%	640	Short-Term On-The-Job Training
MD	Lawyers	2,250	16%	410	Bachelors or Higher Degree
MD	Construction managers	2,240	18%	450	Bachelors or Higher Degree
MD	Dining room and cafeteria attendants and bartender helpers	2,180	21%	570	Short-Term On-The-Job Training
MD	First-line supervisors/managers of office and administrative support workers	2,160	8%	790	Work Experience
MD	Truck drivers, heavy and tractor-trailer	2,140	8%	640	Moderate-Term On-The-Job Training
MD	Middle school teachers, except special and vocational education	2,120	19%	460	Bachelors or Higher Degree
MD	Bill and account collectors	2,100	20%	410	Short-Term On-The-Job Training
MD	Automotive service technicians and mechanics	2,000	11%	670	License/Certification
MD	Licensed practical and licensed vocational nurses	1,980	22%	390	License/Certification
MD	Counter attendants, cafeteria, food concession, and coffee shop	1,970	17%	960	Short-Term On-The-Job Training
MD	Special education teachers, preschool, kindergarten, and elementary school	1,840	36%	310	Bachelors or Higher Degree
MD	Dishwashers	1,810	21%	480	Short-Term On-The-Job Training
MD	Computer and information systems managers	1,770	24%	310	Bachelors or Higher Degree
MD	Financial managers	1,740	16%	330	Bachelors or Higher Degree
MD	Bookkeeping, accounting, and auditing clerks	1,710	6%	750	Moderate-Term On-The-Job Training
MD	Dental assistants	1,690	39%	290	Moderate-Term On-The-Job Training
MD	Paralegals and legal assistants	1,690	37%	210	Associate Degree
MD	Police and sheriff's patrol officers	1,680	12%	530	Long-term On-The-Job Training
MD	Bus drivers, school	1,590	21%	320	Moderate-Term On-The-Job Training
MD	Social and human service assistants	1,590	29%	260	Moderate-Term On-The-Job Training
MD	Cashiers, except gaming	1,580	2%	3,540	Short-Term On-The-Job Training
MD	Taxi drivers and chauffeurs	1,560	29%	210	Short-Term On-The-Job Training
MD	Fitness trainers and aerobics instructors	1,520	30%	270	License/Certification

MD	Loan officers	1,500	18%	290	Bachelors or Higher Degree
MD	Operating engineers and other construction equipment operators	1,470	20%	340	Moderate-Term On-The-Job Training
MD	Medical and health services managers	1,470	23%	270	Bachelors or Higher Degree
MD	Sales managers	1,420	20%	280	Bachelors or Higher Degree
MD	Database administrators	1,330	43%	160	Bachelors or Higher Degree
MD	Bartenders	1,320	16%	460	Short-Term On-The-Job Training
MD	Hosts and hostesses, restaurant, lounge, and coffee shop	1,320	22%	330	Short-Term On-The-Job Training
MD	Instructional coordinators	1,290	26%	210	Bachelors or Higher Degree
MD	Fire fighters	1,280	20%	310	Long-term On-The-Job Training
MD	Training and development specialists	1,270	22%	220	Bachelors or Higher Degree
MD	Pharmacy technicians	1,240	28%	180	Moderate-Term On-The-Job Training
MD	First-line supervisors/managers of mechanics, installers, and repairers	1,230	14%	340	Work Experience
MD	Sheet metal workers	1,230	23%	250	Long-term On-The-Job Training
MD	First-line supervisors/managers of housekeeping and janitorial workers	1,200	21%	260	Work Experience
MD	Cost estimators	1,170	25%	220	Bachelors or Higher Degree
MD	Educational, vocational, and school counselors	1,160	21%	240	Bachelors or Higher Degree
MD	First-line supervisors/managers of retail sales workers	1,150	3%	730	Work Experience
MD	Civil engineers	1,130	21%	200	Bachelors or Higher Degree
MD	Cooks, fast food	1,100	14%	360	Short-Term On-The-Job Training
MD	Personal financial advisors	1,080	27%	160	Bachelors or Higher Degree
MD	Physical therapists	1,080	34%	140	Bachelors or Higher Degree
MD	Administrative services managers	1,070	14%	260	Bachelors or Higher Degree
MD	Brickmasons and blockmasons	1,070	23%	180	Long-term On-The-Job Training
MD	Real estate sales agents	1,050	12%	280	License/Certification
MD	Emergency medical technicians and paramedics	1,050	24%	160	License/Certification
MD	Demonstrators and product promoters	1,040	31%	180	Moderate-Term On-The-Job Training
MD	Recreation workers	1,030	23%	210	Short-Term On-The-Job Training
MD	Kindergarten teachers, except special education	1,030	29%	150	Bachelors or Higher Degree
MD	Industrial truck and tractor operators	1,000	11%	270	Short-Term On-The-Job Training
MD	Nonfarm animal caretakers	990	19%	230	Short-Term On-The-Job Training
MD	Driver/sales workers	980	12%	230	Short-Term On-The-Job Training
MD	Pharmacists	980	22%	180	Bachelors or Higher Degree

MD	Amusement and recreation attendants	950	31%	180	Short-Term On-The-Job Training
MD	Medical secretaries	930	14%	220	Moderate-Term On-The-Job Training
MD	Cement masons and concrete finishers	910	27%	160	Moderate-Term On-The-Job Training
MD	Self-enrichment education teachers	900	21%	140	Work Experience
MD	Dental hygienists	900	39%	110	Associate Degree
MD	Drywall and ceiling tile installers	890	22%	180	Moderate-Term On-The-Job Training
MD	Interviewers, except eligibility and loan	880	26%	180	Short-Term On-The-Job Training
MD	Helpers--Installation, maintenance, and repair workers	860	19%	240	Short-Term On-The-Job Training
MD	Medical scientists, except epidemiologists	860	31%	140	Bachelors or Higher Degree
MD	Physician assistants	860	40%	120	Bachelors or Higher Degree
MD	Marketing managers	850	22%	160	Bachelors or Higher Degree
MD	Employment, recruitment, and placement specialists	840	26%	130	Bachelors or Higher Degree
MD	Education administrators, elementary and secondary school	820	21%	180	Bachelors or Higher Degree
MD	Radiologic technologists and technicians	820	24%	150	Associate Degree
MD	Rehabilitation counselors	800	27%	150	Bachelors or Higher Degree
MD	Food service managers	790	15%	170	Work Experience
MD	Financial analysts	780	21%	130	Bachelors or Higher Degree
MD	Engineering managers	770	18%	160	Bachelors or Higher Degree
MD	Market research analysts	740	18%	180	Bachelors or Higher Degree
MD	Medical and clinical laboratory technicians	730	20%	170	Associate Degree
MD	Tellers	720	7%	610	Short-Term On-The-Job Training
MD	Legal secretaries	720	18%	150	Associate Degree
MD	Clinical, counseling, and school psychologists	720	23%	140	Bachelors or Higher Degree
MD	Child, family, and school social workers	710	21%	130	Bachelors or Higher Degree
MD	Mechanical engineers	700	15%	200	Bachelors or Higher Degree
MD	Packers and packagers, hand	690	7%	250	Short-Term On-The-Job Training
MD	Payroll and timekeeping clerks	690	21%	160	Moderate-Term On-The-Job Training
MD	Securities, commodities, and financial services sales agents	680	17%	110	Bachelors or Higher Degree
MD	Helpers-Carpenters	650	28%	160	Short-Term On-The-Job Training
MD	Purchasing agents, except wholesale, retail, and farm products	640	10%	220	Long-term On-The-Job Training
MD	Chief executives	640	16%	140	Bachelors or Higher Degree
MD	Medical records and health information technicians	630	26%	100	Associate Degree

MD	First-line supervisors/managers of transportation and material-moving machine and vehicle operators	620	15%	160	Work Experience
MD	Construction and building inspectors	610	24%	120	Work Experience
MD	First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	610	15%	100	Work Experience
MD	Medical and clinical laboratory technologists	600	17%	160	Bachelors or Higher Degree
MD	First-line supervisors/managers of personal service workers	600	16%	150	Work Experience
MD	Electronics engineers, except computer	600	18%	130	Bachelors or Higher Degree
MD	Lifeguards, ski patrol, and other recreational protective service workers	590	28%	210	Short-Term On-The-Job Training
MD	Roofers	590	30%	110	Moderate-Term On-The-Job Training
MD	Sales representatives, wholesale and manufacturing, technical and scientific products	580	10%	210	Work Experience
MD	Social and community service managers	570	25%	100	Bachelors or Higher Degree
MD	Cooks, short order	560	13%	190	Short-Term On-The-Job Training
MD	Electrical and electronic engineering technicians	560	16%	130	Associate Degree
MD	Compliance officers, except agriculture, construction, health and safety, and transportation	550	12%	160	Long-term On-The-Job Training
MD	Photographers	540	14%	130	Long-term On-The-Job Training
MD	Human resources assistants, except payroll and timekeeping	520	18%	120	Short-Term On-The-Job Training
MD	Court, municipal, and license clerks	510	15%	130	Short-Term On-The-Job Training
MD	Chefs and head cooks	500	19%	130	Work Experience
MD	Hotel, motel, and resort desk clerks	490	17%	180	Short-Term On-The-Job Training
MD	Bus and truck mechanics and diesel engine specialists	490	13%	150	License/Certification
MD	Biological technicians	490	17%	100	Bachelors or Higher Degree
MD	Industrial engineers	480	20%	110	Bachelors or Higher Degree
MD	Helpers-Pipelayers, plumbers, pipefitters, and steamfitters	470	25%	130	Short-Term On-The-Job Training
MD	Cooks, institution and cafeteria	460	10%	200	Moderate-Term On-The-Job Training
MD	Property, real estate, and community association managers	460	9%	140	Bachelors or Higher Degree
MD	Claims adjusters, examiners, and investigators	450	10%	100	Long-term On-The-Job Training
MD	Computer hardware engineers	440	14%	100	Bachelors or Higher Degree
MD	Helpers-Electricians	430	12%	200	Short-Term On-The-Job Training

MD	Education administrators, postsecondary	430	13%	130	Bachelors or Higher Degree
MD	Operations research analysts	420	17%	100	Bachelors or Higher Degree
MD	Electrical engineers	410	14%	100	Bachelors or Higher Degree
MD	Speech-language pathologists	390	17%	100	Bachelors or Higher Degree
MD	Cleaners of vehicles and equipment	380	8%	220	Short-Term On-The-Job Training
MD	Aerospace engineers	380	9%	140	Bachelors or Higher Degree
MD	Food servers, nonrestaurant	350	10%	160	Short-Term On-The-Job Training
MD	Shipping, receiving, and traffic clerks	340	3%	250	Short-Term On-The-Job Training
MD	First-line supervisors/managers of fire fighting and prevention workers	330	18%	110	Work Experience
MD	Production, planning, and expediting clerks	320	6%	160	Moderate-Term On-The-Job Training
MD	First-line supervisors/managers of helpers, laborers, and material movers, hand	320	10%	110	Work Experience
MD	Librarians	310	9%	110	Bachelors or Higher Degree
MD	Team assemblers	300	3%	290	Moderate-Term On-The-Job Training
MD	Insurance sales agents	280	4%	200	Bachelors or Higher Degree
MD	Library technicians	280	13%	110	License/Certification
MD	Chemists	260	8%	130	Bachelors or Higher Degree
MD	Ushers, lobby attendants, and ticket takers	240	11%	150	Short-Term On-The-Job Training
MD	Laundry and dry-cleaning workers	240	6%	130	Moderate-Term On-The-Job Training
MD	Automotive body and related repairers	210	5%	100	Long-term On-The-Job Training
MD	Library assistants, clerical	200	9%	110	Short-Term On-The-Job Training
MD	Correctional officers and jailers	170	2%	220	Moderate-Term On-The-Job Training
MD	Machinists	140	4%	100	Long-term On-The-Job Training
MD	First-line supervisors/managers of production and operating workers	110	1%	180	Work Experience
MD	Packaging and filling machine operators and tenders	110	2%	120	Short-Term On-The-Job Training
MD	Billing and posting clerks and machine operators	100	1%	140	Moderate-Term On-The-Job Training
MD	First-line supervisors/managers of non-retail sales workers	30	0%	170	Work Experience
ME	Registered nurses	2,770	20%	570	Associate Degree
ME	Retail salespersons	2,510	14%	920	Short-Term On-The-Job Training
ME	Personal and home care aides	1,780	30%	270	Short-Term On-The-Job Training
ME	Combined food preparation and serving workers, including fast food	1,690	15%	670	Short-Term On-The-Job Training
ME	Waiters and waitresses	1,320	12%	690	Short-Term On-The-Job Training

ME	General and operations managers	1,310	13%	330	Bachelors or Higher Degree
ME	Customer service representatives	1,310	16%	260	Moderate-Term On-The-Job Training
ME	Home health aides	1,180	31%	170	Short-Term On-The-Job Training
ME	Social and human service assistants	1,110	27%	180	Moderate-Term On-The-Job Training
ME	Janitors and cleaners, except maids and housekeeping cleaners	1,090	10%	320	Short-Term On-The-Job Training
ME	Nursing aides, orderlies, and attendants	1,080	12%	230	License/Certification
ME	Truck drivers, heavy and tractor-trailer	940	8%	280	Moderate-Term On-The-Job Training
ME	Food preparation workers	880	14%	320	Short-Term On-The-Job Training
ME	Maids and housekeeping cleaners	870	10%	260	Short-Term On-The-Job Training
ME	Postsecondary teachers	720	14%	190	Bachelors or Higher Degree
ME	Sales representatives, wholesale and manufacturing, except technical and scientific products	700	14%	200	Work Experience
ME	Automotive service technicians and mechanics	650	14%	190	License/Certification
ME	Cashiers, except gaming	610	4%	870	Short-Term On-The-Job Training
ME	Landscaping and groundskeeping workers	600	11%	180	Short-Term On-The-Job Training
ME	Truck drivers, light or delivery services	580	12%	100	Short-Term On-The-Job Training
ME	First-line supervisors/managers of retail sales workers	540	5%	230	Work Experience
ME	First-line supervisors/managers of food preparation and serving workers	530	13%	150	Work Experience
ME	Cooks, restaurant	520	12%	190	Long-term On-The-Job Training
ME	Fire fighters	510	24%	110	Long-term On-The-Job Training
ME	Maintenance and repair workers, general	500	9%	160	Moderate-Term On-The-Job Training
ME	Child care workers	470	7%	240	Short-Term On-The-Job Training
ME	Tellers	450	17%	180	Short-Term On-The-Job Training
ME	Receptionists and information clerks	410	12%	130	Short-Term On-The-Job Training
ME	Cooks, fast food	390	16%	120	Short-Term On-The-Job Training
ME	Hairdressers, hairstylists, and cosmetologists	380	11%	110	License/Certification
ME	First-line supervisors/managers of office and administrative support workers	360	5%	180	Work Experience
ME	Dishwashers	360	10%	160	Short-Term On-The-Job Training
ME	Counter and rental clerks	350	19%	110	Short-Term On-The-Job Training
ME	Office clerks, general	330	3%	310	Short-Term On-The-Job Training
ME	Bartenders	310	14%	120	Short-Term On-The-Job Training
ME	Carpenters	300	3%	190	Long-term On-The-Job Training

ME	Packers and packagers, hand	300	8%	100	Short-Term On-The-Job Training
ME	Counter attendants, cafeteria, food concession, and coffee shop	240	16%	120	Short-Term On-The-Job Training
ME	Hotel, motel, and resort desk clerks	240	15%	100	Short-Term On-The-Job Training
ME	Teacher assistants	220	3%	180	Short-Term On-The-Job Training
ME	Executive secretaries and administrative assistants	190	5%	100	Work Experience
ME	Elementary school teachers, except special education	180	3%	160	Bachelors or Higher Degree
ME	Bookkeeping, accounting, and auditing clerks	130	2%	180	Moderate-Term On-The-Job Training
ME	Laborers and freight, stock, and material movers, hand	90	1%	330	Short-Term On-The-Job Training
ME	Secondary school teachers, except special and vocational education	50	1%	180	Bachelors or Higher Degree
MI	Retail salespersons	17,870	11%	7,510	Short-Term On-The-Job Training
MI	Registered nurses	17,550	21%	3,500	Associate Degree
MI	Customer service representatives	11,950	19%	2,120	Moderate-Term On-The-Job Training
MI	Waiters and waitresses	11,650	15%	5,310	Short-Term On-The-Job Training
MI	Postsecondary teachers	11,640	21%	2,410	Bachelors or Higher Degree
MI	Combined food preparation and serving workers, including fast food	10,310	13%	4,580	Short-Term On-The-Job Training
MI	Janitors and cleaners, except maids and housekeeping cleaners	9,250	13%	2,320	Short-Term On-The-Job Training
MI	Truck drivers, heavy and tractor-trailer	7,140	14%	1,530	Moderate-Term On-The-Job Training
MI	Home health aides	7,130	28%	1,050	Short-Term On-The-Job Training
MI	Nursing aides, orderlies, and attendants	6,740	14%	1,330	License/Certification
MI	Sales representatives, wholesale and manufacturing, except technical and scientific products	5,690	12%	1,770	Work Experience
MI	General and operations managers	4,960	11%	1,320	Bachelors or Higher Degree
MI	Receptionists and information clerks	4,920	14%	1,370	Short-Term On-The-Job Training
MI	Medical assistants	4,900	34%	760	Moderate-Term On-The-Job Training
MI	Teacher assistants	4,860	12%	1,300	Short-Term On-The-Job Training
MI	Truck drivers, light or delivery services	4,860	14%	800	Short-Term On-The-Job Training
MI	Landscaping and groundskeeping workers	4,840	15%	1,200	Short-Term On-The-Job Training
MI	Maintenance and repair workers, general	4,650	10%	1,350	Moderate-Term On-The-Job Training
MI	Accountants and auditors	4,160	12%	1,080	Bachelors or Higher Degree
MI	Child care workers	4,010	11%	1,370	Short-Term On-The-Job Training

MI	Carpenters	3,970	11%	1,010	Long-term On-The-Job Training
MI	Physicians and surgeons	3,610	15%	690	Bachelors or Higher Degree
MI	Cooks, restaurant	3,540	15%	1,080	Long-term On-The-Job Training
MI	Computer systems analysts	3,450	21%	530	Bachelors or Higher Degree
MI	Computer software engineers, applications	3,360	34%	440	Bachelors or Higher Degree
MI	Food preparation workers	3,230	11%	1,400	Short-Term On-The-Job Training
MI	First-line supervisors/managers of food preparation and serving workers	2,940	12%	900	Work Experience
MI	Hairdressers, hairstylists, and cosmetologists	2,880	16%	650	License/Certification
MI	Automotive service technicians and mechanics	2,870	11%	1,000	License/Certification
MI	Secondary school teachers, except special and vocational education	2,630	10%	1,020	Bachelors or Higher Degree
MI	Elementary school teachers, except special education	2,610	5%	1,340	Bachelors or Higher Degree
MI	Personal and home care aides	2,600	17%	510	Short-Term On-The-Job Training
MI	Mechanical engineers	2,580	13%	800	Bachelors or Higher Degree
MI	Dental assistants	2,470	25%	530	Moderate-Term On-The-Job Training
MI	Cooks, fast food	2,460	10%	990	Short-Term On-The-Job Training
MI	Maids and housekeeping cleaners	2,390	7%	1,000	Short-Term On-The-Job Training
MI	Network systems and data communications analysts	2,350	44%	300	Bachelors or Higher Degree
MI	Industrial engineers	2,320	13%	680	Bachelors or Higher Degree
MI	Executive secretaries and administrative assistants	2,300	6%	980	Work Experience
MI	Packers and packagers, hand	2,300	7%	820	Short-Term On-The-Job Training
MI	Counter and rental clerks	2,300	17%	760	Short-Term On-The-Job Training
MI	Lawyers	2,290	12%	480	Bachelors or Higher Degree
MI	Laborers and freight, stock, and material movers, hand	2,220	3%	2,510	Short-Term On-The-Job Training
MI	Computer support specialists	2,190	16%	390	Associate Degree
MI	Network and computer systems administrators	2,090	30%	290	Bachelors or Higher Degree
MI	Chief executives	2,010	10%	590	Bachelors or Higher Degree
MI	Management analysts	1,940	13%	390	Bachelors or Higher Degree
MI	Sales managers	1,890	16%	410	Bachelors or Higher Degree
MI	First-line supervisors/managers of retail sales workers	1,830	4%	1,030	Work Experience
MI	First-line supervisors/managers of construction trades and extraction workers	1,820	10%	500	Work Experience

MI	Office clerks, general	1,810	2%	2,210	Short-Term On-The-Job Training
MI	Dental hygienists	1,780	25%	240	Associate Degree
MI	Hosts and hostesses, restaurant, lounge, and coffee shop	1,760	17%	510	Short-Term On-The-Job Training
MI	Dining room and cafeteria attendants and bartender helpers	1,710	16%	540	Short-Term On-The-Job Training
MI	Special education teachers, preschool, kindergarten, and elementary school	1,620	23%	330	Bachelors or Higher Degree
MI	Police and sheriff's patrol officers	1,560	8%	650	Long-term On-The-Job Training
MI	Sales representatives, wholesale and manufacturing, technical and scientific products	1,500	13%	460	Work Experience
MI	Computer and information systems managers	1,440	18%	290	Bachelors or Higher Degree
MI	Amusement and recreation attendants	1,430	19%	360	Short-Term On-The-Job Training
MI	Pharmacy technicians	1,430	16%	260	Moderate-Term On-The-Job Training
MI	Preschool teachers, except special education	1,430	16%	250	License/Certification
MI	Bartenders	1,390	9%	780	Short-Term On-The-Job Training
MI	Heating, air conditioning, and refrigeration mechanics and installers	1,390	17%	250	Long-term On-The-Job Training
MI	Bill and account collectors	1,380	13%	340	Short-Term On-The-Job Training
MI	Social and human service assistants	1,350	19%	260	Moderate-Term On-The-Job Training
MI	Computer software engineers, systems software	1,330	29%	180	Bachelors or Higher Degree
MI	Counter attendants, cafeteria, food concession, and coffee shop	1,320	13%	820	Short-Term On-The-Job Training
MI	Electricians	1,310	5%	620	Long-term On-The-Job Training
MI	Middle school teachers, except special and vocational education	1,310	7%	540	Bachelors or Higher Degree
MI	Financial managers	1,290	10%	320	Bachelors or Higher Degree
MI	First-line supervisors/managers of office and administrative support workers	1,270	3%	980	Work Experience
MI	Licensed practical and licensed vocational nurses	1,220	7%	500	License/Certification
MI	Bookkeeping, accounting, and auditing clerks	1,180	2%	1,250	Moderate-Term On-The-Job Training
MI	Pharmacists	1,180	15%	280	Bachelors or Higher Degree
MI	Self-enrichment education teachers	1,160	16%	210	Work Experience
MI	Recreation workers	1,150	12%	340	Short-Term On-The-Job Training
MI	Plumbers, pipefitters, and steamfitters	1,140	7%	510	Long-term On-The-Job Training
MI	Driver/sales workers	1,120	7%	390	Short-Term On-The-Job Training
MI	Medical and health services managers	1,120	14%	270	Bachelors or Higher Degree

MI	Public relations specialists	1,110	14%	230	Bachelors or Higher Degree
MI	Helpers--Production workers	1,090	7%	550	Short-Term On-The-Job Training
MI	Physical therapists	1,090	21%	160	Bachelors or Higher Degree
MI	Fitness trainers and aerobics instructors	1,050	21%	220	License/Certification
MI	Child, family, and school social workers	1,040	8%	320	Bachelors or Higher Degree
MI	Interviewers, except eligibility and loan	1,030	15%	280	Short-Term On-The-Job Training
MI	Musicians and singers	990	15%	240	Long-term On-The-Job Training
MI	Painters, construction and maintenance	970	9%	260	Moderate-Term On-The-Job Training
MI	First-line supervisors/managers of mechanics, installers, and repairers	940	6%	490	Work Experience
MI	Food service managers	930	11%	240	Work Experience
MI	Dishwashers	910	6%	580	Short-Term On-The-Job Training
MI	Engineering managers	910	10%	280	Bachelors or Higher Degree
MI	Claims adjusters, examiners, and investigators	910	14%	170	Long-term On-The-Job Training
MI	Tellers	900	5%	990	Short-Term On-The-Job Training
MI	Brickmasons and blockmasons	890	14%	190	Long-term On-The-Job Training
MI	Medical records and health information technicians	880	17%	160	Associate Degree
MI	Operating engineers and other construction equipment operators	860	10%	300	Moderate-Term On-The-Job Training
MI	Radiologic technologists and technicians	860	15%	200	Associate Degree
MI	Security guards	850	3%	720	Short-Term On-The-Job Training
MI	First-line supervisors/managers of housekeeping and janitorial workers	840	14%	230	Work Experience
MI	Cost estimators	830	13%	230	Bachelors or Higher Degree
MI	Employment, recruitment, and placement specialists	830	19%	150	Bachelors or Higher Degree
MI	Market research analysts	820	15%	220	Bachelors or Higher Degree
MI	First-line supervisors/managers of non-retail sales workers	810	5%	380	Work Experience
MI	Fire fighters	810	11%	300	Long-term On-The-Job Training
MI	Database administrators	810	31%	110	Bachelors or Higher Degree
MI	Construction laborers	800	4%	340	Moderate-Term On-The-Job Training
MI	Property, real estate, and community association managers	800	15%	180	Bachelors or Higher Degree
MI	Paralegals and legal assistants	800	22%	110	Associate Degree
MI	First-line supervisors/managers of personal service workers	790	14%	220	Work Experience

MI	Instructional coordinators	790	15%	160	Bachelors or Higher Degree
MI	Construction managers	780	10%	230	Bachelors or Higher Degree
MI	Purchasing agents, except wholesale, retail, and farm products	770	6%	390	Long-term On-The-Job Training
MI	Education administrators, elementary and secondary school	770	10%	270	Bachelors or Higher Degree
MI	Training and development specialists	770	15%	150	Bachelors or Higher Degree
MI	Directors, religious activities and education	770	22%	120	Bachelors or Higher Degree
MI	Legal secretaries	750	10%	220	Associate Degree
MI	Medical and public health social workers	750	17%	150	Bachelors or Higher Degree
MI	Personal financial advisors	750	23%	120	Bachelors or Higher Degree
MI	Loan officers	740	7%	250	Bachelors or Higher Degree
MI	Electrical engineers	730	12%	200	Bachelors or Higher Degree
MI	Graphic designers	720	11%	160	Bachelors or Higher Degree
MI	First-line supervisors/managers of transportation and material-moving machine and vehicle operators	710	11%	220	Work Experience
MI	Commercial and industrial designers	710	9%	170	Bachelors or Higher Degree
MI	Securities, commodities, and financial services sales agents	710	11%	140	Bachelors or Higher Degree
MI	Medical scientists, except epidemiologists	710	26%	120	Bachelors or Higher Degree
MI	Occupational therapists	700	20%	120	Bachelors or Higher Degree
MI	Physical therapist assistants	700	27%	110	Associate Degree
MI	Real estate sales agents	680	8%	240	License/Certification
MI	Special education teachers, secondary school	680	15%	170	Bachelors or Higher Degree
MI	Cooks, short order	670	7%	370	Short-Term On-The-Job Training
MI	Airline pilots, copilots, and flight engineers	670	20%	160	Bachelors or Higher Degree
MI	Cement masons and concrete finishers	660	15%	150	Moderate-Term On-The-Job Training
MI	Mental health and substance abuse social workers	650	15%	140	Bachelors or Higher Degree
MI	First-line supervisors/managers of production and operating workers	640	2%	710	Work Experience
MI	Bus and truck mechanics and diesel engine specialists	640	9%	250	License/Certification
MI	First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	640	12%	120	Work Experience
MI	Production, planning, and expediting clerks	630	6%	320	Moderate-Term On-The-Job Training
MI	Clinical, counseling, and school psychologists	610	13%	160	Bachelors or Higher Degree
MI	Financial analysts	610	11%	140	Bachelors or Higher Degree

MI	Medical and clinical laboratory technicians	600	14%	180	Associate Degree
MI	Respiratory therapists	600	18%	170	Associate Degree
MI	Roofers	590	14%	160	Moderate-Term On-The-Job Training
MI	Flight attendants	590	18%	100	Long-term On-The-Job Training
MI	Kindergarten teachers, except special education	580	11%	120	Bachelors or Higher Degree
MI	Payroll and timekeeping clerks	570	9%	230	Moderate-Term On-The-Job Training
MI	Sheet metal workers	570	9%	200	Long-term On-The-Job Training
MI	Clergy	570	12%	160	Bachelors or Higher Degree
MI	Electrical and electronic engineering technicians	570	14%	150	Associate Degree
MI	Advertising sales agents	540	10%	160	Moderate-Term On-The-Job Training
MI	Administrative services managers	530	9%	160	Bachelors or Higher Degree
MI	Education administrators, postsecondary	530	12%	160	Bachelors or Higher Degree
MI	Demonstrators and product promoters	530	11%	160	Moderate-Term On-The-Job Training
MI	Civil engineers	530	11%	130	Bachelors or Higher Degree
MI	Bus drivers, school	520	3%	420	Moderate-Term On-The-Job Training
MI	Industrial engineering technicians	520	9%	180	Associate Degree
MI	Emergency medical technicians and paramedics	520	9%	120	License/Certification
MI	Social and community service managers	520	17%	110	Bachelors or Higher Degree
MI	Construction and building inspectors	510	14%	130	Work Experience
MI	Marketing managers	510	17%	110	Bachelors or Higher Degree
MI	Medical and clinical laboratory technologists	480	11%	170	Bachelors or Higher Degree
MI	Welders, cutters, solderers, and brazers	470	3%	470	License/Certification
MI	Correctional officers and jailers	470	4%	300	Moderate-Term On-The-Job Training
MI	Coaches and scouts	470	11%	130	Long-term On-The-Job Training
MI	Highway maintenance workers	470	11%	110	Moderate-Term On-The-Job Training
MI	Special education teachers, middle school	470	20%	100	Bachelors or Higher Degree
MI	Insurance sales agents	460	4%	310	Bachelors or Higher Degree
MI	Human resources assistants, except payroll and timekeeping	460	11%	140	Short-Term On-The-Job Training
MI	Medical transcriptionists	460	14%	110	License/Certification
MI	Mechanical drafters	450	7%	240	License/Certification
MI	Educational, vocational, and school counselors	450	7%	190	Bachelors or Higher Degree
MI	Bus drivers, transit and intercity	450	8%	170	Moderate-Term On-The-Job Training
MI	Sales engineers	440	12%	150	Bachelors or Higher Degree
MI	Nonfarm animal caretakers	440	13%	130	Short-Term On-The-Job Training
MI	Court, municipal, and license clerks	430	8%	160	Short-Term On-The-Job Training
MI	Library technicians	420	7%	270	License/Certification

MI	Automotive body and related repairers	420	5%	220	Long-term On-The-Job Training
MI	Telecommunications line installers and repairers	420	12%	140	Long-term On-The-Job Training
MI	Medical secretaries	410	3%	310	Moderate-Term On-The-Job Training
MI	Computer-controlled machine tool operators, metal and plastic	410	4%	200	Moderate-Term On-The-Job Training
MI	Gaming dealers	400	17%	110	License/Certification
MI	Machinists	380	1%	700	Long-term On-The-Job Training
MI	Chefs and head cooks	380	9%	160	Work Experience
MI	Helpers--Installation, maintenance, and repair workers	380	11%	160	Short-Term On-The-Job Training
MI	Helpers-Brickmasons, blockmasons, stonemasons, and tile and marble setters	370	16%	130	Short-Term On-The-Job Training
MI	Wholesale and retail buyers, except farm products	340	8%	150	Long-term On-The-Job Training
MI	Veterinarians	340	14%	100	Bachelors or Higher Degree
MI	Editors	330	10%	120	Bachelors or Higher Degree
MI	Refuse and recyclable material collectors	320	6%	180	Short-Term On-The-Job Training
MI	Lifeguards, ski patrol, and other recreational protective service workers	310	12%	220	Short-Term On-The-Job Training
MI	Bakers	310	6%	140	Long-term On-The-Job Training
MI	Industrial truck and tractor operators	300	1%	480	Short-Term On-The-Job Training
MI	Cooks, institution and cafeteria	300	3%	350	Moderate-Term On-The-Job Training
MI	Packaging and filling machine operators and tenders	300	3%	270	Short-Term On-The-Job Training
MI	Appraisers and assessors of real estate	300	10%	100	Bachelors or Higher Degree
MI	Hotel, motel, and resort desk clerks	280	5%	270	Short-Term On-The-Job Training
MI	Vocational education teachers, secondary school	280	11%	100	Bachelors or Higher Degree
MI	Printing machine operators	270	5%	170	Moderate-Term On-The-Job Training
MI	Dentists, general	250	4%	130	Bachelors or Higher Degree
MI	Farm, ranch, and other agricultural managers	230	3%	150	Bachelors or Higher Degree
MI	First-line supervisors/managers of helpers, laborers, and material movers, hand	230	4%	150	Work Experience
MI	Helpers-Carpenters	230	12%	110	Short-Term On-The-Job Training
MI	Laundry and dry-cleaning workers	220	3%	240	Moderate-Term On-The-Job Training
MI	Extruding, forming, pressing, and compacting machine setters, operators, and tenders	220	7%	110	Moderate-Term On-The-Job Training
MI	Food servers, nonrestaurant	210	3%	300	Short-Term On-The-Job Training
MI	Ushers, lobby attendants, and ticket takers	210	8%	180	Short-Term On-The-Job Training

MI	First-line supervisors/managers of police and detectives	210	7%	120	Work Experience
MI	Speech-language pathologists	210	6%	110	Bachelors or Higher Degree
MI	Library assistants, clerical	200	5%	180	Short-Term On-The-Job Training
MI	Service station attendants	200	6%	180	Short-Term On-The-Job Training
MI	Water and liquid waste treatment plant and system operators	200	7%	130	Long-term On-The-Job Training
MI	Cashiers, except gaming	190	0%	5,370	Short-Term On-The-Job Training
MI	Maintenance workers, machinery	170	5%	100	Moderate-Term On-The-Job Training
MI	Dispatchers, except police, fire, and ambulance	150	3%	110	Moderate-Term On-The-Job Training
MI	Cleaners of vehicles and equipment	130	1%	460	Short-Term On-The-Job Training
MI	Mixing and blending machine setters, operators, and tenders	110	3%	110	Moderate-Term On-The-Job Training
MI	Industrial production managers	100	1%	180	Work Experience
MI	Insurance claims and policy processing clerks	100	2%	110	Moderate-Term On-The-Job Training
MI	Tire repairers and changers	70	2%	140	Short-Term On-The-Job Training
MI	Helpers-Electricians	50	2%	100	Short-Term On-The-Job Training
MI	Cabinetmakers and bench carpenters	50	2%	100	Long-term On-The-Job Training
MI	Computer programmers	40	0%	380	Bachelors or Higher Degree
MI	Librarians	10	0%	140	Bachelors or Higher Degree
MI	Electrical and electronic equipment assemblers	10	0%	130	Short-Term On-The-Job Training
MN	Retail salespersons	14,950	17%	4,660	Short-Term On-The-Job Training
MN	Registered nurses	13,760	28%	2,400	Associate Degree
MN	Combined food preparation and serving workers, including fast food	13,220	25%	3,580	Short-Term On-The-Job Training
MN	Home health aides	11,550	52%	1,450	Short-Term On-The-Job Training
MN	Personal and home care aides	10,310	42%	1,420	Short-Term On-The-Job Training
MN	Customer service representatives	8,300	21%	1,410	Moderate-Term On-The-Job Training
MN	Janitors and cleaners, except maids and housekeeping cleaners	7,630	17%	1,590	Short-Term On-The-Job Training
MN	Computer software engineers, applications	7,590	47%	920	Bachelors or Higher Degree
MN	Waiters and waitresses	6,530	14%	3,120	Short-Term On-The-Job Training
MN	Postsecondary teachers	6,150	25%	1,160	Bachelors or Higher Degree
MN	General and operations managers	5,580	16%	1,200	Bachelors or Higher Degree
MN	Social and human service assistants	5,250	33%	810	Moderate-Term On-The-Job Training
MN	Office clerks, general	5,050	7%	2,150	Short-Term On-The-Job Training
MN	Accountants and auditors	4,850	19%	970	Bachelors or Higher Degree

MN	Truck drivers, heavy and tractor-trailer	4,610	14%	1,020	Moderate-Term On-The-Job Training
MN	Receptionists and information clerks	4,420	18%	1,040	Short-Term On-The-Job Training
MN	Nursing aides, orderlies, and attendants	4,390	15%	830	License/Certification
MN	Sales representatives, wholesale and manufacturing, except technical and scientific products	3,500	11%	1,170	Work Experience
MN	Maids and housekeeping cleaners	3,460	13%	890	Short-Term On-The-Job Training
MN	Physicians and surgeons	3,450	28%	510	Bachelors or Higher Degree
MN	Carpenters	3,410	11%	830	Long-term On-The-Job Training
MN	Executive secretaries and administrative assistants	3,220	12%	830	Work Experience
MN	First-line supervisors/managers of food preparation and serving workers	3,000	18%	690	Work Experience
MN	Medical assistants	2,810	42%	400	Moderate-Term On-The-Job Training
MN	Computer systems analysts	2,800	31%	380	Bachelors or Higher Degree
MN	Landscaping and groundskeeping workers	2,620	19%	560	Short-Term On-The-Job Training
MN	Cooks, restaurant	2,540	15%	770	Long-term On-The-Job Training
MN	Network systems and data communications analysts	2,540	53%	310	Bachelors or Higher Degree
MN	Team assemblers	2,410	8%	1,020	Moderate-Term On-The-Job Training
MN	Licensed practical and licensed vocational nurses	2,410	13%	640	License/Certification
MN	Maintenance and repair workers, general	2,360	13%	580	Moderate-Term On-The-Job Training
MN	Truck drivers, light or delivery services	2,360	14%	400	Short-Term On-The-Job Training
MN	Teacher assistants	2,350	9%	760	Short-Term On-The-Job Training
MN	Amusement and recreation attendants	2,290	19%	570	Short-Term On-The-Job Training
MN	Management analysts	2,240	19%	390	Bachelors or Higher Degree
MN	Computer support specialists	2,220	22%	350	Associate Degree
MN	Computer software engineers, systems software	2,210	35%	280	Bachelors or Higher Degree
MN	Network and computer systems administrators	2,140	35%	280	Bachelors or Higher Degree
MN	Laborers and freight, stock, and material movers, hand	2,130	6%	1,370	Short-Term On-The-Job Training
MN	Bookkeeping, accounting, and auditing clerks	2,110	6%	930	Moderate-Term On-The-Job Training
MN	Lawyers	2,090	13%	420	Bachelors or Higher Degree
MN	Computer and information systems managers	2,050	25%	360	Bachelors or Higher Degree
MN	First-line supervisors/managers of office and administrative support workers	2,030	8%	790	Work Experience
MN	Hairdressers, hairstylists, and cosmetologists	2,010	15%	460	License/Certification
MN	Financial managers	1,980	17%	370	Bachelors or Higher Degree

MN	Helpers--Production workers	1,970	16%	550	Short-Term On-The-Job Training
MN	Packers and packagers, hand	1,970	11%	520	Short-Term On-The-Job Training
MN	Dental assistants	1,930	38%	340	Moderate-Term On-The-Job Training
MN	Tellers	1,900	19%	680	Short-Term On-The-Job Training
MN	Elementary school teachers, except special education	1,860	8%	710	Bachelors or Higher Degree
MN	First-line supervisors/managers of construction trades and extraction workers	1,840	12%	440	Work Experience
MN	Food preparation workers	1,820	12%	700	Short-Term On-The-Job Training
MN	Automotive service technicians and mechanics	1,770	12%	560	License/Certification
MN	First-line supervisors/managers of retail sales workers	1,740	7%	660	Work Experience
MN	Child care workers	1,680	6%	940	Short-Term On-The-Job Training
MN	Fire fighters	1,670	27%	350	Long-term On-The-Job Training
MN	Bill and account collectors	1,670	22%	310	Short-Term On-The-Job Training
MN	Plumbers, pipefitters, and steamfitters	1,650	17%	380	Long-term On-The-Job Training
MN	Driver/sales workers	1,590	16%	330	Short-Term On-The-Job Training
MN	Counter and rental clerks	1,530	19%	460	Short-Term On-The-Job Training
MN	Sales managers	1,510	20%	290	Bachelors or Higher Degree
MN	Highway maintenance workers	1,470	24%	240	Moderate-Term On-The-Job Training
MN	First-line supervisors/managers of personal service workers	1,460	24%	300	Work Experience
MN	Electricians	1,370	12%	360	Long-term On-The-Job Training
MN	Pharmacy technicians	1,370	28%	200	Moderate-Term On-The-Job Training
MN	Market research analysts	1,330	19%	320	Bachelors or Higher Degree
MN	Secondary school teachers, except special and vocational education	1,320	6%	810	Bachelors or Higher Degree
MN	Dental hygienists	1,320	38%	160	Associate Degree
MN	Police and sheriff's patrol officers	1,310	16%	340	Long-term On-The-Job Training
MN	Sales representatives, wholesale and manufacturing, technical and scientific products	1,290	15%	350	Work Experience
MN	Cooks, fast food	1,290	21%	320	Short-Term On-The-Job Training
MN	Preschool teachers, except special education	1,240	20%	200	License/Certification
MN	First-line supervisors/managers of mechanics, installers, and repairers	1,210	13%	370	Work Experience
MN	Medical secretaries	1,200	15%	270	Moderate-Term On-The-Job Training
MN	Medical records and health information technicians	1,170	32%	170	Associate Degree

MN	Industrial engineers	1,150	22%	240	Bachelors or Higher Degree
MN	Special education teachers, preschool, kindergarten, and elementary school	1,130	18%	260	Bachelors or Higher Degree
MN	Operating engineers and other construction equipment operators	1,120	12%	360	Moderate-Term On-The-Job Training
MN	Medical and clinical laboratory technicians	1,120	32%	210	Associate Degree
MN	Medical and health services managers	1,100	22%	210	Bachelors or Higher Degree
MN	Securities, commodities, and financial services sales agents	1,100	13%	200	Bachelors or Higher Degree
MN	Loan officers	1,090	12%	260	Bachelors or Higher Degree
MN	Emergency medical technicians and paramedics	1,090	26%	160	License/Certification
MN	Paralegals and legal assistants	1,090	27%	140	Associate Degree
MN	First-line supervisors/managers of production and operating workers	1,080	6%	460	Work Experience
MN	Database administrators	1,080	38%	140	Bachelors or Higher Degree
MN	Child, family, and school social workers	1,060	17%	210	Bachelors or Higher Degree
MN	Financial analysts	1,040	18%	190	Bachelors or Higher Degree
MN	Radiologic technologists and technicians	1,040	30%	170	Associate Degree
MN	Dishwashers	1,010	11%	420	Short-Term On-The-Job Training
MN	Marketing managers	970	20%	190	Bachelors or Higher Degree
MN	Cashiers, except gaming	950	2%	3,160	Short-Term On-The-Job Training
MN	Cost estimators	930	19%	200	Bachelors or Higher Degree
MN	Pharmacists	930	23%	170	Bachelors or Higher Degree
MN	Medical transcriptionists	930	27%	160	License/Certification
MN	Bus drivers, school	920	9%	320	Moderate-Term On-The-Job Training
MN	Food service managers	920	16%	190	Work Experience
MN	Taxi drivers and chauffeurs	920	30%	120	Short-Term On-The-Job Training
MN	Bus and truck mechanics and diesel engine specialists	910	14%	260	License/Certification
MN	Real estate sales agents	880	11%	240	License/Certification
MN	First-line supervisors/managers of transportation and material-moving machine and vehicle operators	880	15%	230	Work Experience
MN	First-line supervisors/managers of housekeeping and janitorial workers	880	18%	200	Work Experience
MN	Hosts and hostesses, restaurant, lounge, and coffee shop	870	15%	270	Short-Term On-The-Job Training
MN	Mechanical engineers	870	14%	250	Bachelors or Higher Degree

MN	Employment, recruitment, and placement specialists	870	29%	140	Bachelors or Higher Degree
MN	Medical and clinical laboratory technologists	850	28%	170	Bachelors or Higher Degree
MN	Physical therapists	850	23%	120	Bachelors or Higher Degree
MN	Property, real estate, and community association managers	830	21%	160	Bachelors or Higher Degree
MN	Training and development specialists	830	19%	150	Bachelors or Higher Degree
MN	Claims adjusters, examiners, and investigators	830	19%	140	Long-term On-The-Job Training
MN	Counter attendants, cafeteria, food concession, and coffee shop	820	13%	490	Short-Term On-The-Job Training
MN	Educational, vocational, and school counselors	810	18%	190	Bachelors or Higher Degree
MN	Security guards	770	6%	370	Short-Term On-The-Job Training
MN	Dining room and cafeteria attendants and bartender helpers	770	16%	240	Short-Term On-The-Job Training
MN	Bartenders	760	5%	700	Short-Term On-The-Job Training
MN	Industrial truck and tractor operators	760	8%	270	Short-Term On-The-Job Training
MN	Chief executives	760	14%	180	Bachelors or Higher Degree
MN	Hotel, motel, and resort desk clerks	750	21%	240	Short-Term On-The-Job Training
MN	Interviewers, except eligibility and loan	750	25%	150	Short-Term On-The-Job Training
MN	Insurance sales agents	710	9%	260	Bachelors or Higher Degree
MN	Slaughterers and meat packers	700	15%	170	Moderate-Term On-The-Job Training
MN	Engineering managers	700	16%	160	Bachelors or Higher Degree
MN	Fitness trainers and aerobics instructors	700	20%	150	License/Certification
MN	Graphic designers	690	16%	130	Bachelors or Higher Degree
MN	Mental health and substance abuse social workers	690	28%	110	Bachelors or Higher Degree
MN	Helpers--Installation, maintenance, and repair workers	670	19%	190	Short-Term On-The-Job Training
MN	Cement masons and concrete finishers	670	18%	150	Moderate-Term On-The-Job Training
MN	Clinical, counseling, and school psychologists	670	20%	140	Bachelors or Higher Degree
MN	Coaches and scouts	670	19%	140	Long-term On-The-Job Training
MN	Medical scientists, except epidemiologists	670	42%	100	Bachelors or Higher Degree
MN	Manicurists and pedicurists	650	29%	110	License/Certification
MN	Cabinetmakers and bench carpenters	640	15%	170	Long-term On-The-Job Training
MN	Machinists	630	7%	280	Long-term On-The-Job Training
MN	Shipping, receiving, and traffic clerks	620	4%	370	Short-Term On-The-Job Training
MN	Construction laborers	620	5%	230	Moderate-Term On-The-Job Training
MN	Recreation workers	620	15%	150	Short-Term On-The-Job Training

MN	Painters, construction and maintenance	620	10%	150	Moderate-Term On-The-Job Training
MN	Medical and public health social workers	620	24%	110	Bachelors or Higher Degree
MN	Bus drivers, transit and intercity	610	14%	160	Moderate-Term On-The-Job Training
MN	Administrative services managers	600	14%	150	Bachelors or Higher Degree
MN	Demonstrators and product promoters	600	26%	110	Moderate-Term On-The-Job Training
MN	Appraisers and assessors of real estate	570	21%	120	Bachelors or Higher Degree
MN	Social and community service managers	570	23%	100	Bachelors or Higher Degree
MN	Payroll and timekeeping clerks	550	15%	160	Moderate-Term On-The-Job Training
MN	Public relations specialists	550	17%	100	Bachelors or Higher Degree
MN	Clergy	540	8%	190	Bachelors or Higher Degree
MN	Human resources assistants, except payroll and timekeeping	530	16%	120	Short-Term On-The-Job Training
MN	Printing machine operators	520	8%	210	Moderate-Term On-The-Job Training
MN	Court, municipal, and license clerks	520	19%	110	Short-Term On-The-Job Training
MN	Nonfarm animal caretakers	520	25%	100	Short-Term On-The-Job Training
MN	Welders, cutters, solderers, and brazers	510	5%	330	License/Certification
MN	First-line supervisors/managers of non-retail sales workers	500	5%	230	Work Experience
MN	Legal secretaries	500	12%	130	Associate Degree
MN	Electrical engineers	490	14%	120	Bachelors or Higher Degree
MN	Meat, poultry, and fish cutters and trimmers	480	17%	110	Short-Term On-The-Job Training
MN	Compliance officers, except agriculture, construction, health and safety, and transportation	470	15%	120	Long-term On-The-Job Training
MN	Purchasing agents, except wholesale, retail, and farm products	460	8%	180	Long-term On-The-Job Training
MN	Construction managers	460	9%	140	Bachelors or Higher Degree
MN	Sheet metal workers	440	14%	120	Long-term On-The-Job Training
MN	Correctional officers and jailers	410	8%	150	Moderate-Term On-The-Job Training
MN	Bakers	410	13%	110	Long-term On-The-Job Training
MN	Cleaners of vehicles and equipment	400	5%	310	Short-Term On-The-Job Training
MN	Special education teachers, secondary school	400	12%	120	Bachelors or Higher Degree
MN	Laundry and dry-cleaning workers	390	9%	150	Moderate-Term On-The-Job Training
MN	Civil engineering technicians	380	13%	100	Associate Degree
MN	Lifeguards, ski patrol, and other recreational protective service workers	370	17%	190	Short-Term On-The-Job Training
MN	Cooks, short order	360	8%	170	Short-Term On-The-Job Training

MN	Middle school teachers, except special and vocational education	350	3%	320	Bachelors or Higher Degree
MN	Wholesale and retail buyers, except farm products	330	10%	120	Long-term On-The-Job Training
MN	First-line supervisors/managers of helpers, laborers, and material movers, hand	330	9%	120	Work Experience
MN	Production, planning, and expediting clerks	310	7%	140	Moderate-Term On-The-Job Training
MN	Industrial machinery mechanics	300	4%	170	Long-term On-The-Job Training
MN	Water and liquid waste treatment plant and system operators	290	15%	100	Long-term On-The-Job Training
MN	Billing and posting clerks and machine operators	280	3%	190	Moderate-Term On-The-Job Training
MN	Helpers-Carpenters	250	12%	110	Short-Term On-The-Job Training
MN	Mobile heavy equipment mechanics, except engines	250	8%	100	Long-term On-The-Job Training
MN	Library assistants, clerical	230	12%	100	Short-Term On-The-Job Training
MN	Industrial production managers	220	5%	100	Work Experience
MN	Dispatchers, except police, fire, and ambulance	220	6%	100	Moderate-Term On-The-Job Training
MN	Electrical and electronic engineering technicians	210	5%	100	Associate Degree
MN	Education administrators, elementary and secondary school	200	6%	110	Bachelors or Higher Degree
MN	Loan interviewers and clerks	180	3%	120	Short-Term On-The-Job Training
MN	Service station attendants	170	9%	110	Short-Term On-The-Job Training
MN	Food servers, nonrestaurant	160	3%	220	Short-Term On-The-Job Training
MN	Farmworkers and laborers, crop, nursery, and greenhouse	120	1%	430	Short-Term On-The-Job Training
MN	Postal service mail carriers	30	0%	210	Short-Term On-The-Job Training
MN	Postal service mail sorters, processors, and processing machine operators	10	0%	130	Short-Term On-The-Job Training
MO	Retail salespersons	13,060	14%	4,670	Short-Term On-The-Job Training
MO	Registered nurses	12,080	23%	2,320	Associate Degree
MO	Nursing aides, orderlies, and attendants	7,820	19%	1,310	License/Certification
MO	Combined food preparation and serving workers, including fast food	7,250	13%	3,180	Short-Term On-The-Job Training
MO	Customer service representatives	6,430	16%	1,240	Moderate-Term On-The-Job Training
MO	Janitors and cleaners, except maids and housekeeping cleaners	6,410	13%	1,550	Short-Term On-The-Job Training
MO	Waiters and waitresses	5,710	11%	3,250	Short-Term On-The-Job Training
MO	Personal and home care aides	4,930	29%	760	Short-Term On-The-Job Training

MO	Carpenters	4,800	14%	1,050	Long-term On-The-Job Training
MO	Elementary school teachers, except special education	4,700	17%	1,100	Bachelors or Higher Degree
MO	Postsecondary teachers	4,580	19%	1,010	Bachelors or Higher Degree
MO	Computer software engineers, applications	3,800	34%	490	Bachelors or Higher Degree
MO	Home health aides	3,380	35%	460	Short-Term On-The-Job Training
MO	General and operations managers	3,350	12%	890	Bachelors or Higher Degree
MO	Office clerks, general	3,270	4%	2,220	Short-Term On-The-Job Training
MO	Maintenance and repair workers, general	3,100	10%	890	Moderate-Term On-The-Job Training
MO	Truck drivers, heavy and tractor-trailer	3,030	7%	1,030	Moderate-Term On-The-Job Training
MO	Secondary school teachers, except special and vocational education	3,030	14%	930	Bachelors or Higher Degree
MO	Receptionists and information clerks	2,930	14%	810	Short-Term On-The-Job Training
MO	Sales representatives, wholesale and manufacturing, except technical and scientific products	2,850	10%	1,070	Work Experience
MO	Medical assistants	2,810	43%	400	Moderate-Term On-The-Job Training
MO	Teacher assistants	2,740	16%	610	Short-Term On-The-Job Training
MO	Bill and account collectors	2,670	19%	540	Short-Term On-The-Job Training
MO	Network systems and data communications analysts	2,420	44%	310	Bachelors or Higher Degree
MO	Accountants and auditors	2,400	9%	740	Bachelors or Higher Degree
MO	Landscaping and groundskeeping workers	2,080	11%	630	Short-Term On-The-Job Training
MO	Police and sheriff's patrol officers	2,070	16%	540	Long-term On-The-Job Training
MO	Dental assistants	2,070	43%	340	Moderate-Term On-The-Job Training
MO	Counter and rental clerks	2,040	20%	590	Short-Term On-The-Job Training
MO	Licensed practical and licensed vocational nurses	2,040	12%	580	License/Certification
MO	Cooks, restaurant	2,030	12%	750	Long-term On-The-Job Training
MO	First-line supervisors/managers of food preparation and serving workers	1,940	13%	550	Work Experience
MO	Network and computer systems administrators	1,940	31%	260	Bachelors or Higher Degree
MO	Truck drivers, light or delivery services	1,920	10%	370	Short-Term On-The-Job Training
MO	Physicians and surgeons	1,920	17%	340	Bachelors or Higher Degree
MO	Automotive service technicians and mechanics	1,890	10%	670	License/Certification
MO	Computer systems analysts	1,890	19%	300	Bachelors or Higher Degree
MO	Clergy	1,840	16%	430	Bachelors or Higher Degree
MO	Preschool teachers, except special education	1,810	22%	280	License/Certification

MO	Food preparation workers	1,790	16%	580	Short-Term On-The-Job Training
MO	Fire fighters	1,770	27%	370	Long-term On-The-Job Training
MO	Team assemblers	1,700	4%	1,190	Moderate-Term On-The-Job Training
MO	Lawyers	1,700	14%	320	Bachelors or Higher Degree
MO	Child care workers	1,690	7%	880	Short-Term On-The-Job Training
MO	Special education teachers, preschool, kindergarten, and elementary school	1,660	28%	310	Bachelors or Higher Degree
MO	Executive secretaries and administrative assistants	1,560	6%	680	Work Experience
MO	Cooks, fast food	1,540	11%	580	Short-Term On-The-Job Training
MO	Pharmacy technicians	1,540	21%	250	Moderate-Term On-The-Job Training
MO	Tellers	1,500	11%	820	Short-Term On-The-Job Training
MO	Maids and housekeeping cleaners	1,440	5%	770	Short-Term On-The-Job Training
MO	Computer software engineers, systems software	1,390	39%	170	Bachelors or Higher Degree
MO	Chief executives	1,330	12%	350	Bachelors or Higher Degree
MO	Heating, air conditioning, and refrigeration mechanics and installers	1,320	20%	220	Long-term On-The-Job Training
MO	Plumbers, pipefitters, and steamfitters	1,280	13%	360	Long-term On-The-Job Training
MO	Painters, construction and maintenance	1,260	14%	270	Moderate-Term On-The-Job Training
MO	Electricians	1,240	9%	390	Long-term On-The-Job Training
MO	Middle school teachers, except special and vocational education	1,240	11%	370	Bachelors or Higher Degree
MO	Packers and packagers, hand	1,220	7%	450	Short-Term On-The-Job Training
MO	Computer support specialists	1,200	13%	230	Associate Degree
MO	Operating engineers and other construction equipment operators	1,190	13%	350	Moderate-Term On-The-Job Training
MO	Bus drivers, school	1,140	11%	350	Moderate-Term On-The-Job Training
MO	Highway maintenance workers	1,120	21%	190	Moderate-Term On-The-Job Training
MO	Paralegals and legal assistants	1,100	27%	140	Associate Degree
MO	Dishwashers	1,070	10%	450	Short-Term On-The-Job Training
MO	Real estate sales agents	1,070	18%	230	License/Certification
MO	Security guards	1,030	5%	520	Short-Term On-The-Job Training
MO	Driver/sales workers	1,020	9%	300	Short-Term On-The-Job Training
MO	Counter attendants, cafeteria, food concession, and coffee shop	1,010	13%	600	Short-Term On-The-Job Training
MO	First-line supervisors/managers of construction trades and extraction workers	1,010	12%	250	Work Experience
MO	Medical records and health information technicians	1,010	21%	170	Associate Degree

MO	Computer and information systems managers	1,000	19%	200	Bachelors or Higher Degree
MO	Bartenders	970	10%	480	Short-Term On-The-Job Training
MO	Dining room and cafeteria attendants and bartender helpers	970	11%	390	Short-Term On-The-Job Training
MO	Industrial truck and tractor operators	960	6%	400	Short-Term On-The-Job Training
MO	Social and human service assistants	960	30%	150	Moderate-Term On-The-Job Training
MO	Construction laborers	940	5%	370	Moderate-Term On-The-Job Training
MO	Physical therapists	920	25%	130	Bachelors or Higher Degree
MO	Emergency medical technicians and paramedics	890	21%	140	License/Certification
MO	Recreation workers	860	13%	240	Short-Term On-The-Job Training
MO	Pharmacists	860	18%	180	Bachelors or Higher Degree
MO	Radiologic technologists and technicians	860	20%	170	Associate Degree
MO	Dental hygienists	850	43%	100	Associate Degree
MO	Sales representatives, wholesale and manufacturing, technical and scientific products	830	10%	310	Work Experience
MO	Kindergarten teachers, except special education	830	20%	130	Bachelors or Higher Degree
MO	Child, family, and school social workers	820	14%	180	Bachelors or Higher Degree
MO	Database administrators	820	31%	110	Bachelors or Higher Degree
MO	Hosts and hostesses, restaurant, lounge, and coffee shop	810	12%	290	Short-Term On-The-Job Training
MO	Cost estimators	790	17%	190	Bachelors or Higher Degree
MO	Legal secretaries	790	15%	180	Associate Degree
MO	Laborers and freight, stock, and material movers, hand	780	2%	1,450	Short-Term On-The-Job Training
MO	Self-enrichment education teachers	780	16%	140	Work Experience
MO	Public relations specialists	770	15%	150	Bachelors or Higher Degree
MO	First-line supervisors/managers of office and administrative support workers	720	3%	570	Work Experience
MO	Interviewers, except eligibility and loan	720	17%	180	Short-Term On-The-Job Training
MO	Sales managers	710	14%	160	Bachelors or Higher Degree
MO	Claims adjusters, examiners, and investigators	710	17%	120	Long-term On-The-Job Training
MO	Occupational therapists	710	27%	110	Bachelors or Higher Degree
MO	Training and development specialists	690	14%	150	Bachelors or Higher Degree
MO	Employment, recruitment, and placement specialists	690	16%	130	Bachelors or Higher Degree
MO	Hairdressers, hairstylists, and cosmetologists	680	6%	290	License/Certification
MO	Construction managers	680	11%	180	Bachelors or Higher Degree

MO	Special education teachers, secondary school	670	20%	150	Bachelors or Higher Degree
MO	Mental health and substance abuse social workers	670	24%	120	Bachelors or Higher Degree
MO	Financial managers	660	10%	160	Bachelors or Higher Degree
MO	Insurance sales agents	640	4%	480	Bachelors or Higher Degree
MO	Writers and authors	640	13%	150	Bachelors or Higher Degree
MO	Cement masons and concrete finishers	640	16%	150	Moderate-Term On-The-Job Training
MO	Medical and clinical laboratory technicians	630	19%	150	Associate Degree
MO	Management analysts	610	7%	180	Bachelors or Higher Degree
MO	Slaughterers and meat packers	610	12%	170	Moderate-Term On-The-Job Training
MO	First-line supervisors/managers of housekeeping and janitorial workers	600	13%	170	Work Experience
MO	Medical scientists, except epidemiologists	600	30%	100	Bachelors or Higher Degree
MO	First-line supervisors/managers of mechanics, installers, and repairers	590	9%	230	Work Experience
MO	Helpers--Production workers	580	6%	340	Short-Term On-The-Job Training
MO	Medical and health services managers	570	15%	130	Bachelors or Higher Degree
MO	First-line supervisors/managers of production and operating workers	560	4%	320	Work Experience
MO	Medical and clinical laboratory technologists	560	17%	150	Bachelors or Higher Degree
MO	Education administrators, elementary and secondary school	550	13%	160	Bachelors or Higher Degree
MO	Laundry and dry-cleaning workers	540	10%	210	Moderate-Term On-The-Job Training
MO	Medical secretaries	530	7%	200	Moderate-Term On-The-Job Training
MO	Bus and truck mechanics and diesel engine specialists	530	10%	200	License/Certification
MO	Coaches and scouts	530	11%	150	Long-term On-The-Job Training
MO	Securities, commodities, and financial services sales agents	510	8%	120	Bachelors or Higher Degree
MO	Civil engineers	490	10%	130	Bachelors or Higher Degree
MO	Amusement and recreation attendants	480	13%	160	Short-Term On-The-Job Training
MO	Roofers	480	16%	120	Moderate-Term On-The-Job Training
MO	Educational, vocational, and school counselors	470	10%	160	Bachelors or Higher Degree
MO	Payroll and timekeeping clerks	460	11%	160	Moderate-Term On-The-Job Training
MO	Sheet metal workers	460	10%	160	Long-term On-The-Job Training
MO	Welders, cutters, solderers, and brazers	430	5%	290	License/Certification
MO	Structural iron and steel workers	430	14%	110	Long-term On-The-Job Training
MO	Musicians and singers	420	11%	120	Long-term On-The-Job Training

MO	Police, fire, and ambulance dispatchers	420	16%	100	Moderate-Term On-The-Job Training
MO	Brickmasons and blockmasons	420	11%	100	Long-term On-The-Job Training
MO	Vocational education teachers, secondary school	400	13%	120	Bachelors or Higher Degree
MO	Respiratory therapists	400	19%	110	Associate Degree
MO	Nonfarm animal caretakers	400	15%	110	Short-Term On-The-Job Training
MO	Industrial engineers	390	11%	130	Bachelors or Higher Degree
MO	Mechanical engineers	390	12%	130	Bachelors or Higher Degree
MO	Market research analysts	360	11%	120	Bachelors or Higher Degree
MO	Cooks, institution and cafeteria	340	2%	490	Moderate-Term On-The-Job Training
MO	Production, planning, and expediting clerks	340	7%	160	Moderate-Term On-The-Job Training
MO	First-line supervisors/managers of personal service workers	340	10%	120	Work Experience
MO	First-line supervisors/managers of police and detectives	340	15%	110	Work Experience
MO	Fitness trainers and aerobics instructors	340	10%	110	License/Certification
MO	Engine and other machine assemblers	330	14%	100	Short-Term On-The-Job Training
MO	Loan officers	320	4%	160	Bachelors or Higher Degree
MO	Advertising sales agents	320	10%	100	Moderate-Term On-The-Job Training
MO	First-line supervisors/managers of transportation and material-moving machine and vehicle operators	300	8%	120	Work Experience
MO	First-line supervisors/managers of retail sales workers	290	1%	480	Work Experience
MO	Food batchmakers	290	7%	130	Short-Term On-The-Job Training
MO	Human resources assistants, except payroll and timekeeping	290	8%	110	Short-Term On-The-Job Training
MO	Compliance officers, except agriculture, construction, health and safety, and transportation	280	8%	110	Long-term On-The-Job Training
MO	Helpers-Carpenters	270	15%	110	Short-Term On-The-Job Training
MO	Purchasing agents, except wholesale, retail, and farm products	250	5%	160	Long-term On-The-Job Training
MO	Lifeguards, ski patrol, and other recreational protective service workers	250	13%	160	Short-Term On-The-Job Training
MO	Helpers--Installation, maintenance, and repair workers	250	10%	110	Short-Term On-The-Job Training
MO	Hotel, motel, and resort desk clerks	230	5%	230	Short-Term On-The-Job Training
MO	Library technicians	230	11%	100	License/Certification
MO	Machinists	220	3%	180	Long-term On-The-Job Training

MO	Automotive body and related repairers	220	5%	120	Long-term On-The-Job Training
MO	Shipping, receiving, and traffic clerks	210	1%	340	Short-Term On-The-Job Training
MO	Industrial machinery mechanics	210	5%	120	Long-term On-The-Job Training
MO	Cooks, short order	200	5%	160	Short-Term On-The-Job Training
MO	Library assistants, clerical	200	11%	100	Short-Term On-The-Job Training
MO	Librarians	190	6%	100	Bachelors or Higher Degree
MO	Wholesale and retail buyers, except farm products	140	4%	100	Long-term On-The-Job Training
MO	Correctional officers and jailers	110	1%	210	Moderate-Term On-The-Job Training
MO	Service station attendants	110	5%	120	Short-Term On-The-Job Training
MO	Cabinetmakers and bench carpenters	90	3%	100	Long-term On-The-Job Training
MO	Food servers, nonrestaurant	70	2%	120	Short-Term On-The-Job Training
MO	Ushers, lobby attendants, and ticket takers	60	2%	130	Short-Term On-The-Job Training
MS	Retail salespersons	8,840	23%	2,310	Short-Term On-The-Job Training
MS	Registered nurses	8,510	29%	1,460	Associate Degree
MS	Cashiers, except gaming	4,850	11%	2,560	Short-Term On-The-Job Training
MS	Nursing aides, orderlies, and attendants	4,640	24%	720	License/Certification
MS	Truck drivers, heavy and tractor-trailer	4,070	16%	820	Moderate-Term On-The-Job Training
MS	Janitors and cleaners, except maids and housekeeping cleaners	3,970	21%	750	Short-Term On-The-Job Training
MS	Team assemblers	3,840	21%	860	Moderate-Term On-The-Job Training
MS	Food preparation workers	3,480	24%	860	Short-Term On-The-Job Training
MS	General and operations managers	3,230	20%	630	Bachelors or Higher Degree
MS	Customer service representatives	3,130	28%	480	Moderate-Term On-The-Job Training
MS	Child care workers	2,940	22%	660	Short-Term On-The-Job Training
MS	Laborers and freight, stock, and material movers, hand	2,610	12%	970	Short-Term On-The-Job Training
MS	Meat, poultry, and fish cutters and trimmers	2,570	27%	470	Short-Term On-The-Job Training
MS	Maintenance and repair workers, general	2,500	19%	500	Moderate-Term On-The-Job Training
MS	Waiters and waitresses	2,460	15%	1,070	Short-Term On-The-Job Training
MS	Licensed practical and licensed vocational nurses	2,230	20%	470	License/Certification
MS	Cooks, fast food	2,210	17%	620	Short-Term On-The-Job Training
MS	Teacher assistants	2,150	16%	470	Short-Term On-The-Job Training
MS	Home health aides	2,030	57%	250	Short-Term On-The-Job Training
MS	First-line supervisors/managers of retail sales workers	2,000	11%	540	Work Experience
MS	Truck drivers, light or delivery services	1,980	18%	300	Short-Term On-The-Job Training
MS	Postsecondary teachers	1,920	18%	440	Bachelors or Higher Degree

MS	Sales representatives, wholesale and manufacturing, except technical and scientific products	1,870	19%	450	Work Experience
MS	Bookkeeping, accounting, and auditing clerks	1,810	10%	510	Moderate-Term On-The-Job Training
MS	Receptionists and information clerks	1,790	22%	380	Short-Term On-The-Job Training
MS	First-line supervisors/managers of office and administrative support workers	1,710	12%	480	Work Experience
MS	Clergy	1,690	21%	330	Bachelors or Higher Degree
MS	Maids and housekeeping cleaners	1,630	9%	550	Short-Term On-The-Job Training
MS	Combined food preparation and serving workers, including fast food	1,600	18%	550	Short-Term On-The-Job Training
MS	First-line supervisors/managers of production and operating workers	1,520	17%	340	Work Experience
MS	Gaming dealers	1,490	23%	350	License/Certification
MS	First-line supervisors/managers of food preparation and serving workers	1,410	18%	330	Work Experience
MS	Carpenters	1,390	12%	340	Long-term On-The-Job Training
MS	Tellers	1,360	20%	470	Short-Term On-The-Job Training
MS	Psychiatric aides	1,350	20%	220	Short-Term On-The-Job Training
MS	Elementary school teachers, except special education	1,330	8%	490	Bachelors or Higher Degree
MS	Accountants and auditors	1,320	21%	260	Bachelors or Higher Degree
MS	Packers and packagers, hand	1,280	18%	260	Short-Term On-The-Job Training
MS	Cooks, restaurant	1,270	17%	360	Long-term On-The-Job Training
MS	Chief executives	1,270	16%	280	Bachelors or Higher Degree
MS	Automotive service technicians and mechanics	1,260	14%	360	License/Certification
MS	Secondary school teachers, except special and vocational education	1,250	10%	460	Bachelors or Higher Degree
MS	Office clerks, general	1,240	8%	470	Short-Term On-The-Job Training
MS	Industrial truck and tractor operators	1,230	15%	280	Short-Term On-The-Job Training
MS	Security guards	1,210	13%	320	Short-Term On-The-Job Training
MS	Landscaping and groundskeeping workers	1,200	16%	290	Short-Term On-The-Job Training
MS	Welders, cutters, solderers, and brazers	1,190	19%	300	License/Certification
MS	Police and sheriff's patrol officers	1,140	15%	320	Long-term On-The-Job Training
MS	Helpers--Production workers	1,100	19%	280	Short-Term On-The-Job Training
MS	Electricians	1,030	17%	220	Long-term On-The-Job Training
MS	Correctional officers and jailers	1,020	17%	230	Moderate-Term On-The-Job Training

MS	Lawyers	1,010	16%	190	Bachelors or Higher Degree
MS	Bus drivers, school	980	15%	250	Moderate-Term On-The-Job Training
MS	Shipping, receiving, and traffic clerks	940	11%	270	Short-Term On-The-Job Training
MS	Computer support specialists	940	28%	140	Associate Degree
MS	First-line supervisors/managers of construction trades and extraction workers	920	12%	230	Work Experience
MS	Preschool teachers, except special education	920	31%	130	License/Certification
MS	Plumbers, pipefitters, and steamfitters	910	18%	210	Long-term On-The-Job Training
MS	Driver/sales workers	910	16%	180	Short-Term On-The-Job Training
MS	Physicians and surgeons	890	16%	160	Bachelors or Higher Degree
MS	Executive secretaries and administrative assistants	840	12%	220	Work Experience
MS	First-line supervisors/managers of mechanics, installers, and repairers	820	17%	210	Work Experience
MS	Personal and home care aides	820	19%	150	Short-Term On-The-Job Training
MS	Construction laborers	800	9%	200	Moderate-Term On-The-Job Training
MS	Bill and account collectors	800	23%	140	Short-Term On-The-Job Training
MS	Pharmacy technicians	770	33%	110	Moderate-Term On-The-Job Training
MS	Fire fighters	760	23%	170	Long-term On-The-Job Training
MS	Medical assistants	760	37%	110	Moderate-Term On-The-Job Training
MS	Medical records and health information technicians	740	26%	110	Associate Degree
MS	Operating engineers and other construction equipment operators	730	15%	200	Moderate-Term On-The-Job Training
MS	Farmworkers and laborers, crop, nursery, and greenhouse	660	13%	210	Short-Term On-The-Job Training
MS	Pharmacists	660	24%	120	Bachelors or Higher Degree
MS	Counter and rental clerks	650	26%	160	Short-Term On-The-Job Training
MS	Highway maintenance workers	650	24%	100	Moderate-Term On-The-Job Training
MS	Financial managers	640	20%	110	Bachelors or Higher Degree
MS	Industrial engineers	620	34%	110	Bachelors or Higher Degree
MS	Dishwashers	590	16%	190	Short-Term On-The-Job Training
MS	Dental assistants	580	32%	110	Moderate-Term On-The-Job Training
MS	Counter attendants, cafeteria, food concession, and coffee shop	520	19%	230	Short-Term On-The-Job Training
MS	Property, real estate, and community association managers	510	18%	100	Bachelors or Higher Degree
MS	Inspectors, testers, sorters, samplers, and weighers	500	10%	160	Moderate-Term On-The-Job Training

MS	Food service managers	480	12%	110	Work Experience
MS	First-line supervisors/managers of housekeeping and janitorial workers	480	21%	100	Work Experience
MS	Administrative services managers	470	17%	100	Bachelors or Higher Degree
MS	Bus and truck mechanics and diesel engine specialists	450	17%	110	License/Certification
MS	Hotel, motel, and resort desk clerks	420	15%	170	Short-Term On-The-Job Training
MS	Bartenders	420	16%	150	Short-Term On-The-Job Training
MS	Payroll and timekeeping clerks	420	19%	100	Moderate-Term On-The-Job Training
MS	Cabinetmakers and bench carpenters	420	20%	100	Long-term On-The-Job Training
MS	Hosts and hostesses, restaurant, lounge, and coffee shop	410	15%	130	Short-Term On-The-Job Training
MS	Special education teachers, preschool, kindergarten, and elementary school	400	18%	100	Bachelors or Higher Degree
MS	Laundry and dry-cleaning workers	390	14%	120	Moderate-Term On-The-Job Training
MS	Construction managers	370	10%	110	Bachelors or Higher Degree
MS	Painters, construction and maintenance	370	9%	100	Moderate-Term On-The-Job Training
MS	Insurance sales agents	360	7%	160	Bachelors or Higher Degree
MS	Dining room and cafeteria attendants and bartender helpers	360	15%	120	Short-Term On-The-Job Training
MS	Middle school teachers, except special and vocational education	350	4%	210	Bachelors or Higher Degree
MS	Education administrators, elementary and secondary school	320	13%	100	Bachelors or Higher Degree
MS	Cleaners of vehicles and equipment	310	11%	130	Short-Term On-The-Job Training
MS	Hairdressers, hairstylists, and cosmetologists	300	6%	120	License/Certification
MS	Cooks, short order	290	14%	100	Short-Term On-The-Job Training
MS	Cooks, institution and cafeteria	270	3%	280	Moderate-Term On-The-Job Training
MS	Secretaries, except legal, medical, and executive	210	1%	520	Moderate-Term On-The-Job Training
MS	Food servers, nonrestaurant	190	8%	100	Short-Term On-The-Job Training
MS	Postal service mail carriers	140	5%	100	Short-Term On-The-Job Training
MS	Sewing machine operators	80	1%	120	Moderate-Term On-The-Job Training
MS	Stock clerks and order fillers	70	1%	610	Short-Term On-The-Job Training
MT	Child care workers	4,670	29%	910	Short-Term On-The-Job Training
MT	Retail salespersons	3,350	17%	1,040	Short-Term On-The-Job Training
MT	Carpenters	2,870	21%	510	Long-term On-The-Job Training
MT	Registered nurses	2,480	30%	420	Associate Degree

MT	First-line supervisors/managers of retail sales workers	2,300	24%	400	Work Experience
MT	Cashiers, except gaming	2,140	18%	790	Short-Term On-The-Job Training
MT	General and operations managers	2,030	17%	430	Bachelors or Higher Degree
MT	Truck drivers, heavy and tractor-trailer	1,890	18%	360	Moderate-Term On-The-Job Training
MT	Landscaping and groundskeeping workers	1,800	25%	340	Short-Term On-The-Job Training
MT	Janitors and cleaners, except maids and housekeeping cleaners	1,650	17%	350	Short-Term On-The-Job Training
MT	Nursing aides, orderlies, and attendants	1,640	27%	240	License/Certification
MT	Personal and home care aides	1,520	44%	210	Short-Term On-The-Job Training
MT	Maids and housekeeping cleaners	1,440	22%	280	Short-Term On-The-Job Training
MT	Social and human service assistants	1,240	64%	160	Moderate-Term On-The-Job Training
MT	Waiters and waitresses	1,220	14%	580	Short-Term On-The-Job Training
MT	Lawyers	1,110	29%	160	Bachelors or Higher Degree
MT	Postsecondary teachers	1,040	17%	240	Bachelors or Higher Degree
MT	Construction laborers	1,040	19%	180	Moderate-Term On-The-Job Training
MT	Customer service representatives	1,020	22%	170	Moderate-Term On-The-Job Training
MT	Hairdressers, hairstylists, and cosmetologists	1,010	22%	190	License/Certification
MT	Receptionists and information clerks	1,000	25%	200	Short-Term On-The-Job Training
MT	Bookkeeping, accounting, and auditing clerks	970	10%	280	Moderate-Term On-The-Job Training
MT	Combined food preparation and serving workers, including fast food	930	19%	300	Short-Term On-The-Job Training
MT	Accountants and auditors	910	23%	170	Bachelors or Higher Degree
MT	Home health aides	850	41%	110	Short-Term On-The-Job Training
MT	Real estate sales agents	830	26%	150	License/Certification
MT	Automotive service technicians and mechanics	810	20%	190	License/Certification
MT	First-line supervisors/managers of construction trades and extraction workers	810	18%	160	Work Experience
MT	Construction managers	730	22%	130	Bachelors or Higher Degree
MT	Office clerks, general	710	10%	240	Short-Term On-The-Job Training
MT	Maintenance and repair workers, general	680	15%	160	Moderate-Term On-The-Job Training
MT	First-line supervisors/managers of personal service workers	680	27%	130	Work Experience
MT	Painters, construction and maintenance	640	23%	110	Moderate-Term On-The-Job Training
MT	Truck drivers, light or delivery services	630	17%	100	Short-Term On-The-Job Training
MT	Insurance sales agents	610	19%	140	Bachelors or Higher Degree

MT	Sales representatives, wholesale and manufacturing, except technical and scientific products	600	15%	170	Work Experience
MT	Food service managers	540	21%	100	Work Experience
MT	Cooks, restaurant	510	12%	180	Long-term On-The-Job Training
MT	Food preparation workers	510	15%	170	Short-Term On-The-Job Training
MT	Executive secretaries and administrative assistants	490	7%	180	Work Experience
MT	Licensed practical and licensed vocational nurses	460	16%	110	License/Certification
MT	Hotel, motel, and resort desk clerks	450	24%	130	Short-Term On-The-Job Training
MT	Driver/sales workers	440	10%	120	Short-Term On-The-Job Training
MT	Tellers	430	19%	150	Short-Term On-The-Job Training
MT	First-line supervisors/managers of food preparation and serving workers	430	13%	120	Work Experience
MT	Teacher assistants	420	11%	120	Short-Term On-The-Job Training
MT	Farmworkers and laborers, crop, nursery, and greenhouse	410	21%	100	Short-Term On-The-Job Training
MT	Operating engineers and other construction equipment operators	350	10%	120	Moderate-Term On-The-Job Training
MT	Bartenders	340	7%	220	Short-Term On-The-Job Training
MT	First-line supervisors/managers of office and administrative support workers	270	8%	100	Work Experience
MT	Counter attendants, cafeteria, food concession, and coffee shop	190	13%	110	Short-Term On-The-Job Training
MT	Secondary school teachers, except special and vocational education	160	4%	120	Bachelors or Higher Degree
MT	Cooks, fast food	110	2%	180	Short-Term On-The-Job Training
MT	Elementary school teachers, except special education	40	1%	110	Bachelors or Higher Degree
NC	Retail salespersons	29,470	24%	7,410	Short-Term On-The-Job Training
NC	Registered nurses	26,060	37%	4,090	Associate Degree
NC	Combined food preparation and serving workers, including fast food	17,150	20%	5,360	Short-Term On-The-Job Training
NC	Postsecondary teachers	17,140	40%	2,690	Bachelors or Higher Degree
NC	Home health aides	16,680	48%	2,120	Short-Term On-The-Job Training
NC	Waiters and waitresses	16,420	26%	4,960	Short-Term On-The-Job Training
NC	Truck drivers, heavy and tractor-trailer	15,770	27%	2,530	Moderate-Term On-The-Job Training
NC	Customer service representatives	15,440	26%	2,430	Moderate-Term On-The-Job Training

NC	Janitors and cleaners, except maids and housekeeping cleaners	15,060	29%	2,490	Short-Term On-The-Job Training
NC	Nursing aides, orderlies, and attendants	13,150	28%	1,940	License/Certification
NC	General and operations managers	11,090	20%	2,140	Bachelors or Higher Degree
NC	Cashiers, except gaming	10,580	10%	6,220	Short-Term On-The-Job Training
NC	Laborers and freight, stock, and material movers, hand	10,510	14%	3,560	Short-Term On-The-Job Training
NC	Personal and home care aides	9,300	50%	1,230	Short-Term On-The-Job Training
NC	Landscaping and groundskeeping workers	9,280	30%	1,600	Short-Term On-The-Job Training
NC	Team assemblers	9,220	15%	2,490	Moderate-Term On-The-Job Training
NC	Teacher assistants	9,150	27%	1,580	Short-Term On-The-Job Training
NC	Executive secretaries and administrative assistants	8,660	17%	1,850	Work Experience
NC	Elementary school teachers, except special education	8,520	24%	1,630	Bachelors or Higher Degree
NC	Maintenance and repair workers, general	7,550	16%	1,680	Moderate-Term On-The-Job Training
NC	Maids and housekeeping cleaners	7,350	21%	1,470	Short-Term On-The-Job Training
NC	Office clerks, general	7,160	10%	2,250	Short-Term On-The-Job Training
NC	Sales representatives, wholesale and manufacturing, except technical and scientific products	7,130	18%	1,780	Work Experience
NC	Truck drivers, light or delivery services	7,040	24%	970	Short-Term On-The-Job Training
NC	Food preparation workers	6,890	26%	1,610	Short-Term On-The-Job Training
NC	First-line supervisors/managers of retail sales workers	6,870	12%	1,730	Work Experience
NC	First-line supervisors/managers of food preparation and serving workers	6,680	23%	1,350	Work Experience
NC	Receptionists and information clerks	6,240	24%	1,270	Short-Term On-The-Job Training
NC	Carpenters	6,170	21%	1,100	Long-term On-The-Job Training
NC	First-line supervisors/managers of construction trades and extraction workers	5,830	20%	1,090	Work Experience
NC	Preschool teachers, except special education	5,710	28%	810	License/Certification
NC	Cooks, restaurant	5,570	27%	1,210	Long-term On-The-Job Training
NC	Accountants and auditors	5,190	22%	970	Bachelors or Higher Degree
NC	Medical assistants	4,880	52%	660	Moderate-Term On-The-Job Training
NC	Bookkeeping, accounting, and auditing clerks	4,840	9%	1,470	Moderate-Term On-The-Job Training
NC	Construction laborers	4,800	17%	850	Moderate-Term On-The-Job Training
NC	Security guards	4,730	21%	970	Short-Term On-The-Job Training

NC	First-line supervisors/managers of office and administrative support workers	4,660	12%	1,310	Work Experience
NC	Automotive service technicians and mechanics	4,620	19%	1,110	License/Certification
NC	Physicians and surgeons	4,520	27%	670	Bachelors or Higher Degree
NC	Computer systems analysts	4,190	26%	600	Bachelors or Higher Degree
NC	Secondary school teachers, except special and vocational education	4,130	21%	960	Bachelors or Higher Degree
NC	Computer support specialists	3,970	21%	630	Associate Degree
NC	Computer software engineers, applications	3,880	43%	480	Bachelors or Higher Degree
NC	Network systems and data communications analysts	3,810	50%	470	Bachelors or Higher Degree
NC	Social and human service assistants	3,750	35%	560	Moderate-Term On-The-Job Training
NC	Middle school teachers, except special and vocational education	3,720	19%	820	Bachelors or Higher Degree
NC	Driver/sales workers	3,710	21%	660	Short-Term On-The-Job Training
NC	Licensed practical and licensed vocational nurses	3,640	22%	720	License/Certification
NC	Hosts and hostesses, restaurant, lounge, and coffee shop	3,410	24%	800	Short-Term On-The-Job Training
NC	Clergy	3,410	22%	660	Bachelors or Higher Degree
NC	Child care workers	3,250	20%	770	Short-Term On-The-Job Training
NC	Electricians	3,250	18%	680	Long-term On-The-Job Training
NC	Bus drivers, school	3,240	23%	640	Moderate-Term On-The-Job Training
NC	Cooks, fast food	3,220	20%	820	Short-Term On-The-Job Training
NC	Dental assistants	3,200	46%	510	Moderate-Term On-The-Job Training
NC	Financial managers	3,180	19%	570	Bachelors or Higher Degree
NC	Network and computer systems administrators	2,930	40%	370	Bachelors or Higher Degree
NC	Construction managers	2,900	17%	590	Bachelors or Higher Degree
NC	Amusement and recreation attendants	2,900	30%	570	Short-Term On-The-Job Training
NC	First-line supervisors/managers of mechanics, installers, and repairers	2,870	17%	720	Work Experience
NC	Plumbers, pipefitters, and steamfitters	2,870	25%	550	Long-term On-The-Job Training
NC	Counter and rental clerks	2,860	28%	680	Short-Term On-The-Job Training
NC	Sales representatives, wholesale and manufacturing, technical and scientific products	2,820	17%	730	Work Experience
NC	Paralegals and legal assistants	2,800	37%	340	Associate Degree
NC	Dishwashers	2,780	22%	700	Short-Term On-The-Job Training
NC	Painters, construction and maintenance	2,770	27%	430	Moderate-Term On-The-Job Training

NC	Police and sheriff's patrol officers	2,720	17%	690	Long-term On-The-Job Training
NC	Computer software engineers, systems software	2,700	28%	360	Bachelors or Higher Degree
NC	Sales managers	2,690	21%	500	Bachelors or Higher Degree
NC	Heating, air conditioning, and refrigeration mechanics and installers	2,690	28%	400	Long-term On-The-Job Training
NC	Medical secretaries	2,670	19%	530	Moderate-Term On-The-Job Training
NC	Lawyers	2,670	22%	430	Bachelors or Higher Degree
NC	Bill and account collectors	2,550	20%	490	Short-Term On-The-Job Training
NC	Operating engineers and other construction equipment operators	2,530	23%	540	Moderate-Term On-The-Job Training
NC	Dental hygienists	2,430	47%	290	Associate Degree
NC	Pharmacy technicians	2,410	30%	350	Moderate-Term On-The-Job Training
NC	Tellers	2,320	18%	880	Short-Term On-The-Job Training
NC	Real estate brokers	2,280	19%	470	Work Experience
NC	Special education teachers, preschool, kindergarten, and elementary school	2,160	36%	360	Bachelors or Higher Degree
NC	Packers and packagers, hand	2,150	8%	740	Short-Term On-The-Job Training
NC	Industrial truck and tractor operators	2,130	9%	670	Short-Term On-The-Job Training
NC	Employment, recruitment, and placement specialists	2,070	38%	290	Bachelors or Higher Degree
NC	Radiologic technologists and technicians	2,030	34%	320	Associate Degree
NC	Emergency medical technicians and paramedics	2,010	29%	280	License/Certification
NC	Real estate sales agents	1,970	23%	370	License/Certification
NC	Medical and health services managers	1,950	27%	340	Bachelors or Higher Degree
NC	Counter attendants, cafeteria, food concession, and coffee shop	1,890	22%	740	Short-Term On-The-Job Training
NC	Hairdressers, hairstylists, and cosmetologists	1,890	17%	400	License/Certification
NC	First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	1,890	28%	250	Work Experience
NC	Computer and information systems managers	1,880	23%	340	Bachelors or Higher Degree
NC	Slaughterers and meat packers	1,840	14%	480	Moderate-Term On-The-Job Training
NC	Fire fighters	1,830	25%	400	Long-term On-The-Job Training
NC	Recreation workers	1,820	23%	360	Short-Term On-The-Job Training
NC	Child, family, and school social workers	1,820	20%	340	Bachelors or Higher Degree
NC	First-line supervisors/managers of housekeeping and janitorial workers	1,810	28%	330	Work Experience

NC	Bus and truck mechanics and diesel engine specialists	1,800	24%	380	License/Certification
NC	Management analysts	1,790	19%	310	Bachelors or Higher Degree
NC	Machinists	1,780	15%	460	Long-term On-The-Job Training
NC	Medical records and health information technicians	1,760	33%	250	Associate Degree
NC	First-line supervisors/managers of transportation and material-moving machine and vehicle operators	1,740	20%	380	Work Experience
NC	Pharmacists	1,670	26%	290	Bachelors or Higher Degree
NC	Fitness trainers and aerobics instructors	1,670	33%	280	License/Certification
NC	Financial analysts	1,670	24%	270	Bachelors or Higher Degree
NC	Dining room and cafeteria attendants and bartender helpers	1,660	23%	410	Short-Term On-The-Job Training
NC	Bartenders	1,650	24%	440	Short-Term On-The-Job Training
NC	Medical and clinical laboratory technicians	1,590	32%	290	Associate Degree
NC	First-line supervisors/managers of non-retail sales workers	1,570	8%	510	Work Experience
NC	Rehabilitation counselors	1,550	25%	300	Bachelors or Higher Degree
NC	Shipping, receiving, and traffic clerks	1,510	6%	640	Short-Term On-The-Job Training
NC	Brickmasons and blockmasons	1,510	24%	250	Long-term On-The-Job Training
NC	Food service managers	1,500	20%	280	Work Experience
NC	Education administrators, postsecondary	1,490	29%	280	Bachelors or Higher Degree
NC	Training and development specialists	1,470	22%	250	Bachelors or Higher Degree
NC	Cooks, short order	1,450	18%	400	Short-Term On-The-Job Training
NC	Cement masons and concrete finishers	1,450	26%	260	Moderate-Term On-The-Job Training
NC	Physical therapists	1,440	39%	180	Bachelors or Higher Degree
NC	Welders, cutters, solderers, and brazers	1,410	14%	430	License/Certification
NC	Personal financial advisors	1,400	35%	190	Bachelors or Higher Degree
NC	Interviewers, except eligibility and loan	1,390	29%	260	Short-Term On-The-Job Training
NC	Self-enrichment education teachers	1,380	28%	200	Work Experience
NC	Education administrators, elementary and secondary school	1,370	21%	300	Bachelors or Higher Degree
NC	Sheet metal workers	1,360	23%	280	Long-term On-The-Job Training
NC	Educational, vocational, and school counselors	1,350	26%	250	Bachelors or Higher Degree
NC	Legal secretaries	1,320	25%	230	Associate Degree
NC	Instructional coordinators	1,320	33%	190	Bachelors or Higher Degree
NC	Physician assistants	1,320	50%	170	Bachelors or Higher Degree
NC	Medical and clinical laboratory technologists	1,310	30%	250	Bachelors or Higher Degree

NC	Securities, commodities, and financial services sales agents	1,290	24%	190	Bachelors or Higher Degree
NC	Directors, religious activities and education	1,240	29%	170	Bachelors or Higher Degree
NC	Cost estimators	1,230	26%	230	Bachelors or Higher Degree
NC	Kindergarten teachers, except special education	1,230	28%	180	Bachelors or Higher Degree
NC	Hotel, motel, and resort desk clerks	1,190	15%	470	Short-Term On-The-Job Training
NC	Loan officers	1,180	13%	260	Bachelors or Higher Degree
NC	Adult literacy, remedial education, and GED teachers and instructors	1,180	25%	180	Bachelors or Higher Degree
NC	Payroll and timekeeping clerks	1,160	19%	280	Moderate-Term On-The-Job Training
NC	Roofers	1,160	30%	210	Moderate-Term On-The-Job Training
NC	Helpers--Installation, maintenance, and repair workers	1,150	19%	320	Short-Term On-The-Job Training
NC	Medical transcriptionists	1,130	32%	180	License/Certification
NC	Marketing managers	1,080	20%	210	Bachelors or Higher Degree
NC	Aircraft mechanics and service technicians	1,070	24%	210	License/Certification
NC	Veterinary technologists and technicians	1,040	40%	140	Associate Degree
NC	Postal service mail carriers	1,010	11%	390	Short-Term On-The-Job Training
NC	Civil engineers	1,000	18%	190	Bachelors or Higher Degree
NC	Coaches and scouts	1,000	28%	170	Long-term On-The-Job Training
NC	Mental health and substance abuse social workers	990	25%	170	Bachelors or Higher Degree
NC	Lifeguards, ski patrol, and other recreational protective service workers	980	28%	340	Short-Term On-The-Job Training
NC	Medical scientists, except epidemiologists	980	39%	140	Bachelors or Higher Degree
NC	Industrial engineers	970	18%	230	Bachelors or Higher Degree
NC	Photographers	950	22%	180	Long-term On-The-Job Training
NC	Special education teachers, middle school	950	33%	160	Bachelors or Higher Degree
NC	Public relations specialists	950	24%	150	Bachelors or Higher Degree
NC	Psychiatric technicians	950	39%	130	License/Certification
NC	Database administrators	950	37%	120	Bachelors or Higher Degree
NC	Administrative services managers	910	21%	180	Bachelors or Higher Degree
NC	Taxi drivers and chauffeurs	900	24%	120	Short-Term On-The-Job Training
NC	Respiratory therapists	890	34%	180	Associate Degree
NC	Bus drivers, transit and intercity	890	25%	170	Moderate-Term On-The-Job Training
NC	Insurance sales agents	870	9%	320	Bachelors or Higher Degree
NC	Physical therapist assistants	870	45%	120	Associate Degree
NC	Laundry and dry-cleaning workers	860	14%	260	Moderate-Term On-The-Job Training

NC	Pipelayers	860	25%	170	Moderate-Term On-The-Job Training
NC	Social and community service managers	850	26%	150	Bachelors or Higher Degree
NC	Medical and public health social workers	850	30%	130	Bachelors or Higher Degree
NC	Occupational therapists	850	40%	110	Bachelors or Higher Degree
NC	Biological technicians	840	28%	140	Bachelors or Higher Degree
NC	Vocational education teachers, secondary school	830	22%	190	Bachelors or Higher Degree
NC	Secretaries, except legal, medical, and executive	820	2%	930	Moderate-Term On-The-Job Training
NC	Clinical, counseling, and school psychologists	820	24%	160	Bachelors or Higher Degree
NC	Helpers-Pipelayers, plumbers, pipefitters, and steamfitters	810	27%	210	Short-Term On-The-Job Training
NC	Tree trimmers and pruners	810	33%	140	Short-Term On-The-Job Training
NC	Cooks, institution and cafeteria	800	9%	360	Moderate-Term On-The-Job Training
NC	Pest control workers	800	31%	120	Moderate-Term On-The-Job Training
NC	First-line supervisors/managers of helpers, laborers, and material movers, hand	790	11%	240	Work Experience
NC	Human resources assistants, except payroll and timekeeping	790	17%	180	Short-Term On-The-Job Training
NC	Claims adjusters, examiners, and investigators	790	16%	140	Long-term On-The-Job Training
NC	Purchasing agents, except wholesale, retail, and farm products	780	11%	260	Long-term On-The-Job Training
NC	First-line supervisors/managers of personal service workers	770	20%	180	Work Experience
NC	Nonfarm animal caretakers	770	28%	150	Short-Term On-The-Job Training
NC	Meat, poultry, and fish cutters and trimmers	760	16%	180	Short-Term On-The-Job Training
NC	Printing machine operators	740	12%	220	Moderate-Term On-The-Job Training
NC	Graphic designers	740	15%	140	Bachelors or Higher Degree
NC	Construction and building inspectors	740	26%	140	Work Experience
NC	Advertising sales agents	740	24%	130	Moderate-Term On-The-Job Training
NC	Market research analysts	720	16%	190	Bachelors or Higher Degree
NC	Electrical and electronic engineering technicians	720	17%	160	Associate Degree
NC	Engineering managers	710	15%	160	Bachelors or Higher Degree
NC	Special education teachers, secondary school	710	28%	130	Bachelors or Higher Degree
NC	Architects, except landscape and naval	710	24%	110	Bachelors or Higher Degree
NC	Cleaners of vehicles and equipment	690	8%	390	Short-Term On-The-Job Training
NC	Telecommunications line installers and repairers	690	25%	150	Long-term On-The-Job Training
NC	Surgical technologists	690	31%	100	License/Certification
NC	Mechanical engineers	680	17%	180	Bachelors or Higher Degree

NC	Demonstrators and product promoters	660	24%	130	Moderate-Term On-The-Job Training
NC	First-line supervisors/managers of police and detectives	640	18%	180	Work Experience
NC	First-line supervisors/managers of production and operating workers	630	2%	690	Work Experience
NC	Helpers--Production workers	630	3%	690	Short-Term On-The-Job Training
NC	Chefs and head cooks	630	22%	150	Work Experience
NC	Compensation, benefits, and job analysis specialists	630	24%	100	Bachelors or Higher Degree
NC	Bakers	620	19%	140	Long-term On-The-Job Training
NC	Helpers-Carpenters	610	19%	200	Short-Term On-The-Job Training
NC	Automotive body and related repairers	610	12%	160	Long-term On-The-Job Training
NC	Speech-language pathologists	610	22%	130	Bachelors or Higher Degree
NC	Packaging and filling machine operators and tenders	600	3%	410	Short-Term On-The-Job Training
NC	Helpers-Electricians	600	11%	290	Short-Term On-The-Job Training
NC	Billing and posting clerks and machine operators	590	4%	310	Moderate-Term On-The-Job Training
NC	Drywall and ceiling tile installers	590	23%	110	Moderate-Term On-The-Job Training
NC	Chemists	580	16%	180	Bachelors or Higher Degree
NC	Helpers-Brickmasons, blockmasons, stonemasons, and tile and marble setters	580	27%	150	Short-Term On-The-Job Training
NC	Writers and authors	580	25%	100	Bachelors or Higher Degree
NC	Police, fire, and ambulance dispatchers	550	18%	120	Moderate-Term On-The-Job Training
NC	Excavating and loading machine and dragline operators	550	22%	120	Moderate-Term On-The-Job Training
NC	Postal service mail sorters, processors, and processing machine operators	540	11%	190	Short-Term On-The-Job Training
NC	Chief executives	530	16%	120	Bachelors or Higher Degree
NC	Editors	530	25%	100	Bachelors or Higher Degree
NC	Library assistants, clerical	520	19%	160	Short-Term On-The-Job Training
NC	Water and liquid waste treatment plant and system operators	520	18%	150	Long-term On-The-Job Training
NC	Mobile heavy equipment mechanics, except engines	520	17%	120	Long-term On-The-Job Training
NC	Environmental scientists and specialists, including health	520	18%	100	Bachelors or Higher Degree
NC	Librarians	500	12%	150	Bachelors or Higher Degree

NC	Wholesale and retail buyers, except farm products	500	15%	140	Long-term On-The-Job Training
NC	Dispatchers, except police, fire, and ambulance	500	12%	140	Moderate-Term On-The-Job Training
NC	Telecommunications equipment installers and repairers, except line installers	490	10%	150	License/Certification
NC	Property, real estate, and community association managers	490	13%	120	Bachelors or Higher Degree
NC	Veterinarians	490	22%	100	Bachelors or Higher Degree
NC	Library technicians	450	17%	140	License/Certification
NC	Sales engineers	450	20%	110	Bachelors or Higher Degree
NC	Food servers, nonrestaurant	440	9%	200	Short-Term On-The-Job Training
NC	Service station attendants	430	18%	150	Short-Term On-The-Job Training
NC	Civil engineering technicians	430	11%	120	Associate Degree
NC	First-line supervisors/managers of fire fighting and prevention workers	420	23%	120	Work Experience
NC	Detectives and criminal investigators	410	16%	110	Work Experience
NC	Ushers, lobby attendants, and ticket takers	370	17%	160	Short-Term On-The-Job Training
NC	Compliance officers, except agriculture, construction, health and safety, and transportation	370	12%	110	Long-term On-The-Job Training
NC	Butchers and meat cutters	370	11%	110	Long-term On-The-Job Training
NC	Surveying and mapping technicians	360	14%	130	Moderate-Term On-The-Job Training
NC	Tire repairers and changers	350	9%	200	Short-Term On-The-Job Training
NC	Refuse and recyclable material collectors	340	10%	120	Short-Term On-The-Job Training
NC	Data entry keyers	310	5%	190	Moderate-Term On-The-Job Training
NC	Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders	310	10%	190	Moderate-Term On-The-Job Training
NC	Barbers	280	10%	110	License/Certification
NC	Production, planning, and expediting clerks	260	3%	230	Moderate-Term On-The-Job Training
NC	Multiple machine tool setters, operators, and tenders, metal and plastic	240	9%	100	Moderate-Term On-The-Job Training
NC	Electrical power-line installers and repairers	200	4%	250	Long-term On-The-Job Training
NC	Architectural and civil drafters	200	8%	100	License/Certification
NC	Electrical and electronic equipment assemblers	160	2%	180	Short-Term On-The-Job Training
NC	Insurance claims and policy processing clerks	160	3%	100	Moderate-Term On-The-Job Training
NC	Correctional officers and jailers	120	1%	340	Moderate-Term On-The-Job Training
NC	Industrial production managers	110	2%	130	Work Experience
NC	Mixing and blending machine setters, operators, and tenders	100	2%	140	Moderate-Term On-The-Job Training

NC	Paper goods machine setters, operators, and tenders	90	2%	120	Moderate-Term On-The-Job Training
NC	Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	20	0%	140	Moderate-Term On-The-Job Training
NC	Reservation and transportation ticket agents and travel clerks	10	0%	110	Short-Term On-The-Job Training
ND	Retail salespersons	2,810	26%	670	Short-Term On-The-Job Training
ND	Registered nurses	1,360	20%	280	Associate Degree
ND	Combined food preparation and serving workers, including fast food	1,060	16%	380	Short-Term On-The-Job Training
ND	Waiters and waitresses	1,020	14%	480	Short-Term On-The-Job Training
ND	Customer service representatives	970	23%	160	Moderate-Term On-The-Job Training
ND	Postsecondary teachers	820	17%	190	Bachelors or Higher Degree
ND	Janitors and cleaners, except maids and housekeeping cleaners	810	11%	220	Short-Term On-The-Job Training
ND	Truck drivers, heavy and tractor-trailer	730	12%	180	Moderate-Term On-The-Job Training
ND	Cashiers, except gaming	720	8%	530	Short-Term On-The-Job Training
ND	Nursing aides, orderlies, and attendants	720	11%	160	License/Certification
ND	Team assemblers	690	27%	140	Moderate-Term On-The-Job Training
ND	Home health aides	690	33%	100	Short-Term On-The-Job Training
ND	General and operations managers	550	14%	130	Bachelors or Higher Degree
ND	Sales representatives, wholesale and manufacturing, except technical and scientific products	500	16%	130	Work Experience
ND	Welders, cutters, solderers, and brazers	450	25%	100	License/Certification
ND	Laborers and freight, stock, and material movers, hand	420	9%	200	Short-Term On-The-Job Training
ND	Maids and housekeeping cleaners	360	11%	110	Short-Term On-The-Job Training
ND	Receptionists and information clerks	310	11%	100	Short-Term On-The-Job Training
ND	Office clerks, general	260	3%	230	Short-Term On-The-Job Training
ND	Bartenders	230	9%	130	Short-Term On-The-Job Training
ND	Elementary school teachers, except special education	200	4%	150	Bachelors or Higher Degree
ND	Stock clerks and order fillers	180	5%	150	Short-Term On-The-Job Training
ND	Bookkeeping, accounting, and auditing clerks	180	3%	130	Moderate-Term On-The-Job Training
ND	Tellers	170	9%	110	Short-Term On-The-Job Training

ND	Counter attendants, cafeteria, food concession, and coffee shop	160	11%	120	Short-Term On-The-Job Training
NE	Registered nurses	5,260	28%	930	Associate Degree
NE	Truck drivers, heavy and tractor-trailer	4,600	15%	950	Moderate-Term On-The-Job Training
NE	Customer service representatives	4,580	25%	730	Moderate-Term On-The-Job Training
NE	Retail salespersons	3,190	11%	1,400	Short-Term On-The-Job Training
NE	Postsecondary teachers	3,170	25%	600	Bachelors or Higher Degree
NE	Combined food preparation and serving workers, including fast food	2,710	17%	970	Short-Term On-The-Job Training
NE	Waiters and waitresses	2,540	16%	1,080	Short-Term On-The-Job Training
NE	Janitors and cleaners, except maids and housekeeping cleaners	2,380	15%	540	Short-Term On-The-Job Training
NE	Nursing aides, orderlies, and attendants	2,340	17%	410	License/Certification
NE	Cashiers, except gaming	1,860	8%	1,270	Short-Term On-The-Job Training
NE	Computer software engineers, applications	1,540	43%	190	Bachelors or Higher Degree
NE	Accountants and auditors	1,370	16%	300	Bachelors or Higher Degree
NE	Maintenance and repair workers, general	1,350	14%	320	Moderate-Term On-The-Job Training
NE	Child care workers	1,320	17%	340	Short-Term On-The-Job Training
NE	Maids and housekeeping cleaners	1,320	19%	280	Short-Term On-The-Job Training
NE	Home health aides	1,290	40%	170	Short-Term On-The-Job Training
NE	Elementary school teachers, except special education	1,270	11%	380	Bachelors or Higher Degree
NE	Social and human service assistants	1,270	24%	220	Moderate-Term On-The-Job Training
NE	Teacher assistants	1,260	14%	300	Short-Term On-The-Job Training
NE	Meat, poultry, and fish cutters and trimmers	1,240	15%	310	Short-Term On-The-Job Training
NE	General and operations managers	1,230	14%	290	Bachelors or Higher Degree
NE	Carpenters	1,230	12%	290	Long-term On-The-Job Training
NE	Medical assistants	1,220	40%	180	Moderate-Term On-The-Job Training
NE	Receptionists and information clerks	1,190	16%	310	Short-Term On-The-Job Training
NE	Food preparation workers	1,130	20%	310	Short-Term On-The-Job Training
NE	Sales representatives, wholesale and manufacturing, except technical and scientific products	1,060	11%	350	Work Experience
NE	Slaughterers and meat packers	1,040	15%	250	Moderate-Term On-The-Job Training
NE	Team assemblers	1,010	14%	300	Moderate-Term On-The-Job Training
NE	Network systems and data communications analysts	1,010	50%	130	Bachelors or Higher Degree

NE	Computer systems analysts	1,000	27%	140	Bachelors or Higher Degree
NE	Office clerks, general	970	5%	500	Short-Term On-The-Job Training
NE	Landscaping and groundskeeping workers	880	9%	290	Short-Term On-The-Job Training
NE	Secondary school teachers, except special and vocational education	830	9%	360	Bachelors or Higher Degree
NE	First-line supervisors/managers of food preparation and serving workers	830	16%	210	Work Experience
NE	Cooks, restaurant	810	16%	240	Long-term On-The-Job Training
NE	Cooks, fast food	790	16%	230	Short-Term On-The-Job Training
NE	Executive secretaries and administrative assistants	730	8%	260	Work Experience
NE	Licensed practical and licensed vocational nurses	730	12%	210	License/Certification
NE	Truck drivers, light or delivery services	720	11%	130	Short-Term On-The-Job Training
NE	Computer support specialists	700	19%	120	Associate Degree
NE	Physicians and surgeons	700	20%	120	Bachelors or Higher Degree
NE	Packers and packagers, hand	680	12%	170	Short-Term On-The-Job Training
NE	Automotive service technicians and mechanics	650	12%	210	License/Certification
NE	Electricians	640	13%	160	Long-term On-The-Job Training
NE	Bartenders	600	13%	240	Short-Term On-The-Job Training
NE	Railroad conductors and yardmasters	590	33%	110	Moderate-Term On-The-Job Training
NE	Pharmacists	580	30%	100	Bachelors or Higher Degree
NE	Dental assistants	570	37%	100	Moderate-Term On-The-Job Training
NE	Bookkeeping, accounting, and auditing clerks	550	3%	440	Moderate-Term On-The-Job Training
NE	Bus and truck mechanics and diesel engine specialists	520	12%	170	License/Certification
NE	Insurance sales agents	520	12%	160	Bachelors or Higher Degree
NE	Laborers and freight, stock, and material movers, hand	500	4%	490	Short-Term On-The-Job Training
NE	Counter and rental clerks	500	18%	160	Short-Term On-The-Job Training
NE	Hotel, motel, and resort desk clerks	500	29%	130	Short-Term On-The-Job Training
NE	Counter attendants, cafeteria, food concession, and coffee shop	490	19%	210	Short-Term On-The-Job Training
NE	Dishwashers	480	15%	150	Short-Term On-The-Job Training
NE	Medical and health services managers	480	18%	100	Bachelors or Higher Degree
NE	Welders, cutters, solderers, and brazers	470	11%	170	License/Certification
NE	First-line supervisors/managers of production and operating workers	470	9%	150	Work Experience
NE	Driver/sales workers	470	12%	110	Short-Term On-The-Job Training

NE	Medical and clinical laboratory technologists	470	23%	100	Bachelors or Higher Degree
NE	Hairdressers, hairstylists, and cosmetologists	460	9%	140	License/Certification
NE	First-line supervisors/managers of construction trades and extraction workers	430	10%	120	Work Experience
NE	Interviewers, except eligibility and loan	430	19%	100	Short-Term On-The-Job Training
NE	First-line supervisors/managers of office and administrative support workers	410	6%	200	Work Experience
NE	Helpers--Production workers	390	10%	140	Short-Term On-The-Job Training
NE	Police and sheriff's patrol officers	390	11%	130	Long-term On-The-Job Training
NE	Plumbers, pipefitters, and steamfitters	390	14%	100	Long-term On-The-Job Training
NE	Hosts and hostesses, restaurant, lounge, and coffee shop	380	16%	110	Short-Term On-The-Job Training
NE	Operating engineers and other construction equipment operators	360	13%	110	Moderate-Term On-The-Job Training
NE	First-line supervisors/managers of mechanics, installers, and repairers	360	13%	110	Work Experience
NE	Middle school teachers, except special and vocational education	300	6%	140	Bachelors or Higher Degree
NE	Tellers	280	6%	270	Short-Term On-The-Job Training
NE	First-line supervisors/managers of retail sales workers	200	3%	170	Work Experience
NE	Lifeguards, ski patrol, and other recreational protective service workers	160	12%	110	Short-Term On-The-Job Training
NE	Security guards	140	3%	100	Short-Term On-The-Job Training
NE	Cooks, institution and cafeteria	100	2%	140	Moderate-Term On-The-Job Training
NE	Cleaners of vehicles and equipment	100	4%	110	Short-Term On-The-Job Training
NH	Retail salespersons	6,390	25%	1,590	Short-Term On-The-Job Training
NH	Registered nurses	4,200	35%	670	Associate Degree
NH	Teacher assistants	2,440	25%	440	Short-Term On-The-Job Training
NH	Combined food preparation and serving workers, including fast food	2,410	21%	740	Short-Term On-The-Job Training
NH	Customer service representatives	2,210	26%	350	Moderate-Term On-The-Job Training
NH	Cashiers, except gaming	2,170	11%	1,200	Short-Term On-The-Job Training
NH	Nursing aides, orderlies, and attendants	2,170	30%	310	License/Certification
NH	Janitors and cleaners, except maids and housekeeping cleaners	2,120	21%	400	Short-Term On-The-Job Training
NH	Waiters and waitresses	1,930	17%	800	Short-Term On-The-Job Training

NH	Computer software engineers, applications	1,890	55%	220	Bachelors or Higher Degree
NH	Elementary school teachers, except special education	1,830	26%	340	Bachelors or Higher Degree
NH	Postsecondary teachers	1,730	28%	310	Bachelors or Higher Degree
NH	Home health aides	1,350	69%	160	Short-Term On-The-Job Training
NH	Landscaping and groundskeeping workers	1,280	23%	250	Short-Term On-The-Job Training
NH	Truck drivers, heavy and tractor-trailer	1,280	17%	250	Moderate-Term On-The-Job Training
NH	Personal and home care aides	1,260	45%	170	Short-Term On-The-Job Training
NH	First-line supervisors/managers of retail sales workers	1,230	11%	330	Work Experience
NH	General and operations managers	1,210	20%	240	Bachelors or Higher Degree
NH	Office clerks, general	1,170	10%	380	Short-Term On-The-Job Training
NH	Receptionists and information clerks	1,170	23%	250	Short-Term On-The-Job Training
NH	Sales representatives, wholesale and manufacturing, except technical and scientific products	1,120	18%	280	Work Experience
NH	Sales representatives, wholesale and manufacturing, technical and scientific products	1,080	24%	220	Work Experience
NH	Secondary school teachers, except special and vocational education	1,010	24%	220	Bachelors or Higher Degree
NH	Carpenters	1,010	17%	200	Long-term On-The-Job Training
NH	Child care workers	950	23%	210	Short-Term On-The-Job Training
NH	Maintenance and repair workers, general	950	18%	190	Moderate-Term On-The-Job Training
NH	Computer software engineers, systems software	950	39%	120	Bachelors or Higher Degree
NH	Automotive service technicians and mechanics	930	21%	210	License/Certification
NH	Chief executives	920	19%	190	Bachelors or Higher Degree
NH	Maids and housekeeping cleaners	910	18%	200	Short-Term On-The-Job Training
NH	Hairdressers, hairstylists, and cosmetologists	890	21%	170	License/Certification
NH	Preschool teachers, except special education	890	37%	120	License/Certification
NH	First-line supervisors/managers of office and administrative support workers	850	11%	250	Work Experience
NH	Construction laborers	850	19%	150	Moderate-Term On-The-Job Training
NH	Physicians and surgeons	840	28%	120	Bachelors or Higher Degree
NH	Middle school teachers, except special and vocational education	830	21%	170	Bachelors or Higher Degree
NH	Social and human service assistants	820	39%	120	Moderate-Term On-The-Job Training

NH	Laborers and freight, stock, and material movers, hand	790	11%	310	Short-Term On-The-Job Training
NH	Accountants and auditors	790	21%	150	Bachelors or Higher Degree
NH	Bookkeeping, accounting, and auditing clerks	780	8%	270	Moderate-Term On-The-Job Training
NH	First-line supervisors/managers of food preparation and serving workers	760	22%	160	Work Experience
NH	Counter and rental clerks	750	28%	180	Short-Term On-The-Job Training
NH	Executive secretaries and administrative assistants	740	13%	180	Work Experience
NH	Truck drivers, light or delivery services	690	15%	110	Short-Term On-The-Job Training
NH	Cooks, restaurant	650	16%	190	Long-term On-The-Job Training
NH	Counter attendants, cafeteria, food concession, and coffee shop	640	19%	280	Short-Term On-The-Job Training
NH	Medical secretaries	640	22%	120	Moderate-Term On-The-Job Training
NH	Food preparation workers	600	24%	150	Short-Term On-The-Job Training
NH	First-line supervisors/managers of construction trades and extraction workers	600	16%	120	Work Experience
NH	Licensed practical and licensed vocational nurses	590	27%	110	License/Certification
NH	Plumbers, pipefitters, and steamfitters	580	24%	110	Long-term On-The-Job Training
NH	Financial managers	550	16%	100	Bachelors or Higher Degree
NH	Electricians	520	20%	110	Long-term On-The-Job Training
NH	Dishwashers	500	16%	160	Short-Term On-The-Job Training
NH	Bus drivers, school	460	20%	100	Moderate-Term On-The-Job Training
NH	Cooks, fast food	440	18%	120	Short-Term On-The-Job Training
NH	Bartenders	430	14%	160	Short-Term On-The-Job Training
NH	First-line supervisors/managers of mechanics, installers, and repairers	420	17%	100	Work Experience
NH	Police and sheriff's patrol officers	410	15%	120	Long-term On-The-Job Training
NH	First-line supervisors/managers of non-retail sales workers	300	8%	100	Work Experience
NH	Insurance sales agents	270	5%	160	Bachelors or Higher Degree
NH	Team assemblers	220	6%	120	Moderate-Term On-The-Job Training
NH	Shipping, receiving, and traffic clerks	210	6%	100	Short-Term On-The-Job Training
NH	Tellers	20	1%	110	Short-Term On-The-Job Training
NH	Stock clerks and order fillers	10	0%	370	Short-Term On-The-Job Training
NJ	Registered nurses	20,600	26%	3,700	Associate Degree
NJ	Retail salespersons	15,600	12%	6,300	Short-Term On-The-Job Training

NJ	Janitors and cleaners, except maids and housekeeping cleaners	13,500	15%	3,000	Short-Term On-The-Job Training
NJ	Combined food preparation and serving workers, including fast food	11,700	18%	3,900	Short-Term On-The-Job Training
NJ	Customer service representatives	10,600	18%	1,900	Moderate-Term On-The-Job Training
NJ	Home health aides	10,600	50%	1,300	Short-Term On-The-Job Training
NJ	Waiters and waitresses	10,300	20%	3,700	Short-Term On-The-Job Training
NJ	Child care workers	9,900	24%	2,100	Short-Term On-The-Job Training
NJ	Nursing aides, orderlies, and attendants	7,200	18%	1,300	License/Certification
NJ	Elementary school teachers, except special education	7,100	12%	2,100	Bachelors or Higher Degree
NJ	Postsecondary teachers	7,000	20%	1,500	Bachelors or Higher Degree
NJ	Teacher assistants	6,800	17%	1,500	Short-Term On-The-Job Training
NJ	General and operations managers	6,600	13%	1,700	Bachelors or Higher Degree
NJ	Preschool teachers, except special education	6,500	42%	800	License/Certification
NJ	Hairdressers, hairstylists, and cosmetologists	6,400	22%	1,200	License/Certification
NJ	Sales representatives, wholesale and manufacturing, except technical and scientific products	6,000	14%	1,700	Work Experience
NJ	Food preparation workers	5,800	24%	1,400	Short-Term On-The-Job Training
NJ	Receptionists and information clerks	5,700	18%	1,400	Short-Term On-The-Job Training
NJ	Cashiers, except gaming	5,600	5%	5,700	Short-Term On-The-Job Training
NJ	Truck drivers, heavy and tractor-trailer	5,500	12%	1,300	Moderate-Term On-The-Job Training
NJ	Accountants and auditors	5,400	15%	1,200	Bachelors or Higher Degree
NJ	Truck drivers, light or delivery services	5,400	15%	900	Short-Term On-The-Job Training
NJ	Landscaping and groundskeeping workers	5,300	15%	1,300	Short-Term On-The-Job Training
NJ	Medical secretaries	5,300	15%	1,200	Moderate-Term On-The-Job Training
NJ	Medical assistants	5,200	46%	700	Moderate-Term On-The-Job Training
NJ	Laborers and freight, stock, and material movers, hand	5,000	6%	3,200	Short-Term On-The-Job Training
NJ	Computer software engineers, applications	4,900	30%	700	Bachelors or Higher Degree
NJ	Office clerks, general	4,600	4%	2,800	Short-Term On-The-Job Training
NJ	Packers and packagers, hand	3,900	9%	1,200	Short-Term On-The-Job Training
NJ	Licensed practical and licensed vocational nurses	3,700	20%	800	License/Certification
NJ	Carpenters	3,600	11%	900	Long-term On-The-Job Training
NJ	Computer systems analysts	3,400	19%	600	Bachelors or Higher Degree
NJ	Dental assistants	3,400	32%	600	Moderate-Term On-The-Job Training

NJ	Physicians and surgeons	3,300	19%	600	Bachelors or Higher Degree
NJ	Maids and housekeeping cleaners	3,200	13%	800	Short-Term On-The-Job Training
NJ	First-line supervisors/managers of food preparation and serving workers	3,200	19%	700	Work Experience
NJ	Secondary school teachers, except special and vocational education	3,000	9%	1,300	Bachelors or Higher Degree
NJ	Automotive service technicians and mechanics	2,900	13%	900	License/Certification
NJ	Maintenance and repair workers, general	2,900	9%	900	Moderate-Term On-The-Job Training
NJ	Fitness trainers and aerobics instructors	2,900	24%	600	License/Certification
NJ	Bus drivers, school	2,800	13%	700	Moderate-Term On-The-Job Training
NJ	Executive secretaries and administrative assistants	2,600	8%	900	Work Experience
NJ	Social and human service assistants	2,600	19%	500	Moderate-Term On-The-Job Training
NJ	Interviewers, except eligibility and loan	2,600	34%	500	Short-Term On-The-Job Training
NJ	Computer software engineers, systems software	2,600	25%	400	Bachelors or Higher Degree
NJ	First-line supervisors/managers of office and administrative support workers	2,500	5%	1,400	Work Experience
NJ	Cooks, restaurant	2,500	18%	700	Long-term On-The-Job Training
NJ	Electricians	2,500	13%	700	Long-term On-The-Job Training
NJ	Financial managers	2,500	11%	600	Bachelors or Higher Degree
NJ	Network systems and data communications analysts	2,500	44%	300	Bachelors or Higher Degree
NJ	Bookkeeping, accounting, and auditing clerks	2,400	3%	1,600	Moderate-Term On-The-Job Training
NJ	Counter attendants, cafeteria, food concession, and coffee shop	2,400	17%	1,200	Short-Term On-The-Job Training
NJ	Computer support specialists	2,400	13%	500	Associate Degree
NJ	Special education teachers, preschool, kindergarten, and elementary school	2,400	22%	500	Bachelors or Higher Degree
NJ	Lawyers	2,300	9%	600	Bachelors or Higher Degree
NJ	Rehabilitation counselors	2,300	30%	400	Bachelors or Higher Degree
NJ	Counter and rental clerks	2,200	16%	700	Short-Term On-The-Job Training
NJ	Securities, commodities, and financial services sales agents	2,200	13%	400	Bachelors or Higher Degree
NJ	Network and computer systems administrators	2,200	28%	300	Bachelors or Higher Degree
NJ	Personal and home care aides	2,200	38%	300	Short-Term On-The-Job Training
NJ	Plumbers, pipefitters, and steamfitters	2,100	16%	500	Long-term On-The-Job Training
NJ	Cooks, fast food	2,000	15%	600	Short-Term On-The-Job Training
NJ	Self-enrichment education teachers	2,000	19%	300	Work Experience

NJ	Tellers	1,900	10%	1,200	Short-Term On-The-Job Training
NJ	Management analysts	1,900	9%	500	Bachelors or Higher Degree
NJ	Amusement and recreation attendants	1,900	26%	400	Short-Term On-The-Job Training
NJ	Bill and account collectors	1,900	17%	400	Short-Term On-The-Job Training
NJ	Employment, recruitment, and placement specialists	1,900	22%	300	Bachelors or Higher Degree
NJ	Pharmacists	1,900	26%	300	Bachelors or Higher Degree
NJ	Bartenders	1,800	13%	800	Short-Term On-The-Job Training
NJ	Dishwashers	1,800	17%	500	Short-Term On-The-Job Training
NJ	Computer and information systems managers	1,800	16%	400	Bachelors or Higher Degree
NJ	First-line supervisors/managers of retail sales workers	1,700	3%	1,100	Work Experience
NJ	Recreation workers	1,700	15%	500	Short-Term On-The-Job Training
NJ	Sales managers	1,700	16%	400	Bachelors or Higher Degree
NJ	Real estate sales agents	1,700	15%	400	License/Certification
NJ	Heating, air conditioning, and refrigeration mechanics and installers	1,700	19%	300	Long-term On-The-Job Training
NJ	Dental hygienists	1,700	33%	200	Associate Degree
NJ	First-line supervisors/managers of construction trades and extraction workers	1,600	9%	500	Work Experience
NJ	Driver/sales workers	1,600	17%	300	Short-Term On-The-Job Training
NJ	Child, family, and school social workers	1,500	18%	300	Bachelors or Higher Degree
NJ	Taxi drivers and chauffeurs	1,500	17%	200	Short-Term On-The-Job Training
NJ	Middle school teachers, except special and vocational education	1,400	6%	600	Bachelors or Higher Degree
NJ	Claims adjusters, examiners, and investigators	1,400	14%	300	Long-term On-The-Job Training
NJ	Clergy	1,400	26%	300	Bachelors or Higher Degree
NJ	Dining room and cafeteria attendants and bartender helpers	1,300	13%	500	Short-Term On-The-Job Training
NJ	Sales representatives, wholesale and manufacturing, technical and scientific products	1,300	9%	500	Work Experience
NJ	First-line supervisors/managers of personal service workers	1,300	16%	300	Work Experience
NJ	Paralegals and legal assistants	1,300	23%	200	Associate Degree
NJ	Photographers	1,300	28%	200	Long-term On-The-Job Training
NJ	Pharmacy technicians	1,300	26%	200	Moderate-Term On-The-Job Training
NJ	Flight attendants	1,300	26%	200	Long-term On-The-Job Training

NJ	Legal secretaries	1,200	10%	400	Associate Degree
NJ	First-line supervisors/managers of mechanics, installers, and repairers	1,200	10%	400	Work Experience
NJ	Financial analysts	1,200	15%	200	Bachelors or Higher Degree
NJ	Physical therapists	1,200	27%	200	Bachelors or Higher Degree
NJ	Radiologic technologists and technicians	1,200	22%	200	Associate Degree
NJ	Farmworkers and laborers, crop, nursery, and greenhouse	1,200	34%	200	Short-Term On-The-Job Training
NJ	Cost estimators	1,100	16%	300	Bachelors or Higher Degree
NJ	Hosts and hostesses, restaurant, lounge, and coffee shop	1,100	19%	300	Short-Term On-The-Job Training
NJ	First-line supervisors/managers of housekeeping and janitorial workers	1,100	12%	300	Work Experience
NJ	Painters, construction and maintenance	1,100	11%	300	Moderate-Term On-The-Job Training
NJ	Bus drivers, transit and intercity	1,100	14%	300	Moderate-Term On-The-Job Training
NJ	Medical and health services managers	1,100	19%	200	Bachelors or Higher Degree
NJ	Kindergarten teachers, except special education	1,100	17%	200	Bachelors or Higher Degree
NJ	Graphic designers	1,100	16%	200	Bachelors or Higher Degree
NJ	Industrial truck and tractor operators	1,000	5%	400	Short-Term On-The-Job Training
NJ	Cooks, institution and cafeteria	1,000	14%	300	Moderate-Term On-The-Job Training
NJ	First-line supervisors/managers of transportation and material-moving machine and vehicle operators	1,000	12%	300	Work Experience
NJ	Food service managers	1,000	15%	200	Work Experience
NJ	Medical and clinical laboratory technologists	1,000	21%	200	Bachelors or Higher Degree
NJ	Database administrators	1,000	30%	100	Bachelors or Higher Degree
NJ	Construction managers	900	8%	300	Bachelors or Higher Degree
NJ	Training and development specialists	900	13%	200	Bachelors or Higher Degree
NJ	Special education teachers, middle school	900	19%	200	Bachelors or Higher Degree
NJ	Special education teachers, secondary school	900	15%	200	Bachelors or Higher Degree
NJ	Public relations specialists	900	19%	200	Bachelors or Higher Degree
NJ	Manicurists and pedicurists	900	28%	200	License/Certification
NJ	Personal financial advisors	900	27%	100	Bachelors or Higher Degree
NJ	Police and sheriff's patrol officers	800	4%	700	Long-term On-The-Job Training
NJ	Administrative services managers	800	11%	300	Bachelors or Higher Degree
NJ	Bus and truck mechanics and diesel engine specialists	800	11%	300	License/Certification
NJ	Marketing managers	800	14%	200	Bachelors or Higher Degree

NJ	Civil engineers	800	12%	200	Bachelors or Higher Degree
NJ	Market research analysts	800	15%	200	Bachelors or Higher Degree
NJ	Clinical, counseling, and school psychologists	800	15%	200	Bachelors or Higher Degree
NJ	Medical and clinical laboratory technicians	800	20%	200	Associate Degree
NJ	Telecommunications line installers and repairers	800	24%	200	Long-term On-The-Job Training
NJ	Substance abuse and behavioral disorder counselors	800	26%	100	Bachelors or Higher Degree
NJ	Mental health and substance abuse social workers	800	27%	100	Bachelors or Higher Degree
NJ	Emergency medical technicians and paramedics	800	17%	100	License/Certification
NJ	Veterinary technologists and technicians	800	59%	100	Associate Degree
NJ	Security guards	700	2%	1,000	Short-Term On-The-Job Training
NJ	Operating engineers and other construction equipment operators	700	10%	300	Moderate-Term On-The-Job Training
NJ	Property, real estate, and community association managers	700	9%	200	Bachelors or Higher Degree
NJ	Medical and public health social workers	700	19%	200	Bachelors or Higher Degree
NJ	Fire fighters	700	11%	200	Long-term On-The-Job Training
NJ	Nonfarm animal caretakers	700	23%	200	Short-Term On-The-Job Training
NJ	Payroll and timekeeping clerks	700	12%	200	Moderate-Term On-The-Job Training
NJ	Highway maintenance workers	700	12%	200	Moderate-Term On-The-Job Training
NJ	Education administrators, preschool and child care center/program	700	34%	100	Bachelors or Higher Degree
NJ	Social and community service managers	700	24%	100	Bachelors or Higher Degree
NJ	Directors, religious activities and education	700	33%	100	Bachelors or Higher Degree
NJ	Instructional coordinators	700	14%	100	Bachelors or Higher Degree
NJ	Musicians and singers	700	21%	100	Long-term On-The-Job Training
NJ	Massage therapists	700	26%	100	License/Certification
NJ	Medical transcriptionists	700	21%	100	License/Certification
NJ	Veterinary assistants and laboratory animal caretakers	700	40%	100	Short-Term On-The-Job Training
NJ	Brokerage clerks	700	12%	100	Moderate-Term On-The-Job Training
NJ	Airline pilots, copilots, and flight engineers	700	24%	100	Bachelors or Higher Degree
NJ	Education administrators, elementary and secondary school	600	8%	300	Bachelors or Higher Degree
NJ	Crossing guards	600	9%	300	Short-Term On-The-Job Training
NJ	Chief executives	600	11%	200	Bachelors or Higher Degree
NJ	Wholesale and retail buyers, except farm products	600	10%	200	Long-term On-The-Job Training

NJ	Marriage and family therapists	600	16%	200	Bachelors or Higher Degree
NJ	Barbers	600	15%	200	License/Certification
NJ	Human resources assistants, except payroll and timekeeping	600	12%	200	Short-Term On-The-Job Training
NJ	Bakers	600	12%	200	Long-term On-The-Job Training
NJ	First-line supervisors/managers of helpers, laborers, and material movers, hand	600	7%	200	Work Experience
NJ	Compensation, benefits, and job analysis specialists	600	15%	100	Bachelors or Higher Degree
NJ	Medical scientists, except epidemiologists	600	17%	100	Bachelors or Higher Degree
NJ	Mental health counselors	600	24%	100	Bachelors or Higher Degree
NJ	Audio and video equipment technicians	600	28%	100	Long-term On-The-Job Training
NJ	Medical records and health information technicians	600	21%	100	Associate Degree
NJ	Food servers, nonrestaurant	500	8%	300	Short-Term On-The-Job Training
NJ	Laundry and dry-cleaning workers	500	6%	300	Moderate-Term On-The-Job Training
NJ	Education administrators, postsecondary	500	11%	200	Bachelors or Higher Degree
NJ	Engineering managers	500	8%	200	Bachelors or Higher Degree
NJ	Cooks, short order	500	13%	200	Short-Term On-The-Job Training
NJ	Reservation and transportation ticket agents and travel clerks	500	7%	200	Short-Term On-The-Job Training
NJ	Sheet metal workers	500	10%	200	Long-term On-The-Job Training
NJ	Construction and building inspectors	500	12%	200	Work Experience
NJ	Helpers--Installation, maintenance, and repair workers	500	13%	200	Short-Term On-The-Job Training
NJ	Transportation, storage, and distribution managers	500	11%	100	Work Experience
NJ	Coaches and scouts	500	15%	100	Long-term On-The-Job Training
NJ	Writers and authors	500	16%	100	Bachelors or Higher Degree
NJ	Occupational therapists	500	26%	100	Bachelors or Higher Degree
NJ	Veterinarians	500	37%	100	Bachelors or Higher Degree
NJ	Pharmacy aides	500	25%	100	Short-Term On-The-Job Training
NJ	Chefs and head cooks	500	19%	100	Work Experience
NJ	First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	500	10%	100	Work Experience
NJ	Residential advisors	500	18%	100	Short-Term On-The-Job Training
NJ	Butchers and meat cutters	500	14%	100	Long-term On-The-Job Training
NJ	Construction laborers	400	2%	300	Moderate-Term On-The-Job Training
NJ	Cleaners of vehicles and equipment	400	5%	300	Short-Term On-The-Job Training

NJ	Educational, vocational, and school counselors	400	6%	200	Bachelors or Higher Degree
NJ	Helpers-Carpenters	400	11%	200	Short-Term On-The-Job Training
NJ	Automotive body and related repairers	400	7%	200	Long-term On-The-Job Training
NJ	Compensation and benefits managers	400	9%	100	Bachelors or Higher Degree
NJ	Insurance underwriters	400	6%	100	Bachelors or Higher Degree
NJ	Loan officers	400	6%	100	Bachelors or Higher Degree
NJ	Merchandise displayers and window trimmers	400	14%	100	Moderate-Term On-The-Job Training
NJ	Music directors and composers	400	21%	100	Bachelors or Higher Degree
NJ	Respiratory therapists	400	21%	100	Associate Degree
NJ	Diagnostic medical sonographers	400	31%	100	Associate Degree
NJ	Surgical technologists	400	23%	100	License/Certification
NJ	Shampooers	400	20%	100	Short-Term On-The-Job Training
NJ	Travel agents	400	8%	100	License/Certification
NJ	Brickmasons and blockmasons	400	7%	100	Long-term On-The-Job Training
NJ	Cement masons and concrete finishers	400	12%	100	Moderate-Term On-The-Job Training
NJ	Production, planning, and expediting clerks	300	4%	300	Moderate-Term On-The-Job Training
NJ	First-line supervisors/managers of police and detectives	300	6%	200	Work Experience
NJ	Public relations managers	300	18%	100	Bachelors or Higher Degree
NJ	Electrical engineers	300	5%	100	Bachelors or Higher Degree
NJ	Environmental engineers	300	20%	100	Bachelors or Higher Degree
NJ	Adult literacy, remedial education, and GED teachers and instructors	300	11%	100	Bachelors or Higher Degree
NJ	Dietitians and nutritionists	300	18%	100	Bachelors or Higher Degree
NJ	Cardiovascular technologists and technicians	300	21%	100	Associate Degree
NJ	Physical therapist assistants	300	31%	100	Associate Degree
NJ	Physical therapist aides	300	27%	100	Short-Term On-The-Job Training
NJ	Locker room, coatroom, and dressing room attendants	300	23%	100	Short-Term On-The-Job Training
NJ	Demonstrators and product promoters	300	9%	100	Moderate-Term On-The-Job Training
NJ	Real estate brokers	300	9%	100	Work Experience
NJ	Court, municipal, and license clerks	300	10%	100	Short-Term On-The-Job Training
NJ	Roofers	300	11%	100	Moderate-Term On-The-Job Training
NJ	Helpers-Pipelayers, plumbers, pipefitters, and steamfitters	300	17%	100	Short-Term On-The-Job Training
NJ	Mobile heavy equipment mechanics, except engines	300	12%	100	Long-term On-The-Job Training

NJ	Meat, poultry, and fish cutters and trimmers	300	20%	100	Short-Term On-The-Job Training
NJ	Compliance officers, except agriculture, construction, health and safety, and transportation	200	3%	200	Long-term On-The-Job Training
NJ	Hotel, motel, and resort desk clerks	200	4%	200	Short-Term On-The-Job Training
NJ	Dispatchers, except police, fire, and ambulance	200	3%	200	Moderate-Term On-The-Job Training
NJ	Advertising and promotions managers	200	15%	100	Bachelors or Higher Degree
NJ	Purchasing managers	200	5%	100	Bachelors or Higher Degree
NJ	Loan counselors	200	8%	100	Bachelors or Higher Degree
NJ	Architects, except landscape and naval	200	12%	100	Bachelors or Higher Degree
NJ	Chemical engineers	200	8%	100	Bachelors or Higher Degree
NJ	Industrial engineers	200	10%	100	Bachelors or Higher Degree
NJ	Biochemists and biophysicists	200	18%	100	Bachelors or Higher Degree
NJ	Environmental scientists and specialists, including health	200	5%	100	Bachelors or Higher Degree
NJ	Biological technicians	200	10%	100	Bachelors or Higher Degree
NJ	Health educators	200	15%	100	Bachelors or Higher Degree
NJ	Probation officers and correctional treatment specialists	200	7%	100	Bachelors or Higher Degree
NJ	Floral designers	200	11%	100	Moderate-Term On-The-Job Training
NJ	Interior designers	200	17%	100	Associate Degree
NJ	Chiropractors	200	11%	100	Bachelors or Higher Degree
NJ	Speech-language pathologists	200	9%	100	Bachelors or Higher Degree
NJ	Opticians, dispensing	200	14%	100	Long-term On-The-Job Training
NJ	Psychiatric aides	200	15%	100	Short-Term On-The-Job Training
NJ	Medical equipment preparers	200	16%	100	Short-Term On-The-Job Training
NJ	Pest control workers	200	13%	100	Moderate-Term On-The-Job Training
NJ	Police, fire, and ambulance dispatchers	200	3%	100	Moderate-Term On-The-Job Training
NJ	Structural iron and steel workers	200	9%	100	Long-term On-The-Job Training
NJ	Helpers-Brickmasons, blockmasons, stonemasons, and tile and marble setters	200	10%	100	Short-Term On-The-Job Training
NJ	Hazardous materials removal workers	200	18%	100	Moderate-Term On-The-Job Training
NJ	Electrical and electronics repairers, commercial and industrial equipment	200	7%	100	License/Certification
NJ	Security and fire alarm systems installers	200	12%	100	License/Certification
NJ	First-line supervisors/managers of non-retail sales workers	100	0%	400	Work Experience

NJ	Purchasing agents, except wholesale, retail, and farm products	100	2%	200	Long-term On-The-Job Training
NJ	Mechanical engineers	100	2%	200	Bachelors or Higher Degree
NJ	Insurance claims and policy processing clerks	100	1%	200	Moderate-Term On-The-Job Training
NJ	Appraisers and assessors of real estate	100	7%	100	Bachelors or Higher Degree
NJ	Actuaries	100	13%	100	Bachelors or Higher Degree
NJ	Surveyors	100	13%	100	Bachelors or Higher Degree
NJ	Electronics engineers, except computer	100	2%	100	Bachelors or Higher Degree
NJ	Vocational education teachers, secondary school	100	8%	100	Bachelors or Higher Degree
NJ	Art directors	100	6%	100	Bachelors or Higher Degree
NJ	Technical writers	100	9%	100	Bachelors or Higher Degree
NJ	Dentists, general	100	4%	100	Bachelors or Higher Degree
NJ	First-line supervisors/managers of fire fighting and prevention workers	100	9%	100	Work Experience
NJ	Detectives and criminal investigators	100	3%	100	Work Experience
NJ	Tree trimmers and pruners	100	12%	100	Short-Term On-The-Job Training
NJ	Advertising sales agents	100	6%	100	Moderate-Term On-The-Job Training
NJ	Sales engineers	100	6%	100	Bachelors or Higher Degree
NJ	New accounts clerks	100	6%	100	Work Experience
NJ	Drywall and ceiling tile installers	100	7%	100	Moderate-Term On-The-Job Training
NJ	Pipelayers	100	10%	100	Moderate-Term On-The-Job Training
NJ	Helpers-Electricians	100	4%	100	Short-Term On-The-Job Training
NJ	Computer, automated teller, and office machine repairers	100	2%	100	License/Certification
NJ	Locksmiths and safe repairers	100	6%	100	Moderate-Term On-The-Job Training
NJ	Conveyor operators and tenders	100	7%	100	Short-Term On-The-Job Training
NJ	Gaming change persons and booth cashiers	0	1%	200	Short-Term On-The-Job Training
NJ	Surveying and mapping technicians	0	5%	100	Moderate-Term On-The-Job Training
NJ	Library technicians	0	3%	100	License/Certification
NJ	Stationary engineers and boiler operators	0	2%	100	Long-term On-The-Job Training
NJ	Water and liquid waste treatment plant and system operators	0	4%	100	Long-term On-The-Job Training
NM	Retail salespersons	5,450	17%	1,580	Short-Term On-The-Job Training
NM	Janitors and cleaners, except maids and housekeeping cleaners	3,670	27%	620	Short-Term On-The-Job Training
NM	Customer service representatives	3,630	35%	520	Moderate-Term On-The-Job Training
NM	Personal and home care aides	3,030	24%	500	Short-Term On-The-Job Training

NM	Registered nurses	2,900	24%	520	Associate Degree
NM	Waiters and waitresses	2,500	16%	1,050	Short-Term On-The-Job Training
NM	Landscaping and groundskeeping workers	2,470	30%	430	Short-Term On-The-Job Training
NM	Combined food preparation and serving workers, including fast food	2,450	17%	870	Short-Term On-The-Job Training
NM	Maids and housekeeping cleaners	2,230	23%	430	Short-Term On-The-Job Training
NM	General and operations managers	2,100	19%	420	Bachelors or Higher Degree
NM	Carpenters	1,780	17%	340	Long-term On-The-Job Training
NM	Truck drivers, heavy and tractor-trailer	1,700	17%	340	Moderate-Term On-The-Job Training
NM	Police and sheriff's patrol officers	1,570	33%	280	Long-term On-The-Job Training
NM	Teacher assistants	1,520	22%	290	Short-Term On-The-Job Training
NM	Receptionists and information clerks	1,480	21%	280	Short-Term On-The-Job Training
NM	Office clerks, general	1,460	11%	550	Short-Term On-The-Job Training
NM	Home health aides	1,440	31%	210	Short-Term On-The-Job Training
NM	Elementary school teachers, except special education	1,330	14%	340	Bachelors or Higher Degree
NM	Laborers and freight, stock, and material movers, hand	1,270	14%	430	Short-Term On-The-Job Training
NM	Maintenance and repair workers, general	1,260	16%	350	Moderate-Term On-The-Job Training
NM	Nursing aides, orderlies, and attendants	1,230	15%	220	License/Certification
NM	First-line supervisors/managers of food preparation and serving workers	1,210	19%	270	Work Experience
NM	Secondary school teachers, except special and vocational education	1,150	18%	300	Bachelors or Higher Degree
NM	Executive secretaries and administrative assistants	1,120	13%	300	Work Experience
NM	Licensed practical and licensed vocational nurses	1,080	21%	220	License/Certification
NM	Accountants and auditors	1,070	22%	200	Bachelors or Higher Degree
NM	Bookkeeping, accounting, and auditing clerks	1,050	10%	310	Moderate-Term On-The-Job Training
NM	First-line supervisors/managers of retail sales workers	1,040	9%	260	Work Experience
NM	Sales representatives, wholesale and manufacturing, except technical and scientific products	1,020	16%	270	Work Experience
NM	Food preparation workers	1,010	24%	250	Short-Term On-The-Job Training
NM	Computer hardware engineers	1,010	59%	130	Bachelors or Higher Degree
NM	Security guards	1,000	12%	240	Short-Term On-The-Job Training
NM	Truck drivers, light or delivery services	990	17%	150	Short-Term On-The-Job Training

NM	Middle school teachers, except special and vocational education	970	18%	210	Bachelors or Higher Degree
NM	Cooks, fast food	910	16%	260	Short-Term On-The-Job Training
NM	Cooks, restaurant	880	17%	250	Long-term On-The-Job Training
NM	Counter attendants, cafeteria, food concession, and coffee shop	830	20%	350	Short-Term On-The-Job Training
NM	Roustabouts, oil and gas	820	27%	170	Moderate-Term On-The-Job Training
NM	First-line supervisors/managers of office and administrative support workers	790	12%	220	Work Experience
NM	Computer systems analysts	760	36%	100	Bachelors or Higher Degree
NM	Preschool teachers, except special education	740	25%	100	License/Certification
NM	Automotive service technicians and mechanics	730	14%	200	License/Certification
NM	Dishwashers	670	15%	210	Short-Term On-The-Job Training
NM	Administrative services managers	660	25%	120	Bachelors or Higher Degree
NM	Social and human service assistants	650	27%	110	Moderate-Term On-The-Job Training
NM	Child care workers	630	14%	190	Short-Term On-The-Job Training
NM	Cashiers, except gaming	620	3%	950	Short-Term On-The-Job Training
NM	Bill and account collectors	620	22%	100	Short-Term On-The-Job Training
NM	Financial managers	610	18%	110	Bachelors or Higher Degree
NM	Counter and rental clerks	590	21%	160	Short-Term On-The-Job Training
NM	First-line supervisors/managers of construction trades and extraction workers	520	8%	170	Work Experience
NM	Dining room and cafeteria attendants and bartender helpers	490	18%	140	Short-Term On-The-Job Training
NM	Hosts and hostesses, restaurant, lounge, and coffee shop	470	17%	140	Short-Term On-The-Job Training
NM	Hotel, motel, and resort desk clerks	430	16%	170	Short-Term On-The-Job Training
NM	Network and computer systems administrators	410	42%	520	Bachelors or Higher Degree
NM	Cooks, institution and cafeteria	410	11%	120	Moderate-Term On-The-Job Training
NM	First-line supervisors/managers of mechanics, installers, and repairers	410	15%	110	Work Experience
NM	Operating engineers and other construction equipment operators	390	12%	120	Moderate-Term On-The-Job Training
NM	Helpers--Production workers	370	15%	130	Short-Term On-The-Job Training
NM	Electricians	370	10%	110	Long-term On-The-Job Training
NM	Correctional officers and jailers	350	15%	100	Moderate-Term On-The-Job Training
NM	Plumbers, pipefitters, and steamfitters	350	12%	100	Long-term On-The-Job Training

NM	Bartenders	340	14%	130	Short-Term On-The-Job Training
NM	Telemarketers	340	7%	120	Short-Term On-The-Job Training
NM	Helpers-Carpenters	250	15%	100	Short-Term On-The-Job Training
NM	Postsecondary teachers	210	2%	300	Bachelors or Higher Degree
NM	Secretaries, except legal, medical, and executive	210	1%	230	Moderate-Term On-The-Job Training
NM	Tellers	150	4%	190	Short-Term On-The-Job Training
NM	Construction laborers	110	1%	160	Moderate-Term On-The-Job Training
NV	Retail salespersons	15,480	47%	2,750	Short-Term On-The-Job Training
NV	Waiters and waitresses	14,430	41%	3,260	Short-Term On-The-Job Training
NV	Janitors and cleaners, except maids and housekeeping cleaners	13,730	52%	1,880	Short-Term On-The-Job Training
NV	Laborers and freight, stock, and material movers, hand	13,040	45%	2,260	Short-Term On-The-Job Training
NV	Carpenters	11,450	49%	1,520	Long-term On-The-Job Training
NV	Gaming dealers	11,250	49%	1,860	License/Certification
NV	Cashiers, except gaming	10,770	29%	2,870	Short-Term On-The-Job Training
NV	Maids and housekeeping cleaners	10,550	43%	1,570	Short-Term On-The-Job Training
NV	Landscaping and groundskeeping workers	8,980	59%	1,230	Short-Term On-The-Job Training
NV	Registered nurses	8,520	61%	1,140	Associate Degree
NV	Office clerks, general	7,620	36%	1,240	Short-Term On-The-Job Training
NV	Customer service representatives	7,600	59%	950	Moderate-Term On-The-Job Training
NV	Combined food preparation and serving workers, including fast food	6,980	45%	1,370	Short-Term On-The-Job Training
NV	Taxi drivers and chauffeurs	6,910	61%	800	Short-Term On-The-Job Training
NV	Elementary school teachers, except special education	6,830	51%	980	Bachelors or Higher Degree
NV	General and operations managers	6,570	48%	920	Bachelors or Higher Degree
NV	Cooks, fast food	6,110	47%	1,020	Short-Term On-The-Job Training
NV	Bookkeeping, accounting, and auditing clerks	6,020	35%	920	Moderate-Term On-The-Job Training
NV	Truck drivers, heavy and tractor-trailer	5,700	45%	780	Moderate-Term On-The-Job Training
NV	Security guards	5,550	33%	930	Short-Term On-The-Job Training
NV	Cooks, restaurant	5,550	45%	930	Long-term On-The-Job Training
NV	Maintenance and repair workers, general	5,530	45%	790	Moderate-Term On-The-Job Training
NV	Dining room and cafeteria attendants and bartender helpers	5,090	37%	970	Short-Term On-The-Job Training
NV	Bartenders	4,900	44%	930	Short-Term On-The-Job Training

NV	Sales representatives, wholesale and manufacturing, except technical and scientific products	4,840	51%	730	Work Experience
NV	First-line supervisors/managers of retail sales workers	4,770	33%	740	Work Experience
NV	First-line supervisors/managers of office and administrative support workers	4,740	36%	750	Work Experience
NV	Receptionists and information clerks	4,600	46%	700	Short-Term On-The-Job Training
NV	Food preparation workers	4,540	55%	750	Short-Term On-The-Job Training
NV	First-line supervisors/managers of food preparation and serving workers	4,220	47%	640	Work Experience
NV	First-line supervisors/managers of construction trades and extraction workers	4,210	44%	580	Work Experience
NV	Postsecondary teachers	3,970	54%	560	Bachelors or Higher Degree
NV	Executive secretaries and administrative assistants	3,840	41%	560	Work Experience
NV	Construction laborers	3,800	32%	540	Moderate-Term On-The-Job Training
NV	Electricians	3,640	44%	530	Long-term On-The-Job Training
NV	Accountants and auditors	3,510	50%	480	Bachelors or Higher Degree
NV	Dishwashers	3,500	38%	660	Short-Term On-The-Job Training
NV	Truck drivers, light or delivery services	3,330	49%	400	Short-Term On-The-Job Training
NV	Bill and account collectors	3,290	73%	410	Short-Term On-The-Job Training
NV	Gaming supervisors	2,970	27%	530	Work Experience
NV	Plumbers, pipefitters, and steamfitters	2,880	46%	430	Long-term On-The-Job Training
NV	Team assemblers	2,880	51%	430	Moderate-Term On-The-Job Training
NV	Preschool teachers, except special education	2,870	65%	340	License/Certification
NV	Nursing aides, orderlies, and attendants	2,790	52%	350	License/Certification
NV	Painters, construction and maintenance	2,740	46%	370	Moderate-Term On-The-Job Training
NV	Secretaries, except legal, medical, and executive	2,730	21%	520	Moderate-Term On-The-Job Training
NV	Automotive service technicians and mechanics	2,450	46%	390	License/Certification
NV	Real estate sales agents	2,440	41%	370	License/Certification
NV	Financial managers	2,320	48%	300	Bachelors or Higher Degree
NV	Reservation and transportation ticket agents and travel clerks	2,300	46%	360	Short-Term On-The-Job Training
NV	Stock clerks and order fillers	2,210	19%	650	Short-Term On-The-Job Training
NV	Hosts and hostesses, restaurant, lounge, and coffee shop	2,100	42%	370	Short-Term On-The-Job Training

NV	Operating engineers and other construction equipment operators	2,090	44%	330	Moderate-Term On-The-Job Training
NV	Counter and rental clerks	2,060	52%	360	Short-Term On-The-Job Training
NV	Lawyers	2,060	44%	270	Bachelors or Higher Degree
NV	First-line supervisors/managers of housekeeping and janitorial workers	2,030	52%	300	Work Experience
NV	Shipping, receiving, and traffic clerks	2,010	34%	330	Short-Term On-The-Job Training
NV	Computer support specialists	2,000	55%	240	Associate Degree
NV	Counter attendants, cafeteria, food concession, and coffee shop	1,970	48%	470	Short-Term On-The-Job Training
NV	Secondary school teachers, except special and vocational education	1,970	47%	310	Bachelors or Higher Degree
NV	Construction managers	1,950	42%	280	Bachelors or Higher Degree
NV	Home health aides	1,950	77%	230	Short-Term On-The-Job Training
NV	Medical assistants	1,940	70%	250	Moderate-Term On-The-Job Training
NV	Loan officers	1,900	57%	250	Bachelors or Higher Degree
NV	Gaming change persons and booth cashiers	1,890	26%	540	Short-Term On-The-Job Training
NV	Amusement and recreation attendants	1,890	47%	310	Short-Term On-The-Job Training
NV	Slot key persons	1,890	43%	280	License/Certification
NV	Packers and packagers, hand	1,860	36%	280	Short-Term On-The-Job Training
NV	First-line supervisors/managers of mechanics, installers, and repairers	1,850	44%	290	Work Experience
NV	Hotel, motel, and resort desk clerks	1,800	41%	380	Short-Term On-The-Job Training
NV	Teacher assistants	1,790	49%	250	Short-Term On-The-Job Training
NV	Helpers-Carpenters	1,780	47%	340	Short-Term On-The-Job Training
NV	Drywall and ceiling tile installers	1,720	36%	280	Moderate-Term On-The-Job Training
NV	Food service managers	1,650	45%	220	Work Experience
NV	Police and sheriff's patrol officers	1,580	42%	260	Long-term On-The-Job Training
NV	Cement masons and concrete finishers	1,510	45%	220	Moderate-Term On-The-Job Training
NV	Hairdressers, hairstylists, and cosmetologists	1,490	50%	210	License/Certification
NV	Self-enrichment education teachers	1,460	76%	170	Work Experience
NV	Baggage porters and bellhops	1,430	50%	220	Short-Term On-The-Job Training
NV	Middle school teachers, except special and vocational education	1,420	44%	220	Bachelors or Higher Degree
NV	Industrial truck and tractor operators	1,420	45%	200	Short-Term On-The-Job Training
NV	Personal and home care aides	1,420	78%	170	Short-Term On-The-Job Training

NV	First-line supervisors/managers of production and operating workers	1,410	40%	220	Work Experience
NV	Tile and marble setters	1,370	57%	180	Long-term On-The-Job Training
NV	Musicians and singers	1,320	65%	170	Long-term On-The-Job Training
NV	Driver/sales workers	1,310	38%	190	Short-Term On-The-Job Training
NV	Dental assistants	1,280	69%	180	Moderate-Term On-The-Job Training
NV	Physicians and surgeons	1,270	44%	170	Bachelors or Higher Degree
NV	Tellers	1,260	34%	310	Short-Term On-The-Job Training
NV	Cooks, short order	1,250	40%	220	Short-Term On-The-Job Training
NV	Roofers	1,240	52%	180	Moderate-Term On-The-Job Training
NV	Bus drivers, transit and intercity	1,200	65%	160	Moderate-Term On-The-Job Training
NV	Telemarketers	1,190	25%	200	Short-Term On-The-Job Training
NV	Legal secretaries	1,180	44%	170	Associate Degree
NV	First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	1,180	53%	140	Work Experience
NV	Management analysts	1,170	43%	150	Bachelors or Higher Degree
NV	Sales managers	1,150	54%	150	Bachelors or Higher Degree
NV	Network systems and data communications analysts	1,110	93%	120	Bachelors or Higher Degree
NV	Chefs and head cooks	1,100	43%	190	Work Experience
NV	Pharmacy technicians	1,100	63%	130	Moderate-Term On-The-Job Training
NV	Licensed practical and licensed vocational nurses	1,090	42%	170	License/Certification
NV	Civil engineers	1,090	44%	150	Bachelors or Higher Degree
NV	Massage therapists	1,090	56%	150	License/Certification
NV	Pharmacists	1,090	60%	140	Bachelors or Higher Degree
NV	Laundry and dry-cleaning workers	1,050	43%	170	Moderate-Term On-The-Job Training
NV	Child care workers	1,030	44%	170	Short-Term On-The-Job Training
NV	Cost estimators	1,020	52%	150	Bachelors or Higher Degree
NV	First-line supervisors/managers of personal service workers	1,010	45%	160	Work Experience
NV	Computer software engineers, applications	1,000	88%	110	Bachelors or Higher Degree
NV	Helpers-Pipelayers, plumbers, pipefitters, and steamfitters	990	46%	190	Short-Term On-The-Job Training
NV	Helpers--Production workers	980	49%	150	Short-Term On-The-Job Training
NV	Heating, air conditioning, and refrigeration mechanics and installers	980	55%	120	Long-term On-The-Job Training
NV	Gaming cage workers	940	26%	270	Short-Term On-The-Job Training

NV	Insurance sales agents	940	40%	150	Bachelors or Higher Degree
NV	Bakers	940	50%	140	Long-term On-The-Job Training
NV	Cleaners of vehicles and equipment	920	29%	210	Short-Term On-The-Job Training
NV	First-line supervisors/managers of transportation and material-moving machine and vehicle operators	920	45%	140	Work Experience
NV	Child, family, and school social workers	920	43%	130	Bachelors or Higher Degree
NV	Coin, vending, and amusement machine servicers and repairers	910	32%	160	Moderate-Term On-The-Job Training
NV	First-line supervisors/managers of non-retail sales workers	910	37%	140	Work Experience
NV	Dental hygienists	900	69%	100	Associate Degree
NV	Claims adjusters, examiners, and investigators	890	55%	110	Long-term On-The-Job Training
NV	Computer systems analysts	890	59%	110	Bachelors or Higher Degree
NV	Tour guides and escorts	880	67%	120	Moderate-Term On-The-Job Training
NV	Bus drivers, school	870	47%	130	Moderate-Term On-The-Job Training
NV	Employment, recruitment, and placement specialists	860	60%	110	Bachelors or Higher Degree
NV	Loan interviewers and clerks	860	43%	110	Short-Term On-The-Job Training
NV	Billing and posting clerks and machine operators	850	25%	140	Moderate-Term On-The-Job Training
NV	Payroll and timekeeping clerks	830	48%	130	Moderate-Term On-The-Job Training
NV	Property, real estate, and community association managers	820	30%	130	Bachelors or Higher Degree
NV	Bus and truck mechanics and diesel engine specialists	810	42%	130	License/Certification
NV	Carpet installers	800	39%	110	Moderate-Term On-The-Job Training
NV	Special education teachers, preschool, kindergarten, and elementary school	780	66%	110	Bachelors or Higher Degree
NV	Training and development specialists	780	55%	100	Bachelors or Higher Degree
NV	Tapers	760	32%	130	Moderate-Term On-The-Job Training
NV	Mobile heavy equipment mechanics, except engines	740	37%	120	Long-term On-The-Job Training
NV	Ushers, lobby attendants, and ticket takers	730	37%	190	Short-Term On-The-Job Training
NV	Postal service mail carriers	730	31%	150	Short-Term On-The-Job Training
NV	Sheet metal workers	730	40%	120	Long-term On-The-Job Training
NV	Medical and health services managers	730	52%	100	Bachelors or Higher Degree
NV	Inspectors, testers, sorters, samplers, and weighers	720	34%	120	Moderate-Term On-The-Job Training

NV	Welders, cutters, solderers, and brazers	710	51%	110	License/Certification
NV	Fire fighters	700	52%	110	Long-term On-The-Job Training
NV	Helpers--Installation, maintenance, and repair workers	690	46%	120	Short-Term On-The-Job Training
NV	Telecommunications line installers and repairers	680	47%	110	Long-term On-The-Job Training
NV	First-line supervisors/managers of helpers, laborers, and material movers, hand	680	42%	110	Work Experience
NV	Structural iron and steel workers	680	48%	100	Long-term On-The-Job Training
NV	Helpers-Brickmasons, blockmasons, stonemasons, and tile and marble setters	670	42%	130	Short-Term On-The-Job Training
NV	Interviewers, except eligibility and loan	670	52%	100	Short-Term On-The-Job Training
NV	Insurance claims and policy processing clerks	670	38%	100	Moderate-Term On-The-Job Training
NV	Recreation workers	660	44%	100	Short-Term On-The-Job Training
NV	Correctional officers and jailers	650	29%	110	Moderate-Term On-The-Job Training
NV	Civil engineering technicians	630	40%	100	Associate Degree
NV	Dispatchers, except police, fire, and ambulance	620	35%	100	Moderate-Term On-The-Job Training
NV	Purchasing agents, except wholesale, retail, and farm products	610	45%	100	Long-term On-The-Job Training
NV	Data entry keyers	570	26%	110	Moderate-Term On-The-Job Training
NV	Lifeguards, ski patrol, and other recreational protective service workers	530	49%	130	Short-Term On-The-Job Training
NV	Gaming and sports book writers and runners	530	24%	120	Short-Term On-The-Job Training
NV	Switchboard operators, including answering service	510	17%	130	Short-Term On-The-Job Training
NV	Food servers, nonrestaurant	510	30%	110	Short-Term On-The-Job Training
NV	Cooks, institution and cafeteria	500	34%	100	Moderate-Term On-The-Job Training
NV	Tire repairers and changers	470	27%	120	Short-Term On-The-Job Training
NV	Door-to-door sales workers, news and street vendors, and related workers	470	18%	110	Short-Term On-The-Job Training
NV	Farmworkers and laborers, crop, nursery, and greenhouse	240	5%	160	Short-Term On-The-Job Training
NY	Home health aides	36,790	34%	5,110	Short-Term On-The-Job Training
NY	Postsecondary teachers	32,040	24%	6,220	Bachelors or Higher Degree
NY	Retail salespersons	29,420	11%	12,730	Short-Term On-The-Job Training
NY	Registered nurses	28,450	17%	6,360	Associate Degree
NY	Personal and home care aides	23,630	27%	3,790	Short-Term On-The-Job Training
NY	Janitors and cleaners, except maids and housekeeping cleaners	23,120	12%	5,970	Short-Term On-The-Job Training

NY	Teacher assistants	19,980	13%	4,960	Short-Term On-The-Job Training
NY	Customer service representatives	16,010	13%	3,450	Moderate-Term On-The-Job Training
NY	Accountants and auditors	15,480	16%	3,400	Bachelors or Higher Degree
NY	Waiters and waitresses	13,570	11%	7,850	Short-Term On-The-Job Training
NY	Receptionists and information clerks	11,650	13%	3,390	Short-Term On-The-Job Training
NY	Nursing aides, orderlies, and attendants	9,900	10%	2,330	License/Certification
NY	Food preparation workers	9,860	13%	3,760	Short-Term On-The-Job Training
NY	Child care workers	9,820	8%	4,280	Short-Term On-The-Job Training
NY	Executive secretaries and administrative assistants	9,550	7%	3,720	Work Experience
NY	Lawyers	9,440	12%	1,980	Bachelors or Higher Degree
NY	Elementary school teachers, except special education	9,300	10%	3,010	Bachelors or Higher Degree
NY	Combined food preparation and serving workers, including fast food	8,330	11%	4,050	Short-Term On-The-Job Training
NY	Computer software engineers, applications	8,330	31%	1,100	Bachelors or Higher Degree
NY	General and operations managers	8,200	10%	2,390	Bachelors or Higher Degree
NY	Maintenance and repair workers, general	7,960	9%	2,510	Moderate-Term On-The-Job Training
NY	Carpenters	7,440	11%	1,870	Long-term On-The-Job Training
NY	Preschool teachers, except special education	7,010	22%	1,090	License/Certification
NY	Sales representatives, wholesale and manufacturing, except technical and scientific products	6,740	5%	3,930	Work Experience
NY	Social and human service assistants	6,400	19%	1,240	Moderate-Term On-The-Job Training
NY	Medical assistants	6,360	33%	1,000	Moderate-Term On-The-Job Training
NY	Computer software engineers, systems software	6,350	35%	820	Bachelors or Higher Degree
NY	Network systems and data communications analysts	6,350	45%	800	Bachelors or Higher Degree
NY	Computer systems analysts	6,220	22%	950	Bachelors or Higher Degree
NY	Secondary school teachers, except special and vocational education	6,130	7%	2,930	Bachelors or Higher Degree
NY	Landscaping and groundskeeping workers	5,860	12%	1,680	Short-Term On-The-Job Training
NY	Security guards	5,670	6%	2,730	Short-Term On-The-Job Training
NY	Maids and housekeeping cleaners	5,410	6%	2,400	Short-Term On-The-Job Training
NY	First-line supervisors/managers of food preparation and serving workers	5,410	12%	1,660	Work Experience
NY	Network and computer systems administrators	5,130	31%	700	Bachelors or Higher Degree
NY	Physicians and surgeons	5,120	10%	1,190	Bachelors or Higher Degree

NY	Computer support specialists	5,040	16%	890	Associate Degree
NY	Truck drivers, light or delivery services	5,020	9%	1,040	Short-Term On-The-Job Training
NY	Management analysts	4,930	14%	960	Bachelors or Higher Degree
NY	Electricians	4,760	12%	1,260	Long-term On-The-Job Training
NY	Licensed practical and licensed vocational nurses	4,630	9%	1,580	License/Certification
NY	Paralegals and legal assistants	4,540	21%	630	Associate Degree
NY	Plumbers, pipefitters, and steamfitters	4,420	15%	1,110	Long-term On-The-Job Training
NY	Bus drivers, school	4,360	10%	1,440	Moderate-Term On-The-Job Training
NY	Financial managers	4,300	9%	1,150	Bachelors or Higher Degree
NY	Bill and account collectors	4,300	16%	950	Short-Term On-The-Job Training
NY	Dental assistants	4,280	25%	910	Moderate-Term On-The-Job Training
NY	Counter attendants, cafeteria, food concession, and coffee shop	4,250	11%	2,890	Short-Term On-The-Job Training
NY	Special education teachers, preschool, kindergarten, and elementary school	4,050	22%	840	Bachelors or Higher Degree
NY	Public relations specialists	3,980	20%	680	Bachelors or Higher Degree
NY	First-line supervisors/managers of construction trades and extraction workers	3,750	11%	980	Work Experience
NY	Automotive service technicians and mechanics	3,740	9%	1,510	License/Certification
NY	Cashiers, except gaming	3,690	2%	10,540	Short-Term On-The-Job Training
NY	Cooks, restaurant	3,680	11%	1,450	Long-term On-The-Job Training
NY	Personal financial advisors	3,440	14%	670	Bachelors or Higher Degree
NY	Computer and information systems managers	3,310	18%	670	Bachelors or Higher Degree
NY	Cooks, fast food	3,120	12%	1,120	Short-Term On-The-Job Training
NY	Fitness trainers and aerobics instructors	3,110	17%	720	License/Certification
NY	Hairdressers, hairstylists, and cosmetologists	3,070	8%	1,040	License/Certification
NY	Counter and rental clerks	3,000	16%	1,040	Short-Term On-The-Job Training
NY	Financial analysts	3,000	12%	680	Bachelors or Higher Degree
NY	Musicians and singers	2,910	14%	740	Long-term On-The-Job Training
NY	Police and sheriff's patrol officers	2,820	5%	1,710	Long-term On-The-Job Training
NY	Physical therapists	2,750	22%	400	Bachelors or Higher Degree
NY	Bartenders	2,720	9%	1,480	Short-Term On-The-Job Training
NY	Chief executives	2,690	10%	780	Bachelors or Higher Degree
NY	Employment, recruitment, and placement specialists	2,690	18%	500	Bachelors or Higher Degree
NY	Recreation workers	2,660	10%	890	Short-Term On-The-Job Training
NY	Child, family, and school social workers	2,660	12%	640	Bachelors or Higher Degree

NY	Legal secretaries	2,610	11%	720	Associate Degree
NY	Truck drivers, heavy and tractor-trailer	2,560	4%	1,250	Moderate-Term On-The-Job Training
NY	Dishwashers	2,560	9%	1,170	Short-Term On-The-Job Training
NY	Social and community service managers	2,460	16%	550	Bachelors or Higher Degree
NY	Heating, air conditioning, and refrigeration mechanics and installers	2,430	14%	480	Long-term On-The-Job Training
NY	Marketing managers	2,340	16%	500	Bachelors or Higher Degree
NY	Graphic designers	2,320	10%	540	Bachelors or Higher Degree
NY	First-line supervisors/managers of retail sales workers	2,280	3%	1,710	Work Experience
NY	First-line supervisors/managers of personal service workers	2,260	13%	660	Work Experience
NY	Special education teachers, middle school	2,260	18%	530	Bachelors or Higher Degree
NY	Dental hygienists	2,260	25%	300	Associate Degree
NY	Securities, commodities, and financial services sales agents	2,250	6%	680	Bachelors or Higher Degree
NY	Real estate sales agents	2,240	7%	850	License/Certification
NY	Middle school teachers, except special and vocational education	2,210	5%	1,200	Bachelors or Higher Degree
NY	Construction managers	2,160	8%	690	Bachelors or Higher Degree
NY	Medical and health services managers	2,130	9%	700	Bachelors or Higher Degree
NY	Market research analysts	2,100	11%	690	Bachelors or Higher Degree
NY	Special education teachers, secondary school	2,070	13%	580	Bachelors or Higher Degree
NY	Database administrators	2,040	28%	280	Bachelors or Higher Degree
NY	Kindergarten teachers, except special education	2,020	14%	380	Bachelors or Higher Degree
NY	Construction laborers	1,990	4%	850	Moderate-Term On-The-Job Training
NY	Administrative services managers	1,990	10%	600	Bachelors or Higher Degree
NY	Training and development specialists	1,970	15%	400	Bachelors or Higher Degree
NY	First-line supervisors/managers of office and administrative support workers	1,950	2%	2,600	Work Experience
NY	Bus drivers, transit and intercity	1,940	8%	750	Moderate-Term On-The-Job Training
NY	Interviewers, except eligibility and loan	1,930	16%	510	Short-Term On-The-Job Training
NY	Painters, construction and maintenance	1,910	9%	510	Moderate-Term On-The-Job Training
NY	Actors	1,810	12%	370	Long-term On-The-Job Training
NY	Dining room and cafeteria attendants and bartender helpers	1,800	10%	810	Short-Term On-The-Job Training

NY	First-line supervisors/managers of housekeeping and janitorial workers	1,790	11%	550	Work Experience
NY	Sales managers	1,770	13%	430	Bachelors or Higher Degree
NY	Mental health and substance abuse social workers	1,720	19%	330	Bachelors or Higher Degree
NY	Radiologic technologists and technicians	1,690	15%	380	Associate Degree
NY	Taxi drivers and chauffeurs	1,690	14%	280	Short-Term On-The-Job Training
NY	First-line supervisors/managers of mechanics, installers, and repairers	1,670	7%	810	Work Experience
NY	Pharmacy technicians	1,670	14%	320	Moderate-Term On-The-Job Training
NY	Cost estimators	1,660	17%	390	Bachelors or Higher Degree
NY	Emergency medical technicians and paramedics	1,590	14%	290	License/Certification
NY	Educational, vocational, and school counselors	1,560	8%	590	Bachelors or Higher Degree
NY	Pharmacists	1,560	12%	410	Bachelors or Higher Degree
NY	Property, real estate, and community association managers	1,550	10%	440	Bachelors or Higher Degree
NY	Medical and clinical laboratory technicians	1,550	15%	440	Associate Degree
NY	Amusement and recreation attendants	1,540	18%	400	Short-Term On-The-Job Training
NY	Occupational therapists	1,540	20%	260	Bachelors or Higher Degree
NY	Physician assistants	1,530	24%	250	Bachelors or Higher Degree
NY	Clinical, counseling, and school psychologists	1,470	14%	370	Bachelors or Higher Degree
NY	Compensation, benefits, and job analysis specialists	1,430	13%	310	Bachelors or Higher Degree
NY	Architects, except landscape and naval	1,430	11%	290	Bachelors or Higher Degree
NY	Telecommunications line installers and repairers	1,410	9%	580	Long-term On-The-Job Training
NY	Nonfarm animal caretakers	1,380	17%	340	Short-Term On-The-Job Training
NY	Operating engineers and other construction equipment operators	1,370	10%	490	Moderate-Term On-The-Job Training
NY	Instructional coordinators	1,370	20%	240	Bachelors or Higher Degree
NY	Producers and directors	1,350	10%	340	Bachelors or Higher Degree
NY	Medical and public health social workers	1,350	16%	280	Bachelors or Higher Degree
NY	Brickmasons and blockmasons	1,340	14%	280	Long-term On-The-Job Training
NY	Payroll and timekeeping clerks	1,320	10%	490	Moderate-Term On-The-Job Training
NY	Human resources assistants, except payroll and timekeeping	1,260	12%	360	Short-Term On-The-Job Training
NY	Coaches and scouts	1,260	13%	310	Long-term On-The-Job Training
NY	Civil engineers	1,250	9%	340	Bachelors or Higher Degree
NY	Food service managers	1,210	8%	360	Work Experience

NY	Education administrators, elementary and secondary school	1,160	7%	520	Bachelors or Higher Degree
NY	Substance abuse and behavioral disorder counselors	1,150	15%	300	Bachelors or Higher Degree
NY	Mental health counselors	1,150	19%	260	Bachelors or Higher Degree
NY	Lifeguards, ski patrol, and other recreational protective service workers	1,110	13%	700	Short-Term On-The-Job Training
NY	First-line supervisors/managers of transportation and material-moving machine and vehicle operators	1,100	8%	430	Work Experience
NY	Medical records and health information technicians	1,100	14%	220	Associate Degree
NY	Education administrators, postsecondary	1,070	15%	290	Bachelors or Higher Degree
NY	Public relations managers	1,060	17%	220	Bachelors or Higher Degree
NY	Bus and truck mechanics and diesel engine specialists	1,040	7%	500	License/Certification
NY	Helpers--Installation, maintenance, and repair workers	1,040	11%	430	Short-Term On-The-Job Training
NY	Physical therapist assistants	1,010	27%	160	Associate Degree
NY	Tellers	980	3%	1,620	Short-Term On-The-Job Training
NY	Medical scientists, except epidemiologists	980	20%	190	Bachelors or Higher Degree
NY	Fashion designers	950	11%	210	Associate Degree
NY	Diagnostic medical sonographers	930	24%	160	Associate Degree
NY	Highway maintenance workers	920	6%	330	Moderate-Term On-The-Job Training
NY	Multi-media artists and animators	920	12%	260	Bachelors or Higher Degree
NY	Helpers-Carpenters	910	15%	340	Short-Term On-The-Job Training
NY	Roofers	910	17%	220	Moderate-Term On-The-Job Training
NY	Clergy	890	9%	290	Bachelors or Higher Degree
NY	Art directors	870	8%	340	Bachelors or Higher Degree
NY	Advertising and promotions managers	870	14%	200	Bachelors or Higher Degree
NY	Medical and clinical laboratory technologists	860	9%	340	Bachelors or Higher Degree
NY	Sheet metal workers	850	12%	260	Long-term On-The-Job Training
NY	Laundry and dry-cleaning workers	840	7%	440	Moderate-Term On-The-Job Training
NY	Helpers-Pipelayers, plumbers, pipefitters, and steamfitters	820	18%	270	Short-Term On-The-Job Training
NY	Veterinary technologists and technicians	820	26%	120	Associate Degree
NY	Packers and packagers, hand	810	2%	720	Short-Term On-The-Job Training
NY	Bookkeeping, accounting, and auditing clerks	800	1%	2,550	Moderate-Term On-The-Job Training

NY	Sales representatives, wholesale and manufacturing, technical and scientific products	790	6%	460	Work Experience
NY	Flight attendants	770	9%	190	Long-term On-The-Job Training
NY	Cement masons and concrete finishers	770	17%	170	Moderate-Term On-The-Job Training
NY	Environmental engineers	760	23%	130	Bachelors or Higher Degree
NY	Compliance officers, except agriculture, construction, health and safety, and transportation	740	6%	370	Long-term On-The-Job Training
NY	Detectives and criminal investigators	730	9%	300	Work Experience
NY	Hazardous materials removal workers	730	21%	160	Moderate-Term On-The-Job Training
NY	Construction and building inspectors	720	12%	210	Work Experience
NY	Speech-language pathologists	690	8%	280	Bachelors or Higher Degree
NY	Dentists, general	680	7%	230	Bachelors or Higher Degree
NY	Demonstrators and product promoters	680	11%	210	Moderate-Term On-The-Job Training
NY	Cooks, short order	660	6%	400	Short-Term On-The-Job Training
NY	Security and fire alarm systems installers	660	17%	140	License/Certification
NY	Writers and authors	650	6%	260	Bachelors or Higher Degree
NY	Structural iron and steel workers	650	15%	150	Long-term On-The-Job Training
NY	Chefs and head cooks	640	10%	250	Work Experience
NY	Editors	630	4%	480	Bachelors or Higher Degree
NY	First-line supervisors/managers of police and detectives	630	5%	460	Work Experience
NY	Library technicians	630	8%	360	License/Certification
NY	Respiratory therapists	620	14%	210	Associate Degree
NY	Electrical engineers	610	8%	210	Bachelors or Higher Degree
NY	Cardiovascular technologists and technicians	610	15%	140	Associate Degree
NY	Refuse and recyclable material collectors	600	5%	380	Short-Term On-The-Job Training
NY	Engineering managers	600	8%	220	Bachelors or Higher Degree
NY	Library assistants, clerical	590	6%	430	Short-Term On-The-Job Training
NY	Industrial engineers	590	7%	270	Bachelors or Higher Degree
NY	Farm, ranch, and other agricultural managers	580	5%	270	Bachelors or Higher Degree
NY	Health educators	580	14%	130	Bachelors or Higher Degree
NY	Mechanical engineers	570	6%	320	Bachelors or Higher Degree
NY	Airline pilots, copilots, and flight engineers	570	10%	210	Bachelors or Higher Degree
NY	Surgical technologists	570	13%	120	License/Certification
NY	Medical transcriptionists	560	12%	140	License/Certification
NY	Photographers	550	5%	270	Long-term On-The-Job Training
NY	Court, municipal, and license clerks	550	8%	220	Short-Term On-The-Job Training

NY	First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	550	8%	120	Work Experience
NY	Compensation and benefits managers	540	14%	120	Bachelors or Higher Degree
NY	Baggage porters and bellhops	530	7%	260	Short-Term On-The-Job Training
NY	Interior designers	530	13%	110	Associate Degree
NY	Pest control workers	520	12%	120	Moderate-Term On-The-Job Training
NY	Computer programmers	510	1%	970	Bachelors or Higher Degree
NY	Bakers	510	5%	320	Long-term On-The-Job Training
NY	Medical secretaries	510	4%	280	Moderate-Term On-The-Job Training
NY	Meat, poultry, and fish cutters and trimmers	510	11%	150	Short-Term On-The-Job Training
NY	Elevator installers and repairers	510	14%	140	Long-term On-The-Job Training
NY	Training and development managers	510	17%	100	Bachelors or Higher Degree
NY	Loan officers	500	4%	260	Bachelors or Higher Degree
NY	Education administrators, preschool and child care center/program	490	17%	120	Bachelors or Higher Degree
NY	Hotel, motel, and resort desk clerks	480	8%	330	Short-Term On-The-Job Training
NY	Driver/sales workers	480	4%	250	Short-Term On-The-Job Training
NY	Massage therapists	480	8%	160	License/Certification
NY	Veterinarians	460	12%	140	Bachelors or Higher Degree
NY	Vocational education teachers, secondary school	450	8%	210	Bachelors or Higher Degree
NY	Music directors and composers	440	10%	130	Bachelors or Higher Degree
NY	Production, planning, and expediting clerks	430	3%	430	Moderate-Term On-The-Job Training
NY	Meeting and convention planners	430	15%	100	Bachelors or Higher Degree
NY	Food servers, nonrestaurant	420	4%	400	Short-Term On-The-Job Training
NY	Appraisers and assessors of real estate	420	8%	150	Bachelors or Higher Degree
NY	Automotive body and related repairers	410	5%	220	Long-term On-The-Job Training
NY	Glaziers	400	15%	100	Long-term On-The-Job Training
NY	Fire fighters	390	3%	380	Long-term On-The-Job Training
NY	Environmental scientists and specialists, including health	390	12%	100	Bachelors or Higher Degree
NY	Purchasing agents, except wholesale, retail, and farm products	360	3%	380	Long-term On-The-Job Training
NY	Technical writers	360	17%	100	Bachelors or Higher Degree
NY	Graders and sorters, agricultural products	350	6%	190	Work Experience
NY	Camera operators, television, video, and motion picture	350	9%	120	License/Certification
NY	Chiropractors	350	11%	100	Bachelors or Higher Degree

NY	Drywall and ceiling tile installers	340	7%	130	Moderate-Term On-The-Job Training
NY	Computer hardware engineers	340	7%	120	Bachelors or Higher Degree
NY	Tour guides and escorts	340	14%	100	Moderate-Term On-The-Job Training
NY	Office clerks, general	330	0%	5,030	Short-Term On-The-Job Training
NY	Transportation, storage, and distribution managers	330	7%	120	Work Experience
NY	Electronics engineers, except computer	320	6%	130	Bachelors or Higher Degree
NY	Pharmacy aides	320	9%	100	Short-Term On-The-Job Training
NY	Audio and video equipment technicians	310	9%	120	Long-term On-The-Job Training
NY	Floral designers	310	6%	110	Moderate-Term On-The-Job Training
NY	Cleaners of vehicles and equipment	290	2%	600	Short-Term On-The-Job Training
NY	Merchandise displayers and window trimmers	290	6%	100	Moderate-Term On-The-Job Training
NY	Farmworkers and laborers, crop, nursery, and greenhouse	280	1%	1,010	Short-Term On-The-Job Training
NY	Dispatchers, except police, fire, and ambulance	280	3%	270	Moderate-Term On-The-Job Training
NY	Dietitians and nutritionists	280	6%	140	Bachelors or Higher Degree
NY	Supervisors, farming, fishing, and forestry workers	270	8%	100	Work Experience
NY	Helpers-Brickmasons, blockmasons, stonemasons, and tile and marble setters	270	16%	100	Short-Term On-The-Job Training
NY	Electrical and electronic engineering technicians	250	3%	180	Associate Degree
NY	Probation officers and correctional treatment specialists	250	5%	120	Bachelors or Higher Degree
NY	Ushers, lobby attendants, and ticket takers	240	2%	670	Short-Term On-The-Job Training
NY	Dancers	240	11%	150	Long-term On-The-Job Training
NY	Tax preparers	240	5%	100	Moderate-Term On-The-Job Training
NY	Bailiffs	230	6%	100	Moderate-Term On-The-Job Training
NY	Cooks, institution and cafeteria	220	1%	580	Moderate-Term On-The-Job Training
NY	Computer, automated teller, and office machine repairers	220	2%	140	License/Certification
NY	Real estate brokers	220	5%	120	Work Experience
NY	Police, fire, and ambulance dispatchers	220	5%	110	Moderate-Term On-The-Job Training
NY	Aircraft mechanics and service technicians	220	6%	110	License/Certification
NY	Water and liquid waste treatment plant and system operators	200	4%	190	Long-term On-The-Job Training
NY	Tax examiners, collectors, and revenue agents	190	3%	180	Bachelors or Higher Degree
NY	Helpers-Electricians	190	6%	160	Short-Term On-The-Job Training
NY	Farmworkers, farm and ranch animals	190	5%	130	Short-Term On-The-Job Training
NY	Brokerage clerks	170	1%	260	Moderate-Term On-The-Job Training

NY	Mobile heavy equipment mechanics, except engines	170	5%	100	Long-term On-The-Job Training
NY	Librarians	160	1%	320	Bachelors or Higher Degree
NY	Wholesale and retail buyers, except farm products	150	2%	250	Long-term On-The-Job Training
NY	Choreographers	150	9%	120	Work Experience
NY	Correctional officers and jailers	140	0%	860	Moderate-Term On-The-Job Training
NY	Mechanical drafters	130	3%	140	License/Certification
NY	Architectural and civil drafters	130	3%	120	License/Certification
NY	Butchers and meat cutters	120	2%	170	Long-term On-The-Job Training
NY	Railroad conductors and yardmasters	120	3%	120	Moderate-Term On-The-Job Training
NY	Food batchmakers	110	2%	150	Short-Term On-The-Job Training
NY	Sales engineers	90	3%	100	Bachelors or Higher Degree
NY	Postal service mail carriers	70	0%	720	Short-Term On-The-Job Training
NY	Industrial truck and tractor operators	70	0%	410	Short-Term On-The-Job Training
NY	Tire repairers and changers	70	2%	130	Short-Term On-The-Job Training
NY	Electrical power-line installers and repairers	60	1%	160	Long-term On-The-Job Training
NY	First-line supervisors/managers of non-retail sales workers	50	0%	690	Work Experience
NY	Postal service mail sorters, processors, and processing machine operators	50	0%	450	Short-Term On-The-Job Training
NY	Team assemblers	30	0%	1,390	Moderate-Term On-The-Job Training
NY	Cabinetmakers and bench carpenters	30	1%	120	Long-term On-The-Job Training
NY	Postal service clerks	20	0%	170	Short-Term On-The-Job Training
NY	Agricultural equipment operators	10	0%	100	Moderate-Term On-The-Job Training
OH	Registered nurses	23,910	22%	4,630	Associate Degree
OH	Retail salespersons	21,380	13%	8,200	Short-Term On-The-Job Training
OH	Home health aides	15,280	45%	1,970	Short-Term On-The-Job Training
OH	Customer service representatives	13,790	16%	2,640	Moderate-Term On-The-Job Training
OH	Janitors and cleaners, except maids and housekeeping cleaners	12,250	13%	3,010	Short-Term On-The-Job Training
OH	Waiters and waitresses	10,960	12%	5,800	Short-Term On-The-Job Training
OH	Combined food preparation and serving workers, including fast food	10,740	11%	5,210	Short-Term On-The-Job Training
OH	Nursing aides, orderlies, and attendants	9,900	13%	1,990	License/Certification
OH	Postsecondary teachers	9,680	23%	1,920	Bachelors or Higher Degree
OH	Truck drivers, heavy and tractor-trailer	8,130	12%	1,960	Moderate-Term On-The-Job Training

OH	Laborers and freight, stock, and material movers, hand	7,590	6%	5,010	Short-Term On-The-Job Training
OH	Medical assistants	7,260	42%	1,050	Moderate-Term On-The-Job Training
OH	General and operations managers	7,120	11%	1,900	Bachelors or Higher Degree
OH	Accountants and auditors	6,940	14%	1,650	Bachelors or Higher Degree
OH	Computer software engineers, applications	6,470	43%	800	Bachelors or Higher Degree
OH	Landscaping and groundskeeping workers	6,060	14%	1,540	Short-Term On-The-Job Training
OH	Physicians and surgeons	6,020	19%	1,030	Bachelors or Higher Degree
OH	Carpenters	5,590	13%	1,280	Long-term On-The-Job Training
OH	Food preparation workers	5,480	14%	1,940	Short-Term On-The-Job Training
OH	Receptionists and information clerks	5,400	15%	1,450	Short-Term On-The-Job Training
OH	Sales representatives, wholesale and manufacturing, except technical and scientific products	5,190	8%	2,280	Work Experience
OH	Truck drivers, light or delivery services	5,110	12%	890	Short-Term On-The-Job Training
OH	Personal and home care aides	4,720	23%	800	Short-Term On-The-Job Training
OH	Elementary school teachers, except special education	4,450	9%	1,580	Bachelors or Higher Degree
OH	Cooks, fast food	4,430	11%	1,710	Short-Term On-The-Job Training
OH	Maintenance and repair workers, general	4,320	7%	1,610	Moderate-Term On-The-Job Training
OH	Cooks, restaurant	4,050	13%	1,370	Long-term On-The-Job Training
OH	Hairdressers, hairstylists, and cosmetologists	3,870	12%	1,000	License/Certification
OH	First-line supervisors/managers of food preparation and serving workers	3,840	12%	1,160	Work Experience
OH	Licensed practical and licensed vocational nurses	3,820	10%	1,200	License/Certification
OH	Office clerks, general	3,720	4%	2,640	Short-Term On-The-Job Training
OH	Computer systems analysts	3,590	22%	540	Bachelors or Higher Degree
OH	Teacher assistants	3,580	13%	910	Short-Term On-The-Job Training
OH	Lawyers	3,490	16%	640	Bachelors or Higher Degree
OH	Executive secretaries and administrative assistants	3,470	6%	1,400	Work Experience
OH	Automotive service technicians and mechanics	3,410	10%	1,210	License/Certification
OH	Network and computer systems administrators	3,360	31%	460	Bachelors or Higher Degree
OH	Computer software engineers, systems software	3,360	41%	420	Bachelors or Higher Degree
OH	Bill and account collectors	3,310	16%	730	Short-Term On-The-Job Training
OH	Network systems and data communications analysts	3,300	47%	410	Bachelors or Higher Degree
OH	Fire fighters	3,210	18%	850	Long-term On-The-Job Training

OH	Secondary school teachers, except special and vocational education	3,030	6%	1,700	Bachelors or Higher Degree
OH	Preschool teachers, except special education	3,010	24%	450	License/Certification
OH	Dental assistants	2,950	29%	580	Moderate-Term On-The-Job Training
OH	Child care workers	2,880	6%	1,640	Short-Term On-The-Job Training
OH	Counter and rental clerks	2,860	18%	890	Short-Term On-The-Job Training
OH	Plumbers, pipefitters, and steamfitters	2,860	13%	780	Long-term On-The-Job Training
OH	Amusement and recreation attendants	2,770	24%	610	Short-Term On-The-Job Training
OH	Electricians	2,680	8%	900	Long-term On-The-Job Training
OH	Bartenders	2,540	12%	1,120	Short-Term On-The-Job Training
OH	Computer support specialists	2,450	16%	440	Associate Degree
OH	Medical secretaries	2,380	9%	750	Moderate-Term On-The-Job Training
OH	Driver/sales workers	2,370	11%	610	Short-Term On-The-Job Training
OH	Police and sheriff's patrol officers	2,240	9%	870	Long-term On-The-Job Training
OH	First-line supervisors/managers of construction trades and extraction workers	2,210	10%	580	Work Experience
OH	Bus drivers, school	2,200	10%	700	Moderate-Term On-The-Job Training
OH	Management analysts	2,170	11%	480	Bachelors or Higher Degree
OH	Radiologic technologists and technicians	2,140	22%	390	Associate Degree
OH	Dishwashers	2,120	11%	860	Short-Term On-The-Job Training
OH	Social and human service assistants	2,000	22%	360	Moderate-Term On-The-Job Training
OH	Clergy	1,990	8%	730	Bachelors or Higher Degree
OH	Packers and packagers, hand	1,960	4%	1,080	Short-Term On-The-Job Training
OH	Heating, air conditioning, and refrigeration mechanics and installers	1,900	19%	320	Long-term On-The-Job Training
OH	Pharmacy technicians	1,850	19%	320	Moderate-Term On-The-Job Training
OH	Emergency medical technicians and paramedics	1,840	18%	300	License/Certification
OH	Dining room and cafeteria attendants and bartender helpers	1,800	11%	710	Short-Term On-The-Job Training
OH	Pharmacists	1,780	19%	360	Bachelors or Higher Degree
OH	Dental hygienists	1,740	29%	230	Associate Degree
OH	Computer and information systems managers	1,730	20%	330	Bachelors or Higher Degree
OH	Hosts and hostesses, restaurant, lounge, and coffee shop	1,700	12%	620	Short-Term On-The-Job Training
OH	Interviewers, except eligibility and loan	1,670	18%	410	Short-Term On-The-Job Training
OH	Medical and health services managers	1,640	15%	370	Bachelors or Higher Degree
OH	Security guards	1,610	5%	860	Short-Term On-The-Job Training

OH	Chief executives	1,590	10%	480	Bachelors or Higher Degree
OH	First-line supervisors/managers of office and administrative support workers	1,580	4%	1,130	Work Experience
OH	Cost estimators	1,570	16%	380	Bachelors or Higher Degree
OH	Highway maintenance workers	1,540	17%	290	Moderate-Term On-The-Job Training
OH	Paralegals and legal assistants	1,540	28%	200	Associate Degree
OH	Employment, recruitment, and placement specialists	1,520	23%	250	Bachelors or Higher Degree
OH	First-line supervisors/managers of personal service workers	1,470	16%	380	Work Experience
OH	Child, family, and school social workers	1,460	13%	340	Bachelors or Higher Degree
OH	Sales managers	1,450	15%	320	Bachelors or Higher Degree
OH	Mental health and substance abuse social workers	1,440	24%	250	Bachelors or Higher Degree
OH	Painters, construction and maintenance	1,430	10%	350	Moderate-Term On-The-Job Training
OH	Recreation workers	1,420	11%	450	Short-Term On-The-Job Training
OH	Claims adjusters, examiners, and investigators	1,420	16%	250	Long-term On-The-Job Training
OH	Sales representatives, wholesale and manufacturing, technical and scientific products	1,400	10%	500	Work Experience
OH	First-line supervisors/managers of mechanics, installers, and repairers	1,380	7%	640	Work Experience
OH	Bus and truck mechanics and diesel engine specialists	1,380	11%	470	License/Certification
OH	Financial managers	1,370	10%	340	Bachelors or Higher Degree
OH	Operating engineers and other construction equipment operators	1,340	11%	460	Moderate-Term On-The-Job Training
OH	Physical therapist assistants	1,340	30%	210	Associate Degree
OH	Counter attendants, cafeteria, food concession, and coffee shop	1,330	14%	770	Short-Term On-The-Job Training
OH	Food service managers	1,330	8%	390	Work Experience
OH	Securities, commodities, and financial services sales agents	1,330	12%	260	Bachelors or Higher Degree
OH	Medical records and health information technicians	1,330	20%	230	Associate Degree
OH	Database administrators	1,330	31%	180	Bachelors or Higher Degree
OH	Fitness trainers and aerobics instructors	1,310	20%	280	License/Certification
OH	Payroll and timekeeping clerks	1,300	14%	380	Moderate-Term On-The-Job Training
OH	Training and development specialists	1,300	15%	260	Bachelors or Higher Degree
OH	Instructional coordinators	1,290	21%	220	Bachelors or Higher Degree

OH	Industrial engineers	1,270	11%	420	Bachelors or Higher Degree
OH	Tellers	1,260	5%	1,370	Short-Term On-The-Job Training
OH	Physical therapists	1,260	22%	180	Bachelors or Higher Degree
OH	Construction managers	1,240	10%	340	Bachelors or Higher Degree
OH	Self-enrichment education teachers	1,240	17%	220	Work Experience
OH	Special education teachers, preschool, kindergarten, and elementary school	1,210	19%	270	Bachelors or Higher Degree
OH	First-line supervisors/managers of transportation and material-moving machine and vehicle operators	1,160	13%	330	Work Experience
OH	Coaches and scouts	1,150	13%	290	Long-term On-The-Job Training
OH	Personal financial advisors	1,150	26%	170	Bachelors or Higher Degree
OH	Taxi drivers and chauffeurs	1,150	20%	170	Short-Term On-The-Job Training
OH	Medical and clinical laboratory technologists	1,080	17%	280	Bachelors or Higher Degree
OH	Special education teachers, secondary school	1,050	12%	320	Bachelors or Higher Degree
OH	Medical and public health social workers	1,050	17%	210	Bachelors or Higher Degree
OH	Laundry and dry-cleaning workers	1,040	10%	390	Moderate-Term On-The-Job Training
OH	Medical and clinical laboratory technicians	1,040	21%	240	Associate Degree
OH	Respiratory therapists	1,030	19%	280	Associate Degree
OH	Middle school teachers, except special and vocational education	980	4%	690	Bachelors or Higher Degree
OH	Roofers	970	17%	230	Moderate-Term On-The-Job Training
OH	Court, municipal, and license clerks	950	12%	270	Short-Term On-The-Job Training
OH	Insurance sales agents	940	4%	610	Bachelors or Higher Degree
OH	Public relations specialists	940	15%	180	Bachelors or Higher Degree
OH	Educational, vocational, and school counselors	930	12%	280	Bachelors or Higher Degree
OH	Physician assistants	920	43%	130	Bachelors or Higher Degree
OH	Administrative services managers	910	14%	220	Bachelors or Higher Degree
OH	Loan officers	890	8%	270	Bachelors or Higher Degree
OH	Legal secretaries	890	10%	260	Associate Degree
OH	Medical transcriptionists	890	20%	170	License/Certification
OH	Real estate sales agents	870	12%	230	License/Certification
OH	Cooks, short order	860	8%	400	Short-Term On-The-Job Training
OH	Directors, religious activities and education	860	14%	160	Bachelors or Higher Degree
OH	Nonfarm animal caretakers	850	22%	180	Short-Term On-The-Job Training
OH	Occupational therapists	850	23%	140	Bachelors or Higher Degree
OH	Market research analysts	830	12%	270	Bachelors or Higher Degree
OH	Musicians and singers	830	11%	250	Long-term On-The-Job Training

OH	Human resources assistants, except payroll and timekeeping	830	12%	230	Short-Term On-The-Job Training
OH	Cement masons and concrete finishers	820	14%	200	Moderate-Term On-The-Job Training
OH	Brickmasons and blockmasons	820	11%	190	Long-term On-The-Job Training
OH	First-line supervisors/managers of housekeeping and janitorial workers	810	13%	230	Work Experience
OH	First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	800	13%	140	Work Experience
OH	Financial analysts	790	14%	160	Bachelors or Higher Degree
OH	Lifeguards, ski patrol, and other recreational protective service workers	770	15%	440	Short-Term On-The-Job Training
OH	Bakers	770	13%	220	Long-term On-The-Job Training
OH	Clinical, counseling, and school psychologists	740	14%	190	Bachelors or Higher Degree
OH	Kindergarten teachers, except special education	740	13%	140	Bachelors or Higher Degree
OH	Graphic designers	730	9%	190	Bachelors or Higher Degree
OH	Special education teachers, middle school	720	16%	180	Bachelors or Higher Degree
OH	Marketing managers	720	16%	150	Bachelors or Higher Degree
OH	Telecommunications line installers and repairers	670	13%	200	Long-term On-The-Job Training
OH	Industrial truck and tractor operators	660	2%	680	Short-Term On-The-Job Training
OH	Education administrators, elementary and secondary school	650	6%	340	Bachelors or Higher Degree
OH	Construction and building inspectors	640	15%	160	Work Experience
OH	Mechanical engineers	630	5%	440	Bachelors or Higher Degree
OH	Advertising sales agents	630	12%	170	Moderate-Term On-The-Job Training
OH	Civil engineers	630	10%	160	Bachelors or Higher Degree
OH	Social and community service managers	610	16%	130	Bachelors or Higher Degree
OH	Construction laborers	590	2%	490	Moderate-Term On-The-Job Training
OH	Mental health counselors	590	20%	130	Bachelors or Higher Degree
OH	Helpers--Installation, maintenance, and repair workers	580	12%	220	Short-Term On-The-Job Training
OH	Appraisers and assessors of real estate	580	28%	100	Bachelors or Higher Degree
OH	Photographers	570	10%	170	Long-term On-The-Job Training
OH	Massage therapists	570	15%	130	License/Certification
OH	Cleaners of vehicles and equipment	550	4%	570	Short-Term On-The-Job Training
OH	Hotel, motel, and resort desk clerks	550	9%	320	Short-Term On-The-Job Training
OH	Veterinary assistants and laboratory animal caretakers	550	15%	130	Short-Term On-The-Job Training

OH	Automotive body and related repairers	540	6%	240	Long-term On-The-Job Training
OH	Sheet metal workers	530	7%	230	Long-term On-The-Job Training
OH	Compliance officers, except agriculture, construction, health and safety, and transportation	520	10%	180	Long-term On-The-Job Training
OH	Bus drivers, transit and intercity	520	15%	130	Moderate-Term On-The-Job Training
OH	Chefs and head cooks	510	11%	190	Work Experience
OH	Library assistants, clerical	480	6%	390	Short-Term On-The-Job Training
OH	Structural iron and steel workers	480	13%	120	Long-term On-The-Job Training
OH	Compensation, benefits, and job analysis specialists	480	13%	110	Bachelors or Higher Degree
OH	Crossing guards	460	20%	120	Short-Term On-The-Job Training
OH	Environmental scientists and specialists, including health	460	17%	100	Bachelors or Higher Degree
OH	Manicurists and pedicurists	440	17%	100	License/Certification
OH	Engineering managers	430	6%	180	Bachelors or Higher Degree
OH	Writers and authors	430	12%	100	Bachelors or Higher Degree
OH	First-line supervisors/managers of retail sales workers	420	1%	1,150	Work Experience
OH	Rehabilitation counselors	420	11%	130	Bachelors or Higher Degree
OH	Police, fire, and ambulance dispatchers	410	9%	140	Moderate-Term On-The-Job Training
OH	Bookkeeping, accounting, and auditing clerks	400	1%	1,530	Moderate-Term On-The-Job Training
OH	First-line supervisors/managers of helpers, laborers, and material movers, hand	390	4%	250	Work Experience
OH	Education administrators, postsecondary	390	13%	110	Bachelors or Higher Degree
OH	Vocational education teachers, secondary school	380	6%	210	Bachelors or Higher Degree
OH	Water and liquid waste treatment plant and system operators	380	7%	210	Long-term On-The-Job Training
OH	Insurance claims and policy processing clerks	360	2%	280	Moderate-Term On-The-Job Training
OH	Editors	360	10%	130	Bachelors or Higher Degree
OH	Speech-language pathologists	320	7%	150	Bachelors or Higher Degree
OH	Library technicians	310	6%	220	License/Certification
OH	Insurance underwriters	310	6%	120	Bachelors or Higher Degree
OH	First-line supervisors/managers of fire fighting and prevention workers	310	15%	120	Work Experience
OH	Purchasing agents, except wholesale, retail, and farm products	290	2%	330	Long-term On-The-Job Training

OH	First-line supervisors/managers of police and detectives	280	9%	130	Work Experience
OH	Conveyor operators and tenders	280	8%	130	Short-Term On-The-Job Training
OH	Aircraft mechanics and service technicians	280	9%	100	License/Certification
OH	Wholesale and retail buyers, except farm products	260	4%	210	Long-term On-The-Job Training
OH	Electrical and electronic engineering technicians	260	5%	140	Associate Degree
OH	Electronics engineers, except computer	260	6%	110	Bachelors or Higher Degree
OH	Helpers--Production workers	250	1%	880	Short-Term On-The-Job Training
OH	Correctional officers and jailers	250	2%	330	Moderate-Term On-The-Job Training
OH	Ushers, lobby attendants, and ticket takers	250	9%	180	Short-Term On-The-Job Training
OH	Dispatchers, except police, fire, and ambulance	240	4%	150	Moderate-Term On-The-Job Training
OH	Electrical engineers	230	5%	110	Bachelors or Higher Degree
OH	Mobile heavy equipment mechanics, except engines	220	7%	100	Long-term On-The-Job Training
OH	Production, planning, and expediting clerks	200	1%	360	Moderate-Term On-The-Job Training
OH	Farmworkers and laborers, crop, nursery, and greenhouse	200	7%	100	Short-Term On-The-Job Training
OH	Butchers and meat cutters	180	4%	130	Long-term On-The-Job Training
OH	Food servers, nonrestaurant	150	2%	260	Short-Term On-The-Job Training
OH	Refuse and recyclable material collectors	150	3%	130	Short-Term On-The-Job Training
OH	Service station attendants	110	3%	160	Short-Term On-The-Job Training
OH	Surveying and mapping technicians	80	3%	100	Moderate-Term On-The-Job Training
OH	Cabinetmakers and bench carpenters	60	1%	150	Long-term On-The-Job Training
OH	Helpers-Electricians	50	2%	100	Short-Term On-The-Job Training
OH	Maids and housekeeping cleaners	30	0%	930	Short-Term On-The-Job Training
OH	Tire repairers and changers	30	1%	150	Short-Term On-The-Job Training
OK	Retail salespersons	8,020	17%	2,500	Short-Term On-The-Job Training
OK	Customer service representatives	6,440	24%	1,040	Moderate-Term On-The-Job Training
OK	Registered nurses	6,320	26%	1,140	Associate Degree
OK	Postsecondary teachers	4,800	25%	910	Bachelors or Higher Degree
OK	General and operations managers	4,210	16%	930	Bachelors or Higher Degree
OK	Combined food preparation and serving workers, including fast food	4,090	15%	1,590	Short-Term On-The-Job Training
OK	Janitors and cleaners, except maids and housekeeping cleaners	4,000	16%	870	Short-Term On-The-Job Training
OK	Personal and home care aides	3,740	40%	520	Short-Term On-The-Job Training
OK	Waiters and waitresses	3,700	15%	1,670	Short-Term On-The-Job Training

OK	Nursing aides, orderlies, and attendants	3,670	17%	650	License/Certification
OK	Home health aides	3,540	47%	450	Short-Term On-The-Job Training
OK	Truck drivers, heavy and tractor-trailer	3,090	13%	710	Moderate-Term On-The-Job Training
OK	Medical assistants	2,500	43%	360	Moderate-Term On-The-Job Training
OK	Maintenance and repair workers, general	2,450	16%	530	Moderate-Term On-The-Job Training
OK	Office clerks, general	2,380	6%	1,060	Short-Term On-The-Job Training
OK	Preschool teachers, except special education	2,300	33%	310	License/Certification
OK	Receptionists and information clerks	2,260	17%	550	Short-Term On-The-Job Training
OK	Accountants and auditors	2,240	15%	510	Bachelors or Higher Degree
OK	Elementary school teachers, except special education	2,100	12%	590	Bachelors or Higher Degree
OK	Laborers and freight, stock, and material movers, hand	1,950	8%	980	Short-Term On-The-Job Training
OK	Team assemblers	1,900	12%	620	Moderate-Term On-The-Job Training
OK	Cooks, fast food	1,830	15%	570	Short-Term On-The-Job Training
OK	Child care workers	1,810	18%	460	Short-Term On-The-Job Training
OK	Truck drivers, light or delivery services	1,760	17%	270	Short-Term On-The-Job Training
OK	Executive secretaries and administrative assistants	1,720	9%	530	Work Experience
OK	Police and sheriff's patrol officers	1,690	21%	380	Long-term On-The-Job Training
OK	Licensed practical and licensed vocational nurses	1,680	13%	460	License/Certification
OK	Automotive service technicians and mechanics	1,540	17%	400	License/Certification
OK	Maids and housekeeping cleaners	1,530	13%	410	Short-Term On-The-Job Training
OK	Cashiers, except gaming	1,500	4%	2,230	Short-Term On-The-Job Training
OK	Landscaping and groundskeeping workers	1,420	14%	360	Short-Term On-The-Job Training
OK	Food preparation workers	1,380	18%	410	Short-Term On-The-Job Training
OK	Construction laborers	1,360	13%	280	Moderate-Term On-The-Job Training
OK	Teacher assistants	1,350	14%	320	Short-Term On-The-Job Training
OK	Chief executives	1,330	15%	300	Bachelors or Higher Degree
OK	Sales representatives, wholesale and manufacturing, except technical and scientific products	1,250	12%	400	Work Experience
OK	Management analysts	1,200	18%	210	Bachelors or Higher Degree
OK	Cooks, restaurant	1,190	15%	370	Long-term On-The-Job Training
OK	First-line supervisors/managers of food preparation and serving workers	1,180	15%	310	Work Experience
OK	Carpenters	1,180	12%	270	Long-term On-The-Job Training
OK	Pharmacy technicians	1,110	30%	160	Moderate-Term On-The-Job Training

OK	Computer software engineers, applications	1,110	38%	140	Bachelors or Higher Degree
OK	Computer support specialists	1,090	18%	180	Associate Degree
OK	Fire fighters	1,080	28%	220	Long-term On-The-Job Training
OK	Secondary school teachers, except special and vocational education	1,040	10%	400	Bachelors or Higher Degree
OK	Plumbers, pipefitters, and steamfitters	1,040	15%	260	Long-term On-The-Job Training
OK	Bill and account collectors	1,040	20%	200	Short-Term On-The-Job Training
OK	Computer systems analysts	1,020	22%	160	Bachelors or Higher Degree
OK	First-line supervisors/managers of office and administrative support workers	1,000	6%	430	Work Experience
OK	Counter and rental clerks	1,000	21%	290	Short-Term On-The-Job Training
OK	Network and computer systems administrators	1,000	35%	130	Bachelors or Higher Degree
OK	Dental assistants	960	39%	170	Moderate-Term On-The-Job Training
OK	Emergency medical technicians and paramedics	960	29%	130	License/Certification
OK	Real estate sales agents	950	18%	200	License/Certification
OK	First-line supervisors/managers of mechanics, installers, and repairers	940	14%	270	Work Experience
OK	Helpers--Production workers	910	14%	280	Short-Term On-The-Job Training
OK	Correctional officers and jailers	860	19%	180	Moderate-Term On-The-Job Training
OK	Financial managers	860	15%	170	Bachelors or Higher Degree
OK	Physicians and surgeons	850	16%	160	Bachelors or Higher Degree
OK	Electricians	830	12%	220	Long-term On-The-Job Training
OK	Driver/sales workers	830	13%	180	Short-Term On-The-Job Training
OK	Pharmacists	830	27%	140	Bachelors or Higher Degree
OK	Child, family, and school social workers	820	13%	190	Bachelors or Higher Degree
OK	Dishwashers	740	14%	250	Short-Term On-The-Job Training
OK	Highway maintenance workers	740	23%	120	Moderate-Term On-The-Job Training
OK	Tellers	710	8%	490	Short-Term On-The-Job Training
OK	Lawyers	710	9%	180	Bachelors or Higher Degree
OK	Social and human service assistants	710	29%	110	Moderate-Term On-The-Job Training
OK	Sales managers	680	20%	130	Bachelors or Higher Degree
OK	Bookkeeping, accounting, and auditing clerks	670	3%	520	Moderate-Term On-The-Job Training
OK	Hairdressers, hairstylists, and cosmetologists	670	19%	140	License/Certification
OK	Painters, construction and maintenance	660	13%	140	Moderate-Term On-The-Job Training
OK	Claims adjusters, examiners, and investigators	660	16%	110	Long-term On-The-Job Training
OK	Fitness trainers and aerobics instructors	640	21%	130	License/Certification

OK	Heating, air conditioning, and refrigeration mechanics and installers	640	21%	110	Long-term On-The-Job Training
OK	Welders, cutters, solderers, and brazers	630	8%	300	License/Certification
OK	Sales representatives, wholesale and manufacturing, technical and scientific products	610	12%	190	Work Experience
OK	Medical and health services managers	610	18%	130	Bachelors or Higher Degree
OK	Industrial truck and tractor operators	590	10%	180	Short-Term On-The-Job Training
OK	Administrative services managers	590	15%	140	Bachelors or Higher Degree
OK	Recreation workers	570	17%	130	Short-Term On-The-Job Training
OK	Counter attendants, cafeteria, food concession, and coffee shop	560	17%	280	Short-Term On-The-Job Training
OK	Training and development specialists	560	19%	100	Bachelors or Higher Degree
OK	Hosts and hostesses, restaurant, lounge, and coffee shop	550	15%	180	Short-Term On-The-Job Training
OK	Court, municipal, and license clerks	550	26%	100	Short-Term On-The-Job Training
OK	Bartenders	540	14%	210	Short-Term On-The-Job Training
OK	Packers and packagers, hand	540	8%	180	Short-Term On-The-Job Training
OK	Nonfarm animal caretakers	540	31%	100	Short-Term On-The-Job Training
OK	First-line supervisors/managers of retail sales workers	530	3%	380	Work Experience
OK	Packaging and filling machine operators and tenders	530	13%	140	Short-Term On-The-Job Training
OK	Bus drivers, school	520	11%	150	Moderate-Term On-The-Job Training
OK	Payroll and timekeeping clerks	510	17%	130	Moderate-Term On-The-Job Training
OK	Human resources assistants, except payroll and timekeeping	510	16%	120	Short-Term On-The-Job Training
OK	Middle school teachers, except special and vocational education	500	7%	210	Bachelors or Higher Degree
OK	Telecommunications line installers and repairers	500	19%	120	Long-term On-The-Job Training
OK	Medical secretaries	480	10%	140	Moderate-Term On-The-Job Training
OK	Special education teachers, preschool, kindergarten, and elementary school	480	24%	100	Bachelors or Higher Degree
OK	Bus and truck mechanics and diesel engine specialists	460	15%	130	License/Certification
OK	Security guards	450	5%	240	Short-Term On-The-Job Training
OK	Insurance sales agents	450	9%	160	Bachelors or Higher Degree

OK	Helpers--Installation, maintenance, and repair workers	450	17%	130	Short-Term On-The-Job Training
OK	Machinists	440	8%	170	Long-term On-The-Job Training
OK	Food service managers	440	9%	120	Work Experience
OK	Cleaners of vehicles and equipment	420	10%	190	Short-Term On-The-Job Training
OK	Operating engineers and other construction equipment operators	420	10%	150	Moderate-Term On-The-Job Training
OK	First-line supervisors/managers of production and operating workers	410	6%	200	Work Experience
OK	Water and liquid waste treatment plant and system operators	410	23%	100	Long-term On-The-Job Training
OK	Dining room and cafeteria attendants and bartender helpers	400	14%	140	Short-Term On-The-Job Training
OK	Property, real estate, and community association managers	400	12%	100	Bachelors or Higher Degree
OK	Construction managers	370	8%	120	Bachelors or Higher Degree
OK	First-line supervisors/managers of construction trades and extraction workers	340	5%	150	Work Experience
OK	Production, planning, and expediting clerks	330	10%	120	Moderate-Term On-The-Job Training
OK	Laundry and dry-cleaning workers	330	12%	110	Moderate-Term On-The-Job Training
OK	Cooks, short order	330	14%	100	Short-Term On-The-Job Training
OK	Educational, vocational, and school counselors	310	9%	110	Bachelors or Higher Degree
OK	Purchasing agents, except wholesale, retail, and farm products	290	9%	110	Long-term On-The-Job Training
OK	Education administrators, elementary and secondary school	280	10%	100	Bachelors or Higher Degree
OK	Shipping, receiving, and traffic clerks	260	4%	170	Short-Term On-The-Job Training
OK	Sheet metal workers	260	9%	100	Long-term On-The-Job Training
OK	Lifeguards, ski patrol, and other recreational protective service workers	220	18%	110	Short-Term On-The-Job Training
OK	Aircraft mechanics and service technicians	170	4%	130	License/Certification
OK	Industrial machinery mechanics	170	4%	100	Long-term On-The-Job Training
OK	Cooks, institution and cafeteria	160	2%	240	Moderate-Term On-The-Job Training
OK	Food servers, nonrestaurant	150	4%	160	Short-Term On-The-Job Training
OK	Farm, ranch, and other agricultural managers	130	2%	110	Bachelors or Higher Degree
OK	Hotel, motel, and resort desk clerks	120	6%	100	Short-Term On-The-Job Training
OK	Telemarketers	30	1%	100	Short-Term On-The-Job Training

OR	Retail salespersons	8,520	16%	2,850	Short-Term On-The-Job Training
OR	Office clerks, general	6,330	16%	1,580	Short-Term On-The-Job Training
OR	Customer service representatives	6,080	31%	950	Moderate-Term On-The-Job Training
OR	Waiters and waitresses	5,880	23%	1,990	Short-Term On-The-Job Training
OR	Registered nurses	5,600	21%	1,210	Associate Degree
OR	Cashiers, except gaming	4,800	15%	1,950	Short-Term On-The-Job Training
OR	Combined food preparation and serving workers, including fast food	4,470	18%	1,490	Short-Term On-The-Job Training
OR	Bookkeeping, accounting, and auditing clerks	4,220	16%	990	Moderate-Term On-The-Job Training
OR	Janitors and cleaners, except maids and housekeeping cleaners	4,110	19%	860	Short-Term On-The-Job Training
OR	Laborers and freight, stock, and material movers, hand	3,770	16%	1,140	Short-Term On-The-Job Training
OR	General and operations managers	3,210	16%	750	Bachelors or Higher Degree
OR	Truck drivers, heavy and tractor-trailer	3,010	13%	720	Moderate-Term On-The-Job Training
OR	Receptionists and information clerks	3,010	22%	670	Short-Term On-The-Job Training
OR	Nursing aides, orderlies, and attendants	2,750	23%	460	License/Certification
OR	Secretaries, except legal, medical, and executive	2,610	15%	640	Moderate-Term On-The-Job Training
OR	Cooks, restaurant	2,610	23%	620	Long-term On-The-Job Training
OR	Landscaping and groundskeeping workers	2,570	24%	520	Short-Term On-The-Job Training
OR	Medical assistants	2,480	46%	370	Moderate-Term On-The-Job Training
OR	First-line supervisors/managers of retail sales workers	2,450	16%	560	Work Experience
OR	Home health aides	2,440	33%	360	Short-Term On-The-Job Training
OR	Executive secretaries and administrative assistants	2,320	17%	530	Work Experience
OR	Carpenters	2,300	19%	460	Long-term On-The-Job Training
OR	Food preparation workers	2,290	18%	650	Short-Term On-The-Job Training
OR	Farmworkers and laborers, crop, nursery, and greenhouse	2,280	12%	800	Short-Term On-The-Job Training
OR	Teacher assistants	2,270	13%	600	Short-Term On-The-Job Training
OR	Postsecondary teachers	2,200	11%	720	Bachelors or Higher Degree
OR	Maids and housekeeping cleaners	2,190	20%	480	Short-Term On-The-Job Training
OR	Sales representatives, wholesale and manufacturing, except technical and scientific products	2,100	13%	670	Work Experience
OR	Elementary school teachers, except special education	2,040	14%	570	Bachelors or Higher Degree

OR	Accountants and auditors	2,030	19%	430	Bachelors or Higher Degree
OR	Maintenance and repair workers, general	1,700	13%	440	Moderate-Term On-The-Job Training
OR	First-line supervisors/managers of food preparation and serving workers	1,700	20%	390	Work Experience
OR	Computer support specialists	1,670	23%	270	Associate Degree
OR	Construction laborers	1,540	19%	280	Moderate-Term On-The-Job Training
OR	Truck drivers, light or delivery services	1,510	17%	240	Short-Term On-The-Job Training
OR	First-line supervisors/managers of office and administrative support workers	1,480	9%	530	Work Experience
OR	Security guards	1,450	22%	300	Short-Term On-The-Job Training
OR	Counter attendants, cafeteria, food concession, and coffee shop	1,410	19%	550	Short-Term On-The-Job Training
OR	Bill and account collectors	1,370	29%	240	Short-Term On-The-Job Training
OR	Secondary school teachers, except special and vocational education	1,360	14%	440	Bachelors or Higher Degree
OR	Personal and home care aides	1,350	25%	230	Short-Term On-The-Job Training
OR	Dental assistants	1,310	33%	270	Moderate-Term On-The-Job Training
OR	Computer software engineers, applications	1,220	20%	200	Bachelors or Higher Degree
OR	Medical secretaries	1,210	18%	270	Moderate-Term On-The-Job Training
OR	Driver/sales workers	1,160	16%	250	Short-Term On-The-Job Training
OR	Bartenders	1,140	18%	400	Short-Term On-The-Job Training
OR	Packers and packagers, hand	1,140	13%	290	Short-Term On-The-Job Training
OR	Physicians and surgeons	1,130	22%	190	Bachelors or Higher Degree
OR	Counter and rental clerks	1,120	18%	360	Short-Term On-The-Job Training
OR	Service station attendants	1,110	13%	470	Short-Term On-The-Job Training
OR	Automotive service technicians and mechanics	1,070	17%	290	License/Certification
OR	Computer systems analysts	1,070	26%	160	Bachelors or Higher Degree
OR	Dishwashers	1,050	14%	340	Short-Term On-The-Job Training
OR	Team assemblers	1,040	10%	380	Moderate-Term On-The-Job Training
OR	Dining room and cafeteria attendants and bartender helpers	1,030	23%	250	Short-Term On-The-Job Training
OR	Dental hygienists	970	33%	130	Associate Degree
OR	Cooks, fast food	950	9%	390	Short-Term On-The-Job Training
OR	Electricians	890	14%	230	Long-term On-The-Job Training
OR	Middle school teachers, except special and vocational education	870	13%	250	Bachelors or Higher Degree

OR	Hosts and hostesses, restaurant, lounge, and coffee shop	870	24%	210	Short-Term On-The-Job Training
OR	Preschool teachers, except special education	870	18%	150	License/Certification
OR	Tellers	860	14%	390	Short-Term On-The-Job Training
OR	First-line supervisors/managers of construction trades and extraction workers	840	16%	180	Work Experience
OR	Sales representatives, wholesale and manufacturing, technical and scientific products	820	15%	240	Work Experience
OR	Child care workers	810	17%	220	Short-Term On-The-Job Training
OR	Social and human service assistants	810	18%	170	Moderate-Term On-The-Job Training
OR	Demonstrators and product promoters	810	37%	140	Moderate-Term On-The-Job Training
OR	Interviewers, except eligibility and loan	800	26%	170	Short-Term On-The-Job Training
OR	Painters, construction and maintenance	800	18%	160	Moderate-Term On-The-Job Training
OR	Plumbers, pipefitters, and steamfitters	740	17%	190	Long-term On-The-Job Training
OR	Pharmacy technicians	720	19%	130	Moderate-Term On-The-Job Training
OR	Loan officers	700	17%	150	Bachelors or Higher Degree
OR	Industrial truck and tractor operators	660	8%	240	Short-Term On-The-Job Training
OR	Heating, air conditioning, and refrigeration mechanics and installers	660	29%	100	Long-term On-The-Job Training
OR	Helpers--Production workers	650	13%	220	Short-Term On-The-Job Training
OR	Recreation workers	650	19%	150	Short-Term On-The-Job Training
OR	First-line supervisors/managers of non-retail sales workers	640	14%	160	Work Experience
OR	Shipping, receiving, and traffic clerks	630	7%	260	Short-Term On-The-Job Training
OR	Medical and health services managers	630	21%	130	Bachelors or Higher Degree
OR	Parts salespersons	620	17%	180	Moderate-Term On-The-Job Training
OR	Cleaners of vehicles and equipment	610	15%	210	Short-Term On-The-Job Training
OR	Lawyers	600	14%	120	Bachelors or Higher Degree
OR	First-line supervisors/managers of production and operating workers	590	7%	260	Work Experience
OR	Financial managers	590	14%	130	Bachelors or Higher Degree
OR	Welders, cutters, solderers, and brazers	580	12%	210	License/Certification
OR	Bus drivers, school	580	12%	170	Moderate-Term On-The-Job Training
OR	Pharmacists	580	19%	130	Bachelors or Higher Degree
OR	First-line supervisors/managers of mechanics, installers, and repairers	570	12%	190	Work Experience
OR	Police and sheriff's patrol officers	560	11%	200	Long-term On-The-Job Training

OR	Insurance sales agents	560	14%	160	Bachelors or Higher Degree
OR	Licensed practical and licensed vocational nurses	560	21%	120	License/Certification
OR	Bus and truck mechanics and diesel engine specialists	550	13%	170	License/Certification
OR	Industrial machinery mechanics	550	14%	140	Long-term On-The-Job Training
OR	Sales managers	550	16%	130	Bachelors or Higher Degree
OR	Construction managers	540	18%	120	Bachelors or Higher Degree
OR	Inspectors, testers, sorters, samplers, and weighers	530	9%	200	Moderate-Term On-The-Job Training
OR	Hotel, motel, and resort desk clerks	530	17%	190	Short-Term On-The-Job Training
OR	Sheet metal workers	530	17%	140	Long-term On-The-Job Training
OR	Electrical and electronic engineering technicians	530	19%	120	Associate Degree
OR	Real estate sales agents	520	6%	240	License/Certification
OR	Operating engineers and other construction equipment operators	520	13%	160	Moderate-Term On-The-Job Training
OR	Food service managers	520	21%	100	Work Experience
OR	Legal secretaries	510	17%	120	Associate Degree
OR	Cost estimators	490	16%	130	Bachelors or Higher Degree
OR	Civil engineers	460	15%	100	Bachelors or Higher Degree
OR	Amusement and recreation attendants	450	15%	130	Short-Term On-The-Job Training
OR	Child, family, and school social workers	440	15%	100	Bachelors or Higher Degree
OR	Fire fighters	430	13%	150	Long-term On-The-Job Training
OR	Wholesale and retail buyers, except farm products	430	16%	120	Long-term On-The-Job Training
OR	Mental health counselors	430	22%	100	Bachelors or Higher Degree
OR	Rehabilitation counselors	430	21%	100	Bachelors or Higher Degree
OR	Roofers	430	18%	100	Moderate-Term On-The-Job Training
OR	Billing and posting clerks and machine operators	420	7%	140	Moderate-Term On-The-Job Training
OR	Insurance claims and policy processing clerks	420	13%	100	Moderate-Term On-The-Job Training
OR	Production, planning, and expediting clerks	410	12%	130	Moderate-Term On-The-Job Training
OR	Clergy	410	11%	120	Bachelors or Higher Degree
OR	Food servers, nonrestaurant	410	17%	120	Short-Term On-The-Job Training
OR	Telemarketers	410	9%	120	Short-Term On-The-Job Training
OR	Cooks, institution and cafeteria	400	9%	170	Moderate-Term On-The-Job Training
OR	Dispatchers, except police, fire, and ambulance	390	15%	100	Moderate-Term On-The-Job Training
OR	Property, real estate, and community association managers	380	8%	130	Bachelors or Higher Degree
OR	Bakers	380	14%	110	Long-term On-The-Job Training

OR	First-line supervisors/managers of transportation and material-moving machine and vehicle operators	380	13%	110	Work Experience
OR	Cooks, short order	380	19%	100	Short-Term On-The-Job Training
OR	Fitness trainers and aerobics instructors	380	17%	100	License/Certification
OR	Semiconductor processors	360	8%	140	Associate Degree
OR	Machinists	360	11%	120	Long-term On-The-Job Training
OR	Educational, vocational, and school counselors	350	14%	100	Bachelors or Higher Degree
OR	Tire repairers and changers	330	19%	110	Short-Term On-The-Job Training
OR	Bus drivers, transit and intercity	330	12%	100	Moderate-Term On-The-Job Training
OR	Mechanical engineers	320	13%	110	Bachelors or Higher Degree
OR	Payroll and timekeeping clerks	320	14%	100	Moderate-Term On-The-Job Training
OR	Hairdressers, hairstylists, and cosmetologists	310	10%	100	License/Certification
OR	Agricultural equipment operators	290	7%	140	Moderate-Term On-The-Job Training
OR	Purchasing agents, except wholesale, retail, and farm products	290	10%	110	Long-term On-The-Job Training
OR	Computer programmers	270	9%	110	Bachelors or Higher Degree
OR	Correctional officers and jailers	240	7%	100	Moderate-Term On-The-Job Training
OR	Stock clerks and order fillers	200	1%	550	Short-Term On-The-Job Training
OR	Lifeguards, ski patrol, and other recreational protective service workers	170	12%	100	Short-Term On-The-Job Training
PA	Retail salespersons	13,700	8%	7,700	Short-Term On-The-Job Training
PA	Waiters and waitresses	13,000	13%	6,350	Short-Term On-The-Job Training
PA	Janitors and cleaners, except maids and housekeeping cleaners	12,750	12%	3,350	Short-Term On-The-Job Training
PA	Customer service representatives	12,650	17%	2,400	Moderate-Term On-The-Job Training
PA	Home health aides	10,200	39%	1,350	Short-Term On-The-Job Training
PA	General and operations managers	10,050	11%	2,800	Bachelors or Higher Degree
PA	Truck drivers, heavy and tractor-trailer	8,700	11%	2,150	Moderate-Term On-The-Job Training
PA	Personal and home care aides	7,450	25%	1,250	Short-Term On-The-Job Training
PA	Receptionists and information clerks	6,950	14%	1,950	Short-Term On-The-Job Training
PA	Nursing aides, orderlies, and attendants	6,950	10%	1,650	License/Certification
PA	Office clerks, general	6,650	5%	3,600	Short-Term On-The-Job Training
PA	Licensed practical and licensed vocational nurses	6,600	18%	1,450	License/Certification
PA	Truck drivers, light or delivery services	6,350	12%	1,100	Short-Term On-The-Job Training
PA	Executive secretaries and administrative assistants	6,050	9%	1,850	Work Experience
PA	Food preparation workers	5,600	14%	2,000	Short-Term On-The-Job Training
PA	Hairdressers, hairstylists, and cosmetologists	5,550	17%	1,150	License/Certification

PA	Combined food preparation and serving workers, including fast food	5,500	7%	3,800	Short-Term On-The-Job Training
PA	Teacher assistants	5,500	12%	1,400	Short-Term On-The-Job Training
PA	Registered nurses	5,450	5%	3,100	Associate Degree
PA	Landscaping and groundskeeping workers	5,450	14%	1,400	Short-Term On-The-Job Training
PA	Sales representatives, wholesale and manufacturing, except technical and scientific products	5,350	9%	2,100	Work Experience
PA	Security guards	5,100	14%	1,350	Short-Term On-The-Job Training
PA	Medical assistants	4,950	29%	800	Moderate-Term On-The-Job Training
PA	Postsecondary teachers	4,850	7%	2,150	Bachelors or Higher Degree
PA	Cooks, institution and cafeteria	4,800	24%	1,100	Moderate-Term On-The-Job Training
PA	Computer software engineers, applications	4,600	43%	550	Bachelors or Higher Degree
PA	Computer systems analysts	4,000	21%	600	Bachelors or Higher Degree
PA	Carpenters	3,950	8%	1,150	Long-term On-The-Job Training
PA	Emergency medical technicians and paramedics	3,900	27%	550	License/Certification
PA	Cooks, restaurant	3,850	13%	1,300	Long-term On-The-Job Training
PA	Industrial truck and tractor operators	3,850	12%	1,000	Short-Term On-The-Job Training
PA	Accountants and auditors	3,800	10%	1,100	Bachelors or Higher Degree
PA	Maids and housekeeping cleaners	3,800	11%	1,100	Short-Term On-The-Job Training
PA	Social and human service assistants	3,700	25%	650	Moderate-Term On-The-Job Training
PA	Maintenance and repair workers, general	3,650	6%	1,500	Moderate-Term On-The-Job Training
PA	Bus drivers, school	3,650	14%	950	Moderate-Term On-The-Job Training
PA	Child care workers	3,500	12%	1,150	Short-Term On-The-Job Training
PA	Secondary school teachers, except special and vocational education	3,350	6%	1,850	Bachelors or Higher Degree
PA	Chief executives	3,300	10%	950	Bachelors or Higher Degree
PA	Computer support specialists	3,300	16%	600	Associate Degree
PA	Financial managers	3,200	10%	800	Bachelors or Higher Degree
PA	Bill and account collectors	3,200	17%	700	Short-Term On-The-Job Training
PA	Counter and rental clerks	3,000	16%	1,050	Short-Term On-The-Job Training
PA	Child, family, and school social workers	2,900	19%	550	Bachelors or Higher Degree
PA	Lawyers	2,850	10%	650	Bachelors or Higher Degree
PA	Network and computer systems administrators	2,800	26%	400	Bachelors or Higher Degree
PA	Management analysts	2,750	14%	550	Bachelors or Higher Degree
PA	Physicians and surgeons	2,650	12%	600	Bachelors or Higher Degree
PA	Computer software engineers, systems software	2,600	35%	350	Bachelors or Higher Degree

PA	Network systems and data communications analysts	2,600	47%	350	Bachelors or Higher Degree
PA	Tellers	2,550	10%	1,500	Short-Term On-The-Job Training
PA	Dishwashers	2,550	12%	950	Short-Term On-The-Job Training
PA	Elementary school teachers, except special education	2,350	4%	1,700	Bachelors or Higher Degree
PA	Automotive service technicians and mechanics	2,350	6%	1,250	License/Certification
PA	Dental assistants	2,350	29%	450	Moderate-Term On-The-Job Training
PA	Bartenders	2,300	9%	1,300	Short-Term On-The-Job Training
PA	First-line supervisors/managers of food preparation and serving workers	2,300	11%	700	Work Experience
PA	Preschool teachers, except special education	2,300	15%	450	License/Certification
PA	Secretaries, except legal, medical, and executive	2,200	2%	2,300	Moderate-Term On-The-Job Training
PA	First-line supervisors/managers of office and administrative support workers	2,150	3%	1,550	Work Experience
PA	Computer and information systems managers	2,150	16%	450	Bachelors or Higher Degree
PA	Dining room and cafeteria attendants and bartender helpers	2,100	13%	750	Short-Term On-The-Job Training
PA	Sales managers	2,100	13%	500	Bachelors or Higher Degree
PA	Dental hygienists	2,100	30%	250	Associate Degree
PA	Counter attendants, cafeteria, food concession, and coffee shop	2,050	10%	1,550	Short-Term On-The-Job Training
PA	Paralegals and legal assistants	2,050	23%	300	Associate Degree
PA	Food service managers	2,000	14%	450	Work Experience
PA	Medical secretaries	1,800	13%	450	Moderate-Term On-The-Job Training
PA	Residential advisors	1,800	26%	300	Short-Term On-The-Job Training
PA	Plumbers, pipefitters, and steamfitters	1,750	10%	600	Long-term On-The-Job Training
PA	Hosts and hostesses, restaurant, lounge, and coffee shop	1,700	14%	550	Short-Term On-The-Job Training
PA	Pharmacy technicians	1,700	17%	300	Moderate-Term On-The-Job Training
PA	Middle school teachers, except special and vocational education	1,650	7%	700	Bachelors or Higher Degree
PA	Interviewers, except eligibility and loan	1,650	18%	400	Short-Term On-The-Job Training
PA	Mental health counselors	1,650	20%	350	Bachelors or Higher Degree
PA	Sales representatives, wholesale and manufacturing, technical and scientific products	1,600	11%	550	Work Experience
PA	Administrative services managers	1,600	10%	450	Bachelors or Higher Degree

PA	Pharmacists	1,600	15%	350	Bachelors or Higher Degree
PA	Police and sheriff's patrol officers	1,550	6%	850	Long-term On-The-Job Training
PA	Electricians	1,550	6%	650	Long-term On-The-Job Training
PA	Legal secretaries	1,550	11%	450	Associate Degree
PA	Recreation workers	1,550	15%	400	Short-Term On-The-Job Training
PA	Laborers and freight, stock, and material movers, hand	1,450	2%	3,100	Short-Term On-The-Job Training
PA	Bus and truck mechanics and diesel engine specialists	1,450	10%	550	License/Certification
PA	Driver/sales workers	1,450	9%	450	Short-Term On-The-Job Training
PA	Medical and health services managers	1,450	12%	350	Bachelors or Higher Degree
PA	Training and development specialists	1,400	17%	250	Bachelors or Higher Degree
PA	Physical therapists	1,400	18%	200	Bachelors or Higher Degree
PA	Educational, vocational, and school counselors	1,350	12%	400	Bachelors or Higher Degree
PA	Farm, ranch, and other agricultural managers	1,300	11%	350	Bachelors or Higher Degree
PA	Fitness trainers and aerobics instructors	1,250	15%	300	License/Certification
PA	Heating, air conditioning, and refrigeration mechanics and installers	1,250	10%	300	Long-term On-The-Job Training
PA	Social and community service managers	1,250	19%	250	Bachelors or Higher Degree
PA	Database administrators	1,250	30%	150	Bachelors or Higher Degree
PA	Claims adjusters, examiners, and investigators	1,200	10%	250	Long-term On-The-Job Training
PA	Medical transcriptionists	1,200	16%	250	License/Certification
PA	Clergy	1,150	10%	350	Bachelors or Higher Degree
PA	Marketing managers	1,150	13%	300	Bachelors or Higher Degree
PA	Amusement and recreation attendants	1,150	17%	300	Short-Term On-The-Job Training
PA	Employment, recruitment, and placement specialists	1,150	16%	250	Bachelors or Higher Degree
PA	Librarians	1,150	17%	250	Bachelors or Higher Degree
PA	Securities, commodities, and financial services sales agents	1,150	9%	250	Bachelors or Higher Degree
PA	Cooks, fast food	1,100	6%	650	Short-Term On-The-Job Training
PA	Medical and clinical laboratory technicians	1,100	12%	350	Associate Degree
PA	Personal financial advisors	1,100	16%	200	Bachelors or Higher Degree
PA	Self-enrichment education teachers	1,100	16%	200	Work Experience
PA	First-line supervisors/managers of construction trades and extraction workers	1,050	5%	450	Work Experience
PA	Bus drivers, transit and intercity	1,050	9%	350	Moderate-Term On-The-Job Training

PA	First-line supervisors/managers of personal service workers	1,050	16%	300	Work Experience
PA	Painters, construction and maintenance	1,050	9%	300	Moderate-Term On-The-Job Training
PA	First-line supervisors/managers of transportation and material-moving machine and vehicle operators	1,050	12%	300	Work Experience
PA	Graphic designers	1,050	15%	200	Bachelors or Higher Degree
PA	Taxi drivers and chauffeurs	1,050	18%	150	Short-Term On-The-Job Training
PA	First-line supervisors/managers of housekeeping and janitorial workers	1,000	12%	300	Work Experience
PA	Education administrators, postsecondary	1,000	16%	250	Bachelors or Higher Degree
PA	Mental health and substance abuse social workers	1,000	15%	200	Bachelors or Higher Degree
PA	Directors, religious activities and education	1,000	17%	150	Bachelors or Higher Degree
PA	Clinical, counseling, and school psychologists	950	13%	250	Bachelors or Higher Degree
PA	Packers and packagers, hand	900	2%	900	Short-Term On-The-Job Training
PA	Education administrators, elementary and secondary school	900	10%	300	Bachelors or Higher Degree
PA	Medical records and health information technicians	900	15%	200	Associate Degree
PA	Operating engineers and other construction equipment operators	850	5%	550	Moderate-Term On-The-Job Training
PA	First-line supervisors/managers of mechanics, installers, and repairers	850	5%	500	Work Experience
PA	Cost estimators	850	11%	250	Bachelors or Higher Degree
PA	Telecommunications line installers and repairers	850	17%	250	Long-term On-The-Job Training
PA	Compensation and benefits managers	850	13%	200	Bachelors or Higher Degree
PA	Highway maintenance workers	850	13%	200	Moderate-Term On-The-Job Training
PA	Bookkeeping, accounting, and auditing clerks	800	1%	1,450	Moderate-Term On-The-Job Training
PA	Financial analysts	800	12%	200	Bachelors or Higher Degree
PA	Musicians and singers	800	13%	200	Long-term On-The-Job Training
PA	Roofers	800	14%	200	Moderate-Term On-The-Job Training
PA	Construction managers	750	6%	300	Bachelors or Higher Degree
PA	Medical and public health social workers	750	12%	200	Bachelors or Higher Degree
PA	Nonfarm animal caretakers	750	16%	200	Short-Term On-The-Job Training
PA	Veterinary technologists and technicians	750	31%	100	Associate Degree
PA	Team assemblers	700	2%	1,150	Moderate-Term On-The-Job Training
PA	Cooks, short order	700	6%	450	Short-Term On-The-Job Training
PA	Food servers, nonrestaurant	700	9%	300	Short-Term On-The-Job Training

PA	Substance abuse and behavioral disorder counselors	700	18%	150	Bachelors or Higher Degree
PA	Occupational therapists	700	16%	150	Bachelors or Higher Degree
PA	Physician assistants	700	27%	100	Bachelors or Higher Degree
PA	Library assistants, clerical	650	13%	250	Short-Term On-The-Job Training
PA	Industrial engineers	650	11%	200	Bachelors or Higher Degree
PA	Fire fighters	650	14%	200	Long-term On-The-Job Training
PA	Photographers	650	13%	150	Long-term On-The-Job Training
PA	Advertising sales agents	650	13%	150	Moderate-Term On-The-Job Training
PA	Brickmasons and blockmasons	650	9%	150	Long-term On-The-Job Training
PA	Helpers--Installation, maintenance, and repair workers	600	7%	350	Short-Term On-The-Job Training
PA	Payroll and timekeeping clerks	600	8%	300	Moderate-Term On-The-Job Training
PA	Real estate sales agents	600	9%	200	License/Certification
PA	Sheet metal workers	600	8%	200	Long-term On-The-Job Training
PA	Market research analysts	600	14%	150	Bachelors or Higher Degree
PA	Flight attendants	600	14%	100	Long-term On-The-Job Training
PA	Medical and clinical laboratory technologists	550	8%	250	Bachelors or Higher Degree
PA	Ushers, lobby attendants, and ticket takers	550	15%	250	Short-Term On-The-Job Training
PA	Vocational education teachers, secondary school	550	12%	200	Bachelors or Higher Degree
PA	Radiologic technologists and technicians	550	6%	200	Associate Degree
PA	Human resources assistants, except payroll and timekeeping	550	8%	200	Short-Term On-The-Job Training
PA	Medical scientists, except epidemiologists	550	9%	150	Bachelors or Higher Degree
PA	Insurance sales agents	500	3%	500	Bachelors or Higher Degree
PA	Engineering managers	500	7%	200	Bachelors or Higher Degree
PA	Compliance officers, except agriculture, construction, health and safety, and transportation	500	8%	200	Long-term On-The-Job Training
PA	Coaches and scouts	500	9%	150	Long-term On-The-Job Training
PA	Barbers	500	13%	150	License/Certification
PA	Demonstrators and product promoters	500	10%	150	Moderate-Term On-The-Job Training
PA	Advertising and promotions managers	500	14%	100	Bachelors or Higher Degree
PA	Public relations managers	500	14%	100	Bachelors or Higher Degree
PA	Farm and home management advisors	500	35%	100	Bachelors or Higher Degree
PA	Public relations specialists	500	12%	100	Bachelors or Higher Degree
PA	First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	500	11%	100	Work Experience

PA	Bakers	450	4%	300	Long-term On-The-Job Training
PA	Library technicians	450	9%	250	License/Certification
PA	First-line supervisors/managers of helpers, laborers, and material movers, hand	450	7%	200	Work Experience
PA	Property, real estate, and community association managers	450	7%	150	Bachelors or Higher Degree
PA	Chefs and head cooks	450	10%	150	Work Experience
PA	Biological technicians	450	16%	100	Bachelors or Higher Degree
PA	Rehabilitation counselors	450	16%	100	Bachelors or Higher Degree
PA	Writers and authors	450	13%	100	Bachelors or Higher Degree
PA	Massage therapists	450	20%	100	License/Certification
PA	Helpers-Carpenters	400	5%	350	Short-Term On-The-Job Training
PA	Transportation, storage, and distribution managers	400	7%	150	Work Experience
PA	Editors	400	9%	150	Bachelors or Higher Degree
PA	Speech-language pathologists	400	11%	150	Bachelors or Higher Degree
PA	Crossing guards	400	11%	150	Short-Term On-The-Job Training
PA	Mobile heavy equipment mechanics, except engines	400	8%	150	Long-term On-The-Job Training
PA	Marriage and family therapists	400	21%	100	Bachelors or Higher Degree
PA	Tree trimmers and pruners	400	16%	100	Short-Term On-The-Job Training
PA	Cement masons and concrete finishers	400	10%	100	Moderate-Term On-The-Job Training
PA	Airline pilots, copilots, and flight engineers	400	16%	100	Bachelors or Higher Degree
PA	Mechanical engineers	350	4%	250	Bachelors or Higher Degree
PA	Water and liquid waste treatment plant and system operators	350	7%	200	Long-term On-The-Job Training
PA	Helpers-Brickmasons, blockmasons, stonemasons, and tile and marble setters	350	11%	150	Short-Term On-The-Job Training
PA	Compensation, benefits, and job analysis specialists	350	10%	100	Bachelors or Higher Degree
PA	Biochemists and biophysicists	350	24%	100	Bachelors or Higher Degree
PA	Adult literacy, remedial education, and GED teachers and instructors	350	9%	100	Bachelors or Higher Degree
PA	Instructional coordinators	350	9%	100	Bachelors or Higher Degree
PA	Dietitians and nutritionists	350	14%	100	Bachelors or Higher Degree
PA	Physical therapist assistants	350	14%	100	Associate Degree
PA	Pharmacy aides	350	13%	100	Short-Term On-The-Job Training
PA	Tour guides and escorts	350	20%	100	Moderate-Term On-The-Job Training

PA	Computer, automated teller, and office machine repairers	350	5%	100	License/Certification
PA	Laundry and dry-cleaning workers	300	4%	200	Moderate-Term On-The-Job Training
PA	Electrical engineers	300	5%	150	Bachelors or Higher Degree
PA	Electrical and electronic engineering technicians	300	4%	150	Associate Degree
PA	Education administrators, preschool and child care center/program	300	10%	100	Bachelors or Higher Degree
PA	Electronics engineers, except computer	300	10%	100	Bachelors or Higher Degree
PA	Construction and building inspectors	300	7%	100	Work Experience
PA	Wholesale and retail buyers, except farm products	250	4%	200	Long-term On-The-Job Training
PA	Special education teachers, secondary school	250	4%	150	Bachelors or Higher Degree
PA	Music directors and composers	250	11%	100	Bachelors or Higher Degree
PA	Detectives and criminal investigators	250	7%	100	Work Experience
PA	Police, fire, and ambulance dispatchers	250	8%	100	Moderate-Term On-The-Job Training
PA	Agricultural equipment operators	250	7%	100	Moderate-Term On-The-Job Training
PA	Structural iron and steel workers	250	9%	100	Long-term On-The-Job Training
PA	Purchasing agents, except wholesale, retail, and farm products	200	2%	250	Long-term On-The-Job Training
PA	Purchasing managers	200	4%	100	Bachelors or Higher Degree
PA	Dentists, general	200	5%	100	Bachelors or Higher Degree
PA	New accounts clerks	200	6%	100	Work Experience
PA	Helpers-Pipelayers, plumbers, pipefitters, and steamfitters	200	11%	100	Short-Term On-The-Job Training
PA	Production, planning, and expediting clerks	150	1%	350	Moderate-Term On-The-Job Training
PA	Hotel, motel, and resort desk clerks	150	4%	250	Short-Term On-The-Job Training
PA	Printing machine operators	150	1%	250	Moderate-Term On-The-Job Training
PA	Civil engineers	150	2%	150	Bachelors or Higher Degree
PA	Cabinetmakers and bench carpenters	150	2%	150	Long-term On-The-Job Training
PA	Insurance underwriters	150	3%	100	Bachelors or Higher Degree
PA	First-line supervisors/managers of police and detectives	150	6%	100	Work Experience
PA	Sales engineers	150	5%	100	Bachelors or Higher Degree
PA	Electrical and electronics repairers, commercial and industrial equipment	150	5%	100	License/Certification
PA	Conveyor operators and tenders	150	7%	100	Short-Term On-The-Job Training
PA	Computer programmers	100	1%	500	Bachelors or Higher Degree
PA	Welders, cutters, solderers, and brazers	100	1%	450	License/Certification

PA	First-line supervisors/managers of non-retail sales workers	100	1%	300	Work Experience
PA	Special education teachers, preschool, kindergarten, and elementary school	100	1%	200	Bachelors or Higher Degree
PA	Loan officers	100	2%	150	Bachelors or Higher Degree
PA	Kindergarten teachers, except special education	100	1%	100	Bachelors or Higher Degree
PA	Telecommunications equipment installers and repairers, except line installers	100	2%	100	License/Certification
PA	Meat, poultry, and fish cutters and trimmers	100	2%	100	Short-Term On-The-Job Training
PA	Job printers	100	2%	100	Long-term On-The-Job Training
PA	Helpers--Production workers	50	0%	650	Short-Term On-The-Job Training
PA	Automotive body and related repairers	50	0%	200	Long-term On-The-Job Training
PA	Chemists	50	1%	150	Bachelors or Higher Degree
PA	Dispatchers, except police, fire, and ambulance	50	1%	150	Moderate-Term On-The-Job Training
PA	Special education teachers, middle school	50	1%	100	Bachelors or Higher Degree
RI	Registered nurses	3,040	24%	570	Associate Degree
RI	Retail salespersons	2,430	16%	790	Short-Term On-The-Job Training
RI	Waiters and waitresses	2,030	18%	790	Short-Term On-The-Job Training
RI	Nursing aides, orderlies, and attendants	1,530	19%	260	License/Certification
RI	Home health aides	1,500	43%	200	Short-Term On-The-Job Training
RI	Customer service representatives	1,470	22%	250	Moderate-Term On-The-Job Training
RI	Postsecondary teachers	1,330	24%	260	Bachelors or Higher Degree
RI	Combined food preparation and serving workers, including fast food	1,220	17%	430	Short-Term On-The-Job Training
RI	Carpenters	1,100	18%	210	Long-term On-The-Job Training
RI	Accountants and auditors	1,070	22%	200	Bachelors or Higher Degree
RI	Social and human service assistants	990	33%	150	Moderate-Term On-The-Job Training
RI	Janitors and cleaners, except maids and housekeeping cleaners	810	11%	230	Short-Term On-The-Job Training
RI	General and operations managers	800	13%	190	Bachelors or Higher Degree
RI	Teacher assistants	720	14%	170	Short-Term On-The-Job Training
RI	Food preparation workers	690	19%	200	Short-Term On-The-Job Training
RI	Personal and home care aides	690	32%	100	Short-Term On-The-Job Training
RI	Child care workers	660	15%	190	Short-Term On-The-Job Training
RI	Truck drivers, heavy and tractor-trailer	630	15%	130	Moderate-Term On-The-Job Training
RI	Maids and housekeeping cleaners	590	20%	120	Short-Term On-The-Job Training
RI	Receptionists and information clerks	580	14%	160	Short-Term On-The-Job Training

RI	Counter attendants, cafeteria, food concession, and coffee shop	570	17%	270	Short-Term On-The-Job Training
RI	First-line supervisors/managers of food preparation and serving workers	550	18%	130	Work Experience
RI	Hairdressers, hairstylists, and cosmetologists	540	17%	120	License/Certification
RI	First-line supervisors/managers of construction trades and extraction workers	500	18%	100	Work Experience
RI	Plumbers, pipefitters, and steamfitters	500	21%	100	Long-term On-The-Job Training
RI	Office clerks, general	460	4%	290	Short-Term On-The-Job Training
RI	Cooks, restaurant	460	18%	120	Long-term On-The-Job Training
RI	Bartenders	440	14%	170	Short-Term On-The-Job Training
RI	Cooks, fast food	430	17%	120	Short-Term On-The-Job Training
RI	Construction laborers	430	11%	100	Moderate-Term On-The-Job Training
RI	Elementary school teachers, except special education	420	9%	140	Bachelors or Higher Degree
RI	Landscaping and groundskeeping workers	410	8%	160	Short-Term On-The-Job Training
RI	Maintenance and repair workers, general	400	10%	120	Moderate-Term On-The-Job Training
RI	Automotive service technicians and mechanics	390	12%	120	License/Certification
RI	Secondary school teachers, except special and vocational education	380	7%	190	Bachelors or Higher Degree
RI	Sales representatives, wholesale and manufacturing, except technical and scientific products	370	8%	160	Work Experience
RI	Dishwashers	360	17%	110	Short-Term On-The-Job Training
RI	Tellers	350	20%	120	Short-Term On-The-Job Training
RI	Laborers and freight, stock, and material movers, hand	330	4%	290	Short-Term On-The-Job Training
RI	Executive secretaries and administrative assistants	330	8%	120	Work Experience
RI	Cashiers, except gaming	320	3%	580	Short-Term On-The-Job Training
RI	Bookkeeping, accounting, and auditing clerks	290	4%	170	Moderate-Term On-The-Job Training
RI	First-line supervisors/managers of office and administrative support workers	260	6%	120	Work Experience
RI	First-line supervisors/managers of retail sales workers	230	5%	110	Work Experience
RI	Team assemblers	40	1%	130	Moderate-Term On-The-Job Training
SC	Waiters and waitresses	10,090	27%	2,970	Short-Term On-The-Job Training
SC	Registered nurses	9,930	32%	1,650	Associate Degree

SC	Cashiers, except gaming	8,290	15%	3,590	Short-Term On-The-Job Training
SC	Janitors and cleaners, except maids and housekeeping cleaners	7,790	25%	1,370	Short-Term On-The-Job Training
SC	Combined food preparation and serving workers, including fast food	7,280	25%	1,990	Short-Term On-The-Job Training
SC	Retail salespersons	7,090	12%	2,840	Short-Term On-The-Job Training
SC	Laborers and freight, stock, and material movers, hand	6,670	15%	2,090	Short-Term On-The-Job Training
SC	Nursing aides, orderlies, and attendants	6,400	32%	900	License/Certification
SC	Office clerks, general	6,390	19%	1,380	Short-Term On-The-Job Training
SC	Secretaries, except legal, medical, and executive	5,400	21%	1,030	Moderate-Term On-The-Job Training
SC	General and operations managers	5,050	17%	1,080	Bachelors or Higher Degree
SC	Truck drivers, heavy and tractor-trailer	4,660	16%	950	Moderate-Term On-The-Job Training
SC	Maids and housekeeping cleaners	4,210	25%	780	Short-Term On-The-Job Training
SC	Landscaping and groundskeeping workers	4,070	23%	800	Short-Term On-The-Job Training
SC	Customer service representatives	4,010	16%	770	Moderate-Term On-The-Job Training
SC	Postsecondary teachers	3,730	23%	750	Bachelors or Higher Degree
SC	Elementary school teachers, except special education	3,710	23%	730	Bachelors or Higher Degree
SC	Licensed practical and licensed vocational nurses	3,560	32%	600	License/Certification
SC	Bookkeeping, accounting, and auditing clerks	3,480	15%	790	Moderate-Term On-The-Job Training
SC	Cooks, restaurant	3,440	26%	750	Long-term On-The-Job Training
SC	Construction laborers	3,330	24%	520	Moderate-Term On-The-Job Training
SC	Security guards	3,300	27%	600	Short-Term On-The-Job Training
SC	Stock clerks and order fillers	3,290	15%	1,170	Short-Term On-The-Job Training
SC	Food preparation workers	3,210	25%	780	Short-Term On-The-Job Training
SC	Cooks, fast food	3,100	26%	680	Short-Term On-The-Job Training
SC	Teacher assistants	3,080	23%	570	Short-Term On-The-Job Training
SC	Secondary school teachers, except special and vocational education	3,020	23%	680	Bachelors or Higher Degree
SC	First-line supervisors/managers of office and administrative support workers	2,930	17%	660	Work Experience
SC	Maintenance and repair workers, general	2,860	12%	760	Moderate-Term On-The-Job Training
SC	First-line supervisors/managers of construction trades and extraction workers	2,850	26%	470	Work Experience
SC	First-line supervisors/managers of food preparation and serving workers	2,800	25%	540	Work Experience

SC	Carpenters	2,560	17%	500	Long-term On-The-Job Training
SC	Receptionists and information clerks	2,410	22%	520	Short-Term On-The-Job Training
SC	Truck drivers, light or delivery services	2,300	17%	360	Short-Term On-The-Job Training
SC	Dishwashers	2,170	27%	490	Short-Term On-The-Job Training
SC	Home health aides	2,160	27%	320	Short-Term On-The-Job Training
SC	Executive secretaries and administrative assistants	2,110	17%	450	Work Experience
SC	Personal and home care aides	1,870	31%	280	Short-Term On-The-Job Training
SC	Child care workers	1,860	15%	520	Short-Term On-The-Job Training
SC	Middle school teachers, except special and vocational education	1,850	23%	370	Bachelors or Higher Degree
SC	Medical assistants	1,840	31%	290	Moderate-Term On-The-Job Training
SC	Medical secretaries	1,830	32%	290	Moderate-Term On-The-Job Training
SC	Construction managers	1,790	25%	310	Bachelors or Higher Degree
SC	Preschool teachers, except special education	1,790	31%	250	License/Certification
SC	Accountants and auditors	1,760	14%	410	Bachelors or Higher Degree
SC	Bill and account collectors	1,710	25%	300	Short-Term On-The-Job Training
SC	Cooks, institution and cafeteria	1,650	27%	360	Moderate-Term On-The-Job Training
SC	Automotive service technicians and mechanics	1,600	14%	480	License/Certification
SC	First-line supervisors/managers of retail sales workers	1,580	6%	620	Work Experience
SC	Sales representatives, wholesale and manufacturing, except technical and scientific products	1,560	11%	550	Work Experience
SC	Driver/sales workers	1,560	19%	290	Short-Term On-The-Job Training
SC	Counter attendants, cafeteria, food concession, and coffee shop	1,490	25%	540	Short-Term On-The-Job Training
SC	Packers and packagers, hand	1,490	13%	370	Short-Term On-The-Job Training
SC	Hosts and hostesses, restaurant, lounge, and coffee shop	1,490	27%	330	Short-Term On-The-Job Training
SC	Chief executives	1,470	15%	340	Bachelors or Higher Degree
SC	Dining room and cafeteria attendants and bartender helpers	1,450	27%	330	Short-Term On-The-Job Training
SC	Billing and posting clerks and machine operators	1,420	19%	270	Moderate-Term On-The-Job Training
SC	Hotel, motel, and resort desk clerks	1,400	27%	370	Short-Term On-The-Job Training
SC	Bus drivers, school	1,360	24%	260	Moderate-Term On-The-Job Training
SC	Food service managers	1,300	21%	230	Work Experience
SC	Medical and health services managers	1,250	30%	210	Bachelors or Higher Degree

SC	Counter and rental clerks	1,200	19%	370	Short-Term On-The-Job Training
SC	Tellers	1,160	14%	530	Short-Term On-The-Job Training
SC	Administrative services managers	1,160	21%	220	Bachelors or Higher Degree
SC	Painters, construction and maintenance	1,160	20%	210	Moderate-Term On-The-Job Training
SC	Police and sheriff's patrol officers	1,140	17%	290	Long-term On-The-Job Training
SC	Bartenders	1,140	26%	290	Short-Term On-The-Job Training
SC	Cooks, short order	1,140	25%	260	Short-Term On-The-Job Training
SC	Operating engineers and other construction equipment operators	1,140	23%	240	Moderate-Term On-The-Job Training
SC	Amusement and recreation attendants	1,120	24%	250	Short-Term On-The-Job Training
SC	Heating, air conditioning, and refrigeration mechanics and installers	1,110	23%	180	Long-term On-The-Job Training
SC	Shipping, receiving, and traffic clerks	1,080	9%	360	Short-Term On-The-Job Training
SC	Electricians	1,080	15%	250	Long-term On-The-Job Training
SC	Dental assistants	1,080	33%	200	Moderate-Term On-The-Job Training
SC	Radiologic technologists and technicians	1,070	33%	170	Associate Degree
SC	Plumbers, pipefitters, and steamfitters	1,040	21%	220	Long-term On-The-Job Training
SC	First-line supervisors/managers of housekeeping and janitorial workers	1,020	27%	190	Work Experience
SC	Financial managers	980	14%	200	Bachelors or Higher Degree
SC	Food servers, nonrestaurant	960	28%	210	Short-Term On-The-Job Training
SC	First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	920	29%	120	Work Experience
SC	Industrial truck and tractor operators	890	7%	330	Short-Term On-The-Job Training
SC	First-line supervisors/managers of mechanics, installers, and repairers	880	12%	270	Work Experience
SC	Medical records and health information technicians	860	29%	130	Associate Degree
SC	Telemarketers	850	25%	140	Short-Term On-The-Job Training
SC	Computer support specialists	840	19%	140	Associate Degree
SC	Emergency medical technicians and paramedics	830	25%	120	License/Certification
SC	Laundry and dry-cleaning workers	800	22%	180	Moderate-Term On-The-Job Training
SC	Educational, vocational, and school counselors	800	24%	160	Bachelors or Higher Degree
SC	Social and human service assistants	800	27%	130	Moderate-Term On-The-Job Training
SC	Correctional officers and jailers	790	16%	180	Moderate-Term On-The-Job Training
SC	Helpers-Carpenters	770	26%	200	Short-Term On-The-Job Training
SC	Medical and clinical laboratory technologists	770	32%	140	Bachelors or Higher Degree

SC	Property, real estate, and community association managers	750	19%	150	Bachelors or Higher Degree
SC	Hairdressers, hairstylists, and cosmetologists	740	11%	200	License/Certification
SC	Medical and clinical laboratory technicians	740	31%	140	Associate Degree
SC	Switchboard operators, including answering service	730	24%	150	Short-Term On-The-Job Training
SC	Child, family, and school social workers	730	21%	130	Bachelors or Higher Degree
SC	File clerks	720	23%	160	Short-Term On-The-Job Training
SC	Management analysts	720	13%	150	Bachelors or Higher Degree
SC	Sales managers	710	14%	160	Bachelors or Higher Degree
SC	Claims adjusters, examiners, and investigators	710	14%	140	Long-term On-The-Job Training
SC	Helpers--Installation, maintenance, and repair workers	680	19%	190	Short-Term On-The-Job Training
SC	Recreation workers	680	24%	130	Short-Term On-The-Job Training
SC	Pharmacy technicians	660	17%	120	Moderate-Term On-The-Job Training
SC	Kindergarten teachers, except special education	650	22%	100	Bachelors or Higher Degree
SC	Helpers-Pipelayers, plumbers, pipefitters, and steamfitters	640	28%	160	Short-Term On-The-Job Training
SC	Data entry keyers	640	22%	130	Moderate-Term On-The-Job Training
SC	Civil engineers	640	19%	120	Bachelors or Higher Degree
SC	Rehabilitation counselors	640	29%	120	Bachelors or Higher Degree
SC	Payroll and timekeeping clerks	630	17%	160	Moderate-Term On-The-Job Training
SC	Bus and truck mechanics and diesel engine specialists	630	19%	150	License/Certification
SC	Brickmasons and blockmasons	610	23%	100	Long-term On-The-Job Training
SC	Sheet metal workers	600	19%	140	Long-term On-The-Job Training
SC	Education administrators, elementary and secondary school	600	22%	130	Bachelors or Higher Degree
SC	Loan officers	600	14%	130	Bachelors or Higher Degree
SC	Pharmacists	600	18%	130	Bachelors or Higher Degree
SC	Special education teachers, preschool, kindergarten, and elementary school	600	23%	120	Bachelors or Higher Degree
SC	Real estate sales agents	590	10%	180	License/Certification
SC	Cement masons and concrete finishers	590	22%	110	Moderate-Term On-The-Job Training
SC	Computer programmers	580	16%	140	Bachelors or Higher Degree
SC	Postal service mail carriers	570	16%	170	Short-Term On-The-Job Training
SC	Roofers	570	25%	110	Moderate-Term On-The-Job Training
SC	Cleaners of vehicles and equipment	550	13%	200	Short-Term On-The-Job Training

SC	Helpers-Electricians	550	26%	140	Short-Term On-The-Job Training
SC	Chefs and head cooks	550	25%	120	Work Experience
SC	Clinical, counseling, and school psychologists	550	24%	100	Bachelors or Higher Degree
SC	Human resources assistants, except payroll and timekeeping	540	17%	120	Short-Term On-The-Job Training
SC	Fitness trainers and aerobics instructors	540	23%	110	License/Certification
SC	Computer systems analysts	540	14%	100	Bachelors or Higher Degree
SC	Interviewers, except eligibility and loan	540	30%	100	Short-Term On-The-Job Training
SC	Fire fighters	530	17%	150	Long-term On-The-Job Training
SC	Telecommunications line installers and repairers	520	24%	110	Long-term On-The-Job Training
SC	Lawyers	510	7%	140	Bachelors or Higher Degree
SC	Respiratory therapists	510	32%	100	Associate Degree
SC	Automotive body and related repairers	470	18%	100	Long-term On-The-Job Training
SC	First-line supervisors/managers of transportation and material-moving machine and vehicle operators	450	17%	110	Work Experience
SC	Demonstrators and product promoters	450	21%	100	Moderate-Term On-The-Job Training
SC	Parts salespersons	430	14%	140	Moderate-Term On-The-Job Training
SC	Electrical and electronic engineering technicians	430	11%	130	Associate Degree
SC	Insurance sales agents	390	9%	140	Bachelors or Higher Degree
SC	Packaging and filling machine operators and tenders	380	6%	170	Short-Term On-The-Job Training
SC	Sales representatives, wholesale and manufacturing, technical and scientific products	380	10%	140	Work Experience
SC	Order clerks	360	12%	100	Short-Term On-The-Job Training
SC	Chemical equipment operators and tenders	300	11%	120	Moderate-Term On-The-Job Training
SC	Welders, cutters, solderers, and brazers	130	2%	200	License/Certification
SC	Production, planning, and expediting clerks	130	3%	110	Moderate-Term On-The-Job Training
SC	Electrical power-line installers and repairers	130	4%	110	Long-term On-The-Job Training
SD	Registered nurses	3,120	35%	500	Associate Degree
SD	Retail salespersons	2,180	17%	680	Short-Term On-The-Job Training
SD	Customer service representatives	1,990	24%	320	Moderate-Term On-The-Job Training
SD	Janitors and cleaners, except maids and housekeeping cleaners	1,580	18%	320	Short-Term On-The-Job Training
SD	Nursing aides, orderlies, and attendants	1,510	23%	240	License/Certification
SD	Waiters and waitresses	1,160	15%	520	Short-Term On-The-Job Training
SD	Maids and housekeeping cleaners	1,060	20%	220	Short-Term On-The-Job Training

SD	Combined food preparation and serving workers, including fast food	970	16%	360	Short-Term On-The-Job Training
SD	Child care workers	920	18%	230	Short-Term On-The-Job Training
SD	Truck drivers, heavy and tractor-trailer	900	11%	220	Moderate-Term On-The-Job Training
SD	Carpenters	870	18%	170	Long-term On-The-Job Training
SD	Receptionists and information clerks	860	20%	190	Short-Term On-The-Job Training
SD	Bill and account collectors	860	22%	160	Short-Term On-The-Job Training
SD	Food preparation workers	840	21%	220	Short-Term On-The-Job Training
SD	Cashiers, except gaming	790	7%	640	Short-Term On-The-Job Training
SD	Teacher assistants	710	13%	180	Short-Term On-The-Job Training
SD	Bookkeeping, accounting, and auditing clerks	700	7%	250	Moderate-Term On-The-Job Training
SD	Sales representatives, wholesale and manufacturing, except technical and scientific products	680	15%	190	Work Experience
SD	Team assemblers	660	19%	160	Moderate-Term On-The-Job Training
SD	General and operations managers	650	13%	160	Bachelors or Higher Degree
SD	Residential advisors	580	33%	100	Short-Term On-The-Job Training
SD	Accountants and auditors	530	16%	120	Bachelors or Higher Degree
SD	Elementary school teachers, except special education	510	11%	150	Bachelors or Higher Degree
SD	Counter attendants, cafeteria, food concession, and coffee shop	460	17%	230	Short-Term On-The-Job Training
SD	Maintenance and repair workers, general	460	16%	100	Moderate-Term On-The-Job Training
SD	Postsecondary teachers	450	17%	100	Bachelors or Higher Degree
SD	Office clerks, general	440	8%	160	Short-Term On-The-Job Training
SD	Automotive service technicians and mechanics	430	17%	110	License/Certification
SD	Executive secretaries and administrative assistants	410	11%	110	Work Experience
SD	First-line supervisors/managers of retail sales workers	380	9%	120	Work Experience
SD	First-line supervisors/managers of food preparation and serving workers	380	16%	100	Work Experience
SD	Cooks, fast food	370	15%	120	Short-Term On-The-Job Training
SD	Cooks, restaurant	370	16%	110	Long-term On-The-Job Training
SD	Hotel, motel, and resort desk clerks	370	23%	110	Short-Term On-The-Job Training
SD	Secondary school teachers, except special and vocational education	360	11%	130	Bachelors or Higher Degree
SD	Bartenders	350	14%	130	Short-Term On-The-Job Training

SD	First-line supervisors/managers of office and administrative support workers	330	8%	120	Work Experience
SD	Welders, cutters, solderers, and brazers	330	15%	100	License/Certification
SD	Dining room and cafeteria attendants and bartender helpers	290	14%	100	Short-Term On-The-Job Training
SD	Dishwashers	290	14%	100	Short-Term On-The-Job Training
SD	Laborers and freight, stock, and material movers, hand	280	4%	240	Short-Term On-The-Job Training
SD	Tellers	250	12%	120	Short-Term On-The-Job Training
SD	Secretaries, except legal, medical, and executive	10	0%	110	Moderate-Term On-The-Job Training
TN	Retail salespersons	18,690	21%	5,050	Short-Term On-The-Job Training
TN	Registered nurses	13,370	26%	2,410	Associate Degree
TN	Customer service representatives	13,000	28%	2,000	Moderate-Term On-The-Job Training
TN	Janitors and cleaners, except maids and housekeeping cleaners	11,580	28%	1,950	Short-Term On-The-Job Training
TN	Truck drivers, heavy and tractor-trailer	10,690	15%	2,260	Moderate-Term On-The-Job Training
TN	General and operations managers	10,520	21%	1,990	Bachelors or Higher Degree
TN	Waiters and waitresses	8,710	19%	3,250	Short-Term On-The-Job Training
TN	Team assemblers	8,670	13%	2,560	Moderate-Term On-The-Job Training
TN	Combined food preparation and serving workers, including fast food	8,570	20%	2,720	Short-Term On-The-Job Training
TN	Laborers and freight, stock, and material movers, hand	8,420	12%	3,110	Short-Term On-The-Job Training
TN	Nursing aides, orderlies, and attendants	8,340	27%	1,230	License/Certification
TN	Office clerks, general	6,560	12%	1,910	Short-Term On-The-Job Training
TN	Postsecondary teachers	6,390	25%	1,220	Bachelors or Higher Degree
TN	Elementary school teachers, except special education	6,120	21%	1,250	Bachelors or Higher Degree
TN	Maintenance and repair workers, general	5,890	18%	1,210	Moderate-Term On-The-Job Training
TN	Truck drivers, light or delivery services	5,730	26%	780	Short-Term On-The-Job Training
TN	Security guards	5,340	27%	960	Short-Term On-The-Job Training
TN	Food preparation workers	5,190	22%	1,350	Short-Term On-The-Job Training
TN	Teacher assistants	4,690	20%	920	Short-Term On-The-Job Training
TN	Landscaping and groundskeeping workers	4,610	26%	850	Short-Term On-The-Job Training
TN	Receptionists and information clerks	4,290	23%	890	Short-Term On-The-Job Training

TN	Sales representatives, wholesale and manufacturing, except technical and scientific products	4,050	19%	960	Work Experience
TN	Executive secretaries and administrative assistants	4,010	14%	960	Work Experience
TN	Cashiers, except gaming	3,910	6%	3,750	Short-Term On-The-Job Training
TN	Medical assistants	3,880	47%	540	Moderate-Term On-The-Job Training
TN	Licensed practical and licensed vocational nurses	3,850	17%	870	License/Certification
TN	First-line supervisors/managers of office and administrative support workers	3,840	13%	1,000	Work Experience
TN	Cooks, fast food	3,820	21%	930	Short-Term On-The-Job Training
TN	Accountants and auditors	3,770	23%	680	Bachelors or Higher Degree
TN	Bill and account collectors	3,640	31%	590	Short-Term On-The-Job Training
TN	Preschool teachers, except special education	3,640	37%	480	License/Certification
TN	Automotive service technicians and mechanics	3,550	24%	740	License/Certification
TN	Personal and home care aides	3,450	27%	550	Short-Term On-The-Job Training
TN	Bookkeeping, accounting, and auditing clerks	3,320	9%	1,050	Moderate-Term On-The-Job Training
TN	Cooks, restaurant	3,260	19%	870	Long-term On-The-Job Training
TN	Secondary school teachers, except special and vocational education	3,120	18%	800	Bachelors or Higher Degree
TN	Industrial truck and tractor operators	3,030	14%	720	Short-Term On-The-Job Training
TN	Clergy	2,910	35%	460	Bachelors or Higher Degree
TN	Financial managers	2,890	22%	480	Bachelors or Higher Degree
TN	Tellers	2,750	26%	800	Short-Term On-The-Job Training
TN	First-line supervisors/managers of food preparation and serving workers	2,680	20%	590	Work Experience
TN	Home health aides	2,540	31%	360	Short-Term On-The-Job Training
TN	Computer systems analysts	2,400	36%	320	Bachelors or Higher Degree
TN	Electricians	2,390	18%	510	Long-term On-The-Job Training
TN	Sales representatives, wholesale and manufacturing, technical and scientific products	2,390	25%	490	Work Experience
TN	First-line supervisors/managers of construction trades and extraction workers	2,310	20%	430	Work Experience
TN	Chief executives	2,290	18%	470	Bachelors or Higher Degree
TN	Police and sheriff's patrol officers	2,280	21%	500	Long-term On-The-Job Training
TN	First-line supervisors/managers of retail sales workers	2,080	6%	840	Work Experience
TN	Child care workers	2,060	7%	970	Short-Term On-The-Job Training

TN	Fire fighters	2,060	33%	390	Long-term On-The-Job Training
TN	Heating, air conditioning, and refrigeration mechanics and installers	2,060	30%	300	Long-term On-The-Job Training
TN	Dental assistants	2,050	44%	340	Moderate-Term On-The-Job Training
TN	Carpenters	2,010	12%	490	Long-term On-The-Job Training
TN	Computer support specialists	1,950	24%	300	Associate Degree
TN	Middle school teachers, except special and vocational education	1,940	15%	480	Bachelors or Higher Degree
TN	Lawyers	1,940	25%	290	Bachelors or Higher Degree
TN	Paralegals and legal assistants	1,870	44%	220	Associate Degree
TN	Bus drivers, school	1,860	20%	390	Moderate-Term On-The-Job Training
TN	Helpers--Production workers	1,810	10%	690	Short-Term On-The-Job Training
TN	Sales managers	1,810	21%	340	Bachelors or Higher Degree
TN	Painters, construction and maintenance	1,810	21%	310	Moderate-Term On-The-Job Training
TN	Network and computer systems administrators	1,780	46%	220	Bachelors or Higher Degree
TN	First-line supervisors/managers of production and operating workers	1,770	9%	590	Work Experience
TN	Shipping, receiving, and traffic clerks	1,770	10%	560	Short-Term On-The-Job Training
TN	Directors, religious activities and education	1,750	44%	220	Bachelors or Higher Degree
TN	Network systems and data communications analysts	1,730	64%	200	Bachelors or Higher Degree
TN	Packers and packagers, hand	1,720	8%	580	Short-Term On-The-Job Training
TN	Emergency medical technicians and paramedics	1,720	28%	240	License/Certification
TN	First-line supervisors/managers of mechanics, installers, and repairers	1,700	17%	420	Work Experience
TN	Counter and rental clerks	1,640	24%	420	Short-Term On-The-Job Training
TN	Dishwashers	1,620	18%	460	Short-Term On-The-Job Training
TN	Management analysts	1,600	25%	250	Bachelors or Higher Degree
TN	Administrative services managers	1,590	20%	320	Bachelors or Higher Degree
TN	Computer and information systems managers	1,590	30%	250	Bachelors or Higher Degree
TN	Computer software engineers, applications	1,550	50%	190	Bachelors or Higher Degree
TN	Plumbers, pipefitters, and steamfitters	1,540	22%	310	Long-term On-The-Job Training
TN	Hosts and hostesses, restaurant, lounge, and coffee shop	1,530	19%	420	Short-Term On-The-Job Training
TN	Computer software engineers, systems software	1,530	56%	180	Bachelors or Higher Degree
TN	Operating engineers and other construction equipment operators	1,520	21%	340	Moderate-Term On-The-Job Training

TN	Bus and truck mechanics and diesel engine specialists	1,470	21%	330	License/Certification
TN	Pharmacy technicians	1,470	22%	230	Moderate-Term On-The-Job Training
TN	First-line supervisors/managers of transportation and material-moving machine and vehicle operators	1,410	26%	270	Work Experience
TN	Property, real estate, and community association managers	1,360	28%	230	Bachelors or Higher Degree
TN	Securities, commodities, and financial services sales agents	1,350	43%	170	Bachelors or Higher Degree
TN	Food service managers	1,340	15%	280	Work Experience
TN	Correctional officers and jailers	1,300	16%	300	Moderate-Term On-The-Job Training
TN	Special education teachers, preschool, kindergarten, and elementary school	1,300	33%	220	Bachelors or Higher Degree
TN	Driver/sales workers	1,240	13%	280	Short-Term On-The-Job Training
TN	Conveyor operators and tenders	1,230	48%	200	Short-Term On-The-Job Training
TN	Payroll and timekeeping clerks	1,210	22%	270	Moderate-Term On-The-Job Training
TN	Musicians and singers	1,200	30%	210	Long-term On-The-Job Training
TN	Counter attendants, cafeteria, food concession, and coffee shop	1,180	18%	560	Short-Term On-The-Job Training
TN	Radiologic technologists and technicians	1,180	24%	210	Associate Degree
TN	Legal secretaries	1,180	34%	180	Associate Degree
TN	Machinists	1,160	11%	370	Long-term On-The-Job Training
TN	Construction managers	1,160	16%	250	Bachelors or Higher Degree
TN	Medical and clinical laboratory technicians	1,160	27%	230	Associate Degree
TN	Child, family, and school social workers	1,160	20%	210	Bachelors or Higher Degree
TN	Interviewers, except eligibility and loan	1,150	27%	230	Short-Term On-The-Job Training
TN	Highway maintenance workers	1,150	28%	170	Moderate-Term On-The-Job Training
TN	Dental hygienists	1,140	44%	140	Associate Degree
TN	Construction laborers	1,130	7%	340	Moderate-Term On-The-Job Training
TN	Farmworkers and laborers, crop, nursery, and greenhouse	1,120	10%	440	Short-Term On-The-Job Training
TN	Medical and health services managers	1,120	22%	210	Bachelors or Higher Degree
TN	Kindergarten teachers, except special education	1,110	23%	170	Bachelors or Higher Degree
TN	Welders, cutters, solderers, and brazers	1,100	11%	390	License/Certification
TN	Pharmacists	1,060	20%	210	Bachelors or Higher Degree
TN	Maids and housekeeping cleaners	1,010	3%	830	Short-Term On-The-Job Training
TN	Automotive body and related repairers	990	18%	210	Long-term On-The-Job Training

TN	Social and human service assistants	990	28%	160	Moderate-Term On-The-Job Training
TN	First-line supervisors/managers of housekeeping and janitorial workers	960	24%	190	Work Experience
TN	Training and development specialists	950	25%	150	Bachelors or Higher Degree
TN	Helpers--Installation, maintenance, and repair workers	910	23%	230	Short-Term On-The-Job Training
TN	Farm, ranch, and other agricultural managers	910	24%	160	Bachelors or Higher Degree
TN	Mental health and substance abuse social workers	890	34%	130	Bachelors or Higher Degree
TN	Recreation workers	880	28%	160	Short-Term On-The-Job Training
TN	Sheet metal workers	860	19%	190	Long-term On-The-Job Training
TN	Loan officers	860	17%	170	Bachelors or Higher Degree
TN	Industrial engineers	850	24%	170	Bachelors or Higher Degree
TN	Medical records and health information technicians	850	30%	130	Associate Degree
TN	Cleaners of vehicles and equipment	840	15%	280	Short-Term On-The-Job Training
TN	Medical and clinical laboratory technologists	840	21%	190	Bachelors or Higher Degree
TN	Aircraft mechanics and service technicians	830	30%	150	License/Certification
TN	Mechanical engineers	810	20%	190	Bachelors or Higher Degree
TN	Bus drivers, transit and intercity	800	25%	150	Moderate-Term On-The-Job Training
TN	Inspectors, testers, sorters, samplers, and weighers	790	5%	450	Moderate-Term On-The-Job Training
TN	Claims adjusters, examiners, and investigators	790	21%	130	Long-term On-The-Job Training
TN	Graphic designers	790	21%	130	Bachelors or Higher Degree
TN	Cooks, institution and cafeteria	780	6%	490	Moderate-Term On-The-Job Training
TN	Bartenders	760	16%	260	Short-Term On-The-Job Training
TN	Special education teachers, middle school	760	33%	130	Bachelors or Higher Degree
TN	Production, planning, and expediting clerks	750	12%	220	Moderate-Term On-The-Job Training
TN	Cost estimators	750	26%	140	Bachelors or Higher Degree
TN	Marketing managers	750	24%	130	Bachelors or Higher Degree
TN	Medical secretaries	740	13%	180	Moderate-Term On-The-Job Training
TN	Public relations specialists	730	30%	110	Bachelors or Higher Degree
TN	Pest control workers	730	43%	100	Moderate-Term On-The-Job Training
TN	Social and community service managers	720	26%	130	Bachelors or Higher Degree
TN	Human resources assistants, except payroll and timekeeping	710	18%	160	Short-Term On-The-Job Training
TN	Physical therapists	710	22%	100	Bachelors or Higher Degree
TN	Amusement and recreation attendants	700	23%	160	Short-Term On-The-Job Training
TN	Police, fire, and ambulance dispatchers	700	22%	140	Moderate-Term On-The-Job Training

TN	Dining room and cafeteria attendants and bartender helpers	690	17%	200	Short-Term On-The-Job Training
TN	Rehabilitation counselors	690	29%	120	Bachelors or Higher Degree
TN	Purchasing agents, except wholesale, retail, and farm products	670	14%	180	Long-term On-The-Job Training
TN	First-line supervisors/managers of helpers, laborers, and material movers, hand	670	14%	180	Work Experience
TN	Roofers	670	28%	120	Moderate-Term On-The-Job Training
TN	Employment, recruitment, and placement specialists	670	26%	110	Bachelors or Higher Degree
TN	Engineering managers	660	21%	130	Bachelors or Higher Degree
TN	Education administrators, elementary and secondary school	650	18%	160	Bachelors or Higher Degree
TN	Vocational education teachers, secondary school	650	18%	160	Bachelors or Higher Degree
TN	Physical therapist assistants	650	30%	100	Associate Degree
TN	Educational, vocational, and school counselors	640	14%	170	Bachelors or Higher Degree
TN	Self-enrichment education teachers	640	21%	100	Work Experience
TN	Real estate sales agents	630	18%	130	License/Certification
TN	Coaches and scouts	630	20%	120	Long-term On-The-Job Training
TN	Electrical and electronic engineering technicians	620	18%	140	Associate Degree
TN	Nonfarm animal caretakers	590	25%	120	Short-Term On-The-Job Training
TN	Cement masons and concrete finishers	590	23%	110	Moderate-Term On-The-Job Training
TN	Postal service mail carriers	570	9%	260	Short-Term On-The-Job Training
TN	Computer programmers	560	7%	250	Bachelors or Higher Degree
TN	Fitness trainers and aerobics instructors	560	23%	110	License/Certification
TN	Civil engineers	560	19%	100	Bachelors or Higher Degree
TN	Court, municipal, and license clerks	560	26%	100	Short-Term On-The-Job Training
TN	Respiratory therapists	550	23%	140	Associate Degree
TN	Mobile heavy equipment mechanics, except engines	550	19%	120	Long-term On-The-Job Training
TN	Billing and posting clerks and machine operators	530	5%	230	Moderate-Term On-The-Job Training
TN	Water and liquid waste treatment plant and system operators	530	21%	140	Long-term On-The-Job Training
TN	Compliance officers, except agriculture, construction, health and safety, and transportation	530	18%	120	Long-term On-The-Job Training
TN	Transportation, storage, and distribution managers	530	19%	110	Work Experience
TN	Advertising sales agents	510	20%	100	Moderate-Term On-The-Job Training

TN	Secretaries, except legal, medical, and executive	500	1%	720	Moderate-Term On-The-Job Training
TN	Special education teachers, secondary school	490	25%	100	Bachelors or Higher Degree
TN	Cooks, short order	480	13%	160	Short-Term On-The-Job Training
TN	Multiple machine tool setters, operators, and tenders, metal and plastic	480	12%	160	Moderate-Term On-The-Job Training
TN	Detectives and criminal investigators	480	20%	110	Work Experience
TN	Refuse and recyclable material collectors	460	14%	130	Short-Term On-The-Job Training
TN	Industrial machinery mechanics	450	8%	160	Long-term On-The-Job Training
TN	Dispatchers, except police, fire, and ambulance	430	10%	140	Moderate-Term On-The-Job Training
TN	Chefs and head cooks	430	16%	120	Work Experience
TN	Paper goods machine setters, operators, and tenders	410	11%	120	Moderate-Term On-The-Job Training
TN	Mixing and blending machine setters, operators, and tenders	390	11%	130	Moderate-Term On-The-Job Training
TN	Engine and other machine assemblers	390	17%	110	Short-Term On-The-Job Training
TN	Helpers-Pipelayers, plumbers, pipefitters, and steamfitters	380	24%	110	Short-Term On-The-Job Training
TN	Education administrators, postsecondary	380	15%	100	Bachelors or Higher Degree
TN	Postal service mail sorters, processors, and processing machine operators	360	9%	140	Short-Term On-The-Job Training
TN	Industrial production managers	350	9%	110	Work Experience
TN	Ushers, lobby attendants, and ticket takers	330	15%	160	Short-Term On-The-Job Training
TN	Librarians	330	10%	110	Bachelors or Higher Degree
TN	Library technicians	320	16%	110	License/Certification
TN	Printing machine operators	310	6%	150	Moderate-Term On-The-Job Training
TN	Slaughterers and meat packers	300	6%	140	Moderate-Term On-The-Job Training
TN	Helpers-Electricians	290	14%	120	Short-Term On-The-Job Training
TN	Laundry and dry-cleaning workers	270	6%	170	Moderate-Term On-The-Job Training
TN	Tire repairers and changers	270	16%	100	Short-Term On-The-Job Training
TN	Electrical power-line installers and repairers	250	10%	110	Long-term On-The-Job Training
TN	Chemical plant and system operators	200	8%	100	Long-term On-The-Job Training
TN	Electrical and electronic equipment assemblers	190	4%	120	Short-Term On-The-Job Training
TN	Packaging and filling machine operators and tenders	150	1%	230	Short-Term On-The-Job Training
TN	Hairdressers, hairstylists, and cosmetologists	140	2%	200	License/Certification
TN	Parts salespersons	100	2%	200	Moderate-Term On-The-Job Training
TN	Insurance sales agents	100	1%	180	Bachelors or Higher Degree

TN	Food servers, nonrestaurant	80	3%	100	Short-Term On-The-Job Training
TN	Data entry keyers	60	1%	180	Moderate-Term On-The-Job Training
TN	First-line supervisors/managers of non-retail sales workers	40	1%	180	Work Experience
UT	Retail salespersons	13,000	35%	2,660	Short-Term On-The-Job Training
UT	Customer service representatives	10,410	45%	1,390	Moderate-Term On-The-Job Training
UT	Registered nurses	8,070	50%	1,150	Associate Degree
UT	Janitors and cleaners, except maids and housekeeping cleaners	7,450	38%	1,120	Short-Term On-The-Job Training
UT	Truck drivers, heavy and tractor-trailer	6,920	33%	1,030	Moderate-Term On-The-Job Training
UT	Office clerks, general	6,190	24%	1,190	Short-Term On-The-Job Training
UT	Carpenters	6,170	37%	890	Long-term On-The-Job Training
UT	Postsecondary teachers	5,770	42%	890	Bachelors or Higher Degree
UT	Cashiers, except gaming	5,670	21%	1,890	Short-Term On-The-Job Training
UT	Combined food preparation and serving workers, including fast food	5,580	33%	1,290	Short-Term On-The-Job Training
UT	Team assemblers	5,130	40%	850	Moderate-Term On-The-Job Training
UT	Child care workers	5,110	34%	920	Short-Term On-The-Job Training
UT	Waiters and waitresses	4,960	32%	1,290	Short-Term On-The-Job Training
UT	General and operations managers	4,950	36%	760	Bachelors or Higher Degree
UT	Maids and housekeeping cleaners	4,730	33%	770	Short-Term On-The-Job Training
UT	Teacher assistants	4,570	34%	720	Short-Term On-The-Job Training
UT	Sales representatives, wholesale and manufacturing, except technical and scientific products	4,480	32%	820	Work Experience
UT	Landscaping and groundskeeping workers	4,480	39%	700	Short-Term On-The-Job Training
UT	Laborers and freight, stock, and material movers, hand	4,290	27%	950	Short-Term On-The-Job Training
UT	Elementary school teachers, except special education	4,030	36%	650	Bachelors or Higher Degree
UT	Nursing aides, orderlies, and attendants	3,960	40%	530	License/Certification
UT	Receptionists and information clerks	3,720	36%	630	Short-Term On-The-Job Training
UT	First-line supervisors/managers of retail sales workers	3,430	22%	620	Work Experience
UT	Accountants and auditors	3,420	38%	510	Bachelors or Higher Degree
UT	Food preparation workers	3,350	39%	640	Short-Term On-The-Job Training
UT	Maintenance and repair workers, general	3,310	36%	510	Moderate-Term On-The-Job Training

UT	First-line supervisors/managers of construction trades and extraction workers	3,270	32%	500	Work Experience
UT	Construction laborers	3,220	34%	450	Moderate-Term On-The-Job Training
UT	Truck drivers, light or delivery services	3,120	34%	400	Short-Term On-The-Job Training
UT	Bookkeeping, accounting, and auditing clerks	3,110	21%	590	Moderate-Term On-The-Job Training
UT	Automotive service technicians and mechanics	3,030	38%	520	License/Certification
UT	Computer software engineers, systems software	2,860	70%	330	Bachelors or Higher Degree
UT	Executive secretaries and administrative assistants	2,730	27%	470	Work Experience
UT	First-line supervisors/managers of office and administrative support workers	2,530	25%	470	Work Experience
UT	Helpers--Production workers	2,520	39%	440	Short-Term On-The-Job Training
UT	Medical assistants	2,520	62%	330	Moderate-Term On-The-Job Training
UT	Cooks, fast food	2,320	32%	460	Short-Term On-The-Job Training
UT	Social and human service assistants	2,310	50%	310	Moderate-Term On-The-Job Training
UT	Computer software engineers, applications	2,290	77%	260	Bachelors or Higher Degree
UT	Computer systems analysts	2,240	48%	280	Bachelors or Higher Degree
UT	Computer support specialists	2,190	41%	290	Associate Degree
UT	Secondary school teachers, except special and vocational education	2,170	33%	400	Bachelors or Higher Degree
UT	Hairdressers, hairstylists, and cosmetologists	2,130	38%	320	License/Certification
UT	Packers and packagers, hand	2,120	31%	340	Short-Term On-The-Job Training
UT	Counter and rental clerks	2,070	44%	390	Short-Term On-The-Job Training
UT	Personal and home care aides	2,050	45%	280	Short-Term On-The-Job Training
UT	First-line supervisors/managers of food preparation and serving workers	2,040	33%	350	Work Experience
UT	Painters, construction and maintenance	2,020	33%	300	Moderate-Term On-The-Job Training
UT	Bill and account collectors	1,980	40%	290	Short-Term On-The-Job Training
UT	Electricians	1,960	32%	320	Long-term On-The-Job Training
UT	Plumbers, pipefitters, and steamfitters	1,930	36%	320	Long-term On-The-Job Training
UT	Dental assistants	1,920	48%	310	Moderate-Term On-The-Job Training
UT	First-line supervisors/managers of production and operating workers	1,900	30%	330	Work Experience
UT	Construction managers	1,830	34%	280	Bachelors or Higher Degree
UT	Tellers	1,800	33%	450	Short-Term On-The-Job Training
UT	Cooks, restaurant	1,800	33%	350	Long-term On-The-Job Training
UT	Lawyers	1,770	32%	250	Bachelors or Higher Degree
UT	Financial managers	1,760	35%	250	Bachelors or Higher Degree

UT	Network systems and data communications analysts	1,750	75%	200	Bachelors or Higher Degree
UT	Home health aides	1,740	74%	210	Short-Term On-The-Job Training
UT	Food service managers	1,730	32%	260	Work Experience
UT	Counter attendants, cafeteria, food concession, and coffee shop	1,690	35%	490	Short-Term On-The-Job Training
UT	Preschool teachers, except special education	1,600	59%	190	License/Certification
UT	Sales managers	1,500	40%	220	Bachelors or Higher Degree
UT	Security guards	1,480	25%	280	Short-Term On-The-Job Training
UT	Sales representatives, wholesale and manufacturing, technical and scientific products	1,460	34%	260	Work Experience
UT	Police and sheriff's patrol officers	1,460	37%	250	Long-term On-The-Job Training
UT	Physicians and surgeons	1,460	38%	200	Bachelors or Higher Degree
UT	Secretaries, except legal, medical, and executive	1,390	12%	370	Moderate-Term On-The-Job Training
UT	Operating engineers and other construction equipment operators	1,390	34%	250	Moderate-Term On-The-Job Training
UT	Shipping, receiving, and traffic clerks	1,370	22%	270	Short-Term On-The-Job Training
UT	First-line supervisors/managers of mechanics, installers, and repairers	1,330	33%	240	Work Experience
UT	Chief executives	1,320	34%	210	Bachelors or Higher Degree
UT	Self-enrichment education teachers	1,310	43%	170	Work Experience
UT	Amusement and recreation attendants	1,290	49%	210	Short-Term On-The-Job Training
UT	Middle school teachers, except special and vocational education	1,280	30%	220	Bachelors or Higher Degree
UT	Loan officers	1,280	35%	190	Bachelors or Higher Degree
UT	Industrial truck and tractor operators	1,240	28%	210	Short-Term On-The-Job Training
UT	Property, real estate, and community association managers	1,240	34%	190	Bachelors or Higher Degree
UT	Cement masons and concrete finishers	1,240	35%	190	Moderate-Term On-The-Job Training
UT	Welders, cutters, solderers, and brazers	1,230	29%	250	License/Certification
UT	First-line supervisors/managers of non-retail sales workers	1,230	25%	220	Work Experience
UT	Network and computer systems administrators	1,210	59%	140	Bachelors or Higher Degree
UT	Graphic designers	1,200	35%	170	Bachelors or Higher Degree
UT	Computer programmers	1,180	19%	260	Bachelors or Higher Degree
UT	Medical records and health information technicians	1,180	43%	160	Associate Degree
UT	Pharmacy technicians	1,180	55%	150	Moderate-Term On-The-Job Training

UT	Interviewers, except eligibility and loan	1,120	49%	170	Short-Term On-The-Job Training
UT	Dishwashers	1,110	33%	230	Short-Term On-The-Job Training
UT	Insurance sales agents	1,110	35%	190	Bachelors or Higher Degree
UT	Stock clerks and order fillers	1,100	9%	580	Short-Term On-The-Job Training
UT	Fire fighters	1,100	47%	180	Long-term On-The-Job Training
UT	Compensation, benefits, and job analysis specialists	1,090	60%	140	Bachelors or Higher Degree
UT	Reservation and transportation ticket agents and travel clerks	1,060	28%	210	Short-Term On-The-Job Training
UT	Roofers	1,040	37%	170	Moderate-Term On-The-Job Training
UT	Machinists	1,030	28%	190	Long-term On-The-Job Training
UT	Mechanical engineers	1,030	39%	180	Bachelors or Higher Degree
UT	Loan interviewers and clerks	1,010	23%	160	Short-Term On-The-Job Training
UT	Driver/sales workers	1,010	30%	160	Short-Term On-The-Job Training
UT	Drywall and ceiling tile installers	990	27%	180	Moderate-Term On-The-Job Training
UT	Automotive body and related repairers	990	38%	150	Long-term On-The-Job Training
UT	Licensed practical and licensed vocational nurses	970	31%	160	License/Certification
UT	Pharmacists	970	49%	140	Bachelors or Higher Degree
UT	Medical secretaries	950	28%	160	Moderate-Term On-The-Job Training
UT	Dining room and cafeteria attendants and bartender helpers	930	31%	190	Short-Term On-The-Job Training
UT	Helpers-Carpenters	930	41%	190	Short-Term On-The-Job Training
UT	Bus and truck mechanics and diesel engine specialists	930	36%	160	License/Certification
UT	Cabinetmakers and bench carpenters	930	34%	160	Long-term On-The-Job Training
UT	Hotel, motel, and resort desk clerks	920	39%	200	Short-Term On-The-Job Training
UT	Computer and information systems managers	920	44%	130	Bachelors or Higher Degree
UT	Training and development specialists	920	38%	130	Bachelors or Higher Degree
UT	Management analysts	920	31%	130	Bachelors or Higher Degree
UT	Personal financial advisors	920	53%	110	Bachelors or Higher Degree
UT	Securities, commodities, and financial services sales agents	910	35%	120	Bachelors or Higher Degree
UT	Fitness trainers and aerobics instructors	890	50%	130	License/Certification
UT	First-line supervisors/managers of housekeeping and janitorial workers	870	38%	140	Work Experience
UT	Child, family, and school social workers	860	35%	130	Bachelors or Higher Degree

UT	Inspectors, testers, sorters, samplers, and weighers	840	21%	180	Moderate-Term On-The-Job Training
UT	Mental health and substance abuse social workers	840	53%	110	Bachelors or Higher Degree
UT	Packaging and filling machine operators and tenders	830	22%	160	Short-Term On-The-Job Training
UT	Recreation workers	830	34%	140	Short-Term On-The-Job Training
UT	Administrative services managers	820	36%	130	Bachelors or Higher Degree
UT	Paralegals and legal assistants	820	47%	100	Associate Degree
UT	First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	820	43%	100	Work Experience
UT	Cleaners of vehicles and equipment	810	28%	180	Short-Term On-The-Job Training
UT	Hosts and hostesses, restaurant, lounge, and coffee shop	810	32%	160	Short-Term On-The-Job Training
UT	Heating, air conditioning, and refrigeration mechanics and installers	810	39%	110	Long-term On-The-Job Training
UT	Medical and clinical laboratory technicians	800	44%	130	Associate Degree
UT	Medical and health services managers	800	37%	120	Bachelors or Higher Degree
UT	Production, planning, and expediting clerks	790	30%	140	Moderate-Term On-The-Job Training
UT	Marketing managers	790	44%	110	Bachelors or Higher Degree
UT	Educational, vocational, and school counselors	780	29%	140	Bachelors or Higher Degree
UT	Billing and posting clerks and machine operators	770	17%	150	Moderate-Term On-The-Job Training
UT	Cooks, institution and cafeteria	760	19%	200	Moderate-Term On-The-Job Training
UT	Tile and marble setters	760	43%	100	Long-term On-The-Job Training
UT	Cost estimators	750	40%	120	Bachelors or Higher Degree
UT	Sheet metal workers	740	31%	130	Long-term On-The-Job Training
UT	Clinical, counseling, and school psychologists	740	42%	110	Bachelors or Higher Degree
UT	Dentists, general	730	23%	130	Bachelors or Higher Degree
UT	Industrial engineers	720	44%	110	Bachelors or Higher Degree
UT	Electronic home entertainment equipment installers and repairers	720	35%	110	License/Certification
UT	Postal service mail carriers	710	35%	130	Short-Term On-The-Job Training
UT	Multiple machine tool setters, operators, and tenders, metal and plastic	710	31%	130	Moderate-Term On-The-Job Training
UT	Civil engineers	710	39%	100	Bachelors or Higher Degree
UT	Purchasing agents, except wholesale, retail, and farm products	700	28%	130	Long-term On-The-Job Training
UT	Electrical and electronic engineering technicians	700	35%	110	Associate Degree

UT	Appraisers and assessors of real estate	680	51%	100	Bachelors or Higher Degree
UT	Bus drivers, transit and intercity	670	37%	110	Moderate-Term On-The-Job Training
UT	Insurance claims and policy processing clerks	670	29%	100	Moderate-Term On-The-Job Training
UT	Correctional officers and jailers	660	28%	120	Moderate-Term On-The-Job Training
UT	Engineering managers	660	38%	100	Bachelors or Higher Degree
UT	Real estate sales agents	650	33%	100	License/Certification
UT	Survey researchers	640	52%	100	Bachelors or Higher Degree
UT	Medical and clinical laboratory technologists	640	44%	100	Bachelors or Higher Degree
UT	Bus drivers, school	640	35%	100	Moderate-Term On-The-Job Training
UT	Bartenders	610	30%	140	Short-Term On-The-Job Training
UT	Market research analysts	610	37%	100	Bachelors or Higher Degree
UT	Bakers	600	36%	100	Long-term On-The-Job Training
UT	Laundry and dry-cleaning workers	590	31%	110	Moderate-Term On-The-Job Training
UT	Compliance officers, except agriculture, construction, health and safety, and transportation	590	31%	100	Long-term On-The-Job Training
UT	Printing machine operators	570	29%	100	Moderate-Term On-The-Job Training
UT	Education administrators, postsecondary	560	31%	100	Bachelors or Higher Degree
UT	Crossing guards	560	44%	100	Short-Term On-The-Job Training
UT	Industrial machinery mechanics	550	25%	100	Long-term On-The-Job Training
UT	Helpers--Installation, maintenance, and repair workers	550	37%	100	Short-Term On-The-Job Training
UT	Door-to-door sales workers, news and street vendors, and related workers	540	12%	160	Short-Term On-The-Job Training
UT	Cooks, short order	540	29%	110	Short-Term On-The-Job Training
UT	Slaughterers and meat packers	540	29%	100	Moderate-Term On-The-Job Training
UT	Lifeguards, ski patrol, and other recreational protective service workers	510	42%	140	Short-Term On-The-Job Training
UT	Ushers, lobby attendants, and ticket takers	370	30%	110	Short-Term On-The-Job Training
UT	Telemarketers	320	4%	160	Short-Term On-The-Job Training
VT	Registered nurses	1,550	28%	270	Associate Degree
VT	Retail salespersons	1,500	15%	520	Short-Term On-The-Job Training
VT	Home health aides	1,270	38%	170	Short-Term On-The-Job Training
VT	Social and human service assistants	930	34%	140	Moderate-Term On-The-Job Training
VT	Postsecondary teachers	870	23%	170	Bachelors or Higher Degree
VT	Customer service representatives	680	21%	120	Moderate-Term On-The-Job Training
VT	Teacher assistants	650	12%	170	Short-Term On-The-Job Training
VT	Child care workers	600	16%	170	Short-Term On-The-Job Training

VT	Janitors and cleaners, except maids and housekeeping cleaners	550	13%	130	Short-Term On-The-Job Training
VT	Carpenters	530	9%	140	Long-term On-The-Job Training
VT	Waiters and waitresses	470	8%	340	Short-Term On-The-Job Training
VT	Landscaping and groundskeeping workers	460	14%	120	Short-Term On-The-Job Training
VT	Food preparation workers	450	17%	140	Short-Term On-The-Job Training
VT	Maintenance and repair workers, general	450	13%	110	Moderate-Term On-The-Job Training
VT	Receptionists and information clerks	400	17%	100	Short-Term On-The-Job Training
VT	Combined food preparation and serving workers, including fast food	350	12%	160	Short-Term On-The-Job Training
VT	Maids and housekeeping cleaners	330	8%	120	Short-Term On-The-Job Training
VT	Executive secretaries and administrative assistants	330	8%	110	Work Experience
VT	Automotive service technicians and mechanics	330	13%	100	License/Certification
VT	Elementary school teachers, except special education	310	8%	110	Bachelors or Higher Degree
VT	Bookkeeping, accounting, and auditing clerks	270	4%	150	Moderate-Term On-The-Job Training
VT	Cashiers, except gaming	210	2%	510	Short-Term On-The-Job Training
VT	Counter attendants, cafeteria, food concession, and coffee shop	180	10%	130	Short-Term On-The-Job Training
VT	Office clerks, general	160	4%	110	Short-Term On-The-Job Training
VT	Laborers and freight, stock, and material movers, hand	150	6%	100	Short-Term On-The-Job Training
WA	Office clerks, general	11,030	18%	2,580	Short-Term On-The-Job Training
WA	Janitors and cleaners, except maids and housekeeping cleaners	9,730	22%	1,910	Short-Term On-The-Job Training
WA	Retail salespersons	9,530	12%	4,010	Short-Term On-The-Job Training
WA	Combined food preparation and serving workers, including fast food	9,340	16%	3,720	Short-Term On-The-Job Training
WA	Registered nurses	9,060	19%	2,010	Associate Degree
WA	Laborers and freight, stock, and material movers, hand	8,090	19%	2,320	Short-Term On-The-Job Training
WA	Carpenters	7,920	19%	1,550	Long-term On-The-Job Training
WA	Computer software engineers, applications	7,340	35%	980	Bachelors or Higher Degree
WA	Waiters and waitresses	7,190	15%	3,310	Short-Term On-The-Job Training
WA	Bookkeeping, accounting, and auditing clerks	6,790	15%	1,590	Moderate-Term On-The-Job Training
WA	Cashiers, except gaming	6,780	9%	4,450	Short-Term On-The-Job Training
WA	Customer service representatives	6,570	18%	1,260	Moderate-Term On-The-Job Training

WA	Teacher assistants	5,610	17%	1,250	Short-Term On-The-Job Training
WA	Truck drivers, heavy and tractor-trailer	5,380	15%	1,190	Moderate-Term On-The-Job Training
WA	Landscaping and groundskeeping workers	5,300	24%	1,060	Short-Term On-The-Job Training
WA	Postsecondary teachers	5,180	17%	1,270	Bachelors or Higher Degree
WA	Computer software engineers, systems software	4,620	37%	610	Bachelors or Higher Degree
WA	Personal and home care aides	4,520	21%	830	Short-Term On-The-Job Training
WA	Secretaries, except legal, medical, and executive	4,370	17%	980	Moderate-Term On-The-Job Training
WA	Construction laborers	4,320	19%	770	Moderate-Term On-The-Job Training
WA	Accountants and auditors	4,230	16%	970	Bachelors or Higher Degree
WA	Computer programmers	4,180	34%	760	Bachelors or Higher Degree
WA	Elementary school teachers, except special education	4,140	17%	1,000	Bachelors or Higher Degree
WA	First-line supervisors/managers of office and administrative support workers	4,120	16%	1,020	Work Experience
WA	Receptionists and information clerks	4,100	20%	970	Short-Term On-The-Job Training
WA	Nursing aides, orderlies, and attendants	4,090	17%	750	License/Certification
WA	Computer support specialists	4,050	28%	610	Associate Degree
WA	Stock clerks and order fillers	4,010	13%	1,660	Short-Term On-The-Job Training
WA	Sales representatives, wholesale and manufacturing, except technical and scientific products	3,770	14%	1,120	Work Experience
WA	Security guards	3,670	24%	740	Short-Term On-The-Job Training
WA	Painters, construction and maintenance	3,440	22%	610	Moderate-Term On-The-Job Training
WA	Maintenance and repair workers, general	3,410	14%	850	Moderate-Term On-The-Job Training
WA	First-line supervisors/managers of retail sales workers	3,390	9%	1,030	Work Experience
WA	First-line supervisors/managers of construction trades and extraction workers	3,340	17%	710	Work Experience
WA	Executive secretaries and administrative assistants	3,200	18%	690	Work Experience
WA	Civil engineers	3,070	22%	560	Bachelors or Higher Degree
WA	Cooks, restaurant	2,940	15%	930	Long-term On-The-Job Training
WA	Packers and packagers, hand	2,850	14%	680	Short-Term On-The-Job Training
WA	Medical secretaries	2,850	21%	580	Moderate-Term On-The-Job Training
WA	Management analysts	2,720	21%	480	Bachelors or Higher Degree
WA	General and operations managers	2,710	15%	630	Bachelors or Higher Degree
WA	Electricians	2,700	17%	620	Long-term On-The-Job Training
WA	Computer systems analysts	2,510	16%	440	Bachelors or Higher Degree

WA	Counter attendants, cafeteria, food concession, and coffee shop	2,470	15%	1,410	Short-Term On-The-Job Training
WA	Billing and posting clerks and machine operators	2,470	18%	500	Moderate-Term On-The-Job Training
WA	Aerospace engineers	2,460	25%	540	Bachelors or Higher Degree
WA	Truck drivers, light or delivery services	2,430	12%	440	Short-Term On-The-Job Training
WA	Middle school teachers, except special and vocational education	2,330	17%	570	Bachelors or Higher Degree
WA	Secondary school teachers, except special and vocational education	2,310	17%	650	Bachelors or Higher Degree
WA	Hairdressers, hairstylists, and cosmetologists	2,260	16%	520	License/Certification
WA	Market research analysts	2,230	27%	460	Bachelors or Higher Degree
WA	Lawyers	2,140	13%	430	Bachelors or Higher Degree
WA	Telemarketers	2,110	23%	380	Short-Term On-The-Job Training
WA	First-line supervisors/managers of food preparation and serving workers	2,080	15%	560	Work Experience
WA	Industrial truck and tractor operators	2,050	14%	510	Short-Term On-The-Job Training
WA	Bill and account collectors	2,050	25%	380	Short-Term On-The-Job Training
WA	Dental assistants	2,030	21%	500	Moderate-Term On-The-Job Training
WA	Medical assistants	1,960	20%	390	Moderate-Term On-The-Job Training
WA	Food preparation workers	1,940	14%	730	Short-Term On-The-Job Training
WA	Rehabilitation counselors	1,910	18%	460	Bachelors or Higher Degree
WA	Counter and rental clerks	1,900	12%	820	Short-Term On-The-Job Training
WA	Dishwashers	1,880	15%	630	Short-Term On-The-Job Training
WA	Network and computer systems administrators	1,870	20%	300	Bachelors or Higher Degree
WA	Bus drivers, school	1,790	18%	420	Moderate-Term On-The-Job Training
WA	Team assemblers	1,760	12%	590	Moderate-Term On-The-Job Training
WA	Shipping, receiving, and traffic clerks	1,760	11%	520	Short-Term On-The-Job Training
WA	Licensed practical and licensed vocational nurses	1,730	18%	410	License/Certification
WA	Sales representatives, wholesale and manufacturing, technical and scientific products	1,720	19%	440	Work Experience
WA	Home health aides	1,720	20%	300	Short-Term On-The-Job Training
WA	Construction managers	1,680	16%	380	Bachelors or Higher Degree
WA	Bartenders	1,660	15%	640	Short-Term On-The-Job Training
WA	First-line supervisors/managers of non-retail sales workers	1,660	13%	430	Work Experience
WA	Plumbers, pipefitters, and steamfitters	1,610	16%	410	Long-term On-The-Job Training
WA	Roofers	1,580	27%	310	Moderate-Term On-The-Job Training

WA	Interviewers, except eligibility and loan	1,560	27%	320	Short-Term On-The-Job Training
WA	Automotive service technicians and mechanics	1,480	12%	500	License/Certification
WA	Network systems and data communications analysts	1,470	22%	240	Bachelors or Higher Degree
WA	Dining room and cafeteria attendants and bartender helpers	1,460	15%	490	Short-Term On-The-Job Training
WA	Gaming dealers	1,460	28%	330	License/Certification
WA	Drywall and ceiling tile installers	1,430	26%	280	Moderate-Term On-The-Job Training
WA	Helpers--Production workers	1,320	19%	350	Short-Term On-The-Job Training
WA	Cleaners of vehicles and equipment	1,290	15%	460	Short-Term On-The-Job Training
WA	Aircraft structure, surfaces, rigging, and systems assemblers	1,290	25%	300	Moderate-Term On-The-Job Training
WA	Financial managers	1,260	13%	270	Bachelors or Higher Degree
WA	Multi-media artists and animators	1,250	31%	220	Bachelors or Higher Degree
WA	Preschool teachers, except special education	1,230	20%	200	License/Certification
WA	Purchasing agents, except wholesale, retail, and farm products	1,220	15%	340	Long-term On-The-Job Training
WA	Social and human service assistants	1,210	22%	230	Moderate-Term On-The-Job Training
WA	Hosts and hostesses, restaurant, lounge, and coffee shop	1,200	15%	390	Short-Term On-The-Job Training
WA	Cooks, institution and cafeteria	1,170	17%	350	Moderate-Term On-The-Job Training
WA	Data entry keyers	1,160	27%	230	Moderate-Term On-The-Job Training
WA	Tellers	1,150	11%	670	Short-Term On-The-Job Training
WA	Demonstrators and product promoters	1,140	30%	210	Moderate-Term On-The-Job Training
WA	Employment, recruitment, and placement specialists	1,140	29%	190	Bachelors or Higher Degree
WA	Computer and information systems managers	1,120	22%	220	Bachelors or Higher Degree
WA	First-line supervisors/managers of mechanics, installers, and repairers	1,090	12%	350	Work Experience
WA	Graphic designers	1,070	19%	190	Bachelors or Higher Degree
WA	Operating engineers and other construction equipment operators	1,040	12%	340	Moderate-Term On-The-Job Training
WA	Cost estimators	1,040	20%	240	Bachelors or Higher Degree
WA	Aircraft mechanics and service technicians	1,040	22%	240	License/Certification
WA	Dental hygienists	1,030	21%	150	Associate Degree
WA	Inspectors, testers, sorters, samplers, and weighers	1,010	12%	310	Moderate-Term On-The-Job Training

WA	Travel agents	1,000	28%	190	License/Certification
WA	Recreation workers	990	13%	290	Short-Term On-The-Job Training
WA	Adult literacy, remedial education, and GED teachers and instructors	990	15%	190	Bachelors or Higher Degree
WA	Medical records and health information technicians	990	19%	180	Associate Degree
WA	Loan officers	970	12%	230	Bachelors or Higher Degree
WA	Tapers	970	27%	190	Moderate-Term On-The-Job Training
WA	Public relations specialists	970	18%	180	Bachelors or Higher Degree
WA	Architects, except landscape and naval	960	30%	140	Bachelors or Higher Degree
WA	Police and sheriff's patrol officers	950	11%	330	Long-term On-The-Job Training
WA	Bus drivers, transit and intercity	950	12%	280	Moderate-Term On-The-Job Training
WA	Driver/sales workers	950	11%	250	Short-Term On-The-Job Training
WA	Medical scientists, except epidemiologists	950	25%	170	Bachelors or Higher Degree
WA	Amusement and recreation attendants	940	17%	270	Short-Term On-The-Job Training
WA	Mechanical engineers	940	19%	240	Bachelors or Higher Degree
WA	Engineering managers	940	19%	200	Bachelors or Higher Degree
WA	Massage therapists	940	18%	200	License/Certification
WA	Bus and truck mechanics and diesel engine specialists	920	14%	280	License/Certification
WA	Coaches and scouts	920	16%	210	Long-term On-The-Job Training
WA	Welders, cutters, solderers, and brazers	910	13%	310	License/Certification
WA	Physical therapists	900	22%	130	Bachelors or Higher Degree
WA	Self-enrichment education teachers	890	15%	170	Work Experience
WA	Cooks, fast food	870	15%	280	Short-Term On-The-Job Training
WA	Helpers-Carpenters	870	25%	250	Short-Term On-The-Job Training
WA	Fitness trainers and aerobics instructors	860	16%	220	License/Certification
WA	First-line supervisors/managers of production and operating workers	850	7%	340	Work Experience
WA	Real estate sales agents	850	10%	270	License/Certification
WA	First-line supervisors/managers of transportation and material-moving machine and vehicle operators	850	14%	240	Work Experience
WA	Child care workers	840	2%	1,140	Short-Term On-The-Job Training
WA	First-line supervisors/managers of personal service workers	840	16%	230	Work Experience
WA	First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	840	27%	120	Work Experience
WA	Biological technicians	830	20%	160	Bachelors or Higher Degree

WA	Sheet metal workers	810	19%	190	Long-term On-The-Job Training
WA	Technical writers	810	33%	160	Bachelors or Higher Degree
WA	Court, municipal, and license clerks	800	12%	240	Short-Term On-The-Job Training
WA	Environmental scientists and specialists, including health	780	22%	150	Bachelors or Higher Degree
WA	File clerks	760	19%	200	Short-Term On-The-Job Training
WA	Crossing guards	750	31%	170	Short-Term On-The-Job Training
WA	Radiologic technologists and technicians	750	20%	150	Associate Degree
WA	Correctional officers and jailers	740	11%	220	Moderate-Term On-The-Job Training
WA	Payroll and timekeeping clerks	740	17%	200	Moderate-Term On-The-Job Training
WA	Human resources assistants, except payroll and timekeeping	740	17%	180	Short-Term On-The-Job Training
WA	Legal secretaries	740	15%	180	Associate Degree
WA	Sales managers	740	15%	170	Bachelors or Higher Degree
WA	First-line supervisors/managers of housekeeping and janitorial workers	740	22%	160	Work Experience
WA	Paralegals and legal assistants	730	16%	110	Associate Degree
WA	Electrical engineers	720	20%	150	Bachelors or Higher Degree
WA	Cement masons and concrete finishers	720	23%	140	Moderate-Term On-The-Job Training
WA	Packaging and filling machine operators and tenders	710	11%	210	Short-Term On-The-Job Training
WA	Education administrators, elementary and secondary school	710	17%	180	Bachelors or Higher Degree
WA	Educational, vocational, and school counselors	710	17%	170	Bachelors or Higher Degree
WA	Dispatchers, except police, fire, and ambulance	710	18%	170	Moderate-Term On-The-Job Training
WA	Ushers, lobby attendants, and ticket takers	700	18%	310	Short-Term On-The-Job Training
WA	Switchboard operators, including answering service	700	20%	170	Short-Term On-The-Job Training
WA	Child, family, and school social workers	700	26%	120	Bachelors or Higher Degree
WA	Loan interviewers and clerks	690	12%	150	Short-Term On-The-Job Training
WA	Machinists	670	13%	200	Long-term On-The-Job Training
WA	Mental health counselors	670	20%	150	Bachelors or Higher Degree
WA	Mental health and substance abuse social workers	660	14%	150	Bachelors or Higher Degree
WA	Logisticians	660	22%	130	Bachelors or Higher Degree
WA	Telecommunications line installers and repairers	640	17%	170	Long-term On-The-Job Training
WA	Parts salespersons	630	11%	240	Moderate-Term On-The-Job Training
WA	Order clerks	630	12%	190	Short-Term On-The-Job Training
WA	Architectural and civil drafters	630	29%	130	License/Certification

WA	Marketing managers	630	24%	120	Bachelors or Higher Degree
WA	Emergency medical technicians and paramedics	620	21%	100	License/Certification
WA	Graders and sorters, agricultural products	610	8%	280	Work Experience
WA	Insurance claims and policy processing clerks	610	10%	170	Moderate-Term On-The-Job Training
WA	Medical transcriptionists	610	24%	110	License/Certification
WA	Brickmasons and blockmasons	610	26%	100	Long-term On-The-Job Training
WA	Heating, air conditioning, and refrigeration mechanics and installers	600	17%	110	Long-term On-The-Job Training
WA	Pharmacists	580	12%	160	Bachelors or Higher Degree
WA	Special education teachers, preschool, kindergarten, and elementary school	580	17%	150	Bachelors or Higher Degree
WA	Farmworkers and laborers, crop, nursery, and greenhouse	580	23%	140	Short-Term On-The-Job Training
WA	Training and development specialists	580	15%	120	Bachelors or Higher Degree
WA	Tax preparers	580	22%	110	Moderate-Term On-The-Job Training
WA	Refuse and recyclable material collectors	570	30%	110	Short-Term On-The-Job Training
WA	Parking lot attendants	560	18%	160	Short-Term On-The-Job Training
WA	Securities, commodities, and financial services sales agents	560	10%	120	Bachelors or Higher Degree
WA	Librarians	550	15%	150	Bachelors or Higher Degree
WA	Clinical, counseling, and school psychologists	550	16%	140	Bachelors or Higher Degree
WA	Insulation workers, floor, ceiling, and wall	550	23%	140	Moderate-Term On-The-Job Training
WA	Automotive body and related repairers	550	14%	140	Long-term On-The-Job Training
WA	Veterinarians	550	30%	110	Bachelors or Higher Degree
WA	Medical and clinical laboratory technologists	540	18%	140	Bachelors or Higher Degree
WA	Nonfarm animal caretakers	540	19%	130	Short-Term On-The-Job Training
WA	Fire fighters	530	11%	190	Long-term On-The-Job Training
WA	Mail clerks and mail machine operators, except postal service	530	21%	140	Short-Term On-The-Job Training
WA	Pharmacy technicians	530	12%	120	Moderate-Term On-The-Job Training
WA	Word processors and typists	530	24%	110	Moderate-Term On-The-Job Training
WA	Glaziers	530	22%	110	Long-term On-The-Job Training
WA	Wholesale and retail buyers, except farm products	520	12%	180	Long-term On-The-Job Training
WA	Medical and clinical laboratory technicians	520	20%	130	Associate Degree
WA	Administrative services managers	520	16%	120	Bachelors or Higher Degree
WA	Service station attendants	510	14%	230	Short-Term On-The-Job Training
WA	Production, planning, and expediting clerks	510	11%	170	Moderate-Term On-The-Job Training

WA	Industrial engineers	510	16%	140	Bachelors or Higher Degree
WA	Maids and housekeeping cleaners	490	1%	810	Short-Term On-The-Job Training
WA	Insurance sales agents	490	9%	190	Bachelors or Higher Degree
WA	Medical and health services managers	490	17%	110	Bachelors or Higher Degree
WA	Civil engineering technicians	490	19%	110	Associate Degree
WA	Photographers	490	19%	110	Long-term On-The-Job Training
WA	Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	480	15%	130	Moderate-Term On-The-Job Training
WA	Industrial engineering technicians	480	19%	110	Associate Degree
WA	Computer, automated teller, and office machine repairers	480	11%	100	License/Certification
WA	Surveying and mapping technicians	470	29%	120	Moderate-Term On-The-Job Training
WA	Compliance officers, except agriculture, construction, health and safety, and transportation	460	9%	170	Long-term On-The-Job Training
WA	Helpers--Installation, maintenance, and repair workers	460	14%	160	Short-Term On-The-Job Training
WA	Vocational education teachers, secondary school	460	17%	130	Bachelors or Higher Degree
WA	Editors	460	20%	110	Bachelors or Higher Degree
WA	Couriers and messengers	450	15%	120	Short-Term On-The-Job Training
WA	Structural iron and steel workers	450	18%	100	Long-term On-The-Job Training
WA	Tree trimmers and pruners	440	4%	320	Short-Term On-The-Job Training
WA	First-line supervisors/managers of helpers, laborers, and material movers, hand	440	13%	130	Work Experience
WA	Construction and building inspectors	430	17%	110	Work Experience
WA	Library assistants, clerical	420	14%	170	Short-Term On-The-Job Training
WA	Reservation and transportation ticket agents and travel clerks	420	12%	140	Short-Term On-The-Job Training
WA	Cabinetmakers and bench carpenters	420	12%	140	Long-term On-The-Job Training
WA	Chief executives	420	15%	100	Bachelors or Higher Degree
WA	Chemists	420	27%	100	Bachelors or Higher Degree
WA	Education administrators, postsecondary	410	17%	110	Bachelors or Higher Degree
WA	Electrical and electronic engineering technicians	410	13%	110	Associate Degree
WA	Speech-language pathologists	410	19%	100	Bachelors or Higher Degree
WA	Advertising sales agents	410	14%	100	Moderate-Term On-The-Job Training
WA	Claims adjusters, examiners, and investigators	380	9%	100	Long-term On-The-Job Training
WA	Urban and regional planners	370	15%	130	Bachelors or Higher Degree
WA	Barbers	360	16%	110	License/Certification

WA	Library technicians	350	14%	140	License/Certification
WA	Mobile heavy equipment mechanics, except engines	350	11%	110	Long-term On-The-Job Training
WA	Hotel, motel, and resort desk clerks	340	12%	170	Short-Term On-The-Job Training
WA	Bakers	340	9%	130	Long-term On-The-Job Training
WA	Respiratory therapists	340	20%	100	Associate Degree
WA	Industrial machinery mechanics	330	7%	140	Long-term On-The-Job Training
WA	Food servers, nonrestaurant	330	18%	100	Short-Term On-The-Job Training
WA	Laundry and dry-cleaning workers	320	7%	160	Moderate-Term On-The-Job Training
WA	Meat, poultry, and fish cutters and trimmers	320	11%	100	Short-Term On-The-Job Training
WA	Cooks, short order	300	12%	110	Short-Term On-The-Job Training
WA	Lifeguards, ski patrol, and other recreational protective service workers	280	16%	160	Short-Term On-The-Job Training
WA	Eligibility interviewers, government programs	260	10%	100	Moderate-Term On-The-Job Training
WA	Woodworking machine setters, operators, and tenders, except sawing	140	5%	100	Moderate-Term On-The-Job Training
WA	Machine feeders and offbearers	110	3%	110	Short-Term On-The-Job Training
WA	Postal service mail carriers	50	1%	230	Short-Term On-The-Job Training
WA	Electrical and electronic equipment assemblers	50	1%	100	Short-Term On-The-Job Training
WA	Postal service mail sorters, processors, and processing machine operators	30	1%	120	Short-Term On-The-Job Training
WI	Registered nurses	16,010	33%	2,610	Associate Degree
WI	Retail salespersons	11,110	14%	4,090	Short-Term On-The-Job Training
WI	Janitors and cleaners, except maids and housekeeping cleaners	9,510	17%	2,030	Short-Term On-The-Job Training
WI	Customer service representatives	8,780	19%	1,560	Moderate-Term On-The-Job Training
WI	Combined food preparation and serving workers, including fast food	8,360	16%	3,130	Short-Term On-The-Job Training
WI	Personal and home care aides	8,200	39%	1,160	Short-Term On-The-Job Training
WI	Postsecondary teachers	8,190	27%	1,500	Bachelors or Higher Degree
WI	Home health aides	7,060	51%	890	Short-Term On-The-Job Training
WI	Truck drivers, heavy and tractor-trailer	6,980	13%	1,570	Moderate-Term On-The-Job Training
WI	Waiters and waitresses	6,920	15%	3,080	Short-Term On-The-Job Training
WI	Nursing aides, orderlies, and attendants	6,690	17%	1,180	License/Certification
WI	Carpenters	6,040	18%	1,150	Long-term On-The-Job Training
WI	Receptionists and information clerks	4,560	18%	1,090	Short-Term On-The-Job Training

WI	Sales representatives, wholesale and manufacturing, except technical and scientific products	4,340	13%	1,320	Work Experience
WI	Teacher assistants	4,210	16%	940	Short-Term On-The-Job Training
WI	Accountants and auditors	4,140	18%	840	Bachelors or Higher Degree
WI	General and operations managers	4,050	14%	940	Bachelors or Higher Degree
WI	Elementary school teachers, except special education	4,030	13%	1,100	Bachelors or Higher Degree
WI	Team assemblers	3,890	8%	1,590	Moderate-Term On-The-Job Training
WI	Executive secretaries and administrative assistants	3,660	12%	980	Work Experience
WI	Computer software engineers, applications	3,650	46%	440	Bachelors or Higher Degree
WI	Maids and housekeeping cleaners	3,590	14%	900	Short-Term On-The-Job Training
WI	Child care workers	3,470	16%	940	Short-Term On-The-Job Training
WI	Truck drivers, light or delivery services	3,440	14%	570	Short-Term On-The-Job Training
WI	Landscaping and groundskeeping workers	3,300	16%	770	Short-Term On-The-Job Training
WI	Maintenance and repair workers, general	3,100	12%	830	Moderate-Term On-The-Job Training
WI	Office clerks, general	3,080	6%	1,380	Short-Term On-The-Job Training
WI	Computer systems analysts	2,830	25%	410	Bachelors or Higher Degree
WI	Laborers and freight, stock, and material movers, hand	2,820	5%	2,030	Short-Term On-The-Job Training
WI	Food preparation workers	2,780	18%	830	Short-Term On-The-Job Training
WI	Medical assistants	2,750	47%	380	Moderate-Term On-The-Job Training
WI	Bartenders	2,680	12%	1,180	Short-Term On-The-Job Training
WI	Packers and packagers, hand	2,670	12%	700	Short-Term On-The-Job Training
WI	Secondary school teachers, except special and vocational education	2,660	10%	1,010	Bachelors or Higher Degree
WI	Preschool teachers, except special education	2,520	29%	350	License/Certification
WI	First-line supervisors/managers of food preparation and serving workers	2,460	16%	620	Work Experience
WI	Physicians and surgeons	2,330	23%	370	Bachelors or Higher Degree
WI	Social and human service assistants	2,230	27%	370	Moderate-Term On-The-Job Training
WI	Inspectors, testers, sorters, samplers, and weighers	2,170	10%	700	Moderate-Term On-The-Job Training
WI	Electricians	2,070	15%	480	Long-term On-The-Job Training
WI	Network systems and data communications analysts	2,020	48%	250	Bachelors or Higher Degree
WI	Cooks, restaurant	2,000	15%	610	Long-term On-The-Job Training

WI	Bookkeeping, accounting, and auditing clerks	1,980	4%	1,100	Moderate-Term On-The-Job Training
WI	Plumbers, pipefitters, and steamfitters	1,960	20%	420	Long-term On-The-Job Training
WI	Hairdressers, hairstylists, and cosmetologists	1,930	10%	560	License/Certification
WI	Dental assistants	1,900	38%	330	Moderate-Term On-The-Job Training
WI	Dishwashers	1,890	15%	620	Short-Term On-The-Job Training
WI	Network and computer systems administrators	1,890	36%	250	Bachelors or Higher Degree
WI	Automotive service technicians and mechanics	1,830	11%	630	License/Certification
WI	First-line supervisors/managers of construction trades and extraction workers	1,780	16%	370	Work Experience
WI	Bus drivers, school	1,740	18%	380	Moderate-Term On-The-Job Training
WI	Dental hygienists	1,660	38%	200	Associate Degree
WI	Computer support specialists	1,640	19%	270	Associate Degree
WI	Heating, air conditioning, and refrigeration mechanics and installers	1,620	27%	240	Long-term On-The-Job Training
WI	Counter and rental clerks	1,610	19%	480	Short-Term On-The-Job Training
WI	Licensed practical and licensed vocational nurses	1,610	15%	400	License/Certification
WI	Tellers	1,600	12%	840	Short-Term On-The-Job Training
WI	Cooks, fast food	1,600	15%	490	Short-Term On-The-Job Training
WI	First-line supervisors/managers of office and administrative support workers	1,470	6%	700	Work Experience
WI	Pharmacy technicians	1,430	25%	220	Moderate-Term On-The-Job Training
WI	Emergency medical technicians and paramedics	1,420	20%	220	License/Certification
WI	Bill and account collectors	1,370	22%	250	Short-Term On-The-Job Training
WI	Clergy	1,350	11%	380	Bachelors or Higher Degree
WI	Painters, construction and maintenance	1,330	18%	250	Moderate-Term On-The-Job Training
WI	Radiologic technologists and technicians	1,310	32%	210	Associate Degree
WI	Medical transcriptionists	1,270	29%	210	License/Certification
WI	Child, family, and school social workers	1,250	20%	230	Bachelors or Higher Degree
WI	Middle school teachers, except special and vocational education	1,230	8%	490	Bachelors or Higher Degree
WI	Medical records and health information technicians	1,230	35%	170	Associate Degree
WI	Helpers--Production workers	1,220	7%	590	Short-Term On-The-Job Training
WI	Taxi drivers and chauffeurs	1,170	24%	160	Short-Term On-The-Job Training
WI	Operating engineers and other construction equipment operators	1,160	15%	310	Moderate-Term On-The-Job Training
WI	Computer software engineers, systems software	1,150	42%	140	Bachelors or Higher Degree

WI	Dining room and cafeteria attendants and bartender helpers	1,130	13%	410	Short-Term On-The-Job Training
WI	Fire fighters	1,130	15%	330	Long-term On-The-Job Training
WI	Medical and health services managers	1,130	25%	200	Bachelors or Higher Degree
WI	Lawyers	1,110	11%	250	Bachelors or Higher Degree
WI	Machinists	1,090	8%	420	Long-term On-The-Job Training
WI	Sales representatives, wholesale and manufacturing, technical and scientific products	1,080	14%	310	Work Experience
WI	Employment, recruitment, and placement specialists	1,070	30%	160	Bachelors or Higher Degree
WI	First-line supervisors/managers of production and operating workers	1,060	5%	580	Work Experience
WI	Construction laborers	1,060	7%	310	Moderate-Term On-The-Job Training
WI	Physical therapists	1,060	30%	140	Bachelors or Higher Degree
WI	Interviewers, except eligibility and loan	1,050	29%	200	Short-Term On-The-Job Training
WI	Computer and information systems managers	1,050	22%	190	Bachelors or Higher Degree
WI	Counter attendants, cafeteria, food concession, and coffee shop	1,020	16%	530	Short-Term On-The-Job Training
WI	Cost estimators	1,020	20%	220	Bachelors or Higher Degree
WI	Cement masons and concrete finishers	1,010	24%	190	Moderate-Term On-The-Job Training
WI	Driver/sales workers	1,000	14%	220	Short-Term On-The-Job Training
WI	Insurance sales agents	990	12%	290	Bachelors or Higher Degree
WI	Pharmacists	990	22%	190	Bachelors or Higher Degree
WI	Self-enrichment education teachers	990	16%	170	Work Experience
WI	Personal financial advisors	990	29%	140	Bachelors or Higher Degree
WI	Industrial truck and tractor operators	960	6%	430	Short-Term On-The-Job Training
WI	Amusement and recreation attendants	950	15%	270	Short-Term On-The-Job Training
WI	Recreation workers	950	13%	260	Short-Term On-The-Job Training
WI	Medical and clinical laboratory technologists	940	29%	180	Bachelors or Higher Degree
WI	Security guards	920	8%	340	Short-Term On-The-Job Training
WI	Occupational therapists	900	30%	130	Bachelors or Higher Degree
WI	Financial managers	890	14%	180	Bachelors or Higher Degree
WI	Public relations specialists	890	19%	160	Bachelors or Higher Degree
WI	Hosts and hostesses, restaurant, lounge, and coffee shop	880	15%	270	Short-Term On-The-Job Training
WI	Claims adjusters, examiners, and investigators	880	17%	150	Long-term On-The-Job Training

WI	First-line supervisors/managers of mechanics, installers, and repairers	860	10%	310	Work Experience
WI	Bus and truck mechanics and diesel engine specialists	840	15%	230	License/Certification
WI	Market research analysts	840	18%	200	Bachelors or Higher Degree
WI	Sales managers	840	17%	180	Bachelors or Higher Degree
WI	Educational, vocational, and school counselors	830	17%	200	Bachelors or Higher Degree
WI	Slaughterers and meat packers	820	16%	190	Moderate-Term On-The-Job Training
WI	Special education teachers, preschool, kindergarten, and elementary school	820	22%	170	Bachelors or Higher Degree
WI	Medical secretaries	810	16%	180	Moderate-Term On-The-Job Training
WI	Hotel, motel, and resort desk clerks	800	17%	300	Short-Term On-The-Job Training
WI	First-line supervisors/managers of personal service workers	800	16%	200	Work Experience
WI	Management analysts	800	10%	190	Bachelors or Higher Degree
WI	Clinical, counseling, and school psychologists	800	18%	180	Bachelors or Higher Degree
WI	Industrial engineers	790	17%	190	Bachelors or Higher Degree
WI	First-line supervisors/managers of housekeeping and janitorial workers	780	17%	190	Work Experience
WI	Sheet metal workers	780	17%	190	Long-term On-The-Job Training
WI	Roofers	770	24%	150	Moderate-Term On-The-Job Training
WI	Training and development specialists	770	18%	140	Bachelors or Higher Degree
WI	First-line supervisors/managers of transportation and material-moving machine and vehicle operators	760	16%	190	Work Experience
WI	Construction managers	750	16%	160	Bachelors or Higher Degree
WI	Surgical technologists	740	35%	100	License/Certification
WI	Mechanical engineers	730	10%	270	Bachelors or Higher Degree
WI	Fitness trainers and aerobics instructors	730	16%	180	License/Certification
WI	Bus drivers, transit and intercity	730	23%	140	Moderate-Term On-The-Job Training
WI	Police and sheriff's patrol officers	720	7%	350	Long-term On-The-Job Training
WI	Brickmasons and blockmasons	710	19%	130	Long-term On-The-Job Training
WI	Highway maintenance workers	690	14%	140	Moderate-Term On-The-Job Training
WI	Securities, commodities, and financial services sales agents	670	16%	110	Bachelors or Higher Degree
WI	Food service managers	660	11%	170	Work Experience
WI	Loan officers	650	9%	180	Bachelors or Higher Degree
WI	Bindery workers	630	12%	210	Short-Term On-The-Job Training

WI	Payroll and timekeeping clerks	620	14%	180	Moderate-Term On-The-Job Training
WI	Purchasing agents, except wholesale, retail, and farm products	610	8%	260	Long-term On-The-Job Training
WI	Coaches and scouts	610	14%	150	Long-term On-The-Job Training
WI	Education administrators, postsecondary	590	17%	150	Bachelors or Higher Degree
WI	Human resources assistants, except payroll and timekeeping	590	16%	140	Short-Term On-The-Job Training
WI	Chief executives	580	11%	160	Bachelors or Higher Degree
WI	Medical and clinical laboratory technicians	580	29%	110	Associate Degree
WI	Kindergarten teachers, except special education	580	17%	100	Bachelors or Higher Degree
WI	Welders, cutters, solderers, and brazers	560	5%	400	License/Certification
WI	Bakers	560	13%	150	Long-term On-The-Job Training
WI	Graphic designers	560	10%	140	Bachelors or Higher Degree
WI	Rehabilitation counselors	560	18%	130	Bachelors or Higher Degree
WI	Chefs and head cooks	550	16%	160	Work Experience
WI	Writers and authors	530	15%	110	Bachelors or Higher Degree
WI	Social and community service managers	530	21%	100	Bachelors or Higher Degree
WI	Demonstrators and product promoters	500	20%	110	Moderate-Term On-The-Job Training
WI	Respiratory therapists	500	34%	100	Associate Degree
WI	Legal secretaries	480	12%	130	Associate Degree
WI	Shipping, receiving, and traffic clerks	470	3%	400	Short-Term On-The-Job Training
WI	Production, planning, and expediting clerks	470	7%	220	Moderate-Term On-The-Job Training
WI	Special education teachers, secondary school	470	16%	120	Bachelors or Higher Degree
WI	Insurance claims and policy processing clerks	460	6%	170	Moderate-Term On-The-Job Training
WI	Musicians and singers	440	8%	160	Long-term On-The-Job Training
WI	Printing machine operators	430	5%	230	Moderate-Term On-The-Job Training
WI	Civil engineers	430	11%	100	Bachelors or Higher Degree
WI	Cooks, short order	410	8%	200	Short-Term On-The-Job Training
WI	Education administrators, elementary and secondary school	410	9%	150	Bachelors or Higher Degree
WI	Cooks, institution and cafeteria	400	4%	330	Moderate-Term On-The-Job Training
WI	Administrative services managers	400	13%	100	Bachelors or Higher Degree
WI	Engineering managers	390	11%	110	Bachelors or Higher Degree
WI	Lifeguards, ski patrol, and other recreational protective service workers	370	15%	210	Short-Term On-The-Job Training
WI	Laundry and dry-cleaning workers	360	9%	150	Moderate-Term On-The-Job Training
WI	Telecommunications line installers and repairers	360	14%	110	Long-term On-The-Job Training

WI	Helpers--Installation, maintenance, and repair workers	350	13%	130	Short-Term On-The-Job Training
WI	Cleaners of vehicles and equipment	340	5%	280	Short-Term On-The-Job Training
WI	Advertising sales agents	340	11%	100	Moderate-Term On-The-Job Training
WI	First-line supervisors/managers of helpers, laborers, and material movers, hand	330	8%	130	Work Experience
WI	Electrical engineers	310	8%	110	Bachelors or Higher Degree
WI	Helpers-Carpenters	300	20%	100	Short-Term On-The-Job Training
WI	First-line supervisors/managers of retail sales workers	240	1%	550	Work Experience
WI	Food servers, nonrestaurant	230	5%	170	Short-Term On-The-Job Training
WI	Dispatchers, except police, fire, and ambulance	220	6%	100	Moderate-Term On-The-Job Training
WI	Butchers and meat cutters	220	6%	100	Long-term On-The-Job Training
WI	First-line supervisors/managers of non-retail sales workers	200	2%	180	Work Experience
WI	Industrial machinery mechanics	180	3%	160	Long-term On-The-Job Training
WI	Library technicians	180	6%	130	License/Certification
WI	Industrial production managers	180	4%	120	Work Experience
WI	Automotive body and related repairers	180	4%	100	Long-term On-The-Job Training
WI	Multiple machine tool setters, operators, and tenders, metal and plastic	170	4%	130	Moderate-Term On-The-Job Training
WI	Structural metal fabricators and fitters	150	4%	100	Moderate-Term On-The-Job Training
WI	Mechanical drafters	140	4%	120	License/Certification
WI	Billing and posting clerks and machine operators	130	1%	200	Moderate-Term On-The-Job Training
WI	Mixing and blending machine setters, operators, and tenders	120	3%	110	Moderate-Term On-The-Job Training
WI	Food batchmakers	110	3%	100	Short-Term On-The-Job Training
WI	Computer-controlled machine tool operators, metal and plastic	100	1%	130	Moderate-Term On-The-Job Training
WI	Ushers, lobby attendants, and ticket takers	100	5%	120	Short-Term On-The-Job Training
WI	Data entry keyers	30	1%	160	Moderate-Term On-The-Job Training
WV	Registered nurses	3,630	22%	710	Associate Degree
WV	Combined food preparation and serving workers, including fast food	3,020	18%	1,010	Short-Term On-The-Job Training
WV	Waiters and waitresses	2,180	18%	850	Short-Term On-The-Job Training
WV	Retail salespersons	1,990	9%	970	Short-Term On-The-Job Training
WV	Home health aides	1,860	40%	250	Short-Term On-The-Job Training

WV	Nursing aides, orderlies, and attendants	1,810	16%	330	License/Certification
WV	Personal and home care aides	1,410	29%	220	Short-Term On-The-Job Training
WV	Truck drivers, heavy and tractor-trailer	1,400	12%	340	Moderate-Term On-The-Job Training
WV	Customer service representatives	1,380	15%	280	Moderate-Term On-The-Job Training
WV	Postsecondary teachers	1,210	16%	290	Bachelors or Higher Degree
WV	Janitors and cleaners, except maids and housekeeping cleaners	1,040	8%	360	Short-Term On-The-Job Training
WV	Maids and housekeeping cleaners	920	12%	250	Short-Term On-The-Job Training
WV	General and operations managers	860	10%	250	Bachelors or Higher Degree
WV	First-line supervisors/managers of food preparation and serving workers	840	17%	200	Work Experience
WV	Social and human service assistants	820	27%	140	Moderate-Term On-The-Job Training
WV	Food preparation workers	790	16%	250	Short-Term On-The-Job Training
WV	Carpenters	790	9%	220	Long-term On-The-Job Training
WV	Maintenance and repair workers, general	680	8%	240	Moderate-Term On-The-Job Training
WV	Cooks, restaurant	680	18%	180	Long-term On-The-Job Training
WV	Cooks, fast food	630	19%	170	Short-Term On-The-Job Training
WV	Truck drivers, light or delivery services	600	10%	110	Short-Term On-The-Job Training
WV	Accountants and auditors	570	10%	160	Bachelors or Higher Degree
WV	Child care workers	550	10%	210	Short-Term On-The-Job Training
WV	Sales representatives, wholesale and manufacturing, except technical and scientific products	550	9%	210	Work Experience
WV	Receptionists and information clerks	550	11%	180	Short-Term On-The-Job Training
WV	Team assemblers	520	15%	140	Moderate-Term On-The-Job Training
WV	Physicians and surgeons	480	11%	100	Bachelors or Higher Degree
WV	Special education teachers, preschool, kindergarten, and elementary school	430	13%	130	Bachelors or Higher Degree
WV	Counter and rental clerks	400	20%	120	Short-Term On-The-Job Training
WV	Driver/sales workers	380	9%	110	Short-Term On-The-Job Training
WV	Licensed practical and licensed vocational nurses	360	5%	200	License/Certification
WV	Bartenders	350	11%	160	Short-Term On-The-Job Training
WV	Dishwashers	350	16%	110	Short-Term On-The-Job Training
WV	Teacher assistants	300	7%	110	Short-Term On-The-Job Training
WV	Automotive service technicians and mechanics	290	6%	160	License/Certification
WV	Landscaping and groundskeeping workers	260	5%	150	Short-Term On-The-Job Training

WV	Operating engineers and other construction equipment operators	250	4%	200	Moderate-Term On-The-Job Training
WV	Elementary school teachers, except special education	240	3%	200	Bachelors or Higher Degree
WV	Police and sheriff's patrol officers	220	8%	100	Long-term On-The-Job Training
WV	Helpers-Carpenters	190	11%	100	Short-Term On-The-Job Training
WV	First-line supervisors/managers of mechanics, installers, and repairers	140	4%	100	Work Experience
WV	First-line supervisors/managers of production and operating workers	140	4%	100	Work Experience
WV	Bus drivers, school	140	4%	100	Moderate-Term On-The-Job Training
WV	First-line supervisors/managers of office and administrative support workers	90	1%	170	Work Experience
WV	Executive secretaries and administrative assistants	60	1%	110	Work Experience
WV	Electricians	40	1%	100	Long-term On-The-Job Training
WV	Secondary school teachers, except special and vocational education	30	1%	120	Bachelors or Higher Degree
WY	Truck drivers, heavy and tractor-trailer	2,410	40%	340	Moderate-Term On-The-Job Training
WY	Retail salespersons	2,110	25%	520	Short-Term On-The-Job Training
WY	General and operations managers	1,800	35%	280	Bachelors or Higher Degree
WY	Laborers and freight, stock, and material movers, hand	1,370	49%	230	Short-Term On-The-Job Training
WY	First-line supervisors/managers of construction trades and extraction workers	1,360	49%	180	Work Experience
WY	Registered nurses	1,280	33%	210	Associate Degree
WY	Carpenters	1,220	42%	170	Long-term On-The-Job Training
WY	Operating engineers and other construction equipment operators	1,040	42%	170	Moderate-Term On-The-Job Training
WY	Nursing aides, orderlies, and attendants	1,010	31%	150	License/Certification
WY	Construction laborers	990	33%	140	Moderate-Term On-The-Job Training
WY	Bookkeeping, accounting, and auditing clerks	960	19%	190	Moderate-Term On-The-Job Training
WY	Janitors and cleaners, except maids and housekeeping cleaners	940	21%	180	Short-Term On-The-Job Training
WY	Waiters and waitresses	850	15%	380	Short-Term On-The-Job Training
WY	Electricians	850	39%	130	Long-term On-The-Job Training
WY	Roustabouts, oil and gas	820	91%	110	Moderate-Term On-The-Job Training
WY	Maids and housekeeping cleaners	810	22%	160	Short-Term On-The-Job Training

WY	Maintenance and repair workers, general	800	31%	130	Moderate-Term On-The-Job Training
WY	Combined food preparation and serving workers, including fast food	740	16%	280	Short-Term On-The-Job Training
WY	Sales representatives, wholesale and manufacturing, except technical and scientific products	700	41%	110	Work Experience
WY	Child care workers	680	32%	130	Short-Term On-The-Job Training
WY	Welders, cutters, solderers, and brazers	620	46%	100	License/Certification
WY	Office clerks, general	590	18%	130	Short-Term On-The-Job Training
WY	Excavating and loading machine and dragline operators	560	22%	130	Moderate-Term On-The-Job Training
WY	Teacher assistants	530	15%	120	Short-Term On-The-Job Training
WY	Secretaries, except legal, medical, and executive	370	8%	130	Moderate-Term On-The-Job Training
WY	Cooks, fast food	350	16%	100	Short-Term On-The-Job Training
WY	First-line supervisors/managers of retail sales workers	340	9%	100	Work Experience
WY	Cashiers, except gaming	160	3%	290	Short-Term On-The-Job Training