

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007**

(Average pay for all occupations and for each occupational group shown in the San Diego-Carlsbad-San Marcos, CA metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
San Diego-Carlsbad-San Marcos, CA .....	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	80*	82*	76*	75*	87*	83*	73*	78*	87*	91*
Atlanta-Sandy Springs-Gainesville, GA-AL .....	93*	96	93*	83*	92*	100	81*	92*	99	106
Austin-Round Rock, TX .....	88*	88*	86*	78*	99	90*	78*	96	91*	91*
Birmingham-Hoover, AL .....	86*	87*	87*	85*	91*	92*	77*	87*	83*	94*
Bloomington, IN .....	82*	81*	84*	76*	79*	85*	69*	75*	92*	104
Bloomington-Normal, IL .....	92*	96	93*	89*	94	91*	95	85*	104	103
Boston-Worcester-Manchester, MA-NH .....	103	101	99	98	101	108*	112*	106	103	111*
Brownsville-Harlingen, TX .....	70*	72*	80*	66*	65*	73*	59*	79*	73*	74*
Buffalo-Niagara-Cattaraugus, NY .....	93*	83*	86*	94*	97	93*	103	97	102	102
Charleston-North Charleston-Summerville, SC .....	84*	87*	84*	74*	92*	88*	70*	76*	96	101
Charlotte-Gastonia-Concord, NC-SC .....	93*	95	84*	87*	107	97	80*	91*	97	98
Chicago-Naperville-Michigan City, IL-IN-WI .....	99	95	98	92*	104	104	118*	103	99	105
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	89*	86*	90*	89*	87	92*	81*	91*	95	99
Cleveland-Akron-Elyria, OH .....	92*	89*	91*	88*	93	95*	92	94	99	105
Columbus-Marion-Chillicothe, OH .....	91*	96	86*	88*	100	93*	89*	93	91	98
Corpus Christi, TX .....	80*	82*	82*	72*	83*	81*	84*	72*	87*	85*
Dallas-Fort Worth, TX .....	89*	92*	90*	81*	96	93*	80*	88*	87*	97
Dayton-Springfield-Greenville, OH .....	89*	93*	85*	83*	92*	87*	91*	92*	101	102
Denver-Aurora-Boulder, CO .....	94*	93*	91*	92*	100	97	83*	99	95	102
Detroit-Warren-Flint, MI .....	97*	91*	95	90*	94	99	91*	90*	111*	108*
Elkhart-Goshen, IN .....	87*	91*	83*	84*	90*	87*	102	82*	92*	99
Fort Collins-Loveland, CO .....	92*	88*	89*	83*	100	96*	94	96	95*	109*
Grand Rapids-Wyoming, MI .....	92*	83*	86*	90*	100	92*	107	91*	96	98
Great Falls, MT .....	81*	76*	70*	83*	86*	78*	99	85*	95	96
Greensboro-High Point, NC .....	86*	84*	86*	82*	82*	90*	79*	85*	97	101
Greenville-Mauldin-Easley, SC .....	85*	90*	82*	84*	83*	88*	71*	77*	101	92*
Hartford-West Hartford-Willimantic, CT .....	103	103	99	105*	102	106*	103	103	107	107
Hickory-Lenoir-Morganton, NC .....	87*	87*	77*	79*	87*	90*	91*	82*	95	100
Honolulu, HI .....	95*	99	91*	98	103	90*	104	99	104	100
Houston-Baytown-Huntsville, TX .....	87*	92*	89*	74*	91*	92*	80*	85*	97	93*
Huntsville-Decatur, AL .....	87*	85*	86*	85*	97	87*	80*	83*	96	94
Indianapolis-Anderson-Columbus, IN .....	88*	73*	89*	82*	90*	91*	86*	88*	101	96
Iowa City, IA .....	89*	95	84*	87*	89*	92*	93*	94*	95	98
Johnstown, PA .....	78*	73*	77*	76*	82*	80*	87*	82*	80*	86*
Kansas City, MO-KS .....	90*	85*	90*	84*	95	93*	92	91	100	97
Kennewick-Pasco-Richland, WA .....	94*	90*	87*	99	97	94*	97	88*	92*	104
Knoxville, TN .....	84*	96	90*	72*	95	89*	74*	78*	84*	96
Lincoln, NE .....	81*	78*	78*	79*	80*	83*	76*	86*	85*	92*
Los Angeles-Long Beach-Riverside, CA .....	98	100	98	95*	109*	101	100	101	95	103

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007 — Continued

(Average pay for all occupations and for each occupational group shown in the San Diego-Carlsbad-San Marcos, CA metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Louisville/Jefferson										
County-Elizabethtown-Scottsburg, KY-IN .....	87*	84*	83*	89*	95	90*	96	85*	95*	91*
Memphis, TN-MS-AR .....	87*	90*	81*	76*	95	92*	84*	91*	92*	95*
Miami-Fort Lauderdale-Pompano Beach, FL ...	89*	96	89*	86*	91*	92*	83*	88*	90*	100
Milwaukee-Racine-Waukesha, WI .....	93*	92*	88*	87*	100	97	98	94	99	105
Minneapolis-St. Paul-St. Cloud, MN-WI .....	99	103	95	100	104	98	100	96	109*	107*
Mobile, AL .....	82*	72*	75*	74*	90*	87*	82*	90*	88*	101
New Orleans-Metairie-Kenner, LA .....	89*	84*	91*	82*	97	93*	83*	86*	96	104
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	105*	107*	106*	100	110*	109*	120*	105	101	109*
Ocala, FL .....	82*	74*	75*	80*	89*	85*	72*	98	88*	103
Oklahoma City, OK .....	83*	80*	80*	79*	85*	83*	92	99	81*	83*
Orlando-Kissimmee, FL .....	84*	85*	78*	82*	96	83*	81*	84*	81*	107
Palm Bay-Melbourne-Titusville, FL .....	86*	79*	79*	87*	91*	83*	83*	95	102	105
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	96*	98	98	91*	94	100	96	103	94	103
Phoenix-Mesa-Scottsdale, AZ .....	90*	95	92	86*	101	93*	74*	95	92*	100
Pittsburgh-New Castle, PA .....	88*	88*	87*	83*	86*	92*	88*	89*	93*	95
Portland-Vancouver-Beaverton, OR-WA .....	96*	93	89*	97	108	100	104	102	95	98
Providence-New Bedford-Fall River, RI-MA .....	100	99	103	100	97	101	101	102	105	105*
Reading, PA .....	93*	102	84*	87*	101	96*	92*	99	96	99
Reno-Sparks, NV .....	89*	88*	86*	85*	99	91*	85*	101	92*	98
Richmond, VA .....	89*	91*	87*	84*	91*	95*	82*	93*	97	99
Rochester, NY .....	89*	82*	88*	92*	93*	92*	88*	81*	94*	98
Rockford, IL .....	90*	82*	89*	85*	94*	90*	96	91*	97	101
Sacramento-Arden-Arcade-Truckee, CA-NV ...	99	96	101	97	99	100	91	106	108	108*
Salinas, CA .....	104*	106	109*	102	122*	106*	113	99	96	103
San Antonio, TX .....	84*	87*	84*	75*	92*	86*	87*	94	93*	88*
San Jose-San Francisco-Oakland, CA .....	109*	104	108*	108*	118*	114*	111*	105	103	108*
Seattle-Tacoma-Olympia, WA .....	101	95	93*	103	108	100	99	98	111*	111*
Springfield, MA .....	101	94*	102	93*	105	104*	98	95	104	112*
Springfield, MO .....	80*	78*	79*	75*	87*	82*	70*	80*	88*	97
St. Louis, MO-IL .....	94*	90*	91*	84*	92	94*	108	102	100	110
Tallahassee, FL .....	84*	77*	78*	83*	87*	86*	73*	81*	88*	92*
Tampa-St. Petersburg-Clearwater, FL .....	86*	84*	83*	81*	93	92*	88*	87*	88*	101
Virginia Beach-Norfolk-Newport News, VA-NC .....	83*	80*	83*	81*	88*	87*	75*	86*	87*	89*
Visalia-Porterville, CA .....	90*	99	94	87*	94*	92*	80*	83*	98	93*
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	99	97	101	92*	101	106*	90*	105	101	105
York-Hanover, PA .....	89*	98	90*	85*	86*	91*	89*	91*	92*	103
Youngstown-Warren-Boardman, OH-PA .....	87*	92*	85*	81*	82*	87*	85*	86*	96	109*

\* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.