

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007

(Average pay for all occupations and for each occupational group shown in the Birmingham-Hoover, AL metropolitan area = 100.)

Metropolitan Area ¹	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Birmingham-Hoover, AL	100	100	100	100	100	100	100	100	100	100
Amarillo, TX	93*	94*	87*	88*	95*	90*	94*	89*	104	97
Atlanta-Sandy Springs-Gainesville, GA-AL	108*	111*	107*	98	101	109*	106	106*	119*	112*
Austin-Round Rock, TX	102*	102	98	92*	109*	98*	101	110*	109*	97*
Bloomington, IN	96*	93	96	88*	87*	93*	89*	86*	111*	111*
Bloomington-Normal, IL	107*	110*	107*	104*	104*	99	124*	98	124*	110*
Boston-Worcester-Manchester, MA-NH	120*	116*	114*	115*	112*	118*	145*	121*	123*	117*
Brownsville-Harlingen, TX	81*	82*	92*	77*	72*	79*	76*	91*	87*	78*
Buffalo-Niagara-Cattaraugus, NY	108*	96*	98	109*	107*	101	133*	111*	122*	108*
Charleston-North Charleston-Summerville, SC	97*	101	97*	87*	102	96*	91*	87*	116*	108*
Charlotte-Gastonia-Concord, NC-SC	109*	109*	97	102	118*	105*	103	105	116*	104
Chicago-Naperville-Michigan City, IL-IN-WI	116*	109*	113*	108*	115*	113*	153*	119*	119*	111*
Cincinnati-Middletown-Wilmington, OH-KY-IN	103*	99	104	104	96	100	105	105	114*	105*
Cleveland-Akron-Elyria, OH	107*	102	104	103	103	104*	119*	108	118*	111*
Columbus-Marion-Chillicothe, OH	106*	110*	99	103	110*	101	115*	106	110*	104
Corpus Christi, TX	93*	94*	94*	84*	91*	89*	109*	83*	104*	90*
Dallas-Fort Worth, TX	103*	106*	104	94*	106	102	104	102	104	103
Dayton-Springfield-Greenville, OH	104*	107*	98	97*	101	94*	118*	105*	121*	108*
Denver-Aurora-Boulder, CO	109*	107*	105*	108*	110*	105*	108	114*	114*	108*
Detroit-Warren-Flint, MI	112*	104	109*	105*	103	107*	117*	103	133*	115*
Elkhart-Goshen, IN	101	105*	96*	98	99	95*	132*	94*	110*	105*
Fort Collins-Loveland, CO	107*	101	102	97*	110*	105*	121*	110*	113*	115*
Grand Rapids-Wyoming, MI	107*	95*	99	106*	110*	100	138*	105*	115*	103*
Great Falls, MT	94*	88*	80*	98*	95*	85*	128*	98	114*	101
Greensboro-High Point, NC	100	97	99	96*	90*	98*	103	97	116*	107*
Greenville-Mauldin-Easley, SC	99	104*	94*	98	91*	96*	92*	89*	120*	98
Hartford-West Hartford-Willimantic, CT	120*	119*	114*	122*	113*	115*	134*	118*	128*	113*
Hickory-Lenoir-Morganton, NC	101	100	88*	93*	95*	98	119*	94*	114*	106*
Honolulu, HI	111*	114*	105*	115*	114*	98	134*	113*	125*	106*
Houston-Baytown-Huntsville, TX	101	106*	102	87*	100	101	104	97	116*	99
Huntsville-Decatur, AL	102	98	99	99	107	95*	104	96	115*	100
Indianapolis-Anderson-Columbus, IN	102	84*	102	96*	99	99	111*	101	121*	102
Iowa City, IA	104*	109*	96*	102	98	100	121*	108*	114*	103
Johnstown, PA	91*	85*	89*	88*	90*	86*	112*	94*	96*	91*
Kansas City, MO-KS	105*	97	103	99	105	101	119*	105	120*	102
Kennewick-Pasco-Richland, WA	109*	103	100	116*	107*	102*	126*	101	110*	110*
Knoxville, TN	98*	110*	103	84*	104*	97*	95	90*	101	101
Lincoln, NE	94*	90*	89*	93*	88*	90*	98	99	102	98
Los Angeles-Long Beach-Riverside, CA	114*	115*	112*	111*	120*	110*	129*	116*	114*	109*
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN	101	96	95	104*	104*	98	124*	98	113*	96*

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007 — Continued

(Average pay for all occupations and for each occupational group shown in the Birmingham-Hoover, AL metropolitan area = 100.)

Metropolitan Area ¹	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Memphis, TN-MS-AR	101	103*	93*	89*	105*	101	109*	105*	110*	101
Miami-Fort Lauderdale-Pompano Beach, FL ...	104*	111*	102	101	100	100	108	101	108*	106*
Milwaukee-Racine-Waukesha, WI	108*	106	100	101	110	106*	127*	108*	118*	111*
Minneapolis-St. Paul-St. Cloud, MN-WI	116*	118*	109*	117*	115*	107*	129*	110*	131*	113*
Mobile, AL	95*	83*	86*	87*	99	95*	107*	104	106*	107*
New Orleans-Metairie-Kenner, LA	104*	96*	104*	96*	107*	101	108*	99	115*	110*
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	123*	123*	122*	117*	121*	118*	155*	121*	121*	116*
Ocala, FL	96*	85*	86*	94*	98	93*	94*	112*	105*	109*
Oklahoma City, OK	96*	92*	92*	92*	93*	91*	120*	113*	97	88*
Orlando-Kissimmee, FL	97	98	89*	96	106	90*	105	97	97	113*
Palm Bay-Melbourne-Titusville, FL	100	91*	91*	102	100	90*	107*	109*	122*	112*
Philadelphia-Camden-Vineland, PA-NJ-DE-MD	111*	113*	113*	106*	103	109*	124*	118*	113*	110*
Phoenix-Mesa-Scottsdale, AZ	104*	109*	106	100	111*	101	96	109	110*	106
Pittsburgh-New Castle, PA	102*	101	99	98	95	100	114*	102	112*	100
Portland-Vancouver-Beaverton, OR-WA	111*	107	102	113*	119*	108*	134*	117*	114*	104
Providence-New Bedford-Fall River, RI-MA	116*	114*	118*	117*	107*	110*	131*	117*	126*	111*
Reading, PA	108*	118*	97	102	111*	104*	119*	114*	116*	104*
Reno-Sparks, NV	103*	101	99	99	109*	99	110*	116*	110*	104*
Richmond, VA	104*	104*	99	99	100	104*	107*	107*	116*	105*
Rochester, NY	104*	95	101	107*	102	100	114*	93	113*	104*
Rockford, IL	105*	95*	102	100	103	98*	125*	105*	116*	107*
Sacramento-Arden-Arcade-Truckee, CA-NV ...	115*	110*	115*	114*	110	109*	118*	122*	130*	115*
Salinas, CA	121*	122*	126*	120*	135*	116*	146*	113*	116*	110*
San Antonio, TX	97*	100	97*	88*	101	93*	113*	108*	111*	93*
San Diego-Carlsbad-San Marcos, CA	116*	115*	115*	117*	110*	109*	130*	115*	120*	106*
San Jose-San Francisco-Oakland, CA	127*	120*	124*	126*	130*	124*	143*	121*	123*	115*
Seattle-Tacoma-Olympia, WA	117*	110*	107*	120*	119*	108*	128*	113*	133*	118*
Springfield, MA	117*	108*	117*	108*	115*	113*	127*	109	124*	119*
Springfield, MO	94*	89*	91*	88*	96*	89*	90*	92*	106*	103
St. Louis, MO-IL	109*	103	105*	98	101	102	140*	117*	120*	116*
Tallahassee, FL	98	88*	90*	97	96*	93	94*	93*	106*	98
Tampa-St. Petersburg-Clearwater, FL	100	96	95*	95*	102	100	114*	100	106	107*
Virginia Beach-Norfolk-Newport News, VA-NC	97*	92*	95*	95*	97	95*	97	99	105*	94*
Visalia-Porterville, CA	105*	114	108	102	103	100	103	95*	118*	98
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV	115*	111*	116*	107*	112*	115*	116*	121*	122*	112*
York-Hanover, PA	103*	113*	104	100	95*	99	116*	104*	110*	110*
Youngstown-Warren-Boardman, OH-PA	102*	106	98	94*	91*	95*	111*	99	115*	116*

* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.
¹ A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.