

Table 22

Full-time State and local government workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$11.54	\$15.03	\$21.40	\$30.99	\$42.16
Management occupations	20.82	27.83	36.35	47.45	57.56
Chief executives	27.17	38.06	47.20	65.53	84.38
General and operations managers	21.45	25.48	31.98	48.97	61.33
Public relations managers	18.21	22.96	31.67	40.55	50.01
Administrative services managers	20.91	25.40	31.09	40.74	50.74
Computer and information systems managers	26.65	32.27	40.44	48.83	58.84
Financial managers	20.89	29.12	38.90	49.29	57.90
Human resources managers	21.95	28.91	36.47	40.75	53.49
Compensation and benefits managers	25.95	28.85	31.76	41.50	45.34
Training and development managers	21.01	21.76	32.24	36.18	63.10
Purchasing managers	22.23	22.48	29.43	33.57	44.10
Transportation, storage, and distribution managers	24.33	35.18	35.18	39.79	47.64
Construction managers	25.39	28.85	35.19	39.66	46.08
Education administrators	25.31	32.66	41.10	49.83	58.27
Education administrators, preschool and child care center/program	14.42	15.30	21.38	26.48	37.60
Education administrators, elementary and secondary school ..	32.68	38.27	44.62	51.60	58.49
Education administrators, postsecondary	21.94	26.34	33.78	46.47	58.64
Engineering managers	35.62	40.38	51.20	52.89	61.07
Food service managers	17.31	17.80	22.78	28.00	30.00
Medical and health services managers	23.08	29.32	38.03	52.05	79.33
Natural sciences managers	16.89	24.61	31.07	49.35	51.21
Property, real estate, and community association managers	17.07	18.93	22.29	28.13	31.92
Social and community service managers	21.81	25.75	30.73	35.06	40.19
Business and financial operations occupations	15.76	18.88	23.66	29.21	35.94
Buyers and purchasing agents	19.50	20.43	24.48	29.72	35.38
Purchasing agents, except wholesale, retail, and farm products	19.50	20.43	23.71	29.72	32.24
Claims adjusters, appraisers, examiners, and investigators	17.58	21.69	24.89	29.15	36.12
Claims adjusters, examiners, and investigators	17.58	21.69	24.89	29.15	36.12
Compliance officers, except agriculture, construction, health and safety, and transportation	14.17	17.02	19.76	24.92	29.92
Emergency management specialists	18.20	18.20	35.51	48.10	48.10
Human resources, training, and labor relations specialists	14.81	18.03	22.95	31.50	39.02
Employment, recruitment, and placement specialists	13.17	14.67	16.27	20.42	22.95
Compensation, benefits, and job analysis specialists	18.17	21.60	23.27	33.81	38.90
Training and development specialists	16.76	19.43	26.29	36.83	42.47
Management analysts	18.44	20.11	23.36	32.64	37.52
Meeting and convention planners	17.71	20.79	22.16	30.23	34.02
Accountants and auditors	17.30	19.41	23.95	28.42	34.48
Appraisers and assessors of real estate	11.83	15.45	20.22	27.92	34.02
Budget analysts	22.25	24.40	27.39	29.93	33.78
Financial analysts and advisors	16.03	19.93	23.51	26.01	34.03

See footnotes at end of table.

Table 22

Full-time State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Business and financial operations occupations —Continued					
Financial analysts	\$19.07	\$20.19	\$23.60	\$29.30	\$34.03
Insurance underwriters	13.46	18.05	23.75	23.92	25.23
Financial examiners	17.81	18.21	24.43	36.38	40.58
Loan counselors and officers	17.46	20.87	21.76	24.14	30.83
Loan counselors	17.46	20.87	21.76	24.14	30.83
Tax examiners, collectors, preparers, and revenue agents	13.03	15.22	19.59	25.93	31.90
Tax examiners, collectors, and revenue agents	13.09	15.22	19.68	25.93	32.27
Computer and mathematical science occupations					
Computer programmers	18.03	21.79	26.46	32.81	38.17
Computer software engineers	20.06	23.50	30.00	34.93	40.46
Computer software engineers, applications	18.40	23.30	31.74	35.46	37.30
Computer software engineers, systems software	18.10	21.40	30.10	34.43	37.30
Computer support specialists	26.15	33.20	33.20	35.85	37.06
Computer support specialists	15.40	18.75	21.92	25.74	28.86
Computer systems analysts	20.90	25.41	30.47	36.40	42.24
Database administrators	19.59	25.01	30.26	34.10	36.77
Network and computer systems administrators	19.09	22.34	26.97	30.80	39.33
Network systems and data communications analysts	18.38	22.05	27.26	33.36	36.62
Operations research analysts	24.41	26.20	26.20	26.20	32.89
Architecture and engineering occupations					
Architects, except naval	17.71	22.40	28.93	35.29	43.29
Architects, except landscape and naval	28.63	31.20	32.32	32.40	42.64
Architects, except landscape and naval	29.54	31.20	32.40	34.52	42.64
Surveyors, cartographers, and photogrammetrists	18.84	23.79	24.65	31.77	39.49
Surveyors	20.39	24.65	31.77	35.29	43.90
Engineers	24.16	28.13	31.48	40.42	45.91
Civil engineers	24.50	26.88	31.83	39.60	44.24
Electrical and electronics engineers	25.69	29.60	34.35	41.70	42.40
Electrical engineers	25.69	25.76	31.19	35.14	44.30
Environmental engineers	22.73	26.50	29.37	36.50	44.00
Industrial engineers, including health and safety	20.93	27.56	33.11	37.94	49.81
Drafters	17.25	18.42	24.14	27.96	30.17
Architectural and civil drafters	15.97	22.16	25.36	30.17	30.17
Engineering technicians, except drafters	14.61	17.59	21.25	25.79	30.34
Civil engineering technicians	13.61	16.53	20.58	24.85	28.13
Electrical and electronic engineering technicians	19.38	19.91	27.31	33.35	37.55
Surveying and mapping technicians	14.25	17.08	20.88	24.86	28.19
Life, physical, and social science occupations					
Life scientists	15.93	19.02	24.49	32.32	41.33
Life scientists	16.35	17.78	20.52	24.97	33.14
Agricultural and food scientists	15.75	15.95	16.70	17.11	22.38
Biological scientists	17.72	19.93	23.50	27.36	33.16
Zoologists and wildlife biologists	18.05	20.79	23.50	23.73	32.00
Conservation scientists and foresters	12.70	19.90	24.67	28.70	31.71

See footnotes at end of table.

Table 22

Full-time State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Life, physical, and social science occupations –Continued					
Conservation scientists	\$12.70	\$19.90	\$24.67	\$26.57	\$30.35
Foresters	19.90	24.27	31.71	40.80	60.13
Medical scientists	16.35	18.74	20.16	28.30	35.32
Physical scientists	18.96	23.00	26.29	33.35	40.37
Chemists and materials scientists	21.34	26.07	26.07	28.19	31.65
Chemists	21.34	26.07	26.07	28.19	31.65
Environmental scientists and geoscientists	18.98	22.47	27.64	36.05	40.37
Environmental scientists and specialists, including health ..	18.14	21.93	27.65	36.69	40.37
Psychologists	24.30	27.72	34.49	43.08	53.86
Clinical, counseling, and school psychologists	24.30	27.12	34.04	44.45	54.21
Urban and regional planners	22.12	24.39	30.53	36.39	40.17
Agricultural and food science technicians	9.14	10.29	14.67	19.02	22.87
Biological technicians	13.98	16.59	20.68	21.98	24.15
Chemical technicians	17.57	18.65	22.44	22.80	24.18
Miscellaneous life, physical, and social science technicians	13.58	15.94	18.62	24.06	30.52
Environmental science and protection technicians, including health	12.54	16.92	21.63	27.98	31.69
Forensic science technicians	18.03	22.44	25.28	30.52	34.83
Forest and conservation technicians	11.63	15.00	16.79	18.47	20.86
Community and social services occupations	14.47	16.85	21.12	28.62	38.43
Counselors	16.00	19.91	26.60	37.95	47.68
Substance abuse and behavioral disorder counselors	15.63	16.50	23.25	37.05	46.49
Educational, vocational, and school counselors	18.36	24.00	33.44	42.11	50.54
Mental health counselors	14.42	16.00	19.01	22.58	28.08
Rehabilitation counselors	14.81	17.02	20.89	25.91	28.29
Social workers	14.75	16.75	20.32	26.40	32.86
Child, family, and school social workers	15.08	17.12	20.48	28.07	36.46
Medical and public health social workers	14.75	15.74	17.62	22.06	27.75
Mental health and substance abuse social workers	13.12	15.45	17.81	23.93	29.34
Miscellaneous community and social service specialists	13.01	15.27	18.97	23.97	30.88
Health educators	16.61	18.23	22.47	25.76	30.49
Probation officers and correctional treatment specialists	14.54	17.32	21.69	26.54	34.67
Social and human service assistants	11.37	13.25	15.52	19.00	23.43
Legal occupations	16.81	21.28	29.45	42.27	58.52
Lawyers	22.95	28.76	35.72	47.41	57.71
Judges, magistrates, and other judicial workers	21.14	29.39	41.66	60.92	83.32
Administrative law judges, adjudicators, and hearing officers	23.04	28.10	32.66	42.45	60.92
Judges, magistrate judges, and magistrates	21.14	41.66	58.52	70.00	83.32
Paralegals and legal assistants	13.40	18.00	21.28	24.27	28.36
Miscellaneous legal support workers	14.91	17.27	20.09	25.55	31.18
Court reporters	13.20	16.07	22.91	26.60	40.95
Law clerks	18.65	20.09	21.53	23.68	28.83

See footnotes at end of table.

Table 22

Full-time State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Education, training, and library occupations	\$13.81	\$23.71	\$31.67	\$41.36	\$53.40
Postsecondary teachers	23.21	31.08	41.76	57.59	77.40
Business teachers, postsecondary	41.03	55.24	68.07	71.16	92.16
Math and computer teachers, postsecondary	28.55	33.43	41.67	52.75	61.54
Computer science teachers, postsecondary	30.52	37.05	59.17	70.47	98.54
Mathematical science teachers, postsecondary	28.53	32.91	37.35	47.69	54.99
Engineering and architecture teachers, postsecondary	23.86	31.26	47.29	63.23	82.50
Engineering teachers, postsecondary	23.21	31.26	46.64	63.23	83.18
Life sciences teachers, postsecondary	19.23	26.88	37.67	55.85	77.40
Biological science teachers, postsecondary	18.51	26.81	36.54	57.17	77.40
Physical sciences teachers, postsecondary	31.82	36.34	43.93	53.95	65.98
Atmospheric, earth, marine, and space sciences teachers, postsecondary	42.50	62.24	67.25	72.57	81.89
Chemistry teachers, postsecondary	30.18	39.44	44.40	53.95	64.44
Physics teachers, postsecondary	34.57	35.68	38.00	50.12	63.15
Social sciences teachers, postsecondary	31.80	32.60	39.83	53.63	76.09
Economics teachers, postsecondary	32.40	32.60	49.52	76.09	83.33
Political science teachers, postsecondary	30.45	32.28	34.07	40.14	49.45
Psychology teachers, postsecondary	27.97	37.73	38.74	38.95	42.49
Sociology teachers, postsecondary	35.95	41.36	52.69	61.03	80.00
Health teachers, postsecondary	25.10	30.45	42.33	72.58	111.71
Health specialties teachers, postsecondary	29.23	39.82	55.59	80.77	126.72
Nursing instructors and teachers, postsecondary	23.76	27.12	29.91	38.58	50.73
Education and library science teachers, postsecondary	21.84	27.88	31.75	39.50	49.43
Education teachers, postsecondary	21.84	27.88	31.75	39.50	49.43
Law, criminal justice, and social work teachers, postsecondary	38.19	64.26	84.49	102.69	168.38
Law teachers, postsecondary	58.92	76.29	87.83	109.62	168.38
Arts, communications, and humanities teachers, postsecondary	30.10	35.92	41.79	52.01	65.18
Art, drama, and music teachers, postsecondary	32.72	35.39	41.32	50.77	65.64
Communications teachers, postsecondary	31.08	31.08	39.20	40.94	43.41
English language and literature teachers, postsecondary	28.25	32.69	40.65	48.71	59.29
Foreign language and literature teachers, postsecondary	27.04	37.19	43.58	48.48	64.17
History teachers, postsecondary	34.75	37.30	45.20	57.38	67.23
Miscellaneous postsecondary teachers	19.58	25.66	37.05	48.88	63.49
Recreation and fitness studies teachers, postsecondary	18.90	22.23	33.69	43.94	44.44
Vocational education teachers, postsecondary	19.83	19.83	26.91	40.98	55.88
Primary, secondary, and special education school teachers	23.45	27.63	33.29	41.65	51.72
Preschool and kindergarten teachers	20.47	25.43	30.63	37.65	49.39
Preschool teachers, except special education	12.60	18.37	28.03	33.39	44.99
Kindergarten teachers, except special education	23.45	26.35	31.47	39.00	50.10
Elementary and middle school teachers	23.38	27.54	33.34	41.76	51.71
Elementary school teachers, except special education	23.38	27.59	33.36	41.90	51.64

See footnotes at end of table.

Table 22

Full-time State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Education, training, and library occupations —Continued					
Middle school teachers, except special and vocational education	\$23.29	\$27.44	\$33.28	\$41.27	\$51.86
Secondary school teachers	24.03	28.05	33.63	41.66	51.40
Secondary school teachers, except special and vocational education	24.01	28.06	33.83	41.87	52.01
Vocational education teachers, secondary school	24.30	27.84	32.07	40.46	46.29
Special education teachers	23.90	27.83	33.36	42.14	53.08
Special education teachers, preschool, kindergarten, and elementary school	24.00	28.02	33.41	42.07	52.92
Special education teachers, middle school	24.73	28.36	33.27	42.41	52.13
Special education teachers, secondary school	23.84	27.26	33.36	42.03	54.50
Other teachers and instructors	22.15	28.85	39.00	52.28	64.20
Adult literacy, remedial education, and GED teachers and instructors	16.80	23.87	31.96	40.41	60.67
Self-enrichment education teachers	22.32	26.68	30.64	44.48	52.28
Archivists, curators, and museum technicians	14.04	16.09	21.86	31.90	36.26
Curators	18.60	19.43	24.42	29.32	31.90
Librarians	16.33	21.14	25.16	34.50	42.46
Library technicians	10.78	12.57	14.28	17.64	22.02
Farm and home management advisors	15.02	16.30	17.63	22.81	22.81
Instructional coordinators	22.89	25.12	32.27	39.38	45.62
Teacher assistants	9.09	10.39	12.12	14.64	18.17
Arts, design, entertainment, sports, and media occupations					
Designers	14.98	17.25	20.19	23.98	31.92
Graphic designers	19.23	23.52	27.11	44.38	44.38
Actors, producers, and directors	19.23	23.52	27.11	44.38	44.38
Producers and directors	15.00	15.00	18.54	22.79	29.28
Athletes, coaches, umpires, and related workers	15.00	15.00	18.54	22.79	29.28
Coaches and scouts	15.39	15.76	18.75	27.64	47.83
Coaches and scouts	15.39	15.76	18.75	27.64	47.83
Public relations specialists	15.31	18.73	22.15	27.46	31.92
Writers and editors	19.22	20.34	22.02	26.60	32.00
Miscellaneous media and communication workers	9.78	13.70	18.51	23.69	34.12
Interpreters and translators	9.34	9.78	20.05	23.69	34.12
Broadcast and sound engineering technicians and radio operators	15.50	16.54	18.17	20.09	22.70
Audio and video equipment technicians	14.98	16.35	19.58	21.79	23.08
Healthcare practitioner and technical occupations					
Dietitians and nutritionists	13.13	17.31	23.34	30.54	40.66
Dietitians and nutritionists	14.80	16.92	21.71	25.00	28.18
Pharmacists	41.32	44.56	47.68	49.77	52.40
Physicians and surgeons	11.19	18.17	23.56	70.11	86.54
Family and general practitioners	10.77	11.19	40.19	86.54	117.80
Psychiatrists	31.09	66.73	70.37	77.20	94.24

See footnotes at end of table.

Table 22

Full-time State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Healthcare practitioner and technical occupations —Continued					
Registered nurses	\$20.10	\$23.17	\$27.28	\$33.32	\$41.16
Therapists	22.14	26.32	31.18	38.45	47.66
Occupational therapists	23.90	28.61	33.61	43.95	52.83
Physical therapists	24.50	30.00	33.42	36.37	45.64
Recreational therapists	12.50	13.30	17.69	26.60	27.27
Respiratory therapists	22.65	25.32	26.59	26.85	30.39
Speech-language pathologists	24.30	28.89	35.39	41.42	49.78
Clinical laboratory technologists and technicians	12.98	15.82	19.00	21.82	24.70
Medical and clinical laboratory technologists	14.00	16.38	20.61	23.88	25.66
Medical and clinical laboratory technicians	12.78	15.60	18.89	20.89	22.48
Diagnostic related technologists and technicians	18.13	21.20	24.09	28.04	33.23
Radiologic technologists and technicians	19.06	21.95	24.16	27.28	32.19
Emergency medical technicians and paramedics	9.23	12.14	16.81	20.42	25.05
Health diagnosing and treating practitioner support technicians	10.98	12.27	14.69	19.13	22.27
Pharmacy technicians	11.34	11.88	13.41	16.48	20.07
Psychiatric technicians	10.27	11.73	17.68	21.28	23.22
Surgical technologists	14.06	14.56	15.41	16.98	18.25
Veterinary technologists and technicians	12.83	13.00	14.25	14.84	15.62
Licensed practical and licensed vocational nurses	12.88	14.20	16.06	18.64	21.63
Medical records and health information technicians	10.96	12.77	15.95	17.82	20.02
Miscellaneous health technologists and technicians	10.24	11.30	17.40	17.40	20.89
Occupational health and safety specialists and technicians	14.69	16.42	23.37	28.26	32.85
Occupational health and safety specialists	14.69	16.35	23.02	27.71	34.38
Miscellaneous healthcare practitioner and technical workers	13.13	13.13	14.64	20.18	23.36
Athletic trainers	13.13	13.13	14.64	20.18	23.36
Healthcare support occupations	8.57	9.93	12.12	15.02	18.02
Nursing, psychiatric, and home health aides	8.50	9.55	11.54	14.56	16.98
Home health aides	8.30	9.00	10.18	12.62	16.12
Nursing aides, orderlies, and attendants	8.25	9.09	10.64	13.24	16.01
Psychiatric aides	9.52	10.98	13.65	16.38	18.22
Occupational therapist assistants and aides	10.56	13.04	18.38	23.35	25.49
Physical therapist assistants and aides	12.03	12.03	18.54	24.04	28.83
Miscellaneous healthcare support occupations	9.48	11.09	13.51	16.44	20.77
Dental assistants	11.85	13.55	15.00	16.78	21.43
Medical assistants	9.66	11.90	13.52	15.27	18.22
Medical equipment preparers	12.22	12.82	18.29	20.07	24.99
Medical transcriptionists	11.01	11.01	11.95	18.06	19.57
Protective service occupations	12.82	15.69	21.09	28.07	34.55
First-line supervisors/managers, law enforcement workers	18.88	24.27	31.72	40.55	46.34
First-line supervisors/managers of correctional officers	15.17	18.66	24.23	30.21	40.51
First-line supervisors/managers of police and detectives	20.62	26.71	34.10	42.25	47.11

See footnotes at end of table.

Table 22

Full-time State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Protective service occupations –Continued					
First-line supervisors/managers of fire fighting and prevention workers	\$15.52	\$20.17	\$25.79	\$31.03	\$39.13
Fire fighters	11.65	14.90	19.68	24.35	30.44
Fire inspectors	18.29	21.04	21.04	25.33	32.92
Fire inspectors and investigators	18.29	21.04	21.04	25.15	31.27
Bailiffs, correctional officers, and jailers	12.19	13.78	16.74	22.39	28.82
Bailiffs	13.98	19.60	24.36	32.03	32.12
Correctional officers and jailers	12.19	13.78	16.72	22.02	28.47
Detectives and criminal investigators	15.44	17.70	25.86	32.91	40.41
Fish and game wardens	18.32	21.55	23.07	23.07	27.31
Parking enforcement workers	10.70	11.66	14.10	16.82	23.74
Police officers	15.12	19.32	25.11	30.50	35.63
Police and sheriff's patrol officers	15.12	19.32	25.11	30.50	35.63
Animal control workers	9.36	11.70	12.96	14.42	20.96
Security guards and gaming surveillance officers	10.71	12.05	14.83	18.45	21.66
Security guards	10.71	12.03	14.79	18.41	21.66
Miscellaneous protective service workers	10.79	13.45	16.29	21.88	24.35
Lifeguards, ski patrol, and other recreational protective service workers	6.02	15.59	20.53	24.35	24.35
Food preparation and serving related occupations	7.72	9.21	11.22	14.74	18.39
First-line supervisors/managers, food preparation and serving workers	9.83	12.49	15.74	18.61	22.39
First-line supervisors/managers of food preparation and serving workers	9.83	12.53	15.86	18.61	24.20
Cooks	7.50	9.10	10.94	13.28	17.73
Cooks, institution and cafeteria	7.46	9.02	11.00	13.46	17.75
Food preparation workers	8.40	9.78	11.71	13.57	15.17
Food service, tipped	7.00	7.85	8.65	10.06	12.97
Dining room and cafeteria attendants and bartender helpers ..	8.00	9.14	9.91	11.83	16.15
Fast food and counter workers	7.52	9.00	10.04	12.25	15.22
Combined food preparation and serving workers, including fast food	7.55	9.09	10.28	12.25	15.02
Counter attendants, cafeteria, food concession, and coffee shop	7.49	8.83	9.33	12.41	16.19
Food servers, nonrestaurant	7.25	8.09	12.56	14.95	16.00
Building and grounds cleaning and maintenance occupations	8.55	10.26	13.07	16.60	20.22
First-line supervisors/managers, building and grounds cleaning and maintenance workers	14.56	16.46	18.34	21.16	29.42
First-line supervisors/managers of housekeeping and janitorial workers	14.56	16.40	18.34	21.15	33.77
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	14.80	17.61	19.03	22.41	25.51

See footnotes at end of table.

Table 22

Full-time State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Building and grounds cleaning and maintenance occupations					
–Continued					
Building cleaning workers	\$8.40	\$9.90	\$12.43	\$15.52	\$18.69
Janitors and cleaners, except maids and housekeeping cleaners	8.40	10.00	12.63	15.67	18.81
Maids and housekeeping cleaners	7.59	8.67	10.03	11.83	14.02
Pest control workers	10.00	12.00	13.26	18.29	20.55
Grounds maintenance workers	9.50	11.04	14.26	18.57	22.27
Landscaping and groundskeeping workers	9.54	11.06	14.11	17.50	22.27
Tree trimmers and pruners	18.57	18.57	18.57	23.32	25.36
Personal care and service occupations	7.85	10.06	13.70	16.90	20.42
First-line supervisors/managers of gaming workers	8.91	10.91	11.75	19.82	26.00
First-line supervisors/managers of personal service workers	13.46	16.69	16.90	16.90	21.76
Gaming services workers	5.15	5.40	7.50	11.81	12.83
Gaming dealers	5.15	5.15	5.90	7.50	8.09
Transportation attendants	7.98	8.62	10.59	14.49	19.13
Transportation attendants, except flight attendants and baggage porters	7.98	8.62	10.59	14.49	19.13
Child care workers	8.23	10.78	13.00	14.42	18.41
Personal and home care aides	7.85	9.50	11.21	14.32	14.32
Recreation and fitness workers	9.48	12.16	14.80	18.30	21.13
Recreation workers	9.48	12.16	14.80	18.30	21.13
Sales and related occupations	9.86	11.74	15.97	20.18	24.35
First-line supervisors/managers, sales workers	15.97	16.34	19.90	22.91	25.23
First-line supervisors/managers of retail sales workers	15.97	16.34	19.90	22.91	25.23
Retail sales workers	9.56	11.13	14.00	17.93	20.64
Cashiers, all workers	9.53	11.00	13.82	17.93	20.59
Cashiers	9.78	11.13	14.08	17.93	20.59
Office and administrative support occupations	10.94	12.77	15.75	19.07	22.71
First-line supervisors/managers of office and administrative support workers	13.77	16.11	19.38	22.16	26.52
Switchboard operators, including answering service	8.86	9.13	12.26	16.79	22.66
Financial clerks	11.38	13.40	16.60	19.56	22.01
Bill and account collectors	8.98	11.26	13.47	15.96	20.72
Billing and posting clerks and machine operators	9.67	11.65	14.70	17.65	21.72
Bookkeeping, accounting, and auditing clerks	11.63	13.70	16.96	19.69	22.01
Payroll and timekeeping clerks	13.64	15.74	18.13	20.52	23.66
Procurement clerks	11.16	11.58	16.56	20.64	23.72
Court, municipal, and license clerks	11.03	12.64	15.37	18.45	23.39
Customer service representatives	10.97	12.73	15.37	17.80	19.31
Eligibility interviewers, government programs	12.23	14.32	16.58	19.10	21.56
File clerks	10.60	12.05	13.64	17.31	18.95

See footnotes at end of table.

Table 22

Full-time State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations —Continued					
Interviewers, except eligibility and loan	\$9.31	\$10.23	\$12.43	\$14.11	\$16.48
Library assistants, clerical	9.81	11.30	12.69	15.45	18.71
Human resources assistants, except payroll and timekeeping	11.78	13.49	17.49	21.58	23.33
Receptionists and information clerks	9.98	11.00	13.31	16.13	19.45
Dispatchers	10.58	12.88	16.34	21.13	26.38
Police, fire, and ambulance dispatchers	10.28	12.77	15.97	20.30	25.76
Dispatchers, except police, fire, and ambulance	11.95	14.20	24.67	26.57	32.86
Meter readers, utilities	8.42	10.66	15.36	19.55	21.37
Production, planning, and expediting clerks	13.17	14.21	14.87	17.19	22.66
Shipping, receiving, and traffic clerks	10.48	11.27	13.10	15.28	19.32
Stock clerks and order fillers	9.97	12.25	16.14	17.60	19.29
Weighers, measurers, checkers, and samplers, recordkeeping	13.95	13.99	14.77	16.92	17.66
Secretaries and administrative assistants	11.54	13.72	16.53	20.02	24.01
Executive secretaries and administrative assistants	12.70	15.06	18.11	21.59	25.91
Legal secretaries	11.54	14.42	18.52	21.95	27.41
Medical secretaries	10.15	11.94	14.00	15.59	20.54
Secretaries, except legal, medical, and executive	11.13	12.89	15.46	18.60	21.73
Computer operators	10.35	10.35	11.16	15.18	19.87
Data entry and information processing workers	11.06	12.58	15.38	17.60	20.49
Data entry keyers	9.99	12.53	15.02	18.05	26.45
Word processors and typists	11.42	12.75	15.58	17.26	20.00
Insurance claims and policy processing clerks	10.75	12.05	18.44	19.83	22.53
Mail clerks and mail machine operators, except postal service ..	9.90	10.26	11.85	13.85	13.97
Office clerks, general	10.39	12.19	14.50	17.46	20.01
Statistical assistants	14.64	19.60	19.92	22.81	23.84
Farming, fishing, and forestry occupations	12.16	13.48	17.53	20.57	24.48
Construction and extraction occupations	11.62	13.61	17.39	22.52	28.72
First-line supervisors/managers of construction trades and extraction workers	15.13	17.05	21.81	27.12	30.02
Carpenters	12.54	13.46	17.37	22.43	30.24
Construction laborers	9.05	10.77	15.92	25.26	29.98
Construction equipment operators	11.24	12.89	15.44	19.11	23.42
Paving, surfacing, and tamping equipment operators	10.91	11.46	12.37	16.89	25.87
Operating engineers and other construction equipment operators	11.31	12.92	15.75	19.14	23.36
Electricians	17.55	20.50	23.16	27.29	36.30
Painters and paperhangers	12.63	15.57	19.66	35.00	35.00
Painters, construction and maintenance	12.63	15.57	19.66	35.00	35.00
Pipelayers, plumbers, pipefitters, and steamfitters	12.38	13.90	17.62	25.34	29.91
Pipelayers	9.64	11.62	12.90	14.70	16.40
Plumbers, pipefitters, and steamfitters	12.46	15.26	21.31	25.63	34.10
Helpers, construction trades	8.93	12.38	16.05	18.61	23.08

See footnotes at end of table.

Table 22

Full-time State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Construction and extraction occupations —Continued					
Construction and building inspectors	\$15.10	\$17.49	\$21.10	\$26.69	\$31.61
Highway maintenance workers	11.50	12.50	15.26	18.75	21.46
Septic tank servicers and sewer pipe cleaners	12.13	13.60	17.27	25.17	26.58
Miscellaneous construction and related workers	9.37	15.04	21.16	26.24	26.89
Installation, maintenance, and repair occupations					
First-line supervisors/managers of mechanics, installers, and repairers	12.56	15.49	19.34	24.29	29.86
Radio and telecommunications equipment installers and repairers	17.63	20.17	26.97	30.15	36.15
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	19.74	20.63	26.65	27.77	31.90
Electrical and electronics repairers, commercial and industrial equipment	15.69	18.16	24.02	31.01	36.51
Electrical and electronics repairers, powerhouse, substation, and relay	12.49	17.57	23.63	25.14	34.23
Automotive technicians and repairers	17.78	18.16	25.41	33.58	44.58
Automotive service technicians and mechanics	13.63	15.62	19.00	21.97	26.71
Bus and truck mechanics and diesel engine specialists	13.63	15.46	19.00	21.30	26.25
Heavy vehicle and mobile equipment service technicians and mechanics	12.93	15.95	19.92	25.67	28.09
Mobile heavy equipment mechanics, except engines	14.57	17.80	22.09	25.70	34.78
Control and valve installers and repairers	14.57	14.57	20.69	22.78	34.78
Control and valve installers and repairers, except mechanical door	11.21	11.75	15.27	19.21	23.17
Heating, air conditioning, and refrigeration mechanics and installers	11.21	11.75	15.27	19.21	23.17
Industrial machinery installation, repair, and maintenance workers	15.56	17.00	21.88	24.90	41.16
Industrial machinery mechanics	11.82	14.33	17.87	21.91	27.42
Maintenance and repair workers, general	16.76	18.54	26.26	31.66	33.40
Line installers and repairers	11.63	14.04	17.41	20.93	26.06
Electrical power-line installers and repairers	13.96	19.73	25.78	30.06	32.47
Miscellaneous installation, maintenance, and repair workers	13.96	22.38	25.80	30.35	32.47
Helpers--installation, maintenance, and repair workers	11.75	14.62	17.38	22.07	27.47
Production occupations	10.38	12.09	13.34	18.59	19.22
First-line supervisors/managers of production and operating workers	12.17	14.61	19.02	23.71	30.46
Welding, soldering, and brazing workers	14.61	15.68	19.36	23.93	31.57
Welders, cutters, solderers, and brazers	14.43	19.65	25.83	27.00	46.67
Laundry and dry-cleaning workers	14.43	19.65	25.67	27.00	46.67
Power plant operators, distributors, and dispatchers	7.57	9.17	11.51	13.65	16.52
Power plant operators	14.46	19.55	25.49	28.48	33.28
	14.46	19.33	25.84	28.48	33.64

See footnotes at end of table.

Table 22

Full-time State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations —Continued					
Stationary engineers and boiler operators	\$15.89	\$20.44	\$22.02	\$31.24	\$37.69
Water and liquid waste treatment plant and system operators	12.37	14.22	17.69	21.40	25.14
Inspectors, testers, sorters, samplers, and weighers	13.74	15.43	18.01	21.02	26.85
Miscellaneous production workers	8.70	10.12	13.96	15.82	16.63
Transportation and material moving occupations					
First-line supervisors/managers of helpers, laborers, and material movers, hand	11.01	13.12	16.94	22.43	26.60
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	18.90	20.89	21.64	25.64	27.66
Bus drivers	8.42	14.67	21.66	26.50	30.98
Bus drivers, transit and intercity	11.15	13.35	16.58	21.77	25.56
Bus drivers, school	13.84	17.69	22.73	25.33	26.01
Driver/sales workers and truck drivers	10.74	12.38	14.93	17.93	21.04
Truck drivers, heavy and tractor-trailer	11.71	13.28	15.75	20.06	23.91
Truck drivers, light or delivery services	11.57	13.48	16.18	20.34	25.24
Taxi drivers and chauffeurs	11.84	12.78	14.79	19.46	21.15
Subway and streetcar operators	9.84	10.76	12.16	13.50	16.75
Transportation inspectors	18.80	23.54	26.55	27.68	27.68
Dredge, excavating, and loading machine operators	17.75	21.75	25.79	28.90	32.15
Excavating and loading machine and dragline operators	11.00	13.00	16.24	20.37	21.25
Industrial truck and tractor operators	11.00	13.00	16.24	20.37	21.25
Laborers and material movers, hand	11.15	12.30	14.79	19.91	22.95
Laborers and freight, stock, and material movers, hand	9.46	11.55	12.14	16.09	19.70
Refuse and recyclable material collectors	9.36	11.25	12.14	16.09	19.56
	10.84	12.00	16.70	28.00	28.70

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.