

**Table 38**

**Summary: Mean hourly earnings<sup>1</sup> and weekly hours of civilian workers in metropolitan and non-metropolitan areas by worker and establishment characteristics**

Worker and establishment characteristics	Civilian			Metropolitan areas			Nonmetropolitan areas		
	Mean hourly earnings	Relative error <sup>2</sup>	Mean weekly hours <sup>3</sup>	Mean hourly earnings	Relative error <sup>2</sup>	Mean weekly hours <sup>3</sup>	Mean hourly earnings	Relative error <sup>2</sup>	Mean weekly hours <sup>3</sup>
<b>All workers</b> .....	\$19.29	1.2%	35.6	\$20.08	0.9%	35.6	\$15.01	2.7%	35.7
<b>Worker characteristics<sup>4,5</sup></b>									
<b>Management, professional, and related</b> .....	31.45	.8	37.1	32.23	.7	37.2	25.17	1.6	36.7
Management, business, and financial .....	34.89	1.2	39.8	35.49	1.2	39.8	28.91	3.7	39.8
Professional and related .....	29.76	1.0	35.9	30.57	1.0	36.0	23.74	1.6	35.6
<b>Service</b> .....	11.31	1.6	31.5	11.71	1.1	31.4	9.65	3.1	32.1
<b>Sales and office</b> .....	15.46	.7	34.9	15.95	.7	34.9	12.33	1.6	34.9
Sales and related .....	16.57	1.4	32.6	17.35	1.5	32.5	12.00	3.1	33.2
Office and administrative support .....	14.86	.7	36.3	15.20	.6	36.4	12.54	1.9	36.0
<b>Natural resources, construction, and maintenance</b> .....	19.49	1.3	39.4	20.17	1.4	39.4	16.63	2.5	39.4
Construction and extraction .....	19.46	1.5	39.4	20.24	1.6	39.4	15.93	3.8	39.3
Installation, maintenance, and repair .....	19.70	1.6	39.6	20.24	1.8	39.5	17.60	2.9	39.7
<b>Production, transportation, and material moving</b> .....	14.78	.9	37.3	15.03	1.0	37.0	13.74	2.3	38.1
Production .....	15.11	1.1	38.9	15.38	1.1	38.8	14.17	3.2	39.3
Transportation and material moving .....	14.42	1.2	35.6	14.68	1.4	35.4	13.14	1.9	36.6
Full time .....	20.44	1.3	39.6	21.30	1.0	39.6	15.80	3.1	39.7
Part time .....	11.00	.8	20.6	11.31	.9	20.6	9.37	2.2	20.7
Union .....	23.33	.7	36.6	23.79	.6	36.4	19.93	2.4	37.8
Nonunion .....	18.53	1.3	35.4	19.35	1.0	35.4	14.33	2.9	35.5
Time .....	18.97	1.2	35.5	19.74	1.0	35.4	14.86	2.7	35.6
Incentive .....	24.88	2.5	38.0	25.93	2.5	37.8	18.01	5.6	39.2

See footnotes at end of table.

Table 38

**Summary: Mean hourly earnings<sup>1</sup> and weekly hours of civilian workers  
in metropolitan and non-metropolitan areas by worker and  
establishment characteristics—Continued**

Worker and establishment characteristics	Civilian			Metropolitan areas			Nonmetropolitan areas		
	Mean hourly earnings	Relative error <sup>2</sup>	Mean weekly hours <sup>3</sup>	Mean hourly earnings	Relative error <sup>2</sup>	Mean weekly hours <sup>3</sup>	Mean hourly earnings	Relative error <sup>2</sup>	Mean weekly hours <sup>3</sup>
<b>Establishment characteristics</b>									
Goods producing .....	(6)	(6)	(6)	21.03	1.4	39.5	(6)	(6)	(6)
Service providing .....	(6)	(6)	(6)	19.69	1.0	34.5	(6)	(6)	(6)
1-49 workers .....	16.19	.9	34.2	16.83	1.1	34.3	13.20	1.7	33.8
50-99 workers .....	17.45	1.4	35.0	18.01	1.5	35.0	14.21	2.9	35.0
100-499 workers .....	18.81	.8	36.2	19.32	.9	36.1	16.14	1.8	36.8
500 workers or more .....	23.93	2.8	37.0	24.99	1.4	36.9	16.88	13.2	38.0

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>2</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

<sup>3</sup> Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>4</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers are based

solely on hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

<sup>5</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>6</sup> Classification of establishments into goods-producing and service-providing industries applies to private industry only. Industries are determined by the 2002 North American Industry Classification System (NAICS).

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.