



Chicago–Naperville–Michigan City, IL–IN–WI National Compensation Survey October 2007

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Preface

Data shown in this bulletin were collected as part of the Bureau of Labor Statistics (BLS) National Compensation Survey (NCS). The survey could not have been conducted without the cooperation of the many private establishments and government agencies that provided pay data included in this bulletin. The Bureau thanks these respondents for their cooperation.

Field economists of the Bureau of Labor Statistics collected and reviewed the survey data. The Office of Compensation and Working Conditions, in cooperation with the Office of Field Operations and the Office of Technology and Survey Processing in the BLS National Office, designed the survey, processed the data, and prepared the survey for publication.

For additional information regarding this survey, please contact any BLS regional office at the address and telephone number listed on the back cover of this bulletin. You may also write to the Bureau of Labor Statistics at:

Division of Compensation Data Analysis and Planning, 2 Massachusetts Avenue, NE., Room 4175, Washington, DC 20212-0001, call (202) 691-6199, or send an e-mail to NCSinfo@bls.gov.

The data contained in this bulletin are also available at <http://www.bls.gov/ncs/ocs/compub.htm>, the BLS Internet site. Data are presented in a Portable Document Format (PDF) file containing the core bulletin, and in an ASCII file containing the published table formats.

Results of earlier surveys of this area are available from BLS regional offices, the Division of Compensation Data Analysis and Planning, or at the BLS Internet site.

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Introduction

The tables in this bulletin summarize the NCS results for the Chicago–Naperville–Michigan City, IL–IN–WI, Combined Statistical Area (CSA). Data were collected between March 2007 and April 2008; the average reference month is October 2007. Tabulations provide information on earnings of workers in a variety of occupations and at different work levels. Also contained in this bulletin are information on the program, a technical note describing survey procedures, and an appendix with detailed information on occupational classifications.

Most of the earnings estimates in this bulletin are presented as mean hourly earnings. Mean weekly and annual earnings, and the corresponding hours, also are provided for full-time employees in specific occupations. Some occupations, such as teachers and fire fighters, typically have shorter or longer work schedules than do the majority of full-time workers. The weekly and annual estimates are useful for comparing the earnings of occupations having different work schedules.

NCS products

The Bureau's National Compensation Survey provides comprehensive measures of occupational earnings, compensation cost trends, benefit incidence, and detailed plan provisions. The Employment Cost Index, a quarterly measure of the change in employer costs for wages and benefits, is derived from the NCS. Employer Costs for Employee Compensation measures employers' average hourly costs for wages and benefits. NCS also measures the incidence and provisions of benefit plans. This bulletin is limited to data on occupational wages and salaries.

Changes to the publications

The locality wage publications are undergoing a number of significant changes. Please see the bulletins published between September 2006 and July 2007 for information on earlier changes.

The areas covered by the publications are currently being updated to the December 2003 definitions of Combined Statistical Areas, Metropolitan Statistical Areas, and Micropolitan Statistical Areas, as determined by the U.S. Office of Management and Budget (OMB). This bulletin includes a new State and local government sample that reflects the new area definition.

In appendix table 2, the total numbers of establishments in the sampling frame are now benchmarked to the latest available establishment counts, adjusted for establishments that are out of scope for NCS.

About the tables

The tables that follow present data on straight-time occupational earnings, which include wages and salaries, incentive pay, cost-of-living adjustments, and hazard pay. These earnings exclude premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. About 800 detailed occupations, listed in Appendix B, are used to describe all occupations in the civilian nonfarm economy (excluding the Federal Government and private households). Data are not shown for any occupations if they would raise concerns about the confidentiality of the survey respondents or if the data are insufficient to support reliable estimates.

Table 1 presents an overview of all tables in this bulletin. Mean hourly earnings, weekly hours, and relative standard errors are given for all industries, private industry, and State and local government for selected worker and establishment characteristics. The worker characteristics include high-level and intermediate occupational aggregation, full-time or part-time status, union or nonunion status, and time or incentive pay. Establishment characteristics include goods producing, service providing, and size of establishment.

Table 2 presents mean hourly earnings data by work level for occupational major groups and for detailed occupations. Separate data are also shown for full-time and part-time workers. Table 3 provides work level data for private industry workers. Table 4 provides similar data for State and local government workers. Table 5 simplifies the work levels by combining them into broader groups within major and detailed occupations, and for full-time and part-time workers.

Tables 6 through 10 present hourly wage percentiles that describe the distribution of hourly earnings for individual workers within each published occupation. Data are provided for the 10th, 25th, 50th, 75th, and 90th percentiles for detailed occupations within all industries, private industry, State and local government, full-time workers, and part-time workers.

Table 11 presents mean and median hourly, weekly, and annual earnings, and the associated hours, for major occupational groups and detailed occupations for full-time workers. Table 12 provides the same type of information for private industry workers. Table 13 provides similar data for State and local government workers.

Table 14 presents mean hourly earnings data for establishment employment sizes by high-level occupational aggregations in the private sector. Tables 15 and 16 provide

mean and median hourly, weekly, and annual earnings data for full-time employees in private establishments with fewer than 100 workers, and in private establishments with 100 workers or more.

Table 17 presents mean hourly earnings data for union and nonunion workers in all, private, and State and local government establishments by high-level occupational aggregation. Table 18 provides hourly earnings data for time

and incentive workers in all and private establishments by high-level occupational aggregation.

Appendix table 1 presents the number of workers represented by the survey, by high-level occupational aggregation and for all industries, private industry, and State and local government. Appendix table 2 provides the number of establishments in the sampling frame and the number of responding and nonresponding establishments.

Table 1. Summary: Mean hourly earnings¹ and weekly hours for selected worker and establishment characteristics, Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2007

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Hourly earnings		Mean weekly hours ³	Hourly earnings		Mean weekly hours ³	Hourly earnings		Mean weekly hours ³
	Mean	Relative error ² (percent)		Mean	Relative error ² (percent)		Mean	Relative error ² (percent)	
All workers	\$22.72	2.7	35.1	\$22.03	3.0	35.3	\$29.07	2.1	33.3
Worker characteristics^{4,5}									
Management, professional, and related	34.19	2.8	35.5	33.50	3.4	36.0	37.36	1.9	33.1
Management, business, and financial	37.72	5.0	37.4	37.46	5.3	37.5	41.57	7.5	36.5
Professional and related	32.48	4.1	34.6	31.14	5.4	35.2	36.82	2.0	32.7
Service	12.56	2.5	30.7	10.75	2.9	30.4	21.32	2.1	32.2
Sales and office	21.12	6.2	34.8	21.25	6.5	35.0	18.52	2.5	32.3
Sales and related	28.42	13.9	33.3	28.53	14.0	33.4	13.23	25.2	25.0
Office and administrative support	16.96	2.0	35.8	16.81	2.2	36.0	18.82	2.5	32.9
Natural resources, construction, and maintenance	27.57	3.9	38.6	27.53	4.2	38.5	27.95	5.6	39.3
Construction and extraction	29.55	2.8	37.9	29.67	2.9	37.7	28.48	5.9	39.1
Installation, maintenance, and repair	24.67	4.4	39.7	24.61	4.6	39.7	26.04	5.6	39.8
Production, transportation, and material moving	15.69	3.3	37.4	15.49	3.3	37.4	24.17	4.2	37.2
Production	14.78	6.1	39.6	14.73	6.2	39.6	21.46	15.2	39.3
Transportation and material moving	16.62	3.5	35.3	16.29	3.8	35.3	24.77	3.4	36.8
Full time	24.36	2.8	39.4	23.62	3.1	39.6	30.89	2.2	37.6
Part time	12.63	3.5	20.9	12.59	3.8	21.3	13.06	2.7	16.6
Union	25.97	3.4	36.5	23.29	6.5	36.4	31.87	1.5	36.6
Nonunion	21.84	3.0	34.7	21.79	3.1	35.1	23.15	5.9	28.0
Time	21.48	2.3	34.9	20.59	2.7	35.1	29.07	2.1	33.3
Incentive	41.02	20.8	38.0	41.02	20.8	38.0	-	-	-
Establishment characteristics									
Goods producing	(⁶)	(⁶)	(⁶)	-	-	-	(⁶)	(⁶)	(⁶)
Service providing	(⁶)	(⁶)	(⁶)	-	-	-	(⁶)	(⁶)	(⁶)
1-99 workers	20.45	7.5	34.3	20.44	7.6	34.4	21.18	15.1	28.2
100-499 workers	20.44	4.8	35.5	19.94	5.3	36.2	25.61	6.4	29.1
500 workers or more	28.12	2.6	36.0	27.31	3.4	36.2	30.70	2.0	35.4

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

² The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

³ Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁴ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers are based solely on

hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

⁵ Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

⁶ Classification of establishments into goods-producing and service-providing industries applies to private industry only. Industries are determined by the 2002 North American Industry Classification System (NAICS).

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 2. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2007**

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
All workers	\$22.72	2.7	\$24.36	2.8	\$12.63	3.5
Management occupations	44.47	8.3	44.54	8.3	—	—
Level 7	25.13	5.9	25.13	5.9	—	—
Level 8	27.63	9.3	27.63	9.3	—	—
Level 9	28.49	7.4	28.49	7.4	—	—
Level 10	38.67	5.4	38.67	5.4	—	—
Level 11	42.51	5.9	42.51	5.9	—	—
Level 12	58.62	8.1	58.62	8.1	—	—
Level 13	66.11	4.4	66.11	4.4	—	—
Not able to be leveled	55.37	17.0	55.83	16.9	—	—
General and operations managers	49.63	23.9	49.63	23.9	—	—
Level 12	50.99	8.8	50.99	8.8	—	—
Marketing and sales managers	40.89	5.1	40.89	5.1	—	—
Level 11	36.52	15.1	36.52	15.1	—	—
Marketing managers	40.59	6.3	40.59	6.3	—	—
Sales managers	41.28	10.3	41.28	10.3	—	—
Computer and information systems managers	59.28	19.4	59.28	19.4	—	—
Financial managers	46.15	12.3	46.56	12.3	—	—
Not able to be leveled	40.35	15.6	41.68	15.8	—	—
Human resources managers	29.57	21.3	29.57	21.3	—	—
Industrial production managers	45.53	11.3	45.53	11.3	—	—
Transportation, storage, and distribution managers	31.49	18.4	31.49	18.4	—	—
Education administrators	48.68	6.2	48.68	6.2	—	—
Education administrators, elementary and secondary school	51.72	7.2	51.72	7.2	—	—
Business and financial operations occupations	30.74	3.5	31.72	2.9	22.86	20.2
Level 5	—	—	21.60	1.7	—	—
Level 6	30.39	19.6	30.64	20.2	—	—
Level 7	24.19	3.6	24.15	3.8	—	—
Level 8	24.02	4.5	24.38	4.5	—	—
Level 9	29.37	1.9	29.94	1.5	—	—
Level 10	38.50	2.7	37.98	3.7	—	—
Level 11	44.55	2.9	43.88	4.2	—	—
Level 12	52.66	2.9	52.66	2.9	—	—
Not able to be leveled	31.37	10.2	31.92	10.5	—	—
Buyers and purchasing agents	33.44	12.5	33.44	12.5	—	—
Purchasing agents, except wholesale, retail, and farm products	24.11	1.3	24.11	1.3	—	—
Claims adjusters, appraisers, examiners, and investigators	20.87	2.5	20.87	2.5	—	—
Claims adjusters, examiners, and investigators	20.87	2.5	20.87	2.5	—	—
Human resources, training, and labor relations specialists	29.91	5.4	29.91	5.4	—	—
Compensation, benefits, and job analysis specialists ..	30.68	8.0	30.68	8.0	—	—
Management analysts	45.49	13.1	45.49	13.1	—	—
Accountants and auditors	27.11	8.2	28.82	3.5	21.56	25.6
Level 7	24.63	5.4	24.52	5.3	—	—
Level 9	29.59	3.4	29.61	3.5	—	—
Level 10	—	—	35.93	6.1	—	—
Not able to be leveled	25.00	6.2	25.30	6.0	—	—
Financial analysts and advisors	35.00	4.7	34.28	4.5	—	—
Level 9	31.47	6.2	31.47	6.2	—	—
Financial analysts	39.51	8.2	38.51	7.7	—	—
Loan counselors and officers	43.43	5.3	43.43	5.3	—	—
Loan officers	43.43	5.3	43.43	5.3	—	—
Computer and mathematical science occupations	34.64	4.0	34.66	4.0	—	—
Level 7	25.81	7.4	25.81	7.4	—	—
Level 8	29.62	11.4	29.62	11.4	—	—
Level 9	34.48	3.3	34.53	3.3	—	—
Level 10	40.25	2.7	40.25	2.7	—	—
Level 11	41.97	6.7	41.97	6.7	—	—
Not able to be leveled	40.80	10.5	40.80	10.5	—	—
Computer programmers	34.73	5.1	34.91	5.3	—	—
Computer software engineers	39.66	3.5	39.66	3.5	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2007** — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Computer and mathematical science occupations						
—Continued						
Computer software engineers, applications	\$39.81	6.3	\$39.81	6.3	—	—
Computer support specialists	22.61	9.7	22.61	9.7	—	—
Computer systems analysts	38.88	4.9	38.88	4.9	—	—
Level 9	34.47	9.6	34.47	9.6	—	—
Level 11	44.17	4.6	44.17	4.6	—	—
Network and computer systems administrators	30.09	8.3	30.09	8.3	—	—
Architecture and engineering occupations						
Level 7	30.70	7.8	30.72	7.8	—	—
Level 8	26.51	6.3	26.51	6.3	—	—
Level 9	25.72	3.8	25.72	3.8	—	—
Level 11	33.81	3.0	34.10	3.4	—	—
Level 11	34.52	13.6	34.52	13.6	—	—
Not able to be leveled	39.60	16.7	39.60	16.7	—	—
Engineers	36.83	8.0	36.92	8.0	—	—
Level 9	33.81	3.0	34.10	3.4	—	—
Level 11	42.30	9.3	42.30	9.3	—	—
Civil engineers	31.75	12.5	32.03	13.2	—	—
Electrical and electronics engineers	44.88	8.5	44.88	8.5	—	—
Electronics engineers, except computer	49.24	4.5	49.24	4.5	—	—
Mechanical engineers	31.45	15.6	31.45	15.6	—	—
Drafters	19.60	4.5	19.60	4.5	—	—
Engineering technicians, except drafters	27.42	9.1	27.42	9.1	—	—
Life, physical, and social science occupations						
Level 11	31.12	12.1	31.15	13.5	—	—
Level 11	39.19	10.3	—	—	—	—
Life scientists	45.18	20.7	—	—	—	—
Physical scientists	39.77	13.8	39.77	13.8	—	—
Chemists and materials scientists	49.08	8.7	49.08	8.7	—	—
Chemists	49.08	8.7	49.08	8.7	—	—
Community and social services occupations						
Level 7	20.20	10.8	21.16	10.6	\$14.62	9.4
Level 8	20.80	13.0	21.25	12.4	—	—
Level 8	20.93	4.1	20.98	4.1	—	—
Level 9	25.75	17.3	26.51	16.0	—	—
Counselors	25.84	12.5	27.59	12.8	—	—
Educational, vocational, and school counselors	32.13	22.4	32.13	22.4	—	—
Social workers	21.18	8.9	21.05	8.7	—	—
Level 7	20.17	11.0	20.17	11.0	—	—
Level 9	28.18	18.9	—	—	—	—
Child, family, and school social workers	21.52	13.5	21.35	13.2	—	—
Miscellaneous community and social service specialists	17.51	19.2	19.16	21.0	13.83	9.5
Social and human service assistants	13.68	6.0	—	—	—	—
Legal occupations						
Level 11	58.97	18.6	59.04	19.0	—	—
Level 11	77.29	9.0	—	—	—	—
Lawyers	61.84	20.8	61.84	20.8	—	—
Education, training, and library occupations						
Level 3	32.76	14.3	37.76	7.1	—	—
Level 3	—	—	10.65	7.2	—	—
Level 4	12.49	5.8	12.59	5.9	11.38	5.7
Level 5	11.72	8.2	—	—	—	—
Level 6	15.95	2.1	—	—	15.61	2.3
Level 7	23.25	10.6	31.77	19.3	21.18	4.6
Level 8	42.75	5.4	42.75	5.4	—	—
Level 9	40.13	7.2	40.16	7.3	—	—
Level 10	32.02	15.7	32.01	15.8	—	—
Level 11	48.23	6.2	48.36	6.3	—	—
Level 12	59.67	18.3	59.67	18.3	—	—
Level 13	51.78	7.0	51.65	6.8	—	—
Postsecondary teachers	58.78	12.1	59.91	11.9	33.00	14.3
Level 10	40.23	10.8	40.35	11.2	—	—
Level 11	39.16	4.6	39.24	4.8	—	—
Level 12	59.67	18.3	59.67	18.3	—	—
Level 13	53.93	14.4	53.77	14.2	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2007** — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Education, training, and library occupations —Continued						
Life sciences teachers, postsecondary	\$74.78	21.0	\$74.78	21.0	—	—
Biological science teachers, postsecondary	74.78	21.0	74.78	21.0	—	—
Social sciences teachers, postsecondary	54.84	16.2	54.84	16.2	—	—
Arts, communications, and humanities teachers, postsecondary	39.85	4.2	40.63	5.2	—	—
Miscellaneous postsecondary teachers	58.86	21.4	59.43	20.8	—	—
Primary, secondary, and special education school teachers	39.42	4.8	41.09	3.8	—	—
Level 8	43.18	4.1	43.18	4.1	—	—
Level 9	40.30	8.2	40.33	8.1	—	—
Elementary and middle school teachers	41.24	2.7	41.98	2.3	—	—
Level 8	43.62	4.6	43.62	4.6	—	—
Level 9	40.58	5.8	40.58	5.8	—	—
Elementary school teachers, except special education	41.04	2.5	41.88	2.1	—	—
Level 8	43.47	4.6	43.47	4.6	—	—
Level 9	40.10	5.9	40.10	5.9	—	—
Middle school teachers, except special and vocational education	42.65	3.9	42.65	3.9	—	—
Level 9	42.08	5.6	42.08	5.6	—	—
Secondary school teachers	40.16	9.6	40.40	9.4	—	—
Level 9	40.01	11.1	40.09	11.1	—	—
Secondary school teachers, except special and vocational education	40.16	9.6	40.40	9.4	—	—
Level 9	40.01	11.1	40.09	11.1	—	—
Special education teachers	40.22	11.8	40.22	11.8	—	—
Level 9	39.72	12.8	39.72	12.8	—	—
Special education teachers, preschool, kindergarten, and elementary school	36.13	14.3	36.13	14.3	—	—
Level 9	36.04	15.7	36.04	15.7	—	—
Other teachers and instructors	32.37	16.2	41.14	8.4	—	—
Librarians	46.22	18.2	46.22	18.2	—	—
Level 9	37.98	13.4	37.98	13.4	—	—
Teacher assistants	10.80	4.6	11.43	3.5	—	—
Level 3	—	—	10.65	7.2	—	—
Level 4	12.03	3.6	12.06	3.3	—	—
Arts, design, entertainment, sports, and media occupations						
Not able to be leveled	22.18	8.9	22.83	9.0	—	—
Designers	17.09	8.8	—	—	—	—
Level 9	20.40	13.2	20.40	13.2	—	—
Healthcare practitioner and technical occupations						
Level 4	29.60	3.0	30.14	2.9	\$27.50	6.6
Level 4	14.00	7.3	14.24	8.9	13.12	9.7
Level 5	20.55	4.5	20.45	5.4	—	—
Level 6	22.26	3.8	22.05	3.2	—	—
Level 7	27.38	2.5	27.79	2.3	25.90	6.7
Level 8	29.48	3.3	29.50	3.3	29.41	7.6
Level 9	32.49	4.7	32.40	6.5	32.72	3.7
Level 10	35.88	2.1	35.88	2.1	—	—
Level 11	43.76	10.3	44.54	11.3	—	—
Not able to be leveled	52.75	14.4	52.75	14.4	—	—
Physicians and surgeons	77.18	12.9	77.18	12.9	—	—
Registered nurses	31.40	1.4	31.12	2.0	32.13	3.2
Level 7	29.67	2.5	29.96	2.3	28.22	3.1
Level 8	30.25	2.1	29.79	.2	31.10	7.1
Level 9	31.23	2.3	30.43	2.8	32.83	4.1
Level 11	36.07	8.1	36.25	9.4	—	—
Therapists	29.48	9.2	30.27	9.2	—	—
Level 7	23.73	2.2	—	—	—	—
Level 8	28.82	5.4	—	—	—	—
Respiratory therapists	23.82	3.1	—	—	—	—
Level 7	23.67	2.4	—	—	—	—
Speech-language pathologists	32.56	22.1	32.56	22.1	—	—
Clinical laboratory technologists and technicians	18.86	2.3	19.04	3.5	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2007** — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Healthcare practitioner and technical occupations						
—Continued						
Clinical laboratory technologists and technicians						
—Continued						
Level 5	\$18.61	4.0	\$19.66	0.4	—	—
Medical and clinical laboratory technicians	18.66	1.7	18.93	3.3	—	—
Level 5	18.61	4.0	19.66	.4	—	—
Diagnostic related technologists and technicians	32.57	9.3	36.50	1.1	\$15.74	28.8
Radiologic technologists and technicians	30.27	5.4	30.75	6.4	—	—
Health diagnosing and treating practitioner support technicians	18.44	5.8	—	—	—	—
Licensed practical and licensed vocational nurses	21.94	4.6	—	—	—	—
Medical records and health information technicians	16.80	9.1	17.40	8.6	—	—
Healthcare support occupations	12.29	5.0	12.42	6.3	11.68	3.3
Level 2	11.10	4.2	11.22	4.7	—	—
Level 3	12.67	5.5	12.97	7.4	11.60	6.0
Level 4	12.53	8.7	12.48	9.7	—	—
Nursing, psychiatric, and home health aides	12.32	5.2	12.42	5.7	11.47	4.3
Level 2	11.46	5.0	11.43	4.9	—	—
Level 3	12.78	6.3	12.95	7.5	11.37	8.3
Level 4	11.65	8.1	—	—	—	—
Nursing aides, orderlies, and attendants	12.43	4.4	12.52	4.8	11.63	3.6
Level 2	11.97	3.6	12.02	2.4	—	—
Level 3	12.79	6.5	12.92	7.5	11.62	7.6
Level 4	11.65	8.1	—	—	—	—
Miscellaneous healthcare support occupations	12.16	5.5	12.50	13.9	11.72	7.1
Level 4	13.68	13.5	—	—	—	—
Protective service occupations	19.84	2.4	20.66	2.1	11.78	7.5
Level 1	10.07	11.5	—	—	—	—
Level 2	10.60	6.0	—	—	—	—
Level 3	10.17	5.1	10.04	5.8	11.25	12.6
Level 4	13.18	12.0	13.78	13.7	—	—
Level 5	23.87	5.5	23.96	5.6	—	—
Level 6	21.95	3.3	22.78	4.4	—	—
Level 7	29.73	4.6	30.65	2.1	—	—
Fire fighters	23.36	2.9	24.99	3.6	—	—
Bailliffs, correctional officers, and jailers	21.39	7.2	21.39	7.2	—	—
Level 5	22.05	10.4	22.05	10.4	—	—
Correctional officers and jailers	21.20	8.3	21.20	8.3	—	—
Police officers	29.83	2.8	29.93	2.8	—	—
Level 6	25.31	6.3	25.31	6.3	—	—
Level 7	31.09	1.9	31.09	1.9	—	—
Police and sheriff's patrol officers	29.83	2.8	29.93	2.8	—	—
Level 6	25.31	6.3	25.31	6.3	—	—
Level 7	31.09	1.9	31.09	1.9	—	—
Security guards and gaming surveillance officers	10.54	5.0	10.34	5.5	13.51	15.2
Level 3	10.08	5.6	9.96	5.9	—	—
Security guards	10.54	5.0	10.34	5.5	13.51	15.2
Level 3	10.08	5.6	9.96	5.9	—	—
Miscellaneous protective service workers	11.63	10.2	—	—	10.27	8.1
Level 3	11.24	14.0	—	—	—	—
Lifeguards, ski patrol, and other recreational protective service workers	9.90	11.5	—	—	9.90	11.5
Food preparation and serving related occupations	9.37	4.5	11.23	1.1	6.62	8.4
Level 1	7.01	3.2	8.10	2.4	6.12	3.0
Level 2	8.98	2.8	10.21	1.4	7.65	6.4
Level 3	8.79	3.8	10.61	3.9	6.13	12.0
Level 4	12.21	7.5	12.29	7.9	11.52	5.0
Level 5	13.85	11.8	13.85	11.8	—	—
Level 6	18.94	5.8	18.94	5.8	—	—
First-line supervisors/managers, food preparation and serving workers	16.84	2.4	16.84	2.4	—	—
Chefs and head cooks	17.82	4.4	17.82	4.4	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2007** — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Food preparation and serving related occupations						
-Continued						
First-line supervisors/managers of food preparation and serving workers	\$16.41	6.5	\$16.41	6.5	-	-
Cooks	11.53	5.0	11.69	5.4	\$10.38	7.0
Level 2	9.20	5.9	-	-	-	-
Level 3	10.27	9.3	10.44	10.6	-	-
Level 4	13.74	4.5	13.88	4.3	-	-
Cooks, institution and cafeteria	14.30	10.0	15.26	9.7	-	-
Level 2	11.06	6.6	-	-	-	-
Cooks, restaurant	11.90	2.9	12.17	2.2	-	-
Level 4	13.98	4.2	14.19	3.8	-	-
Food preparation workers	10.52	5.1	10.86	8.5	9.53	10.0
Food service, tipped	5.85	8.7	7.20	5.3	5.01	3.6
Level 1	5.35	2.8	6.11	12.3	5.03	1.3
Level 2	7.56	25.7	8.55	17.8	6.31	29.4
Level 3	5.50	12.7	-	-	4.32	5.0
Bartenders	6.99	11.0	-	-	-	-
Waiters and waitresses	4.71	11.2	5.63	10.1	4.35	9.3
Level 1	4.14	12.7	-	-	3.95	6.8
Level 2	5.94	15.4	-	-	-	-
Level 3	4.72	9.1	-	-	-	-
Dining room and cafeteria attendants and bartender helpers	7.53	2.0	8.31	4.2	6.55	17.0
Level 1	6.68	18.4	6.89	18.0	6.50	19.1
Fast food and counter workers	8.50	5.1	9.84	11.4	7.78	4.1
Level 1	7.80	2.3	-	-	7.68	1.9
Combined food preparation and serving workers, including fast food	8.30	7.8	-	-	7.70	6.0
Level 1	7.81	2.6	-	-	-	-
Counter attendants, cafeteria, food concession, and coffee shop	9.27	9.5	-	-	8.13	6.8
Food servers, nonrestaurant	10.02	4.5	10.44	.7	8.78	16.1
Level 1	7.94	11.5	-	-	-	-
Dishwashers	9.92	1.0	10.38	4.9	-	-
Level 1	9.57	1.2	10.01	5.2	-	-
Hosts and hostesses, restaurant, lounge, and coffee shop	9.26	25.4	-	-	7.23	22.0
Building and grounds cleaning and maintenance occupations						
.....	12.45	3.5	12.85	3.2	9.84	4.7
Level 1	11.64	3.4	12.05	3.0	-	-
Level 2	11.69	3.3	11.87	3.9	8.90	3.9
Level 3	14.49	7.4	15.37	6.5	-	-
Level 4	15.14	11.9	17.31	7.4	-	-
Building cleaning workers	12.33	3.7	12.61	3.2	9.87	6.3
Level 1	11.66	3.5	12.01	2.9	-	-
Level 2	11.89	4.1	11.96	4.5	-	-
Level 3	15.47	9.2	15.47	9.2	-	-
Level 4	14.84	12.6	-	-	-	-
Janitors and cleaners, except maids and housekeeping cleaners	12.75	6.0	13.20	5.3	-	-
Level 1	12.08	6.1	12.74	4.4	-	-
Level 2	11.77	5.6	11.86	6.3	-	-
Level 3	15.47	9.2	15.47	9.2	-	-
Level 4	15.14	13.4	-	-	-	-
Maids and housekeeping cleaners	11.53	2.9	11.62	3.0	-	-
Level 1	11.19	2.7	11.30	2.7	-	-
Level 2	12.37	4.7	12.40	5.0	-	-
Grounds maintenance workers	11.46	5.6	12.88	6.3	8.90	4.1
Level 2	10.22	5.5	-	-	-	-
Landscaping and groundskeeping workers	11.12	6.7	12.44	6.2	8.90	4.1
Level 2	10.22	5.5	-	-	-	-
Personal care and service occupations						
.....	12.35	7.4	14.22	8.6	9.11	5.6
Level 1	7.73	4.0	8.50	.1	7.26	2.5

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2007** — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Personal care and service occupations —Continued						
Level 2	\$8.03	8.7	—	—	\$8.86	10.3
Level 3	10.52	7.8	\$10.81	11.5	9.73	3.6
Level 4	17.09	22.9	—	—	—	—
Level 5	19.61	17.6	—	—	—	—
Miscellaneous entertainment attendants and related workers	8.22	3.2	—	—	8.22	3.2
Level 1	7.51	1.7	—	—	7.51	1.7
Locker room, coatroom, and dressing room attendants	8.41	6.4	—	—	8.41	6.4
Baggage porters, bellhops, and concierges	7.35	.6	—	—	—	—
Transportation attendants	32.23	2.7	—	—	—	—
Child care workers	9.26	4.7	9.84	5.6	8.14	9.2
Level 2	8.44	9.0	—	—	8.50	17.1
Recreation and fitness workers	16.22	23.7	—	—	11.07	4.9
Fitness trainers and aerobics instructors	12.20	12.9	—	—	12.20	12.9
Recreation workers	17.06	24.5	—	—	—	—
Sales and related occupations	28.42	13.9	34.36	16.4	9.57	3.4
Level 1	7.91	2.0	8.17	8.6	7.83	5.0
Level 2	9.72	6.0	10.26	12.6	9.33	1.3
Level 3	10.70	4.0	11.81	5.6	9.57	3.4
Level 4	25.37	36.3	28.66	42.9	14.62	11.4
Level 5	18.15	13.5	18.28	13.3	—	—
Level 6	20.45	3.3	20.45	3.3	—	—
Level 7	27.98	8.0	28.14	8.3	—	—
Level 8	39.36	18.5	39.36	18.5	—	—
Level 11	71.96	28.6	71.96	28.6	—	—
Not able to be leveled	31.50	4.8	31.88	5.3	—	—
First-line supervisors/managers, sales workers	23.52	10.2	23.52	10.2	—	—
Level 6	17.72	4.3	17.72	4.3	—	—
Not able to be leveled	22.15	23.0	22.15	23.0	—	—
First-line supervisors/managers of retail sales workers	17.75	8.8	17.75	8.8	—	—
Level 6	17.72	4.3	17.72	4.3	—	—
Not able to be leveled	14.84	15.8	14.84	15.8	—	—
First-line supervisors/managers of non-retail sales workers	40.04	12.7	40.04	12.7	—	—
Retail sales workers	12.95	15.7	16.59	18.1	9.21	3.0
Level 1	7.95	1.7	8.17	8.6	7.87	4.5
Level 2	9.95	6.3	11.13	12.8	9.33	1.3
Level 3	10.01	5.1	10.76	11.5	9.06	3.0
Level 4	28.18	39.9	34.52	46.5	14.16	12.5
Level 5	15.73	21.7	15.88	22.8	—	—
Cashiers, all workers	9.38	3.9	10.41	7.0	8.66	2.4
Level 1	8.01	1.8	—	—	7.94	4.2
Level 2	10.12	8.2	11.26	14.5	9.37	1.4
Level 3	10.55	9.5	11.14	15.2	9.72	5.4
Cashiers	9.38	3.9	10.41	7.0	8.66	2.4
Level 1	8.01	1.8	—	—	7.94	4.2
Level 2	10.12	8.2	11.26	14.5	9.37	1.4
Level 3	10.55	9.5	11.14	15.2	9.72	5.4
Retail salespersons	17.72	18.9	21.88	15.7	10.44	6.9
Level 2	9.21	3.2	—	—	—	—
Level 3	9.39	6.8	10.27	1.3	8.29	4.8
Level 4	28.70	40.1	35.56	46.7	14.16	12.5
Level 5	15.73	21.7	15.88	22.8	—	—
Securities, commodities, and financial services sales agents	108.28	19.2	111.99	19.4	—	—
Not able to be leveled	117.85	11.7	117.85	11.7	—	—
Travel agents	21.84	7.1	21.84	7.1	—	—
Sales representatives, wholesale and manufacturing, except technical and scientific products	27.75	15.7	27.75	15.7	—	—
Miscellaneous sales and related workers	13.98	16.1	—	—	—	—
Office and administrative support occupations	16.96	2.0	17.48	2.1	13.60	3.7
Level 1	11.19	11.0	11.51	11.3	10.43	17.9
Level 2	11.70	2.0	12.01	2.4	11.14	3.4

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2007** — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Office and administrative support occupations						
-Continued						
Level 3	\$13.27	2.2	\$13.45	2.7	\$12.51	4.7
Level 4	17.13	2.3	17.11	2.5	17.42	8.4
Level 5	19.93	1.9	20.05	1.9	18.66	4.6
Level 6	21.18	2.9	21.18	2.9	-	-
Level 7	26.09	3.4	26.04	3.6	-	-
Not able to be leveled	16.39	10.7	16.89	11.0	11.94	9.2
First-line supervisors/managers of office and administrative support workers	21.33	5.4	21.33	5.4	-	-
Level 6	21.67	5.7	21.67	5.7	-	-
Level 7	19.59	9.1	19.59	9.1	-	-
Financial clerks	16.66	5.0	17.21	4.7	11.86	3.6
Level 2	10.04	6.4	10.17	6.1	-	-
Level 3	12.22	3.5	12.36	4.5	11.70	8.5
Level 4	18.04	6.7	18.09	7.0	-	-
Level 5	18.88	7.1	19.82	5.1	-	-
Level 6	19.62	2.9	19.62	2.9	-	-
Bill and account collectors	16.12	11.4	17.90	3.8	-	-
Billing and posting clerks and machine operators	19.91	12.4	19.96	13.1	-	-
Bookkeeping, accounting, and auditing clerks	18.20	5.1	18.50	4.5	-	-
Level 3	12.89	4.9	12.70	6.6	-	-
Level 4	18.35	7.7	18.38	7.8	-	-
Level 5	20.38	7.1	20.72	6.0	-	-
Payroll and timekeeping clerks	23.06	9.7	23.09	9.9	-	-
Procurement clerks	15.73	2.8	-	-	-	-
Tellers	11.19	2.5	11.48	1.7	9.87	3.1
Level 2	10.04	6.4	10.17	6.1	-	-
Level 3	11.14	.8	11.46	2.9	9.97	2.3
Level 4	13.83	6.1	-	-	-	-
Customer service representatives	18.39	6.0	19.11	6.4	13.18	14.5
Level 3	17.70	20.9	-	-	-	-
Level 4	16.14	3.2	16.22	3.6	-	-
Level 5	19.53	7.1	19.53	7.1	-	-
Level 6	19.46	4.1	19.46	4.1	-	-
File clerks	11.77	8.9	13.34	6.5	-	-
Hotel, motel, and resort desk clerks	11.94	5.1	11.94	5.1	-	-
Interviewers, except eligibility and loan	15.24	15.7	-	-	-	-
Library assistants, clerical	13.47	5.3	14.91	6.9	11.63	7.1
Level 2	10.32	7.9	-	-	9.76	8.2
Level 4	15.86	9.0	-	-	-	-
Loan interviewers and clerks	17.06	1.3	17.06	1.3	-	-
Order clerks	19.92	11.0	19.40	12.2	-	-
Human resources assistants, except payroll and timekeeping	19.29	6.8	19.29	6.8	-	-
Receptionists and information clerks	13.13	4.3	13.89	5.2	10.76	5.7
Level 2	12.67	9.6	-	-	10.98	8.2
Level 3	12.26	5.0	12.63	5.8	10.44	10.3
Level 4	16.30	7.0	16.52	6.9	-	-
Reservation and transportation ticket agents and travel clerks	16.94	3.7	-	-	-	-
Dispatchers	22.11	3.7	22.11	3.7	-	-
Dispatchers, except police, fire, and ambulance	22.50	3.6	22.50	3.6	-	-
Shipping, receiving, and traffic clerks	14.02	6.1	14.22	6.7	-	-
Level 2	10.93	2.7	11.36	2.2	-	-
Level 3	13.14	2.8	13.13	2.9	-	-
Level 4	16.05	7.5	16.05	7.5	-	-
Stock clerks and order fillers	12.39	11.4	13.64	11.7	8.20	.8
Level 3	13.27	13.9	14.62	12.4	-	-
Secretaries and administrative assistants	21.57	2.9	21.76	2.6	19.58	11.8
Level 3	18.10	11.8	-	-	-	-
Level 4	19.30	10.5	19.25	10.3	-	-
Level 5	19.62	2.9	19.34	2.8	-	-
Level 6	22.41	5.3	22.41	5.3	-	-
Level 7	30.47	3.2	30.47	3.2	-	-
Executive secretaries and administrative assistants	21.48	4.4	21.62	4.4	-	-

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2007** — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Office and administrative support occupations						
-Continued						
Executive secretaries and administrative assistants						
-Continued						
Level 5	\$19.16	2.6	\$19.20	2.4	-	-
Level 6	23.34	3.5	23.34	3.5	-	-
Level 7	26.32	6.0	26.32	6.0	-	-
Legal secretaries	27.51	12.9	27.70	15.3	-	-
Medical secretaries	20.15	5.8	-	-	-	-
Secretaries, except legal, medical, and executive	18.38	4.2	18.59	4.9	-	-
Level 3	16.74	13.7	-	-	-	-
Level 4	17.33	5.0	16.66	2.7	-	-
Level 5	19.84	6.0	19.84	6.0	-	-
Data entry and information processing workers	15.60	10.2	15.14	8.8	\$17.68	12.9
Level 2	12.72	1.8	-	-	-	-
Level 4	15.57	5.2	15.30	4.1	-	-
Data entry keyers	15.83	11.9	15.17	10.3	-	-
Level 4	15.56	5.6	15.27	4.3	-	-
Insurance claims and policy processing clerks	17.25	11.7	17.31	12.3	-	-
Mail clerks and mail machine operators, except postal service	14.14	15.1	-	-	-	-
Office clerks, general	15.23	6.1	15.71	7.3	13.60	4.2
Level 2	12.03	4.3	-	-	12.63	6.2
Level 3	13.07	2.8	12.83	3.4	-	-
Level 4	15.08	5.7	15.24	7.3	-	-
Level 5	23.44	6.6	23.63	7.0	-	-
Construction and extraction occupations						
Level 3	29.55	2.8	29.50	3.3	-	-
Level 4	24.14	6.4	24.14	6.4	-	-
Level 5	23.11	9.6	22.32	9.3	-	-
Level 6	27.90	4.3	27.03	3.1	-	-
Level 7	37.21	1.3	37.21	1.3	-	-
Level 7	34.27	1.1	34.50	1.3	-	-
Carpenters	31.38	1.9	31.38	1.9	-	-
Level 6	37.52	.2	37.52	.2	-	-
Construction laborers	26.65	3.2	25.99	6.1	-	-
Electricians	33.32	1.8	33.32	1.8	-	-
Level 7	31.58	14.0	31.58	14.0	-	-
Pipelayers, plumbers, pipefitters, and steamfitters	29.05	16.2	29.05	16.2	-	-
Plumbers, pipefitters, and steamfitters	29.05	16.2	29.05	16.2	-	-
Highway maintenance workers	21.46	6.7	21.46	6.7	-	-
Installation, maintenance, and repair occupations						
Level 5	24.67	4.4	24.88	4.1	-	-
Level 6	21.62	7.6	21.93	7.9	-	-
Level 7	27.34	11.7	27.34	11.7	-	-
Level 8	26.81	1.7	26.81	1.7	-	-
Level 8	33.52	3.4	33.52	3.4	-	-
First-line supervisors/managers of mechanics, installers, and repairers	28.15	10.9	28.15	10.9	-	-
Radio and telecommunications equipment installers and repairers	25.38	8.6	25.38	8.6	-	-
Telecommunications equipment installers and repairers, except line installers	25.38	8.6	25.38	8.6	-	-
Automotive technicians and repairers	29.50	26.0	29.50	26.0	-	-
Automotive service technicians and mechanics	28.63	26.5	28.63	26.5	-	-
Bus and truck mechanics and diesel engine specialists ...	29.23	6.5	29.23	6.5	-	-
Level 7	28.88	4.6	28.88	4.6	-	-
Industrial machinery installation, repair, and maintenance workers	23.00	3.3	23.00	3.3	-	-
Level 5	20.09	6.2	20.09	6.2	-	-
Level 7	25.24	3.0	25.24	3.0	-	-
Industrial machinery mechanics	23.68	5.0	23.68	5.0	-	-
Level 7	25.26	4.1	25.26	4.1	-	-
Maintenance and repair workers, general	22.47	6.8	22.47	6.8	-	-
Level 7	24.85	7.7	24.85	7.7	-	-

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2007** — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Installation, maintenance, and repair occupations						
—Continued						
Miscellaneous installation, maintenance, and repair workers	\$16.94	10.7	\$17.66	9.9	—	—
Production occupations	14.78	6.1	14.80	6.1	\$13.77	15.5
Level 1	8.67	6.4	8.68	6.5	—	—
Level 2	12.53	7.7	12.53	7.7	—	—
Level 3	13.72	6.1	13.76	5.9	—	—
Level 4	16.46	4.5	16.46	4.5	—	—
Level 5	19.05	2.1	19.05	2.1	—	—
Level 6	23.78	3.8	23.78	3.8	—	—
Level 7	26.24	3.3	27.15	.9	—	—
Not able to be leveled	19.32	4.8	19.32	4.8	—	—
First-line supervisors/managers of production and operating workers	28.82	3.1	28.82	3.1	—	—
Electrical, electronics, and electromechanical assemblers	15.72	17.4	15.72	17.4	—	—
Electromechanical equipment assemblers	15.89	2.3	15.89	2.3	—	—
Miscellaneous assemblers and fabricators						
Level 3	17.14	7.7	17.07	8.5	—	—
Team assemblers	14.16	11.1	14.16	11.1	—	—
Forming machine setters, operators, and tenders, metal and plastic	16.89	.0	16.89	.0	—	—
Rolling machine setters, operators, and tenders, metal and plastic	16.89	.0	16.89	.0	—	—
Machine tool cutting setters, operators, and tenders, metal and plastic	13.28	10.2	13.28	10.2	—	—
Level 4	14.73	8.4	14.73	8.4	—	—
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	13.63	13.5	13.63	13.5	—	—
Molders and molding machine setters, operators, and tenders, metal and plastic	12.10	.0	12.10	.0	—	—
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	12.10	.0	12.10	.0	—	—
Tool and die makers						
Level 7	24.62	14.0	24.62	14.0	—	—
Level 7	25.38	15.8	25.38	15.8	—	—
Welding, soldering, and brazing workers	16.63	5.2	16.63	5.2	—	—
Level 3	12.59	13.1	12.59	13.1	—	—
Welders, cutters, solderers, and brazers	14.85	7.7	14.85	7.7	—	—
Miscellaneous metalworkers and plastic workers	15.34	7.1	15.34	7.1	—	—
Printers	17.59	12.0	17.59	12.0	—	—
Printing machine operators	17.58	17.6	17.58	17.6	—	—
Laundry and dry-cleaning workers	10.34	6.2	10.34	6.2	—	—
Level 1	10.18	6.7	10.18	6.7	—	—
Crushing, grinding, polishing, mixing, and blending workers	15.97	14.3	15.97	14.3	—	—
Cutting workers	14.21	15.9	12.59	18.9	—	—
Inspectors, testers, sorters, samplers, and weighers	15.55	17.7	15.55	17.7	—	—
Level 3	12.01	8.5	12.01	8.5	—	—
Packaging and filling machine operators and tenders	15.93	6.1	15.93	6.1	—	—
Painting workers	13.17	8.8	13.17	8.8	—	—
Coating, painting, and spraying machine setters, operators, and tenders	13.13	8.9	13.13	8.9	—	—
Miscellaneous production workers	11.42	9.2	11.46	9.9	—	—
Level 1	8.61	4.2	8.61	4.3	—	—
Helpers--production workers	9.46	9.8	9.46	9.8	—	—
Level 1	8.89	7.6	8.89	7.6	—	—
Transportation and material moving occupations	16.62	3.5	17.95	3.4	9.50	7.6
Level 1	9.58	5.9	10.33	8.4	8.04	5.3
Level 2	13.31	2.8	13.42	3.3	12.75	8.0
Level 3	14.58	3.9	14.77	4.0	13.03	5.9
Level 4	21.97	6.6	22.01	6.6	—	—
Level 5	20.70	7.8	20.77	7.8	—	—
Level 6	23.01	7.4	—	—	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2007** — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Transportation and material moving occupations						
-Continued						
Not able to be leveled	\$20.94	17.7	-	-	-	-
First-line supervisors/managers of helpers, laborers, and material movers, hand	22.28	9.5	-	-	-	-
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	26.37	6.0	\$26.37	6.0	-	-
Bus drivers	22.57	4.4	23.76	3.4	\$16.82	7.3
Bus drivers, transit and intercity	23.35	4.8	-	-	-	-
Bus drivers, school	19.43	15.0	-	-	-	-
Driver/sales workers and truck drivers	20.07	9.1	20.61	8.6	9.68	14.8
Level 4	23.20	5.7	23.20	5.7	-	-
Level 5	19.02	7.7	19.02	7.7	-	-
Truck drivers, heavy and tractor-trailer	21.99	7.1	21.99	7.1	-	-
Level 4	23.53	5.5	23.53	5.5	-	-
Level 5	18.96	8.1	18.96	8.1	-	-
Truck drivers, light or delivery services	15.26	20.7	16.03	21.3	11.00	11.3
Level 4	21.98	10.1	21.99	10.1	-	-
Industrial truck and tractor operators	14.61	5.0	14.68	5.0	-	-
Level 2	13.08	3.1	13.11	3.1	-	-
Level 3	14.10	5.3	14.18	5.4	-	-
Level 4	19.54	9.3	19.54	9.3	-	-
Laborers and material movers, hand	10.83	4.9	11.78	7.0	8.52	5.3
Level 1	9.14	5.2	9.80	8.1	7.94	5.0
Level 2	12.23	5.9	-	-	-	-
Level 3	15.54	7.0	15.67	7.3	-	-
Level 4	16.34	10.3	16.34	10.3	-	-
Laborers and freight, stock, and material movers, hand	11.94	6.7	13.81	4.6	9.06	6.5
Level 1	9.77	8.1	11.57	8.3	8.37	5.8
Level 3	15.44	8.4	15.40	9.6	-	-
Level 4	15.87	8.7	15.87	8.8	-	-
Packers and packagers, hand	9.47	10.0	9.69	11.3	-	-
Level 1	8.74	9.4	8.92	10.8	-	-

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. The knowledge factor is tailored to 24 families of closely related jobs. Points are assigned based on the

occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendix A for more information.

⁴ Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

Table 3. Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2007

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
All workers	\$22.03	3.0	\$23.62	3.1	\$12.59	3.8
Management occupations	44.13	9.1	44.21	9.1	—	—
Level 7	25.13	5.9	25.13	5.9	—	—
Level 8	27.94	9.8	27.94	9.8	—	—
Level 9	28.49	7.4	28.49	7.4	—	—
Level 10	39.03	5.8	39.03	5.8	—	—
Level 11	42.33	6.6	42.32	6.6	—	—
Level 12	58.71	10.0	58.71	10.0	—	—
Level 13	67.51	3.8	67.51	3.8	—	—
Not able to be leveled	55.78	18.0	56.26	17.9	—	—
General and operations managers	49.99	26.3	49.99	26.3	—	—
Marketing and sales managers	40.89	5.1	40.89	5.1	—	—
Level 11	36.52	15.1	36.52	15.1	—	—
Marketing managers	40.59	6.3	40.59	6.3	—	—
Sales managers	41.28	10.3	41.28	10.3	—	—
Computer and information systems managers	59.85	20.1	59.85	20.1	—	—
Financial managers	45.11	13.2	45.55	13.3	—	—
Not able to be leveled	35.48	13.8	36.84	14.1	—	—
Human resources managers	29.57	21.3	29.57	21.3	—	—
Industrial production managers	45.53	11.3	45.53	11.3	—	—
Transportation, storage, and distribution managers	31.49	18.4	31.49	18.4	—	—
Business and financial operations occupations	30.86	3.6	31.89	3.0	22.92	20.4
Level 5	—	—	21.60	1.7	—	—
Level 6	30.39	19.6	30.64	20.2	—	—
Level 7	24.37	3.5	24.30	3.7	—	—
Level 8	23.57	5.2	23.96	5.2	—	—
Level 9	29.37	1.9	29.95	1.5	—	—
Level 10	38.93	2.7	38.39	3.9	—	—
Level 11	44.56	2.9	43.88	4.2	—	—
Level 12	52.66	2.9	52.66	2.9	—	—
Not able to be leveled	31.70	10.1	32.29	10.4	—	—
Buyers and purchasing agents	34.47	12.5	34.47	12.5	—	—
Claims adjusters, appraisers, examiners, and investigators	20.87	2.5	20.87	2.5	—	—
Claims adjusters, examiners, and investigators	20.87	2.5	20.87	2.5	—	—
Human resources, training, and labor relations specialists	29.91	5.4	29.91	5.4	—	—
Compensation, benefits, and job analysis specialists ..	30.68	8.0	30.68	8.0	—	—
Management analysts	48.17	8.7	48.17	8.7	—	—
Accountants and auditors	27.07	8.5	28.85	3.5	21.56	25.6
Level 7	24.93	5.3	—	—	—	—
Level 9	29.59	3.4	29.61	3.5	—	—
Not able to be leveled	25.49	6.0	25.82	5.8	—	—
Financial analysts and advisors	35.00	4.7	34.28	4.5	—	—
Level 9	31.47	6.2	31.47	6.2	—	—
Financial analysts	39.51	8.2	38.51	7.7	—	—
Loan counselors and officers	43.43	5.3	43.43	5.3	—	—
Loan officers	43.43	5.3	43.43	5.3	—	—
Computer and mathematical science occupations	35.09	4.2	35.11	4.2	—	—
Level 7	26.52	7.7	26.52	7.7	—	—
Level 8	29.62	11.4	29.62	11.4	—	—
Level 9	35.30	3.2	35.38	3.2	—	—
Level 11	41.97	6.7	41.97	6.7	—	—
Not able to be leveled	40.80	10.5	40.80	10.5	—	—
Computer programmers	34.73	5.1	34.91	5.3	—	—
Computer software engineers	39.66	3.5	39.66	3.5	—	—
Computer software engineers, applications	39.81	6.3	39.81	6.3	—	—
Computer support specialists	23.19	10.8	23.19	10.8	—	—
Computer systems analysts	38.86	5.3	38.86	5.3	—	—
Level 9	34.47	9.6	34.47	9.6	—	—
Level 11	44.17	4.6	44.17	4.6	—	—
Architecture and engineering occupations	30.71	8.2	30.71	8.2	—	—
Level 7	26.51	6.3	26.51	6.3	—	—

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2007 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Architecture and engineering occupations –Continued						
Level 8	\$25.17	4.4	\$25.17	4.4	–	–
Level 9	34.10	3.4	34.10	3.4	–	–
Level 11	34.06	13.8	34.06	13.8	–	–
Engineers	37.36	8.5	37.36	8.5	–	–
Level 9	34.10	3.4	34.10	3.4	–	–
Electrical and electronics engineers	44.88	8.5	44.88	8.5	–	–
Electronics engineers, except computer	49.24	4.5	49.24	4.5	–	–
Mechanical engineers	31.45	15.6	31.45	15.6	–	–
Drafters	19.60	4.5	19.60	4.5	–	–
Engineering technicians, except drafters	27.54	9.2	27.54	9.2	–	–
Life, physical, and social science occupations	30.55	13.1	30.64	14.2	–	–
Community and social services occupations	17.60	9.8	18.38	10.6	\$13.97	8.3
Level 9	17.86	11.2	–	–	–	–
Counselors	22.89	6.5	24.51	9.3	–	–
Social workers	17.53	8.2	17.53	8.2	–	–
Miscellaneous community and social service specialists	16.38	20.0	–	–	13.83	9.5
Social and human service assistants	13.68	6.0	–	–	–	–
Legal occupations	61.36	20.1	61.33	20.4	–	–
Lawyers	63.78	21.9	63.78	21.9	–	–
Education, training, and library occupations	25.64	31.5	33.43	22.7	–	–
Level 7	22.00	5.3	–	–	–	–
Level 11	56.59	6.6	56.87	7.1	–	–
Level 12	73.87	15.0	73.87	15.0	–	–
Level 13	52.37	9.8	52.16	9.5	–	–
Postsecondary teachers	68.36	12.5	71.15	10.5	33.38	15.4
Level 11	37.94	5.1	38.18	5.6	–	–
Level 12	73.87	15.0	73.87	15.0	–	–
Arts, communications, and humanities teachers, postsecondary	37.58	3.6	39.34	4.3	–	–
Miscellaneous postsecondary teachers	70.75	20.6	71.37	19.4	–	–
Primary, secondary, and special education school teachers	24.96	12.5	–	–	–	–
Teacher assistants	–	–	10.69	2.0	–	–
Arts, design, entertainment, sports, and media occupations	22.35	9.2	22.97	9.3	–	–
Healthcare practitioner and technical occupations	29.11	2.8	29.50	2.3	27.69	6.8
Level 4	14.02	7.6	14.24	9.3	–	–
Level 5	20.56	4.7	20.47	5.7	–	–
Level 6	21.89	4.5	21.62	3.7	–	–
Level 7	27.88	2.3	28.39	1.7	26.12	7.3
Level 8	29.32	3.7	29.30	3.8	29.41	7.6
Level 9	31.90	5.3	31.27	7.7	33.40	4.2
Level 10	35.88	2.1	35.88	2.1	–	–
Level 11	46.08	12.8	47.35	14.0	–	–
Registered nurses	31.19	1.4	30.64	1.7	32.60	3.5
Level 7	29.79	2.4	29.96	2.3	–	–
Level 8	29.96	3.0	29.26	1.7	31.10	7.1
Level 9	30.57	2.2	29.06	2.7	33.54	4.8
Level 11	38.91	3.2	39.76	1.5	–	–
Therapists	27.16	5.9	27.67	5.2	–	–
Level 8	28.82	5.4	–	–	–	–
Respiratory therapists	23.78	3.3	–	–	–	–
Clinical laboratory technologists and technicians	18.64	2.2	18.81	3.4	–	–
Level 5	18.43	4.1	–	–	–	–
Medical and clinical laboratory technicians	18.43	1.6	18.68	3.2	–	–
Level 5	18.43	4.1	–	–	–	–
Diagnostic related technologists and technicians	32.78	10.2	36.90	.3	–	–
Radiologic technologists and technicians	29.60	6.3	30.10	7.7	–	–

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2007 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Healthcare practitioner and technical occupations						
—Continued						
Health diagnosing and treating practitioner support technicians	\$18.48	7.0	—	—	—	—
Licensed practical and licensed vocational nurses	21.94	4.6	—	—	—	—
Medical records and health information technicians	16.92	9.5	\$17.57	8.8	—	—
Healthcare support occupations	12.27	5.3	12.38	6.5	\$11.68	3.7
Level 2	10.86	4.2	10.94	4.5	—	—
Level 3	12.67	5.5	12.97	7.4	11.60	6.0
Level 4	12.52	9.6	12.39	10.0	—	—
Nursing, psychiatric, and home health aides	12.28	5.5	12.37	6.0	11.45	5.0
Level 2	11.22	5.3	11.14	4.8	—	—
Level 3	12.78	6.3	12.95	7.5	11.37	8.3
Nursing aides, orderlies, and attendants	12.40	4.7	12.48	5.0	11.64	4.4
Level 2	11.75	4.0	11.76	2.2	—	—
Level 3	12.79	6.5	12.92	7.5	11.62	7.6
Miscellaneous healthcare support occupations	12.18	5.7	12.50	13.9	11.72	7.9
Level 4	13.73	13.7	—	—	—	—
Protective service occupations	10.80	4.2	10.72	4.7	11.46	14.4
Level 3	10.05	5.4	9.96	5.9	11.03	15.6
Level 4	11.19	6.8	—	—	—	—
Security guards and gaming surveillance officers	10.26	4.8	10.04	5.3	13.42	15.4
Level 3	10.07	5.6	9.96	5.9	—	—
Security guards	10.26	4.8	10.04	5.3	13.42	15.4
Level 3	10.07	5.6	9.96	5.9	—	—
Food preparation and serving related occupations	9.31	4.6	11.16	1.0	6.54	8.6
Level 1	7.00	3.2	8.10	2.4	6.08	2.6
Level 2	8.91	3.4	10.12	1.4	7.51	7.8
Level 3	8.75	3.8	10.57	3.9	6.13	12.0
Level 4	12.21	7.5	12.29	7.9	11.52	5.0
Level 5	13.28	12.6	13.28	12.6	—	—
Level 6	18.94	5.8	18.94	5.8	—	—
First-line supervisors/managers, food preparation and serving workers	16.79	2.5	16.79	2.5	—	—
First-line supervisors/managers of food preparation and serving workers	16.41	6.5	16.41	6.5	—	—
Cooks	11.53	5.4	11.60	5.6	—	—
Level 3	10.27	9.3	10.44	10.6	—	—
Level 4	13.74	4.5	13.88	4.3	—	—
Cooks, institution and cafeteria	15.42	11.2	15.42	11.2	—	—
Cooks, restaurant	11.95	2.9	12.17	2.2	—	—
Level 4	13.98	4.2	14.19	3.8	—	—
Food preparation workers	10.51	5.1	10.86	8.5	9.45	10.4
Food service, tipped	5.85	8.8	7.20	5.3	5.00	3.6
Level 1	5.33	2.9	6.11	12.3	5.01	1.4
Level 2	7.65	26.0	8.55	17.8	6.43	31.3
Level 3	5.50	12.7	—	—	4.32	5.0
Bartenders	6.99	11.0	—	—	—	—
Waiters and waitresses	4.71	11.3	5.63	10.1	4.34	9.4
Level 1	4.14	12.7	—	—	3.95	6.8
Level 2	6.01	16.1	—	—	—	—
Level 3	4.72	9.1	—	—	—	—
Dining room and cafeteria attendants and bartender helpers	7.52	2.0	8.31	4.2	6.52	17.5
Level 1	6.67	18.7	6.89	18.0	6.46	19.7
Fast food and counter workers	8.45	5.2	9.80	11.7	7.72	3.8
Level 1	7.74	2.2	—	—	7.58	1.2
Combined food preparation and serving workers, including fast food	8.25	7.9	—	—	7.67	5.9
Level 1	7.81	2.6	—	—	—	—
Counter attendants, cafeteria, food concession, and coffee shop	9.22	9.9	—	—	—	—
Food servers, nonrestaurant	10.10	4.6	10.44	.7	—	—

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2007 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Food preparation and serving related occupations						
—Continued						
Food servers, nonrestaurant —Continued						
Level 1	\$7.93	12.0	—	—	—	—
Dishwashers	9.92	1.0	\$10.38	4.9	—	—
Level 1	9.57	1.2	10.01	5.2	—	—
Hosts and hostesses, restaurant, lounge, and coffee shop	9.26	25.4	—	—	\$7.23	22.0
Building and grounds cleaning and maintenance occupations						
Level 1	11.73	3.9	11.98	3.6	9.79	6.3
Level 2	10.86	2.6	11.20	2.3	—	—
Level 3	11.48	3.6	11.49	3.7	—	—
Building cleaning workers	11.45	3.5	11.63	3.1	—	—
Level 1	10.85	2.6	11.13	2.2	—	—
Level 2	11.44	3.6	11.45	3.7	—	—
Janitors and cleaners, except maids and housekeeping cleaners	11.43	5.8	11.69	5.5	—	—
Level 1	10.48	4.4	10.92	4.0	—	—
Level 2	11.04	4.3	11.06	4.3	—	—
Maids and housekeeping cleaners	11.54	2.9	11.64	3.0	—	—
Level 1	11.19	2.7	11.30	2.7	—	—
Level 2	12.46	4.9	12.49	5.2	—	—
Grounds maintenance workers	11.76	8.8	—	—	—	—
Landscaping and groundskeeping workers	11.76	8.8	—	—	—	—
Personal care and service occupations	12.27	7.9	14.06	8.9	8.83	6.1
Level 1	7.66	4.3	8.50	.1	7.13	2.2
Level 2	7.08	6.2	—	—	7.38	3.4
Level 3	9.83	6.2	9.96	8.2	9.39	2.4
Level 4	17.21	24.4	—	—	—	—
Level 5	19.61	17.6	—	—	—	—
Miscellaneous entertainment attendants and related workers	8.22	3.3	—	—	8.22	3.3
Level 1	7.49	1.7	—	—	7.49	1.7
Locker room, coatroom, and dressing room attendants	8.41	6.4	—	—	8.41	6.4
Baggage porters, bellhops, and concierges	7.35	.6	—	—	—	—
Child care workers	8.75	5.3	—	—	—	—
Recreation and fitness workers	17.29	24.4	—	—	10.91	8.6
Sales and related occupations	28.53	14.0	34.40	16.4	9.56	3.4
Level 1	7.91	2.0	8.17	8.6	7.83	5.0
Level 2	9.79	6.2	10.26	12.6	9.42	1.3
Level 3	10.44	3.7	11.44	2.9	9.44	2.9
Level 4	25.37	36.3	28.66	42.9	14.62	11.4
Level 5	18.15	13.5	18.28	13.3	—	—
Level 6	20.45	3.3	20.45	3.3	—	—
Level 7	27.98	8.0	28.14	8.3	—	—
Level 8	39.36	18.5	39.36	18.5	—	—
Level 11	71.96	28.6	71.96	28.6	—	—
Not able to be leveled	31.50	4.8	31.88	5.3	—	—
First-line supervisors/managers, sales workers	23.52	10.2	23.52	10.2	—	—
Level 6	17.72	4.3	17.72	4.3	—	—
Not able to be leveled	22.15	23.0	22.15	23.0	—	—
First-line supervisors/managers of retail sales workers	17.75	8.8	17.75	8.8	—	—
Level 6	17.72	4.3	17.72	4.3	—	—
Not able to be leveled	14.84	15.8	14.84	15.8	—	—
First-line supervisors/managers of non-retail sales workers	40.04	12.7	40.04	12.7	—	—
Retail sales workers	12.94	16.0	16.55	18.4	9.20	3.0
Level 1	7.95	1.7	8.17	8.6	7.87	4.5
Level 2	10.03	6.4	11.13	12.8	9.42	1.3
Level 3	9.66	3.2	10.30	9.2	8.85	2.4
Level 4	28.18	39.9	34.52	46.5	14.16	12.5
Level 5	15.73	21.7	15.88	22.8	—	—
Cashiers, all workers	9.26	3.9	10.17	7.2	8.62	2.4

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2007 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Sales and related occupations –Continued						
Cashiers, all workers –Continued						
Level 1	\$8.01	1.8	–	–	\$7.94	4.2
Level 2	10.24	8.5	\$11.26	14.5	9.51	1.5
Level 3	9.89	9.0	10.32	14.6	9.31	5.5
Cashiers	9.26	3.9	10.17	7.2	8.62	2.4
Level 1	8.01	1.8	–	–	7.94	4.2
Level 2	10.24	8.5	11.26	14.5	9.51	1.5
Level 3	9.89	9.0	10.32	14.6	9.31	5.5
Retail salespersons	17.76	18.9	21.88	15.7	10.46	6.9
Level 2	9.21	3.2	–	–	–	–
Level 3	9.41	6.8	10.27	1.3	–	–
Level 4	28.70	40.1	35.56	46.7	14.16	12.5
Level 5	15.73	21.7	15.88	22.8	–	–
Securities, commodities, and financial services sales agents						
agents	108.28	19.2	111.99	19.4	–	–
Not able to be leveled	117.85	11.7	117.85	11.7	–	–
Travel agents	21.84	7.1	21.84	7.1	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products						
.....	27.75	15.7	27.75	15.7	–	–
Miscellaneous sales and related workers						
.....	13.98	16.1	–	–	–	–
Office and administrative support occupations						
.....	16.81	2.2	17.31	2.3	13.60	4.0
Level 1	11.19	11.1	11.51	11.3	10.41	18.7
Level 2	11.65	2.0	12.00	2.5	10.95	2.9
Level 3	13.16	2.2	13.30	2.7	12.56	5.0
Level 4	17.19	2.4	17.17	2.7	17.41	8.8
Level 5	19.64	2.1	19.73	2.2	18.70	5.5
Level 6	21.00	3.2	21.00	3.2	–	–
Level 7	26.46	3.6	26.43	3.7	–	–
Not able to be leveled	16.39	10.7	16.89	11.0	11.94	9.2
First-line supervisors/managers of office and administrative support workers						
.....	21.17	6.7	21.17	6.7	–	–
Level 6	21.34	6.8	21.34	6.8	–	–
Level 7	19.66	11.5	19.66	11.5	–	–
Financial clerks	16.57	5.2	17.13	4.8	11.53	4.3
Level 2	10.04	6.4	10.17	6.1	–	–
Level 3	12.22	3.5	12.36	4.5	11.70	8.5
Level 4	18.20	6.8	18.25	7.0	–	–
Level 5	18.52	7.8	19.47	5.6	–	–
Level 6	19.62	2.9	19.62	2.9	–	–
Bill and account collectors	16.12	11.4	17.90	3.8	–	–
Billing and posting clerks and machine operators	19.69	14.1	19.69	14.1	–	–
Bookkeeping, accounting, and auditing clerks	18.18	5.4	18.49	4.7	–	–
Level 3	12.89	4.9	12.70	6.6	–	–
Level 4	18.66	7.9	18.69	8.0	–	–
Level 5	20.11	7.9	20.45	6.8	–	–
Payroll and timekeeping clerks	22.90	9.7	22.92	9.9	–	–
Procurement clerks	15.73	2.8	–	–	–	–
Tellers	11.19	2.5	11.48	1.7	9.87	3.1
Level 2	10.04	6.4	10.17	6.1	–	–
Level 3	11.14	.8	11.46	2.9	9.97	2.3
Level 4	13.83	6.1	–	–	–	–
Customer service representatives	18.47	6.1	19.21	6.4	13.18	14.5
Level 4	16.14	3.2	16.22	3.6	–	–
Level 5	19.53	7.1	19.53	7.1	–	–
Level 6	19.46	4.1	19.46	4.1	–	–
File clerks	11.61	9.0	–	–	–	–
Hotel, motel, and resort desk clerks	11.94	5.1	11.94	5.1	–	–
Interviewers, except eligibility and loan	15.24	15.7	–	–	–	–
Loan interviewers and clerks	17.06	1.3	17.06	1.3	–	–
Order clerks	19.92	11.0	19.40	12.2	–	–
Human resources assistants, except payroll and timekeeping						
.....	19.29	6.8	19.29	6.8	–	–
Receptionists and information clerks						
.....	13.14	4.3	13.89	5.2	10.70	6.1
Level 2	12.74	9.6	–	–	–	–

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2007 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Office and administrative support occupations						
-Continued						
Receptionists and information clerks -Continued						
Level 3	\$12.23	5.0	\$12.63	5.8	\$10.14	9.8
Level 4	16.30	7.0	16.52	6.9	-	-
Reservation and transportation ticket agents and travel clerks						
	16.94	3.7	-	-	-	-
Dispatchers	22.10	4.2	22.10	4.2	-	-
Shipping, receiving, and traffic clerks	14.02	6.1	14.22	6.7	-	-
Level 2	10.93	2.7	11.36	2.2	-	-
Level 3	13.14	2.8	13.13	2.9	-	-
Level 4	16.05	7.5	16.05	7.5	-	-
Stock clerks and order fillers	12.26	11.9	13.51	12.3	8.20	.8
Level 3	13.27	13.9	14.62	12.4	-	-
Secretaries and administrative assistants	21.92	3.4	22.10	3.1	20.14	11.8
Level 3	16.97	12.8	-	-	-	-
Level 4	19.57	10.7	19.49	10.6	-	-
Level 5	20.16	4.1	19.81	3.8	-	-
Level 6	21.92	5.3	21.92	5.3	-	-
Level 7	30.64	3.3	30.64	3.3	-	-
Executive secretaries and administrative assistants	21.41	5.2	21.53	5.1	-	-
Level 5	19.30	3.4	19.32	3.0	-	-
Level 6	22.53	3.3	22.53	3.3	-	-
Level 7	26.38	6.4	26.38	6.4	-	-
Legal secretaries	27.51	12.9	27.70	15.3	-	-
Medical secretaries	20.25	5.4	-	-	-	-
Secretaries, except legal, medical, and executive	18.44	4.7	18.63	5.7	-	-
Level 4	17.62	5.6	16.87	2.8	-	-
Level 5	23.19	7.5	23.19	7.5	-	-
Data entry and information processing workers	15.59	11.4	15.09	9.6	-	-
Data entry keyers	15.71	12.7	15.13	11.1	-	-
Insurance claims and policy processing clerks	17.25	11.7	17.31	12.3	-	-
Mail clerks and mail machine operators, except postal service	14.14	15.1	-	-	-	-
Office clerks, general	14.39	6.8	14.68	8.3	13.50	3.9
Level 2	11.83	3.5	-	-	-	-
Level 3	13.08	2.8	12.85	3.5	-	-
Level 4	14.88	6.7	15.02	9.1	-	-
Construction and extraction occupations						
Level 3	29.67	2.9	29.62	3.4	-	-
Level 4	23.41	10.3	23.41	10.3	-	-
Level 5	23.23	9.6	22.43	9.4	-	-
Level 6	28.40	4.8	-	-	-	-
Level 7	37.16	1.5	37.16	1.5	-	-
Level 7	34.48	.8	34.73	1.0	-	-
Carpenters	31.34	1.9	31.34	1.9	-	-
Level 6	37.51	.2	37.51	.2	-	-
Construction laborers	26.14	4.2	25.08	9.9	-	-
Electricians	33.02	1.9	33.02	1.9	-	-
Level 7	31.58	14.0	31.58	14.0	-	-
Installation, maintenance, and repair occupations						
Level 5	24.61	4.6	24.83	4.2	-	-
Level 6	21.64	7.8	21.96	8.1	-	-
Level 7	27.32	12.3	27.32	12.3	-	-
Level 8	26.78	1.8	26.78	1.8	-	-
Level 8	33.16	3.6	33.16	3.6	-	-
First-line supervisors/managers of mechanics, installers, and repairers	27.85	11.1	27.85	11.1	-	-
Radio and telecommunications equipment installers and repairers	25.38	8.6	25.38	8.6	-	-
Telecommunications equipment installers and repairers, except line installers	25.38	8.6	25.38	8.6	-	-
Automotive technicians and repairers	29.58	27.1	29.58	27.1	-	-
Automotive service technicians and mechanics	28.67	27.8	28.67	27.8	-	-
Bus and truck mechanics and diesel engine specialists ...	29.16	7.0	29.16	7.0	-	-
Level 7	28.74	5.2	28.74	5.2	-	-

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2007 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Installation, maintenance, and repair occupations						
—Continued						
Industrial machinery installation, repair, and maintenance workers	\$22.95	3.5	\$22.95	3.5	—	—
Level 5	20.09	6.2	20.09	6.2	—	—
Level 7	25.19	3.3	25.19	3.3	—	—
Industrial machinery mechanics	23.68	5.0	23.68	5.0	—	—
Level 7	25.26	4.1	25.26	4.1	—	—
Maintenance and repair workers, general	22.18	8.9	22.18	8.9	—	—
Level 7	24.60	10.4	24.60	10.4	—	—
Miscellaneous installation, maintenance, and repair workers	16.86	10.8	17.58	10.1	—	—
Production occupations	14.73	6.2	14.74	6.1	\$13.77	15.5
Level 1	8.66	6.4	8.67	6.6	—	—
Level 2	12.53	7.7	12.53	7.7	—	—
Level 3	13.72	6.1	13.76	5.9	—	—
Level 4	16.49	4.6	16.49	4.6	—	—
Level 5	19.05	2.1	19.05	2.1	—	—
Level 6	23.52	4.1	23.52	4.1	—	—
Level 7	26.24	3.3	27.15	.9	—	—
Not able to be leveled	19.32	4.8	19.32	4.8	—	—
First-line supervisors/managers of production and operating workers	28.82	3.1	28.82	3.1	—	—
Electrical, electronics, and electromechanical assemblers	15.72	17.4	15.72	17.4	—	—
Electromechanical equipment assemblers	15.89	2.3	15.89	2.3	—	—
Miscellaneous assemblers and fabricators						
Level 3	17.14	7.7	17.07	8.5	—	—
Team assemblers	14.16	11.1	14.16	11.1	—	—
Forming machine setters, operators, and tenders, metal and plastic	16.89	.0	16.89	.0	—	—
Rolling machine setters, operators, and tenders, metal and plastic	16.89	.0	16.89	.0	—	—
Machine tool cutting setters, operators, and tenders, metal and plastic	13.28	10.2	13.28	10.2	—	—
Level 4	14.73	8.4	14.73	8.4	—	—
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	13.63	13.5	13.63	13.5	—	—
Molders and molding machine setters, operators, and tenders, metal and plastic	12.10	.0	12.10	.0	—	—
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	12.10	.0	12.10	.0	—	—
Tool and die makers	24.62	14.0	24.62	14.0	—	—
Level 7	25.38	15.8	25.38	15.8	—	—
Welding, soldering, and brazing workers	15.70	1.2	15.70	1.2	—	—
Level 3	12.59	13.1	12.59	13.1	—	—
Welders, cutters, solderers, and brazers	14.85	7.7	14.85	7.7	—	—
Miscellaneous metalworkers and plastic workers	15.34	7.1	15.34	7.1	—	—
Printers	17.59	12.0	17.59	12.0	—	—
Printing machine operators	17.58	17.6	17.58	17.6	—	—
Laundry and dry-cleaning workers	10.37	6.5	10.37	6.5	—	—
Level 1	10.20	7.1	10.20	7.1	—	—
Crushing, grinding, polishing, mixing, and blending workers	15.97	14.3	15.97	14.3	—	—
Cutting workers	14.21	15.9	12.59	18.9	—	—
Inspectors, testers, sorters, samplers, and weighers	15.55	17.7	15.55	17.7	—	—
Level 3	12.01	8.5	12.01	8.5	—	—
Packaging and filling machine operators and tenders	15.93	6.1	15.93	6.1	—	—
Painting workers	13.17	8.8	13.17	8.8	—	—
Coating, painting, and spraying machine setters, operators, and tenders	13.13	8.9	13.13	8.9	—	—
Miscellaneous production workers	11.42	9.2	11.46	9.9	—	—
Level 1	8.61	4.2	8.61	4.3	—	—
Helpers--production workers	9.46	9.8	9.46	9.8	—	—
Level 1	8.89	7.6	8.89	7.6	—	—

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2007 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Transportation and material moving occupations	\$16.29	3.8	\$17.62	3.7	\$9.36	7.5
Level 1	9.19	4.7	9.77	6.6	8.04	5.3
Level 2	13.24	2.8	13.42	3.3	12.26	10.2
Level 3	14.44	4.0	14.65	4.1	12.71	5.9
Level 4	21.84	7.0	21.84	7.0	—	—
Level 5	19.90	8.7	19.97	8.7	—	—
Level 6	22.58	9.0	—	—	—	—
Not able to be leveled	20.94	17.7	—	—	—	—
First-line supervisors/managers of helpers, laborers, and material movers, hand	21.89	10.6	—	—	—	—
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	26.36	6.6	26.36	6.6	—	—
Driver/sales workers and truck drivers	19.94	9.3	20.48	8.9	9.68	14.8
Level 4	23.11	5.9	23.12	5.9	—	—
Level 5	18.76	7.6	18.76	7.6	—	—
Truck drivers, heavy and tractor-trailer	21.85	7.3	21.85	7.3	—	—
Level 4	23.43	5.7	23.43	5.7	—	—
Level 5	18.68	8.0	18.68	8.0	—	—
Truck drivers, light or delivery services	15.26	20.7	16.03	21.3	11.00	11.3
Level 4	21.98	10.1	21.99	10.1	—	—
Industrial truck and tractor operators	14.61	5.0	14.68	5.0	—	—
Level 2	13.08	3.1	13.11	3.1	—	—
Level 3	14.10	5.3	14.18	5.4	—	—
Level 4	19.54	9.3	19.54	9.3	—	—
Laborers and material movers, hand	10.83	4.9	11.78	7.0	8.52	5.3
Level 1	9.14	5.2	9.80	8.1	7.94	5.0
Level 2	12.23	5.9	—	—	—	—
Level 3	15.54	7.0	15.67	7.3	—	—
Level 4	16.34	10.3	16.34	10.3	—	—
Laborers and freight, stock, and material movers, hand	11.94	6.7	13.81	4.6	9.06	6.5
Level 1	9.77	8.1	11.57	8.3	8.37	5.8
Level 3	15.44	8.4	15.40	9.6	—	—
Level 4	15.87	8.7	15.87	8.8	—	—
Packers and packagers, hand	9.47	10.0	9.69	11.3	—	—
Level 1	8.74	9.4	8.92	10.8	—	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. The knowledge factor is tailored to 24 families of closely related jobs. Points are assigned based on the

occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendix A for more information.

⁴ Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

Table 4. State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2007

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
All workers	\$29.07	2.1	\$30.89	2.2	\$13.06	2.7
Management occupations	48.40	5.2	48.41	5.4	—	—
Level 11	43.90	7.7	43.90	7.7	—	—
Level 12	58.27	6.3	58.27	6.3	—	—
Not able to be leveled	50.12	22.1	—	—	—	—
Education administrators	50.62	6.1	50.62	6.1	—	—
Education administrators, elementary and secondary school	51.72	7.2	51.72	7.2	—	—
Business and financial operations occupations	28.04	11.5	28.33	10.9	—	—
Computer and mathematical science occupations	28.40	10.6	28.40	10.6	—	—
Architecture and engineering occupations	30.63	8.7	31.15	9.7	—	—
Engineers	31.42	8.9	32.06	10.1	—	—
Life, physical, and social science occupations	41.06	8.4	—	—	—	—
Community and social services occupations	31.15	8.0	31.10	8.1	—	—
Level 9	41.02	8.7	41.91	11.0	—	—
Social workers	30.77	9.9	30.69	10.1	—	—
Child, family, and school social workers	32.39	11.0	32.36	11.5	—	—
Legal occupations	30.17	4.8	—	—	—	—
Education, training, and library occupations	38.46	2.8	39.96	2.0	13.71	10.9
Level 3	13.29	1.0	13.23	.6	—	—
Level 4	12.86	6.8	13.06	6.6	11.38	5.7
Level 6	15.61	2.3	—	—	15.61	2.3
Level 7	27.46	25.8	—	—	—	—
Level 8	44.40	4.5	44.40	4.5	—	—
Level 9	42.40	7.0	42.43	6.9	—	—
Level 11	38.00	8.9	37.97	9.0	—	—
Level 12	43.83	12.1	43.83	12.1	—	—
Postsecondary teachers	48.73	8.1	48.89	8.1	—	—
Level 11	39.84	6.2	—	—	—	—
Level 12	43.83	12.1	43.83	12.1	—	—
Miscellaneous postsecondary teachers	42.49	8.5	42.94	8.4	—	—
Primary, secondary, and special education school teachers	42.90	4.4	43.53	3.8	14.15	6.0
Level 8	44.93	1.9	44.93	1.9	—	—
Level 9	42.64	7.5	42.68	7.4	—	—
Elementary and middle school teachers	42.53	2.9	43.35	2.4	—	—
Level 8	45.71	.8	45.71	.8	—	—
Level 9	41.43	5.8	41.43	5.8	—	—
Elementary school teachers, except special education	42.52	2.7	43.47	2.2	—	—
Level 8	45.58	.6	45.58	.6	—	—
Level 9	41.21	5.8	41.21	5.8	—	—
Middle school teachers, except special and vocational education	42.65	3.9	42.65	3.9	—	—
Level 9	42.08	5.6	42.08	5.6	—	—
Secondary school teachers	44.82	4.4	45.22	3.4	—	—
Level 9	45.52	6.9	45.65	6.6	—	—
Secondary school teachers, except special and vocational education	44.82	4.4	45.22	3.4	—	—
Level 9	45.52	6.9	45.65	6.6	—	—
Special education teachers	40.22	11.8	40.22	11.8	—	—
Level 9	39.72	12.8	39.72	12.8	—	—
Special education teachers, preschool, kindergarten, and elementary school	36.13	14.3	36.13	14.3	—	—
Level 9	36.04	15.7	36.04	15.7	—	—
Other teachers and instructors	35.56	21.1	—	—	19.98	16.9
Librarians	31.95	18.8	31.95	18.8	—	—
Teacher assistants	12.60	3.2	12.65	2.8	12.12	6.9
Level 3	13.29	1.0	13.23	.6	—	—

See footnotes at end of table.

Table 4. State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2007 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Education, training, and library occupations –Continued						
Teacher assistants –Continued						
Level 4	\$12.27	4.9	\$12.34	4.2	–	–
Healthcare practitioner and technical occupations	34.06	11.1	35.11	11.5	\$23.37	3.8
Level 9	36.76	6.9	39.55	6.3	–	–
Registered nurses	33.64	8.9	35.86	7.8	–	–
Level 9	37.11	8.2	–	–	–	–
Therapists	43.17	8.6	44.03	8.2	–	–
Protective service occupations	26.24	4.2	27.47	3.6	12.09	4.8
Level 5	24.65	5.5	24.76	5.5	–	–
Level 6	21.85	3.7	22.75	4.8	–	–
Level 7	29.72	4.7	30.65	2.1	–	–
Fire fighters	23.91	1.5	25.78	2.8	–	–
Bailliffs, correctional officers, and jailers	21.39	7.2	21.39	7.2	–	–
Level 5	22.05	10.4	22.05	10.4	–	–
Correctional officers and jailers	21.20	8.3	21.20	8.3	–	–
Police officers	29.83	2.8	29.93	2.8	–	–
Level 6	25.31	6.3	25.31	6.3	–	–
Level 7	31.09	1.9	31.09	1.9	–	–
Police and sheriff's patrol officers	29.83	2.8	29.93	2.8	–	–
Level 6	25.31	6.3	25.31	6.3	–	–
Level 7	31.09	1.9	31.09	1.9	–	–
Miscellaneous protective service workers	12.83	11.3	–	–	10.91	11.0
Food preparation and serving related occupations	11.79	12.1	15.28	9.4	9.07	9.3
Level 2	10.00	7.6	–	–	8.97	9.0
Cooks	11.53	7.5	–	–	–	–
Level 2	10.80	6.3	–	–	–	–
Cooks, institution and cafeteria	11.89	7.5	–	–	–	–
Level 2	11.07	6.6	–	–	–	–
Building and grounds cleaning and maintenance occupations	14.77	3.9	15.92	4.0	9.93	6.5
Level 2	12.43	4.1	13.59	2.2	–	–
Level 3	15.85	9.6	18.10	4.0	–	–
Building cleaning workers	15.88	5.0	16.45	4.7	9.53	11.7
Level 2	14.36	10.3	15.18	10.0	–	–
Level 3	18.01	4.4	18.01	4.4	–	–
Janitors and cleaners, except maids and housekeeping cleaners	15.99	4.9	16.58	4.6	9.53	11.7
Level 2	14.67	12.5	15.62	12.5	–	–
Level 3	18.01	4.4	18.01	4.4	–	–
Grounds maintenance workers	11.23	7.6	–	–	–	–
Landscaping and groundskeeping workers	10.58	10.0	–	–	–	–
Personal care and service occupations	13.49	12.6	–	–	11.03	2.6
Level 2	11.78	7.6	–	–	–	–
Level 3	15.42	19.3	–	–	10.70	11.3
Child care workers	12.51	1.4	–	–	11.58	5.4
Sales and related occupations	13.23	25.2	–	–	9.76	17.7
Retail sales workers	13.23	25.2	–	–	9.76	17.7
Cashiers, all workers	13.81	26.2	–	–	10.00	21.3
Cashiers	13.81	26.2	–	–	10.00	21.3
Office and administrative support occupations	18.82	2.5	19.80	2.9	13.59	6.5
Level 2	12.36	8.9	12.31	2.3	12.39	14.0
Level 3	16.65	14.3	19.10	13.6	11.55	8.2
Level 4	16.31	6.3	16.22	5.6	–	–
Level 5	21.37	3.3	21.59	3.5	–	–
Level 6	23.54	6.9	23.54	6.9	–	–
First-line supervisors/managers of office and administrative support workers	21.96	5.6	21.96	5.6	–	–
Financial clerks	19.78	5.8	19.86	6.7	–	–

See footnotes at end of table.

Table 4. **State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2007** — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Office and administrative support occupations —Continued						
Financial clerks —Continued						
Level 5	\$24.35	1.0	—	—	—	—
Bookkeeping, accounting, and auditing clerks	18.66	6.5	\$18.56	7.4	—	—
Library assistants, clerical	13.23	7.1	—	—	\$11.74	6.8
Level 2	10.45	8.1	—	—	—	—
Secretaries and administrative assistants	19.43	6.3	19.76	6.1	—	—
Level 5	18.37	5.3	18.39	5.5	—	—
Executive secretaries and administrative assistants	21.95	2.6	22.21	2.9	—	—
Level 5	18.69	3.1	—	—	—	—
Secretaries, except legal, medical, and executive	18.24	9.6	18.51	9.6	—	—
Level 5	18.18	7.2	18.18	7.2	—	—
Data entry and information processing workers	15.68	16.7	—	—	—	—
Office clerks, general	20.07	8.6	21.09	10.1	—	—
Level 2	13.97	17.0	—	—	—	—
Level 5	26.77	3.2	26.77	3.2	—	—
Construction and extraction occupations	28.48	5.9	28.48	5.9	—	—
Level 5	26.87	7.7	26.87	7.7	—	—
Level 6	37.96	3.4	37.96	3.4	—	—
Highway maintenance workers	21.46	6.7	21.46	6.7	—	—
Installation, maintenance, and repair occupations	26.04	5.6	26.04	5.6	—	—
Production occupations	21.46	15.2	21.46	15.2	—	—
Transportation and material moving occupations	24.77	3.4	25.40	3.2	17.04	7.3
Level 3	18.23	13.5	—	—	—	—
Level 4	26.18	11.3	—	—	—	—
Level 5	25.27	1.4	25.27	1.4	—	—
Bus drivers	22.67	4.4	23.81	3.4	17.04	7.3
Bus drivers, school	19.43	15.0	—	—	—	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. The knowledge factor is tailored to 24 families of closely related jobs. Points are assigned based on the

occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendix A for more information.

⁴ Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

Table 5. Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³, Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2007

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
All workers	\$22.72	2.7	\$24.36	2.8	\$12.63	3.5
Management occupations	44.47	8.3	44.54	8.3	—	—
Group II	27.11	7.6	—	—	—	—
Group III	41.08	5.4	—	—	—	—
Group IV	94.32	24.0	—	—	—	—
General and operations managers	49.63	23.9	49.63	23.9	—	—
Group III	35.75	15.6	35.75	15.6	—	—
Marketing and sales managers	40.89	5.1	40.89	5.1	—	—
Group III	37.62	8.2	—	—	—	—
Marketing managers	40.59	6.3	40.59	6.3	—	—
Group III	36.34	10.2	36.34	10.2	—	—
Sales managers	41.28	10.3	41.28	10.3	—	—
Group III	38.80	12.9	38.80	12.9	—	—
Computer and information systems managers	59.28	19.4	59.28	19.4	—	—
Financial managers	46.15	12.3	46.56	12.3	—	—
Group III	51.38	18.3	51.41	18.4	—	—
Human resources managers	29.57	21.3	29.57	21.3	—	—
Industrial production managers	45.53	11.3	45.53	11.3	—	—
Group III	39.39	6.6	39.39	6.6	—	—
Transportation, storage, and distribution managers	31.49	18.4	31.49	18.4	—	—
Education administrators	48.68	6.2	48.68	6.2	—	—
Group III	49.50	6.9	—	—	—	—
Education administrators, elementary and secondary school	51.72	7.2	51.72	7.2	—	—
Group III	51.72	7.2	51.72	7.2	—	—
Business and financial operations occupations	30.74	3.5	31.72	2.9	22.86	20.2
Group II	24.09	6.1	—	—	—	—
Group III	35.28	4.5	—	—	—	—
Buyers and purchasing agents	33.44	12.5	33.44	12.5	—	—
Group II	24.69	1.8	—	—	—	—
Purchasing agents, except wholesale, retail, and farm products	24.11	1.3	24.11	1.3	—	—
Claims adjusters, appraisers, examiners, and investigators	20.87	2.5	20.87	2.5	—	—
Group II	19.25	.0	—	—	—	—
Claims adjusters, examiners, and investigators	20.87	2.5	20.87	2.5	—	—
Group II	19.25	.0	19.25	.0	—	—
Human resources, training, and labor relations specialists	29.91	5.4	29.91	5.4	—	—
Group II	25.76	3.9	—	—	—	—
Group III	33.91	10.1	—	—	—	—
Compensation, benefits, and job analysis specialists	30.68	8.0	30.68	8.0	—	—
Management analysts	45.49	13.1	45.49	13.1	—	—
Accountants and auditors	27.11	8.2	28.82	3.5	21.56	25.6
Group II	21.68	4.8	24.90	4.2	—	—
Group III	32.65	5.8	31.91	5.1	—	—
Financial analysts and advisors	35.00	4.7	34.28	4.5	—	—
Group III	36.54	6.0	—	—	—	—
Financial analysts	39.51	8.2	38.51	7.7	—	—
Group III	36.82	8.4	35.59	8.5	—	—
Loan counselors and officers	43.43	5.3	43.43	5.3	—	—
Group III	39.33	4.9	—	—	—	—
Loan officers	43.43	5.3	43.43	5.3	—	—
Group III	39.33	4.9	39.33	4.9	—	—
Computer and mathematical science occupations	34.64	4.0	34.66	4.0	—	—
Group II	26.20	6.2	—	—	—	—
Group III	37.65	3.8	—	—	—	—
Computer programmers	34.73	5.1	34.91	5.3	—	—
Group III	37.28	6.9	37.95	6.8	—	—
Computer software engineers	39.66	3.5	39.66	3.5	—	—
Group II	31.48	8.9	—	—	—	—
Group III	40.60	3.1	—	—	—	—
Computer software engineers, applications	39.81	6.3	39.81	6.3	—	—
Group II	31.48	8.9	31.48	8.9	—	—

See footnotes at end of table.

Table 5. Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³, Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2007 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Computer and mathematical science occupations						
—Continued						
Computer support specialists	\$22.61	9.7	\$22.61	9.7	—	—
Group II	22.89	10.4	22.89	10.4	—	—
Computer systems analysts	38.88	4.9	38.88	4.9	—	—
Group III	37.57	6.7	37.57	6.7	—	—
Network and computer systems administrators	30.09	8.3	30.09	8.3	—	—
Group III	31.59	9.3	31.59	9.3	—	—
Architecture and engineering occupations						
.....	30.70	7.8	30.72	7.8	—	—
Group II	24.78	6.1	—	—	—	—
Group III	34.54	10.2	—	—	—	—
Engineers	36.83	8.0	36.92	8.0	—	—
Group II	27.19	4.9	—	—	—	—
Group III	37.55	7.2	—	—	—	—
Civil engineers	31.75	12.5	32.03	13.2	—	—
Electrical and electronics engineers	44.88	8.5	44.88	8.5	—	—
Electronics engineers, except computer	49.24	4.5	49.24	4.5	—	—
Mechanical engineers	31.45	15.6	31.45	15.6	—	—
Drafters	19.60	4.5	19.60	4.5	—	—
Group II	19.60	4.5	—	—	—	—
Engineering technicians, except drafters	27.42	9.1	27.42	9.1	—	—
Group II	27.91	9.1	—	—	—	—
Life, physical, and social science occupations						
.....	31.12	12.1	31.15	13.5	—	—
Group II	19.76	8.0	—	—	—	—
Group III	36.41	12.6	—	—	—	—
Life scientists	45.18	20.7	—	—	—	—
Physical scientists	39.77	13.8	39.77	13.8	—	—
Chemists and materials scientists	49.08	8.7	49.08	8.7	—	—
Chemists	49.08	8.7	49.08	8.7	—	—
Community and social services occupations						
.....	20.20	10.8	21.16	10.6	\$14.62	9.4
Group II	17.58	5.1	—	—	—	—
Group III	25.83	11.0	—	—	—	—
Counselors	25.84	12.5	27.59	12.8	—	—
Educational, vocational, and school counselors	32.13	22.4	32.13	22.4	—	—
Social workers	21.18	8.9	21.05	8.7	—	—
Group II	19.33	8.4	—	—	—	—
Group III	26.84	17.1	—	—	—	—
Child, family, and school social workers	21.52	13.5	21.35	13.2	—	—
Group II	18.75	10.5	18.75	10.5	—	—
Group III	31.09	24.6	—	—	—	—
Miscellaneous community and social service specialists	17.51	19.2	19.16	21.0	13.83	9.5
Group II	15.17	8.9	—	—	—	—
Social and human service assistants	13.68	6.0	—	—	—	—
Legal occupations						
.....	58.97	18.6	59.04	19.0	—	—
Group II	32.97	3.5	—	—	—	—
Group III	64.77	23.7	—	—	—	—
Lawyers	61.84	20.8	61.84	20.8	—	—
Group III	65.98	23.4	65.98	23.4	—	—
Education, training, and library occupations						
.....	32.76	14.3	37.76	7.1	—	—
Group I	10.82	6.3	—	—	—	—
Group II	32.90	9.3	—	—	—	—
Group III	41.94	6.3	—	—	—	—
Group IV	57.91	5.2	—	—	—	—
Postsecondary teachers	58.78	12.1	59.91	11.9	33.00	14.3
Group II	30.85	23.0	—	—	—	—
Group III	49.58	12.0	—	—	—	—
Group IV	61.10	11.4	—	—	—	—
Life sciences teachers, postsecondary	74.78	21.0	74.78	21.0	—	—
Biological science teachers, postsecondary	74.78	21.0	74.78	21.0	—	—
Social sciences teachers, postsecondary	54.84	16.2	54.84	16.2	—	—

See footnotes at end of table.

Table 5. Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³, Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2007 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Education, training, and library occupations —Continued						
Arts, communications, and humanities teachers, postsecondary	\$39.85	4.2	\$40.63	5.2	—	—
Miscellaneous postsecondary teachers	58.86	21.4	59.43	20.8	—	—
Group III	60.49	22.0	—	—	—	—
Primary, secondary, and special education school teachers	39.42	4.8	41.09	3.8	—	—
Group II	37.80	7.8	—	—	—	—
Group III	40.47	7.9	—	—	—	—
Elementary and middle school teachers	41.24	2.7	41.98	2.3	—	—
Group II	41.93	3.9	—	—	—	—
Group III	40.58	5.8	—	—	—	—
Elementary school teachers, except special education	41.04	2.5	41.88	2.1	—	—
Group II	41.78	3.9	43.36	4.4	—	—
Group III	40.10	5.9	40.10	5.9	—	—
Middle school teachers, except special and vocational education	42.65	3.9	42.65	3.9	—	—
Group III	42.08	5.6	42.08	5.6	—	—
Secondary school teachers	40.16	9.6	40.40	9.4	—	—
Group III	40.34	10.7	—	—	—	—
Secondary school teachers, except special and vocational education	40.16	9.6	40.40	9.4	—	—
Group III	40.34	10.7	40.41	10.7	—	—
Special education teachers	40.22	11.8	40.22	11.8	—	—
Group III	40.19	13.0	—	—	—	—
Special education teachers, preschool, kindergarten, and elementary school	36.13	14.3	36.13	14.3	—	—
Group III	36.04	15.7	36.04	15.7	—	—
Other teachers and instructors	32.37	16.2	41.14	8.4	—	—
Group II	27.74	22.2	—	—	—	—
Group III	39.37	3.0	—	—	—	—
Librarians	46.22	18.2	46.22	18.2	—	—
Group III	51.19	13.9	51.19	13.9	—	—
Teacher assistants	10.80	4.6	11.43	3.5	—	—
Group I	10.67	5.3	11.25	4.7	—	—
Arts, design, entertainment, sports, and media occupations						
Group II	22.18	8.9	22.83	9.0	—	—
Designers	23.65	7.9	—	—	—	—
Group III	20.40	13.2	20.40	13.2	—	—
Healthcare practitioner and technical occupations						
Group I	29.60	3.0	30.14	2.9	\$27.50	6.6
Group II	13.53	6.7	—	—	—	—
Group III	25.78	3.4	—	—	—	—
Physicians and surgeons	34.89	3.7	—	—	—	—
Registered nurses	77.18	12.9	77.18	12.9	—	—
Group II	31.40	1.4	31.12	2.0	32.13	3.2
Group III	30.01	2.0	29.87	1.1	30.38	5.6
Therapists	32.16	1.9	31.84	2.3	32.97	3.9
Group II	29.48	9.2	30.27	9.2	—	—
Group III	27.08	6.5	—	—	—	—
Respiratory therapists	33.69	17.9	—	—	—	—
Group II	23.82	3.1	—	—	—	—
Speech-language pathologists	23.82	3.1	—	—	—	—
Clinical laboratory technologists and technicians	32.56	22.1	32.56	22.1	—	—
Group II	18.86	2.3	19.04	3.5	—	—
Medical and clinical laboratory technicians	19.54	3.1	—	—	—	—
Group II	18.66	1.7	18.93	3.3	—	—
Diagnostic related technologists and technicians	19.54	3.1	20.01	7.1	—	—
Group II	32.57	9.3	36.50	1.1	15.74	28.8
Radiologic technologists and technicians	31.95	10.9	—	—	—	—
Group II	30.27	5.4	30.75	6.4	—	—
Health diagnosing and treating practitioner support technicians	30.04	7.0	30.10	7.7	—	—
Group II	18.44	5.8	—	—	—	—

See footnotes at end of table.

Table 5. Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³, Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2007 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Healthcare practitioner and technical occupations						
—Continued						
Licensed practical and licensed vocational nurses	\$21.94	4.6	—	—	—	—
Group II	22.56	4.8	—	—	—	—
Medical records and health information technicians	16.80	9.1	\$17.40	8.6	—	—
Group I	14.10	9.7	—	—	—	—
Healthcare support occupations	12.29	5.0	12.42	6.3	\$11.68	3.3
Group I	12.26	5.1	—	—	—	—
Nursing, psychiatric, and home health aides	12.32	5.2	12.42	5.7	11.47	4.3
Group I	12.32	5.2	—	—	—	—
Nursing aides, orderlies, and attendants	12.43	4.4	12.52	4.8	11.63	3.6
Group I	12.43	4.4	12.52	4.8	11.63	3.6
Miscellaneous healthcare support occupations	12.16	5.5	12.50	13.9	11.72	7.1
Group I	12.07	5.8	—	—	—	—
Protective service occupations	19.84	2.4	20.66	2.1	11.78	7.5
Group I	10.66	4.3	—	—	—	—
Group II	27.17	3.1	—	—	—	—
Fire fighters	23.36	2.9	24.99	3.6	—	—
Group II	23.36	2.9	24.99	3.6	—	—
Bailiffs, correctional officers, and jailers	21.39	7.2	21.39	7.2	—	—
Group II	21.01	9.1	—	—	—	—
Correctional officers and jailers	21.20	8.3	21.20	8.3	—	—
Group II	20.31	11.2	20.31	11.2	—	—
Police officers	29.83	2.8	29.93	2.8	—	—
Group II	29.83	2.8	—	—	—	—
Police and sheriff's patrol officers	29.83	2.8	29.93	2.8	—	—
Group II	29.83	2.8	29.93	2.8	—	—
Security guards and gaming surveillance officers	10.54	5.0	10.34	5.5	13.51	15.2
Group I	10.46	5.1	—	—	—	—
Security guards	10.54	5.0	10.34	5.5	13.51	15.2
Group I	10.46	5.1	10.34	5.5	12.34	13.1
Miscellaneous protective service workers	11.63	10.2	—	—	10.27	8.1
Group I	10.90	7.5	—	—	—	—
Lifeguards, ski patrol, and other recreational protective service workers	9.90	11.5	—	—	9.90	11.5
Group I	9.90	11.5	—	—	9.90	11.5
Food preparation and serving related occupations	9.37	4.5	11.23	1.1	6.62	8.4
Group I	8.33	5.9	—	—	—	—
Group II	16.36	2.9	—	—	—	—
First-line supervisors/managers, food preparation and serving workers	16.84	2.4	16.84	2.4	—	—
Group II	17.08	2.4	—	—	—	—
Chefs and head cooks	17.82	4.4	17.82	4.4	—	—
First-line supervisors/managers of food preparation and serving workers	16.41	6.5	16.41	6.5	—	—
Group II	16.55	5.7	16.55	5.7	—	—
Cooks	11.53	5.0	11.69	5.4	10.38	7.0
Group I	11.06	1.9	—	—	—	—
Cooks, institution and cafeteria	14.30	10.0	15.26	9.7	—	—
Group I	11.99	3.5	12.88	4.3	—	—
Cooks, restaurant	11.90	2.9	12.17	2.2	—	—
Group I	11.90	2.9	12.17	2.2	—	—
Food preparation workers	10.52	5.1	10.86	8.5	9.53	10.0
Group I	10.52	5.1	10.86	8.5	9.53	10.0
Food service, tipped	5.85	8.7	7.20	5.3	5.01	3.6
Group I	5.78	10.0	—	—	—	—
Bartenders	6.99	11.0	—	—	—	—
Group I	6.69	16.2	—	—	—	—
Waiters and waitresses	4.71	11.2	5.63	10.1	4.35	9.3
Group I	4.71	11.2	5.63	10.1	4.35	9.3
Dining room and cafeteria attendants and bartender helpers	7.53	2.0	8.31	4.2	6.55	17.0
Group I	7.53	2.0	8.31	4.2	6.55	17.0

See footnotes at end of table.

Table 5. Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³, Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2007 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Food preparation and serving related occupations						
—Continued						
Fast food and counter workers	\$8.50	5.1	\$9.84	11.4	\$7.78	4.1
Group I	8.50	5.1	—	—	—	—
Combined food preparation and serving workers, including fast food	8.30	7.8	—	—	7.70	6.0
Group I	8.30	7.8	—	—	7.70	6.0
Counter attendants, cafeteria, food concession, and coffee shop	9.27	9.5	—	—	8.13	6.8
Group I	9.27	9.5	—	—	8.13	6.8
Food servers, nonrestaurant	10.02	4.5	10.44	.7	8.78	16.1
Group I	10.02	4.5	10.44	.7	8.78	16.1
Dishwashers	9.92	1.0	10.38	4.9	—	—
Group I	9.92	1.0	10.38	4.9	—	—
Hosts and hostesses, restaurant, lounge, and coffee shop	9.26	25.4	—	—	7.23	22.0
Group I	8.58	24.9	—	—	7.23	22.0
Building and grounds cleaning and maintenance occupations						
occupations	12.45	3.5	12.85	3.2	9.84	4.7
Group I	12.13	3.2	—	—	—	—
Building cleaning workers	12.33	3.7	12.61	3.2	9.87	6.3
Group I	12.20	3.6	—	—	—	—
Janitors and cleaners, except maids and housekeeping cleaners	12.75	6.0	13.20	5.3	—	—
Group I	12.58	5.8	12.98	5.1	—	—
Maids and housekeeping cleaners	11.53	2.9	11.62	3.0	—	—
Group I	11.53	2.9	11.62	3.0	—	—
Grounds maintenance workers	11.46	5.6	12.88	6.3	8.90	4.1
Group I	11.46	5.6	—	—	—	—
Landscaping and groundskeeping workers	11.12	6.7	12.44	6.2	8.90	4.1
Group I	11.12	6.7	12.44	6.2	8.90	4.1
Personal care and service occupations						
occupations	12.35	7.4	14.22	8.6	9.11	5.6
Group I	10.11	3.8	—	—	—	—
Group II	19.47	16.7	—	—	—	—
Miscellaneous entertainment attendants and related workers	8.22	3.2	—	—	8.22	3.2
Group I	8.22	3.2	—	—	—	—
Locker room, coatroom, and dressing room attendants	8.41	6.4	—	—	8.41	6.4
Group I	8.41	6.4	—	—	8.41	6.4
Baggage porters, bellhops, and concierges	7.35	.6	—	—	—	—
Group I	7.35	.6	—	—	—	—
Transportation attendants	32.23	2.7	—	—	—	—
Child care workers	9.26	4.7	9.84	5.6	8.14	9.2
Group I	9.18	5.9	—	—	8.14	9.2
Recreation and fitness workers	16.22	23.7	—	—	11.07	4.9
Group I	9.50	13.1	—	—	—	—
Fitness trainers and aerobics instructors	12.20	12.9	—	—	12.20	12.9
Recreation workers	17.06	24.5	—	—	—	—
Group I	8.51	18.4	—	—	—	—
Sales and related occupations						
occupations	28.42	13.9	34.36	16.4	9.57	3.4
Group I	12.76	17.0	—	—	—	—
Group II	24.95	5.9	—	—	—	—
Group III	94.03	44.7	—	—	—	—
First-line supervisors/managers, sales workers	23.52	10.2	23.52	10.2	—	—
Group II	20.19	2.6	—	—	—	—
First-line supervisors/managers of retail sales workers	17.75	8.8	17.75	8.8	—	—
Group II	19.38	2.7	19.38	2.7	—	—
First-line supervisors/managers of non-retail sales workers	40.04	12.7	40.04	12.7	—	—
Retail sales workers	12.95	15.7	16.59	18.1	9.21	3.0
Group I	12.53	18.2	—	—	—	—
Group II	18.01	13.4	—	—	—	—
Cashiers, all workers	9.38	3.9	10.41	7.0	8.66	2.4

See footnotes at end of table.

Table 5. Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³, Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2007 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Sales and related occupations –Continued						
Cashiers, all workers –Continued						
Group I	\$9.27	3.4	–	–	–	–
Cashiers	9.38	3.9	\$10.41	7.0	\$8.66	2.4
Group I	9.27	3.4	10.26	6.7	8.66	2.4
Retail salespersons	17.72	18.9	21.88	15.7	10.44	6.9
Group I	18.37	27.8	25.76	25.8	10.25	7.6
Group II	17.53	12.7	17.82	12.7	–	–
Securities, commodities, and financial services sales agents	108.28	19.2	111.99	19.4	–	–
Group III	135.90	23.2	135.90	23.2	–	–
Travel agents	21.84	7.1	21.84	7.1	–	–
Group II	21.84	7.1	21.84	7.1	–	–
Sales representatives, wholesale and manufacturing						
Group II	34.60	10.8	–	–	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products	27.75	15.7	27.75	15.7	–	–
Group II	35.50	12.5	35.50	12.5	–	–
Miscellaneous sales and related workers	13.98	16.1	–	–	–	–
Office and administrative support occupations	16.96	2.0	17.48	2.1	13.60	3.7
Group I	14.41	1.7	–	–	–	–
Group II	21.57	1.9	–	–	–	–
First-line supervisors/managers of office and administrative support workers	21.33	5.4	21.33	5.4	–	–
Group II	21.33	5.4	21.33	5.4	–	–
Financial clerks	16.66	5.0	17.21	4.7	11.86	3.6
Group I	14.92	6.8	–	–	–	–
Group II	19.55	5.9	–	–	–	–
Bill and account collectors	16.12	11.4	17.90	3.8	–	–
Billing and posting clerks and machine operators	19.91	12.4	19.96	13.1	–	–
Bookkeeping, accounting, and auditing clerks	18.20	5.1	18.50	4.5	–	–
Group I	16.46	7.9	16.71	7.8	–	–
Group II	20.46	5.0	20.70	4.2	–	–
Payroll and timekeeping clerks	23.06	9.7	23.09	9.9	–	–
Group II	27.06	9.0	27.06	9.0	–	–
Procurement clerks	15.73	2.8	–	–	–	–
Tellers	11.19	2.5	11.48	1.7	9.87	3.1
Group I	11.08	1.9	11.38	1.1	9.87	3.1
Customer service representatives	18.39	6.0	19.11	6.4	13.18	14.5
Group I	15.98	8.3	17.23	8.3	11.02	6.2
Group II	21.52	7.9	21.30	8.1	–	–
File clerks	11.77	8.9	13.34	6.5	–	–
Group I	11.77	8.9	13.34	6.5	–	–
Hotel, motel, and resort desk clerks	11.94	5.1	11.94	5.1	–	–
Group I	11.93	5.2	11.93	5.2	–	–
Interviewers, except eligibility and loan	15.24	15.7	–	–	–	–
Group I	15.30	15.9	–	–	–	–
Library assistants, clerical	13.47	5.3	14.91	6.9	11.63	7.1
Group I	13.23	6.6	14.91	6.9	10.86	6.9
Loan interviewers and clerks	17.06	1.3	17.06	1.3	–	–
Order clerks	19.92	11.0	19.40	12.2	–	–
Group I	16.25	11.4	14.57	1.6	–	–
Human resources assistants, except payroll and timekeeping	19.29	6.8	19.29	6.8	–	–
Receptionists and information clerks	13.13	4.3	13.89	5.2	10.76	5.7
Group I	13.09	4.3	13.88	5.2	10.76	5.7
Reservation and transportation ticket agents and travel clerks	16.94	3.7	–	–	–	–
Dispatchers	22.11	3.7	22.11	3.7	–	–
Dispatchers, except police, fire, and ambulance	22.50	3.6	22.50	3.6	–	–
Shipping, receiving, and traffic clerks	14.02	6.1	14.22	6.7	–	–
Group I	13.13	2.9	13.35	3.3	–	–
Stock clerks and order fillers	12.39	11.4	13.64	11.7	8.20	.8
Group I	12.26	11.9	13.51	12.3	8.20	.8
Secretaries and administrative assistants	21.57	2.9	21.76	2.6	19.58	11.8

See footnotes at end of table.

Table 5. **Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³, Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2007** — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Office and administrative support occupations						
—Continued						
Secretaries and administrative assistants —Continued						
Group I	\$19.08	9.2	—	—	—	—
Group II	23.05	2.4	—	—	—	—
Executive secretaries and administrative assistants	21.48	4.4	\$21.62	4.4	—	—
Group II	22.08	3.0	22.30	3.0	—	—
Legal secretaries	27.51	12.9	27.70	15.3	—	—
Group II	26.22	10.2	26.49	13.2	—	—
Medical secretaries	20.15	5.8	—	—	—	—
Secretaries, except legal, medical, and executive	18.38	4.2	18.59	4.9	—	—
Group I	17.14	4.6	17.22	4.4	—	—
Group II	20.56	4.7	20.56	4.7	—	—
Data entry and information processing workers	15.60	10.2	15.14	8.8	\$17.68	12.9
Group I	14.99	7.1	—	—	—	—
Data entry keyers	15.83	11.9	15.17	10.3	—	—
Group I	15.12	8.8	13.89	6.3	—	—
Insurance claims and policy processing clerks	17.25	11.7	17.31	12.3	—	—
Group II	20.00	8.9	20.21	8.3	—	—
Mail clerks and mail machine operators, except postal service	14.14	15.1	—	—	—	—
Office clerks, general	15.23	6.1	15.71	7.3	13.60	4.2
Group I	13.20	3.3	13.12	3.8	13.42	4.1
Group II	24.00	4.4	24.11	4.5	—	—
Construction and extraction occupations	29.55	2.8	29.50	3.3	—	—
Group I	22.33	8.1	—	—	—	—
Group II	34.33	2.6	—	—	—	—
Carpenters	31.38	1.9	31.38	1.9	—	—
Group II	37.26	1.9	37.26	1.9	—	—
Construction laborers	26.65	3.2	25.99	6.1	—	—
Group I	25.88	9.4	25.61	9.9	—	—
Group II	29.35	9.4	—	—	—	—
Electricians	33.32	1.8	33.32	1.8	—	—
Group II	33.59	2.5	33.59	2.5	—	—
Pipelayers, plumbers, pipefitters, and steamfitters	29.05	16.2	29.05	16.2	—	—
Group II	25.24	15.6	—	—	—	—
Plumbers, pipefitters, and steamfitters	29.05	16.2	29.05	16.2	—	—
Group II	25.24	15.6	25.24	15.6	—	—
Highway maintenance workers	21.46	6.7	21.46	6.7	—	—
Installation, maintenance, and repair occupations	24.67	4.4	24.88	4.1	—	—
Group I	14.06	9.5	—	—	—	—
Group II	26.47	3.5	—	—	—	—
First-line supervisors/managers of mechanics, installers, and repairers	28.15	10.9	28.15	10.9	—	—
Group II	31.00	7.4	31.00	7.4	—	—
Radio and telecommunications equipment installers and repairers	25.38	8.6	25.38	8.6	—	—
Group II	28.05	6.5	—	—	—	—
Telecommunications equipment installers and repairers, except line installers	25.38	8.6	25.38	8.6	—	—
Group II	28.05	6.5	28.05	6.5	—	—
Automotive technicians and repairers	29.50	26.0	29.50	26.0	—	—
Group II	31.43	25.2	—	—	—	—
Automotive service technicians and mechanics	28.63	26.5	28.63	26.5	—	—
Group II	30.61	26.1	30.61	26.1	—	—
Bus and truck mechanics and diesel engine specialists ...	29.23	6.5	29.23	6.5	—	—
Group II	29.23	6.5	29.23	6.5	—	—
Industrial machinery installation, repair, and maintenance workers	23.00	3.3	23.00	3.3	—	—
Group II	23.41	3.5	—	—	—	—
Industrial machinery mechanics	23.68	5.0	23.68	5.0	—	—
Group II	23.51	4.8	23.51	4.8	—	—
Maintenance and repair workers, general	22.47	6.8	22.47	6.8	—	—
Group II	23.94	6.6	23.94	6.6	—	—

See footnotes at end of table.

Table 5. Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³, Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2007 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Installation, maintenance, and repair occupations —Continued						
Miscellaneous installation, maintenance, and repair workers	\$16.94	10.7	\$17.66	9.9	—	—
Group I	14.16	8.3	—	—	—	—
Production occupations	14.78	6.1	14.80	6.1	\$13.77	15.5
Group I	11.91	5.9	—	—	—	—
Group II	22.69	1.7	—	—	—	—
Group III	31.89	9.9	—	—	—	—
First-line supervisors/managers of production and operating workers	28.82	3.1	28.82	3.1	—	—
Group II	27.54	8.1	27.54	8.1	—	—
Electrical, electronics, and electromechanical assemblers	15.72	17.4	15.72	17.4	—	—
Group I	12.10	1.7	—	—	—	—
Electromechanical equipment assemblers	15.89	2.3	15.89	2.3	—	—
Team assemblers	14.16	11.1	14.16	11.1	—	—
Forming machine setters, operators, and tenders, metal and plastic	16.89	.0	16.89	.0	—	—
Rolling machine setters, operators, and tenders, metal and plastic	16.89	.0	16.89	.0	—	—
Machine tool cutting setters, operators, and tenders, metal and plastic	13.28	10.2	13.28	10.2	—	—
Group I	12.73	6.2	—	—	—	—
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	13.63	13.5	13.63	13.5	—	—
Group I	12.74	11.0	12.74	11.0	—	—
Molders and molding machine setters, operators, and tenders, metal and plastic	12.10	.0	12.10	.0	—	—
Group I	10.25	.0	—	—	—	—
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	12.10	.0	12.10	.0	—	—
Group I	10.25	.0	10.25	.0	—	—
Tool and die makers	24.62	14.0	24.62	14.0	—	—
Group II	25.16	11.2	25.16	11.2	—	—
Welding, soldering, and brazing workers	16.63	5.2	16.63	5.2	—	—
Group I	13.64	2.4	—	—	—	—
Welders, cutters, solderers, and brazers	14.85	7.7	14.85	7.7	—	—
Miscellaneous metalworkers and plastic workers	15.34	7.1	15.34	7.1	—	—
Printers	17.59	12.0	17.59	12.0	—	—
Group II	19.07	9.3	—	—	—	—
Printing machine operators	17.58	17.6	17.58	17.6	—	—
Laundry and dry-cleaning workers	10.34	6.2	10.34	6.2	—	—
Group I	10.34	6.2	10.34	6.2	—	—
Crushing, grinding, polishing, mixing, and blending workers	15.97	14.3	15.97	14.3	—	—
Cutting workers	14.21	15.9	12.59	18.9	—	—
Inspectors, testers, sorters, samplers, and weighers	15.55	17.7	15.55	17.7	—	—
Group I	12.29	14.8	12.29	14.8	—	—
Group II	22.24	13.2	22.24	13.2	—	—
Packaging and filling machine operators and tenders	15.93	6.1	15.93	6.1	—	—
Group I	14.86	7.8	14.86	7.8	—	—
Painting workers	13.17	8.8	13.17	8.8	—	—
Group I	13.17	8.8	—	—	—	—
Coating, painting, and spraying machine setters, operators, and tenders	13.13	8.9	13.13	8.9	—	—
Group I	13.13	8.9	13.13	8.9	—	—
Miscellaneous production workers	11.42	9.2	11.46	9.9	—	—
Group I	10.66	11.4	—	—	—	—
Helpers--production workers	9.46	9.8	9.46	9.8	—	—
Group I	9.46	9.8	9.46	9.8	—	—
Transportation and material moving occupations	16.62	3.5	17.95	3.4	9.50	7.6
Group I	14.77	7.4	—	—	—	—
Group II	21.93	6.6	—	—	—	—

See footnotes at end of table.

Table 5. Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³, Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2007 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Transportation and material moving occupations						
—Continued						
First-line supervisors/managers of helpers, laborers, and material movers, hand	\$22.28	9.5	—	—	—	—
Group II	22.22	10.5	—	—	—	—
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	26.37	6.0	\$26.37	6.0	—	—
Group II	26.73	5.4	26.73	5.4	—	—
Bus drivers	22.57	4.4	23.76	3.4	\$16.82	7.3
Group I	18.48	10.7	—	—	—	—
Bus drivers, transit and intercity	23.35	4.8	—	—	—	—
Group I	17.06	4.3	—	—	—	—
Bus drivers, school	19.43	15.0	—	—	—	—
Group I	19.43	15.0	—	—	—	—
Driver/sales workers and truck drivers	20.07	9.1	20.61	8.6	9.68	14.8
Group I	20.28	10.9	—	—	—	—
Group II	19.32	7.6	—	—	—	—
Truck drivers, heavy and tractor-trailer	21.99	7.1	21.99	7.1	—	—
Group I	23.24	5.8	23.24	5.8	—	—
Group II	19.27	7.9	19.27	7.9	—	—
Truck drivers, light or delivery services	15.26	20.7	16.03	21.3	11.00	11.3
Group I	15.05	20.9	15.82	21.7	11.00	11.3
Industrial truck and tractor operators	14.61	5.0	14.68	5.0	—	—
Group I	14.60	5.0	14.67	5.0	—	—
Laborers and material movers, hand	10.83	4.9	11.78	7.0	8.52	5.3
Group I	10.80	4.9	—	—	—	—
Laborers and freight, stock, and material movers, hand	11.94	6.7	13.81	4.6	9.06	6.5
Group I	11.93	6.8	13.75	4.8	9.08	6.7
Packers and packagers, hand	9.47	10.0	9.69	11.3	—	—
Group I	9.41	9.9	9.63	11.3	—	—

¹ Combined work levels simplify the presentation of work levels by combining levels 1 through 15 into four broad groups. Group I combines levels 1-4, group II combines levels 5-8, group III combines levels 9-12, and group IV combines levels 13-15.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

³ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where

a 40-hour week is the minimum full-time schedule.

⁴ Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

Table 6. **Civilian workers: Hourly wage percentiles¹, Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2007**

Occupation ²	10	25	Median 50	75	90
All workers	\$8.47	\$11.50	\$18.00	\$27.82	\$38.15
Management occupations	20.45	28.69	35.44	53.69	72.12
General and operations managers	14.69	24.75	36.73	56.25	86.54
Marketing and sales managers	26.92	32.82	35.44	53.09	56.42
Marketing managers	26.92	28.69	36.98	53.08	56.42
Sales managers	21.18	35.44	35.44	53.09	55.14
Computer and information systems managers	37.97	37.97	55.08	62.74	135.27
Financial managers	25.35	31.22	37.02	58.19	76.92
Human resources managers	20.45	20.45	25.91	34.06	47.57
Industrial production managers	31.51	31.51	39.58	59.63	70.79
Transportation, storage, and distribution managers	21.27	21.95	22.50	43.66	50.52
Education administrators	32.58	41.00	45.01	59.76	63.86
Education administrators, elementary and secondary school	32.58	41.00	48.98	61.52	70.95
Business and financial operations occupations	18.27	22.42	28.11	34.72	45.00
Buyers and purchasing agents	21.87	24.98	31.69	39.72	51.92
Purchasing agents, except wholesale, retail, and farm products	18.48	21.87	24.98	25.09	31.69
Claims adjusters, appraisers, examiners, and investigators	15.91	19.23	19.41	20.92	22.79
Claims adjusters, examiners, and investigators	15.91	19.23	19.41	20.92	22.79
Human resources, training, and labor relations specialists	17.94	20.96	30.29	35.52	44.45
Compensation, benefits, and job analysis specialists ..	18.27	20.19	29.58	35.97	49.77
Management analysts	26.60	42.31	50.08	50.08	56.77
Accountants and auditors	17.78	22.73	27.08	32.68	34.17
Financial analysts and advisors	19.06	25.12	30.41	42.50	55.39
Financial analysts	25.12	28.84	33.13	55.39	62.00
Loan counselors and officers	17.86	26.32	40.91	41.06	41.47
Loan officers	17.86	26.32	40.91	41.06	41.47
Computer and mathematical science occupations	20.74	27.31	34.14	40.87	48.64
Computer programmers	26.00	32.49	35.01	36.06	45.29
Computer software engineers	29.00	32.52	40.43	43.80	52.50
Computer software engineers, applications	28.22	31.14	39.77	48.78	53.01
Computer support specialists	16.47	19.23	19.23	27.95	30.41
Computer systems analysts	27.40	30.98	38.44	42.31	52.83
Network and computer systems administrators	22.19	27.23	28.85	28.85	47.74
Architecture and engineering occupations	19.81	23.49	28.62	36.06	46.92
Engineers	22.65	27.62	38.04	45.19	52.51
Civil engineers	22.65	23.50	31.27	38.43	42.84
Electrical and electronics engineers	21.54	38.04	48.08	55.29	57.45
Electronics engineers, except computer	38.04	44.71	50.21	55.96	58.03
Mechanical engineers	25.99	25.99	30.68	38.90	40.01
Drafters	16.00	17.13	19.39	22.42	23.49
Engineering technicians, except drafters	20.67	20.67	26.29	33.80	33.80
Life, physical, and social science occupations	16.63	17.50	22.82	40.11	63.24
Life scientists	22.71	33.78	40.11	69.71	69.71
Physical scientists	22.82	24.36	41.40	46.42	63.24
Chemists and materials scientists	39.28	42.60	44.54	63.24	63.24
Chemists	39.28	42.60	44.54	63.24	63.24
Community and social services occupations	11.86	13.52	16.59	25.70	32.34
Counselors	13.00	18.86	28.21	28.21	32.46
Educational, vocational, and school counselors	12.69	21.20	29.84	39.21	58.08
Social workers	12.98	15.30	18.03	25.70	31.24
Child, family, and school social workers	12.98	14.86	17.32	26.43	31.79
Miscellaneous community and social service specialists ..	10.30	11.86	14.02	16.35	36.15
Social and human service assistants	10.40	11.86	13.42	15.08	16.25
Legal occupations	29.84	31.19	45.42	80.30	99.83
Lawyers	29.84	31.19	69.44	88.94	103.08
Education, training, and library occupations	9.45	12.60	30.41	45.07	56.91
Postsecondary teachers	32.84	38.82	45.31	68.75	127.82
Life sciences teachers, postsecondary	37.83	43.44	47.64	132.13	132.13

See footnotes at end of table.

Table 6. **Civilian workers: Hourly wage percentiles¹, Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2007** — Continued

Occupation ²	10	25	Median 50	75	90
Education, training, and library occupations —Continued					
Biological science teachers, postsecondary	\$37.83	\$43.44	\$47.64	\$132.13	\$132.13
Social sciences teachers, postsecondary	37.05	39.49	43.74	81.90	81.90
Arts, communications, and humanities teachers, postsecondary	25.50	35.23	42.30	44.56	52.01
Miscellaneous postsecondary teachers	29.54	34.87	51.53	68.75	108.17
Primary, secondary, and special education school teachers	22.50	29.62	38.59	49.90	55.76
Elementary and middle school teachers	26.01	32.32	41.42	51.03	55.76
Elementary school teachers, except special education	25.24	32.22	41.05	51.18	55.93
Middle school teachers, except special and vocational education	29.26	32.80	44.01	50.94	54.80
Secondary school teachers	23.07	28.70	37.80	50.44	58.72
Secondary school teachers, except special and vocational education	23.07	28.70	37.80	50.44	58.72
Special education teachers	24.89	31.92	37.85	46.25	54.93
Special education teachers, preschool, kindergarten, and elementary school	22.20	30.73	35.42	41.32	48.47
Other teachers and instructors	20.00	20.00	28.40	40.85	52.30
Librarians	21.40	27.18	38.77	68.68	68.68
Teacher assistants	9.00	9.00	10.37	12.04	13.25
Arts, design, entertainment, sports, and media occupations					
Designers	17.34	18.65	20.43	25.87	34.90
	17.34	17.34	18.65	25.87	25.87
Healthcare practitioner and technical occupations					
Physicians and surgeons	16.50	22.66	27.18	34.00	43.27
Registered nurses	22.17	22.17	96.55	119.34	119.34
Therapists	24.96	26.97	30.63	35.03	39.00
Respiratory therapists	22.80	24.00	24.39	33.87	43.39
Speech-language pathologists	22.74	22.80	23.09	24.31	27.00
Clinical laboratory technologists and technicians	24.03	24.03	24.03	39.74	54.53
Medical and clinical laboratory technicians	14.50	17.00	17.79	20.81	24.77
Diagnostic related technologists and technicians	14.50	16.50	17.79	20.31	24.77
Radiologic technologists and technicians	11.18	26.47	29.08	36.47	72.34
Health diagnosing and treating practitioner support technicians	26.47	27.03	29.08	35.41	37.56
Licensed practical and licensed vocational nurses	11.00	15.43	17.71	21.62	25.94
Medical records and health information technicians	17.00	18.22	22.88	24.06	25.20
	10.83	15.51	16.00	18.42	22.09
Healthcare support occupations					
Nursing, psychiatric, and home health aides	8.90	10.28	11.73	14.53	16.09
Nursing aides, orderlies, and attendants	9.00	10.28	11.97	14.75	16.00
Miscellaneous healthcare support occupations	9.00	10.50	12.19	14.76	16.00
	8.88	10.50	11.00	13.50	16.91
Protective service occupations					
Fire fighters	8.56	10.39	16.64	28.75	33.97
Bailiffs, correctional officers, and jailers	13.50	16.64	24.28	29.32	31.41
Correctional officers and jailers	13.25	15.22	22.02	26.16	28.69
Police officers	13.22	15.11	21.61	26.16	28.69
Police and sheriff's patrol officers	20.72	26.79	31.74	33.97	35.87
Security guards and gaming surveillance officers	20.72	26.79	31.74	33.97	35.87
Security guards	8.56	8.56	10.00	11.11	13.50
Miscellaneous protective service workers	8.56	8.56	10.00	11.11	13.50
Lifeguards, ski patrol, and other recreational protective service workers	7.50	7.94	10.07	14.46	16.59
	7.50	7.94	9.53	9.53	13.24
Food preparation and serving related occupations					
First-line supervisors/managers, food preparation and serving workers	4.40	6.50	8.50	12.17	15.10
Chefs and head cooks	12.87	15.00	16.52	20.41	20.71
First-line supervisors/managers of food preparation and serving workers	13.57	15.00	18.28	20.71	20.71
Cooks	12.87	13.71	16.52	18.04	20.43
Cooks, institution and cafeteria	8.50	9.00	10.15	13.85	15.62
Cooks, restaurant	9.40	11.58	13.98	18.02	18.02
Food preparation workers	9.00	9.25	12.17	14.38	15.08
	7.43	7.99	10.30	12.37	14.40

See footnotes at end of table.

Table 6. **Civilian workers: Hourly wage percentiles¹, Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2007** — Continued

Occupation ²	10	25	Median 50	75	90
Food preparation and serving related occupations					
—Continued					
Food service, tipped	\$3.90	\$3.90	\$5.00	\$7.45	\$8.87
Bartenders	5.00	6.33	6.50	8.50	9.62
Waiters and waitresses	2.83	3.90	4.10	4.50	7.25
Dining room and cafeteria attendants and bartender helpers	4.40	5.71	7.77	8.75	10.94
Fast food and counter workers	7.25	7.28	7.50	8.62	11.54
Combined food preparation and serving workers, including fast food	7.28	7.28	7.50	8.17	11.54
Counter attendants, cafeteria, food concession, and coffee shop	7.07	7.13	8.62	11.23	11.23
Food servers, nonrestaurant	7.10	7.97	8.60	13.75	14.32
Dishwashers	7.87	8.41	8.75	10.57	13.30
Hosts and hostesses, restaurant, lounge, and coffee shop	6.10	6.10	10.18	11.80	12.74
Building and grounds cleaning and maintenance occupations					
Building cleaning workers	8.24	9.75	12.08	13.75	18.31
Janitors and cleaners, except maids and housekeeping cleaners	8.21	9.75	12.08	13.64	17.36
Maids and housekeeping cleaners	8.77	9.75	12.02	14.71	18.31
Grounds maintenance workers	8.21	9.88	12.08	13.55	13.60
Landscaping and groundskeeping workers	7.91	9.08	10.75	12.68	16.51
Landscaping and groundskeeping workers	7.91	9.08	10.00	12.68	15.33
Personal care and service occupations					
Miscellaneous entertainment attendants and related workers	6.65	7.50	9.25	15.30	22.63
Locker room, coatroom, and dressing room attendants	7.23	7.30	7.50	8.76	10.16
Baggage porters, bellhops, and concierges	7.23	7.23	7.75	9.73	10.16
Transportation attendants	6.58	6.58	7.23	8.35	8.35
Child care workers	24.61	30.26	30.73	41.77	41.77
Recreation and fitness workers	6.50	7.55	9.00	10.60	12.02
Fitness trainers and aerobics instructors	7.25	9.22	22.63	22.63	22.63
Recreation workers	9.22	10.50	11.18	12.66	18.49
Recreation workers	5.00	8.86	22.63	22.63	22.63
Sales and related occupations					
First-line supervisors/managers, sales workers	8.00	9.50	15.59	26.39	49.15
First-line supervisors/managers of retail sales workers	11.40	15.53	19.05	28.55	50.18
First-line supervisors/managers of non-retail sales workers	10.79	13.52	17.07	19.95	27.02
Retail sales workers	27.19	28.30	32.97	51.46	51.82
Cashiers, all workers	7.50	8.14	9.33	12.19	17.58
Cashiers	7.00	7.70	8.68	10.00	12.52
Retail salespersons	7.00	7.70	8.68	10.00	12.52
Retail salespersons	7.75	9.00	11.94	15.30	27.25
Securities, commodities, and financial services sales agents	15.86	28.79	49.32	96.15	335.02
Travel agents	17.26	19.80	22.31	24.81	24.81
Sales representatives, wholesale and manufacturing, except technical and scientific products	14.42	14.42	23.08	32.49	45.12
Miscellaneous sales and related workers	6.80	9.71	10.42	17.50	23.75
Office and administrative support occupations					
First-line supervisors/managers of office and administrative support workers	10.21	12.25	15.87	20.51	25.47
Financial clerks	15.94	16.30	20.42	24.33	26.26
Bill and account collectors	9.78	12.25	15.38	20.19	24.59
Billing and posting clerks and machine operators	9.76	10.04	15.02	19.67	23.26
Bookkeeping, accounting, and auditing clerks	13.82	13.84	19.77	22.36	31.04
Payroll and timekeeping clerks	12.00	14.67	17.31	21.87	26.00
Procurement clerks	16.25	17.06	23.85	26.44	30.62
Tellers	14.04	15.23	15.50	16.56	17.44
Tellers	9.00	9.50	11.25	12.56	13.90
Customer service representatives	12.55	14.79	17.95	20.14	27.69
File clerks	10.00	10.00	10.04	15.00	15.00
Hotel, motel, and resort desk clerks	8.25	11.92	12.37	12.88	13.07
Interviewers, except eligibility and loan	12.10	13.36	13.60	18.92	18.92
Library assistants, clerical	9.23	10.73	12.99	14.82	19.06
Loan interviewers and clerks	11.67	14.08	14.80	20.65	23.53

See footnotes at end of table.

Table 6. **Civilian workers: Hourly wage percentiles¹, Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2007** — Continued

Occupation ²	10	25	Median 50	75	90
Office and administrative support occupations					
—Continued					
Order clerks	\$11.00	\$13.85	\$20.00	\$26.48	\$26.48
Human resources assistants, except payroll and timekeeping	13.26	17.81	18.27	20.12	26.74
Receptionists and information clerks	9.00	11.00	12.82	15.19	17.89
Reservation and transportation ticket agents and travel clerks	10.03	12.57	20.62	20.76	20.87
Dispatchers	17.59	21.44	22.17	23.63	27.00
Dispatchers, except police, fire, and ambulance	20.60	22.17	22.17	23.63	27.50
Shipping, receiving, and traffic clerks	10.05	11.25	13.30	15.55	20.00
Stock clerks and order fillers	7.35	8.34	10.80	16.85	20.02
Secretaries and administrative assistants	14.43	17.53	20.92	24.66	31.44
Executive secretaries and administrative assistants	15.00	18.16	21.51	23.97	29.02
Legal secretaries	15.60	18.26	30.26	34.97	36.50
Medical secretaries	14.23	19.51	21.18	21.18	24.34
Secretaries, except legal, medical, and executive	13.30	15.99	17.58	21.44	25.00
Data entry and information processing workers	10.00	12.56	14.88	17.69	21.52
Data entry keyers	10.00	12.56	15.31	20.00	23.50
Insurance claims and policy processing clerks	12.50	12.50	15.69	17.93	25.75
Mail clerks and mail machine operators, except postal service	9.95	10.44	11.46	18.71	19.78
Office clerks, general	10.84	11.47	13.22	16.62	25.47
Construction and extraction occupations					
Carpenters	17.96	21.03	31.11	37.65	40.40
Carpenters	15.18	19.94	37.77	37.77	42.12
Construction laborers	14.89	23.19	28.69	29.90	33.15
Electricians	22.48	26.38	37.30	37.30	40.40
Pipelayers, plumbers, pipefitters, and steamfitters	21.03	21.25	21.25	39.70	40.00
Plumbers, pipefitters, and steamfitters	21.03	21.25	21.25	39.70	40.00
Highway maintenance workers	17.96	21.28	21.49	23.20	24.42
Installation, maintenance, and repair occupations					
First-line supervisors/managers of mechanics, installers, and repairers	14.78	19.50	24.52	30.33	33.63
Radio and telecommunications equipment installers and repairers	19.50	19.50	29.62	33.67	35.79
Telecommunications equipment installers and repairers, except line installers	18.62	20.14	26.05	30.45	32.57
Automotive technicians and repairers	18.62	20.14	26.05	30.45	32.57
Automotive service technicians and mechanics	16.31	17.50	36.55	37.59	42.41
Automotive service technicians and mechanics	16.31	17.50	27.95	37.59	38.61
Bus and truck mechanics and diesel engine specialists ...	22.53	24.35	29.32	31.91	33.25
Industrial machinery installation, repair, and maintenance workers	16.58	19.51	22.42	27.12	30.32
Industrial machinery mechanics	18.11	19.51	24.36	26.02	32.00
Maintenance and repair workers, general	13.78	17.26	21.53	28.61	30.32
Miscellaneous installation, maintenance, and repair workers	11.50	14.00	14.78	20.74	23.49
Production occupations					
First-line supervisors/managers of production and operating workers	7.43	8.50	12.86	18.92	24.89
Electrical, electronics, and electromechanical assemblers	20.05	21.79	27.39	33.96	38.77
Electromechanical equipment assemblers	8.95	10.80	12.83	20.80	28.55
Team assemblers	10.80	10.80	12.85	20.13	30.19
Team assemblers	8.35	9.80	11.54	17.47	28.57
Forming machine setters, operators, and tenders, metal and plastic	11.12	16.23	18.00	18.92	19.94
Rolling machine setters, operators, and tenders, metal and plastic	11.12	16.23	18.00	18.92	19.94
Machine tool cutting setters, operators, and tenders, metal and plastic	8.00	10.00	12.94	17.63	18.05
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	8.68	12.50	12.94	14.94	18.00
Molders and molding machine setters, operators, and tenders, metal and plastic	8.00	8.70	11.33	15.86	16.22
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	8.00	8.70	11.33	15.86	16.22
Tool and die makers	15.50	21.29	24.89	27.62	32.93

See footnotes at end of table.

Table 6. **Civilian workers: Hourly wage percentiles¹, Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2007** — Continued

Occupation ²	10	25	Median 50	75	90
Production occupations —Continued					
Welding, soldering, and brazing workers	\$8.42	\$9.57	\$12.77	\$24.44	\$25.83
Welders, cutters, solderers, and brazers	8.33	9.57	11.54	19.94	24.44
Miscellaneous metalworkers and plastic workers	8.50	11.29	16.40	17.11	23.02
Printers	12.48	16.00	16.48	20.50	22.64
Printing machine operators	12.48	12.48	16.48	22.59	22.72
Laundry and dry-cleaning workers	7.50	8.75	10.47	11.82	13.55
Crushing, grinding, polishing, mixing, and blending workers	12.25	12.85	15.15	18.00	20.75
Cutting workers	8.13	8.13	14.70	18.00	19.01
Inspectors, testers, sorters, samplers, and weighers	8.00	10.40	13.13	21.20	23.13
Packaging and filling machine operators and tenders	10.65	14.00	16.63	16.89	19.31
Painting workers	9.50	11.00	12.47	15.85	18.16
Coating, painting, and spraying machine setters, operators, and tenders	9.50	11.00	12.47	15.85	18.16
Miscellaneous production workers	7.50	7.75	9.48	13.41	18.88
Helpers--production workers	7.50	7.70	8.50	11.17	12.40
Transportation and material moving occupations	7.50	9.50	15.00	21.43	26.00
First-line supervisors/managers of helpers, laborers, and material movers, hand	13.80	14.98	24.04	25.75	32.80
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	22.38	23.76	26.50	29.61	29.61
Bus drivers	15.49	19.86	25.33	25.33	25.33
Bus drivers, transit and intercity	17.82	21.45	25.33	25.33	25.33
Bus drivers, school	14.72	16.43	17.92	19.86	26.54
Driver/sales workers and truck drivers	8.99	16.24	19.57	24.88	28.21
Truck drivers, heavy and tractor-trailer	16.24	17.00	21.47	25.19	29.15
Truck drivers, light or delivery services	7.50	8.99	13.08	19.57	28.21
Industrial truck and tractor operators	10.00	11.70	13.95	17.58	19.73
Laborers and material movers, hand	6.50	7.50	9.35	13.50	17.19
Laborers and freight, stock, and material movers, hand	7.50	8.00	10.20	15.35	18.92
Packers and packagers, hand	6.50	6.50	8.00	10.65	15.32

¹ Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

nonproduction bonuses; and tips.

² Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

Table 7. Private industry workers: Hourly wage percentiles¹, Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2007

Occupation ²	10	25	Median 50	75	90
All workers	\$8.19	\$11.03	\$17.16	\$26.45	\$37.30
Management occupations	20.45	28.07	35.14	53.66	72.12
General and operations managers	14.69	25.30	36.35	56.25	102.28
Marketing and sales managers	26.92	32.82	35.44	53.09	56.42
Marketing managers	26.92	28.69	36.98	53.08	56.42
Sales managers	21.18	35.44	35.44	53.09	55.14
Computer and information systems managers	37.97	37.97	55.08	62.74	135.27
Financial managers	25.35	30.70	35.14	56.54	81.13
Human resources managers	20.45	20.45	25.91	34.06	47.57
Industrial production managers	31.51	31.51	39.58	59.63	70.79
Transportation, storage, and distribution managers	21.27	21.95	22.50	43.66	50.52
Business and financial operations occupations	18.27	22.43	27.89	34.72	45.00
Buyers and purchasing agents	22.94	24.98	31.69	39.72	51.92
Claims adjusters, appraisers, examiners, and investigators	15.91	19.23	19.41	20.92	22.79
Claims adjusters, examiners, and investigators	15.91	19.23	19.41	20.92	22.79
Human resources, training, and labor relations specialists	17.94	20.96	30.29	35.52	44.45
Compensation, benefits, and job analysis specialists ..	18.27	20.19	29.58	35.97	49.77
Management analysts	34.40	50.08	50.08	50.08	56.77
Accountants and auditors	17.99	23.33	26.92	32.14	34.17
Financial analysts and advisors	19.06	25.12	30.41	42.50	55.39
Financial analysts	25.12	28.84	33.13	55.39	62.00
Loan counselors and officers	17.86	26.32	40.91	41.06	41.47
Loan officers	17.86	26.32	40.91	41.06	41.47
Computer and mathematical science occupations	22.11	27.94	34.38	41.54	48.78
Computer programmers	26.00	32.49	35.01	36.06	45.29
Computer software engineers	29.00	32.52	40.43	43.80	52.50
Computer software engineers, applications	28.22	31.14	39.77	48.78	53.01
Computer support specialists	16.47	19.23	19.23	28.87	33.72
Computer systems analysts	27.72	30.98	38.56	42.31	51.40
Architecture and engineering occupations	19.46	23.50	28.62	36.06	47.66
Engineers	22.65	28.03	38.43	45.63	52.51
Electrical and electronics engineers	21.54	38.04	48.08	55.29	57.45
Electronics engineers, except computer	38.04	44.71	50.21	55.96	58.03
Mechanical engineers	25.99	25.99	30.68	38.90	40.01
Drafters	16.00	17.13	19.39	22.42	23.49
Engineering technicians, except drafters	20.67	20.67	26.32	33.80	33.80
Life, physical, and social science occupations	16.63	17.34	22.82	40.11	63.24
Community and social services occupations	11.86	13.33	15.90	18.37	28.21
Counselors	12.69	18.86	23.29	28.21	29.84
Social workers	12.98	14.86	16.81	18.06	25.70
Miscellaneous community and social service specialists	10.00	11.86	13.61	16.25	36.15
Social and human service assistants	10.40	11.86	13.42	15.08	16.25
Legal occupations	29.84	31.25	64.90	84.64	100.96
Lawyers	29.84	31.19	70.53	89.14	104.17
Education, training, and library occupations	9.00	10.00	19.14	27.81	51.43
Postsecondary teachers	33.72	40.60	49.09	99.05	132.13
Arts, communications, and humanities teachers, postsecondary	22.63	35.28	37.90	44.56	48.97
Miscellaneous postsecondary teachers	30.69	46.94	63.14	92.50	121.30
Primary, secondary, and special education school teachers	19.14	21.63	22.50	26.71	33.97
Arts, design, entertainment, sports, and media occupations	17.34	18.65	21.14	25.87	34.90
Healthcare practitioner and technical occupations	16.29	22.55	27.03	33.53	42.23
Registered nurses	25.00	27.17	30.63	34.77	38.53
Therapists	22.80	23.09	24.03	27.80	37.50
Respiratory therapists	22.74	22.80	23.09	23.60	27.56
Clinical laboratory technologists and technicians	14.35	16.50	17.79	20.31	24.77

See footnotes at end of table.

Table 7. Private industry workers: Hourly wage percentiles¹, Chicago-Naperville-Michigan City, IL-IN-WI
CSA, October 2007 — Continued

Occupation ²	10	25	Median 50	75	90
Healthcare practitioner and technical occupations					
—Continued					
Medical and clinical laboratory technicians	\$14.35	\$16.50	\$17.60	\$20.31	\$24.77
Diagnostic related technologists and technicians	9.50	26.47	29.08	38.82	72.34
Radiologic technologists and technicians	26.00	27.03	28.00	32.50	39.00
Health diagnosing and treating practitioner support					
technicians	10.50	14.64	17.51	22.35	26.42
Licensed practical and licensed vocational nurses	17.00	18.22	22.88	24.06	25.20
Medical records and health information technicians	10.12	15.51	16.00	22.09	22.09
Healthcare support occupations					
Nursing, psychiatric, and home health aides	8.88	10.28	11.65	14.62	16.12
Nursing aides, orderlies, and attendants	9.00	10.20	11.95	14.76	16.00
Miscellaneous healthcare support occupations	8.75	10.35	12.11	14.81	16.09
.....	8.88	10.50	11.00	13.50	16.91
Protective service occupations					
Security guards and gaming surveillance officers	8.56	8.56	10.00	11.17	14.59
Security guards	8.56	8.56	9.88	11.09	12.50
.....	8.56	8.56	9.88	11.09	12.50
Food preparation and serving related occupations					
First-line supervisors/managers, food preparation and serving workers	4.40	6.50	8.50	12.17	15.00
First-line supervisors/managers of food preparation and serving workers	12.87	15.00	16.52	20.43	20.71
Cooks	12.87	13.71	16.52	18.04	20.43
Cooks, institution and cafeteria	8.50	9.00	10.50	13.89	15.10
Cooks, restaurant	11.17	13.15	18.02	18.02	18.02
Food preparation workers	9.00	9.25	12.17	14.38	15.10
Food service, tipped	7.43	7.99	10.30	12.37	14.40
Bartenders	3.90	3.90	5.00	7.45	8.87
Waiters and waitresses	5.00	6.33	6.50	8.50	9.62
Dining room and cafeteria attendants and bartender helpers	2.83	3.90	4.10	4.50	7.25
Fast food and counter workers	4.40	5.71	7.77	8.75	10.94
Combined food preparation and serving workers, including fast food	7.25	7.28	7.50	8.62	11.54
Counter attendants, cafeteria, food concession, and coffee shop	7.28	7.28	7.50	8.17	11.54
Food servers, nonrestaurant	7.07	7.13	8.62	11.23	11.23
Dishwashers	7.10	7.97	8.60	13.77	14.32
Hosts and hostesses, restaurant, lounge, and coffee shop	7.87	8.41	8.75	10.57	13.30
.....	6.10	6.10	10.18	11.80	12.74
Building and grounds cleaning and maintenance occupations					
Building cleaning workers	8.21	9.61	11.51	13.55	14.31
Janitors and cleaners, except maids and housekeeping cleaners	8.21	9.61	11.00	13.51	14.00
Maids and housekeeping cleaners	8.50	9.36	10.45	13.20	14.31
Grounds maintenance workers	8.21	9.88	12.08	13.55	13.60
Landscaping and groundskeeping workers	9.08	9.08	11.54	12.68	14.81
.....	9.08	9.08	11.54	12.68	14.81
Personal care and service occupations					
Miscellaneous entertainment attendants and related workers	6.58	7.50	9.00	15.30	22.63
Locker room, coatroom, and dressing room attendants	7.23	7.23	7.50	8.76	10.16
Baggage porters, bellhops, and concierges	7.23	7.23	7.75	9.73	10.16
Child care workers	6.58	6.58	7.23	8.35	8.35
Recreation and fitness workers	6.50	7.25	8.56	10.25	11.00
.....	5.00	10.50	22.63	22.63	22.63
Sales and related occupations					
First-line supervisors/managers, sales workers	8.00	9.50	15.63	26.39	49.32
First-line supervisors/managers of retail sales workers	11.40	15.53	19.05	28.55	50.18
First-line supervisors/managers of non-retail sales workers	10.79	13.52	17.07	19.95	27.02
Retail sales workers	27.19	28.30	32.97	51.46	51.82
Cashiers, all workers	7.50	8.16	9.33	12.00	16.52
Cashiers	7.00	7.70	8.68	10.00	12.08
Retail salespersons	7.00	7.70	8.68	10.00	12.08
.....	7.75	9.05	11.94	15.30	27.25

See footnotes at end of table.

Table 7. Private industry workers: Hourly wage percentiles¹, Chicago-Naperville-Michigan City, IL-IN-WI
CSA, October 2007 — Continued

Occupation ²	10	25	Median 50	75	90
Sales and related occupations –Continued					
Securities, commodities, and financial services sales agents	\$15.86	\$28.79	\$49.32	\$96.15	\$335.02
Travel agents	17.26	19.80	22.31	24.81	24.81
Sales representatives, wholesale and manufacturing, except technical and scientific products	14.42	14.42	23.08	32.49	45.12
Miscellaneous sales and related workers	6.80	9.71	10.42	17.50	23.75
Office and administrative support occupations					
10.05	12.14	15.60	20.19	25.14	
First-line supervisors/managers of office and administrative support workers	15.94	16.03	20.42	24.41	26.26
Financial clerks	9.76	12.20	15.23	20.19	24.59
Bill and account collectors	9.76	10.04	15.02	19.67	23.26
Billing and posting clerks and machine operators	12.25	13.84	19.00	21.97	31.04
Bookkeeping, accounting, and auditing clerks	12.00	14.67	17.53	21.85	26.00
Payroll and timekeeping clerks	16.25	17.06	23.85	26.44	28.61
Procurement clerks	14.04	15.23	15.50	16.56	17.44
Tellers	9.00	9.50	11.25	12.56	13.90
Customer service representatives	13.02	14.90	17.95	20.14	27.69
File clerks	10.00	10.00	10.04	15.00	15.00
Hotel, motel, and resort desk clerks	8.25	11.92	12.37	12.88	13.07
Interviewers, except eligibility and loan	12.10	13.36	13.60	18.92	18.92
Loan interviewers and clerks	11.67	14.08	14.80	20.65	23.53
Order clerks	11.00	13.85	20.00	26.48	26.48
Human resources assistants, except payroll and timekeeping	13.26	17.81	18.27	20.12	26.74
Receptionists and information clerks	9.30	11.28	12.82	15.19	17.89
Reservation and transportation ticket agents and travel clerks	10.03	12.57	20.62	20.76	20.87
Dispatchers	18.00	21.44	22.17	23.63	24.00
Shipping, receiving, and traffic clerks	10.05	11.25	13.30	15.55	20.00
Stock clerks and order fillers	7.35	8.24	10.60	14.88	20.03
Secretaries and administrative assistants	14.66	17.73	21.18	24.89	32.81
Executive secretaries and administrative assistants	12.36	18.16	21.68	23.75	29.19
Legal secretaries	15.60	18.26	30.26	34.97	36.50
Medical secretaries	15.00	19.51	21.18	21.18	24.34
Secretaries, except legal, medical, and executive	14.43	16.38	17.13	20.91	25.00
Data entry and information processing workers	10.00	12.56	14.88	17.69	20.00
Data entry keyers	10.00	12.56	15.00	20.00	23.50
Insurance claims and policy processing clerks	12.50	12.50	15.69	17.93	25.75
Mail clerks and mail machine operators, except postal service	9.95	10.44	11.46	18.71	19.78
Office clerks, general	10.50	11.47	12.27	15.64	22.56
Construction and extraction occupations					
15.18	20.66	32.17	37.77	40.43	
Carpenters	15.18	19.94	37.77	37.77	42.12
Construction laborers	14.89	23.19	27.82	28.69	33.20
Electricians	21.92	26.38	37.30	37.80	40.40
Installation, maintenance, and repair occupations					
14.78	19.50	24.50	30.33	33.63	
First-line supervisors/managers of mechanics, installers, and repairers	19.50	19.50	29.62	33.67	35.79
Radio and telecommunications equipment installers and repairers	18.62	20.14	26.05	30.45	32.57
Telecommunications equipment installers and repairers, except line installers	18.62	20.14	26.05	30.45	32.57
Automotive technicians and repairers	16.31	17.50	36.95	37.59	42.41
Automotive service technicians and mechanics	16.31	17.50	25.58	37.59	38.61
Bus and truck mechanics and diesel engine specialists	22.26	24.35	29.32	30.42	33.28
Industrial machinery installation, repair, and maintenance workers	16.58	19.00	22.75	26.94	30.32
Industrial machinery mechanics	18.11	19.51	24.36	26.02	32.00
Maintenance and repair workers, general	13.09	17.26	20.00	28.67	30.32
Miscellaneous installation, maintenance, and repair workers	11.50	14.00	14.78	23.23	23.49
Production occupations					
7.43	8.50	12.85	18.88	24.44	
First-line supervisors/managers of production and operating workers	20.05	21.79	27.39	33.96	38.77

See footnotes at end of table.

Table 7. Private industry workers: Hourly wage percentiles¹, Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2007 — Continued

Occupation ²	10	25	Median 50	75	90
Production occupations —Continued					
Electrical, electronics, and electromechanical assemblers	\$8.95	\$10.80	\$12.83	\$20.80	\$28.55
Electromechanical equipment assemblers	10.80	10.80	12.85	20.13	30.19
Team assemblers	8.35	9.80	11.54	17.47	28.57
Forming machine setters, operators, and tenders, metal and plastic	11.12	16.23	18.00	18.92	19.94
Rolling machine setters, operators, and tenders, metal and plastic	11.12	16.23	18.00	18.92	19.94
Machine tool cutting setters, operators, and tenders, metal and plastic	8.00	10.00	12.94	17.63	18.05
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	8.68	12.50	12.94	14.94	18.00
Molders and molding machine setters, operators, and tenders, metal and plastic	8.00	8.70	11.33	15.86	16.22
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	8.00	8.70	11.33	15.86	16.22
Tool and die makers	15.50	21.29	24.89	27.62	32.93
Welding, soldering, and brazing workers	8.33	9.57	11.54	20.82	24.90
Welders, cutters, solderers, and brazers	8.33	9.57	11.54	19.94	24.44
Miscellaneous metalworkers and plastic workers	8.50	11.29	16.40	17.11	23.02
Printers	12.48	16.00	16.48	20.50	22.64
Printing machine operators	12.48	12.48	16.48	22.59	22.72
Laundry and dry-cleaning workers	7.50	8.75	10.47	11.82	13.55
Crushing, grinding, polishing, mixing, and blending workers	12.25	12.85	15.15	18.00	20.75
Cutting workers	8.13	8.13	14.70	18.00	19.01
Inspectors, testers, sorters, samplers, and weighers	8.00	10.40	13.13	21.20	23.13
Packaging and filling machine operators and tenders	10.65	14.00	16.63	16.89	19.31
Painting workers	9.50	11.00	12.47	15.85	18.16
Coating, painting, and spraying machine setters, operators, and tenders	9.50	11.00	12.47	15.85	18.16
Miscellaneous production workers	7.50	7.75	9.48	13.41	18.88
Helpers—production workers	7.50	7.70	8.50	11.17	12.40
Transportation and material moving occupations	7.50	9.45	14.50	21.08	25.66
First-line supervisors/managers of helpers, laborers, and material movers, hand	13.80	14.73	23.56	25.00	28.00
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	22.38	22.38	26.50	29.61	29.61
Driver/sales workers and truck drivers	8.99	16.24	19.35	24.88	27.21
Truck drivers, heavy and tractor-trailer	16.24	17.00	21.47	25.03	26.72
Truck drivers, light or delivery services	7.50	8.99	13.08	19.57	28.21
Industrial truck and tractor operators	10.00	11.70	13.95	17.58	19.73
Laborers and material movers, hand	6.50	7.50	9.35	13.50	17.19
Laborers and freight, stock, and material movers, hand	7.50	8.00	10.20	15.35	18.92
Packers and packagers, hand	6.50	6.50	8.00	10.65	15.32

¹ Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

nonproduction bonuses; and tips.

² Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

Table 8. State and local government workers: Hourly wage percentiles¹, Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2007

Occupation ²	10	25	Median 50	75	90
All workers	\$12.31	\$17.62	\$27.02	\$37.03	\$50.65
Management occupations	31.07	38.27	48.11	57.01	71.79
Education administrators	38.27	41.00	45.73	59.76	63.86
Education administrators, elementary and secondary school	32.58	41.00	48.98	61.52	70.95
Business and financial operations occupations	18.08	21.87	28.64	33.11	39.48
Computer and mathematical science occupations	16.65	19.81	27.23	32.72	38.85
Architecture and engineering occupations	19.81	20.19	29.26	42.84	46.80
Engineers	19.81	20.19	31.27	42.84	46.80
Life, physical, and social science occupations	15.60	35.94	42.42	51.79	51.93
Community and social services occupations	17.60	24.10	30.47	34.67	47.05
Social workers	16.68	22.99	31.24	31.79	48.53
Child, family, and school social workers	19.84	26.43	31.24	39.65	52.19
Legal occupations	21.11	24.27	26.60	38.82	38.82
Education, training, and library occupations	13.33	29.06	38.82	50.36	57.38
Postsecondary teachers	31.68	37.83	43.53	58.39	78.16
Miscellaneous postsecondary teachers	29.06	32.84	38.65	53.13	58.26
Primary, secondary, and special education school teachers	29.34	34.00	41.67	52.20	57.46
Elementary and middle school teachers	29.62	34.00	41.77	51.79	56.39
Elementary school teachers, except special education	29.62	34.00	41.67	52.30	56.91
Middle school teachers, except special and vocational education	29.26	32.80	44.01	50.94	54.80
Secondary school teachers	29.26	34.94	42.54	53.76	63.73
Secondary school teachers, except special and vocational education	29.26	34.94	42.54	53.76	63.73
Special education teachers	24.89	31.92	37.85	46.25	54.93
Special education teachers, preschool, kindergarten, and elementary school	22.20	30.73	35.42	41.32	48.47
Other teachers and instructors	16.38	27.02	33.61	45.62	54.61
Librarians	17.77	22.43	27.18	31.87	56.65
Teacher assistants	9.36	10.72	12.80	14.18	15.65
Healthcare practitioner and technical occupations	18.41	23.94	30.01	39.74	54.53
Registered nurses	19.60	25.37	31.20	42.50	44.42
Therapists	25.05	35.84	43.10	54.53	54.61
Protective service occupations	14.37	20.14	26.94	32.82	35.74
Fire fighters	14.50	18.19	24.38	29.32	31.41
Bailiffs, correctional officers, and jailers	13.25	15.22	22.02	26.16	28.69
Correctional officers and jailers	13.22	15.11	21.61	26.16	28.69
Police officers	20.72	26.79	31.74	33.97	35.87
Police and sheriff's patrol officers	20.72	26.79	31.74	33.97	35.87
Miscellaneous protective service workers	7.50	9.07	13.24	15.41	16.66
Food preparation and serving related occupations	7.57	8.77	10.30	15.03	18.28
Cooks	8.77	9.50	10.10	12.95	17.60
Cooks, institution and cafeteria	8.77	9.70	10.16	13.52	17.60
Building and grounds cleaning and maintenance occupations	9.50	11.55	15.05	18.31	19.98
Building cleaning workers	11.51	12.36	16.44	18.31	20.73
Janitors and cleaners, except maids and housekeeping cleaners	11.77	12.36	16.47	18.31	20.86
Grounds maintenance workers	7.91	9.00	9.70	11.00	18.27
Landscaping and groundskeeping workers	7.91	9.00	9.60	10.92	17.31
Personal care and service occupations	8.00	10.00	12.02	16.00	22.91
Child care workers	10.28	11.10	12.20	13.70	14.54
Sales and related occupations	7.01	7.64	8.50	20.38	20.59

See footnotes at end of table.

Table 8. State and local government workers: Hourly wage percentiles¹, Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2007 — Continued

Occupation ²	10	25	Median 50	75	90
Sales and related occupations —Continued					
Retail sales workers	\$7.01	\$7.64	\$8.50	\$20.38	\$20.59
Cashiers, all workers	7.01	7.63	11.55	20.38	20.59
Cashiers	7.01	7.63	11.55	20.38	20.59
Office and administrative support occupations					
First-line supervisors/managers of office and administrative support workers	11.32	14.41	17.80	22.57	26.46
Financial clerks	16.30	17.59	20.51	23.62	27.50
Bookkeeping, accounting, and auditing clerks	11.02	16.64	19.77	23.45	28.45
Library assistants, clerical	11.02	14.40	16.91	23.45	28.45
Secretaries and administrative assistants	9.23	9.73	12.78	15.59	21.00
Executive secretaries and administrative assistants	12.97	16.13	18.97	22.33	26.04
Secretaries, except legal, medical, and executive	16.79	18.40	20.49	26.04	29.02
Data entry and information processing workers	12.18	14.76	18.26	21.44	25.45
Office clerks, general	11.37	11.80	14.75	18.98	21.52
Office clerks, general	11.90	14.52	17.73	26.46	30.71
Construction and extraction occupations					
Highway maintenance workers	20.86	22.73	29.71	33.15	37.77
Highway maintenance workers	17.96	21.28	21.49	23.20	24.42
Installation, maintenance, and repair occupations					
Installation, maintenance, and repair occupations	20.74	21.15	26.63	28.60	31.91
Production occupations					
Production occupations	7.99	12.36	22.95	25.83	34.23
Transportation and material moving occupations					
Bus drivers	16.89	21.45	25.33	28.00	29.15
Bus drivers	15.94	19.86	25.33	25.33	25.33
Bus drivers, school	14.72	16.43	17.92	19.86	26.54

¹ Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

nonproduction bonuses; and tips.

² Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

Table 9. Full-time¹ civilian workers: Hourly wage percentiles², Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2007

Occupation ³	Full-time workers				
	10	25	Median 50	75	90
All workers	\$9.30	\$12.95	\$19.50	\$29.22	\$40.43
Management occupations	20.45	28.69	35.44	53.69	72.12
General and operations managers	14.69	24.75	36.73	56.25	86.54
Marketing and sales managers	26.92	32.82	35.44	53.09	56.42
Marketing managers	26.92	28.69	36.98	53.08	56.42
Sales managers	21.18	35.44	35.44	53.09	55.14
Computer and information systems managers	37.97	37.97	55.08	62.74	135.27
Financial managers	25.35	31.22	37.04	59.21	81.13
Human resources managers	20.45	20.45	25.91	34.06	47.57
Industrial production managers	31.51	31.51	39.58	59.63	70.79
Transportation, storage, and distribution managers	21.27	21.95	22.50	43.66	50.52
Education administrators	32.58	41.00	45.01	59.76	63.86
Education administrators, elementary and secondary school	32.58	41.00	48.98	61.52	70.95
Business and financial operations occupations	18.99	24.06	28.86	35.68	46.70
Buyers and purchasing agents	21.87	24.98	31.69	39.72	51.92
Purchasing agents, except wholesale, retail, and farm products	18.48	21.87	24.98	25.09	31.69
Claims adjusters, appraisers, examiners, and investigators	15.91	19.23	19.41	20.92	22.79
Claims adjusters, examiners, and investigators	15.91	19.23	19.41	20.92	22.79
Human resources, training, and labor relations specialists	17.94	20.96	30.29	35.52	44.45
Compensation, benefits, and job analysis specialists ..	18.27	20.19	29.58	35.97	49.77
Management analysts	26.60	42.31	50.08	50.08	56.77
Accountants and auditors	22.73	25.06	27.32	33.65	34.17
Financial analysts and advisors	19.06	25.12	29.75	39.71	55.39
Financial analysts	25.12	28.84	31.25	54.95	55.39
Loan counselors and officers	17.86	26.32	40.91	41.06	41.47
Loan officers	17.86	26.32	40.91	41.06	41.47
Computer and mathematical science occupations	20.68	27.34	34.14	40.87	48.64
Computer programmers	26.02	33.17	35.32	36.06	45.29
Computer software engineers	29.00	32.52	40.43	43.80	52.50
Computer software engineers, applications	28.22	31.14	39.77	48.78	53.01
Computer support specialists	16.47	19.23	19.23	27.95	30.41
Computer systems analysts	27.40	30.98	38.44	42.31	52.83
Network and computer systems administrators	22.19	27.23	28.85	28.85	47.74
Architecture and engineering occupations	19.81	23.49	28.62	36.06	47.07
Engineers	22.65	27.87	38.04	45.19	52.51
Civil engineers	22.65	23.50	31.27	38.43	42.84
Electrical and electronics engineers	21.54	38.04	48.08	55.29	57.45
Electronics engineers, except computer	38.04	44.71	50.21	55.96	58.03
Mechanical engineers	25.99	25.99	30.68	38.90	40.01
Drafters	16.00	17.13	19.39	22.42	23.49
Engineering technicians, except drafters	20.67	20.67	26.29	33.80	33.80
Life, physical, and social science occupations	16.63	17.19	22.82	40.11	63.24
Physical scientists	22.82	24.36	41.40	46.42	63.24
Chemists and materials scientists	39.28	42.60	44.54	63.24	63.24
Chemists	39.28	42.60	44.54	63.24	63.24
Community and social services occupations	12.98	14.32	17.65	26.43	34.67
Counselors	18.86	18.86	28.21	28.21	39.21
Educational, vocational, and school counselors	12.69	21.20	29.84	39.21	58.08
Social workers	12.98	15.30	18.03	25.70	31.24
Child, family, and school social workers	12.98	14.86	16.90	26.43	31.24
Miscellaneous community and social service specialists	10.50	13.36	14.63	28.73	36.15
Legal occupations	29.84	31.19	45.42	81.73	99.83
Lawyers	29.84	31.19	69.44	88.94	103.08
Education, training, and library occupations	11.64	23.49	36.41	49.02	59.73
Postsecondary teachers	33.89	38.82	45.73	74.95	127.82
Life sciences teachers, postsecondary	37.83	43.44	47.64	132.13	132.13

See footnotes at end of table.

Table 9. Full-time¹ civilian workers: Hourly wage percentiles², Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2007 — Continued

Occupation ³	Full-time workers				
	10	25	Median 50	75	90
Education, training, and library occupations —Continued					
Biological science teachers, postsecondary	\$37.83	\$43.44	\$47.64	\$132.13	\$132.13
Social sciences teachers, postsecondary	37.05	39.49	43.74	81.90	81.90
Arts, communications, and humanities teachers, postsecondary	28.20	35.84	43.32	44.56	52.01
Miscellaneous postsecondary teachers	30.19	35.54	51.53	69.71	108.17
Primary, secondary, and special education school teachers	24.89	31.36	40.46	50.92	56.91
Elementary and middle school teachers	27.83	32.67	41.67	51.21	55.76
Elementary school teachers, except special education	27.70	32.67	41.42	51.35	56.41
Middle school teachers, except special and vocational education	29.26	32.80	44.01	50.94	54.80
Secondary school teachers	23.07	29.20	38.06	50.50	58.83
Secondary school teachers, except special and vocational education	23.07	29.20	38.06	50.50	58.83
Special education teachers	24.89	31.92	37.85	46.25	54.93
Special education teachers, preschool, kindergarten, and elementary school	22.20	30.73	35.42	41.32	48.47
Other teachers and instructors	28.40	33.61	40.85	46.51	54.61
Librarians	21.40	27.18	38.77	68.68	68.68
Teacher assistants	9.00	9.45	11.43	12.60	14.18
Arts, design, entertainment, sports, and media occupations					
Designers	17.34	18.65	21.15	25.87	34.90
Designers	17.34	17.34	18.65	25.87	25.87
Healthcare practitioner and technical occupations					
Physicians and surgeons	16.84	22.22	27.03	34.25	44.63
Physicians and surgeons	22.17	22.17	96.55	119.34	119.34
Registered nurses	24.55	26.45	30.43	34.48	39.01
Therapists	23.09	24.03	27.00	35.77	43.92
Speech-language pathologists	24.03	24.03	24.03	39.74	54.53
Clinical laboratory technologists and technicians	14.17	17.35	18.86	21.44	24.77
Medical and clinical laboratory technicians	14.17	17.35	18.41	21.24	24.77
Diagnostic related technologists and technicians	26.47	27.03	31.93	39.00	72.34
Radiologic technologists and technicians	26.47	27.03	29.08	35.41	37.56
Medical records and health information technicians	14.32	16.00	16.00	22.09	22.09
Healthcare support occupations					
Nursing, psychiatric, and home health aides	9.00	10.50	11.90	14.93	16.43
Nursing, psychiatric, and home health aides	9.00	10.28	12.19	14.99	16.09
Nursing aides, orderlies, and attendants	9.00	10.50	12.43	15.12	16.09
Miscellaneous healthcare support occupations	7.32	10.68	11.14	14.57	18.73
Protective service occupations					
Fire fighters	8.56	11.00	19.88	29.83	33.97
Fire fighters	15.73	21.42	24.89	30.35	31.85
Bailiffs, correctional officers, and jailers	13.25	15.22	22.02	26.16	28.69
Correctional officers and jailers	13.22	15.11	21.61	26.16	28.69
Police officers	20.72	26.88	31.74	33.97	35.87
Police and sheriff's patrol officers	20.72	26.88	31.74	33.97	35.87
Security guards and gaming surveillance officers	8.56	8.56	10.00	11.09	12.60
Security guards	8.56	8.56	10.00	11.09	12.60
Food preparation and serving related occupations					
First-line supervisors/managers, food preparation and serving workers	6.57	8.50	10.38	13.85	16.52
First-line supervisors/managers, food preparation and serving workers	12.87	15.00	16.52	20.41	20.71
Chefs and head cooks	13.57	15.00	18.28	20.71	20.71
First-line supervisors/managers of food preparation and serving workers	12.87	13.71	16.52	18.04	20.43
Cooks	8.50	9.00	10.75	14.38	15.81
Cooks, institution and cafeteria	11.30	12.95	15.81	18.02	18.02
Cooks, restaurant	8.50	9.56	12.17	14.38	15.10
Food preparation workers	7.21	7.99	11.25	14.38	14.40
Food service, tipped	3.85	5.75	7.00	8.58	10.94
Waiters and waitresses	3.75	3.90	5.75	7.25	7.49
Dining room and cafeteria attendants and bartender helpers	3.69	6.00	8.58	10.94	12.42
Fast food and counter workers	7.50	7.50	8.50	11.23	12.34

See footnotes at end of table.

Table 9. Full-time¹ civilian workers: Hourly wage percentiles², Chicago-Naperville-Michigan City, IL-IN-WI
CSA, October 2007 — Continued

Occupation ³	Full-time workers				
	10	25	Median 50	75	90
Food preparation and serving related occupations					
—Continued					
Food servers, nonrestaurant	\$7.10	\$7.97	\$8.60	\$13.77	\$14.32
Dishwashers	7.87	8.60	10.26	12.95	13.30
Building and grounds cleaning and maintenance occupations	8.51	10.13	12.36	14.20	18.31
Building cleaning workers	8.27	10.05	12.36	13.75	18.31
Janitors and cleaners, except maids and housekeeping cleaners	8.77	10.15	12.38	16.44	18.31
Maids and housekeeping cleaners	8.21	9.88	12.13	13.55	13.60
Grounds maintenance workers	9.50	10.92	11.54	14.81	17.80
Landscaping and groundskeeping workers	9.50	10.75	11.54	14.81	15.33
Personal care and service occupations	7.23	8.47	10.30	15.30	27.44
Child care workers	7.05	8.15	10.00	10.75	12.44
Sales and related occupations	9.25	14.12	20.59	29.75	52.74
First-line supervisors/managers, sales workers	11.40	15.53	19.05	28.55	50.18
First-line supervisors/managers of retail sales workers	10.79	13.52	17.07	19.95	27.02
First-line supervisors/managers of non-retail sales workers	27.19	28.30	32.97	51.46	51.82
Retail sales workers	8.25	9.17	11.50	15.30	23.42
Cashiers, all workers	7.84	8.50	9.25	11.50	15.19
Cashiers	7.84	8.50	9.25	11.50	15.19
Retail salespersons	9.22	10.35	14.12	22.64	82.98
Securities, commodities, and financial services sales agents	16.01	28.79	49.32	107.61	335.02
Travel agents	17.26	19.80	22.31	24.81	24.81
Sales representatives, wholesale and manufacturing, except technical and scientific products	14.42	14.42	23.08	32.49	45.12
Office and administrative support occupations	11.08	13.00	16.48	20.91	25.72
First-line supervisors/managers of office and administrative support workers	15.94	16.30	20.42	24.33	26.26
Financial clerks	10.85	13.14	16.25	20.42	25.17
Bill and account collectors	14.50	15.02	18.27	20.00	23.26
Billing and posting clerks and machine operators	12.25	13.84	19.12	25.15	31.04
Bookkeeping, accounting, and auditing clerks	11.97	14.82	18.00	22.50	26.00
Payroll and timekeeping clerks	17.06	17.06	23.85	26.44	30.77
Tellers	9.29	10.00	11.44	12.60	13.90
Customer service representatives	14.30	15.52	18.00	21.50	27.69
File clerks	10.04	10.04	15.00	15.00	15.00
Hotel, motel, and resort desk clerks	8.25	11.92	12.37	12.88	13.07
Library assistants, clerical	12.36	12.55	13.39	18.27	21.00
Loan interviewers and clerks	11.67	14.08	14.80	20.65	23.53
Order clerks	10.50	13.85	19.23	26.48	27.10
Human resources assistants, except payroll and timekeeping	13.26	17.81	18.27	20.12	26.74
Receptionists and information clerks	9.30	11.54	13.00	16.55	17.89
Dispatchers	17.59	21.44	22.17	23.63	27.00
Dispatchers, except police, fire, and ambulance	20.60	22.17	22.17	23.63	27.50
Shipping, receiving, and traffic clerks	10.49	11.40	13.60	15.55	20.00
Stock clerks and order fillers	7.35	9.50	13.60	16.85	20.06
Secretaries and administrative assistants	14.66	17.77	21.00	24.34	32.07
Executive secretaries and administrative assistants	14.66	18.22	21.68	24.10	29.02
Legal secretaries	15.60	18.26	31.01	35.39	36.50
Secretaries, except legal, medical, and executive	14.43	16.38	17.73	20.91	23.47
Data entry and information processing workers	10.00	12.56	14.88	17.00	23.50
Data entry keyers	9.50	12.56	13.68	17.00	23.50
Insurance claims and policy processing clerks	12.50	12.50	15.69	18.76	25.75
Office clerks, general	10.50	11.47	13.44	18.01	25.47
Construction and extraction occupations	15.18	20.66	32.17	37.77	40.40
Carpenters	15.18	19.94	37.77	37.77	42.12
Construction laborers	14.89	21.99	28.69	29.71	33.20
Electricians	22.48	26.38	37.30	37.30	40.40

See footnotes at end of table.

Table 9. Full-time¹ civilian workers: Hourly wage percentiles², Chicago-Naperville-Michigan City, IL-IN-WI
CSA, October 2007 — Continued

Occupation ³	Full-time workers				
	10	25	Median 50	75	90
Construction and extraction occupations –Continued					
Pipelayers, plumbers, pipefitters, and steamfitters	\$21.03	\$21.25	\$21.25	\$39.70	\$40.00
Plumbers, pipefitters, and steamfitters	21.03	21.25	21.25	39.70	40.00
Highway maintenance workers	17.96	21.28	21.49	23.20	24.42
Installation, maintenance, and repair occupations					
First-line supervisors/managers of mechanics, installers, and repairers	15.00	19.51	24.81	30.33	33.63
Radio and telecommunications equipment installers and repairers	19.50	19.50	29.62	33.67	35.79
Telecommunications equipment installers and repairers, except line installers	18.62	20.14	26.05	30.45	32.57
Automotive technicians and repairers	18.62	20.14	26.05	30.45	32.57
Automotive service technicians and mechanics	16.31	17.50	36.55	37.59	42.41
Bus and truck mechanics and diesel engine specialists ...	16.31	17.50	27.95	37.59	38.61
Industrial machinery installation, repair, and maintenance workers	22.53	24.35	29.32	31.91	33.25
Industrial machinery mechanics	16.58	19.51	22.42	27.12	30.32
Maintenance and repair workers, general	18.11	19.51	24.36	26.02	32.00
Miscellaneous installation, maintenance, and repair workers	13.78	17.26	21.53	28.61	30.32
14.00	14.78	14.78	23.23	23.49	
Production occupations					
First-line supervisors/managers of production and operating workers	7.43	8.50	12.86	18.99	24.89
Electrical, electronics, and electromechanical assemblers	20.05	21.79	27.39	33.96	38.77
Electromechanical equipment assemblers	8.95	10.80	12.83	20.80	28.55
Team assemblers	10.80	10.80	12.85	20.13	30.19
Forming machine setters, operators, and tenders, metal and plastic	8.35	9.80	11.54	17.47	28.57
Rolling machine setters, operators, and tenders, metal and plastic	11.12	16.23	18.00	18.92	19.94
Machine tool cutting setters, operators, and tenders, metal and plastic	11.12	16.23	18.00	18.92	19.94
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	8.00	10.00	12.94	17.63	18.05
Molders and molding machine setters, operators, and tenders, metal and plastic	8.68	12.50	12.94	14.94	18.00
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	8.00	8.70	11.33	15.86	16.22
Tool and die makers	8.00	8.70	11.33	15.86	16.22
Welding, soldering, and brazing workers	15.50	21.29	24.89	27.62	32.93
Welders, cutters, solderers, and brazers	8.42	9.57	12.77	24.44	25.83
Miscellaneous metalworkers and plastic workers	8.33	9.57	11.54	19.94	24.44
Printers	8.50	11.29	16.40	17.11	23.02
Printing machine operators	12.48	16.00	16.48	20.50	22.64
Laundry and dry-cleaning workers	12.48	12.48	16.48	22.59	22.72
Crushing, grinding, polishing, mixing, and blending workers	7.50	8.75	10.47	11.82	13.55
Cutting workers	12.25	12.85	15.15	18.00	20.75
Inspectors, testers, sorters, samplers, and weighers	8.13	8.13	10.23	19.01	21.40
Packaging and filling machine operators and tenders	8.00	10.40	13.13	21.20	23.13
Painting workers	10.65	14.00	16.63	16.89	19.31
Coating, painting, and spraying machine setters, operators, and tenders	9.50	11.00	12.47	15.85	18.16
Miscellaneous production workers	7.50	7.75	9.07	13.41	18.88
Helpers--production workers	7.50	7.70	8.50	11.17	12.40
Transportation and material moving occupations					
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	8.00	10.84	16.24	22.63	27.21
Bus drivers	22.38	23.76	26.50	29.61	29.61
Driver/sales workers and truck drivers	19.00	25.33	25.33	25.33	25.33
Truck drivers, heavy and tractor-trailer	10.84	16.24	21.08	25.03	28.21
Truck drivers, light or delivery services	16.24	17.00	21.47	25.19	29.15
Industrial truck and tractor operators	7.50	8.99	16.87	22.65	28.21
10.00	11.74	14.00	17.58	19.74	

See footnotes at end of table.

Table 9. Full-time¹ civilian workers: Hourly wage percentiles², Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2007 — Continued

Occupation ³	Full-time workers				
	10	25	Median 50	75	90
Transportation and material moving occupations					
—Continued					
Laborers and material movers, hand	\$6.50	\$8.00	\$10.25	\$15.00	\$18.92
Laborers and freight, stock, and material movers, hand	8.50	10.20	13.83	16.30	21.00
Packers and packagers, hand	6.50	6.50	9.00	11.00	15.32

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly

wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips.

³ Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

Table 10. Part-time¹ civilian workers: Hourly wage percentiles², Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2007

Occupation ³	Part-time workers				
	10	25	Median 50	75	90
All workers	\$6.50	\$7.61	\$9.74	\$14.00	\$25.00
Business and financial operations occupations	10.00	14.58	20.39	29.12	45.00
Accountants and auditors	10.00	10.00	20.00	25.21	45.00
Community and social services occupations	10.00	11.86	11.86	16.25	19.85
Miscellaneous community and social service specialists	10.00	11.86	11.86	16.25	17.31
Education, training, and library occupations					
Postsecondary teachers	13.23	17.99	39.43	39.43	39.43
Healthcare practitioner and technical occupations	13.56	22.80	27.52	33.91	37.86
Registered nurses	25.79	27.52	31.76	35.98	38.66
Diagnostic related technologists and technicians	9.50	9.50	12.22	21.57	31.21
Healthcare support occupations	8.88	10.25	11.50	12.50	15.00
Nursing, psychiatric, and home health aides	8.73	9.94	11.57	12.55	14.23
Nursing aides, orderlies, and attendants	8.73	9.88	11.95	13.13	14.23
Miscellaneous healthcare support occupations	8.88	10.25	11.00	12.50	15.00
Protective service occupations	7.50	9.20	10.00	14.50	16.59
Security guards and gaming surveillance officers	9.20	9.38	11.00	16.38	16.85
Security guards	9.20	9.38	11.00	16.38	16.85
Miscellaneous protective service workers	7.50	7.84	9.53	10.80	16.59
Lifeguards, ski patrol, and other recreational protective service workers	7.50	7.94	9.53	9.53	13.24
Food preparation and serving related occupations	3.90	4.50	7.00	7.89	9.18
Cooks	9.00	9.00	9.50	12.54	12.54
Food preparation workers	7.54	8.12	9.79	10.30	12.37
Food service, tipped	3.90	3.90	4.50	5.71	7.77
Waiters and waitresses	2.83	3.90	4.10	4.50	4.50
Dining room and cafeteria attendants and bartender helpers	4.40	4.50	6.75	7.77	8.75
Fast food and counter workers	7.07	7.28	7.28	7.89	9.34
Combined food preparation and serving workers, including fast food	7.28	7.28	7.28	7.50	8.96
Counter attendants, cafeteria, food concession, and coffee shop	7.07	7.07	7.50	8.62	10.35
Food servers, nonrestaurant	4.50	7.57	8.45	11.38	13.75
Hosts and hostesses, restaurant, lounge, and coffee shop	4.50	6.10	6.10	8.12	10.18
Building and grounds cleaning and maintenance occupations	7.91	9.00	9.25	10.31	12.13
Building cleaning workers	8.00	9.00	9.25	10.31	13.26
Grounds maintenance workers	7.50	7.91	9.08	9.60	9.70
Landscaping and groundskeeping workers	7.50	7.91	9.08	9.60	9.70
Personal care and service occupations	6.50	7.00	7.75	10.07	12.49
Miscellaneous entertainment attendants and related workers	7.23	7.30	7.50	8.76	10.16
Locker room, coatroom, and dressing room attendants	7.23	7.23	7.75	9.73	10.16
Child care workers	6.00	6.50	7.59	9.00	11.10
Recreation and fitness workers	8.00	8.86	10.50	12.00	14.66
Fitness trainers and aerobics instructors	9.22	10.50	11.18	12.66	18.49
Sales and related occupations	7.00	7.50	8.57	10.06	13.23
Retail sales workers	7.00	7.50	8.50	9.97	11.94
Cashiers, all workers	6.50	7.50	8.24	9.35	11.60
Cashiers	6.50	7.50	8.24	9.35	11.60
Retail salespersons	7.39	7.75	8.80	11.94	14.26
Office and administrative support occupations	8.65	10.00	12.00	15.18	23.26
Financial clerks	8.50	9.62	10.97	14.20	15.50
Tellers	8.00	8.50	9.19	10.25	14.70
Customer service representatives	8.46	8.46	12.07	13.97	15.93
Library assistants, clerical	7.50	9.27	10.31	13.78	18.40

See footnotes at end of table.

Table 10. **Part-time¹ civilian workers: Hourly wage percentiles², Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2007** — Continued

Occupation ³	Part-time workers				
	10	25	Median 50	75	90
Office and administrative support occupations					
—Continued					
Receptionists and information clerks	\$8.65	\$8.80	\$11.68	\$12.14	\$12.14
Stock clerks and order fillers	7.00	7.25	8.09	8.75	9.28
Secretaries and administrative assistants	10.00	15.00	18.75	25.00	25.02
Data entry and information processing workers	11.26	11.80	20.00	20.00	20.00
Office clerks, general	11.03	12.00	12.27	16.00	17.25
Production occupations	7.50	9.00	18.00	18.00	18.00
Transportation and material moving occupations	7.14	7.50	8.00	10.95	13.75
Bus drivers	13.14	14.68	17.76	19.86	19.86
Driver/sales workers and truck drivers	4.00	8.00	10.01	13.08	13.08
Truck drivers, light or delivery services	8.00	8.00	12.75	13.08	13.08
Laborers and material movers, hand	7.00	7.50	7.50	8.74	11.37
Laborers and freight, stock, and material movers, hand	7.50	7.50	7.85	9.00	13.75

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly

wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips.

³ Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

Table 11. Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2007

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
All workers	\$24.36	\$19.50	\$961	\$771	39.4	\$48,880	\$40,000	2,006
Management occupations	44.54	35.44	1,796	1,458	40.3	93,116	74,262	2,090
General and operations managers	49.63	36.73	2,030	1,469	40.9	105,570	76,388	2,127
Marketing and sales managers	40.89	35.44	1,619	1,417	39.6	84,211	73,709	2,060
Marketing managers	40.59	36.98	1,568	1,428	38.6	81,553	74,235	2,009
Sales managers	41.28	35.44	1,692	1,417	41.0	87,979	73,709	2,131
Computer and information systems managers	59.28	55.08	2,338	2,081	39.4	121,559	108,212	2,051
Financial managers	46.56	37.04	1,864	1,481	40.0	96,932	77,033	2,082
Human resources managers	29.57	25.91	1,168	1,188	39.5	60,739	61,797	2,054
Industrial production managers	45.53	39.58	1,907	1,708	41.9	99,184	88,814	2,178
Transportation, storage, and distribution managers	31.49	22.50	1,334	1,237	42.3	69,354	64,344	2,202
Education administrators	48.68	45.01	1,973	1,845	40.5	94,179	95,949	1,935
Education administrators, elementary and secondary school	51.72	48.98	2,074	1,959	40.1	97,713	97,573	1,889
Business and financial operations occupations	31.72	28.86	1,261	1,154	39.7	65,565	59,987	2,067
Buyers and purchasing agents	33.44	31.69	1,353	1,268	40.5	70,349	65,915	2,104
Purchasing agents, except wholesale, retail, and farm products	24.11	24.98	964	999	40.0	50,151	51,958	2,080
Claims adjusters, appraisers, examiners, and investigators	20.87	19.41	816	769	39.1	42,449	39,994	2,034
Claims adjusters, examiners, and investigators	20.87	19.41	816	769	39.1	42,449	39,994	2,034
Human resources, training, and labor relations specialists	29.91	30.29	1,188	1,201	39.7	61,796	62,449	2,066
Compensation, benefits, and job analysis specialists	30.68	29.58	1,221	1,183	39.8	63,499	61,522	2,070
Management analysts	45.49	50.08	1,820	2,003	40.0	94,616	104,175	2,080
Accountants and auditors	28.82	27.32	1,165	1,179	40.4	60,586	61,300	2,102
Financial analysts and advisors	34.28	29.75	1,339	1,190	39.1	69,619	61,888	2,031
Financial analysts	38.51	31.25	1,493	1,242	38.8	77,647	64,604	2,016
Loan counselors and officers	43.43	40.91	1,737	1,636	40.0	90,343	85,087	2,080
Loan officers	43.43	40.91	1,737	1,636	40.0	90,343	85,087	2,080
Computer and mathematical science occupations	34.66	34.14	1,408	1,362	40.6	73,233	70,826	2,113
Computer programmers	34.91	35.32	1,437	1,434	41.2	74,712	74,572	2,140
Computer software engineers	39.66	40.43	1,686	1,617	42.5	87,655	84,096	2,210
Computer software engineers, applications	39.81	39.77	1,729	1,770	43.4	89,901	92,058	2,258
Computer support specialists	22.61	19.23	904	769	40.0	47,027	40,000	2,080
Computer systems analysts	38.88	38.44	1,548	1,533	39.8	80,516	79,700	2,071
Network and computer systems administrators	30.09	28.85	1,204	1,154	40.0	62,624	60,000	2,081
Architecture and engineering occupations	30.72	28.62	1,272	1,217	41.4	66,134	63,271	2,153
Engineers	36.92	38.04	1,511	1,515	40.9	78,589	78,788	2,128
Civil engineers	32.03	31.27	1,363	1,302	42.6	70,900	67,708	2,214
Electrical and electronics engineers	44.88	48.08	1,832	1,923	40.8	95,269	100,006	2,123
Electronics engineers, except computer	49.24	50.21	1,969	2,008	40.0	102,414	104,428	2,080
Mechanical engineers	31.45	30.68	1,292	1,306	41.1	67,206	67,913	2,137
Drafters	19.60	19.39	784	776	40.0	40,771	40,331	2,080
Engineering technicians, except drafters	27.42	26.29	1,106	1,111	40.3	57,526	57,775	2,098
Life, physical, and social science occupations	31.15	22.82	1,241	913	39.8	62,664	47,468	2,012
Physical scientists	39.77	41.40	1,575	1,544	39.6	75,604	71,491	1,901

See footnotes at end of table.

Table 11. Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2007 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Life, physical, and social science occupations –Continued								
Chemists and materials scientists ..	\$49.08	\$44.54	\$1,925	\$1,739	39.2	\$100,111	\$90,451	2,040
Chemists	49.08	44.54	1,925	1,739	39.2	100,111	90,451	2,040
Community and social services occupations								
Counselors	21.16	17.65	812	693	38.4	41,206	36,525	1,947
Educational, vocational, and school counselors	27.59	28.21	1,049	1,058	38.0	51,523	55,000	1,868
Social workers	32.13	29.84	1,214	1,194	37.8	55,173	58,664	1,717
Child, family, and school social workers	21.05	18.03	796	712	37.8	40,137	37,398	1,907
Miscellaneous community and social service specialists	21.35	16.90	836	693	39.2	41,506	36,026	1,944
Legal occupations	19.16	14.63	756	585	39.4	39,289	30,430	2,051
Lawyers	59.04	45.42	2,460	1,590	41.7	127,935	82,666	2,167
Lawyers	61.84	69.44	2,647	2,890	42.8	137,628	150,274	2,226
Education, training, and library occupations								
Postsecondary teachers	37.76	36.41	1,366	1,277	36.2	54,913	51,586	1,454
Life sciences teachers, postsecondary	59.91	45.73	2,387	1,914	39.8	96,162	70,688	1,605
Biological science teachers, postsecondary	74.78	47.64	3,247	1,991	43.4	131,810	77,653	1,763
Social sciences teachers, postsecondary	74.78	47.64	3,247	1,991	43.4	131,810	77,653	1,763
Arts, communications, and humanities teachers, postsecondary	54.84	43.74	2,189	1,837	39.9	84,941	70,216	1,549
Miscellaneous postsecondary teachers	40.63	43.32	1,607	1,671	39.5	64,979	67,908	1,599
Primary, secondary, and special education school teachers	59.43	51.53	2,230	1,976	37.5	93,149	66,783	1,567
Elementary and middle school teachers	41.09	40.46	1,438	1,391	35.0	54,261	52,667	1,321
Elementary school teachers, except special education	41.98	41.67	1,419	1,415	33.8	54,034	53,170	1,287
Middle school teachers, except special and vocational education	41.88	41.42	1,409	1,391	33.7	53,929	53,170	1,288
Secondary school teachers	42.65	44.01	1,487	1,517	34.9	54,724	55,516	1,283
Secondary school teachers, except special and vocational education	40.40	38.06	1,491	1,364	36.9	55,145	50,401	1,365
Special education teachers	40.40	38.06	1,491	1,364	36.9	55,145	50,401	1,365
Special education teachers, preschool, kindergarten, and elementary school	40.22	37.85	1,469	1,367	36.5	55,161	49,864	1,371
Other teachers and instructors	36.13	35.42	1,280	1,226	35.4	48,779	46,601	1,350
Librarians	41.14	40.85	1,383	1,430	33.6	60,067	61,394	1,460
Teacher assistants	46.22	38.77	1,698	2,008	36.7	84,444	78,607	1,827
Teacher assistants	11.43	11.43	426	415	37.3	18,741	18,720	1,640
Arts, design, entertainment, sports, and media occupations								
Designers	22.83	21.15	909	839	39.8	47,268	43,634	2,070
Designers	20.40	18.65	838	839	41.1	43,562	43,634	2,136
Healthcare practitioner and technical occupations								
Physicians and surgeons	30.14	27.03	1,197	1,059	39.7	61,604	54,850	2,044
Registered nurses	77.18	96.55	3,087	3,862	40.0	160,536	200,814	2,080
Therapists	31.12	30.43	1,225	1,200	39.4	63,545	62,400	2,042
Therapists	30.27	27.00	1,159	1,046	38.3	56,999	51,938	1,883
Speech-language pathologists	32.56	24.03	1,180	925	36.3	53,885	48,108	1,655

See footnotes at end of table.

Table 11. Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2007 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Healthcare practitioner and technical occupations –Continued								
Clinical laboratory technologists and technicians	\$19.04	\$18.86	\$762	\$754	40.0	\$39,611	\$39,229	2,080
Medical and clinical laboratory technicians	18.93	18.41	757	736	40.0	39,367	38,293	2,080
Diagnostic related technologists and technicians	36.50	31.93	1,460	1,277	40.0	75,917	66,414	2,080
Radiologic technologists and technicians	30.75	29.08	1,230	1,163	40.0	63,965	60,480	2,080
Medical records and health information technicians	17.40	16.00	696	640	40.0	36,199	33,280	2,080
Healthcare support occupations	12.42	11.90	491	474	39.5	25,485	24,440	2,051
Nursing, psychiatric, and home health aides	12.42	12.19	491	476	39.5	25,448	24,713	2,049
Nursing aides, orderlies, and attendants	12.52	12.43	494	483	39.5	25,642	24,856	2,048
Miscellaneous healthcare support occupations	12.50	11.14	495	431	39.6	25,731	22,425	2,059
Protective service occupations	20.66	19.88	836	775	40.5	43,144	38,123	2,088
Fire fighters	24.99	24.89	1,239	1,283	49.6	64,441	66,734	2,579
Bailiffs, correctional officers, and jailers	21.39	22.02	842	881	39.4	43,780	45,802	2,046
Correctional officers and jailers	21.20	21.61	832	839	39.2	43,242	43,618	2,040
Police officers	29.93	31.74	1,197	1,269	40.0	62,232	66,009	2,079
Police and sheriff's patrol officers	29.93	31.74	1,197	1,269	40.0	62,232	66,009	2,079
Security guards and gaming surveillance officers	10.34	10.00	401	378	38.8	20,628	19,630	1,996
Security guards	10.34	10.00	401	378	38.8	20,628	19,630	1,996
Food preparation and serving related occupations	11.23	10.38	436	400	38.8	21,955	20,003	1,955
First-line supervisors/managers, food preparation and serving workers	16.84	16.52	670	661	39.8	31,194	34,364	1,852
Chefs and head cooks	17.82	18.28	713	731	40.0	37,052	38,022	2,079
First-line supervisors/managers of food preparation and serving workers	16.41	16.52	651	661	39.7	28,983	34,364	1,766
Cooks	11.69	10.75	457	400	39.1	23,476	20,800	2,009
Cooks, institution and cafeteria	15.26	15.81	589	600	38.6	28,842	29,120	1,890
Cooks, restaurant	12.17	12.17	472	477	38.7	24,465	24,816	2,010
Food preparation workers	10.86	11.25	373	320	34.4	17,794	15,600	1,639
Food service, tipped	7.20	7.00	274	260	38.1	14,249	13,520	1,980
Waiters and waitresses	5.63	5.75	216	230	38.3	11,171	11,960	1,985
Dining room and cafeteria attendants and bartender helpers	8.31	8.58	319	343	38.4	16,584	17,840	1,996
Fast food and counter workers	9.84	8.50	394	340	40.0	20,465	17,680	2,080
Food servers, nonrestaurant	10.44	8.60	414	344	39.7	21,545	17,888	2,064
Dishwashers	10.38	10.26	407	400	39.2	21,174	20,800	2,040
Building and grounds cleaning and maintenance occupations	12.85	12.36	503	490	39.2	25,903	25,222	2,015
Building cleaning workers	12.61	12.36	493	485	39.1	25,620	25,222	2,031
Janitors and cleaners, except maids and housekeeping cleaners	13.20	12.38	511	492	38.7	26,562	25,584	2,012
Maids and housekeeping cleaners	11.62	12.13	462	485	39.7	24,002	25,222	2,066
Grounds maintenance workers	12.88	11.54	515	462	40.0	22,855	20,136	1,775
Landscaping and groundskeeping workers	12.44	11.54	498	462	40.0	21,846	20,136	1,756

See footnotes at end of table.

Table 11. Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2007 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Personal care and service occupations	\$14.22	\$10.30	\$489	\$433	34.4	\$23,418	\$21,320	1,647
Child care workers	9.84	10.00	364	391	37.0	18,452	19,733	1,875
Sales and related occupations	34.36	20.59	1,372	804	39.9	71,345	41,820	2,077
First-line supervisors/managers, sales workers	23.52	19.05	967	781	41.1	50,268	40,590	2,137
First-line supervisors/managers of retail sales workers	17.75	17.07	728	683	41.1	37,882	35,499	2,135
First-line supervisors/managers of non-retail sales workers	40.04	32.97	1,651	1,366	41.2	85,845	71,009	2,144
Retail sales workers	16.59	11.50	652	453	39.3	33,902	23,546	2,043
Cashiers, all workers	10.41	9.25	409	370	39.3	21,244	19,240	2,041
Cashiers	10.41	9.25	409	370	39.3	21,244	19,240	2,041
Retail salespersons	21.88	14.12	860	566	39.3	44,729	29,445	2,044
Securities, commodities, and financial services sales agents	111.99	49.32	4,541	2,220	40.5	236,120	115,416	2,108
Travel agents	21.84	22.31	866	886	39.7	45,026	46,060	2,062
Sales representatives, wholesale and manufacturing, except technical and scientific products	27.75	23.08	1,117	886	40.3	58,098	46,080	2,094
Office and administrative support occupations	17.48	16.48	687	652	39.3	35,566	33,800	2,034
First-line supervisors/managers of office and administrative support workers	21.33	20.42	837	802	39.2	43,530	41,711	2,041
Financial clerks	17.21	16.25	676	650	39.3	35,170	33,800	2,044
Bill and account collectors	17.90	18.27	716	731	40.0	37,241	38,006	2,080
Billing and posting clerks and machine operators	19.96	19.12	772	870	38.7	40,170	45,261	2,013
Bookkeeping, accounting, and auditing clerks	18.50	18.00	719	680	38.9	37,402	35,360	2,022
Payroll and timekeeping clerks	23.09	23.85	921	954	39.9	47,911	49,598	2,075
Tellers	11.48	11.44	459	458	40.0	23,875	23,795	2,080
Customer service representatives	19.11	18.00	753	720	39.4	39,162	37,440	2,049
File clerks	13.34	15.00	530	600	39.8	27,566	31,200	2,067
Hotel, motel, and resort desk clerks	11.94	12.37	478	495	40.0	24,844	25,730	2,080
Library assistants, clerical	14.91	13.39	556	507	37.3	25,917	24,707	1,738
Loan interviewers and clerks	17.06	14.80	673	577	39.5	35,000	30,004	2,052
Order clerks	19.40	19.23	776	769	40.0	40,356	39,998	2,080
Human resources assistants, except payroll and timekeeping	19.29	18.27	772	731	40.0	40,131	38,002	2,080
Receptionists and information clerks	13.89	13.00	551	520	39.7	28,663	27,040	2,063
Dispatchers	22.11	22.17	884	887	40.0	45,989	46,114	2,080
Dispatchers, except police, fire, and ambulance	22.50	22.17	900	887	40.0	46,803	46,114	2,080
Shipping, receiving, and traffic clerks	14.22	13.60	569	544	40.0	29,580	28,288	2,080
Stock clerks and order fillers	13.64	13.60	534	544	39.1	27,759	28,290	2,035
Secretaries and administrative assistants	21.76	21.00	842	836	38.7	43,674	43,482	2,007
Executive secretaries and administrative assistants	21.62	21.68	838	837	38.7	43,451	43,516	2,010
Legal secretaries	27.70	31.01	1,022	1,150	36.9	53,168	59,796	1,919
Secretaries, except legal, medical, and executive	18.59	17.73	731	687	39.3	37,774	35,620	2,032
Data entry and information processing workers	15.14	14.88	598	558	39.5	31,122	29,008	2,056
Data entry keyers	15.17	13.68	606	547	39.9	31,517	28,454	2,077
Insurance claims and policy processing clerks	17.31	15.69	679	628	39.2	35,312	32,631	2,040
Office clerks, general	15.71	13.44	608	531	38.7	30,882	27,618	1,966
Construction and extraction occupations	29.50	32.17	1,161	1,169	39.4	59,894	60,010	2,030

See footnotes at end of table.

Table 11. Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2007 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Construction and extraction occupations –Continued								
Carpenters	\$31.38	\$37.77	\$1,184	\$1,287	37.7	\$61,569	\$66,934	1,962
Construction laborers	25.99	28.69	1,026	1,089	39.5	52,185	56,640	2,008
Electricians	33.32	37.30	1,333	1,492	40.0	69,302	77,584	2,080
Pipelayers, plumbers, pipefitters, and steamfitters	29.05	21.25	1,162	850	40.0	60,424	44,200	2,080
Plumbers, pipefitters, and steamfitters	29.05	21.25	1,162	850	40.0	60,424	44,200	2,080
Highway maintenance workers	21.46	21.49	858	860	40.0	44,640	44,699	2,080
Installation, maintenance, and repair occupations								
First-line supervisors/managers of mechanics, installers, and repairers	24.88	24.81	993	992	39.9	51,638	51,605	2,076
Radio and telecommunications equipment installers and repairers	28.15	29.62	1,124	1,185	39.9	58,460	61,616	2,077
Telecommunications equipment installers and repairers, except line installers	25.38	26.05	1,015	1,042	40.0	52,792	54,174	2,080
Automotive technicians and repairers	25.38	26.05	1,015	1,042	40.0	52,792	54,174	2,080
Automotive service technicians and mechanics	29.50	36.55	1,180	1,462	40.0	61,363	76,026	2,080
Bus and truck mechanics and diesel engine specialists	28.63	27.95	1,145	1,118	40.0	59,548	58,136	2,080
Industrial machinery installation, repair, and maintenance workers	29.23	29.32	1,169	1,173	40.0	60,799	60,986	2,080
Industrial machinery mechanics	23.00	22.42	915	890	39.8	47,588	46,301	2,069
Maintenance and repair workers, general	23.68	24.36	947	974	40.0	49,261	50,669	2,080
Miscellaneous installation, maintenance, and repair workers	22.47	21.53	899	861	40.0	46,728	44,776	2,080
Production occupations								
First-line supervisors/managers of production and operating workers	14.80	12.86	590	514	39.9	30,695	26,751	2,074
Electrical, electronics, and electromechanical assemblers	28.82	27.39	1,177	1,095	40.8	61,198	56,961	2,123
Electromechanical equipment assemblers	15.72	12.83	629	513	40.0	32,688	26,676	2,080
Team assemblers	15.89	12.85	636	514	40.0	33,052	26,728	2,080
Forming machine setters, operators, and tenders, metal and plastic	14.16	11.54	567	462	40.0	29,460	24,003	2,080
Rolling machine setters, operators, and tenders, metal and plastic	16.89	18.00	652	655	38.6	33,902	34,051	2,007
Machine tool cutting setters, operators, and tenders, metal and plastic	16.89	18.00	652	655	38.6	33,902	34,051	2,007
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	13.28	12.94	531	518	40.0	27,614	26,917	2,080
Molders and molding machine setters, operators, and tenders, metal and plastic	13.63	12.94	545	518	40.0	28,357	26,917	2,080
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	12.10	11.33	484	453	40.0	25,162	23,566	2,080
Tool and die makers	12.10	11.33	484	453	40.0	25,162	23,566	2,080
Welding, soldering, and brazing workers	24.62	24.89	985	996	40.0	51,209	51,771	2,080
Welders, cutters, solderers, and brazers	16.63	12.77	665	511	40.0	34,596	26,562	2,080
Miscellaneous metalworkers and plastic workers	14.85	11.54	594	462	40.0	30,880	24,012	2,080
Miscellaneous metalworkers and plastic workers	15.34	16.40	595	592	38.8	30,931	30,793	2,016

See footnotes at end of table.

Table 11. Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2007 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Production occupations –Continued								
Printers	\$17.59	\$16.48	\$701	\$659	39.8	\$36,442	\$34,278	2,071
Printing machine operators	17.58	16.48	703	659	40.0	36,568	34,278	2,080
Laundry and dry-cleaning workers	10.34	10.47	407	419	39.3	21,164	21,776	2,046
Crushing, grinding, polishing, mixing, and blending workers	15.97	15.15	639	606	40.0	33,226	31,512	2,080
Cutting workers	12.59	10.23	503	409	40.0	26,179	21,270	2,080
Inspectors, testers, sorters, samplers, and weighers	15.55	13.13	622	525	40.0	32,341	27,310	2,080
Packaging and filling machine operators and tenders	15.93	16.63	637	665	40.0	33,134	34,590	2,080
Painting workers	13.17	12.47	518	499	39.3	26,951	25,938	2,046
Coating, painting, and spraying machine setters, operators, and tenders	13.13	12.47	517	499	39.3	26,866	25,938	2,046
Miscellaneous production workers	11.46	9.07	458	363	40.0	23,828	18,866	2,080
Helpers--production workers	9.46	8.50	378	340	40.0	19,674	17,680	2,080
Transportation and material moving occupations	17.95	16.24	712	650	39.6	36,960	33,783	2,059
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	26.37	26.50	1,155	1,060	43.8	60,039	55,116	2,277
Bus drivers	23.76	25.33	897	1,013	37.7	43,282	52,678	1,821
Driver/sales workers and truck drivers Truck drivers, heavy and tractor-trailer	20.61	21.08	827	843	40.1	42,982	43,846	2,085
Truck drivers, light or delivery services	21.99	21.47	883	859	40.2	45,939	44,653	2,089
Industrial truck and tractor operators ..	16.03	16.87	640	672	39.9	33,265	34,944	2,075
Laborers and material movers, hand ..	14.68	14.00	578	540	39.4	30,040	28,080	2,047
Laborers and freight, stock, and material movers, hand	11.78	10.25	469	408	39.8	24,396	21,216	2,071
Packers and packagers, hand	13.81	13.83	547	544	39.6	28,452	28,288	2,060
Packers and packagers, hand	9.69	9.00	388	360	40.0	20,156	18,720	2,080

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

⁴ Mean weekly earnings are the straight-time weekly wages or salaries

paid to employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

Table 12. Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2007

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
All workers	\$23.62	\$18.60	\$936	\$736	39.6	\$48,382	\$38,039	2,049
Management occupations	44.21	35.14	1,784	1,417	40.4	92,782	73,709	2,099
General and operations managers	49.99	36.35	2,054	1,469	41.1	106,808	76,388	2,137
Marketing and sales managers	40.89	35.44	1,619	1,417	39.6	84,211	73,709	2,060
Marketing managers	40.59	36.98	1,568	1,428	38.6	81,553	74,235	2,009
Sales managers	41.28	35.44	1,692	1,417	41.0	87,979	73,709	2,131
Computer and information systems managers	59.85	55.08	2,373	2,081	39.6	123,401	108,212	2,062
Financial managers	45.55	35.14	1,816	1,406	39.9	94,431	73,100	2,073
Human resources managers	29.57	25.91	1,168	1,188	39.5	60,739	61,797	2,054
Industrial production managers	45.53	39.58	1,907	1,708	41.9	99,184	88,814	2,178
Transportation, storage, and distribution managers	31.49	22.50	1,334	1,237	42.3	69,354	64,344	2,202
Business and financial operations occupations	31.89	29.13	1,270	1,167	39.8	66,021	60,659	2,070
Buyers and purchasing agents	34.47	31.69	1,396	1,268	40.5	72,605	65,915	2,106
Claims adjusters, appraisers, examiners, and investigators	20.87	19.41	816	769	39.1	42,449	39,994	2,034
Claims adjusters, examiners, and investigators	20.87	19.41	816	769	39.1	42,449	39,994	2,034
Human resources, training, and labor relations specialists	29.91	30.29	1,188	1,201	39.7	61,796	62,449	2,066
Compensation, benefits, and job analysis specialists	30.68	29.58	1,221	1,183	39.8	63,499	61,522	2,070
Management analysts	48.17	50.08	1,927	2,003	40.0	100,202	104,175	2,080
Accountants and auditors	28.85	27.32	1,170	1,179	40.5	60,814	61,300	2,108
Financial analysts and advisors	34.28	29.75	1,339	1,190	39.1	69,619	61,888	2,031
Financial analysts	38.51	31.25	1,493	1,242	38.8	77,647	64,604	2,016
Loan counselors and officers	43.43	40.91	1,737	1,636	40.0	90,343	85,087	2,080
Loan officers	43.43	40.91	1,737	1,636	40.0	90,343	85,087	2,080
Computer and mathematical science occupations	35.11	34.38	1,429	1,375	40.7	74,298	71,500	2,116
Computer programmers	34.91	35.32	1,437	1,434	41.2	74,712	74,572	2,140
Computer software engineers	39.66	40.43	1,686	1,617	42.5	87,655	84,096	2,210
Computer software engineers, applications	39.81	39.77	1,729	1,770	43.4	89,901	92,058	2,258
Computer support specialists	23.19	19.23	928	769	40.0	48,233	40,000	2,080
Computer systems analysts	38.86	38.56	1,550	1,538	39.9	80,596	79,957	2,074
Architecture and engineering occupations	30.71	28.62	1,276	1,217	41.6	66,375	63,271	2,162
Engineers	37.36	38.43	1,541	1,571	41.3	80,156	81,682	2,146
Electrical and electronics engineers	44.88	48.08	1,832	1,923	40.8	95,269	100,006	2,123
Electronics engineers, except computer	49.24	50.21	1,969	2,008	40.0	102,414	104,428	2,080
Mechanical engineers	31.45	30.68	1,292	1,306	41.1	67,206	67,913	2,137
Drafters	19.60	19.39	784	776	40.0	40,771	40,331	2,080
Engineering technicians, except drafters	27.54	26.32	1,111	1,111	40.3	57,786	57,775	2,098
Life, physical, and social science occupations	30.64	22.82	1,226	913	40.0	62,168	47,235	2,029
Community and social services occupations	18.38	15.90	708	633	38.5	36,805	32,904	2,003
Counselors	24.51	28.21	935	1,058	38.2	48,625	55,000	1,984
Social workers	17.53	16.81	663	664	37.8	34,498	34,507	1,968
Legal occupations	61.33	60.44	2,568	1,912	41.9	133,560	99,399	2,178
Lawyers	63.78	70.53	2,743	2,890	43.0	142,629	150,274	2,236
Education, training, and library occupations	33.43	25.48	1,300	994	38.9	59,629	39,183	1,784

See footnotes at end of table.

Table 12. Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2007 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Education, training, and library occupations –Continued								
Postsecondary teachers	\$71.15	\$51.43	\$2,930	\$2,144	41.2	\$125,356	\$83,605	1,762
Arts, communications, and humanities teachers, postsecondary	39.34	39.04	1,546	1,523	39.3	63,596	62,683	1,616
Miscellaneous postsecondary teachers	71.37	63.45	2,812	2,526	39.4	131,089	113,699	1,837
Teacher assistants	10.69	10.35	426	414	39.8	21,874	21,528	2,046
Arts, design, entertainment, sports, and media occupations								
22.97	21.15	916	839	39.9	47,643	43,634	2,075	
Healthcare practitioner and technical occupations								
29.50	26.50	1,175	1,046	39.8	61,076	54,414	2,070	
Registered nurses	30.64	30.26	1,205	1,196	39.3	62,683	62,171	2,046
Therapists	27.67	24.08	1,089	963	39.4	56,651	50,086	2,048
Clinical laboratory technologists and technicians	18.81	18.38	752	735	40.0	39,126	38,230	2,080
Medical and clinical laboratory technicians	18.68	17.97	747	719	40.0	38,854	37,378	2,080
Diagnostic related technologists and technicians	36.90	30.25	1,476	1,210	40.0	76,760	62,920	2,080
Radiologic technologists and technicians	30.10	28.25	1,204	1,130	40.0	62,598	58,760	2,080
Medical records and health information technicians	17.57	16.00	703	640	40.0	36,535	33,280	2,080
Healthcare support occupations								
12.38	11.85	490	468	39.5	25,460	24,336	2,056	
Nursing, psychiatric, and home health aides	12.37	11.95	489	474	39.5	25,417	24,648	2,055
Nursing aides, orderlies, and attendants	12.48	12.10	493	475	39.5	25,617	24,713	2,053
Miscellaneous healthcare support occupations	12.50	11.14	495	431	39.6	25,731	22,425	2,059
Protective service occupations								
10.72	10.00	420	378	39.2	21,865	19,630	2,040	
Security guards and gaming surveillance officers	10.04	9.75	389	377	38.8	20,252	19,600	2,018
Security guards	10.04	9.75	389	377	38.8	20,252	19,600	2,018
Food preparation and serving related occupations								
11.16	10.26	433	400	38.8	21,892	20,003	1,961	
First-line supervisors/managers, food preparation and serving workers ..	16.79	16.52	668	661	39.8	30,988	34,364	1,845
First-line supervisors/managers of food preparation and serving workers	16.41	16.52	651	661	39.7	28,983	34,364	1,766
Cooks	11.60	10.50	456	400	39.3	23,677	20,808	2,040
Cooks, institution and cafeteria	15.42	18.02	616	721	39.9	32,014	37,482	2,076
Cooks, restaurant	12.17	12.17	472	477	38.7	24,465	24,816	2,010
Food preparation workers	10.86	11.25	373	320	34.4	17,794	15,600	1,639
Food service, tipped	7.20	7.00	274	260	38.1	14,249	13,520	1,980
Waiters and waitresses	5.63	5.75	216	230	38.3	11,171	11,960	1,985
Dining room and cafeteria attendants and bartender helpers	8.31	8.58	319	343	38.4	16,584	17,840	1,996
Fast food and counter workers	9.80	8.50	392	340	40.0	20,382	17,680	2,080
Food servers, nonrestaurant	10.44	8.60	414	344	39.7	21,545	17,888	2,064
Dishwashers	10.38	10.26	407	400	39.2	21,174	20,800	2,040
Building and grounds cleaning and maintenance occupations								
11.98	12.07	473	480	39.5	24,490	24,336	2,044	
Building cleaning workers	11.63	11.70	459	463	39.5	23,872	24,095	2,052

See footnotes at end of table.

Table 12. Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2007 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Building and grounds cleaning and maintenance occupations —Continued								
Janitors and cleaners, except maids and housekeeping cleaners	\$11.69	\$10.70	\$459	\$423	39.3	\$23,860	\$21,994	2,041
Maids and housekeeping cleaners	11.64	12.13	462	485	39.7	24,035	25,222	2,066
Personal care and service occupations	14.06	10.15	483	421	34.3	23,136	21,112	1,645
Sales and related occupations	34.40	20.60	1,374	798	39.9	71,434	41,475	2,077
First-line supervisors/managers, sales workers	23.52	19.05	967	781	41.1	50,268	40,590	2,137
First-line supervisors/managers of retail sales workers	17.75	17.07	728	683	41.1	37,882	35,499	2,135
First-line supervisors/managers of non-retail sales workers	40.04	32.97	1,651	1,366	41.2	85,845	71,009	2,144
Retail sales workers	16.55	11.50	650	453	39.3	33,810	23,546	2,043
Cashiers, all workers	10.17	9.25	399	370	39.2	20,753	19,240	2,040
Cashiers	10.17	9.25	399	370	39.2	20,753	19,240	2,040
Retail salespersons	21.88	14.12	860	566	39.3	44,729	29,445	2,044
Securities, commodities, and financial services sales agents	111.99	49.32	4,541	2,220	40.5	236,120	115,416	2,108
Travel agents	21.84	22.31	866	886	39.7	45,026	46,060	2,062
Sales representatives, wholesale and manufacturing, except technical and scientific products	27.75	23.08	1,117	886	40.3	58,098	46,080	2,094
Office and administrative support occupations	17.31	16.15	682	645	39.4	35,471	33,528	2,049
First-line supervisors/managers of office and administrative support workers	21.17	20.42	840	817	39.7	43,683	42,463	2,063
Financial clerks	17.13	15.96	676	629	39.5	35,168	32,716	2,053
Bill and account collectors	17.90	18.27	716	731	40.0	37,241	38,006	2,080
Billing and posting clerks and machine operators	19.69	19.00	763	760	38.8	39,693	39,520	2,016
Bookkeeping, accounting, and auditing clerks	18.49	18.10	724	711	39.2	37,668	36,966	2,037
Payroll and timekeeping clerks	22.92	23.85	917	954	40.0	47,680	49,598	2,080
Tellers	11.48	11.44	459	458	40.0	23,875	23,795	2,080
Customer service representatives	19.21	18.00	757	720	39.4	39,389	37,440	2,050
Hotel, motel, and resort desk clerks	11.94	12.37	478	495	40.0	24,844	25,730	2,080
Loan interviewers and clerks	17.06	14.80	673	577	39.5	35,000	30,004	2,052
Order clerks	19.40	19.23	776	769	40.0	40,356	39,998	2,080
Human resources assistants, except payroll and timekeeping	19.29	18.27	772	731	40.0	40,131	38,002	2,080
Receptionists and information clerks	13.89	13.00	551	520	39.7	28,663	27,040	2,063
Dispatchers	22.10	22.17	884	887	40.0	45,967	46,114	2,080
Shipping, receiving, and traffic clerks	14.22	13.60	569	544	40.0	29,580	28,288	2,080
Stock clerks and order fillers	13.51	13.60	528	544	39.1	27,479	28,290	2,034
Secretaries and administrative assistants	22.10	21.18	855	847	38.7	44,474	44,046	2,012
Executive secretaries and administrative assistants	21.53	21.68	833	837	38.7	43,332	43,516	2,013
Legal secretaries	27.70	31.01	1,022	1,150	36.9	53,168	59,796	1,919
Secretaries, except legal, medical, and executive	18.63	17.13	738	685	39.6	38,399	35,620	2,061
Data entry and information processing workers	15.09	14.88	597	558	39.5	31,022	29,008	2,056
Data entry keyers	15.13	13.68	605	547	40.0	31,473	28,454	2,080
Insurance claims and policy processing clerks	17.31	15.69	679	628	39.2	35,312	32,631	2,040
Office clerks, general	14.68	12.32	574	493	39.1	29,824	25,617	2,032

See footnotes at end of table.

Table 12. Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2007 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Construction and extraction occupations	\$29.62	\$32.17	\$1,166	\$1,185	39.4	\$60,124	\$60,769	2,030
Carpenters	31.34	37.77	1,182	1,287	37.7	61,483	66,934	1,962
Construction laborers	25.08	25.66	1,003	1,026	40.0	50,522	53,369	2,015
Electricians	33.02	37.30	1,321	1,492	40.0	68,679	77,584	2,080
Installation, maintenance, and repair occupations	24.83	24.81	991	992	39.9	51,539	51,605	2,076
First-line supervisors/managers of mechanics, installers, and repairers	27.85	29.62	1,114	1,185	40.0	57,929	61,616	2,080
Radio and telecommunications equipment installers and repairers	25.38	26.05	1,015	1,042	40.0	52,792	54,174	2,080
Telecommunications equipment installers and repairers, except line installers	25.38	26.05	1,015	1,042	40.0	52,792	54,174	2,080
Automotive technicians and repairers	29.58	36.95	1,183	1,478	40.0	61,525	76,856	2,080
Automotive service technicians and mechanics	28.67	25.58	1,147	1,023	40.0	59,638	53,204	2,080
Bus and truck mechanics and diesel engine specialists	29.16	29.32	1,166	1,173	40.0	60,643	60,986	2,080
Industrial machinery installation, repair, and maintenance workers	22.95	22.75	913	902	39.8	47,463	46,904	2,068
Industrial machinery mechanics	23.68	24.36	947	974	40.0	49,261	50,669	2,080
Maintenance and repair workers, general	22.18	20.00	887	800	40.0	46,126	41,600	2,080
Miscellaneous installation, maintenance, and repair workers	17.58	14.78	703	591	40.0	36,574	30,747	2,080
Production occupations	14.74	12.85	588	514	39.9	30,578	26,728	2,074
First-line supervisors/managers of production and operating workers	28.82	27.39	1,177	1,095	40.8	61,198	56,961	2,123
Electrical, electronics, and electromechanical assemblers	15.72	12.83	629	513	40.0	32,688	26,676	2,080
Electromechanical equipment assemblers	15.89	12.85	636	514	40.0	33,052	26,728	2,080
Team assemblers	14.16	11.54	567	462	40.0	29,460	24,003	2,080
Forming machine setters, operators, and tenders, metal and plastic	16.89	18.00	652	655	38.6	33,902	34,051	2,007
Rolling machine setters, operators, and tenders, metal and plastic	16.89	18.00	652	655	38.6	33,902	34,051	2,007
Machine tool cutting setters, operators, and tenders, metal and plastic	13.28	12.94	531	518	40.0	27,614	26,917	2,080
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	13.63	12.94	545	518	40.0	28,357	26,917	2,080
Molders and molding machine setters, operators, and tenders, metal and plastic	12.10	11.33	484	453	40.0	25,162	23,566	2,080
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	12.10	11.33	484	453	40.0	25,162	23,566	2,080
Tool and die makers	24.62	24.89	985	996	40.0	51,209	51,771	2,080
Welding, soldering, and brazing workers	15.70	11.54	628	462	40.0	32,659	24,012	2,080
Welders, cutters, solderers, and brazers	14.85	11.54	594	462	40.0	30,880	24,012	2,080
Miscellaneous metalworkers and plastic workers	15.34	16.40	595	592	38.8	30,931	30,793	2,016
Printers	17.59	16.48	701	659	39.8	36,442	34,278	2,071
Printing machine operators	17.58	16.48	703	659	40.0	36,568	34,278	2,080
Laundry and dry-cleaning workers	10.37	10.47	409	419	39.4	21,265	21,776	2,050
Crushing, grinding, polishing, mixing, and blending workers	15.97	15.15	639	606	40.0	33,226	31,512	2,080

See footnotes at end of table.

Table 12. Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2007 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Production occupations –Continued								
Cutting workers	\$12.59	\$10.23	\$503	\$409	40.0	\$26,179	\$21,270	2,080
Inspectors, testers, sorters, samplers, and weighers	15.55	13.13	622	525	40.0	32,341	27,310	2,080
Packaging and filling machine operators and tenders	15.93	16.63	637	665	40.0	33,134	34,590	2,080
Painting workers	13.17	12.47	518	499	39.3	26,951	25,938	2,046
Coating, painting, and spraying machine setters, operators, and tenders	13.13	12.47	517	499	39.3	26,866	25,938	2,046
Miscellaneous production workers	11.46	9.07	458	363	40.0	23,828	18,866	2,080
Helpers--production workers	9.46	8.50	378	340	40.0	19,674	17,680	2,080
Transportation and material moving occupations								
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	17.62	16.24	699	650	39.7	36,368	33,783	2,064
Driver/sales workers and truck drivers	26.36	26.50	1,166	980	44.2	60,642	50,960	2,300
Truck drivers, heavy and tractor-trailer	20.48	20.78	822	831	40.1	42,728	43,231	2,086
Truck drivers, light or delivery services	21.85	21.47	878	859	40.2	45,664	44,653	2,090
Industrial truck and tractor operators ..	16.03	16.87	640	672	39.9	33,265	34,944	2,075
Laborers and material movers, hand ..	14.68	14.00	578	540	39.4	30,040	28,080	2,047
Laborers and freight, stock, and material movers, hand	11.78	10.25	469	408	39.8	24,396	21,216	2,071
Packers and packagers, hand	13.81	13.83	547	544	39.6	28,452	28,288	2,060
	9.69	9.00	388	360	40.0	20,156	18,720	2,080

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

⁴ Mean weekly earnings are the straight-time weekly wages or salaries

paid to employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

Table 13. Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2007

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
All workers	\$30.89	\$29.03	\$1,163	\$1,119	37.6	\$52,493	\$51,646	1,699
Management occupations	48.41	48.11	1,928	1,850	39.8	96,758	96,199	1,999
Education administrators	50.62	45.73	2,053	1,845	40.6	97,564	95,949	1,927
Education administrators, elementary and secondary school	51.72	48.98	2,074	1,959	40.1	97,713	97,573	1,889
Business and financial operations occupations	28.33	28.64	1,086	1,074	38.3	56,483	55,844	1,994
Computer and mathematical science occupations	28.40	27.23	1,130	1,089	39.8	58,743	56,640	2,069
Architecture and engineering occupations	31.15	31.27	1,175	1,251	37.7	61,125	65,040	1,962
Engineers	32.06	31.27	1,203	1,251	37.5	62,563	65,040	1,952
Community and social services occupations	31.10	30.33	1,177	1,160	37.9	55,088	58,614	1,771
Social workers	30.69	30.33	1,160	1,171	37.8	53,908	55,799	1,757
Child, family, and school social workers	32.36	31.24	1,219	1,171	37.7	55,860	58,614	1,726
Education, training, and library occupations	39.96	39.74	1,396	1,389	34.9	53,120	53,001	1,329
Postsecondary teachers	48.89	43.53	1,888	1,722	38.6	72,186	64,634	1,476
Miscellaneous postsecondary teachers	42.94	39.20	1,512	1,305	35.2	55,947	50,184	1,303
Primary, secondary, and special education school teachers	43.53	41.98	1,506	1,469	34.6	56,656	54,862	1,301
Elementary and middle school teachers	43.35	42.26	1,456	1,445	33.6	55,151	53,874	1,272
Elementary school teachers, except special education	43.47	42.23	1,451	1,443	33.4	55,220	53,874	1,270
Middle school teachers, except special and vocational education	42.65	44.01	1,487	1,517	34.9	54,724	55,516	1,283
Secondary school teachers	45.22	42.92	1,657	1,565	36.6	61,299	57,721	1,356
Secondary school teachers, except special and vocational education	45.22	42.92	1,657	1,565	36.6	61,299	57,721	1,356
Special education teachers	40.22	37.85	1,469	1,367	36.5	55,161	49,864	1,371
Special education teachers, preschool, kindergarten, and elementary school	36.13	35.42	1,280	1,226	35.4	48,779	46,601	1,350
Librarians	31.95	27.18	1,208	1,019	37.8	57,823	53,001	1,810
Teacher assistants	12.65	12.82	427	425	33.7	15,599	15,536	1,233
Healthcare practitioner and technical occupations	35.11	32.97	1,366	1,345	38.9	65,329	61,693	1,860
Registered nurses	35.86	36.03	1,417	1,441	39.5	71,788	74,942	2,002
Therapists	44.03	43.96	1,470	1,481	33.4	58,188	57,721	1,322
Protective service occupations	27.47	28.03	1,135	1,201	41.3	58,296	62,046	2,123
Fire fighters	25.78	25.22	1,271	1,303	49.3	66,112	67,770	2,565
Bailiffs, correctional officers, and jailers	21.39	22.02	842	881	39.4	43,780	45,802	2,046
Correctional officers and jailers	21.20	21.61	832	839	39.2	43,242	43,618	2,040
Police officers	29.93	31.74	1,197	1,269	40.0	62,232	66,009	2,079
Police and sheriff's patrol officers	29.93	31.74	1,197	1,269	40.0	62,232	66,009	2,079
Food preparation and serving related occupations	15.28	15.03	560	526	36.7	24,955	19,993	1,633

See footnotes at end of table.

Table 13. Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2007 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Building and grounds cleaning and maintenance occupations	\$15.92	\$16.44	\$605	\$639	38.0	\$30,551	\$33,238	1,919
Building cleaning workers	16.45	16.77	618	641	37.6	32,123	33,317	1,953
Janitors and cleaners, except maids and housekeeping cleaners	16.58	16.77	623	641	37.6	32,342	33,317	1,951
Office and administrative support occupations	19.80	18.98	747	729	37.7	36,694	36,390	1,853
First-line supervisors/managers of office and administrative support workers	21.96	20.51	826	771	37.6	42,944	40,092	1,956
Financial clerks	19.86	16.91	677	676	34.1	35,211	35,162	1,773
Bookkeeping, accounting, and auditing clerks	18.56	16.91	624	666	33.6	32,470	34,611	1,749
Secretaries and administrative assistants	19.76	19.13	767	759	38.8	39,103	38,262	1,979
Executive secretaries and administrative assistants	22.21	20.49	865	820	38.9	44,189	39,453	1,990
Secretaries, except legal, medical, and executive	18.51	18.40	717	721	38.8	36,536	35,880	1,974
Office clerks, general	21.09	19.29	780	723	37.0	35,423	35,984	1,680
Construction and extraction occupations	28.48	29.71	1,113	1,114	39.1	57,895	57,925	2,033
Highway maintenance workers	21.46	21.49	858	860	40.0	44,640	44,699	2,080
Installation, maintenance, and repair occupations	26.04	26.63	1,037	1,065	39.8	53,950	55,390	2,071
Production occupations	21.46	22.95	843	918	39.3	43,842	47,736	2,043
Transportation and material moving occupations	25.40	26.50	979	1,013	38.5	49,347	52,678	1,943
Bus drivers	23.81	25.33	898	1,013	37.7	43,351	52,678	1,820

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

⁴ Mean weekly earnings are the straight-time weekly wages or salaries

paid to employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

Table 14. **Size of establishment: Mean hourly earnings¹ of private industry establishments for major occupational groups, Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2007**

Occupational group ²	Total	1-99 workers	100-499 workers	500 workers or more
All workers	\$22.03	\$20.44	\$19.94	\$27.31
Management, professional, and related	33.50	26.02	33.31	40.79
Management, business, and financial	37.46	31.81	40.33	41.42
Professional and related	31.14	22.61	27.93	40.46
Service	10.75	9.86	10.55	12.34
Sales and office	21.25	22.57	18.30	21.19
Sales and related	28.53	30.23	21.91	32.29
Office and administrative support	16.81	16.28	16.23	18.33
Natural resources, construction, and maintenance	27.53	27.28	28.33	27.43
Construction and extraction	29.67	29.18	—	—
Installation, maintenance, and repair	24.61	23.65	25.53	26.05
Production, transportation, and material moving	15.49	13.89	15.40	19.65
Production	14.73	12.93	15.10	19.81
Transportation and material moving	16.29	15.06	15.72	19.54
	Relative error ³ (percent)			
All workers	3.0	7.6	5.3	3.4
Management, professional, and related	3.4	6.7	7.8	3.9
Management, business, and financial	5.3	6.8	10.9	7.4
Professional and related	5.4	9.6	8.7	4.5
Service	2.9	5.6	5.5	6.1
Sales and office	6.5	13.9	10.9	4.4
Sales and related	14.0	23.1	22.6	8.7
Office and administrative support	2.2	2.9	5.3	3.4
Natural resources, construction, and maintenance	4.2	7.0	2.5	2.6
Construction and extraction	2.9	6.2	—	—
Installation, maintenance, and repair	4.6	9.7	4.3	5.1
Production, transportation, and material moving	3.3	7.4	5.1	8.1
Production	6.2	14.4	6.0	5.2
Transportation and material moving	3.8	12.9	5.7	11.8

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

² Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

³ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 15. Establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time¹ private industry workers, Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2007

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
All workers	\$22.27	\$17.77	\$888	\$704	39.9	\$45,792	\$36,092	2,056
Management occupations	33.86	30.77	1,373	1,177	40.5	71,395	61,200	2,108
General and operations managers	29.68	33.06	1,231	1,322	41.5	64,038	68,767	2,158
Marketing and sales managers	34.79	34.30	1,344	1,372	38.6	69,902	71,350	2,009
Marketing managers	31.56	28.69	1,183	1,148	37.5	61,537	59,671	1,950
Financial managers	56.58	39.21	2,257	1,568	39.9	117,371	81,551	2,074
Business and financial operations occupations ...	33.04	30.24	1,333	1,228	40.3	69,312	63,860	2,098
Accountants and auditors	29.08	30.24	1,216	1,286	41.8	63,250	66,895	2,175
Computer and mathematical science occupations	32.95	28.85	1,318	1,154	40.0	68,528	60,000	2,080
Architecture and engineering occupations	24.96	25.35	1,062	1,040	42.5	55,199	54,059	2,212
Community and social services occupations	19.36	15.90	717	596	37.0	37,289	30,999	1,926
Education, training, and library occupations	14.92	12.60	590	504	39.5	29,039	26,208	1,946
Arts, design, entertainment, sports, and media occupations	20.51	19.00	826	817	40.3	42,956	42,499	2,095
Healthcare practitioner and technical occupations	28.75	24.03	1,135	925	39.5	59,044	48,108	2,054
Healthcare support occupations	12.18	10.68	476	427	39.1	24,739	22,212	2,032
Food preparation and serving related occupations	10.85	9.00	418	343	38.5	20,521	17,840	1,892
First-line supervisors/managers, food preparation and serving workers	16.75	16.52	665	661	39.7	29,877	34,364	1,784
Cooks	9.64	9.00	381	360	39.6	19,778	18,720	2,053
Food service, tipped	6.96	6.00	271	230	38.9	14,021	11,960	2,015
Building and grounds cleaning and maintenance occupations	12.89	9.75	499	390	38.7	25,038	20,280	1,942
Building cleaning workers	9.66	9.75	368	384	38.1	19,137	19,989	1,982
Personal care and service occupations	13.75	15.30	532	612	38.7	22,724	18,518	1,652
Sales and related occupations	35.90	19.95	1,438	830	40.1	74,767	43,170	2,083
First-line supervisors/managers, sales workers	21.76	17.35	912	711	41.9	47,450	36,997	2,181
First-line supervisors/managers of retail sales workers	17.47	17.07	740	683	42.4	38,481	35,499	2,202
Retail sales workers	17.85	10.25	713	400	39.9	37,059	20,800	2,076
Cashiers, all workers	9.29	9.00	366	355	39.4	19,027	18,474	2,048
Cashiers	9.29	9.00	366	355	39.4	19,027	18,474	2,048
Retail salespersons	25.66	14.12	1,037	604	40.4	53,943	31,389	2,102
Sales representatives, wholesale and manufacturing, except technical and scientific products	27.02	18.46	1,072	738	39.7	55,757	38,401	2,064
Office and administrative support occupations	16.80	15.64	666	618	39.6	34,609	32,146	2,060
First-line supervisors/managers of office and administrative support workers	20.46	19.23	814	769	39.8	42,305	40,000	2,067
Financial clerks	15.99	15.14	635	602	39.7	32,995	31,321	2,063
Bookkeeping, accounting, and auditing clerks ...	17.51	17.00	691	678	39.5	35,913	35,256	2,051
Tellers	11.39	11.29	456	452	40.0	23,690	23,483	2,080
Customer service representatives	21.07	20.14	815	755	38.7	42,364	39,273	2,011
Loan interviewers and clerks	17.06	14.80	673	577	39.5	35,000	30,004	2,052
Order clerks	22.79	25.72	911	1,029	40.0	47,393	53,498	2,080
Receptionists and information clerks	13.78	13.00	549	520	39.8	28,558	27,040	2,072
Shipping, receiving, and traffic clerks	15.58	14.08	623	563	40.0	32,415	29,282	2,080
Secretaries and administrative assistants	19.68	18.26	780	730	39.6	40,539	37,964	2,060

See footnotes at end of table.

Table 15. Establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time¹ private industry workers, Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2007 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Office and administrative support occupations —Continued								
Executive secretaries and administrative assistants	\$21.95	\$21.68	\$876	\$867	39.9	\$45,544	\$45,101	2,075
Office clerks, general	15.18	12.00	595	459	39.2	30,935	23,858	2,038
Construction and extraction occupations	29.06	28.85	1,160	1,154	39.9	59,579	59,883	2,050
Installation, maintenance, and repair occupations	23.89	23.49	956	940	40.0	49,694	48,859	2,080
Industrial machinery installation, repair, and maintenance workers	22.80	20.00	912	800	40.0	47,419	41,600	2,080
Production occupations	12.85	11.00	512	440	39.9	26,641	22,880	2,074
Printers	16.47	16.00	659	640	40.0	34,262	33,280	2,080
Inspectors, testers, sorters, samplers, and weighers	14.58	13.13	583	525	40.0	30,335	27,310	2,080
Miscellaneous production workers	15.14	15.93	606	637	40.0	31,501	33,134	2,080
Transportation and material moving occupations	16.45	16.00	658	640	40.0	34,204	33,280	2,079
Driver/sales workers and truck drivers	19.86	19.35	794	774	40.0	41,263	40,248	2,078
Truck drivers, heavy and tractor-trailer	22.23	22.08	889	883	40.0	46,245	45,926	2,080
Industrial truck and tractor operators	13.19	12.50	528	500	40.0	27,439	26,000	2,080
Laborers and material movers, hand	10.59	9.80	424	392	40.0	22,033	20,384	2,080
Laborers and freight, stock, and material movers, hand	11.78	9.80	471	392	40.0	24,507	20,384	2,080
Packers and packagers, hand	9.49	9.25	380	370	40.0	19,744	19,240	2,080

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

⁴ Mean weekly earnings are the straight-time weekly wages or salaries paid to

employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

Table 16. Establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time¹ private industry workers, Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2007

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
All workers	\$24.82	\$19.47	\$979	\$761	39.4	\$50,673	\$39,470	2,042
Management occupations	51.07	42.82	2,055	1,722	40.2	106,864	89,569	2,093
General and operations managers	69.00	53.69	2,809	2,148	40.7	146,086	111,679	2,117
Marketing and sales managers	46.10	50.57	1,866	1,962	40.5	97,032	101,999	2,105
Marketing managers	47.30	48.91	1,870	1,892	39.5	97,251	98,363	2,056
Computer and information systems managers	71.96	62.74	2,879	2,510	40.0	149,686	130,499	2,080
Financial managers	40.90	35.14	1,630	1,406	39.9	84,767	73,100	2,073
Industrial production managers	48.70	42.70	1,997	1,708	41.0	103,856	88,814	2,132
Business and financial operations occupations	31.38	28.84	1,242	1,151	39.6	64,605	59,875	2,059
Buyers and purchasing agents	35.21	31.69	1,408	1,268	40.0	73,226	65,915	2,080
Claims adjusters, appraisers, examiners, and investigators	20.87	19.41	816	769	39.1	42,449	39,994	2,034
Claims adjusters, examiners, and investigators	20.87	19.41	816	769	39.1	42,449	39,994	2,034
Human resources, training, and labor relations specialists	29.33	30.29	1,162	1,188	39.6	60,441	61,800	2,061
Management analysts	48.17	50.08	1,927	2,003	40.0	100,202	104,175	2,080
Accountants and auditors	28.72	27.29	1,143	1,091	39.8	59,438	56,755	2,070
Financial analysts and advisors	34.73	31.11	1,369	1,194	39.4	71,202	62,113	2,050
Financial analysts	37.61	31.25	1,484	1,242	39.5	77,184	64,604	2,052
Loan counselors and officers	29.85	27.16	1,194	1,087	40.0	62,079	56,499	2,080
Loan officers	29.85	27.16	1,194	1,087	40.0	62,079	56,499	2,080
Computer and mathematical science occupations	35.73	34.76	1,461	1,397	40.9	75,986	72,661	2,127
Computer programmers	34.91	35.32	1,437	1,434	41.2	74,712	74,572	2,140
Computer software engineers	38.20	40.43	1,635	1,617	42.8	84,995	84,096	2,225
Computer software engineers, applications	37.31	36.29	1,647	1,582	44.1	85,631	82,251	2,295
Computer support specialists	27.59	28.87	1,103	1,155	40.0	57,379	60,050	2,080
Computer systems analysts	38.33	35.87	1,528	1,431	39.9	79,473	74,437	2,073
Architecture and engineering occupations	36.06	33.80	1,468	1,352	40.7	76,343	70,310	2,117
Engineers	40.38	40.01	1,659	1,656	41.1	86,257	86,102	2,136
Electrical and electronics engineers	44.88	48.08	1,832	1,923	40.8	95,269	100,006	2,123
Electronics engineers, except computer	49.24	50.21	1,969	2,008	40.0	102,414	104,428	2,080
Engineering technicians, except drafters	30.27	31.01	1,211	1,240	40.0	62,955	64,495	2,080
Life, physical, and social science occupations	31.32	31.73	1,253	1,269	40.0	62,738	54,999	2,003
Community and social services occupations	17.61	16.58	700	662	39.8	36,400	34,445	2,067
Legal occupations	78.95	76.92	3,256	3,365	41.2	169,317	174,970	2,145
Lawyers	87.46	86.54	3,763	3,750	43.0	195,700	195,000	2,238
Education, training, and library occupations	47.59	40.85	1,829	1,444	38.4	79,774	62,836	1,676
Postsecondary teachers	71.15	51.43	2,930	2,144	41.2	125,356	83,605	1,762
Arts, communications, and humanities teachers, postsecondary	39.34	39.04	1,546	1,523	39.3	63,596	62,683	1,616
Miscellaneous postsecondary teachers	71.37	63.45	2,812	2,526	39.4	131,089	113,699	1,837
Arts, design, entertainment, sports, and media occupations	28.15	31.25	1,101	960	39.1	57,226	49,899	2,033
Healthcare practitioner and technical occupations	29.75	27.89	1,187	1,102	39.9	61,733	57,325	2,075
Registered nurses	31.17	30.63	1,226	1,225	39.3	63,766	63,702	2,046
Therapists	31.02	28.21	1,241	1,128	40.0	64,528	58,677	2,080
Clinical laboratory technologists and technicians	17.92	17.44	717	698	40.0	37,270	36,279	2,080
Medical and clinical laboratory technicians	17.54	17.44	702	698	40.0	36,490	36,279	2,080
Diagnostic related technologists and technicians	36.90	30.25	1,476	1,210	40.0	76,760	62,920	2,080
Radiologic technologists and technicians	30.10	28.25	1,204	1,130	40.0	62,598	58,760	2,080
Medical records and health information technicians	15.82	16.00	633	640	40.0	32,908	33,280	2,080
Healthcare support occupations	12.50	12.23	498	488	39.8	25,882	25,397	2,070
Nursing, psychiatric, and home health aides	12.18	11.97	484	476	39.8	25,187	24,752	2,068

See footnotes at end of table.

Table 16. **Establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time¹ private industry workers, Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2007** — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Healthcare support occupations —Continued								
Nursing aides, orderlies, and attendants	\$12.33	\$12.21	\$490	\$484	39.7	\$25,485	\$25,168	2,067
Miscellaneous healthcare support occupations	14.55	13.73	582	549	40.0	30,274	28,558	2,080
Food preparation and serving related occupations								
First-line supervisors/managers, food preparation and serving workers	11.43	11.80	447	457	39.1	23,148	23,539	2,025
First-line supervisors/managers of food preparation and serving workers	16.90	16.40	676	656	40.0	33,774	33,024	1,998
Cooks	13.96	14.38	544	560	39.0	28,286	29,120	2,026
Cooks, institution and cafeteria	15.42	18.02	616	721	39.9	32,014	37,482	2,076
Cooks, restaurant	13.30	13.85	513	530	38.5	26,651	27,581	2,004
Food preparation workers	13.07	12.37	523	495	40.0	27,194	25,725	2,080
Food service, tipped	7.37	7.23	277	260	37.6	14,410	13,520	1,954
Waiters and waitresses	5.69	6.35	216	254	37.9	11,222	13,206	1,971
Dining room and cafeteria attendants and bartender helpers	8.59	10.94	329	260	38.3	17,107	13,520	1,992
Fast food and counter workers	11.12	11.23	445	449	40.0	23,147	23,352	2,082
Food servers, nonrestaurant	10.44	8.60	414	344	39.7	21,545	17,888	2,064
Dishwashers	10.39	9.07	407	358	39.1	21,149	18,616	2,035
Building and grounds cleaning and maintenance occupations								
Building cleaning workers	11.85	12.08	469	482	39.6	24,406	25,064	2,060
Janitors and cleaners, except maids and housekeeping cleaners	11.83	12.08	468	483	39.6	24,355	25,124	2,059
Maids and housekeeping cleaners	11.99	11.43	472	446	39.4	24,532	23,192	2,046
.....	11.72	12.13	468	485	39.9	24,315	25,222	2,074
Personal care and service occupations								
.....	14.30	10.09	451	413	31.5	23,453	21,459	1,640
Sales and related occupations								
First-line supervisors/managers, sales workers	31.27	20.60	1,241	772	39.7	64,537	40,136	2,064
First-line supervisors/managers of retail sales workers	25.45	22.63	1,024	905	40.2	53,225	47,062	2,091
First-line supervisors/managers of non-retail sales workers	18.13	16.90	713	676	39.3	37,094	35,152	2,045
Retail sales workers	38.60	28.70	1,617	1,366	41.9	84,086	71,009	2,179
Cashiers, all workers	13.32	12.86	503	514	37.8	26,166	26,749	1,964
Cashiers	12.70	12.08	493	488	38.8	25,620	25,355	2,017
Retail salespersons	12.70	12.08	493	488	38.8	25,620	25,355	2,017
Securities, commodities, and financial services sales agents	13.76	15.30	510	566	37.1	26,535	29,445	1,928
Sales representatives, wholesale and manufacturing	91.78	33.65	3,671	1,346	40.0	190,907	69,992	2,080
Sales representatives, wholesale and manufacturing, except technical and scientific products	32.39	25.46	1,362	1,035	42.1	70,828	53,837	2,187
.....	29.86	25.46	1,256	1,035	42.1	65,329	53,837	2,188
Office and administrative support occupations								
First-line supervisors/managers of office and administrative support workers	17.76	16.81	697	657	39.2	36,242	34,141	2,040
Financial clerks	22.47	23.07	888	918	39.5	46,185	47,761	2,055
Billing and posting clerks and machine operators	18.39	18.00	722	720	39.3	37,548	37,440	2,042
Bookkeeping, accounting, and auditing clerks	20.49	18.48	776	744	37.9	40,337	38,709	1,969
Payroll and timekeeping clerks	19.85	19.64	770	786	38.8	40,045	40,851	2,017
Tellers	26.61	24.59	1,064	984	40.0	55,349	51,153	2,080
Customer service representatives	11.58	11.45	463	458	40.0	24,087	23,812	2,080
Hotel, motel, and resort desk clerks	18.22	18.00	726	720	39.8	37,762	37,440	2,072
Order clerks	12.64	12.88	505	515	40.0	26,285	26,790	2,080
Human resources assistants, except payroll and timekeeping	14.17	13.37	567	535	40.0	29,475	27,810	2,080
Receptionists and information clerks	19.69	18.29	788	732	40.0	40,960	38,039	2,080
.....	14.09	13.08	555	523	39.4	28,849	27,206	2,048

See footnotes at end of table.

Table 16. **Establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time¹ private industry workers, Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2007** — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Office and administrative support occupations								
—Continued								
Shipping, receiving, and traffic clerks	\$13.10	\$12.12	\$524	\$485	40.0	\$27,242	\$25,210	2,080
Stock clerks and order fillers	13.51	13.60	528	544	39.1	27,479	28,290	2,034
Secretaries and administrative assistants	23.71	22.00	904	871	38.1	46,985	45,294	1,982
Executive secretaries and administrative assistants	21.37	21.26	818	837	38.3	42,552	43,516	1,991
Secretaries, except legal, medical, and executive	19.79	19.79	780	792	39.4	40,557	41,163	2,049
Data entry and information processing workers	17.03	14.70	681	588	40.0	35,412	30,576	2,080
Data entry keyers	17.03	14.70	681	588	40.0	35,412	30,576	2,080
Office clerks, general	13.80	12.94	537	495	38.9	27,916	25,750	2,023
Construction and extraction occupations	31.00	33.20	1,182	1,326	38.1	61,448	68,952	1,982
Electricians	24.35	25.33	974	1,013	40.0	50,638	52,684	2,080
Installation, maintenance, and repair occupations	25.91	25.08	1,032	997	39.8	53,675	51,834	2,071
First-line supervisors/managers of mechanics, installers, and repairers	30.41	31.44	1,216	1,258	40.0	63,250	65,393	2,080
Radio and telecommunications equipment installers and repairers	26.99	29.59	1,080	1,184	40.0	56,145	61,551	2,080
Telecommunications equipment installers and repairers, except line installers	26.99	29.59	1,080	1,184	40.0	56,145	61,551	2,080
Bus and truck mechanics and diesel engine specialists	30.34	29.32	1,214	1,173	40.0	63,116	60,986	2,080
Industrial machinery installation, repair, and maintenance workers	23.01	23.43	913	921	39.7	47,479	47,873	2,064
Industrial machinery mechanics	23.02	24.56	921	982	40.0	47,877	51,085	2,080
Maintenance and repair workers, general	24.18	28.57	967	1,143	40.0	50,298	59,426	2,080
Production occupations	16.65	15.72	664	624	39.9	34,543	32,427	2,074
First-line supervisors/managers of production and operating workers	30.44	33.09	1,272	1,319	41.8	66,125	68,600	2,172
Electrical, electronics, and electromechanical assemblers	15.10	12.83	604	513	40.0	31,403	26,676	2,080
Electromechanical equipment assemblers	16.19	12.83	648	513	40.0	33,676	26,676	2,080
Miscellaneous assemblers and fabricators	16.75	14.65	670	586	40.0	34,832	30,462	2,080
Team assemblers	14.16	11.54	567	462	40.0	29,460	24,003	2,080
Machine tool cutting setters, operators, and tenders, metal and plastic	14.32	12.94	573	518	40.0	29,782	26,917	2,080
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	13.57	12.94	543	518	40.0	28,225	26,917	2,080
Molders and molding machine setters, operators, and tenders, metal and plastic	14.08	15.36	563	614	40.0	29,280	31,949	2,080
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	14.08	15.36	563	614	40.0	29,280	31,949	2,080
Tool and die makers	23.21	23.58	929	943	40.0	48,286	49,046	2,080
Welding, soldering, and brazing workers	19.83	20.82	793	833	40.0	41,248	43,306	2,080
Laundry and dry-cleaning workers	10.65	10.67	426	427	40.0	22,148	22,194	2,080
Inspectors, testers, sorters, samplers, and weighers	17.30	13.06	692	522	40.0	35,994	27,161	2,080
Packaging and filling machine operators and tenders	15.67	16.63	627	665	40.0	32,584	34,590	2,080
Miscellaneous production workers	10.33	8.50	413	340	40.0	21,487	17,676	2,080
Transportation and material moving occupations	18.52	16.24	731	650	39.5	38,018	33,783	2,053
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	26.36	26.50	1,166	980	44.2	60,642	50,960	2,300
Driver/sales workers and truck drivers	21.61	21.43	873	857	40.4	45,411	44,574	2,102
Truck drivers, heavy and tractor-trailer	21.07	18.36	855	734	40.6	44,476	38,185	2,111
Truck drivers, light or delivery services	23.12	22.65	925	906	40.0	48,098	47,112	2,080
Industrial truck and tractor operators	15.23	14.50	596	560	39.1	30,983	29,120	2,035

See footnotes at end of table.

Table 16. **Establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time¹ private industry workers, Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2007** — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Transportation and material moving occupations —Continued								
Laborers and material movers, hand	\$12.41	\$11.60	\$493	\$464	39.7	\$25,634	\$24,134	2,066
Laborers and freight, stock, and material movers, hand	14.74	14.40	582	576	39.4	30,244	29,952	2,051
Packers and packagers, hand	9.79	7.00	391	280	40.0	20,357	14,560	2,080

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

⁴ Mean weekly earnings are the straight-time weekly wages or salaries paid to

employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

Table 17. Union¹ and nonunion workers: Mean hourly earnings² for major occupational groups, Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2007

Occupational group ³	Union			Nonunion		
	Civilian workers	Private industry workers	State and local government workers	Civilian workers	Private industry workers	State and local government workers
All workers	\$25.97	\$23.29	\$31.87	\$21.84	\$21.79	\$23.15
Management, professional, and related	39.35	–	39.72	33.43	33.54	31.74
Management, business, and financial	–	–	36.77	37.82	37.56	42.60
Professional and related	39.69	–	39.80	30.85	31.14	26.79
Service	19.11	13.70	24.65	10.64	10.27	15.04
Sales and office	19.05	18.36	20.22	21.28	21.40	16.42
Sales and related	17.73	17.52	–	28.89	28.98	7.77
Office and administrative support	19.40	18.74	20.22	16.71	16.70	17.05
Natural resources, construction, and maintenance	30.37	30.48	29.17	21.48	21.34	23.91
Construction and extraction	32.00	32.26	29.61	19.05	18.48	24.00
Installation, maintenance, and repair	26.54	26.50	27.24	22.84	22.82	–
Production, transportation, and material moving	19.86	19.46	25.17	14.03	14.00	19.22
Production	17.57	17.50	–	14.01	13.97	–
Transportation and material moving	21.31	20.81	26.01	14.06	14.04	16.47
	Relative error ⁴ (percent)					
All workers	3.4	6.5	1.5	3.0	3.1	5.9
Management, professional, and related	1.0	–	.7	3.3	3.5	6.4
Management, business, and financial	–	–	21.9	5.1	5.3	10.4
Professional and related	1.2	–	1.1	5.1	5.4	7.0
Service	6.3	5.1	2.4	4.2	4.2	11.2
Sales and office	5.6	9.8	2.8	6.7	6.8	3.2
Sales and related	14.8	16.4	–	14.3	14.4	3.9
Office and administrative support	4.0	7.7	2.9	2.1	2.2	3.4
Natural resources, construction, and maintenance	1.5	1.5	5.4	4.1	4.3	11.0
Construction and extraction	2.4	3.1	5.3	9.9	11.4	13.2
Installation, maintenance, and repair	3.2	3.3	8.0	5.1	5.2	–
Production, transportation, and material moving	5.6	6.0	4.4	6.4	6.4	4.9
Production	3.8	3.8	–	7.1	7.1	–
Transportation and material moving	8.2	9.0	2.6	11.9	12.0	2.5

¹ Union workers are those whose wages are determined through collective bargaining.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

³ Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more

information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 18. Time and incentive workers¹: Mean hourly earnings² for major occupational groups, Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2007

Occupational group ³	Time		Incentive	
	Civilian workers	Private industry workers	Civilian workers	Private industry workers
All workers	\$21.48	\$20.59	\$41.02	\$41.02
Management, professional, and related	33.93	33.15	42.28	42.28
Management, business, and financial	37.30	36.99	42.16	42.16
Professional and related	32.42	31.06	—	—
Service	12.53	10.68	—	—
Sales and office	17.00	16.91	49.84	49.84
Sales and related	16.92	16.96	53.20	53.20
Office and administrative support	17.03	16.89	12.45	12.45
Natural resources, construction, and maintenance	27.57	27.54	27.50	27.50
Construction and extraction	—	29.68	—	—
Installation, maintenance, and repair	24.30	24.22	27.50	27.50
Production, transportation, and material moving	15.19	14.96	23.27	23.27
Production	14.77	14.71	15.73	15.73
Transportation and material moving	15.67	15.25	—	—
	Relative error ⁴ (percent)			
All workers	2.3	2.7	20.8	20.8
Management, professional, and related	2.9	3.6	8.7	8.7
Management, business, and financial	5.5	5.8	9.8	9.8
Professional and related	4.1	5.4	—	—
Service	2.5	3.1	—	—
Sales and office	1.9	2.1	29.2	29.2
Sales and related	4.9	4.9	31.3	31.3
Office and administrative support	1.9	2.1	8.7	8.7
Natural resources, construction, and maintenance	4.2	4.6	11.9	11.9
Construction and extraction	—	2.9	—	—
Installation, maintenance, and repair	5.3	5.6	12.4	12.4
Production, transportation, and material moving	3.1	3.1	5.9	5.9
Production	6.3	6.4	26.4	26.4
Transportation and material moving	3.5	3.7	—	—

¹ Wages of time workers are based solely on hourly rate or salary. Incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

³ Workers are classified by occupation using the 2000

Standard Occupational Classification (SOC) system. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Appendix A: Technical Note

This section provides basic information on the procedures and concepts used to produce the data contained in this bulletin. It is divided into three parts: Planning for the survey; data collection; and processing and analyzing the data. Although this section answers some questions commonly asked by data users, it is not a comprehensive description of all of the steps required to produce the data.

Planning for the survey

The overall design of the National Compensation Survey (NCS) includes questions of scope, frame, and sample selection.

Survey scope

This survey covered establishments employing one worker or more in private goods-producing industries (mining, construction, and manufacturing); private service-providing industries (trade, transportation, and utilities, information, financial activities, professional and business services, education and health services, leisure and hospitality, and other services); State governments; and local governments. Agriculture, forestry, fishing and hunting, private households, and the Federal Government were excluded from the scope of the survey. For purposes of this survey, an establishment is an economic unit that produces goods or services, a central administrative office, or an auxiliary unit providing support services to a company. For private industries in this survey, the establishment is usually at a single physical location. For State and local governments, an establishment is defined as all locations of a government agency within the sampled area.

The statistical area covered by this survey is defined by the U.S. Office of Management and Budget (OMB) as of December 2003. The Chicago–Naperville–Michigan City, IL–IN–WI, Combined Statistical Area (CSA) includes:

- Chicago–Naperville–Joliet, IL–IN–WI, Metropolitan Statistical Area: Cook, DeKalb, DuPage, Grundy, Kane, Kendall, Lake, McHenry, and Will Counties, IL; Jasper, Lake, Newton, and Porter Counties, IN; and Kenosha County, WI
- Kankakee–Bradley, IL, Metropolitan Statistical Area: Kankakee County, IL

- Michigan City–La Porte, IN, Metropolitan Statistical Area: LaPorte County, IN

Sampling frame

The list of establishments from which the survey sample was selected (sampling frame) was developed from State unemployment insurance reports. Due to the volatility of industries within the private sector, sampling frames were developed using the most recent month of reference available at the time the sample was selected. Approximately one-fifth of the sample is reselected each year.

Sample design

The sample for this survey area was selected using a two-stage stratified design with probability proportional to employment sampling at each stage. The first stage of sample selection was a probability sample of establishments. The sample of establishments was drawn by first stratifying the sampling frame by industry and ownership. The number of sample establishments allocated to each stratum is approximately proportional to the stratum employment. Each sampled establishment is selected within a stratum with a probability proportional to its employment. Use of this technique means that the larger an establishment's employment, the greater its chance of selection. Weights were applied to each establishment when the data were tabulated so that it represents similar units (by industry and employment size) in the economy that were not selected for collection. The second stage of sample selection, detailed below, was a probability sample of occupations within a sampled establishment.

Data collection

The collection of data from survey respondents required detailed procedures. Field economists collected the data, working out of the Bureau of Labor Statistics' (BLS) Regional Offices and visiting each establishment surveyed. Other contact methods, such as mail and telephone, were used to clarify and update data.

Occupational selection and classification

Identification of the occupations for which wage data were to be collected was a multistep process:

1. Probability-proportional-to-size selection of establishment jobs
2. Classification of jobs into occupations based on the 2000 Standard Occupational Classification (SOC) system
3. Characterization of jobs as full-time versus part-time, union versus nonunion, and time versus incentive
4. Determination of the level of work of each job

For each occupation, wage data were collected for those workers whose jobs could be characterized by the criteria identified in the last three steps. If a specific work level could not be determined, wages were still collected.

In step one, the jobs to be sampled were selected at each establishment by the BLS field economist. A complete list of employees was used for sampling, with each selected worker representing a job within the establishment.

As with the selection of establishments, the selection of a job was based on probability proportional to its size in the establishment. The greater the number of people working in a job in the establishment, the greater its chance of selection.

The number of jobs for which data were collected in each establishment was based on the establishment's employment size. The number of jobs selected followed this schedule:

<i>Number of employees</i>	<i>Number of selected jobs</i>
1–49	Up to 4
50–249	6
250 or more	8

The second step of the process entailed classifying the selected jobs into occupations based on their duties. NCS uses the 2000 Standard Occupational Classification (SOC) system. A selected job may fall into any one of about 800 occupational classifications, from accountant to zoologist. When workers could be classified in more than one occupation, they were classified in the occupation that required the higher skill level. When there was no perceptible difference in skill level, the workers were classified in the occupation that described their primary activity.

Each occupational classification is an element of a broader classification known as a major group. Occupations can fall into any of 22 major groups. Appendix B contains a complete list of all individual occupations, classified by the major group to which they belong.

In step three, certain other job characteristics of the chosen worker were identified. First, the worker was identified as holding either a full-time or part-time job, based on the establishment's definition of those terms. Then, the worker was classified as having a time versus incentive job, depending on whether any part of pay was directly based on the actual production of the worker, rather than solely

on hours worked. Finally, the worker was identified as being in a union job or a nonunion job. See the "Definition of terms" section on the following page for more detail.

Occupational leveling

In the last step before wage data were collected, the work level of each selected job was determined using a "point factor leveling" process. Point factor leveling matches certain aspects of a job to specific levels of work with assigned point values. Points for each factor are then totaled to determine the overall work level for the job.

The NCS program is in the process of converting from a nine-factor to a four-factor occupational leveling system. The conversion is being phased in via annual NCS sample replenishment groups and will require several years for full implementation. The four occupational leveling factors are:

- Knowledge
- Job controls and complexity
- Contacts (nature and purpose)
- Physical environment

Each factor consists of several levels, and each level has an associated description and assigned points. A knowledge guide for 24 families of closely related occupations contains short definitions of the point levels of knowledge expected for the occupations and presents relevant examples. The other three factors use identical descriptions for all occupational categories and contain a definition of each point level within each factor.

The description within each factor best matching the job is chosen. The point levels within each factor are designed to describe the thresholds of distinct levels of work. When a job does not meet the full description of a point level, the next lowest point level is used. Points for the four factors are totaled to determine the overall work level. NCS publishes data for up to 15 work levels.

Most supervisory occupations are evaluated based on their duties and responsibilities. A modified approach is used for professional and administrative supervisors when they direct professional work and are paid primarily to supervise. Such supervisory occupations are leveled based on the work level of the highest position reporting to them.

For a complete description of point factor leveling, refer to the publication "National Compensation Survey: Guide for Evaluating Your Firm's Jobs and Pay," available at the BLS National Compensation Survey Internet site at <http://www.bls.gov/ncs/ocs/sp/ncbr0004.pdf>.

Combined work levels

This bulletin includes a table which simplifies the presentation of work levels by combining them into four broad groups. The groups were determined by combinations of knowledge, job controls and complexity, contacts, physical environment, and supervisory duties, and are meant to be

comparable across different occupations. The broad groups and the combined work levels are:

<i>Group designation</i>	<i>Levels combined</i>
Group I	Levels 1–4
Group II	Levels 5–8
Group III	Levels 9–12
Group IV	Levels 13–15

Collection period

Survey data were collected over a 13-month period for 60 metropolitan areas in the NCS program. For 20 small metropolitan areas, data were collected over a 4-month period. For each establishment in the survey, the data reflect the establishment’s most recent information at the time of collection. The payroll reference month shown in the tables reflects the average date of this information for all sample units.

Earnings

Earnings were defined as regular payments from the employer to the employee as compensation for straight-time hourly work, or for any salaried work performed. The following components were included as part of earnings:

- Incentive pay, including commissions, production bonuses, and piece rates
- Cost-of-living allowances
- Hazard pay
- Payments of income deferred due to participation in a salary reduction plan
- Deadhead pay, defined as pay given to transportation workers returning in a vehicle without freight or passengers

The following forms of payments were *not* considered part of straight-time earnings:

- Shift differentials, defined as extra payment for working a schedule that varies from the norm, such as night or weekend work
- Premium pay for overtime, holidays, and weekends
- Bonuses not directly tied to production (such as Christmas and profit-sharing bonuses)
- Uniform and tool allowances
- Free or subsidized room and board
- Payments made by third parties (for example, tips)
- On-call pay

To calculate earnings for various periods (hourly, weekly, and annual), data on work schedules also were collected. For hourly workers, scheduled hours worked per day and per week, exclusive of overtime, were recorded. Annual weeks worked were determined. Because salaried

workers who are exempt from overtime provisions often work beyond the assigned work schedule, their typical number of hours actually worked was collected.

Definition of terms

Full-time worker. Any employee whom the employer considers to be full time.

Part-time worker. Any employee whom the employer considers to be part time.

Time-based worker. Any employee whose earnings are solely tied to an hourly rate or salary.

Incentive worker. Any employee whose earnings are tied, at least in part, to commissions, piece rates, production bonuses, or other incentives based on production or sales.

Nonunion worker. An employee in an occupation not meeting the conditions for union coverage.

Union worker. Any employee is in a union occupation when all of the following conditions are met:

- A labor organization is recognized as the bargaining agent for all workers in the occupation
- Wage and salary rates are determined through collective bargaining or negotiations
- Settlement terms, which must include earnings provisions and may include benefit provisions, are embodied in a signed, mutually binding collective bargaining agreement

Level. A ranking within an occupation based on the requirements of the position.

Processing and analyzing the data

Data were processed and analyzed at the BLS National Office following collection.

Weighting and nonresponse

Sample weights were calculated for each establishment and occupation in the survey. These weights reflected the relative size of the occupation within the establishment and of the establishment within the sample universe. Weights were used to aggregate data for the individual establishments or occupations into the various data series. Some of the establishments surveyed could not supply or refused to supply information. If data were not provided by a sample member during the initial interview, the weights of responding sample members in the same or similar “cells” were adjusted to account for the missing data. This technique assumes that the mean value of data for the nonre-

spondents equals the mean value of data for the respondents at some detailed “cell” level. Responding and nonresponding establishments were classified into these cells according to industry and employment size. Responding and nonresponding occupations within responding establishments were classified into cells that were additionally defined by major occupation group.

If average hourly earnings data were not provided by a sample member during the update interview, then missing average hourly earnings were imputed by multiplying prior average hourly earnings by the rate of change in the average hourly earnings of respondents. The regression model that takes into account available establishment characteristics is used to derive the rate of change in the average hourly earnings.

Establishments that were determined to be out of business or outside the scope of the survey had their weights changed to zero.

Estimation

The wage series in the tables are computed by combining the wages for each sampled occupation. Before being combined, individual wage rates are weighted by the number of workers; the sample weight, adjusted for nonresponding establishments and other factors; and the occupation’s scheduled hours of work. The sample weight reflects the inverse of each unit’s probability of selection at each sample selection stage and four weight adjustment factors. The first factor adjusts for establishment nonresponse and the second factor adjusts for occupational nonresponse. The third factor adjusts for any special situations that may have occurred during data collection. The fourth factor, post-stratification, also called benchmarking, is introduced to adjust estimated employment totals to the current counts of employment by industry. The latest available employment counts were used to derive average hourly earnings in this publication.

Not all calculated series met the criteria for publication. Before any series was published, it was reviewed to make sure that the number of observations underlying it was sufficient. This review prevented the publication of a series that could have revealed information about a specific establishment.

Estimates of the number of workers represent the total in all establishments within the scope of the study, and not the number actually surveyed. Because occupational structures among establishments differ, estimates of the number of workers obtained from the sample of establishments serve to indicate only the relative importance of the occupational groups studied.

Percentiles

The percentiles presented in tables 6 through 10 are computed using earnings reported for individual workers in sampled establishment jobs and their scheduled hours of

work. Establishments in the survey may report only individual-worker earnings for each sampled job. For the calculation of percentile estimates, the individual-worker hourly earnings are appropriately weighted and then arrayed from lowest to highest.

The published 10th, 25th, 50th, 75th, and 90th percentiles designate position in the earnings distribution within each published occupation. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic.

Data reliability

The data in this bulletin are estimates from a scientifically selected probability sample. There are two types of errors possible in an estimate based on a sample survey, sampling and nonsampling.

Sampling errors occur because observations come only from a sample and not from an entire population. The sample used for this survey is one of a number of possible samples of the same size that could have been selected using the sample design. Estimates derived from the different samples would differ from each other.

A measure of the variation among these differing estimates is called the standard error or sampling error. It indicates the precision with which an estimate from a particular sample approximates the average result of all possible samples. The relative standard error (RSE) is the standard error divided by the estimate. RSE data are provided alongside the earnings data in the bulletin tables.

The standard error can be used to calculate a “confidence interval” around a sample estimate. As an example, suppose a table shows that mean hourly earnings for all workers were \$17.75, with a relative standard error of 1.0 percent for this estimate. At the 90-percent level, the confidence interval for this estimate is from \$17.46 to \$18.04 (\$17.75 minus and plus \$0.29, where \$0.29 is the product of 1.645 times 1.0 percent times \$17.75). If all possible samples were selected to estimate the population value, the interval from each sample would include the true population value approximately 90 percent of the time.

Nonsampling errors also affect survey results. They can stem from many sources, such as inability to obtain information for some establishments, difficulties with survey definitions, inability of the respondents to provide correct information, or mistakes in recording or coding the data obtained. Although they were not specifically measured, the nonsampling errors were expected to be minimal due to the extensive training of the field economists who gathered the survey data, computer edits of the data, and detailed data review.

Appendix table 1. **Number of workers¹ represented by the survey, Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2007**

Occupational group ²	Civilian workers	Private industry workers	State and local government workers
All workers	4,304,300	3,797,900	506,400
Management, professional, and related	1,149,300	891,100	258,100
Management, business, and financial	330,700	308,700	22,000
Professional and related	818,600	582,400	236,200
Service	753,300	622,500	130,800
Sales and office	1,229,800	1,159,300	70,400
Sales and related	471,100	464,000	7,100
Office and administrative support	758,700	695,300	63,400
Natural resources, construction, and maintenance	371,300	344,200	27,100
Construction and extraction	226,800	205,500	21,300
Installation, maintenance, and repair	143,900	138,100	5,800
Production, transportation, and material moving	800,600	780,800	19,900
Production	381,000	377,700	3,300
Transportation and material moving	419,700	403,100	16,600

¹ The number of workers represented by the survey are rounded to the nearest 100. Estimates of the number of workers provide a description of size and composition of the labor force included in the survey. Estimates are not intended, however, for comparison to other statistical series to measure employment trends or levels.

² Workers are classified by occupation using the

2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Appendix table 2. **Survey establishment response, Chicago-Naperville-Michigan City, IL-IN-WI CSA, October 2007**

Establishments	Total	Private industry	State and local government
Total in sampling frame ¹	156,699	153,786	2,913
Total in sample	1,104	992	112
Responding	585	484	101
Refused or unable to provide data	365	354	11
Out of business or not in survey scope	154	154	0

¹ The list of establishments from which the survey sample was selected (sampling frame) was developed from State unemployment insurance reports and is based on the 2002 North American Industry Classification System (NAICS). For private industries, an establishment is usually a single physical location. For State and local governments, an establishment is defined as all locations of a

government entity.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.