



SHEET METAL WORKERS' LOCAL 292
FRINGE BENEFIT FUNDS
P.O. Box 189
Troy, MI 48099-0189
(248) 641-4992 (888) 646-6565

Notice of Endangered Status
For
Sheet Metal Workers Local No. 292 Pension Fund

This is to inform you that on June 26, 2008, the Fund's actuary certified to the U.S. Department of the Treasury and to the Board of Trustees (the plan sponsor) that the Fund is in endangered status for the Plan Year beginning April 1, 2008. Federal law requires that you receive this notice. This is a new law; in the future you will receive an annual update of this status and the progress the Fund is making towards the goals described below.

Endangered Status

The Fund is considered to be in endangered status because the funded percentage is less than 80% threshold established for endangered status. The Fund's actuary determined that the Fund's funded percentage was 67.62% on April 1, 2008. The "funded percentage" is the fraction of earned benefits that could be funded with existing Fund assets.

Funding Improvement Plan

Federal law requires pension plans in endangered status to adopt a funding improvement plan aimed at restoring the financial health of the Fund. The funding improvement plan requires that the Fund's funded percentage improve at least one-third of the way to 100% during the "funding improvement period" (10 years). The Fund must also meet the Federal minimum funding requirements during this 10-year period. The funding improvement plan will be adopted by the Board of Trustees and then provided to the bargaining parties for final approval.

Commitment to Continued Improvement

With the past and future changes in place, the goal of the Board of Trustees is that the Fund will emerge from endangered status and continue to see improved funded percentages.

Where to Get More Information

You have a right to receive a copy of the funding improvement plan adopted by the bargaining parties. To receive a copy, you may contact the Sheet Metal Workers Local No. 292 Pension Fund at 700 Tower Drive, Suite 300, Troy, MI, 48098-2808 or by telephone at (248) 813-9800.

