

*Health, Welfare and Pension Fund*



EXCAVATING BUILDING MATERIAL AND CONSTRUCTION DRIVERS UNION

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Notice of Endangered Status  
For  
Building Material Drivers Local 436 Pension Fund

This is to inform you that on March 21, 2008 the plan actuary certified to the U.S. Department of the Treasury, and also to the plan sponsor, that the plan is in endangered status for the plan year beginning January 1, 2008. Federal law requires that you receive this notice.

**Endangered Status**

The plan is considered to be in endangered status because it has a funding problem. More specifically, the plan's actuary determined that the plan's funded percentage for 2008 is less than 80%.

**Funding Improvement Plan**

Federal law requires pension plans in endangered status to adopt a funding improvement plan aimed at restoring the financial health of the plan. This plan must be developed by November 26, 2008.

**Where to Get More Information**

For more information about this Notice you may contact the Plan administrator by phone at 216-328-0436 or by mail at 6051 Carey Drive, Valley View, OH 44125. You have a right to receive a copy of the funding improvement plan from the plan.