

**Equal Employment Opportunity Data
Posted
Pursuant to the No Fear Act:
NASA Center Complaint Activity
George C. Marshall Space Flight Center**

Data as of September 30, 2008 - End of 4th Quarter FY 2008

29 CFR §1614.704(a) - (c)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Complaint Activity	FY2008 end of 4th Qtr	2007	2006	2005	2004	2003
Number of Complaints Filed in FY 1614.704(a)	4	8	2	6	6	17
Number of Complainants 1614.704(b)	4	7	1	6	5	12
Repeat Filers 1614.704(c)	0	0	1	0	1	2

29 CFR §1614.704(d)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Complaints by Basis	FY2008 end of 4th Qtr	2007	2006	2005	2004	2003
Race	2	5	0	2	5	14
Color	0	2	0	0	1	9
Religion	0	0	0	0	0	0
National Origin	0	0	2	1	1	0
Sex (including complaints filed under Equal Pay Act)	2	2	0	4	3	10
Disability	1	1	0	0	2	10
Age	4	5	0	2	3	11
Reprisal	1	2	13	3	3	9
Other	0	0	0	0	0	0
29 CFR §1614.704(e)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Complaints by Issue	FY2008 end of 4th Qtr	2007	2006	2005	2004	2003
Appointment/Hire	0	1	0	0	0	0
Assignment of Duties	0	2	0	0	0	0
Awards	0	0	0	0	0	1

Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	1	0	0	0	0	0
Removal	1	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	1	0	0	0	1	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	1	1	1	2	1	0
Sexual	0	0	0	2	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	1	0
Promotion/Non-Selection	2	4	1	3	4	13
Reassignment						
Denied	1	0	0	0	1	0
Directed	0	1	0	1	0	0
Reasonable Accommodation	0	0	0	0	1	1
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	1	0	0
Terms/Conditions of Employment	0	0	0	0	2	0
Time and Attendance	0	0	0	0	1	0
Training	1	1	0	0	0	0

Other	0	0	0	0	0	3
29 CFR §1614.704(f)						
Processing Time '...post the average length of time it takes to complete each step of the process for every complaint that is pending during any time of the then fiscal year...'				FY2008 end of 4th Qtr		
				Number	Average Days	
All complaints pending in Investigative Stage	1614.704(f)(1)			12	137	
All complaints pending in Final Agency Action Stage				5	139	
All complaints pending in which Hearing was not requested	1614.704(f)(2)			9	161	
Time in Investigation Stage				4	59	
Time to issue Final Agency Action				5	131	
All complaints pending in which a Hearing was requested	1614.704(f)(3)			2	110	
Time in Investigation Stage				2	110	
Time to issue Final Agency Action				0	0	
29 CFR §1614.704(g)				29 CFR §1614.705 Comparative Data Previous Fiscal Year Data		
Complaints Dismissed by Agency Pursuant to 1614.107(a)	FY2008 end of 4th Qtr	2007	2006	2005	2004	2003
Total Complaints Dismissed by Agency	2	0	1	2	2	1
Average days pending prior to	89	0	59	178	351	76

dismissal																	
29 CFR §1614.704(h)						29 CFR §1614.705 Comparative Data Previous Fiscal Year Data											
Total Final Agency Actions Finding Discrimination						FY2008 end of 4th Qtr		2007		2006		2005		2004		2003	
						#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(h)(1)						0		0			0	0	2	100	0	0	
Without Hearing 704(h)(2)						0		0		0	0	0	1	100	0		
With Hearing 704(h)(3)						0		0		0					0	0	
29 CFR §1614.704(i)						29 CFR §1614.705 Comparative Data Previous Fiscal Year Data											
Findings of Discrimination Rendered by Basis						FY2008 end of 4th Qtr		2007		2006		2005		2004		2003	
						#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(i)(1)						0		0			0	0	2	100	0	0	
Number Findings Rendered Without Hearing 704(i)(2)						0		0			0	0	2	100	0		

Assignment of Duties	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0
Disciplinary Action								
Demotion	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0
Harassment								
Non-Sexual	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0			0	0	2	100
Reassignment								
Denied	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0				0
Reinstatement	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0

Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0
29 CFR §1614.704(k)			29 CFR §1614.705 Comparative Data			
Complaints Pending From Previous Fiscal Years by Status	FY2008 end of 4th Qtr	Previous Fiscal Year Data				
		2007	2006	2005	2004	2003
Total complaints from previous Fiscal Years 704(k)(1)	3	0	1	15	18	16
Total Complainants 704(k)(2)	2	0	1	8	14	15
Number complaints pending [as of 9/30]: 704(k)(3)						
Investigation	0	0	0	4	4	7
ROI issued, pending Complainant's action	0	0	0	1	2	2
Hearing	2	0	0	0	3	3
Final Agency Action	1	0	1	10	9	4
Appeal with EEOC Office of Federal Operations	1	2	0	0	0	0
29 CFR §1614.704(l)			29 CFR §1614.705 Comparative Data Previous Fiscal Year Data			

Complaint Investigations	FY2008 end of 4th Qtr	2007	2006	2005	2004	2003
Number Pending Completion of Investigation	2	4	114	4	4	4
Pending Investigations Over Required Time Frames	0	0	4	1	3	4

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