## Title Page:

STRATEGIC PLAN

FOR PETRIFIED FOREST NATIONAL PARK

OCTOBER 1, 2005 - SEPTEMBER 30, 2008

### **Results Act and Planning Cycle:**

### PREFACE

This five-year Strategic Plan has been written for one or more units of the greater National Park System administered by the National Park Service, U.S. Department of the Interior. The National Park System preserves outstanding representations of America's natural, cultural, and recreational resources of national significance. These resources constitute a significant part of America's heritage, character, and future. The National Park Service not only directly and indirectly preserves these national treasures; it also makes them available to millions of visitors from throughout the country and the world every year.

This Strategic Plan was written to fulfill the requirements of Section 104 of the National Parks Omnibus Management Act of 1998. This legislation requires all field units of the National Park System prepare Strategic Plans and Annual Performance Plans consistent with the Government Performance and Results Act of 1993 and make these documents available to the public. The law was a catalyst for our staff to examine its fundamental mission and to take a fresh, longer range view, in precise terms, of what results or outcomes we needed to achieve to more effectively and efficiently accomplish that mission.

The Government Performance and Results Act (GPRA) is one of the most recent and comprehensive of a number of laws and executive orders directing federal agencies to join the "performance management revolution" already embraced by private industry and many local, state, and national governments. Performance management ensures that daily actions and expenditure of resources are guided by long- and short-term goal setting in pursuit of accomplishing an organization's primary mission, followed by performance measurement and evaluation. Importantly, GPRA mandates that long-term and annual goals be results or outcomes rather than outputs (activities, products, or services) and that they be "objective, quantifiable, and measurable" so that performance can be adequately measured and reported, and progress on mission accomplishment assessed.

GRPA requires federal agencies to develop and use three primary documents in conducting their business. These documents are also to be submitted to the Congress and the Office of Management and Budget (OMB):

- 1. Strategic Plan of no less than five years duration, reviewed and revised every three years, and containing:
- \* mission statement based in law, executive order, etc.;
- \* long-term goals, which are objective, quantified, and measurable, to accomplish mission;
- \* how goals will be accomplished, is the plan data and narrative showing "...operational processes, skills and technology, and the human, capital, information and other resources required to meet those goals...";
- \* relationship of annual goals to long term goals, a description of how long term goals are carried out in annual goal increments;
- \* key external factors which could positively or negatively affect goal accomplishment;
- \* GPRA also requires consultation with affected and interested parties in the development of the Strategic Plan, and it requires that the plan be
- \* developed by federal employees (versus contractors, etc.).
- 2. Annual Performance Plan tiered off the Strategic Plan each year, showing how long term goals will be accomplished in annual increments, and containing:
- \* annual goals to incrementally achieve long-term goals in Strategic Plan;
- \* annual work plan explaining how annual goals will be accomplished "briefly describe the operational processes, skills and technology, and the human, capital, information and other resources required to meet the performance goals...." and
- \* basis for measuring results "...provide a basis for comparing actual program results with the established performance goals...."
- 3. Annual Performance Report reviewing each year's successes and failures and identifying areas where activities

or goals need to be revised in the future, addressing:

- \* what annual goals were met or exceeded;
- \* what annual goals were not met;
- \* why annual goals were not met; and
- \* what remedial action will be taken for goals not met.

### ABOUT THIS PLAN

In consultation with Congress, OMB and other interested parties, the National Park Service (NPS) developed its own GPRA implementation process. In 2004 the Department of the Interior (DOI) produced a Strategic Plan requiring all agencies in the Department to be aligned with. It is available on the Internet at http://www.doi.gov/ppp/strat\_plan\_fy2003\_2008.pdf.

Individual park plans address the long-term goals in the NPS and DOI plans that are appropriate to the individual units as parts of the overall National Park System and its mission. Then they add goals specific to their own legislative mandates, missions, resources, visitor services, and issues. The park plans, then, are a blend of national and local priorities and goals.

This Strategic Plan follows that pattern. It contains a mission statement born out of the NPS organic act as well as the specific legislation or proclamation establishing the park. It contains mission goals, closely paralleling the "servicewide" mission goals that illustrate in broad brushstroke what we do far beyond five years - "in perpetuity" - to accomplish our stated mission. It then contains long-term goals, which target in quantifiable, measurable ways what we will accomplish in the next four years toward achieving our overall mission goals and mission. The long-term goals address both appropriate "servicewide" goals as well as park-specific outcomes. The goal numbering protocol follows that of the NPS plan with park-specific suffixes. Since not all servicewide goals apply to every park, some numbers may be skipped. In addition, there are numbers containing 0's which are not in the servicewide plan and indicate park-specific goals.

Each long-term goal is repeated with one or more explanatory paragraphs that give background, detail, and other information useful to help the reader understand the goal as well as to sketch in how the goal will be accomplished. The figures in the tables and narrative for each goal contain any general information about "How Goals will be Accomplished", including staffing, fiscal, infrastructure, and other resources available to achieve the plan's long-term goals.

It should be noted that the goals in this plan are generally predicated on "flat budgets". Other than increases for inflation, we assumed no major increases in funding. Where increases in appropriations are known or are likely, they were taken into account. Where other funding sources (donations, fee revenues, etc.) are "reasonably assured", they too are taken into consideration when setting performance targets. Obviously, limits on funding constrain what can be accomplished toward our goals and mission. GPRA, however, is distinctly not about discussing budget shortfalls or requesting or justifying additional funding. Rather it is about planning, managing, and communicating what we can accomplish with the resources we already have while at the same, providing accountability for those resources.

Each year that the Strategic Plan is in effect, there will be a companion Annual Performance Plan which shows in annual goals, that year's targeted incremental achievement of each long-term goal, and a work plan for accomplishing that increment. Each year there will also be an Annual Performance Report discussing actual achievement of the prior year's annual goals and progress on long-term goals.

Copies of this Strategic Plan can be requested from the superintendent. Questions and comments are welcome and encouraged and can be addressed to the superintendent. Copies of the most current Annual Performance

Plan and Annual Performance Report are also available on request, with questions and comments equally welcome.

### Park Background Information:

### About the Park

This four-year Strategic Plan has been written for Petrified Forest National Park, one of over 380 units of the greater National Park System administered by the National Park Service, U.S. Department of the Interior.

Petrified Forest National Park was established as a National Monument in 1906 and achieved National Park status in 1962. It is located in northeastern Arizona, and contains 93,533 acres (147 square miles), including two Wilderness Areas. The park is most famous for its colorful petrified wood and Painted Desert vistas, but has many other notable resources as well. The fossils it contains make it a site unique in the world for studying the Triassic period ecosystem. Archeological sites are numerous, and the Petrified Forest area is now known to have been a transition area between a number of ancient cultures. The park contains one of the few examples of short-grass prairie in northeastern Arizona, as well as a number of historic structures, including the Painted Desert Inn, which has been designated a National Landmark. The park preserves these resources in perpetuity and makes this valuable part of America's heritage available to approximately 682,000 visitors each year for their experience, enjoyment, understanding, and appreciation. Petrified Forest National Park preserves, protects and interprets a globally significant example of a Triassic ecosystem, and a continuum of human use in a high desert/short grass prairie. It preserves wilderness values for re-creation, solitude, vistas, natural quiet, and night skies. It provides outstanding opportunities for scientific research and education.

### Mission

The mission of the National Park Service at Petrified Forest National Park is rooted in and grows from the mandate in President Theodore Roosevelt's Presidential Proclamation dated December 8, 1906 (establishing Petrified Forest National Monument) and the mandate found in the Act of Congress March 28, 1958 establishing Petrified Forest National Park. Our mission statement is a synthesis of this mandated purpose, plus the park's primary significance as itemized below.

#### Legislative Intent

President Roosevelt's Proclamation created Petrified Forest National Monument in 1906 for the stated purpose of reserving "the mineralized remains of Mesozoic forests [which] are of the greatest scientific interest and value." Subsequent proclamations, and acts of Congress, expanded the park to include "additional features of scenic and scientific interest," including cultural as well as natural resources.

### Purpose

Therefore, the purpose of Petrified Forest National Park is to:

- -preserve and protect the Petrified Forest, its outstanding paleontological sites and specimens, its associated ecosystems, cultural and historical resources, and scenic and wilderness values for present and future generations
- -provide opportunities to experience, understand and enjoy the Petrified Forest and surrounding area in a manner that is compatible with the preservation of the park's resources and wilderness character
- -facilitate orderly, regulated and continuing research
- -promote understanding and stewardship of resources and park values by providing educational opportunities for students, scientific groups and the public.

### Significance

Petrified Forest National Park is globally significant for its exposures of the Chinle Formation's fossils which preserve evidence of a Triassic Period ecosystem of more than 200 million years ago. The park's detailed paleontological and stratigraphic records provide outstanding opportunities to study changes in organisms and their environments in order to better understand today's environment.

#### Mission Statement

Petrified Forest National Park preserves, protects and interprets a globally significant example of a Triassic ecosystem, and a continuum of human use in a high desert/short grass prairie. It preserves wilderness values for re-creation, solitude, vistas, natural quiet and night skies. It provides outstanding opportunities for scientific research and education.

Key External Factors Affecting Plan's Accomplishment

While park management and staff can plan, manage, and largely control much of what occurs in the park, other things they can only influence, especially things external to park boundaries. Some things, such as natural events, they have no control over whatsoever. In developing Petrified Forest National Park's Strategic Plan and its long-term goals, it was important to take into consideration key external factors that could negatively or positively affect goal outcomes. A few of the most important or most likely are identified briefly below. This is by no means an exhaustive list but simply those that are most likely to influence outcomes as viewed at the time of writing the plan.

Recreation Fee Demonstration Program: the accomplishment of many of the park goals is directly tied to funding generated through this program. This program was just extended for an additional 10 years. This funding is generated from entrance fees, and thus is directly dependent on park visitation. A decrease in visitation will result in less funding. This Strategic Plan, as formulated, reflects both the continuation of the Recreation Fee Demonstration Program and the assumption that funding will continue at approximate current levels.

Weather: the park is situated on a high desert plateau and hence experiences a high erosion rate due to both wind and precipitation. Major archeological and fossil resources, and the knowledge they contain, are being lost to this erosion primarily because the park lacks adequate staff to monitor all sites adquately.

On December 3. 2004, President George Bush signed H.R. 1630, the "Petrified Forest National Park Expansion Act of 2004," authorizing the Secretary of Interior to expand the boundaries of the Park and acquire land for inclusion. This expansion will add approximately 125,000 acres to the park, more than doubling its size. The park's goal for 2005-2006 is to develop a plan for acquiring State lands or interest in the State lands identified for includsion within the revised boundary. The authorizing legislation requires that a General Management Plan be completed within three years of the date of enactment; to comply with this requirement, the park plans to amend its current General Management Plan within this timeframe to address the use and management of any additional lands. The park also intends to develop partnerships to assist with purchasing and negotiations of inclusion lands, and to allocate funding purchases to initiate surveys, appraisals, compliance and procurement of inclusion lands.

The addition of the Painted Desert complex to the National Register will have a significant effect on the park's priorities for dollars and personnel.

Consultation in Plan Preparation

GPRA requires that Congress, OMB, and other interested and affected parties be consulted in the development of Strategic Plans. Congress and OMB, as well as the Department of the Interior, were extensively consulted in the development of the DOI and NPS servicewide plan. In the development of Petrified Forest Nationals Park's local Strategic Plan, the following individuals and/or organizations were consulted at various stages of development: Western Archeological Conservation Center; USGS Biological Resources Division, Flagstaff and Tucson; the Navajo and Hope tribes; Northern Arizona University; Dr. Adrian Hunt; Dr. Sid Ash; the Denver Service Center; Intermountain Support Office (Denver and Santa Fe); the State Historic Preservation Office; the State of Arizona; and the governments of Navajo and Apache Counties and the City of Holbrook.

### Strategic Plan Preparers

Lee Baiza, Superintendent
Barbara Bean, Administrative Officer
Karen Beppler-Dorn, Chief of Resource Management
Lyn Carranza, Chief of Interpretation
Greg Caffey, Chief Ranger
Heber Golden, Chief of Maintenance
William Parker, Park Paleontologist
Amanda Zeman, Historical Architect
Scott Williams, Museum Technician

Park/ Program Org Code: 84	430		Date Last Undat	ted: December 17, 200-
			Bate Last Opaci	led. December 17, 200
DOI Goal ID Number:	NPS Go	al ID Number: la01C	Park/ Program Goal I	D Number: la01C
NPS Servicewide Goal Descript	tion (Mission or Long-term Goal to	ext):		
Closely associated Wetland goa	al			
 Long-term Goal Performance T∂	araet (Park/ Program Long-term	Goal text: adjust date for end o	of current strategic planning period)	Targ
	s of Petrified Forest National Par	•	3 , 3, ,	2008
Performance Indicator (what is measured):	Unit Measure:	Condition (Desired	Total # Units Baseline:	in Status in Base Year (# Meetino Condition):
Park must enter	Acres	park must enter		
5-Year Results Plan:				

servicewide goal, activities will be developed under goal lb01, resource inventories to address data collection.

Park/ Program Name:	PETRIFIED FOREST NP			
Park/ Program Org Code:	8430		Date Last Updated:	December 17, 2004
DOI Goal ID Number:	NPS Go	oal ID Number: la01D	Park/ Program Goal ID N	umber: NONE
NPS Servicewide Goal Desc	cription (Mission or Long-term Goal	text):		
Closely Associated riparian	goal			
Long-term Goal Performanc	e Target (Park/ Program Long-term	Goal text; adjust date for end of	current strategic planning period):	Target Year:
_	niles of stream miles in Petrified Fo	•		2008
Performance Indicator (what is measured):	Unit Measure:	Condition (Desired):	Total # Units in Baseline:	Status in Base Year (# Meeting Condition):
Park Must Determine	Acres	Park Must Deteriming	ne	
	• •	•	s exist for managing stream miles. S will be developed under goal lb01, res	

Park/ Program Name:	PETRIFIED FOREST NP			
Park/ Program Org Code:	8430		Date Last Updated:	January 13, 2005
DOI Goal ID Number:	NPS (	Goal ID Number: la01E	Park/ Program Goal ID Nu	mber: la01E
NPS Servicewide Goal Desc	cription (Mission or Long-term Goa	nl text):		
Other Upland area				
				Target
Long-term Goal Performanc	e Target (Park/ Program Long-ten	m Goal text; adjust date for end of c	urrent strategic planning period):	Year:
By September 30, 2008, 0 a	acres of upland areas in Petrified F	Forest NP achieve desired condition.		2008
Performance Indicator (what is measured):	Unit Measure:	Condition (Desired):	Total # Units in Baseline:	Status in Base Year (# Meeting Condition):
park determined	acres	park determined		
5-Year Results Plan:				
•	• •	ondition assessments and no plans ento this servicewide goal, activities w		

Park/ Program Name:	PETRIFIED FOREST NP				
Park/ Program Org Code:	8430		Date Last Updated:	January 14, 2005	
DOI Goal ID Number:	NPS Goal ID Nur	mber: la10 Pa	rk/ Program Goal ID Nur	mber: la10	
NPS Servicewide Goal Description (Mission or Long-term Goal text):					
Wilderness areas: TBD Perce	ent of the 43,602,713 acres of designated w	ilderness achieving wilderness charac	ter objectives as specifie	d by statute	
Long-term Goal Performance	Target (Park/ Program Long-term Goal text	t; adjust date for end of current strate	gic planning period):	Target Year:	
	By September 30, 2008 40,208 of the 50,260 acres (based on 80% estimate as of June 2004, actual acreage tbd in 2005) of the Petrified Forest National Park designated wilderness area meet wilderness character objectives.				
Performance Indicator (what is measured):	Unit Measure:	Condition (Desired):	Total # Units in Baseline:	Status in Base Year (# Meeting Condition):	
Objectives	Each wilderness	Met	50260	40208	

### 5-Year Results Plan:

Exotic plant species are the only known major impact to wilderness character at PEFO. Park Staff intend to inventory and map wilderness acres to determine the extent of exotic species invasions (primarily tamarisk) on wilderness lands. This information will be used to develop a Wilderness Area Tamarisk Management plan which will be implemented during this strategic plan if personnel and funding allow.

Deal / Day are a Con On the	0.400		Data Last Had	-1 - 1
Park/ Program Org Code:	8430		Date Last Upda	ated: February 11, 20
DOI Goal ID Number:	NPS Goal II	D Number: la1B	Park/ Program Goal II	D Number: la1B
NPS Servicewide Goal Desc	cription (Mission or Long-term Goal text)	):		
2.8% (73,500 canopy acres	of 2.6 million acres) of acres infested w	ith invasive plant species are	contained.	
				Tai
Long-term Goal Performanc	e Target (Park/ Program Long-term Goa	al text; adjust date for end of	current strategic planning period)	
-	acres (9.6% of 384 acres) of Petrified F	-	,	
By September 30, 2008, 37	acres (9.6% of 384 acres) of Petrified F	-	,	: Ye 200 Status in Bas
By September 30, 2008, 37 plants are effectively control	acres (9.6% of 384 acres) of Petrified F	-	pacted by invasive (non-native)  Total # Units in	: Ye 200 Status in Bas

tamarisk infestations along Cottonwood Wash, Jim Camp Wash, Dry Wash and the Puerco River.

PETRIFIED FOREST NP				
8430		Date Last Updated:	November	27, 2004
NPS Goal ID Nui	mber: la3	Park/ Program Goal ID Nu	ımber: la3	i
ription (Mission or Long-term Goal text):				
orting park areas has remained stable or in	nproved			
Target (Park/ Program Long-term Goal tex	t; adjust date for end of curren	t strategic planning period):		Target Year:
quality in Petrified Forest National Park has	remained stable or improved.			2008
Unit Measure:	Condition (Desired):	Total # Units in Baseline:	Year (#	in Base Meeting lition):
percent	Improved or stable	0		0
•	NPS Goal ID Num ription (Mission or Long-term Goal text): Porting park areas has remained stable or in Target (Park/ Program Long-term Goal text) quality in Petrified Forest National Park has Unit Measure:	NPS Goal ID Number: la3  ription (Mission or Long-term Goal text):  porting park areas has remained stable or improved  Target (Park/ Program Long-term Goal text; adjust date for end of current equality in Petrified Forest National Park has remained stable or improved.  Unit Measure: Condition (Desired):	NPS Goal ID Number: la3  Park/ Program Language ID Number: la3	NPS Goal ID Number: la3  Park/ Program Goal ID Number: la3  ription (Mission or Long-term Goal text): Porting park areas has remained stable or improved  Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period): Quality in Petrified Forest National Park has remained stable or improved.  Total # Units in Baseline:  Condition (Desired):  Status Year (# Condition (Desired):

that any changes in air quality will be noted.

Park/ Program Name: PETRIFIED FOREST NP

Park/ Program Org Code: 8430 Date Last Updated: December 20, 2004

DOI Goal ID Number: la5 Park/ Program Goal ID Number: la5

NPS Servicewide Goal Description (Mission or Long-term Goal text):

47% of historic structures on the current List of Classified Structures are in good condition

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, 19 of 53 (36%) of Petrified Forest National Park historic structures on the current List of Classified

Structures are in good condition.

Performance Indicator

(what is measured):

Light Measure:

Condition (Posited):

Raseline:

Condition (Posited):

Raseline:

Condition (Posited):

Performance Indicator (what is measured):	Unit Measure:	Condition (Desired):	Total # Units in Baseline:	Status in Base Year (# Meeting Condition):
Condition	Each structure	Good	53	6

### 5-Year Results Plan:

Five Year Plan of Work and Results

The List of Classified Structures (LCS) is a computerized, evaluated inventory of all historic and prehistoric structures having historical, architectural, or engineering significance in which the National Park Service has or plans to acquire any legal interest.

Historic structures within the Park in good condition at the end of 2004 are 13 of 53. All of the 53 historic structures on the LCS contribute to the proposed Historic District, which will be nominated to the National Register of Historic Places. These structures are within a "designed landscape" largely designed by National Park Service landscape architects, architects, and engineers and constructed by Civilian Conservation Corp (CCC) craftsmen from 1933-1940.

The Park relies on other than base funds to restore and repair historic structures. Activities to be accomplished are replace foam roofs and windows on several buildings, interior painting and upgrading of electrical and plumbing systems.

Good condition of historic structures on the LCS is defined as: The structure and significant features are intact, structurally sound, and performing the intended purpose. The structure and significant features need no repair or rehabilitation, but only routine or preventive maintenance.

The Park has 13 historic structures already in good condition will be maintained in good condition. Of the 53 historic structures listed in the LCS, 35 will remain in fair or poor condition. Additional structures could be brought into good condition if Special Emphasis Program Allocation System (SEPAS) funds was received. Proposals will be submitted to obtain SEPAS funding to accomplish these projects. This goal will be measured by the number of historic structures in condition.

Park/ Program Name:	PETRIFIED FOREST NP			
Park/ Program Org Code:	8430		Date Last Updated: N	November 27, 200
DOI Goal ID Number:	NPS Goal ID No	umber: la6	Park/ Program Goal ID Num	nber: la6
VPS Servicewide Goal Desc	ription (Mission or Long-term Goal text):			
75.5% of preservation and pr	otection standards are met for park museu	m collections .		
	Target (Park/ Program Long-term Goal te	•	, , ,	Tar Ye
nuseum collections are met	(83%) of 516 applicable preservation and	protection standards for the Pe	trified Forest National Park	200
•	` ' ' ' '	Condition (Desired):	Total # Units in Baseline:	Status in Bas Year (# Meetin Condition):

130		Date Last Updated: N	November 2	27, 2004
NPS Goal ID Number	er: la7	Park/ Program Goal ID Nun	mber: la7	
ion (Mission or Long-term Goal text):				
on the current Cultural Landscapes Inventor	are in good condition			
	•	· · · · · · · · · · · · · · · · · · ·		Target Year:
100%) of the Petrified Forest National Park d condition.	cultural landscapes on the	FY 2004 Cultural		2008
Unit Measure:	Condition (Desired):	Total # Units in Baseline:	Year (#	in Base Meeting ition):
Each landscape	Good	2		
	NPS Goal ID Number on (Mission or Long-term Goal text): on the current Cultural Landscapes Inventory or the current Cultural Landscapes Inventory or the Petrified Forest National Park d condition.  Unit Measure:	NPS Goal ID Number: la7  on (Mission or Long-term Goal text): on the current Cultural Landscapes Inventory are in good condition  orget (Park/ Program Long-term Goal text; adjust date for end of current 100%) of the Petrified Forest National Park cultural landscapes on the discondition.  Unit Measure:  Condition (Desired):	NPS Goal ID Number: la7  Park/ Program La7  Park/ Program La7  Park/ Program La7  Park	NPS Goal ID Number: la7  Park/ Program Goal ID Number: la7  on (Mission or Long-term Goal text): on the current Cultural Landscapes Inventory are in good condition  reget (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period): 100%) of the Petrified Forest National Park cultural landscapes on the FY 2004 Cultural d condition.  Status Year (# Condition (Desired):  Condition (Desired):

	Park/ Program Name:	PETRIFIED FOREST NP					
_	Park/ Program Org Code:	8430		Date Last Update	d: April	21, 2005	
	DOI Goal ID Number:	NPS Goal ID Nur	mber: la8 Pa	ark/ Program Goal ID Nui	mber: la8		
	NPS Servicewide Goal Description (Mission or Long-term Goal text):						
	53% of the recorded archeolo	gical sites with condition assessments are	in good condition				
	Long-term Goal Performance	Target (Park/ Program Long-term Goal text	t; adjust date for end of current strate	gic planning period):		Target Year:	
	•	By September 30, 2008, 173 (40.14% of 431) of the Petrified Forest National Park archeological sites listed on the current Archeological Sites Management Information System (ASMIS) with condition assessments, are in good condition.					
	Performance Indicator (what is measured):	erformance Indicator Total # Units in				in Base Meeting lition):	
	Condition	Each archeological site	Good	431	17	73	
- 1							

### 5-Year Results Plan:

Park staff will continue the archeological site monitoring program developed for PEFO by WACC. Since non-archeologists will be doing the monitoring, PEFO will be on the accelerated 3-year schedule for condition monitoring. If changes to site conditions are noted, WACC will be contacted to provide professional assessment services.

PETRIFIED FOREST NP

•					
Park/ Program Org Code:	8430		Date Last Updated:	January 10, 200	5
DOI Goal ID Number:	NPS Goal ID Nui	mber: la9 Pa	ark/ Program Goal ID Nur	nber: la9	
NPS Servicewide Goal Description (Mission or Long-term Goal text):					
40% (1,299 of 3,248) of known	n paleontological localities in parks are in g	ood condition.			
Long-term Goal Performance	Target (Park/ Program Long-term Goal tex	t; adjust date for end of current strate	egic planning period):	Targ Yea	•
By September 30, 2008, 200 FY 2004 are in good condition	(93%) of 215 of Petrified Forest National Pa	ark documented paleontological locali	ties known as of	2008	3
1 1 2004 are in good condition	ı.				
Performance Indicator			Total # Units in	Status in Base	
(what is measured):	Unit Measure:	Condition (Desired):	Baseline:	Year (# Meeting Condition):	J
Condition	Each site	Good	555	188	

### 5-Year Results Plan:

Park/ Program Name:

Park staff will continue the paleontological site inventory, monitoring and documentation program. Current sites documented in good condition number 187, there are a total of 555 documented sites. Efforts to find the remaining sites may be difficult due to lack of specific information contained in researcher field notes. Park staff will make every effort possible to meet this goal, however, this lack of documentation may prevent the FY 2008 predicted outcome.

Park/ Program Name:	PETRIFIED FOREST NP			
Park/ Program Org Code:	8430		Date Last Updated:	December 17, 2
DOI Goal ID Number:	NPS Goa	I ID Number: lb01	Park/ Program Goal ID Nu	umber: lb01
NPS Servicewide Goal Des	cription (Mission or Long-term Goal te	xt):		
Other NR data sets				
				7
ong-term Goal Performanc	e Target (Park/ Program Long-term G	Goal text; adjust date for end of c	urrent strategic planning period):	,
	(88%) of 12 primary Petrified Forest In and General Management Plan are		ventories identified in a	2
100000100 Managomont i la	Tand Deneral Management Flan are	compicted.		
	Tand General Management Flan are	completed.	Total # Units in	Status in Ba
Performance Indicator	Unit Measure:	Condition (Desired):	Total # Units in Baseline:	Status in Ba Year (# Mee Condition)
Performance Indicator (what is measured):				Year (# Mee
Performance Indicator			Baseline:	Year (# Mee Condition
Performance Indicator (what is measured): 5-Year Results Plan: Petrified Forest National Pa		Condition (Desired):  ata set through the following prod	Baseline:  12  ucts: air quality related values deter	Year (# Mee Condition) 5 rmination, digital

In addition, the park will pursue delination of wetlands, stream courses, riparian areas and associated uplands.

Park/ Program Org Code:	8430		Date Last Updated:	January 11, 2005
DOI Goal ID Number:	NPS Goal ID	Number: lb02C	Park/ Program Goal ID Nur	mber: lb02C
NPS Servicewide Goal Des	cription (Mission or Long-term Goal text):			
Other				
				Targ
Long-term Goal Performand	e Target (Park/ Program Long-term Goal	text; adjust date for end of curr	ent strategic planning period):	
	e number of Petrified Forest National Park	•		Yea
By September 30, 2008, the standards) is increased by September 30, 2008, the standards) is increased by September 30, 2008, the standards is increased by September 30, 2008, the standard september 30, 2008	e number of Petrified Forest National Park	•	(but not to required  Total # Units in	Targ Yea 2008 Status in Base Year (# Meeting
By September 30, 2008, the standards) is increased by 3	e number of Petrified Forest National Park	•	(but not to required	Yea 2008 Status in Base

Park/ Program Name:	PETRIFIED FOREST NP			
Park/ Program Org Code:	8430		Date Last Update	ed: April 22, 2005
DOI Goal ID Number:	NPS Goal ID Nui	mber: lb2A	Park/ Program Goal ID Nu	mber: lb2A
NPS Servicewide Goal Desc	cription (Mission or Long-term Goal text):			
Archeological sites inventori	ed and evaluated are increased by 14.3% (fro	om FY 2003 baseline of	f 57,752 sites to 66,000).	
By September 30, 2008, the	e Target (Park/ Program Long-term Goal texe number of Petrified Forest National Park are ment Information System (ASMIS) is increase.	cheological sites invento	oried, evaluated and listed in the	Target Year: 2008
Performance Indicator (what is measured):	Unit Measure:	Condition (Desired):	Total # Units in Baseline:	Status in Base Year (# Meeting Condition):
Number in database	Each site added	Increased	681	699
	rk staff will seek funding to continue with sys ntracted with WACC to continue this progran	•	nventory program in order to increase s	ites documented in

Park/ Program Name:	PETRIFIED FOREST NP				
Park/ Program Org Code:	8430		Date Last Updat	ed: April 20, 2	2005
DOI Goal ID Number:	NPS Goal ID N	lumber: lb2B	Park/ Program Goal ID N	umber: lb2B	
NPS Servicewide Goal Desc	ription (Mission or Long-term Goal text):				
Cultural landscapes on the C (from 148 to 312 landscapes)	Cultural Landscapes Inventory that have co ).	mplete, accurate and reliab	le information are increased by 110.	8% from FY 2003	3
Long-term Goal Performance	e Target (Park/ Program Long-term Goal t	ext; adjust date for end of c	urrent strategic planning period):		Target Year:
	Petrified Forest National Park cultural lan ble information remain at the FY 2006 leve		ndscapes Inventory that have	2	2008
Performance Indicator (what is measured):	Unit Measure:	Condition (Desired):	Total # Units in Baseline:	Status in Ba Year (# Mee Condition	eting
Number in database	Each landscape	Increased	3	0	
5-Year Results Plan: Petrified Forest National Parl	k staff anticipate adding the Painted Dese	rt Inn and Painted Desert H	eadquarters Area Cultural Landscap	es to the CLI.	

NPS Goal ID Number:	ILOO	Date Last Updated:	January 11, 2
NPS Goal ID Number:	15.00		
	lb2C	Park/ Program Goal ID Nun	mber: lb2C
(Mission or Long-term Goal text):			
ne FY 2003 List of Classified Structures ha	ve complete, accurate and	reliable information (26,531 of	26,531 structur
t (Park/ Program Long-term Goal text; adju	ist date for end of current s	strategic planning period):	7. Y
00%) of Petrified Forest National Park hist and reliable information.	oric structures on the FY 2	003 List of Classified	20
	ondition (Desired):	Total # Units in Baseline:	Status in Ba Year (# Meet Condition)
Each record In	creased	53	53
i	t (Park/ Program Long-term Goal text; adju 00%) of Petrified Forest National Park hist and reliable information.  Unit Measure:	t (Park/ Program Long-term Goal text; adjust date for end of current some standard some standard some standard some some some standard some some some some some some some some	t (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):  00%) of Petrified Forest National Park historic structures on the FY 2003 List of Classified and reliable information.  Total # Units in Baseline:

0 1 / 0 0 1	0.400		D ( 1 (11		40 0005
Park/ Program Org Code:	8430		Date Last Up	pdated: January	18, 2005
DOI Goal ID Number:	NPS Goal ID Nui	mber: lb2D	Park/ Program Goal	I ID Number:	lb2D
NPS Servicewide Goal Desc	cription (Mission or Long-term Goal text):				
Museum objects cataloged	are increased by 42% (from FY 2001 baseling	ne of 44 million to 60.2 mill	ion).		
					Targ
Long-term Goal Performance	e Target (Park/ Program Long-term Goal tex	t; adjust date for end of cu	urrent strategic planning perio	od):	Targ Yea
By September 30, 2008, the	e Target (Park/ Program Long-term Goal tex number of Petrified Forest National Park mu 25,940 in FY2001 to 151,934 (39.6% increas	useum objects cataloged a		·	1 -
By September 30, 2008, the Catalog is increased from 12	number of Petrified Forest National Park mu	useum objects cataloged a	and submitted to the National	State	Yea 2008 us in Base
By September 30, 2008, the	number of Petrified Forest National Park mu	useum objects cataloged a		Statu s in Year	Yea 2008

Park museum staff will continue to catalog approximately 670 objects per year to meet the goal of 151,934 objects cataloged by FY 2008.

- 1/5	0.400		5	<b>-</b>
Park/ Program Org Code:	8430		Date Last Updated:	February 18, 2008
DOI Goal ID Number:	NPS Goal ID Num	ber: lb2E	Park/ Program Goal ID Nur	mber: lb2E
NPS Servicewide Goal Desc	cription (Mission or Long-term Goal text):			
Ethnographic resources inve	entory is increased 114.4% (from FY 2001 bas	eline of 929 to 1,992).		
				Targ
Long-term Goal Performand	e Target (Park/ Program Long-term Goal text;	adjust date for end of currer	nt strategic planning period):	Yea
By September 30, 2008, the	e Target (Park/ Program Long-term Goal text; e number of Petrified Forest National Park ethr esources Inventory (ERI) is increased from 0 in	ographic resources inventori	ied, evaluated, and entered	Yea
By September 30, 2008, the on the NPS Ethnographic R	e number of Petrified Forest National Park ethr	ographic resources inventori	ied, evaluated, and entered se).	Yea 2008 Status in Base
By September 30, 2008, the	e number of Petrified Forest National Park ethr	ographic resources inventori	ied, evaluated, and entered	-

ethnographic resources within Petrified Forest National Park.

Park/ Program Name:	PETRIFIED FOREST NP			
Park/ Program Org Code:	8430		Date Last Updated: N	November 27, 2004
DOI Goal ID Number:	NPS Goal ID Nur	mber: lb2F P	ark/ Program Goal ID Nun	nber: lb2F
NPS Servicewide Goal Desc	ription (Mission or Long-term Goal text):			
18.7% (72 of 384) of parks h completed to professional st	ave historical research (an approved Historic andards as of 1985.	Resource Study AND an approved A	Administrative History) that	is current and
Long-term Goal Performance	e Target (Park/ Program Long-term Goal text	t; adjust date for end of current strate	egic planning period):	Target Year:
	Petrified Forest National Park Historic Resonandards and current (approved since 1985).	ource Study (HRS) and Administrative	e History are	2008
Performance Indicator (what is measured):	Unit Measure:	Condition (Desired):	Total # Units in Baseline:	Status in Base Year (# Meeting Condition):
Studies	Each park	Updated	0	0

Petrified Forest NP staff will request funding for the completion of a Historic Resource Study. This is especially important, since the park has been expanded by 128,000 acres and there are known historic resources within this area. If funding is received, the park anticipates completing the HRS by FY

5-Year Results Plan:

2008.

Park/ Program Name:	PETRIFIED FOREST NP				
Park/ Program Org Code:	8430		Date Last Updated:	December	27, 2004
DOI Goal ID Number:	NPS Go	oal ID Number: lb3A	Park/ Program Goal ID N	umber: lb3	
NPS Servicewide Goal Desc	cription (Mission or Long-term Goal t	fext):			
100% of 270 parks with sign	ificant natural resources have identi	fied their vital signs for natural re	source monitoring		
Long-term Goal Performance	e Target (Park/ Program Long-term	Goal text; adjust date for end of	current strategic planning period):		Target Year:
By September 30, 2008, Per	trified Forest National Park has ider	ntified its vital signs for natural res	source monitoring.		2008
Performance Indicator (what is measured):	Unit Measure:	Condition (Desired):	Total # Units in Baseline:	Year (#	in Base Meeting lition):
Vital signs	Each park	Identified	0		)
5-Year Results Plan: Five Year Plan of Work and acquired under the expansio	· .	ed in FY 2004. It will be revisited	d when the park begins to inventory no	ew lands as t	hey are

Park/ Program Name:	PETRIFIED FOREST NP			
Park/ Program Org Code:	8430		Date Last Updated:	November 27, 2004
DOI Goal ID Number:	NPS Goal ID N	lumber: lb3B	Park/ Program Goal ID Nu	ımber: lb3B
NPS Servicewide Goal Desc	cription (Mission or Long-term Goal text):			
80% of 270 parks with signif	icant natural resources have implemented	natural resource monitor	ring of key vital signs parameters	
_	e Target (Park/ Program Long-term Goal to trified Forest National Park has implement	•	,	Target Year: 2008
parameters.	,		g o. n.e,	
Performance Indicator (what is measured):	Unit Measure:	Condition (Desired	Total # Units in Baseline:	Status in Base Year (# Meeting Condition):
Vital signs	Each park	Monitoring		
	k staff will continue to work with Southern on grogram for the park. Park staff will co		, ,	

Park/ Program Org Code:	8430		Date Last Up	dated: January 14, 200
DOI Goal ID Number:	NPS Goal	I ID Number: lb5	Park/ Program Goal	ID Number: lb5
NPS Servicewide Goal Des	cription (Mission or Long-term Goal te.	xt):		
40% (30) of the 75 park unit	ts with wilderness/backcountry resour	ces that have approved plans t	that address the management of	those resources
				Torr
Long-term Goal Performand	ce Target (Park/ Program Long-term G	Soal text: adjust date for end o	f current strategic planning period	Targ
	3 1 3	our tone, adjust date for one o	r carrotte ceratogio piariting portoc	1).
	etrified Forest National Park has an ap	•		.,.
wilderness area resources.  Performance Indicator		•	e management of the designated  Total # Units	2008 Status in Base Year (# Meeting
wilderness area resources.  Performance Indicator (what is measured):	etrified Forest National Park has an ap	proved plan that addresses the	e management of the designated  Total # Units	2008 Status in Base Year (# Meeting
By September 30, 2008, Pewilderness area resources.  Performance Indicator (what is measured):  Wilderness plan  5-Year Results Plan:	etrified Forest National Park has an ap  Unit Measure:	proved plan that addresses the	e management of the designated  Total # Units Baseline:	Status in Base Year (# Meeting Condition):

PETRIFIED FOREST NP

DOI Goal ID Number:	NPS Goal ID Numi	ber: Ila1A	Park/ Program Goal ID Nui	mber: Ila1	
NPS Servicewide Goal Descrip	otion (Mission or Long-term Goal text):				
95% of park visitors are satisfice	ed with appropriate park facilities, services,	and recreational opportunities	S.		
Long-term Goal Performance	Target (Park/ Program Long-term Goal text;	adjust date for end of currer	nt strategic planning period):		Targ Yea
	of visitors to Petrified Forest National Park	are satisfied with appropriate	e park facilities, services.		
			paint lacinities, controls,		2008
By September 30, 2008, 95% and recreational opportunities.  Performance Indicator (what is measured):	Unit Measure:	Condition (Desired):	Total # Units in Baseline:	Status i Year (# l Condi	n Base Meetin

### 5-Year Results Plan:

Park/ Program Name:

Five Year Plan of Work and Results: Facilities and infrastructures that exist for the comfort, education, enjoyment, and safety of the visitor are preserved, protected, restored, or maintained to provide facilities and recreational opportunities that directly benefit the public. High quality information and orientation services will be consistently provided to the visiting public.

PETRIFIED FOREST NP

Tano Frogram Name.	1 ETKII IEB I OKEOT IVI			
Park/ Program Org Code:	8430		Date Last Updated: D	December 27, 2004
DOI Goal ID Number:	NPS Goal ID N	lumber: lla1B	Park/ Program Goal ID Nur.	mber: Ila1B
NPS Servicewide Goal Descri	iption (Mission or Long-term Goal text):			
79% of park visitors are satisf	ied with commercial services in the parks	S.		
				Targ
Long-term Goal Performance	Target (Park/ Program Long-term Goal te	ext; adjust date for end of curre	ent strategic planning period):	Yea
By September 30, 2008, 80%	of visitors are satisfied with commercial	services at Petrified Forest Na	ational Park.	2008
Performance Indicator (what is measured):	Unit Measure:	Condition (Desired):	Total # Units in Baseline:	Status in Base Year (# Meetin Condition):
Visitor satisfaction	percent	Satisfied	80	

#### 5-Year Results Plan:

Park/ Program Name:

Petrified Forest maintains a concessions contract for gift shop, food, and gasoline services. Park staff will continue to work closely with concessions operations to provide monitoring of performance and feedback. Staff will continue to conduct required number of inspections of all concessions facilities. These activities are for the purpose of assuring that visitors continue to receive high quality services. The visitor satisfaction goal is based on an five year average of visitor satisfaction with commercial services at the park.

Park/ Program Name: PETRIFIED FOREST NP

Park/ Program Org Code: 8430 Date Last Updated: April 21, 2005

DOI Goal ID Number: NPS Goal ID Number: Ila2A Park/ Program Goal ID Number: Ila2

NPS Servicewide Goal Description (Mission or Long-term Goal text):

The number of visitor accident/incidents will be at or below 4,969 accidents/incidents.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

*Year:* 2008

Target

By September 30, 2008, the number of visitor accidents/incidents at Petrified Forest National Park is maintained at the low

annual average for FY2000-FY2003 of 2.0 incidents.

Performance Indicator (what is measured):	Unit Measure:	Condition (Desired):	Total # Units in Baseline:	Status in Base Year (# Meeting Condition):
Accidents/incidents	Each accident/incident	Reduced	2	0

<sup>5-</sup>Year Results Plan:

By September 30, 2008, the annual avergae number of reportable visitor accidents/incidents is maintained at the FY2000 - 2003 average of 2.0. This will be accomplished by emphasizing visitor safety in all aspects of park operations including: protection, fee collection, interpretation, and maintenance activities.

Park/ Program Name:	PETRIFIED FOREST NP				
Park/ Program Org Code:	8430		Date Last Updated:	December 2	22, 2004
DOI Goal ID Number:	NPS Goal	ID Number: Ila2B	Park/ Program Goal ID Nu	mber: iia2	2B
NPS Servicewide Goal Des	cription (Mission or Long-term Goal tea	t):			
The number of servicewide	isitor fatalities will be at or below 120.				
					Targe
Long-term Goal Performand	e Target (Park/ Program Long-term G	pal text; adjust date for end of curre	ent strategic planning period):		_
_	e Target (Park/ Program Long-term Genumber of visitor fatalities at Petrified	•			_
_		•		Year (#	Targe Year. 2008 in Base Meeting lition):

PETRIFIED FOREST NP

public that improve visitor understanding and a sense of resource stewardship.

Park/ Program Name:

DOI Goal ID Number:	NPS Go	al ID Number: Ilb1	Park/ Program Goal ID Nui	mber: Ilb1	
NPS Servicewide Goal Desci	ription (Mission or Long-term Goal t	ext):			
37% of visitors understand ar	nd appreciate the significance of the	e park they are visiting			
. 0 15 1	T (D 1/D )				Targ
ong-term Goal Pertormance	Target (Park/ Program Long-term	Goal text; adjust date for end of current	strategic planning period):		Yea
By September 30, 2008, 87%	of Petrified Forest National Park v	isitors understand the significance of the	e park		200
Performance Indicator what is measured):	Unit Measure:	Condition (Desired):	Total # Units in Baseline:	Status ii Year (# I Condit	Meetin
		Understand	78	78	,

needed. The park will seek evaluation and social science studies that will help determine the best way to share critical resource messages with the visiting

NPS Goal ID Number: IVa10A

Park/ Program Name: PETRIFIED FOREST NP Park/ Program Org Code:

Each asset

Park/ Program Goal ID Number: NONE

Date Last Updated: December 22, 2004

10

24

NPS Servicewide Goal Description (Mission or Long-term Goal text):

8430

X(TBD) (Y% of Z) of NPS cultural and natural heritage assets are in fair or good condition as measured by the FCI.

Long-term Goal Performance Targe	et (Park/ Program Long-term Goal text	; adjust date for end of current strate	gic planning period):		Year:
By Sep. 30, 2008 72% or 18 of 24 h measured by FCI.	historical buildings at Petrified Forest	National Park will be listed as good or	fair condition as		2008
Performance Indicator (what is measured):	Unit Measure:	Condition (Desired):	Total # Units in Baseline:	Status i Year (# I Condi	Meeting

### 5-Year Results Plan:

Condition of asset

DOI Goal ID Number:

Of the assets PEFO lists on the Asset Deficiency Listing (Detail, Historic only) by Park report (12/22/04), ten are listed in poor or serious condition. By Sepember 30, 2005, PEFO will submit PMIS statements requesting funding for the work necessary to bring18 of the listed assets to a good or fair condition. If requested PMIS funding is assigned in time to complete the work, by September 30, 2008, the Cultural and Heritage resouces listed in poor and serious condition will be upgraded to a good or fair condition. Work to bring the assets to the fair or good condition are contingent on receipt of PMIS funding (with the exception of housing).

Fair or good

Park/ Program Name: PETRIFIED FOREST NP

Park/ Program Org Code: 8430 Date Last Updated: December 22, 2004

DOI Goal ID Number: NPS Goal ID Number: IVa10B Park/ Program Goal ID Number: NONE

NPS Servicewide Goal Description (Mission or Long-term Goal text):

NPS Non-historic buildings condition

Long-term Goal Performance Targe	et (Park/ Program Long-term Goal text	t; adjust date for end of current strate	gic planning period):		Year:	
By Sep. 30, 2008 100% or (18 of 18	8) of PEFO non- historic buildings will	be listed in good or fair condition as r	neasured by FCI.		2008	
Performance Indicator			Total # Units in		in Base Meetina	

Target

Performance Indicator (what is measured):	Unit Measure:	Condition (Desired):	Total # Units in Baseline:	Year (# Meeting Condition):
Condition of asset	Each asset	Fair or good	18	15

#### 5-Year Results Plan:

PEFO has 18 buildings listed on FMSS Asset Deficiency Listing (Detail) Report (12/22/04) as non-historic. 15 buildings are listed in fair and good condition and 3 are listed as poor. PEFO will submit PMIS statements requesting funding for the work necessary to bring the listed assets to a good or fair condition. If requested PMIS funding is assigned in time to complete the work, by September 30, 2008, the buildings listed in poor and serious condition will be upgraded to a good or fair condition. Work to bring the assets to the fair or good condition are contingent on receipt of PMIS funding.

PETRIFIED FOREST NP

Park/ Program Name:

Park/ Program Org Code:	8430			Date Last Updated:	Decembe	er 22, 2004
DOI Goal ID Number:	NPS 0	Goal ID Number: IVa10C		Park/ Program Goal ID Nu	umber: 1	NONE
NPS Servicewide Goal Desc	cription (Mission or Long-term Goa	nl text):				
X (TBD) (Y% of Z) NPS other	er assets are in fair to good condition	on as measured by the FCI				
Long-term Goal Performand	e Target (Park/ Program Long-terr	m Goal text; adjust date for	end of current stra	ategic planning period):		1 -
•	e Target (Park/ Program Long-tern (92% of 26) other assets are in fa	•		<b>3</b> , <b>3</b> ,		Year
By September 30, 2008, 23		•	sured by the FCI a	<b>3</b> , <b>3</b> ,	Year	Targe Year. 2008  us in Base (# Meeting ondition):

Pertified Forest National Park lists 26 other facilities (non-building, non-historic) assets in the Park. The condition rating is as follows: good, 19 and 7 in poor/serious. There are numerous PMIS project statements in the system to address the deficencies. When the redesignated funding sourced PMIS

projects are approved, the intended work to correct deficiencies of asset not listed in fair or good condition will commence.

Park/ Program Name:	PETRIFIED FOREST NP			
Park/ Program Org Code:	8430		Date Last Updated:	December 08, 2004
DOI Goal ID Number:	NPS Goa	ID Number: IVa3	Park/ Program Goal ID N	lumber: IVa3
NPS Servicewide Goal Desc	ription (Mission or Long-term Goal te	xt):		
100% of NPS employees ha	ve performance plans linked to appro	priate park (office) strategic goa	ls and annual goals	
Long-term Goal Performance	e Target (Park/ Program Long-term 0	Goal text: adjust date for end of	current strategic planning period):	Targe Year.
-	0% of Petrified Forest National Park's	•		2008
Performance Indicator (what is measured):	Unit Measure:	Condition (Desired):	Total # Units in Baseline:	Status in Base Year (# Meeting Condition):
Employee performance plans	Each employee	Linked to goals	47	47
5-Year Results Plan: Five Year Plan of Work and	Results			
Petrified Forest National Par	k will continue to have 100% of empl	byee performance plans linked t	to appropriate strategic and annual p	erformance goals.

Park/ Program Name: PETRIFIED FOREST NP

Park/ Program Org Code: 8430 Date Last Updated: January 13, 2005

DOI Goal ID Number: NPS Goal ID Number: IVa5 Park/ Program Goal ID Number: IVa5

NPS Servicewide Goal Description (Mission or Long-term Goal text):

25% of employee housing units are in fair or good condition as measured by the Facilities Condition Index (FCI), based on condition assessments and data in FMSS.

Long-term Goal Performance T	arget (Park/ Program Long-term G	oal text; adjust date for end of current s	trategic planning period):		Year:
By September 30, 2008, 14 of Petrified Forest National Park.	19 or 74% of employee housing uni	ts are in fair or good condition as meas	ured by the FCI at		2008
Performance Indicator (what is measured):	Unit Measure:	Condition (Desired):	Total # Units in Baseline:	Year (#	in Base Meeting lition):
Employee housing	Each housing unit	Fair or Good	19	1	9

#### 5-Year Results Plan:

Five Year Plan of Work and Results

Employee housing at Petrified Forest National Park is essential for emergency response personnel to provide immediate response to Sructural fires, floods and various visitor assistance situations as identified in the Housing Management Plan. Efforts will continue to bring all housing up to good condition.

In 2004, the Park had 19 housing assets on its housing inventory list 10 are in good condition

The Facility Management staff will inspect and make repairs necessary to bring one unit each year until 2008 up to good condition. Improvements are contingent on the award of fundind above regular ONPS. Additional structures could be brought into good condition if Special Emphasis Program Allocation System (SEPAS) funds are received. Proposals will be submitted to obtain SEPAS funding to accomplish these projects.

Good condition of employee housing is defined in the National Park Service Employee Housing Management Handbook as: In good repair and requires minimum maintenance and no repair. This goal will be measured by the reduction of employee housing in poor to fair condition.

Park/ Program Name: PETRIFIED FOREST NP

Park/ Program Org Code: 8430 Date Last Updated: December 21, 2004

DOI Goal ID Number: NPS Goal ID Number: IVa6A Park/ Program Goal ID Number: IVa6A

NPS Servicewide Goal Description (Mission or Long-term Goal text):

The NPS rolling 5-year (previous 5 years) average number of employee accidents will be at or below 716.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, the number of Petrified Forest National Park's employee lost-time injuries is reduced from the previous 5 years, FY1999-2003, 5-year annual average of 4.02 to 2. Actual number of employee fatalities will be reported.

Performance Indicator (what is measured):	Unit Measure:	Condition (Desired):	Total # Units in Baseline:	Status in Base Year (# Meeting Condition):
Incidents	Each incident resulting in injury	Reduced	4.02	4.02

#### 5-Year Results Plan:

Five Year Plan of Work and Results

The park will continue to stress safety and to reduce the number of employee injuries.

The park will issue a Safety Policy in FY05 and revisit and update annually if necessary. Root cause analyses will be done on all accidents. A minimum of two safety inspections will be conducted annually by the park's Safety Officer. Safety will be stressed at team meetings, and job hazard analyses on major job functions will be prepared, reviewed and updated annually if necessary. Safety training will be held on various topics such as defensive driving, lifting and material handling. Safety-related work orders will receive high priority.

Park/ Program Name:	PETRIFIED FOREST NP				
Park/ Program Org Code:	8430		Date Last Update	d: July 0	9, 2004
DOI Goal ID Number:	NPS Goal ID N	lumber: IVa6B	Park/ Program Goal ID Nui	mber: IVa	6B
NPS Servicewide Goal Desc	cription (Mission or Long-term Goal text):				
The servicewide Continuatio	n of Pay (COP) hours will be at or below 5	5,335 hours.			
Long-term Goal Performanc	e Target (Park/ Program Long-term Goal t	ext; adjust date for end of currer	nt strategic planning period):		_
By September 30, 2008, the	e number of Petrified Forest National Park's	•	<b>3</b> , <b>3</b> , ,		Yea
•	e number of Petrified Forest National Park's	•	<b>3</b> , <b>3</b> , ,	Status i Year (# I Condi	Meeting

Five Year Plan of Work and Results

Park/ Program Org Code:	8430		Γ	Date Last Updated:	
DOI Goal ID Number:	NPS Goal ID Number: IVa6C Park/ Program Goal ID Number:				
NPS Servicewide Goal Desc	cription (Mission or Long-term Goal t	ext):			
The NPS number of employ	ee fatalities				
Long-term Goal Performanc	e Target (Park/ Program Long-term	Goal text; adjust date for end of cu	urrent strategic planning period):	_	
_	e Target (Park/ Program Long-terme number of NPS employee fatalities	•		Targ Yea 2008	
_		•		Yea	

Park/ Program Name: PETRIFIED FOREST NP

Park/ Program Org Code: 8430 Date Last Updated: December 17, 2004

DOI Goal ID Number: NPS Goal ID Number: IVb1A Park/ Program Goal ID Number: NONE

NPS Servicewide Goal Description (Mission or Long-term Goal text):

NPS units have X community partnerships designed to enhance the park¿s ability to manage recreation activities seamlessly.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, Petrified Forest National Park has 7 community partnerships designed to enhance the park's ability to manage recreation activities seamlessly. One partnership will be amended to allow co-location of facilities for that department at

2008

Target Year:

the the park.

Performance Indicator
(what is measured):

Unit Measure:

Condition (Desired):

Each partnership

Established

Total # Units in Base Year (# Meeting Condition):

5-Year Results Plan:

The park currently has 7 written agreements with local agencies. These agreements are with;

Navajo County Sheriff's Office

Apache County Sheriff's Office

Holbrook Volunteer Fire Department

SunValley Fire Department

Puerco Valley Fire Department

Northern Arizona University

Petrified Forest Museum Associations

These agreements are in-force at this time. We intend to keep these agreements current through the span of the Strategic Plan. We also intend to substantially modify the agreement with Puerco Valley Fire Department to allow the department to locate a satellite fire station at the park.

The park also has numerous unwritten agreements with a number of agencies and governments which we intend to continue to develop. These include, but are not limited to:

Department of Public Safety

Navajo County Board of Supervisors

Apache County Board of Supervisors

Navajo Nation

Hopi Nation

Park/ Program Name: PETRIFIED FOREST NP

Park/ Program Org Code: 8430 Date Last Updated: December 17, 2004

Zuni Nation Holbrook City Council Northland Pioneer College Arizona Department of Transportation

Park/ Program Name:	PETRIFIED FOREST NP				
Park/ Program Org Code:	8430		Date Last Updated:	December	21, 2004
DOI Goal ID Number:	NPS Goal ID Num	ber: IVb2	Park/ Program Goal ID Nu	mber: NC	NE
NPS Servicewide Goal Des	cription (Mission or Long-term Goal text):				
3% increase in attendance	at facilitated programs (from 147 million to 159	million)			
Long-term Goal Performand	e Target (Park/ Program Long-term Goal text;	adjust date for end of curren	nt strategic planning period):		_
J	re Target (Park/ Program Long-term Goal text; endance at facilitated programs will increase b	•	<i>o</i> , <i>o</i> , ,		Target Year: 2008
J		•	<i>o</i> , <i>o</i> , ,	Year (#	Year:

needed. The park will seek to better inform potential visitors of upcoming programs and events.