

**I.A.: OVERVIEW BY09**

*Descriptive Information BY09*

Template Name	BY2009
Investment Name	ESA - OFCCP - Federal Contractor Compliance System
Investment Revision Number	1
Is this investment a consolidated business case?	No
Point of Contact	Lawrence II, John A.
Revision Comment	
Date of Submission	12/28/2007
Agency	Department of Labor
Bureau	ESA - OFCCP
Name of this Capital Asset	ESA - OFCCP - Federal Contractor Compliance System
Exhibit 53 Part	IT Investments by Mission Area
OMB Investment Type	01 - Major Investment
OMB Exhibit 53 Major Mission Area	A Competitive Workforce
What kind of investment will this be in this Budget Year?	Planning
OMB Short Description	The FCCS will replace OFIS, improving business processes and workflow to reduce costs for the Department, ensure business continuity, and ensure the American public benefits from the rights afforded through EEOC laws using more reliable data & technology.

*Screening Questions BY09*

Provide a brief summary and justification for this investment, including a brief description of how this closes in part or in whole an identified agency performance gap:

OFCCP's mandate is the enforcement of Executive Order 11246 and federal laws requiring federal contractors to adopt and abide by equal employment opportunity and affirmative action in their hiring, firing and promotion practices. Currently this is accomplished through cumbersome business processes within the current OFCCP Information System (OFIS). These business processes lead to increased time & labor for processing citizen requests/complaints and malfunctions & connectivity issues. With the new OFCCP Federal Contractor Compliance System, OFCCP will improve services to the American workforce in a transparent method using reliable data & technology. The system will improve business processes and workflow to reduce costs for the Department, ensure business continuity, and ensure the American public benefits from the rights afforded through EEOC laws.

Did the Agency's Executive/Investment Committee approve this request?	Yes
If "yes," what was the date of this approval?	8/2/2007
Did the Project Manager review this Exhibit?	Yes
Has the agency developed and/or promoted cost effective, energy efficient and environmentally sustainable techniques or practices for this project.	Yes
Will this investment include electronic assets (including computers)?	Yes
Is this investment for new construction or major retrofit of a Federal building or facility? (answer applicable to non-IT assets only)	No
If "yes," is an ESPC or UESC being used to help fund this investment?	
If "yes," will this investment meet sustainable design principles?	
If "yes," is it designed to be 30% more energy efficient than relevant code?	
Does this investment directly support one of the PMA initiatives?	Yes
If "yes," check all of the PMA initiatives that apply:	Expanded E-Government Human Capital
Is this investment for information technology?	Yes
Briefly describe how this asset directly supports the	OFCCP will improve efforts to educate & disseminate EEO to

identified initiative(s)?	citizens & Federal Contractors improving workflow of compliance officers, allowing time for outreach programs. It will keep providing compliance evaluations & complaint investigations of Federal contractors. Evaluated Contractors will be educated about EEO laws. FCCS supports automated workflow & internal controls to automate & track OFCCP business activities improving management of evaluations & investigations creating scalable workflow
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*IT Screening Questions BY09*

If the answer to Question, "Is this investment for information technology?" was "Yes," complete this sub-section. If the answer is "No," do not answer this sub-section.

What project management qualifications does the Project Manager have? (per CIO Council's PM Guidance):	(1) Project manager has been validated as qualified for this investment
If this project produces information dissemination products for the public, are these products published to the Internet in conformance with OMB Memorandum 05-04 and included in your agency inventory, schedules and priorities?	N/A
Are the records produced by this investment appropriately scheduled with the National Archives and Records Administration's approval?	Yes

***I.B.: SUMMARY OF SPENDING BY09***

*Summary of Spending BY09*

Provide the total estimated life-cycle cost for this investment by completing the following table. All amounts represent budget authority in thousands, and are rounded to three decimal places. Federal personnel costs should be included only in the row designated "Government FTE Cost," and should be excluded from the amounts shown for "Planning," "Full Acquisition," and "Operation/Maintenance." The "TOTAL" estimated annual cost of the investment is the sum of costs for "Planning," "Full Acquisition," and "Operation/Maintenance." For Federal buildings and facilities, life-cycle costs should include long term energy, environmental, decommissioning, and/or restoration costs. The costs associated with the entire life-cycle of the investment should be included in this report.

REDACTED EXHIBIT 300 DME/Mixed BY09: ESA - OFCCP - Federal Contractor Compl...

	2001	2002	2003	2004	2005	2006	PY 2007	CY 2008	BY 2009
Planning									
Budgetary Resources	0	0	0	0	0	0	0	0	0
Acquisition									
Budgetary Resources	0	0	0	0	0	0	0	0	0
Subtotal Planning & Acquisition									
Budgetary Resources	0	0	0	0	0	0	0	0	0
Operations & Maintenance									
Budgetary Resources	0	0	0	0	0	0	0	0	0
TOTAL									
Budgetary Resources	0	0	0	0	0	0	0	0	0
Government FTE Costs									
Budgetary Resources	0	0	0	0	0	0	0	0	0
Planning									
Budgetary Resources	0	0	0	0	0	0	0	0	0
Acquisition									
Budgetary Resources	0	0	0	0	0	0	0	0	0
Maintenance									
Budgetary Resources	0	0	0	0	0	0	0	0	0

*Full time Equivalents BY09*

Use the following table to provide the number of Government Full Time Equivalents (FTE) represented by the Government FTE Costs in the Summary of Spending Table. Numbers should be entered in decimal format for each of the categories listed.

	2001	2002	2003	2004	2005	2006	PY 2007	CY 2008	BY 2009
Security	0	0	0	0	0	0	0	0	0
IT	0	0	0	0	0	0	0	0	0
Financial Management	0	0	0	0	0	0	0	0	0
Program Management	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0
Total*	0	0	0	0	0	0	0	0	0

**I.C.: ACQUISITION/CONTRACT STRATEGY BY09**

*Sensitive Data*

\* \* \* SENSITIVE DATA: This information was omitted completely \* \* \*

**I.D.: PERFORMANCE INFORMATION BY09**

*Sensitive Data*

\* \* \* SENSITIVE DATA: This information was omitted completely \* \* \*

**I.E.: SECURITY AND PRIVACY BY09**

*Sensitive Data*

\* \* \* SENSITIVE DATA: This information was omitted completely \* \* \*

**I.F.: ENTERPRISE ARCHITECTURE (EA) BY09**

*General EA Questions BY09*

In order to successfully address this area of the business case and capital asset plan you must ensure the investment is included in the agency's EA and Capital Planning and Investment Control (CPIC) process, and is mapped to and supports the FEA. You must also ensure the business case demonstrates the relationship between the investment and the business, performance, data, services, application, and technology layers of the agency's EA.

Is this investment included in your agency's target enterprise architecture? Yes

If "no," please explain why this investment is not included in the agency's EA Transition Strategy?

Is this investment included in the agency's EA Transition Strategy? Yes

Will the application leverage existing components and/or applications across the Government (i.e., FirstGov, Pay.Gov, etc). If so, please describe.

If "yes," please describe how the application will leverage existing components and/or applications across the Government.

This application will leverage existing components of the OFCCP OFIS system. Hardware currently in use by Compliance Officers will remain. Furthermore databases in the National Office and software will remain for the new system.

**II.A.: ALTERNATIVES ANALYSIS BY09**

*Analysis Background BY09*

Part II is completed only for investments identified as "Planning" or "Full Acquisition" or "Mixed Life-Cycle" investments in response to Part I above.

In selecting the best capital asset, you should identify and consider at least three viable alternatives, in addition to the current baseline, i.e., the status quo. Use OMB Circular A-94 for all investments, and the Clinger Cohen Act of 1996 for IT investments, to determine the criteria you should use in your Benefit/Cost Analysis.

Did you conduct an alternatives analysis for this project? Yes

**II.B.: RISK MANAGEMENT BY09**

*Risk Management Plan BY09*

You should have performed a risk assessment during the early planning and initial concept phase of this investment's life-cycle, developed a risk-adjusted life-cycle cost estimate and a plan to eliminate, mitigate or manage risk, and be actively managing risk throughout the investment's life-cycle.

Does the investment have a Risk Management Plan? Yes

What is the date of the risk management plan?

6/27/2007

***II.C.: COST AND SCHEDULE PERFORMANCE BY09***

*Sensitive Data*

\* \* \* SENSITIVE DATA: This information was omitted completely \* \* \*