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## Section 12

# LABOR FORCE, EMPLOYMENT, AND EARNINGS

This section presents statistics on the size and composition of the labor force, employment by occupation, industry, and class of worker, payrolls, wage rates, hours, industrial safety, unionization, and strikes. Related series appear in Sections 3, 9, 10, and 19 through 23.

Principal sources for the data on labor force, employment, place of work, hours, earnings, unions and strikes are the decennial reports of the U.S. Census Bureau, the same agency's Current Population Survey, reports by the U.S. Bureau of Labor Statistics, monthly and annual tabulations by the Hawaii State Department of Labor and Industrial Relations, and annual surveys of pay rates by the Hawaii Employers Council. *Historical Statistics of Hawaii*, Section 4, includes figures for earlier years. Statistics for the nation as a whole are published in Section 12 of the *Statistical Abstract of the United States: 2007*.

**Table 12.01-- LABOR FORCE STATUS, BY SEX: 1960 TO 2000**

<b>Sex and labor force status</b>	<b>1960</b>	<b>1970</b>	<b>1980</b>	<b>1990</b>	<b>2000</b>
<b>BOTH SEXES</b>					
Persons 16 years and over	402,937	522,018	723,479	855,518	950,055
Labor force	263,450	344,269	494,223	602,348	612,831
Percent in labor force	65.4	65.9	68.3	70.4	64.5
Armed forces	47,255	49,785	58,443	54,001	39,036
Civilian labor force	216,195	294,484	435,780	548,347	573,795
Employed	207,456	285,556	415,181	529,059	537,909
Unemployed	8,739	8,928	20,599	19,288	35,886
Percent of civ. labor force	4.0	3.0	4.7	3.5	6.3
Not in labor force	139,487	177,749	229,256	253,170	337,224
<b>MALE</b>					
Persons 16 years and over	219,822	272,726	370,683	434,203	473,542
Labor force	186,507	222,221	290,420	335,651	331,177
Percent in labor force	84.8	81.5	78.3	77.3	69.9
Armed forces	46,626	48,860	54,032	47,441	34,368
Civilian labor force	139,881	173,361	236,388	288,210	296,809
Employed	135,481	168,940	225,331	277,735	276,483
Unemployed	4,400	4,421	11,057	10,475	20,326
Percent of civ. labor force	3.1	2.6	4.7	3.6	6.8
Not in labor force	33,315	50,505	80,263	98,552	142,365
<b>FEMALE</b>					
Persons 16 years and over	183,115	249,292	352,796	421,315	476,513
Labor force	76,943	122,048	203,803	266,697	281,654
Percent in labor force	42.0	49.0	57.8	63.3	59.1
Armed forces	629	925	4,411	6,560	4,668
Civilian labor force	76,314	121,123	199,392	260,137	276,986
Employed	71,975	116,616	189,850	251,324	261,426
Unemployed	4,339	4,507	9,542	8,813	15,560
Percent of civ. labor force	5.7	3.7	4.8	3.4	5.6
Not in labor force	106,172	127,244	148,993	154,618	194,859

Source: U.S. Bureau of the Census, *U.S. Census of Population: 1960, Detailed Characteristics, Hawaii*, PC(1)-13D (1962), table 115; *1970 Census of Population, General Social and Economic Characteristics, Hawaii*, PC(1)-C13 (December 1971), table 53; *1980 Census of Population, General Social and Economic Characteristics, Hawaii*, PC80-1-C13 (June 1983), table 61; *1990 Census of Population, Social and Economic Characteristics, Hawaii*, 1990 CP-2-13 (September 1993), table 24; Census 2000, Table DP-3. Profile of Selected Economic Characteristics: 2000, Geographic area: Hawaii  
 <<http://www.hawaii.gov/dbedt/census2k/profile-state/04015.pdf>> accessed July 23, 2004 and calculations by Hawaii State Department of Business, Economic Development & Tourism.

**Table 12.02-- LABOR FORCE CHARACTERISTICS, BY COUNTY: 2000**

Subject	State	Hawaii	Honolulu	Kalawao	Kauai	Maui
Population 16 years and over						
Male	473,542	56,763	344,979	88	22,264	49,448
Worked in 1999	348,658	38,740	255,991	44	15,974	37,909
Usually worked 35 or more hours per week	289,970	30,952	214,602	29	12,910	31,477
50 to 52 weeks	218,200	21,933	164,633	14	9,165	22,455
Female	476,513	57,884	346,036	59	22,656	49,878
Worked in 1999	303,417	36,365	218,804	29	14,532	33,687
Usually worked 35 or more hours per week	217,763	24,340	159,076	15	10,025	24,307
50 to 52 weeks	158,241	17,118	117,075	15	7,177	16,856
Females 16 years and over with own children under 18 years, under 6 years only	33,927	3,437	25,589	-	1,375	3,526
In labor force	21,614	2,229	15,988	-	962	2,435
Employed or in Armed Forces	19,960	2,039	14,720	-	883	2,318
Own children under 18 years in families and subfamilies	271,881	35,528	192,025	-	14,413	29,915
Under 6 years	86,956	10,089	63,495	-	4,170	9,202
Living with two parents, both parents in labor force	35,588	3,846	26,170	-	1,757	3,815

Source: U.S. Census Bureau, Census 2000 Summary File 3 Hawaii (September 25, 2002) <<http://factfinder.census.gov/servlet/BasicFactsServlet>> accessed August 11, 2003.

**Table 12.03-- SELECTED LABOR FORCE AND COMMUTING CHARACTERISTICS,  
BY GEOGRAPHIC AREA: 2000**

Subject	State total	Oahu	Other islands
EMPLOYMENT STATUS			
Population 16 years and over	950,055	691,015	259,040
In labor force	612,831	447,320	165,511
Civilian labor force	573,795	408,638	165,157
Employed	537,909	383,148	154,761
Unemployed	35,886	25,490	10,396
Percent of civilian labor force	6.3	6.2	6.3
Armed forces	39,036	38,682	354
Not in labor force	337,224	243,695	93,529
Females 16 years and over	476,513	346,036	130,477
In labor force	281,654	203,289	78,365
Civilian labor force	276,986	198,679	78,307
Employed	261,426	187,607	73,819
Own children under 6 years	86,956	63,495	23,461
All parents in family in labor force	53,711	38,528	15,183
COMMUTING TO WORK			
Workers 16 years and over	563,154	412,250	150,904
Car, truck, or van - drove alone	359,916	253,231	106,685
Car, truck or van - carpooled	107,191	80,009	27,182
Public transportation (including taxicab)	35,368	34,250	1,118
Walked	27,134	23,022	4,112
Other means	13,349	9,832	3,517
Worked at home	20,196	11,906	8,290
Mean travel time to work (minutes)	26.1	27.3	(NA)

NA Not available.

Source: U.S. Census Bureau, Census 2000, Profile of General Economic Characteristics: 2000, Geographic area: Hawaii, table DP-3 <<http://www.hawaii.gov/dbedt/census2k/profile-state/04015.pdf>> accessed July 23, 2004.

**Table 12.04-- LABOR FORCE STATUS OF THE CIVILIAN NONINSTITUTIONAL POPULATION 16 YEARS AND OVER: ANNUAL AVERAGE, 2002 TO 2004**

[Numbers in thousands]

Population group	Persons 16 years and over			16 to 19 years (both sexes)
	Both sexes	Men	Women	
2002				
Civilian noninstitutional population	889	424	465	58
Civilian labor force	582	299	283	21
Percent of population	65.5	70.6	60.8	35.9
Employment	557	285	272	17
Percent of population	62.7	67.2	58.5	29.7
Unemployment	25	14	11	4
Rate 1/	4.2	4.7	3.8	17.3
Error range of rate 2/	3.7 - 4.7	3.9 - 5.5	3.1 - 4.5	12.3 - 22.3
Not in civilian labor force	307	125	182	37
2003				
Civilian noninstitutional population	944	453	491	64
Civilian labor force	618	323	296	26
Percent of population	65.5	71.2	60.3	40.4
Employment	592	308	284	22
Percent of population	62.7	67.9	57.9	34.4
Unemployment	27	15	12	4
Rate 1/	4.3	4.6	3.9	14.8
Error range of rate 2/	3.8 - 4.8	3.9 - 5.3	3.2 - 4.6	10.7 - 18.9
Not in civilian labor force	326	130	195	38
2004				
Civilian noninstitutional population	946	455	491	59
Civilian labor force	612	317	295	21
Percent of population	64.7	69.7	60.1	36.5
Employment	591	304	287	18
Percent of population	62.5	66.8	58.4	31.0
Unemployment	21	13	8	3
Rate 1/	3.4	4.1	2.7	15.0
Error range of rate 2/	3.0 - 3.8	3.4 - 4.8	2.1 - 3.3	10.6 - 19.4
Not in civilian labor force	334	138	196	38

1/ Percent of civilian labor force.

2/ Calculated at the 90-percent confidence interval.

Source: U.S. Bureau of Labor Statistics, *Geographic Profile of Employment and Unemployment, 2002* (Bulletin 2564, February 19, 2004 <[http://stats.bls.gov/opub/gp/pdf/gp02\\_12.pdf](http://stats.bls.gov/opub/gp/pdf/gp02_12.pdf)> accessed March 31, 2004; *Ibid.* Employment status of the civilian noninstitutional population in states by sex, race, Hispanic or Latino ethnicity, marital status, and detailed age, 2003 Annual Averages <<http://www.bls.gov/lau/table14full03.pdf>> and 2004 Annual Averages <<http://www.bls.gov/lau/table14full04.pdf>> accessed March 24, 2006 and calculations by Hawaii State Department of Business, Economic Development & Tourism.

**Table 12.05-- CIVILIAN LABOR FORCE, AND UNEMPLOYMENT RATE, TOTAL AND FEMALE, BY RACE AND HISPANIC ORIGIN: 2005 AND 2006**

[Totals may not add due to rounding. Estimates from Annual Local Area Unemployment Statistics (LAUS) for 2005 and 2006 respectively, based on 2000 Census]

Race or origin 1/	Civilian labor force		Unemployed (percent)	
	Both sexes	Female	Both sexes	Female
2005				
All races	634,600	307,400	2.8	2.5
One race				
White	163,350	74,850	2.6	2.5
Black or African American	7,300	2,900	4.3	5.1
American Indian and Alaska Native	1,500	700	6.3	8.0
Asian	284,100	143,500	1.9	1.5
Native Hawaiian and other Pacific Islander	53,050	25,200	5.4	4.8
Some other race	6,600	2,950	4.3	4.7
Two or more races	118,750	57,350	3.9	3.6
Minority group 2/	471,250	232,550	2.9	2.5
Hispanic or Latino	37,650	18,600	4.8	4.6
2006				
All races	643,500	311,850	2.4	2.1
One race				
White	165,900	76,000	2.2	2.1
Black or African American	7,350	2,950	3.6	4.3
American Indian and Alaska Native	1,500	700	5.4	6.9
Asian	288,200	145,650	1.6	1.3
Native Hawaiian and other Pacific Islander	53,600	25,450	4.6	4.1
Some other race	6,650	2,950	3.6	3.9
Two or more races	120,300	58,100	3.3	3.1
Minority group 2/	477,600	235,850	2.4	2.1
Hispanic or Latino	38,050	18,800	4.1	3.9

1/ Based on census definitions. Persons of mixed race are classified by self-identification.

2/ All races except White.

Source: Hawaii State Department of Labor & Industrial Relations, Labor Force Info for Affirmative Action Programs, "Table 1. Labor Force Info by Sex & Race" for 2005

<[http://www.hiwi.org/admin/uploadedPublications/1604\\_AAP-T1-2005.pdf](http://www.hiwi.org/admin/uploadedPublications/1604_AAP-T1-2005.pdf)> accessed June 22, 2006 and 2006 <[http://www.hiwi.org/admin/uploadedPublications/1715\\_AAP-T1-2006.pdf](http://www.hiwi.org/admin/uploadedPublications/1715_AAP-T1-2006.pdf)> accessed June 5, 2007.



**Table 12.06-- EMPLOYMENT STATUS OF THE CIVILIAN LABOR FORCE:  
ANNUAL AVERAGE, 1976 TO 2006**

[Data from 1976 to 2006 reflect new modeling approach (redesign) and reestimation of the Cooperative Federal (U.S. Bureau of Labor Statistics) - State (Hawaii State Department of Labor & Industrial Relations) "Local Area Unemployment Statistics" (LAUS) program. Except for percent employed, rounded to nearest 50]

Year	Labor force	Employed	Unemployed	
			Number	Percent
1976	410,250	372,250	38,000	9.3
1977	418,500	386,150	32,400	7.7
1978	422,550	394,300	28,250	6.7
1979	430,800	406,450	24,350	5.7
1980	441,000	419,750	21,250	4.8
1981	451,750	428,500	23,200	5.1
1982	459,750	432,450	27,250	5.9
1983	471,900	444,000	27,900	5.9
1984	477,100	451,400	25,700	5.4
1985	483,850	459,400	24,400	5.0
1986	495,850	473,500	22,350	4.5
1987	511,250	492,700	18,550	3.6
1988	519,450	503,750	15,700	3.0
1989	527,750	515,250	12,550	2.4
1990	551,050	537,600	13,400	2.4
1991	563,050	547,350	15,700	2.8
1992	576,000	551,550	24,450	4.2
1993	581,750	556,350	25,400	4.4
1994	585,800	555,750	30,050	5.1
1995	589,500	557,050	32,450	5.5
1996	596,750	561,700	35,050	5.9
1997	601,650	566,750	34,900	5.8
1998	604,300	570,150	34,150	5.7
1999	606,650	576,300	30,350	5.0
2000	609,000	584,850	24,150	4.0
2001	615,250	589,200	26,050	4.2
2002 1/	608,950	584,350	24,600	4.0
2003 1/	612,550	588,900	23,700	3.9
2004 1/	616,950	597,150	19,800	3.2
2005 1/	631,300	614,300	17,000	2.7
2006 1/	643,500	628,300	15,200	2.4

1/ Data benchmarked in March, 2007. Reflects revised population controls & model reestimation.

Source: Hawaii State Department of Labor & Industrial Relations, Unemployment/Labor Force Estimates, Not Seasonally Adjusted, Statewide <[http://www.hiwi.org/admin/uploadedPublications/1478\\_LFXLS.XLS](http://www.hiwi.org/admin/uploadedPublications/1478_LFXLS.XLS)> accessed May 14, 2007.

**Table 12.07-- EMPLOYMENT STATUS OF THE CIVILIAN LABOR FORCE,  
BY COUNTY: ANNUAL AVERAGE, 1990 TO 2006**

[Data beginning with 1990 reflect new modeling approach (redesign) and reestimation and have been adjusted to incorporate revised intercensal population controls for the 1990's. Counties' data from 1990-1999 reflect 2000 Census-based geography & new model-based controls at the state level. Data from 2000-2006 reflect 2000-based geography, new model controls, 2000 Census inputs and methodological changes. Beginning with January 2005 data, labor force estimates are produced using a new estimation methodology developed by the U.S. Bureau of Labor Statistics (BLS). Estimates are rounded to the nearest 50 except for the unemployment rate which is rounded to 0.1 percent]

<b>Year</b>	<b>Honolulu</b>	<b>Hawaii</b>	<b>Kauai</b>	<b>Maui</b>
<b>Civilian labor force</b>				
1990	409,250	58,350	26,100	57,300
1991	412,000	62,600	28,050	60,350
1992	418,000	64,250	28,950	64,800
1993	423,200	64,850	28,150	65,500
1994	425,450	65,500	28,550	66,350
1995	428,000	65,400	28,850	67,250
1996	432,000	67,400	29,000	68,350
1997	433,600	69,300	28,800	69,950
1998	434,700	69,500	29,050	71,100
1999	433,350	70,750	29,500	73,050
2000	433,100	74,200	30,350	71,300
2001	435,300	76,300	30,450	73,200
2002 1/	429,800	76,450	30,350	72,300
2003 1/	431,100	77,900	31,100	72,400
2004 1/	432,250	79,100	31,500	74,100
2005 1/	442,350	81,300	32,100	75,550
2006 1/	450,150	83,650	32,550	77,100
<b>Civilian employed</b>				
1990	401,250	56,300	25,200	54,900
1991	403,600	59,750	26,900	57,100
1992	406,400	59,450	26,150	59,600
1993	409,900	59,900	24,500	62,000
1994	408,750	59,400	25,050	62,500
1995	409,550	59,100	25,750	62,600
1996	411,000	61,200	25,750	63,750
1997	412,800	62,900	25,850	65,200
1998	413,600	63,400	26,400	66,700
1999	414,300	65,250	27,450	69,350
2000	416,450	70,750	29,000	68,700
2001	417,500	72,500	28,950	70,300
2002 1/	412,900	72,950	29,050	69,500
2003 1/	415,000	74,300	29,900	69,700
2004 1/	418,800	76,050	30,450	71,850
2005 1/	430,750	78,650	31,250	73,600
2006 1/	439,850	81,300	31,800	75,350

Continued on next page.

**Table 12.07-- EMPLOYMENT STATUS OF THE CIVILIAN LABOR FORCE,  
BY COUNTY: ANNUAL AVERAGE, 1990 TO 2006 -- Con.**

Year	Honolulu	Hawaii	Kauai	Maui
Unemployed				
1990	8,000	2,050	950	2,400
1991	8,450	2,850	1,150	3,250
1992	11,600	4,850	2,800	5,200
1993	13,300	4,950	3,650	3,500
1994	16,700	6,050	3,500	3,850
1995	18,450	6,300	3,100	4,600
1996	21,000	6,200	3,250	4,600
1997	20,750	6,450	2,950	4,750
1998	21,100	6,100	2,600	4,350
1999	19,050	5,550	2,050	3,700
2000	16,700	3,500	1,350	2,600
2001	17,800	3,800	1,550	2,950
2002 1/	16,950	3,500	1,350	2,800
2003 1/	16,150	3,600	1,250	2,700
2004 1/	13,450	3,050	1,050	2,250
2005 1/	11,600	2,650	850	1,900
2006 1/	10,300	2,350	750	1,750
Percent unemployed				
1990	2.0	3.5	3.6	4.2
1991	2.0	4.5	4.1	5.4
1992	2.8	7.5	9.6	8.0
1993	3.1	7.6	13.0	5.4
1994	3.9	9.2	12.2	5.8
1995	4.3	9.6	10.7	6.9
1996	4.9	9.2	11.3	6.7
1997	4.8	9.3	10.3	6.8
1998	4.9	8.7	9.0	6.2
1999	4.4	7.8	6.9	5.1
2000	3.9	4.7	4.5	3.7
2001	4.1	5.0	5.0	4.0
2002 1/	3.9	4.6	4.4	3.9
2003 1/	3.7	4.6	4.0	3.7
2004 1/	3.1	3.8	3.3	3.0
2005 1/	2.7	3.2	2.7	2.5
2006 1/	2.6	2.8	2.3	2.3

1/ 2002 to 2006 have been benchmarked and 2002 and 2003 are preliminary subject to BLS' approval. 2006 is preliminary.

Source: Hawaii State Department of Labor & Industrial Relations, Unemployment/Labor Force Estimates, Not Seasonally Adjusted <<http://www.hiwi.org/article.asp?ARTICLEID=463&PAGEID=94&SUBID=>> accessed May 30, 2007.

**Table 12.08-- CHARACTERISTICS OF THE INSURED UNEMPLOYED:  
ANNUAL AVERAGE, 2005**

[As percent of total. Includes all eligible claimants who filed new claims for unemployment insurance benefits during the year. Includes both intrastate and interstate agent claimants]

Characteristic	Percent	Characteristic	Percent
Total	100.0	Industry - Con.	
		Other-Services	3.3
Age		Public Administration	0.1
Under 22 years	2.0	Information not available	11.0
22 to 24 years	4.6	Occupation	
25 to 34 years	21.8	Management	7.6
35 to 44 years	26.5	Business & financial oper.	1.7
45 to 54 years	25.5	Computer & mathematical	1.6
55 to 64 years	15.7	Architecture & engineering	0.5
65 years and over	3.8	Life, phys. & social science	0.8
Sex		Community & social serv.	1.7
Male	61.5	Legal	0.4
Female	38.5	Educ., training & library	2.4
Duration		Arts & entertainment	1.6
1 to 4 weeks	41.1	Healthcare practice	0.9
5 to 14 weeks	36.0	Healthcare support	1.6
15 weeks and over	22.9	Protective service	1.4
Industry		Food preparation & services	7.4
Government - state	4.0	Building & grounds maintenance	2.8
Government - county	1.0	Personal care & service	1.8
Agriculture	3.6	Sales related	6.5
Mining	(1/)	Office & administrative support	14.3
Utilities	0.1	Farming, fishing & hunting	2.7
Construction	21.6	Construction & extraction	15.5
Manufacturing	3.3	Installation & repair	2.8
Wholesale	2.1	Production	2.1
Retail trades	6.8	Transp. & material moving	4.5
Transportation	5.0	Information not available	17.3
Information	3.9	Ethnicity 2/	
Finance & insurance	1.9	American Indian	0.9
Real estate	1.8	Chinese	4.9
Prof., scientific, tech.	3.7	Filipino	15.9
Management	0.2	Japanese	9.9
Admin., waste management	9.3	Other Asians	2.7
Education	0.9	Black	2.2
Health & social	5.5	Hawaiian	19.3
Arts & entertainment	1.4	Other Pacific Islander	4.4
Accommodation & food serv.	9.5	White & Latino	26.2
		Others	13.7

Continued on next page.

**Table 12.08-- CHARACTERISTICS OF THE INSURED UNEMPLOYED:  
ANNUAL AVERAGE, 2005 -- Con.**

1/ Mining had 2 claimants for less than 0.05 percent.

2/ Information Not Available had 1 claimant for less than 0.05 percent.

Source: Hawaii State Department of Labor and Industrial Relations, *Characteristics of the Insured Unemployed in Hawaii 2005* <[http://www.hiwi.org/admin/uploadedPublications/1534\\_CIU05.xls](http://www.hiwi.org/admin/uploadedPublications/1534_CIU05.xls)> accessed June 8, 2007 and calculations by Hawaii State Department of Business, Economic Development & Tourism.

**Table 12.09-- CHARACTERISTICS OF THE INSURED UNEMPLOYED:  
ANNUAL AVERAGE, 2006**

[As percent of total. Includes all eligible claimants who filed new claims for unemployment insurance benefits during the year. Includes both intrastate and interstate agent claimants]

Characteristic	Percent	Characteristic	Percent
Total	100.0	Industry - Con. 1/ Public-admin	0.1
Age		Information not available	10.0
Under 22 years	2.0	Occupation	
22 to 24 years	4.6	Management	7.3
25 to 34 years	22.7	Business & financial oper.	1.5
35 to 44 years	25.5	Computer & mathematical	1.3
45 to 54 years	26.4	Architecture & engineering	0.6
55 to 64 years	15.4	Life, phys. & social science	0.8
65 years and over	3.6	Community & social serv.	1.7
Sex		Legal	0.5
Male	64.4	Educ., training & library	2.1
Female	35.6	Arts & entertainment	1.4
Duration		Healthcare practice	1.1
1 to 4 weeks	41.7	Healthcare support	1.4
5 to 14 weeks	36.8	Protective service	1.2
15 weeks and over	21.5	Food preparation & services	6.7
Industry 1/		Building & grounds maintenance	2.4
Government - state	3.6	Personal care & service	1.9
Government - county	0.6	Sales related	5.7
Agriculture	3.3	Office & administrative support	12.5
Utilities	0.1	Farming, fishing & hunting	2.7
Construction	27.4	Construction & extraction	18.1
Manufacturing	2.8	Installation & repair	2.9
Wholesale	1.8	Production	2.1
Retail trade	6.3	Transp. & material moving	4.4
Transportation	4.9	Information not available	19.6
Information	2.7	Ethnicity 2/	
Finance & insurance	1.5	American Indian	0.9
Real estate	1.9	Chinese	5.0
Prof., scientific, tech.	3.5	Filipino	16.3
Management	0.2	Japanese	9.3
Admin., waste management	9.9	Other Asians	2.6
Education	0.7	Black	2.2
Health & social	5.6	Hawaiian	20.3
Arts & entertainment	1.6	Other Pacific Islander	4.9
Accommodation & food	8.7	White & Latino	25.4
Other services	2.7	Others	13.1

Continued on next page.

**Table 12.09-- CHARACTERISTICS OF THE INSURED UNEMPLOYED:  
ANNUAL AVERAGE, 2006 -- Con.**

1/ Mining had 5 claimants during 2006 but averaged to annual of 0 and 0.0 percent of total.

2/ Information Not Available had 1 claimant or less than 0.05 percent.

Source: Hawaii State Department of Labor and Industrial Relations, *Characteristics of the Insured Unemployed in Hawaii 2006* <[http://www.hiwi.org/admin/uploadedPublications/1631\\_ciu06.xls](http://www.hiwi.org/admin/uploadedPublications/1631_ciu06.xls)> accessed June 8, 2007.

**Table 12.10-- WAGE AND SALARY JOBCOUNT: ANNUAL AVERAGE,  
1990 TO 2006**

[Persons holding more than one job are counted in each position. As a result, these data differ from corresponding estimates of employment, reported elsewhere in this section. Active-duty armed forces are excluded, unless also employed in civilian jobs. Persons not working because of labor disputes are included. Data for the component nonagriculture jobs are rounded to the nearest 50 except for 2000, which are rounded to the nearest 100. Totals may not add due to rounding]

<b>Year</b>	<b>State total</b>	<b>City and County of Honolulu</b>	<b>Hawaii County</b>	<b>Kauai County</b>	<b>Maui County</b>
1990	537,950	413,000	49,000	25,250	50,850
1991	548,650	417,850	51,650	26,350	52,850
1992	552,100	420,200	51,400	25,700	54,900
1993	547,350	416,900	50,900	23,450	56,200
1994	544,100	413,700	50,250	23,950	56,350
1995	540,200	410,250	49,550	24,450	56,000
1996	538,100	406,750	50,750	24,150	56,250
1997	538,800	405,550	51,850	24,200	57,150
1998	538,850	403,100	52,400	24,700	58,500
1999	542,700	403,700	53,350	25,500	60,250
2000	559,300	414,300	56,000	26,550	62,450
2001	562,350	414,750	57,350	26,300	63,950
2002	563,950	414,800	58,350	26,750	64,000
2003	574,750	421,800	60,100	27,800	64,900
2004	590,650	431,900	62,400	28,750	67,600
2005 1/	608,600	444,650	64,700	29,550	69,700
2006 1/	623,500	454,900	67,000	30,100	71,450

1/ Data were benchmarked by Department of Labor & Industrial Relations and revised from previous Data Book.

Source: Hawaii State Department of Labor and Industrial Relations, Current Employment Statistics Non-agricultural Wage and Salary Jobs by County - Not Seasonally Adjusted, Historical Jobcount Series <<http://www.hiwi.org/article.asp?ARTICLEID=515&PAGEID=94&SUBID=>> accessed March 8, 2007.



**Table 12.11-- JOBCOUNT, BY NAICS INDUSTRY: ANNUAL AVERAGE,  
2002 TO 2006**

[Data rounded to nearest 50. Totals may not add due to rounding or residual categories. Data are according to the North American Industry Classification System]

Industry	2002	2003	2004	2005 1/	2006 1/
Nonagriculture, wage & salary	556,750	567,650	583,350	601,700	616,550
Natural resources, mining, construction	26,000	27,950	29,450	33,400	35,850
Manufacturing	15,200	15,000	15,400	15,200	15,150
Durable goods	4,050	4,100	4,400	4,450	4,450
Non-durable goods	11,200	10,950	11,000	10,800	10,700
Trade, transportation & utilities	106,750	107,900	112,250	117,700	120,800
Wholesale trade	16,400	16,700	17,050	17,600	17,900
Retail trade	64,000	64,350	66,950	69,250	69,900
Transportation, warehousing & utilities	26,350	26,800	28,250	30,850	33,000
Utilities	2,700	2,700	2,750	2,900	2,950
Transportation & warehousing	23,650	24,100	25,500	27,950	30,100
Air transportation	9,750	10,000	10,250	10,150	10,100
Information	11,450	10,450	10,800	10,800	10,800
Telecommunications	4,400	4,000	3,750	3,900	4,150
Financial activities	27,700	28,350	28,800	29,300	29,900
Finance & insurance	15,800	16,100	16,450	16,500	16,900
Real estate, rental, leasing	11,900	12,300	12,400	12,800	13,000
Professional & business services	67,250	69,650	70,750	74,200	78,250
Education & health services	63,300	65,350	67,700	69,850	70,950
Education services	12,150	12,650	13,000	13,600	13,900
Health care & social assistance	51,150	52,700	54,650	56,300	57,100
Ambulatory health care services 2/	19,450	20,550	21,650	22,550	22,800
Hospitals 2/	13,900	13,950	14,100	14,050	13,800
Nursing & residential care facilities	5,900	6,050	6,250	6,650	6,700
Social assistance	11,950	12,150	12,600	13,050	13,800
Leisure and hospitality	97,400	99,700	103,750	106,300	107,600
Arts, entertainment & recreation	10,900	11,100	11,400	11,550	11,500
Accommodation & food services	86,500	88,600	92,350	94,800	96,100
Accommodation	36,150	36,750	37,800	38,750	39,100
Food services and drinking places	50,350	51,850	54,600	56,050	57,000
Full-Service Restaurants	25,650	26,300	28,050	28,800	29,250
Other services	23,700	24,200	24,450	25,200	26,150
Government	117,950	119,150	120,050	119,650	121,100
Federal	30,650	31,650	31,450	31,300	31,650
Department of Defense	16,700	16,650	16,600	16,350	16,550
State	70,150	70,550	71,500	71,150	71,950
Education (DOE & UH)	46,200	46,900	47,500	47,350	47,550
Local	17,150	16,950	17,100	17,200	17,500
Agriculture	7,200	7,100	7,300	6,900	6,950

1/ Data were benchmarked in March, 2007.

2/ New series from 2001.

Source: Hawaii State Department of Labor and Industrial Relations, State of Hawaii, Not Seasonally Adjusted Jobcount by Detailed Industry <<http://www.hiwi.org/article.asp?ARTICLEID=515&PAGEID=94&SUBID>> accessed March 8, 2007.

**Table 12.12-- EMPLOYMENT BY NAICS INDUSTRY: 2000**

[Based on the North American Industry Classification System]

<b>Industry</b>	<b>Number</b>	<b>Percent</b>
Employed civilian population 16 years and over	537,909	100.0
Agriculture, forestry, fishing and hunting, and mining	12,119	2.3
Construction	32,180	6.0
Manufacturing	18,979	3.5
Wholesale trade	17,188	3.2
Retail trade	65,693	12.2
Transportation and warehousing, and utilities	33,559	6.2
Information	13,278	2.5
Finance, insurance, real estate, and rental and leasing	37,867	7.0
Professional, scientific, management, administrative, and waste management services	51,039	9.5
Educational, health and social services	102,254	19.0
Arts, entertainment, recreation, accommodation and food services	86,189	16.0
Other services (except public administration)	23,853	4.4
Public administration	43,711	8.1

Source: U.S. Census Bureau, Census 2000, Table DP-3. Profile of Selected Economic Characteristics: 2000, Geographic area: Hawaii <<http://www.hawaii.gov/dbedt/census2k/profile-state/04015.pdf>> accessed July 23, 2004.

**Table 12.13-- JOBCOUNT BY NAICS INDUSTRY, BY COUNTY:  
ANNUAL AVERAGE, 2006**

[Data rounded to nearest 50. Totals may not add due to rounding or residual categories. Data are according to the North American Industry Classification System and were benchmarked in March, 2007]

Industry	State total	City and County of Honolulu	Hawaii County	Kauai County	Maui County
Nonagriculture, wage & salary	616,550	453,050	64,400	29,400	69,700
Natural resources, mining, construction	35,850	24,650	5,250	1,750	4,200
Manufacturing	15,150	11,750	1,550	400	1,500
Durable goods	4,450	3,550	500	100	300
Non-durable goods	10,700	8,200	1,050	250	1,150
Trade, transportation & utilities	120,800	86,300	14,000	6,150	14,350
Wholesale trade	17,900	14,350	1,750	550	1,300
Retail trade	69,900	47,150	9,200	4,000	9,550
Transportation, warehousing & utilities	33,000	24,800	3,100	1,600	3,500
Utilities	2,950	(NA)	(NA)	(NA)	(NA)
Transportation & warehousing	30,100	23,000	(NA)	(NA)	(NA)
Air transportation	10,100	8,000	750	350	1,050
Information	10,800	9,050	650	300	850
Telecommunications	4,150	3,450	250	100	400
Financial activities	29,900	22,900	2,750	1,250	3,000
Finance & insurance	16,900	14,350	1,200	400	900
Real estate, rental, leasing	13,000	8,550	(NA)	(NA)	(NA)
Professional & business services	78,250	63,450	4,900	3,600	6,300
Education & health services	70,950	56,000	7,000	2,350	5,600
Education services	13,900	11,700	950	200	1,050
Health care & social assistance	57,100	44,300	6,050	2,150	4,550
Ambulatory health care services	22,800	17,200	(NA)	(NA)	(NA)
Hospitals	13,800	12,800	(NA)	(NA)	(NA)
Nursing & residential care facilities	6,700	(NA)	(NA)	(NA)	(NA)
Social assistance	13,800	(NA)	(NA)	(NA)	(NA)
Leisure and hospitality	107,600	62,450	14,250	8,550	22,300
Arts, entertainment & recreation	11,500	6,450	1,700	1,050	2,350
Accommodation & food services	96,100	56,050	12,600	7,550	19,950
Accommodation	39,100	16,050	7,100	4,150	11,750
Food services and drinking places	57,000	39,950	5,500	3,400	8,200
Full-service restaurants	29,250	18,250	3,150	2,350	5,500
Other services	26,150	20,500	2,050	800	2,750
Government	121,100	96,000	11,950	4,250	8,850
Federal	31,650	29,150	1,250	500	800
Department of Defense	16,550	16,200	150	150	(1/)
State	71,950	55,350	8,250	2,600	5,750
Education (DOE & UH)	47,550	38,150	4,800	1,500	3,100
Local	17,500	11,550	2,450	1,150	2,350
Agriculture	6,950	1,850	2,600	700	1,750

NA Not available.

1/ Fewer than 50.

Source: Hawaii State Department of Labor and Industrial Relations, State of Hawaii, Not Seasonally Adjusted Jobcount by Detailed Industry <<http://www.hiwi.org/article.asp?ARTICLEID=515&PAGEID=94&SUBID>> accessed March 8, 2007.

**Table 12.14-- OCCUPATION: 2000**

<b>Occupation</b>	<b>Number</b>	<b>Percent</b>
Employed civilian population 16 years and over	537,909	100.0
Management, professional, and related occupations	173,437	32.2
Service occupations	112,660	20.9
Sales and office occupations	151,025	28.1
Farming, fishing, and forestry occupations	6,909	1.3
Construction, extraction, and maintenance occupations	46,054	8.6
Production, transportation, and material moving occupations	47,824	8.9

Source: U.S. Census Bureau, Census 2000, Profile of General Economic Characteristics: 2000, Geographic area: Hawaii, table DP-3 <<http://www.hawaii.gov/dbedt/census2k/profile-state/04015.pdf>> accessed July 23, 2004.

**Table 12.15-- EMPLOYMENT BY CLASS OF WORKER: 1940 TO 2000**

[Persons 14 years and over through 1960; 16 years and over thereafter]

Year	All employed civilians	Private wage and salary workers	Government workers	Self-employed workers 1/	Unpaid family workers
1940	153,796	113,551	18,553	15,967	5,725
1950	167,571	111,036	34,400	19,192	2,943
1960	209,370	144,602	46,078	17,009	1,681
1970	285,556	200,912	70,547	12,832	1,265
1980	415,181	300,315	90,401	22,965	1,500
1990	529,059	385,061	107,777	34,291	1,930
2000	537,909	381,606	112,999	41,109	2,195

1/ In own not incorporated business.

Source: U.S. Bureau of the Census, *U.S. Census of Population: 1960, General Social and Economic Characteristics, Hawaii*, Final Report PC (1)-13C (February 1962), table 56; *1970 Census of Population, General Social and Economic Characteristics, Hawaii*, PC(1)-C13 (December 1971), table 56; *1980 Census of Population, General Social and Economic Characteristics, Hawaii*, PC80-1-C-13 (June 1983), table 67; *1990 Census of Population, Social and Economic Characteristics, Hawaii*, 1990 CP-2-13 (September 1993), table 27; Census 2000, Table DP-3. Profile of Selected Economic Characteristics: 2000, Geographic area: Hawaii <<http://www.hawaii.gov/dbedt/census2k/profile-state/04015.pdf>> accessed July 23, 2004.

**Table 12.16-- FULL- AND PART-TIME EMPLOYMENT, BY TYPE AND BY STATUS: 1969 TO 2005**

[In number of jobs, full-time plus part-time, by place of work. Full-time and part-time jobs are counted at equal weight. Employees, sole proprietors, and active partners are included, but unpaid family workers and volunteers are not included. Proprietors employment consists of the number of sole proprietorships and the number of partners in partnerships]

Year	Total	By type		By status	
		Wage and salary	Proprietors	Civilian	Military
1969	415,912	368,900	47,012	346,309	69,603
1970	433,555	385,181	48,374	364,606	68,949
1971	436,830	389,108	47,722	371,244	65,586
1972	452,960	400,094	52,866	386,610	66,350
1973	473,087	418,518	54,569	402,547	70,540
1974	485,226	425,912	59,314	414,330	70,896
1975	499,203	434,443	64,760	427,061	72,142
1976	504,799	440,767	64,032	435,629	69,170
1977	509,265	448,947	60,318	442,869	66,396
1978	526,720	468,604	58,116	460,304	66,416
1979	556,274	488,216	68,058	491,170	65,104
1980	575,172	499,373	75,799	508,715	66,457
1981	569,091	497,864	71,227	506,147	62,944
1982	568,346	493,679	74,667	505,718	62,628
1983	578,803	503,830	74,973	512,940	65,863
1984	585,159	511,496	73,663	516,753	68,406
1985	601,526	525,185	76,341	532,622	68,904
1986	615,717	535,144	80,573	548,026	67,691
1987	647,271	559,118	88,153	578,209	69,062
1988	673,864	575,550	98,314	605,051	68,813
1989	702,226	602,977	99,249	633,756	68,470
1990	730,455	625,026	105,429	663,230	67,225
1991	751,385	635,381	116,004	683,901	67,484
1992	752,950	640,814	112,136	686,135	66,815
1993	748,657	632,457	116,200	684,201	64,456
1994	743,524	625,696	117,828	680,899	62,625
1995	739,952	617,601	122,351	681,314	58,638
1996	739,463	613,922	125,541	682,518	56,945
1997	740,028	613,342	126,686	683,510	56,518
1998	742,198	612,716	129,482	686,579	55,619
1999	742,096	614,920	127,176	688,811	53,285
2000	763,284	630,849	132,435	710,501	52,783
2001	767,161	635,362	131,799	712,500	54,661
2002 1/	770,180	635,964	134,216	717,261	52,919
2003 1/	786,783	648,522	138,261	733,992	52,791
2004 1/	809,576	664,293	145,283	756,004	53,572
2005	834,993	681,840	153,153	781,948	53,045

1/ Revised from previous *Data Book*.

Source: U.S. Bureau of Economic Analysis, State Annual Personal Income, Income and employment tables by SIC industry, 1969-2001 (SA25) and Income and employment tables by NAICS industry, 2001-2005 (SA25N) <<http://www.bea.gov/bea/regional/spi/>> accessed September 26, 2006.

**Table 12.17-- CIVILIAN EMPLOYMENT, FULL- AND PART-TIME:  
ANNUAL AVERAGE, 2000 TO 2002**

[Number in thousands]

<b>Year and population group</b>	<b>Total</b>	<b>Men</b>	<b>Women</b>	<b>16 to 19 years (both sexes)</b>
2000				
Full- and part-time	570	291	279	20
Full-time Total	456	245	211	4
Full-time not at work	19	8	11	(1/)
Part-time total	114	46	68	16
Economic reasons	19	11	9	1
Non- economic reasons	88	33	55	14
Not at work	7	2	5	1
2001				
Full- and part-time	578	300	278	10
Full-time Total	468	257	211	8
Full-time not at work	19	8	11	16
Part-time total	110	43	67	2
Economic reasons	19	8	11	13
Non- economic reasons	83	33	50	1
Not at work	8	3	5	4
2002				
Full- and part-time	557	285	272	17
Full-time Total	457	246	211	4
Full-time not at work	17	7	9	(2/)
Part-time total	100	39	61	13
Economic reasons	18	8	10	(2/)
Non- economic reasons	75	29	46	11
Not at work	7	(2/)	5	(2/)

1/ Less than 500 persons.

2/ Data are not shown when the labor force base does not meet BLS publication standards of reliability.

Source: U.S. Bureau of Labor Statistics, *Geographic Profile of Employment and Unemployment 2002* (Bulletin 2564, February 19, 2004), table 13 <[http://www.bls.gov/opub/gp/pdf/gp02\\_19.pdf](http://www.bls.gov/opub/gp/pdf/gp02_19.pdf)> accessed March 31, 2004, and earlier reports; and calculations by Hawaii State Department of Business, Economic Development & Tourism.

**Table 12.18-- OCCUPATION OF EMPLOYED CIVILIANS, BY SEX:  
ANNUAL AVERAGE, 2001 AND 2002**

Occupation	Both sexes	Men	Women
2001			
All occupations (number employed in thousands)	577	300	278
Percent	100.0	100.0	100.0
Managerial and professional specialty			
Executive, administrative, and managerial	14.7	15.2	14.3
Professional specialty	13.9	12.0	16.0
Technical, sales, and administrative support			
Technicians and related support	2.8	2.8	2.9
Sales	13.1	10.2	16.3
Administrative support, including clerical	14.0	5.5	23.2
Service occupations	20.1	19.8	20.5
Precision production, craft, and repair	9.8	17.4	1.7
Operators, fabricators, and laborers			
Machine operators, assemblers, and inspectors	1.9	2.1	1.7
Transportation and material moving	3.3	6.0	0.4
Handlers, equipment cleaners, helpers, and laborers	3.1	4.4	1.6
Farming, forestry, and fishing	3.1	4.8	1.4
2002			
All occupations (number employed in thousands)	557	285	272
Percent	100.0	100.0	100.0
Managerial and professional specialty			
Executive, administrative, and managerial	15.2	15.9	14.6
Professional specialty	15.5	12.3	18.8
Technical, sales, and administrative support			
Technicians and related support	2.9	3.1	2.7
Sales	11.6	8.6	14.8
Administrative support, including clerical	14.2	5.9	22.9
Service occupations	18.3	17.5	19.1
Precision production, craft, and repair	9.3	17.3	1.0
Operators, fabricators, and laborers			
Machine operators, assemblers, and inspectors	1.6	1.5	1.7
Transportation and material moving	4.0	6.7	1.1
Handlers, equipment cleaners, helpers, and laborers	3.8	6.2	1.2
Farming, forestry, and fishing	3.6	5.0	2.2

Source: U.S. Bureau of Labor Statistics, *Geographic Profile of Employment and Unemployment, 2001* (Bulletin 2556, April 2003), table 15 <<http://stats.bls.gov/opub/gp/pdf/gp01full.pdf>> and *Ibid, 2002* (Bulletin 2564 February 19, 2004), table 15 <[http://stats.bls.gov/opub/gp/pdf/gp02\\_15.pdf](http://stats.bls.gov/opub/gp/pdf/gp02_15.pdf)> accessed March 31, 2004.



**Table 12.19-- MULTIPLE JOBHOLDERS, NUMBERS AND PERCENT OF EMPLOYED FOR HAWAII AND PERCENT OF EMPLOYED FOR THE UNITED STATES: ANNUAL AVERAGES, 2000 TO 2005**

[The employed count incorporates the March, 2005 redesign of the Cooperative Federal (U.S. Bureau of Labor Statistics) - State (Hawaii State Department of Labor & Industrial Relations) "Local Area Unemployment Statistics" (LAUS) program]

Subject	2000	2001	2002	2003	2004	2005
Hawaii						
Employed, 16 years & over	584,900	589,200	585,700	590,800	598,900	616,900
Multiple jobholders	54,400	57,700	48,000	44,900	45,500	49,350
Percent of employed	9.3	9.8	8.2	7.6	7.6	8.0
Rank 1/	4	3	8	13	13	12
United States						
Multiple jobholders as percent of employed	5.6	5.4	5.3	5.3	5.4	5.3

1/ Rank among 50 states and the District of Columbia. Rank of 1 for highest percentage of multiple jobholders. Tied in 2005 with Idaho.

Source: U.S. Bureau of Labor Statistics, Monthly Labor Review (November 2006)  
 <<http://www.bls.gov/opub/mlr/2006/11/rgtrends.htm>> accessed December 27, 2006 and unpublished data from Current Population Survey microdata, supplied by the U.S. Bureau of Labor Statistics, and the Hawaii State Department of Labor and Industrial Relations, Research and Statistics Office.

**Table 12.20-- WORKERS 16 YEARS AND OVER, BY PLACE OF RESIDENCE  
AND PLACE OF WORK: APRIL 1, 2000**

Place of residence	Place of work				
	Total	City and County of Honolulu	Hawaii County	Kauai County	Maui County 1/
Total	562,982	411,890	63,233	26,138	61,721
State of Hawaii:	559,548	409,125	62,937	26,077	61,409
City and County of Honolulu	409,348	407,722	734	192	700
Hawaii County	63,103	761	62,122	22	198
Kauai County	26,116	259	33	25,739	85
Maui County 1/	60,981	383	48	124	60,426
U.S. states (excluding Hawaii) 2/	3,434	2,765	296	61	312

1/ Includes Kalawao County.

2/ Persons who are residents of other states and work in Hawaii.

Source: U.S. Census Bureau, "Residence County to Workplace County Flows for Hawaii Sorted by Workplace State and County" <<http://www.census.gov/population/www/cen2000/commuting.html>> accessed March 7, 2003.

**Table 12.21-- EMPLOYMENT AND WAGES: 1995 TO 2005**

[Workers covered by the Hawaii Employment Security Law and Unemployment Compensation for Federal Employees classified by industry. Prior to 2001, industries were classified according to the Standard Industrial Classification and, after, to the North American Industry Classification System.]

Year	Number of reporting units, December 1/	Average employment	Total wages (\$1,000)	Average annual wage (dollars)
Total, including government				
1995	30,479	535,750	14,456,304	26,983
1996	31,254	533,310	14,591,094	27,359
1997	31,188	534,050	15,143,623	28,356
1998	31,259	534,140	15,505,321	29,029
1999	31,263	537,678	16,016,370	29,788
2000	33,560	552,955	16,935,897	30,628
2001	34,294	557,041	17,402,683	31,241
2002	34,679	558,494	18,245,223	32,669
2003	35,799	569,538	19,213,203	33,735
2004	34,067	585,292	20,596,784	35,191
2005	35,137	603,663	21,941,626	36,347
Total, excluding government				
1995	30,473	428,058	11,099,619	25,930
1996	31,248	426,936	11,256,765	26,366
1997	31,182	426,887	11,516,562	26,978
1998	31,253	426,255	11,790,625	27,661
1999	31,257	429,179	12,083,701	28,155
2000	33,554	443,221	12,932,829	29,179
2001	34,288	446,032	13,292,645	29,802
2002	34,673	444,376	13,750,473	30,943
2003	35,793	454,108	14,516,099	31,966
2004	34,061	468,923	15,744,363	33,576
2005	35,131	487,273	16,839,218	34,558
Private non-agricultural				
1995	29,774	417,728	10,865,476	26,011
1996	30,548	416,873	11,032,864	26,466
1997	30,467	416,773	11,285,401	27,078
1998	30,531	415,620	11,547,237	27,783
1999	30,516	418,402	11,830,068	28,274
2000	32,725	432,185	12,659,300	29,291
2001 2/	33,838	438,283	13,105,583	29,902
2002 2/	34,225	436,743	13,561,708	31,052
2003 2/	35,337	446,437	14,322,498	32,082
2004 2/	29,527	416,080	13,531,745	32,522
2005 2/	34,678	479,673	16,635,943	34,682

1/ Beginning in 1986, includes employers reporting 1 or more employees at any time during the year, even if they reported no employees for December. Beginning in 1991, data were collected at the establishment (rather than county) level. Nonprofit employers and employers with zero employment are included.

2/ 'Total, excluding government' less 'Goods-producing, Code 11 - Agriculture, forestry, fishing and hunting'.

Source: Hawaii State Department of Labor and Industrial Relation *Employment and Payrolls in Hawaii* (annual) and records and <[http://www.hiwi.org/admin/uploadedPublications/1659\\_ES2005.PDF](http://www.hiwi.org/admin/uploadedPublications/1659_ES2005.PDF)> accessed November 27, 2006; and calculations by Hawaii State Department of Business, Economic Development & Tourism.

**Table 12.22-- EMPLOYMENT AND WAGES, BY COUNTY: 2005**

[Workers covered by the Hawaii Employment Security Law and Unemployment Compensation for Federal Employees classified by industry. Industries classified according to the North American Industry Classification System]

County	Number of reporting units, December 1/	Average employment	Total wages (\$1,000)	Average annual wage (dollars)
Total, including government				
State total	35,137	603,663	21,941,626	36,347
City and County of Honolulu	23,885	440,540	16,589,003	37,656
Hawaii County	4,604	64,009	2,086,034	32,590
Kauai County	1,993	29,584	928,653	31,390
Maui County	4,661	69,531	2,337,936	33,624
Total, excluding government				
State total	35,131	487,273	16,839,218	34,558
City and County of Honolulu	23,882	348,249	12,527,977	35,974
Hawaii County	4,601	52,747	1,597,194	30,280
Kauai County	1,990	25,412	746,373	29,371
Maui County	4,658	60,865	1,967,674	32,329

1/ Nonprofit employers and employers with zero employment are included.

Source: Hawaii State Department of Labor and Industrial Relations, *2005 Employment and Payrolls in Hawaii* (October 2006) <[http://www.hiwi.org/admin/uploadedPublications/1659\\_ES2005.PDF](http://www.hiwi.org/admin/uploadedPublications/1659_ES2005.PDF)> accessed November 27, 2006.

**Table 12.23-- EMPLOYMENT AND WAGES, BY NAICS INDUSTRY: 2005**

[Workers covered by the Hawaii Employment Security Law and Unemployment Compensation for Federal Employees Classified by Industry. Industries classified according to the North American Industry Classification System (NAICS)]

NAICS code	Industry	Number of reporting units, Dec. 1/	Average employment	Total wages (\$1,000)	Average annual wage (dollars)
	Total, including government	35,137	603,663	21,941,626	36,347
	Government	6	116,390	5,102,408	43,839
	Federal	1	31,279	1,774,134	56,720
	State	1	67,890	2,532,841	37,308
	County	4	17,222	795,433	46,187
	Total, excluding government	35,131	487,273	16,839,218	34,558
11	Agriculture, forestry, fishing and hunting	453	7,600	203,274	26,747
21	Mining	10	288	24,976	86,724
22	Utilities	63	2,873	207,521	72,231
23	Construction	3,136	33,110	1,800,449	54,378
31-33	Manufacturing	1,090	15,219	515,452	33,869
311	Food manufacturing	308	6,346	167,901	26,458
315	Apparel manufacturing	93	938	16,963	18,084
42	Wholesale trade	2,161	17,627	763,572	43,318
44-45	Retail trade	4,596	69,297	1,734,701	25,033
48-49	Transportation and warehousing	951	27,922	1,010,629	36,195
487	Scenic & sightseeing trans.	208	3,395	91,035	26,814
51	Information	658	10,798	518,126	47,984
52	Finance and insurance	1,685	16,547	913,437	55,203
53	Real estate, rental & leasing	1,959	12,776	498,475	39,017
54	Prof. and tech. services	3,816	23,257	1,288,343	55,396
55	Mgt of companies & enterprises	450	7,330	525,518	71,694
56	Admin. and waste services	2,223	43,627	1,145,602	26,259
61	Educational services	575	12,586	385,020	30,591
62	Health care and soc. assist.	3,327	55,900	2,190,548	39,187
621	Amb. health care services	2,550	22,530	1,077,185	47,811
622	Hospitals	20	14,065	670,008	47,637
623	Nursing and resid. care fac.	125	6,646	179,695	27,038
624	Social assistance	632	12,659	263,659	20,828
71	Arts, entertain., and recrea.	512	11,610	255,557	22,012
72	Accom. and food services	3,409	94,777	2,226,398	23,491
81	Other serv., exc. public adm.	3,657	24,027	626,555	26,077
99	Unclassified	400	101	5,063	50,129

1/ Nonprofit employers and employers with zero employment are included.

Source: Hawaii State Department of Labor and Industrial Relations, *2005 Employment and Payrolls in Hawaii* <[http://www.hiwi.org/admin/uploadedPublications/1659\\_ES2005.PDF](http://www.hiwi.org/admin/uploadedPublications/1659_ES2005.PDF)> accessed November 27, 2006.

**Table 12.24-- AVERAGE ANNUAL WAGE IN CURRENT AND  
CONSTANT DOLLARS: 1969 TO 2005**

[For Employees Covered by the Hawaii Employment Security Law and Unemployment  
Compensation for Federal Employees. Including government]

Year	Current dollars	1982-1984 dollars 1/	Year	Current dollars	1982-1984 dollars 1/
1969	6,876	17,452	1988	20,454	16,807
1970	7,424	17,889	1989	21,635	16,810
1971	7,677	17,771	1990	23,109	16,734
1972	7,989	17,913	1991	24,051	16,251
1973	8,479	18,195	1992	25,532	16,462
1974	9,087	17,645	1993	26,544	16,580
1975	9,767	17,348	1994	26,718	16,242
1976	10,347	17,508	1995	26,983	16,052
1977	10,903	17,557	1996	27,359	16,028
1978	11,630	17,384	1997	28,356	16,496
1979	12,429	16,728	1998	29,029	16,927
1980	13,548	16,323	1999	29,788	17,189
1981	14,471	15,781	2000	30,628	17,373
1982	15,367	15,810	2001	31,241	17,512
1983	16,115	16,229	2002	32,669	18,119
1984	16,714	16,149	2003	33,735	18,285
1985	17,335	16,231	2004	35,191	18,463
1986	18,069	16,516	2005	36,347	18,376
1987	19,060	16,588			

1/ Current dollars deflated by the Consumer Price Index (CPI-U), All Items for Honolulu.

Source: Hawaii State Department of Labor and Industrial Relations, *Employment and Payrolls in Hawaii* (annual) and 1985-1989 <[http://www.hiwi.org/admin/uploadedPublications/659\\_ES8500.txt](http://www.hiwi.org/admin/uploadedPublications/659_ES8500.txt)> and 1990-2005 <[http://www.hiwi.org/admin/uploadedPublications/1659\\_ES2005.PDF](http://www.hiwi.org/admin/uploadedPublications/1659_ES2005.PDF)> accessed November 27, 2006  
Hawaii State Department of Business, Economic Development & Tourism, *The Honolulu Consumer Price Index, 1940-1986* (Statistical Report 187, May 30, 1986), as shifted to 1982-1984 base. 1987-2005: U.S. Bureau of Labor Statistics, Honolulu Consumer Price Index, All Items, 1982-84=100 for All Urban Consumers (CPI-U), February 23, 2006 <<http://www.bls.gov/ro9/9225.pdf>> accessed November 29, 2006; and calculations by Hawaii State Department of Business, Economic Development & Tourism.

**Table 12.25-- AVERAGE ANNUAL WAGE, IN CURRENT AND  
CONSTANT DOLLARS, BY SELECTED INDUSTRY: 1995 AND 2005**

[Workers covered by the Hawaii Employment Security Law and Unemployment Compensation for Federal Employees classified by industry. Prior to 2001, industries classified according to the Standard Industrial Classification and, subsequently, to the North American Industrial Classification System]

Industry	1995 1/	2005 2/		Percent change, 1995-2005 4/	
		Current dollars	1995 dollars 3/	Current dollars	1995 dollars 3/
All industries	26,983	36,347	30,889	34.7	14.5
Federal	33,216	56,720	48,203	70.8	45.1
State	29,059	37,308	31,706	28.4	9.1
County	34,930	46,187	39,252	32.2	12.4
Private	25,930	34,558	29,369	33.3	13.3

1/ According to the Standard Industrial Classification Code.

2/ According to the North American Industrial Classification System.

3/ Current dollars deflated by the Consumer Price Index (CPI-U) All Items for Honolulu, base shifted to 1995 = 100.

4/ The Consumer Price Index-All Urban Consumers (CPI-U) Honolulu, All Items increased 15.9 percent from 1994 to 2004.

Source: Hawaii State Department of Labor and Industrial Relations, *2005 Employment and Payrolls in Hawaii* (October 2006) <[http://www.hiwi.org/admin/uploadedPublications/1659\\_ES2005.PDF](http://www.hiwi.org/admin/uploadedPublications/1659_ES2005.PDF)> accessed November 27, 2006; U.S. Bureau of Labor Statistics, Honolulu Consumer Price Index, All Items, 1982-84=100 for All Urban Consumers (CPI-U), February 23, 2006 <<http://www.bls.gov/ro9/9225.pdf>> accessed November 29, 2006; and calculations by Hawaii State Department of Business, Economic Development & Tourism.

**Table 12.26-- REPORTING UNITS AND EMPLOYMENT, BY SIZE OF FIRM: DECEMBER 2005**

[Excluding government]

County	Subject 1/ Reporting units Employment	All units	Size of firm						
			0 to 4	5 to 9	10 to 19	20 to 49	50 to 99	100 to 249	250 or more
State total	Reporting units	35,131	19,342	6,569	4,474	2,924	1,073	534	215
	Employment	501,437	32,157	43,529	60,090	88,167	73,351	80,014	124,129
City and County of Honolulu	Reporting units	23,882	13,290	4,280	2,977	1,995	792	398	150
	Employment	359,067	21,940	28,346	40,076	60,295	54,359	59,704	94,347
Hawaii County	Reporting units	4,601	2,499	948	611	365	103	54	21
	Employment	54,268	4,034	6,298	8,164	10,996	6,751	8,312	9,713
Maui County	Reporting units	4,658	2,510	931	618	384	123	56	36
	Employment	62,301	4,327	6,175	8,272	11,431	8,479	8,082	15,535
Kauai County	Reporting units	1,990	1,043	410	268	180	55	26	8
	Employment	25,801	1,856	2,710	3,578	5,445	3,762	3,916	4,534

1/ Multi-establishment employers are counted for each worksite reported, except for the construction industry, which reports separately only for major projects. Some worksites are further distributed by industrial classification.

Source: Hawaii State Department of Labor and Industrial Relations, *2005 Employment and Payrolls in Hawaii* (October 2006)  
[http://www.hiwi.org/admin/uploadedPublications/1659\\_ES2005.PDF](http://www.hiwi.org/admin/uploadedPublications/1659_ES2005.PDF) accessed November 27, 2006;



**Table 12.27-- ANNUAL AVERAGE WAGES, TOTAL AND PRIVATE  
INDUSTRY: 1990 TO 2005**

[Based on data submitted by employers subject to State unemployment insurance (UI) laws, and by Federal agencies subject to the Unemployment Compensation for Federal Employees (UCFE) program. Data are final]

Year	Annual average wages (dollars)		Hawaii as percent of U.S		Rank 1/	
	Total	Private only	Total	Private only	Total	Private only
1990	23,167	22,244	98.2	95.6	13	18
1991	24,104	23,176	98.1	95.9	13	19
1992	25,613	24,585	98.9	96.2	13	19
1993	26,325	25,312	99.9	97.6	12	16
1994	26,746	25,647	99.3	96.8	13	17
1995	26,977	25,913	96.9	94.4	16	21
1996	27,352	26,371	94.4	92.3	22	23
1997	28,357	26,979	93.4	89.7	24	28
1998	29,036	27,672	90.9	87.1	26	30
1999	29,794	28,163	89.4	84.7	27	32
2000	30,628	29,179	86.7	82.6	29	32
2001	31,253	29,816	86.3	82.5	31	34
2002	32,671	30,947	88.9	84.7	27	32
2003	33,742	31,974	89.3	85.2	26	31
2004	35,198	33,583	89.4	85.8	25	31
2005	36,353	34,564	89.4	85.3	26	31

1/ Rank of 1 indicates the highest annual wages per employee. District of Columbia is included.

Source: U.S. Bureau of Labor Statistics, *Employment and Wages, Annual Averages* (annual), tables 5, 6 and 10; and for 1997-2005 <<http://www.bls.gov/cew/>> accessed January 10, 2007 and calculations by Hawaii State Department of Business, Economic Development & Tourism.

**Table 12.28-- WORKERS, EARNINGS AND HOURS IN SPECIFIED INDUSTRIES: ANNUAL AVERAGE, 2002 TO 2006**

[2005 and 2006 data have been benchmarked. Number of production workers rounded to nearest 50]

Subject	2002	2003	2004	2005 1/	2006
Production workers					
Natural resources, mining and construction	19,450	20,700	21,900	25,250	27,200
Manufacturing	10,350	10,050	10,700	11,050	11,250
Trade, transportation and utilities	88,300	89,000	92,600	97,350	99,350
Wholesale trade	13,200	13,450	13,400	14,350	14,400
Retail trade	54,800	54,850	57,300	59,150	59,950
Information	8,300	7,950	9,250	9,150	9,200
Financial activities	19,200	20,850	21,850	22,400	23,100
Accommodation and food services	76,700	78,150	81,700	84,050	84,950
Accommodation	32,450	32,600	33,450	34,450	34,250
Food services and drinking places	44,200	45,550	48,250	49,550	50,700
Average weekly earnings (dollars)					
Natural resources, mining and construction	1,026.63	1,020.96	1,040.90	1,076.79	1,080.86
Manufacturing	465.29	479.88	511.65	550.66	613.35
Trade, transportation and utilities	418.92	437.92	457.56	471.53	491.18
Wholesale trade	492.55	551.80	585.23	548.24	579.13
Retail trade	335.38	346.63	351.36	357.01	374.22
Information	676.01	662.99	639.16	685.58	690.92
Financial activities	529.97	553.36	573.48	602.01	597.16
Accommodation and food services	302.08	313.88	326.87	342.29	373.82
Accommodation	447.90	465.21	484.18	492.91	550.28
Food services and drinking places	195.80	205.56	217.71	237.30	255.53
Average weekly hours					
Natural resources, mining and construction	37.4	36.0	36.6	39.0	37.7
Manufacturing	35.6	37.2	37.9	38.4	38.6
Trade, transportation and utilities	32.2	32.2	32.8	33.3	33.3
Wholesale trade	35.9	35.6	36.9	35.6	36.7
Retail trade	30.6	31.2	30.5	29.9	29.7
Information	34.9	33.4	33.1	32.6	30.9
Financial activities	33.5	34.2	35.4	36.2	34.3
Accommodation and food services	28.1	28.0	28.3	28.5	28.8
Accommodation	32.2	32.9	33.6	33.6	34.2
Food services and drinking places	25.2	24.5	24.6	24.9	25.2

Continued on next page.

**Table 12.28-- WORKERS, EARNINGS AND HOURS IN SPECIFIED INDUSTRIES: ANNUAL AVERAGES, 2002 TO 2006 -- Con.**

Subject	2002	2003	2004	2005 1/	2006
Average hourly earnings (dollars)					
Natural resources, mining and construction	27.45	28.36	28.44	27.61	28.67
Manufacturing	13.07	12.90	13.50	14.34	15.89
Trade, transportation and utilities	13.01	13.60	13.95	14.16	14.75
Wholesale trade	13.72	15.50	15.86	15.40	15.78
Retail trade	10.96	11.11	11.52	11.94	12.60
Information	19.37	19.85	19.31	21.03	22.36
Financial activities	15.82	16.18	16.20	16.63	17.41
Accommodation and food services	10.75	11.21	11.55	12.01	12.98
Accommodation	13.91	14.14	14.41	14.67	16.09
Food services and drinking places	7.77	8.39	8.85	9.53	10.14

1/ Revised from previous *Data Book*.

Source: Hawaii State Department of Labor and Industrial Relations, "Hours and Earnings - Selected Industries, Annual Average 2001-2006 and Monthly 2001 - 2007"

<<http://www.hiwi.org/article.asp?ARTICLEID=413&PAGEID=94&SUBID=>> accessed March 29, 2007.

**Table 12.29-- AVERAGE HOURLY PAY RATES FOR SELECTED JOB CLASSIFICATIONS IN PRIVATE INDUSTRY: 2000 TO 2006**

[In dollars. Wage data are weighted averages, as of the July 1 through July 31 period and cover regular full-time and part-time employees. The 14 job titles are meant to be only illustrative of the 90 reported]

<b>Job classification</b>	<b>Job code</b>	<b>2000</b>	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>
Clerk, entry level	43.03	1/ 9.94	10.27	9.97	10.69	11.33	10.84	11.15
Secretary	43.06	1/ 14.76	14.46	14.70	15.19	14.97	15.80	16.02
Communications operator 2/	43.10	1/ 11.73	13.00	13.31	13.89	12.99	15.26	14.79
Bookkeeper, full-charge	46.06	1/ 16.03	17.38	17.20	17.41	17.67	18.10	19.13
Cashier	46.07	1/ 13.33	13.39	13.63	13.87	14.72	14.91	15.48
Engineering drafting tech.	47.01	1/ 18.92	21.41	24.63	23.51	26.38	28.14	21.86
Housekeeper	48.01	11.53	11.79	12.11	12.63	12.40	13.07	13.60
Cook, general	48.09	14.59	14.84	15.20	15.64	15.51	15.48	17.15
Wait help	48.13	6.02	6.20	6.38	6.62	6.94	6.85	7.57
Laborer, light	50.06	9.30	11.21	12.23	11.86	11.60	9.55	10.87
Carpenter, maintenance	50.12	18.39	18.60	17.90	18.14	19.45	20.61	21.35
Electrician, maintenance	50.15	21.56	21.50	22.76	21.53	23.11	24.13	24.33
Automotive mechanic	50.19	18.21	18.56	18.02	19.80	19.81	23.47	24.55
Truck driver (trailer)	51.05	13.56	14.64	16.67	14.16	14.07	15.79	17.43

1/ Hourly wages have been calculated based on 2,080 hours per year.

2/ Prior to 2003, this category, job code 43.10, was "Switchboard operator".

Source: Hawaii Employers Council, *Pay Rates in Hawaii* (annual).

**Table 12.30-- AVERAGE HOURLY PAY RATES FOR SELECTED JOB CLASSIFICATIONS IN PRIVATE INDUSTRY, BY COUNTY: 2006**

[In dollars. Wage data are weighted averages, as of the July 1 through July 31 period and cover regular full-time and part-time employees. The 14 job titles are meant to be only illustrative of the 90 reported]

<b>Job classification</b>	<b>Job code</b>	<b>State</b>	<b>Kauai County</b>	<b>City &amp; County of Honolulu</b>	<b>Maui County</b>	<b>Hawaii County</b>
Clerk, entry level	43.03	11.15	(1/)	11.14	(1/)	(1/)
Secretary	43.06	16.02	14.09	16.12	15.78	(1/)
Communications operator 2/	43.10	14.79	(1/)	14.74	15.43	(1/)
Bookkeeper, full-charge	46.06	19.13	(1/)	18.92	(1/)	20.82
Cashier	46.07	15.48	(1/)	14.57	16.97	(1/)
Engineering drafting technician	47.01	21.86	(1/)	(1/)	(1/)	(1/)
Housekeeper	48.01	13.60	(1/)	13.67	13.69	(1/)
Cook, general	48.09	17.15	(1/)	17.42	18.56	14.46
Wait help	48.13	7.57	(1/)	7.73	(1/)	(1/)
Laborer, light	50.06	10.87	(1/)	11.14	(1/)	(1/)
Carpenter, maintenance	50.12	21.35	(1/)	21.37	(1/)	(1/)
Electrician, maintenance	50.15	24.33	(1/)	24.24	(1/)	(1/)
Automotive mechanic	50.19	24.55	(1/)	26.18	20.14	(1/)
Truck driver (trailer)	51.05	17.43	(1/)	17.20	(1/)	(1/)

1/ Not disclosed. Jobs reported by fewer than three facilities or fewer than eight employees reported.

2/ Prior to 2003, this category, job code 43.10, was "Switchboard operator".

Source: Hawaii Employers Council, *Pay Rates in Hawaii* (Research Report Number 4133, October 2006).

**Table 12.31-- EMPLOYMENT AND WAGES OF HAWAII'S 25 LARGEST OCCUPATIONS: MAY 2006**

[In descending order by employment. Self-employed are excluded. Due to budget constraints in the Occupational Employment Statistics program, BLS returned to publishing OES data only once a year beginning with the release of May 2005 estimates, i.e. there was no November 2005]

SOC Code 1/	Occupation title	Employment	Mean wage in dollars	
			Hourly	Annual 2/
41-2031	Retail salespersons	27,580	10.89	22,660
35-3031	Waiters and waitresses	16,120	11.21	23,310
43-9061	Office clerks, general	15,840	11.71	24,360
41-2011	Cashiers	12,100	9.66	20,100
37-2011	Janitors and cleaners, except maids and housekeeping cleaners	11,320	10.52	21,880
37-2012	Maids and housekeeping cleaners	10,950	12.51	26,030
35-3021	Combined food preparation and serving workers, including fast food	9,710	8.34	17,340
29-1111	Registered nurses	9,610	33.02	68,680
43-3031	Bookkeeping, accounting, and auditing clerks	8,780	15.43	32,100
43-1011	First-line supervisors/managers of office and administrative support workers	7,710	21.64	45,010
11-1021	General and operations managers	7,690	45.58	94,810
33-9032	Security guards	7,510	11.62	24,180
37-3011	Landscaping and groundskeeping workers	7,450	12.48	25,970
43-6014	Secretaries, except legal, medical, and executive	7,410	15.48	32,200
53-7062	Laborers and freight, stock, and material movers hand	7,020	13.30	27,660
43-5081	Stock clerks and order fillers	6,770	11.49	23,890
43-4051	Customer service representatives	6,690	15.11	31,430
49-9042	Maintenance and repair workers, general	6,510	17.27	35,920
35-2014	Cooks, restaurant	6,450	12.33	25,650
25-2031	Secondary school teachers, except special and vocational education	6,400	(3/)	51,390
41-1011	First-line supervisors/managers of retail sales workers	6,370	18.80	39,110
25-2021	Elementary school teachers, except special education	6,180	(3/)	43,260
35-3022	Counter attendants, cafeteria, food concession, and coffee shop	5,630	8.62	17,930
43-4181	Reservation and transportation ticket agents and travel clerks	5,480	15.24	31,700
47-2031	Carpenters	5,470	26.59	55,310

1/ Standard Occupational Classification (SOC) system.

2/ Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

3/ Hourly wage rates for occupations where workers typically work fewer than 2,080 hours per year are not available.

Source: U.S. Bureau of Labor Statistics, Occupational Employment Statistics, "May 2006 State Occupational Employment and Wage Estimates Hawaii" <[http://www.bls.gov/oes/current/oes\\_hi.htm](http://www.bls.gov/oes/current/oes_hi.htm)> accessed May 18, 2007.

**Table 12.32-- EMPLOYMENT AND WAGES OF HONOLULU METROPOLITAN STATISTICAL AREA'S 25 LARGEST OCCUPATIONS: MAY 2006**

[In descending order by employment. Self-employed are excluded. Due to budget constraints in the Occupational Employment Statistics program, BLS returned to publishing OES data only once a year beginning with the release of May 2005 estimates, i.e. there was no November 2005]

SOC Code 1/	Occupation title	Employment	Mean wage in dollars	
			Hourly	Annual 2/
41-2031	Retail salespersons	19,690	10.62	22,080
43-9061	Office clerks, general	12,090	11.63	24,190
35-3031	Waiters and waitresses	9,920	10.70	22,260
37-2011	Janitors and cleaners, except maids and housekeeping cleaners	8,330	10.25	21,320
41-2011	Cashiers	7,490	9.50	19,760
29-1111	Registered nurses	7,460	33.33	69,320
35-3021	Combined food preparation and serving workers, including fast food	7,150	8.06	16,770
43-3031	Bookkeeping, accounting, and auditing clerks	6,200	15.79	32,850
33-9032	Security guards	5,890	11.32	23,540
11-1021	General and operations managers	5,730	47.74	99,310
37-2012	Maids and housekeeping cleaners	5,670	12.24	25,450
43-1011	First-line supervisors/managers of office and administrative support workers	5,600	22.32	46,420
43-6014	Secretaries, except legal, medical, and executive	5,520	15.47	32,170
43-4051	Customer service representatives	5,500	15.45	32,130
53-7062	Laborers and freight, stock, and material movers, hand	4,850	13.63	28,340
43-5081	Stock clerks and order fillers	4,590	11.61	24,140
41-1011	First-line supervisors/managers of retail sales workers	4,120	18.42	38,320
35-3022	Counter attendants, cafeteria, food concession, and coffee shop	4,080	8.37	17,410
13-2011	Accountants and auditors	4,060	24.38	50,710
43-4181	Reservation and transportation ticket agents and travel clerks	4,050	15.52	32,290
37-3011	Landscaping and groundskeeping workers	4,030	12.00	24,950
49-9042	Maintenance and repair workers, general	4,010	17.49	36,370
35-2014	Cooks, restaurant	3,980	11.15	23,190
47-2031	Carpenters	3,880	26.97	56,090
53-3033	Truck drivers, light or delivery services	3,780	12.67	26,360

1/ Standard Occupational Classification (SOC) system.

2/ Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

Source: U.S. Bureau of Labor Statistics, Occupational Employment Statistics, "May 2006 Metropolitan Area Occupational Employment and Wage Estimates Honolulu, HI MSA" <[http://www.bls.gov/oes/current/oes\\_26180.htm](http://www.bls.gov/oes/current/oes_26180.htm)> accessed May 18, 2007.

**Table 12.33-- TOP METROPOLITAN AREAS FOR EMPLOYMENT: 2006**

[The lower the rank the more favorable the job search. Based on U.S. government data supplied by Moody's Economy.com and using the latest available figures unless otherwise indicated]

Location	Overall	Unemployment	Cost of living	Median household income	Income growth 1/	Job growth 1/
Washington, D.C.	1	4	84	8	7	12
Phoenix, Ariz.	2	17	59	28	4	8
Las Vegas, Nev.	3	12	78	32	1	1
Orlando, Fla.	4	5	52	57	11	6
Bethesda, Md.	5	2	87	2	9	32
Richmond, Va.	6	6	36	47	16	28
Raleigh, N.C.	7	18	40	27	29	22
Jacksonville, Fla.	8	13	48	46	20	20
Oklahoma City, Okla.	9	21	11	61	12	44
Virginia Beach, Va.	10	16	42	59	10	25
Camden, N.J.	11	18	54	16	44	21
Salt Lake City, Utah	12	35	34	24	30	34
Santa Ana, Calif.	13	7	98	10	25	19
Sacramento, Calif.	14	36	77	33	8	11
<b>Honolulu, Hawaii</b>	<b>15</b>	<b>1</b>	<b>83</b>	<b>9</b>	<b>57</b>	<b>17</b>

1/ Five-year average.

Source: *Forbes Magazine* "The Best Cities to Get a Job" (July 19, 2006)

<[http://www.forbes.com/2006/07/18/cx\\_hc\\_leadership\\_cities\\_jobs\\_slide.html?thisSpeed=17500](http://www.forbes.com/2006/07/18/cx_hc_leadership_cities_jobs_slide.html?thisSpeed=17500)> accessed July 24, 2006.



**Table 12.34-- ANNUAL COMPENSATION OF HIGHEST-PAID EXECUTIVES  
OF HAWAII-BASED PUBLIC FIRMS: 1999 TO 2005**

<b>Annual compensation 1/</b>	<b>1999</b>	<b>2000</b>	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>2004 2/</b>	<b>2005</b>
Number of firms	7	7	9	9	6	6	6
Number of executives	17	17	25	25	15	15	15
Less than \$249,999	-	-	-	-	-	-	-
\$250,000 to \$499,999	4	3	9	11	-	-	-
\$500,000 to \$999,999	10	10	12	8	7	10	9
\$1,000,000 to \$1,999,999	3	4	3	5	7	5	6
\$2,000,000 or more	-	-	1	1	1	-	-
Highest (\$1,000)	1,535	1,611	2,387	2,127	2,519	1,742	1,577

1/ Includes salary, bonus, stock awards, payments under the companies' long-term incentive plans, and other compensation.

2/ No separate list published, top 15 list for 2004 ranked by 2005 annual cash compensation.

Source: *Pacific Business News*, "Highest-paid executives of Hawaii-based public firms", September 12, 2003 and May 26, 2006; and *Pacific Business News, 2005 Book of Lists*, "Highest-paid executives of Hawaii-based public firms", p. 64 (December 20, 2004).

**Table 12.35-- MINIMUM WAGE CHRONOLOGY: 1942 TO 2007**

[Dollars per hour. As of July 1, unless otherwise specified. Since January 1, 1970, tip credit allowed under certain circumstances]

Effective date	Oahu	Other islands	Effective date	State	Effective date	State
1942 1/	0.25	0.20	1962	1.15	1981	3.35
1943	0.30	0.25	1964 2/	1.25	1988 2/	3.85
1945	0.40	0.40	1969	1.40	1992 3/	4.75
1953	0.65	0.55	1970 2/	1.60	1993 2/	5.25
1955	0.75	0.65	1974	2.00	2002 2/	5.75
1957	0.90	0.85	1975 2/	2.40	2003 2/	6.25
1958	1.00	1.00	1978	2.65	2006 4/	6.75
			1979	2.90	2007 4/	7.25
			1980	3.10		

1/ At inception of minimum wage law, April 1, 1942.

2/ As of January 1.

3/ As of April 1.

4/ The 2005 Legislature passed Senate Bill 294, Senate Draft 3, House Draft 1, Conference Draft 1 "Relating to Employment" which raises the minimum wage to \$6.75 effective January 1, 2006, and to \$7.25 effective January 1, 2007. Governor Linda Lingle had indicated that she would allow it to become law without her signature. Act 240 became law on July 12, 2005.

Source: Hawaii State Department of Labor and Industrial Relations, Research and Statistics Office <[http://www.hawaii.gov/dlir/rs/loihi/OMI/OTHER/MIN\\_WAGE.HTM](http://www.hawaii.gov/dlir/rs/loihi/OMI/OTHER/MIN_WAGE.HTM)> accessed June 30, 2005 and records.

**Table 12.36-- COMPENSATION OF LEADERS OF LARGE LABOR UNIONS: 2002 - 2004**

[In order of decreasing total compensation. Hawai State Teachers Association, with 13,000 with members, declined to disclose its top leader's compensation]

Executive	Labor union	No. of members	Fiscal year	Total	Salary	Other compensation
Gary Rodrigues 1/ State Director	United Public Workers Local 646	15,603	2002	273,746	273,746	-
Lynn Kinney Secretary	Painters AFL-CIO Local 1791	1,458	2002	228,690	209,364	19,326
Ronald Taketa Fin. Sec./Bus. Rep	United Brotherhood of Carpenters Local 745	4,363	2003	193,255	184,880	8,375
Herbert Kaopua Financial Secretary	Plumbers AFL-CIO Local 675	1,534	2002	166,969	160,903	6,066
Benjamin Saguibo Bus. Mgr./Treas.	Laborers AFL-CIO	3,800	2002	130,661	124,863	5,798
Russell K. Okata Executive Director	Hawaii Gov't Employees Ass'n AFSCME Local 152	42,000	2004	128,688	128,688	-
Harry Kameenui Bus. Mgr./Fin. Sec.	IBEW Local 1260	2,815	2002	124,292	121,442	2,850
Thaddeus Tomei Bus. Rep./Fin. Sec.	Elevator Constructors AFL-CIO Local 126	193	2003	116,416	97,407	19,009
Harold Bradshaw Fin. Sec./Bus. Mgr	Sheet Metal Workers AFL-CIO Local 293	640	2003	112,046	107,021	5,025
Jerry Ahue President	Communications Workers AFL-CIO Local 14921	189	2003	109,133	100,595	8,538
Susan Scheider 2/ Director	Collective Bargaining Org. of the Hawaii Nurses Ass'n.	3,500	2003	(NA)	102,000	(NA)
Eusebio Lapenia Jr. 2/ President	Int'l Longshore Emp. & Warehouse Local 142	17,435	2002	85,288	69,347	15,941
Melvin Kahele President	Teamsters AFL-CIO Local 996	4,925	2002	83,886	79,800	4,086
Orlando Soriano 2/ President	Hotel Emp. & Restaurant Emp. Local 5	10,704	2002	72,197	72,197	-
Gerald Yuh 3/ Bus. Mgr./Fin. Sec.	Electrical Workers IBEW Local 1186	2,500	2002	63,883	60,704	3,179

1/ Convicted of mail fraud, embezzling union money and related charges. Mr. Rodrigues is free on appeal.

2/ No longer with the organization.

3/ His predecessor, Thomas Fujikawa, had a total compensation of \$137,686 in 2001.

Source: *Honolulu Advertiser*, "Executive pay detailed" (May 2, 2004)

<<http://the.honoluluadvertiser.com/dailypix/2004/May/02/bz02chart4.gif>> based on Guidestar.org and U.S. Department of Labor.

**Table 12.37-- AVERAGE AND TOTAL WEEKLY HOURS AT WORK:  
1997 TO 2002**

[In thousands of persons and number of hours]

	1997	1998	1999	2000	2001	2002
Weekly hours at work	528	532	536	544	550	534
1 to 14 hours	26	25	25	26	28	24
15 to 29 hours	80	75	77	74	75	70
30 to 34 hours	49	59	44	39	48	39
35 to 39 hours	28	28	25	29	31	24
40 hours	221	217	230	243	235	253
41 to 48 hours	37	42	45	43	42	38
49 hours and over	87	87	90	91	91	87
Average hours						
Total at work	(NA)	38.3	38.4	40.3	38.4	38.6
Persons who usually work full-time	(NA)	42.4	42.7	43.9	42.4	42.3

NA Not available.

Source: U.S. Department of Labor, Bureau of Labor Statistics, *Geographic Profile of Employment and Unemployment, 2002*, Bulletin 2564 (February 19, 2004), table 19  
<[http://www.bls.gov/opub/gp/pdf/gp02\\_19.pdf](http://www.bls.gov/opub/gp/pdf/gp02_19.pdf)> accessed March 31, 2004, and earlier reports.

**Table 12.38-- INTERSTATE MOVEMENT OF JOB-SEEKERS PARTICIPATING IN THE UNEMPLOYMENT INSURANCE PROGRAM: 1949 TO 2006**

Year	Island workers on Mainland 1/	Mainland workers in Hawaii 2/	Ratio 3/	Year	Island workers on Mainland 1/	Mainland workers in Hawaii 2/	Ratio 3/
1949	1,030	711	69	1978	4,313	6,261	145
1950	966	1,105	114	1979	4,272	5,250	123
1951	377	1,139	302	1980	5,211	4,956	95
1952	455	1,667	366	1981	5,485	4,396	80
1953	576	1,775	308	1982	5,372	4,848	90
1954	907	1,698	187	1983	4,414	4,659	106
1955	665	1,812	272	1984	4,123	4,220	102
1956	686	1,617	236	1985	4,039	3,993	99
1957	1,100	1,813	165	1986	3,664	3,932	107
1958	1,547	2,219	143	1987	3,805	3,161	83
1959	1,280	2,126	166	1988	3,942	2,974	75
1960	1,716	2,595	151	1989	3,961	2,679	68
1961	2,863	3,235	113	1990	5,275	2,910	55
1962	2,966	3,594	121	1991	7,197	3,453	48
1963	2,683	3,787	141	1992	9,554	4,432	46
1964	2,572	3,705	144	1993	9,543	4,356	46
1965	2,257	3,411	151	1994	10,121	4,229	42
1966	1,859	2,655	143	1995	10,115	4,000	40
1967	2,196	3,102	141	1996	8,633	3,338	39
1968	2,014	2,896	144	1997	7,051	2,044	29
1969	2,652	3,600	136	1998	4,366	1,502	34
1970	5,078	6,062	119	1999	3,511	1,098	31
1971	6,215	6,908	111	2000	2,845	903	32
1972	6,124	5,994	98	2001	3,423	665	19
1973	5,255	6,116	116	2002	3,223	574	18
1974	5,924	6,988	118	2003	2,826	527	19
1975	7,607	8,785	115	2004	2,359	402	17
1976	7,458	8,334	112	2005	2,399	300	13
1977	5,846	8,154	139	2006	2,731	148	5

1/ Interstate liable initial claims, State Unemployment Insurance Program (UI), excluding Federal Unemployment Compensation for Federal Employees program (UCFE) and Federal Unemployment Compensation for Ex-Service members program (UCX). Covers Hawaii workers seeking work and filing for benefits on the Mainland.

2/ Interstate agent initial claims (UI), excluding UCFE and UCX. Covers Mainland workers filing claims for unemployment insurance and registered for work with the Hawaii State Employment Service.

3/ Interstate agent initial claims as a percent of interstate liable initial claims. Ratios under 100 suggest a net out-migration of workers.

Source: Hawaii State Department of Labor and Industrial Relations, *State of Hawaii Unemployment Insurance Fact Book* (annual) and records.

**Table 12.39-- NONFATAL OCCUPATIONAL INJURIES AND ILLNESSES,  
PRIVATE INDUSTRY: 1995 TO 2005**

[Numbers in thousands. Beginning in 2003, industries are according to the North American Industry Classification System (NAICS) Manual, 2002 and prior to 2003, industries are according to Standard Industrial Classification (SIC), 1987. Agriculture, forestry and fishing (farms with more than 10 employees); construction; manufacturing; transportation and public utilities; wholesale and retail trade; finance, insurance and real estate; and services]

	Total cases		Lost workday cases 1/		Cases without lost workdays
	Number	Per 100 full-time workers	Number	Per 100 full-time workers	
Injuries and illnesses					
1995	27.1	8.0	13.9	4.1	13.1
1996	23.0	6.8	12.1	3.6	10.8
1997	23.5	6.8	12.8	3.7	10.7
1998	21.2	6.5	12.1	3.7	9.1
1999	20.5	6.0	11.4	3.4	9.1
2000	21.4	6.0	12.4	3.5	9.1
2001	20.4	5.7	11.8	3.3	8.6
Injuries					
1995	26.2	7.7	13.4	4.0	12.8
1996	21.9	6.5	11.6	3.4	10.3
1997	22.7	6.6	12.4	3.6	10.3
1998	20.4	6.3	11.7	3.6	8.7
1999	19.7	5.8	11.0	3.2	8.7
2000	20.7	5.8	11.9	3.4	8.8
2001	19.3	5.4	11.1	3.1	8.1
Injuries and illnesses 2/					
2002	19.5	5.8	3/ 11.8	3/ 3.5	7.8
2003	18.6	5.4	3/ 11.6	3/ 3.4	7.0
2004	17.8	4.9	3/ 10.7	3/ 3.0	7.1
2005	18.5	4.9	3/ 11.5	3/ 3.1	7.0

1/ Days away from work, or days of restricted work activity, or both.

2/ Beginning in 2002, the categories of illnesses were expanded and data are not comparable to previous years.

3/ Days away from work, job transfer, or restriction.

Source: Hawaii State Department of Labor and Industrial Relations, Research and Statistics Office, *Occupational Injuries and Illnesses Survey* (annual); U.S. Bureau of Labor Statistics, "State Occupational Injuries, Illnesses, and Fatalities" <<http://www.bls.gov/iif/oshstate.htm#HI>> tables 6 and 7 accessed April 30, 2007.

**Table 12.40-- FATAL OCCUPATIONAL INJURIES BY EVENT OR EXPOSURE: 1991 TO 2005**

[All workers who died in Hawaii while working, including military personnel, federal government workers and nonresidents, but not residents who died out-of-state]

<b>Event or Exposure</b>	<b>1991 to 1995</b>	<b>1992 to 1996</b>	<b>1993 to 1997</b>	<b>1994 to 1998</b>	<b>1995 to 1999</b>	<b>1996 to 2000</b>	<b>1997 to 2001</b>	<b>1998 to 2002</b>	<b>2003 to 2005</b>
Total	129	126	117	103	114	110	124	129	61
Homicides 1/	15	12	13	12	22	22	26	26	8
Aircraft incidents	17	22	19	18	19	17	17	16	10
Struck by or caught in objects	6	4	5	5	7	7	16	16	7
Highway incidents	8	12	12	12	12	12	10	13	11
Self-inflicted injuries	10	7	9	8	8	8	12	12	(2/)
Pedestrian struck by vehicle	8	4	5	5	4	6	3/ 8	4/ 11	(2/)
Falls	13	14	10	9	11	11	11	10	8
Water vehicle accidents	9	14	10	8	7	7	(2/)	9	(2/)
Oxygen deficiency (incl. drowning)	13	7	7	7	7	6	6	4	(2/)
Nonhighway incidents 5/	10	11	9	8	6	5	5	4	(2/)
Exposure to caustic, noxious, or allergic substances 6/	(2/)	(2/)	(2/)	(2/)	(2/)	(2/)	3	(2/)	7
Fires & explosions	4	6	6	4	5	5	(2/)	(2/)	(2/)
Inhalation or ingestion of substance	12	12	(2/)	(2/)	3	3	(2/)	(2/)	(2/)
Other	4	1	12	7	3	1	10	8	10

1/ Category for 2003 to 2005 is "Assaults and violent acts by person(s).

2/ Category not listed separately, may be included in "Other".

3/ Category in 1997 to 2001 is "Worker struck by vehicle, mobile equipment".

4/ Category in 2002 is "Pedestrian, nonpassenger struck by vehicle, mobile equipment".

5/ Involve transportation accidents that occur on industrial, commercial, residential, or farm premises.

6/ Category for 2003 to 2005 also includes "or environments".

Source: Hawaii State Department of Labor and Industrial Relations, Research and Statistics Office, Census of Fatal Occupational Injuries (annual) and for 1998 to 2005 <[http://hawaii.gov/labor/rs/6-14-05update/CFOL\\_8-30-06.HTM](http://hawaii.gov/labor/rs/6-14-05update/CFOL_8-30-06.HTM)> accessed June 4, 2007.

**Table 12.41-- FATAL OCCUPATIONAL INJURIES FOR HAWAII AND THE UNITED STATES: 1992 TO 2005**

[All workers who died in Hawaii or the United States while working, including military personnel, federal government workers and nonresidents, but not residents who died out-of-state or out-of-the-country]

Year	Hawaii	United States	Year	Hawaii	United States
1992	28	6,217	1999	32	6,054
1993	26	6,331	2000	20	5,920
1994	21	6,632	2001 1/	41	5,915
1995	24	6,275	2002	24	5,534
1996	27	6,202	2003	21	5,575
1997	19	6,238	2004 2/	25	5,764
1998	12	6,055	2005	15	5,702

1/ Totals for 2001 exclude fatalities resulting from the September 11 terrorist attacks.

2/ Data for the United States were revised but the revision did not affect Hawaii.

Source: U.S. Bureau of Labor Statistics, *Census of Fatal Occupational Injuries All Worker Profile, 1992-2002* (revised data, January 7, 2005) <<http://www.bls.gov/iif/oshwc/cfoi/cftb0186.pdf>> accessed April 21, 2005; *Fatal occupational injuries by state and event or exposure, 2003-2004* <<http://www.bls.gov/iif/oshcfoi1.htm>> accessed April 24, 2006 and *National Census of Fatal Occupational Injuries in 2005*, USDL 06-1364 (August 10, 2006), Table 5 <<http://www.bls.gov/news.release/pdf/cfoi.pdf>> accessed September 19, 2006.



**Table 12.42-- WORK INJURIES, DEATHS, TIME LOST AND  
COMPENSATION COSTS: 1990 TO 2005**

<b>Year</b>	<b>Reported cases</b>	<b>Reported deaths</b>	<b>Time lost (compensated days)</b>	<b>Compensation costs (\$1,000)</b>
1990	53,050	59	1,434,262	218,837
1991	56,738	51	1,636,375	234,971
1992	49,204	42	1,832,901	288,003
1993	46,762	33	1,957,217	323,763
1994	42,658	41	1,821,164	343,080
1995	37,476	26	1,571,539	326,123
1996	33,628	29	1,371,739	288,495
1997	33,255	30	1,258,468	254,915
1998	30,727	17	1,160,365	233,225
1999	30,309	26	1,108,149	222,056
2000	31,836	34	1,151,879	231,359
2001	30,179	34	1,263,787	252,041
2002	29,757	31	1,277,863	267,827
2003	28,668	27	1,324,577	274,922
2004	26,321	32	1,186,798	271,290
2005	28,018	21	1,094,172	250,779

Source: Hawaii State Department of Labor and Industrial Relations, *Workers' Compensation Data Book* (annual) and for 2000 to 2005 <<http://hawaii.gov/labor/rs/6-14-05update/WCDATABK.HTM>> accessed March 5, 2007.

**Table 12.43-- UNION AFFILIATION OF EMPLOYED WAGE AND SALARY WORKERS FOR HAWAII AND THE UNITED STATES: 2001 TO 2006**

[Beginning in January 2004, data reflect revised population controls used in the Current Population Survey which is a monthly survey of households conducted by the Bureau of the Census for the Bureau of Labor Statistics. Data refer to the sole or principal job of full- and part-time workers. Excluded are all self-employed workers regardless of whether or not their businesses are incorporated]

<b>Subject</b>	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>
<b>Hawaii</b>						
Total employed (1,000)	522	490	511	533	545	562
Members of unions (1,000) 1/	123	120	122	126	141	139
Percent of employed	23.7	24.5	23.8	23.7	25.8	24.7
Represented by unions (1,000) 2/	136	124	127	132	145	146
Percent of employed	26.0	25.3	24.8	24.8	26.7	25.9
<b>United States</b>						
Total employed (1,000)	120,708	119,979	122,358	123,554	125,889	128,237
Members of unions (1,000) 1/	16,289	15,979	15,776	15,472	15,685	15,359
Percent of employed	13.5	13.3	12.9	12.5	12.5	12.0
Represented by unions (1,000) 2/	17,878	17,502	17,448	17,087	17,223	16,860
Percent of employed	14.8	14.6	14.3	13.8	13.7	13.1

1/ Members of a labor union or an employee association similar to a union.

2/ Members of a labor union or an employee association similar to a union as well as workers who report no union affiliation but whose jobs are covered by a union or an employee association contract.

Source: U.S. Bureau of Labor Statistics, Union Membership (annual), tables 1 and 5  
 <<http://www.bls.gov/news.release/union2.toc.htm>> accessed February 10, 2004 for 2001 and 2002;  
 January 27, 2005 for 2003 and 2004; January 20, 2006 for 2005 and January 26, 2007 for 2006.

**Table 12.44-- LABOR UNIONS AND MEMBERSHIP: 2007- 2008**

Subject	Total	AFL-CIO affiliated	Independent
Unions	112	93	19
Membership	1/ 2/ 169,127	1/ 106,439	2/ 62,688

1/ Excluded are four unions not reporting membership for Hawaii: Electrical Workers Hawaii Local 368-E; Marine Firemen, Oilers, Watertenders and Wipers Association, Pacific Coast (total membership of 1,000 includes San Francisco, Wilmington, Seattle and Honolulu); Teachers, Hawaii Federation of Local 1127; United Public Workers, AFSCME, Local 646. The largest memberships reported: Hawaii Government Employees Association, AFSCME, Local 152 (42,700) and the Longshore and Warehouse Union, International Local 142 (22,000).

2/ Excluded is one union not reporting membership: Collective Bargaining Organization of Hawaii Nurses' Association. The largest memberships reported: Teamsters, Chauffeurs, Warehousemen and Helpers of Hawaii State Teachers' Association (12,600); and UNITE HERE (Hotel Employees & Restaurant Employees) Local 5 (10,800).

Source: Hawaii State AFL-CIO, *Directory of Labor Organizations and Affiliates, 2007-2008* and calculations by Hawaii State Department of Business, Economic Development & Tourism.

**Table 12.45-- STATE AND COUNTY EMPLOYEES IN COLLECTIVE BARGAINING UNITS,  
BY EMPLOYING JURISDICTION: 1999 TO 2006**

[As of December 31]

Year	Total	State of Hawaii	City & County of Honolulu	County of Hawaii	County of Maui	County of Kauai	Dept. of Educ.	Judiciary	University of Hawaii	HHSC 1/
1999	54,778	23,484	7,995	1,815	1,632	875	13,113	1,434	4,430	(2/)
2000	56,426	22,052	7,945	1,852	1,670	881	13,276	1,445	4,539	2,766
2001	58,084	22,639	8,077	1,874	1,705	908	13,707	1,484	4,613	3,077
2002	59,320	21,454	7,907	1,834	1,776	918	13,710	1,546	6,321	3,854
2003	58,079	20,746	7,924	1,874	1,780	921	13,517	1,485	6,516	3,316
2004	64,040	18,436	7,916	1,937	1,790	938	21,789	1,376	6,667	3,191
2005	59,316	13,624	7,863	1,938	1,839	840	21,727	1,394	6,837	3,254
2006	60,256	13,656	8,063	2,056	1,869	942	21,879	1,525	7,035	3,231

1/ HHSC is the Hawaii Health Systems Corporation.

2/ Included in 'State of Hawaii'.

Source: Hawaii Labor Relations Board, *HLRB Informational Bulletin, No. 41*, April 2, 2003 and as revised August 12, 2003; *Ibid.* No. 42, May 14, 2004; *Ibid.* No. 43, June 23, 2005; *Ibid.* No. 44, April 5, 2006; *Ibid.* No. 45, April 5, 2007 and earlier issues.

**Table 12.46-- COLLECTIVE BARGAINING AGREEMENTS: 1964 TO 2007**

Year	Number of agreements	Workers covered		Year	Number of agreements	Workers covered	
		Total	Per agreement			Total	Per agreement
1964	275	(NA)	(NA)	1986	138	13,550	98
1965	309	31,500	102	1987	1,375	80,400	58
1966	277	23,800	86	1988	433	16,290	38
1967	257	15,900	62	1989	104	50,950	490
1968	172	15,400	90	1990	194	24,300	125
1969	296	19,100	65	1991	107	23,700	221
1970	190	14,900	78	1992	1,413	21,400	15
1971	151	9,800	65	1993	369	65,900	179
1972	511	47,100	92	1994	84	8,000	95
1973	390	28,000	72	1995	270	57,300	212
1974	223	34,700	156	1996	136	49,250	362
1975	1,265	36,100	29	1997	1,334	62,800	47
1976	380	57,450	151	1998	786	18,900	24
1977	2,255	87,350	39	1999	123	65,890	535
1978	967	29,500	31	2000	(1/)	(1/)	(1/)
1979	312	61,600	198	2001	(1/)	(1/)	(1/)
1980	2,298	49,900	22	2002	1,187	21,550	18
1981	267	53,700	201	2003	252	69,800	277
1982	379	27,400	72	2004	71	8,900	125
1983	1,019	68,000	67	2005	199	61,430	308
1984	901	26,200	29	2006	74	10,850	146
1985	350	58,450	167	2007	249	73,210	294

NA Not available.

1/ Report had been suspended in 2000 and 2001.

Source: University of Hawaii at Manoa, Industrial Relations Center, *Duration of Collective Bargaining Agreements in Hawaii, 2007*, Occasional Publication No. 184 (December 2006), p. 1.

**Table 12.47-- WORK STOPPAGES: 1990 TO 2006**

[Data exclude stoppages lasting less than one full shift (8 hours) and stoppages affecting fewer than 6 workers. Data are limited to stoppages begun or in progress during the week containing the 12th of each month]

Year	Number of stoppages 1/	Workers involved 1/	Man-days lost 2/
1990	13	7,415	119,509
1991	-	-	-
1992	-	-	-
1993	2	160	6,018
1994 3/	3	12,202	109,529
1995	-	-	-
1996	1	13	715
1997	-	-	-
1998	1	150	(NA)
1999	-	-	-
2000	-	-	-
2001	2	15,100	195,900
2002	1	1,170	(NA)
2003	5	2,680	(NA)
2004	2	210	(NA)
2005	1	25	(NA)
2006	2	150	(NA)

NA Not available.

1/ Stoppages carrying over from previous year are counted in both years.

2/ Partly estimated.

3/ Data exclude Hawaii Government Employees' Association (HGEA) strikers in Hawaii County.

Source: Hawaii State Department of Labor and Industrial Relations, Research and Statistics Office, unpublished estimates.

**Table 12.48-- WORK STOPPAGES INVOLVING 1,000 OR MORE WORKERS:  
1983 TO 2006**

<b>Year</b>	<b>Number of stoppages begun in year</b>	<b>Workers involved 1/</b>	<b>Man-days idle during year</b>	<b>Percent of estimated nonagricultural working time</b>
1983	1	2,800	5,600	0.01
1984	1	1,000	70,000	0.01
1985	1	1,000	11,000	0.01
1986-1993	-	-	-	-
1994	1	15,800	136,500	(NA)
1995-1997	-	-	-	-
1998	-	-	-	-
1999	-	-	-	-
2000	-	-	-	-
2001	2	15,100	195,900	(NA)
2002	1	1,170	(NA)	(NA)
2003	2	2,470	(NA)	(NA)
2004-2006	-	-	-	-

NA Not available.

1/ Workers counted more than once if involved in more than one stoppage during year.

Source: U.S. Bureau of Labor Statistics, "Major Work Stoppages in 2005"

<<ftp://ftp.bls.gov/pub/news.release/History/wkstp.03022006.news>> accessed June 28, 2006 and records; Hawaii State Department of Labor and Industrial Relations, Research and Statistics Office, records.