



Volume 5, No. 11  
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U.S. Fish & Wildlife Service

# Inside Region 3

*Information from the Accomplishment  
Reporting System for July 1-31, 2003*



## Centennial Partners Celebration A High-Flying Success

DeSoto National Wildlife Refuge celebrated the 100th birthday of the National Wildlife Refuge System July 13 with refreshments and opportunities to tour the newly completed visitor center exhibits and displays. Special guests were Congressman Doug Bereuter of 1st District of Nebraska, Congressman Steve King, 5th District of Iowa, and U.S. Fish and Wildlife Service Director Steve Williams.

A formal dedication was held to acknowledge a new wetland area that was developed near the visitor center and a ceremonial signing of a reciprocity agreement among U.S. Fish and Wildlife Service, Nebraska Game and Parks Commission, and Iowa Department of Natural Resources. Raptor Recovery of Nebraska released several rehabilitated raptors and an unveiling of a bronzed eagle statue sculpted by Omaha artist Richard Hart took place. The new DeSoto Visitor Center exhibits were officially opened with a ribbon cutting ceremony prior to going out to the new Grassland Trail dedication. *Cindy Myer, DeSoto NWR*



-USFWS Photo

(left to right) Congressmen Steve King of Iowa and Doug Bereuter of Nebraska, Service Director Steve Williams, Region 3 RD Robyn Thorson, Refuge Equipment Operator Mark Cunard and Betsy Hancock of Raptor Recovery of Nebraska release raptors in celebration of the Centennial.

## Another Prestigious Award for Another Great Lakes Coastal Program Project

One of Fiscal Year 2002's Coastal Program Projects, "Muskegon Lake and Estuary Emergent Vegetation Restoration Demonstration Project," recently received the 2003 Muskegon Area Environmental Excellence Award. With \$11,000 in Great Lakes Coastal Program funding,

and \$7,000 in local matching funds, five areas, constituting more than eleven acres, have been planted, and will be re-planted over the next two years with wild rice and emergent vegetation.

Each site will be a demonstration area on private or state bottomlands for restoration in Muskegon Lake, which has lost more than 75 percent of its historic aquatic habitat due to development and industrial fill. After months of planning and preparation, the Muskegon River Watershed Assembly held a unique "kickoff" ceremony last November that included a blessing by the Little River Band of Odawa Indian Nation. There was also a viewing of peace art by Bunker Junior High students before local volunteers cast more than 500 pounds of seed and planted more than 5,000 native aquatic plants in the chilly waters in two days.

This spring Bob Kavetsky (East Lansing Field Office) and Nikki Lamp (Michigan State University Intern) visited the sites and discovered four of the five sites had sprouted wild rice, some reaching the "floating leaf" stage. Great hopes for seed heads and wild rice stands remain for the remainder of the demonstration.

Another original Great Lakes Coastal Program Project, "Born of the Wind," received a national award for "Outstanding Government Publication" last year. *Bob Kavetsky, East Lansing Field Office*



- Photo by Gail Nobles

Volunteers assist in a tribal blessing ceremony in November 2002 before the beginning of the Muskegon vegetation project. More than 11 acres of vegetation have been planted as part of the program.

## Big Elk River Restoration Site Survey Completed

The initial survey has taken place for the Partners for Fish and Wildlife program's Patrow Project. This river restoration project will take place on private land located in Price County along approximately 800 feet of the Big Elk River. It is a partnership between the landowner, Price County Land Conservation District, Wisconsin Department of Natural Resources and the U.S. Fish and Wildlife Service. Butch Lobermeier from the Price County LCD, Stacy Dehne from Wisconsin DNR, and Ted Koehler, Jessica Krajniak, and Paul Bergman of the Service's Ashland Fishery Resources Office were involved in the survey.

The restoration is located at the site of an old farmstead. Clearing of the natural vegetation has caused increased pressure on the right bank and will eventually impact County Highway H. The section of river impacted was mapped using total station survey equipment and morphological characteristics were identified. Using this information, Ashland FRO will use an ecosystem restoration approach to solve the erosion problem, while also designing a solution that is fish and wildlife friendly. In addition to the instream work, the riparian area where the farmstead once stood will be restored through native tree and shrub planting. A few of the many species which will benefit from restoration activities at this site include wood thrush, yellow warbler, wood duck, walleye and smallmouth bass. *Ted Koehler, Ashland FRO*



-USFWS photo by Jessica Krajniak  
Ted Koehler (in water up to armpits) gets "deeply" involved in his surveying work with Paul Bergman along the Big Elk River.

## The Mosquitos are Coming! Run! Run!

The Annual Mosquito Run at the Prairie Wetlands Learning Center was another success, with more than 300 runners and walkers participating. Many participants were first-time visitors.

The annual event includes a number of environmental education programs for children and families during the event, and attracts a non-traditional audience to the Learning Center. Information about the Prairie Wetlands Learning Center was distributed to each participant, and many stayed after the event to tour the buildings. *Ken Garrahan, PWLC*



-USFWS Photo  
Visitors take off on the running course at the PWLC during this year's "Mosquito Run."

## Rick Greenblat Wins Department Award for Excellence

Regional Human Resources Specialist Rick Greenblat was recently honored by the Department of Interior with the annual Outstanding Human Resource Management Professional Award.

“Rick’s technical excellence is without question, and is reinforced with this honor from the Department,” Regional Director Robyn Thorson, said. “He is sought out by supervisors and managers alike, and his advice and counsel are greatly respected in dealing with difficult employment issues.”

Among the many accomplishments that led to Department honors were continual program development within areas such as labor relations, employee relations, work life initiatives, and employee development and training programs.

Greenblat, a 16-year Regional Office employee, also developed a comprehensive employee relations website for supervisors and managers that offers substantial advice for preventing disciplinary and performance problems. The site includes guidance from the regional perspective to assist supervisors and managers, plus a full array of sample correspondence and explanations of when these notices would be appropriate to use.

“Any of my success in earning this award is because of the great people I work with here,” Greenblat said. “We have such a great team. The knowledge and experience we share is what makes this honor one that is deserved by our entire staff.”

Greenblat also developed and presented training for managing



- USFWS Photo by Bryce Shimmon

Rick Greenblat, joined by his daughter, father, mother and wife, received his award from Regional Director Robyn Thorson during an all-employee meeting at the Regional Office.

performance and conduct issues, Merit System principles and identifying prohibited personnel practices. He was also lauded for further developing the region’s Work Life Initiatives.

Despite the heavy workload that goes with his position as the only employee relations specialist for a 1,000-plus member region, feedback has been solidly positive concerning his efforts. Customer surveys reinforced that with 93.4 percent indicating actions were handled in a timely manner and 90.1 percent indicating that the quality of service from Greenblat was either good or excellent.

“Rick’s ongoing efforts to keep the region in the forefront of program development, technical excellence, innovation, effectiveness, productivity and more are among the key factors that

resulted in this well-deserved honor from the Department,” Dianne Benson, Human Resources Officer for the region, said. “We couldn’t be more proud of Rick for his many accomplishments.” *Larry Dean, External Affairs*

## Ahoy! The R/V "Chub" Arrives at Ashland

The Ashland FRO has its new research and assessment vessel, the R/V Chub.

Built by American MetalCraft Marine in Clayton, N.Y., the Chub is 29.5 feet long, has a 10-foot beam and is powered by twin 150-horsepower Mercury Optimax outboards. She will be busy on the waters serving as the work platform for fish surveys in three national parks, in 1836 and 1842 Treaty waters and throughout Lake Superior. A gill net lifter and picking/work table have been installed on the vessel, with both lifter and table removable for opening up the deck for other types of work.

The cab fits six people comfortably and has a full array of electronic gear to aid in navigation and conducting assessments. Along with the electronic gear the CHUB is outfitted with a various safety features including high gunwales, EPIRB, six-person life raft and other required safety items. A 140-gallon fuel tank allows a wide travel range. The vessel sits on a tri-axle Classic trailer which allows easy travel to worksites throughout the Lake Superior basin. *Glenn Miller, Ashland FRO*



*-USFWS Photo*  
The new R/V Chub alongside the dock in Ashland. The 2000 Consent Decree requires Ashland to do certain surveys, for which they needed a research vessel. The Chub's builder grew up on Lake Superior and knew the conditions the Chub will face in her career, and Ashland personnel believe the boat will last for more than 20 years of hard work on the water.

## County Adopts Mosquito Control Policy Protective of Natural Resources

Last year during the peak of the West Nile Virus outbreak, a local citizen accused the Lake County Forest Preserve District of contributing to the health risk by not controlling mosquitoes in their preserves.

In response to this public outcry, the District's Board of Commissioners appointed a technical advisory committee to develop a mosquito control policy

that addressed public concerns, while being consistent with their mission of protecting natural ecosystems.

Service Chicago Field Office biologist Jeffrey Mengler was included on this technical advisory committee to represent natural resources agencies and concern for migratory birds. The committee also included public health officials, Illinois

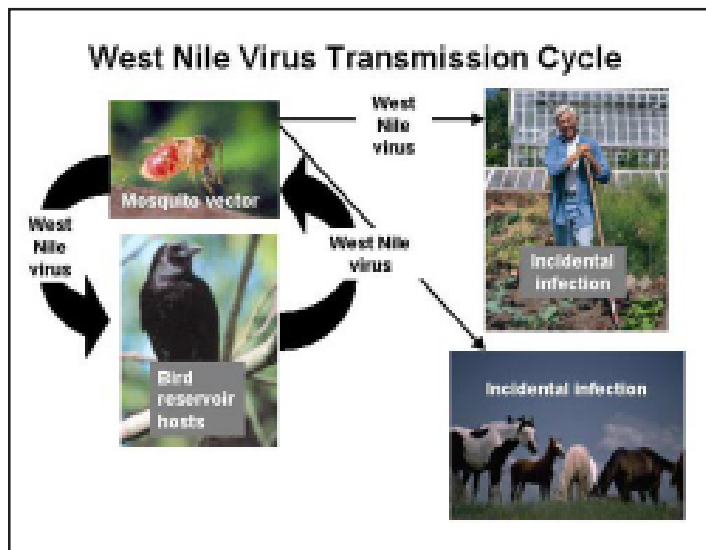


*- USFWS Photo*

Nature Preserve Commission staff, mosquito control professionals, and district educators and natural resource managers.

The resultant policy has been adopted by the Board of Commissioners and will serve

as a model for other land management agencies. It clearly spells out the scenarios under which various mosquito control methods are appropriate, based on virus and mosquito monitoring and surveillance. The policy also includes the option of closing a nature preserve if the public risk is only to visitors and not to surrounding residential areas. *Jeffery Mengler, Chicago FO*



## Service Provides Scoping Comments to IDOT for new Interstate 66 Study.

Staff from the Marion Ecological Services Office recently participated in a scoping meeting hosted by the Illinois Department of Transportation to obtain information regarding a proposal for a new interstate highway that would cross southern Illinois.

Illinois DOT has initiated a study effort to evaluate the prospect of constructing Interstate 66 from Paducah, Ky., to Cape Girardeau, Mo. This would be an extension of Interstate 66 that will cross Kentucky. As a result, Marion ES provided extensive comments to the IDOT identifying important fish and wildlife habitat that must be considered.

Potential routes for the proposed interstate highway will likely cross both Cypress Creek National Wildlife Refuge and the Shawnee National Forest. Both of these areas provide important habitat for many species of migratory birds. The Illinois Department of Natural Resources manages several sites within the study boundary that may also be affected. In addition, many Natural Resources Conservation Service Wetland Reserve program easement sites occur in the area. This proposal has generated a great deal of concern within the environmental community in southern Illinois. *Joyce Collins, Marion ES*



- USFWS Photo

John Magera (right), poses with his colleagues from the National Park Service and Bureau of Land Management during their St. Louis security detail.

## Middle Miss' and De Soto NWR Refuge Officers Assist With Homeland Security

The National Park Service sent out a request again this year for special assistance to guard the nation's icons over the fourth of July weekend. In a show of support for our sister agency, six refuge law enforcement officers from across the nation responded to the Jefferson Expansion National Monument to provide additional security. The monument is more commonly known as the St. Louis Arch. Representing Region 3 were Middle Mississippi River refuge manager John Magera and Refuge Operations Specialist Steve Van Riper from DeSoto NWR.

The city of St. Louis hosts an annual three-day fair, known as "Fair St. Louis," that attracts more than a million people to the 90-acre monument grounds. The detail began with a day-long briefing followed by three shifts at one of the seven security checkpoints. The shifts were long and hot, with each refuge officer logging more than 50 hours on their feet in a four-day period.

Approximately 400,000 people who visited the fair each day were screened for weapons and other security risks. Each day, several weapons, illegal narcotics and other pieces of contraband were seized at the checkpoints. Overall the detail was considered a success and the event went well with only a few minor incidents. *John Magera, Middle Mississippi NWR*

## Eighteen Graduate from Shiawassee's Junior Refuge Manager Academy

Shiawassee NWR and the Friends of Shiawassee NWR hosted the second Junior Refuge Manager Academy at the Green Point Environmental Learning Center in Saginaw, Mich.

Eighteen third and fourth graders participated in and completed the academy July 15-17. During the academy the children participated in numerous activities designed to help them understand and appreciate some of the skills and knowledge needed to be a refuge manager. They were tested on their knowledge of trees, prairie plants and insects, aquatic life and history during the "Eco Challenge." They helped refuge volunteers Bob Grefe and Carolyn Szaroletta with mist netting and banding songbirds. Biological Technician Rick McAvinchey showed the refuge manager "wannabes" how to properly use a compass and binoculars.

On the last day of the academy, the children and their families were given a guided tour of the refuge. They were treated to outstanding sights of sandhill cranes, great blue herons, great egrets, white-tailed deer and a bald eagle, to name a few. Following the tour, a special graduation ceremony was held. Puddles the Blue Goose helped hand out certificates and other gifts to the participants. Several younger siblings of the academy participants were on hand and expressed their interests in being Junior Refuge Managers in years to come.

Eight volunteers donated 37 hours to help with the academy. The Youth Conservation Corps crew and their leader also provided help to Park Ranger Becky Goche and Wildlife Biologist Michelle Vander Haar. *Becky Goche, Shiawassee NWR*



-USFWS Photo

Graduates of the Junior Refuge Manager Academy pose with Puddles the Blue Goose after their graduation. The academy was the second held by Shiawassee NWR.



## Blue Goose Flies at Local Parades

The blue goose float developed by the Friends of the Detroit Lakes Wetland Management District was entered in two local parades in July.

The float, featuring an eight-foot-long blue goose and banners that announced the upcoming WMD's Wildlife Expo and Centennial Celebration, was entered in the Northwest Water Carnival Parade in Detroit Lakes, Minn., July 20. This parade is one of the largest and most attended parades in Minnesota.

Eight members of the Friends of the Detroit Lakes WMD accompanied the float in the parade to hand out Expo and Centennial information to the nearly 15,000 people who attended the parade. The blue goose took flight again July 27 in the Turkey Days Parade at Frazee. Four Friends of the Detroit Lakes WMD accompanied the float in this parade which was attended by an estimated 5,000 people. The Friends of the Detroit Lakes Wetland Management District was organized in September, 2002 to promote awareness, understanding, use, care, appreciation, and management of resources and recreational opportunities in the Detroit Lakes WMD. *Les Peterson, Detroit Lakes WMD*

## Big Muddy Staff Educates Educators along Missouri River

Staff from Big Muddy National Wildlife Refuge took an opportunity to work with several other cooperating state and federal agencies to educate teachers through a Missouri River Conservation and Culture course. This course was offered the second week in July through Lincoln University in Jefferson City, Mo. The week-long, two-credit-hour course was designed for teachers but was open to all graduate and undergraduate students looking to learn about the Missouri River. The course was attended by teachers from across Missouri.

Teachers-turned-students had a busy week learning about the Missouri River. They visited the



-USFWS Photos by Tim Haller

Maureen Gallagher (right) gives a lesson in turtle biology to a teacher along the Missouri River. The outing on the river was just one day of a week-long course for teachers.



Although the educators enjoyed their exposure to the turtles of the Missouri, the turtles themselves seemed less than excited.

Lewis and Clark Museum in St. Charles, the Museum of Westward expansion in St. Louis, and the Missouri state capitol on the banks of the river. They also visited Lewis and Clark campsites along the lower Missouri, most notable Clarks Hill, a site at the junction of the Missouri and Osage rivers where Clark took observations and made significant

notes in his journal. This site has just recently become part of the Missouri State Park system.

One of the most popular activities during the week was the opportunity for them to actually get out on the Missouri River and enjoy all it has to offer. During the day-long outing students were transported by boat to various locations on the river. At these locations specialists were on hand to talk about the river, challenges in management and its importance to fish and wildlife resources.

Maureen Gallagher, wildlife biologist, and Tim Haller, park ranger, were stationed at a large sandbar to talk about Big Muddy National Fish and Wildlife Refuge and research being done on aquatic turtles. False map turtles and red-eared sliders were available for teachers to get acquainted with as Gallagher explained them and talked about ongoing research being conducted

by the refuge. Teachers were fascinated by the turtles, surprised by their longevity and concerned about their fate. This was the first time many of them had ever seen an aquatic turtle.

Fish and Wildlife Service personnel were helping at other stations as well. Employees of the Columbia Fisheries Research Office, in cooperation with the Missouri Department of Conservation, were showing teachers research being done on Missouri River fish. They set out different types of nets including a trawl net system unique to the Missouri river. Teachers were able to get up close to sturgeon, catfish and carp, as well as many other diverse fish species found in the Missouri River.

The teachers had an exciting week and will carry that enthusiasm to the classrooms in August. *Tim Haller, Big Muddy NWFR*





## Busted! Upper Miss LE Hits Jackpot

These fireworks were seized from one person by Refuge Officers Rob Hirschboeck and Randy Lilla on the Upper Mississippi River National Wildlife and Fish Refuge July 5. The person was camping on an island north of Wabasha, Minn. The island is in Minnesota and about 95 percent of the fireworks were illegal under Minnesota state law, in addition to all being illegal on the refuge. Needless to say, the individual was cited (\$200).



## Eastern Prairie Fringed Orchid at Pointe Mouillee, Michigan

One hundred eastern prairie fringed orchid plants were counted during brief visits to selected site on a state game area in southeast Michigan.

These visits were a follow-up to a 1999 transplant by the Michigan Department of Natural Resources.

A 1997 court order required the state to clean up spent lead shot at a public shooting range that had been documented as a source of lead toxicity to adjacent wetlands. In the process of remediation, which required removal and disposal of the top 12 inches of soil and shot on the range, a number of orchids would have been scraped up and destroyed. Michigan DNR instead removed orchids with a hydraulic tree spade and transplanted the to an adjacent prepared site. The technique was unproven.

This was the first visit since the transplant and provided the first evidence of some success in transplanting the orchids. *Mike DeCapita, East Lansing FO*



## Gonna Be a Whole Lot of Hatchin' Goin' On

About 80,000 eyed rainbow trout eggs arrived at Neosho National Fish Hatchery July 23. These eggs were spawned, eyed-up and shipped from the Ennis NFH in Montana. Neosho receives five shipments a year from Ennis, averaging about 80,000 eyed eggs each. These eyed eggs are disinfected, measured and put into incubators on arrival. The eggs are hatched and the fish are reared and stocked into Lake Taneycomo. *Dave Hendrix, Neosho NFH*

## New Regional Director Settling In, Getting Out and About

“Welcome to Ottawa National Wildlife Refuge,” said the cheerful voice of Refuge Manager Dan Frisk. It was April 14<sup>th</sup>, and this was my first stop in Region 3 as the new Regional Director. I drove all night from Washington DC to Ohio, excited to begin my tour of the region; and what a wonderful beginning it was. Dan’s welcoming smile and enthusiasm for the refuge spoke volumes for his commitment to the resource; a commitment that is shared by his staff and by the hundreds of employees I have met so far in my first five months here in the Great Lakes - Big Rivers Region.

Dan was the first Region 3 employee that I met as the new Regional Director, and that first impression of enthusiasm, passion and dedication has only been reinforced as I continue to meet more of you - almost half of our regional workforce to date.

As I toured Ottawa Refuge that first day, I met all of the staff, plus volunteers, partners and state employees; people like Carrie Tansy of the East Lansing Field Office; Mike Crofts of the Ottawa Refuge Association; Sam Spech, the Secretary of Iowa’s Department of Natural Resources; and about 20 other folks whose names are in my signature book. I went on to visit one ES field office, three refuges, an FRO, a Fish Health Center and a hatchery and even boated on the Mississippi River before I set foot in my office in Minneapolis. What a great way to start a job!

To date I’ve visited many of our field operations in the region. I’ve confabbed at conferences, spoken speeches, mingled at mixers, parleyed with partners, and dined at dinners. Along the way, I’ve collected over 500 signatures of employees, partners and friends that I’ve met, to help remember and relive these encounters.

My goal is to meet every one of you, to match faces with names, and to listen. Your stories of restoring prairie wetlands, fixing fish habitat, recovering endangered species, working with partners, managing facilities, pushing technologies, increasing customer service and improving employee relations are successes of which you’re proud, and I want you to help tell that proud story!

I’m also enjoying hearing your personal stories -- those of folks like Maintenance Mechanic Harold Carter, who has been working at Necedah National Wildlife Refuge for 43 years. Yes, 43 years. He was literally born on the refuge when his father, Burns Carter, was a refuge manager at Necedah from 1944-46. His observation that he has been around the refuge for one-half of the Refuge’s Centennial is a reminder to me of the depth and dedication of our employees. We have so much to learn from each other and I value meeting each of you to hear your stories and gain your perspectives.

Harold is also a reminder that the Service must be doing something right. Few employers can boast of retaining an employee for 43 years.

So, what are we doing right? What are we doing poorly? What are we not doing? How do we attract and retain the best and brightest? What resources can we provide to help you do your job to the best of your abilities?

I ask these questions of regional and field leaders and staff in my travels, as I continue to listen and learn about the issues in our region. I’m looking to be the region’s advocate and to provide support to help us reach our goals as individuals and as the agency dedicated to conserving the nature of America. Ours is a great mission, and I’m honored to be part of the Region 3 team addressing our conservation goals.

I have truly enjoyed my first five months as your Regional Director. And, while I won’t make it 43 years on the job like Harold Carter, I plan to be around a long time to support you and beneficially address the resources of the Midwest.



Regional Director Thorson visited Neosho NFH and met hatchery manager David Hendrix on their annual Fishing Day in June.

## News in brief - Announcements, Awards and Assorted Information

### Hine's Emerald Dragonfly pamphlet available

An outreach/education pamphlet entitled "The Hine's Emerald Dragonfly, Rare Gem of Wetland and Meadow, Have You Seen this Dragonfly," was recently completed and distributed to interested parties by the Service's Green Bay ES Field Office.

The pamphlet provides information on the habitat, range, identification and life cycle of the Hine's emerald dragonfly and encourages reporting of dragonfly sightings in order to help further delineate its range. The Hine's emerald dragonfly is federally-listed as endangered and currently known to occur in four states in Region 3, Wisconsin, Michigan, Illinois and Missouri. Potential habitat extends east to the New England states and Canada, and south to Alabama. To obtain copies of the pamphlet contact Cathy Carnes in the GBFO, via E-mail or at 920-866-1732.

### New Process to Order PCs and Servers

The Department has lifted its freeze on purchasing desktops and servers with the award of a Blanket Purchase Agreement to Dell Computer, Inc.

This Dell BPA must be used to purchase all desktop computers and servers. The BPA has two configurations for desktops and three configurations for servers, all at discounted prices. Information on how to order pre-configured and specially-configured PCs and servers is available on the Region 3 Contracting and General Services web page by clicking on "Contracts," "IDIQs, BPAs and Specialized Items" and then "Computer Hardware."

### A Hatchery by Any Other Name...Still Smells Like Fish

Hiawatha Forest National Fish Hatchery is announcing that it is now to be called Sullivan Creek National Fish Hatchery. The hatchery, which is a substation of Pendills Creek National Fish Hatchery, has had a long history of being confused with the Hiawatha National Forest. Since the hatchery is located in the forest as well as named after it, most people assumed it was run by the Forest Service, rather than the Fish and Wildlife Service. The staff is hoping that the name change will prevent confusion by campers, hunters, etc.

### Oh No! Time to Issue a Correction

In the July issue of Inside Region 3, the wrong photo ran with the story, "Ready, Set, Fish! Genoa hosts first annual fishing clinic." The picture, which featured a brother, a sister and a freshwater drum, was taken at Shiawassee NWR's "Kids' Free Fishing Day," held on June 7. Apologies are due to both Shiawassee and Genoa NFH.

To the right is a photo from the Genoa event. Oddly enough, siblings with fish seem to have been a region-wide occurrence.

The External Affairs office is committed to quality - if you see an error, please let us know. .

### Heads Up for Traveling Service-folk

All travelers are reminded to send in an ACH Form when they change banks. Recently the National Business Center has received several calls from employees thinking that the new mandatory Employee Express takes care of their travel deposits also - it does not. Thus their travel payments are going to the wrong bank account.

When an employee changes their bank information in Employee Express it only updates their payroll - not their travel payments. All employees wishing to change their bank information for their travel need to submit an ACH form with the changes to the NBC Travel Section.

The form can be found on the Region 3 Intranet at [https://www.r3.fws.gov/aba/finance/finance\\_center\\_forms.htm](https://www.r3.fws.gov/aba/finance/finance_center_forms.htm) Information for sending the form to NBC is included.

-USFWS Photo



## Accomplishment Reports Received

The following reports were processed by the Region 3 Accomplishment Reporting System for accomplishments completed July 1-31, 2003. Employees can search all reports using the ARS's Report Manager.

### **Celebrating a Centennial - La Crosse FRO Style**

*Heidi Keuler, LaCrosse FRO*

### **Alpena Downtown Friday Night**

*Tracy Hill, Alpena FRO*

### **Thunder Bay River Working Committee Meeting**

*Tracy Hill, Alpena FRO*

### **Ludington Biological Station Reaches Out to Visitors**

*Denny Lavis, Ludington Bio. Station*

### **U.S. Sea Lamprey Control Program Destroys Lampreys to Save Lake Trout**

*Denny Lavis, Ludington Bio. Station*

### **Educators Learn About Great Lakes Exotics**

*John Heinrich, Marquette Bio Station*

### **Service and Stakeholders Begin Recovery Plan for Endangered Beetle**

*John Heinrich, Marquette Bio Station*

### **Neosho National Fish Hatchery gives tour to the Missouri Department of Conservation Fisheries Folks**

*David Hendrix, Neosho NFH*

### **Kozie Wetland Project Completed**

*Ted Koehler, Ashland FRO*

### **Big Elk River Restoration Site Survey Completed**

*Ted Koehler, Ashland FRO*

### **La Crosse FRO Assists Prairie Island Reservation with Aquatic Vegetation Sampling**

*Heidi Keuler, LaCrosse FRO*

### **Service Guest Presenter at Exchange Club Meeting**

*Anjanette Bowen, Alpena FRO*

### **New Process to Order PCs and Servers**

*Robert Hansen, ABA-CGS*

### **Genoa National Fish Hatchery featured on local outdoor radio show**

*Doug Aloisi, Genoa NFH*

### **Service's East Lansing Field Office Hosts Hungerford's Crawling Water Beetle Meeting**

*Carrie Tansy, East Lansing FO*

### **Hine's Emerald Dragonfly Pamphlet Available!**

*Catherine Carnes, Green Bay FO*

### **Friends' Blue Goose Flies at Local Parades**

*Les Peterson, Detroit Lakes WMD*

### **Fridays are Fantastic in Windom**

*Gregg Pattison, Windom WMD*

### **WATZ Radio Updated on Current Status of Double-Crested Cormorant Management Plan**

*Jerry McClain, Alpena FRO*

### **Lake Trout Benefit From U.S. and Canadian Effort to Combat Sea Lampreys in the St. Marys River**

*Terry Morse, Marquette Bio Station*

### **CGS and Realty Provide Work Experience for Vocational Outreach Services Student**

*Peggy Nelson, ABA (DCR)*

### **Lake Trout: Getting New Blood**

*John Johnston, Iron River NFH*

### **Brown Trout Festival Kids Fishing Derby**

*Susan Wells, Alpena FRO*

### **Egg Shipment Arriving At The Neosho National Fish Hatchery**

*David Hendrix, Neosho NFH*

### **Another Prestigious Award for another Great Lakes Coastal Program Project**

*Bob Kavetsky, East Lansing FO*

### **Regional Director's Speech Drafted for American Queen Centennial Event**

*Scott Flaherty, External Affairs*

### **Anti-Terrorist Act provided new opportunities for Flood Coordination in the Upper Peninsula**

*Bob Kavetsky, East Lansing FO*

### **White Earth Fish Passage Project Completed**

*Scott Yess, LaCrosse FRO*

### **Bigelow Creek Habitat improved by Great Lakes Coastal Program**

*Bob Kavetsky, East Lansing FO*

### **Blue Goose Flies at Parade**

*Michael Murphy, Hamden Slough NWR*

### **Puddles Spotted in Parade in Shields, MI**

*Becky Goche, Shiawassee NWR*

### **New Look for the Great Lakes Coastal Program Website**

*Frank Stone, Ashland FRO*

### **First Coaster Brook Trout Plant for 2003**

*Steve Redman, Iron River NFH*

### **Ruffe Surveillance Expands in Lake Michigan**

*Gary Czapinski, Ashland FRO*

### **Fishery Surveys Conducted at Tamarac NWR**

*Scott Yess, LaCrosse FRO*

### **Coaster Brook Trout : Unplugged**

*Steve Redman, Iron River NFH*

### **Highway Clean Up**

*Clarice Beckner, Jordan River NFH*

### **Fish Breath Easier at the Iron River National Fish Hatchery**

*Dale Bast, Iron River NFH*

### **Eighteen Graduate from Jr. Refuge Manager Academy Held at Shiawassee NWR**

*Becky Goche, Shiawassee NWR*

### **Alpena FRO Assists with Local Piping Plover Protection**

*Anjanette Bowen, Alpena FRO*

### **Lake Sturgeon Research Taking Place at Purdy Fisheries Makes the Headlines of the Times Herald**

*James Boase, Alpena FRO*

### Lake Sturgeon Spawning Assessments in Three Green Bay Tributaries

Brian Gunderman, Green Bay FRO

### EA-Prepared Speech Delivered by Director at DeSoto NWR

Scott Flaherty, External Affairs

### Centennial Partners Celebration

Cindy Myer, Desoto NWR

### East Lansing Field Office Participates in Outreach Event at the Outdoor Discovery Center

Carrie Tansy, East Lansing FO

### Neosho National Fish Hatchery Participates In Carver's Day Celebration With National Park Service

David Hendrix, Neosho NFH

### Lake herring restoration workshop attended

Charles Bronte, Green Bay FRO

### Big Muddy Staff Teaches Teachers

Tim Haller, Big Muddy NWR

### Parry Sound Strain Broodstock Planning

Jerry McClain, Alpena FRO

### TSP Catch up Contributions

Anita Simons, ABA (Personnel)

### Neosho National Fish Hatchery Sets Up A Booth For The Newton County Fair

David Hendrix, Neosho NFH

### Eastern Prairie Fringed Orchid at Pte. Mouillee, Michigan

Mike DeCapita, East Lansing FO

### Illinois River fish community response to dredge spoil placement

Greg Conover, Cartersville FRO

### Mississippi River fish community response to dredge spoil placement.

Greg Conover, Cartersville FRO

### Middle Miss. and De Soto NWR Refuge Officers Assist With Homeland Security

John Magera, Middle Mississippi River N

### Alpena July 4th Parade

Debra Turner, Alpena FRO

### Fish Relocation at Shacte Creek

Frank Stone, Ashland FRO

### Regional Director Testifies at Senate Hearing

Jane West, External Affairs

### Alpena FRO Completes Annual Fire Extinguisher Training

Anjanette Bowen, Alpena FRO

### Ashland FRO Helps With Keweenaw Bay Fish Distribution and Station Disinfection

Frank Stone, Ashland FRO

### Lake Sturgeon Reproductive Success in Green Bay Tributaries Evaluated

Brian Gunderman, Green Bay FRO

### Preliminary Survey of the Lake Sturgeon Spawning Site at Belle Isle in the Detroit River

James Boase, Alpena FRO

### Omni Max Documentary About Lake Sturgeon and the Great Lakes

James Boase, Alpena FRO

### Jordan River Holds Recognition Picnic for Emergency Hires

Clarice Beckner, Jordan River NFH

### Brewster Creek Dam Removed One Notch at a Time

Jeffrey Mengler, Chicago FO

### East Lansing Field Office Meets with the Ottawa National Forest about Forest ESA Issues

Jessica Gourley, East Lansing FO

### St. Clair River Public Awareness

James Boase, Alpena FRO

### Ashland FRO participates in Life of Lake Superior Youth Program

Glenn Miller, Ashland FRO

### Inspection of Six Tile Water Supply

Clarice Beckner, Jordan River NFH

### Eight Year Keweenaw Bay Tribal/Service MOU Agreement gains New State Partner

John Leonard, External Affairs

### Preliminary Evaluation of Possible Sturgeon Spawning Sites Completed

Brian Gunderman, Green Bay FRO

### Flex Funds Support Nongame Bird Conservation in Region 3

Steve Lewis, Migratory Birds/ State Pgm

### The R/V CHUB makes its premiere on Lake Superior

Glenn Miller, Ashland FRO

### Herring Gull Egg Collections Completed for Long-Term Monitoring

Lisa Williams, East Lansing FO

### Status Assessment Completed for Eastern Hellbender

Laura Ragan, Ecological Services

### Service Provides Scoping Comments to IDOT for new Interstate 66 Study.

Joyce Collins, Marion Illinois FO

### Alpena FRO participates in the 4th Annual LaFarge Riverfest

Tracy Hill, Alpena FRO

### Pond Rehab at the Neosho National Fish Hatchery

David Hendrix, Neosho NFH

### County Adopts Mosquito Control Policy Protective of Natural Resources

Jeffrey Mengler, Chicago FO

### Alpena FRO meets with GSA on future of Alpena Federal Building

Jerry McClain, Alpena FRO

### Fish Thrive Near Habitat Project On Upper Miss

Scott Yess, LaCrosse FRO

## Cover Shot

Ralph Simmons of Neosho NFH and NPS volunteers stand at attention as a color guard passes at the Carver National Monument in Diamond, Mo., July 12.

Neosho National Fish Hatchery participated in the Carver Day celebration. Thousands of people attended and the Neosho NFH set up a booth to showcase the services that it provides to the public. This is one of many annual events that Neosho participates in, in an effort to educate the American public about its role in enhancing aquatic life.



**Inside Region 3  
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