

**The PY 97 MSFW National Data Book:
Summary Tabulations Based
on Client-Level Data**

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Table 1
COUNTS OF TERMINEES, BY STATE AND TYPE OF TERMINEE
(Universe: All PY 97 Terminees)

	Total	E&T Terminees	Services- Only	Objective Assessment Only
U.S. Total	25,991	10,916	14,442	633
Alabama	328	121	198	9
Arizona	334	312	22	--
Arkansas	705	98	605	2
California	2,324	1,655	532	137
Colorado	437	196	241	--
Connecticut	106	27	79	--
Delaware	111	30	79	2
Florida	2,266	1,090	1,144	32
Georgia	406	185	186	35
Hawaii	151	138	2	11
Idaho	509	165	344	--
Illinois	1,133	108	1,021	4
Indiana	301	60	234	7
Iowa	943	199	736	8
Kansas	244	205	34	5
Kentucky	456	372	84	--
Louisiana	223	179	44	--
Maine	86	49	36	1
Maryland	125	26	95	4
Massachusetts	265	139	126	--
Michigan	953	126	802	25
Minnesota	454	24	430	--
Mississippi	925	293	552	80
Missouri	431	267	164	--
Montana	794	135	631	28
Nebraska	362	120	242	--
Nevada	13	13	--	--
New Hampshire	4	4	--	--
New Jersey	581	71	510	--
New Mexico	166	78	88	--
New York	1,167	147	1,015	5
North Carolina	1,336	406	847	83
North Dakota	83	4	79	--

Table 1 (continued)

	Total	E&T Terminees	Services- Only	Objective Assessment Only
Ohio	1,171	124	1,005	42
Oklahoma	366	172	194	--
Oregon	210	189	21	--
Pennsylvania	1,159	95	998	66
Puerto Rico	805	703	102	--
South Carolina	195	128	52	15
South Dakota	77	47	27	3
Tennessee	240	210	30	--
Texas	1,659	1,298	361	--
Utah	78	37	41	--
Vermont	43	31	11	1
Virginia	222	181	24	17
Washington	531	377	143	11
West Virginia	39	28	11	--
Wisconsin	348	228	120	--
Wyoming	126	26	100	--

Note: Numbers represent an unduplicated count of records submitted by MSFW grantees during any of the 5 reporting periods covering PY 97 and with valid termination codes.

Table 2
CHARACTERISTICS OF TERMINEES, BY TYPE OF TERMINEE
(Universe: All PY 97 Terminees Nationwide)

	Total	E&T Terminees	Services- Only	Objective Assessment Only
Total Terminees	25,991	10,916	14,442	633
Migrant Status				
Migrants	47	22	67	24
Seasonal	53	78	33	76
Gender				
Female	42	47	37	52
Male	58	53	63	48
Age				
Under 16	--	1	--	--
16-21	19	31	10	22
22-44	60	58	62	65
45 and older	20	10	28	13
Race/Ethnicity				
White (not Hispanic)	9	15	4	8
Black (not Hispanic)	15	15	15	32
Hispanic	74	68	80	55
Amer. Indian or Alaskan Native	1	1	1	2
Asian or Pacific Islander	1	2	--	3
Qualification for Program				
Farmworker	88	81	94	89
Dependent/spouse of farmworker	12	19	6	11
Number of Dependents Under Age 18				
None	45	45	45	40
1 or 2	32	34	31	36
3 or more	23	21	25	24
Educational Status				
Full-time high school student	2	3	1	1
Completed 8th grade or less	45	30	57	31
Completed 9th through 11th grade	27	28	26	35
Completed 12th grade or (GED)	23	34	15	29
Completed 13th grade or more	3	5	2	4
Reading Skills Grade Level				
Less than 7th grade	47	46	--	57
7th or 8th grade	16	16	--	17
9th grade and above	37	38	--	26
Math Skills Grade Level				
Less than 7th grade	57	54	--	77
7 th or 8th grade	18	19	--	13
9 th grade and above	25	27	--	10

Table 2 (Nationwide continued)

	Total	E&T Terminees	Services- Only	Objective Assessment Only
Public Assistance, Any type	29	33	25	33
Cash Welfare Recipient				
AFDC	8	11	5	18
GA, RCA, SSI	5	6	3	7
Receives Food Stamps	26	30	23	29
Labor Force Status at Entry				
Employed	20	13	25	15
Unemployed	72	76	69	80
Not in labor force	8	11	5	5
Weeks Worked in Past Year				
None	8	14	4	8
1 to 15	35	39	32	40
16 to 26	27	22	31	28
27 to 51	29	24	33	23
52	1	1	--	--
Unemployment Compensation Status				
Claimant	8	12	5	9
Exhaustee	4	3	6	2
None	87	85	89	88
Preprogram Earnings in Past Year				
None (not employed in past year)	9	14	4	8
Less than \$2,500	29	34	25	36
\$2,500 to \$4,999	26	22	30	22
\$5,000 to \$7,499	20	15	24	18
\$7,500 or more	16	15	16	15
Veteran				
Total veterans	3	3	4	2
Vietnam era	--	--	--	--
Additional Barriers to Employment				
Limited English language	47	36	56	29
Offender	3	4	1	4
Homeless	6	2	10	4
Displaced homemaker	1	2	1	1
Lacks work history	67	68	65	67
Long-term agricultural employment	72	59	81	68
Pregnant or parenting youth	3	4	2	3
Substance abuse	1	2	1	2
Lacks transportation	33	30	35	32
Single head of household	15	17	12	25
Individual with a disability	2	2	2	3
Grantee-identified barrier	13	20	7	4

Note: Numbers represent counts (Total Terminees) or percentages (all remaining items). A '--' denotes a percentage less than 1%.

Table 2
CHARACTERISTICS OF TERMINEES, BY TYPE OF TERMINEE
(Universe: All PY 97 Terminees for AL)

	Total	E&T Terminees	Services- Only	Objective Assessment Only
Total Terminees	328	121	198	9
Migrant Status				
Migrants	13	14	13	11
Seasonal	87	86	87	89
Gender				
Female	45	50	40	78
Male	55	50	60	22
Age				
Under 16	--	--	--	--
16-21	36	60	19	67
22-44	49	36	58	22
45 and older	16	3	23	11
Race/Ethnicity				
White (not Hispanic)	13	21	8	22
Black (not Hispanic)	33	62	15	33
Hispanic	54	17	77	44
Amer. Indian or Alaskan Native	--	--	1	--
Asian or Pacific Islander	--	--	--	--
Qualification for Program				
Farmworker	44	8	67	11
Dependent/spouse of farmworker	56	92	33	89
Number of Dependents Under Age 18				
None	40	60	27	56
1 or 2	31	31	30	44
3 or more	29	9	42	--
Educational Status				
Full-time high school student	1	2	1	--
Completed 8th grade or less	39	14	54	56
Completed 9th through 11th grade	30	26	34	11
Completed 12th grade or (GED)	28	55	11	33
Completed 13th grade or more	1	3	--	--
Reading Skills Grade Level				
Less than 7th grade	22	20	--	50
7th or 8th grade	6	6	--	--
9th grade and above	72	74	--	50
Math Skills Grade Level				
Less than 7th grade	33	30	--	83
7 th or 8th grade	18	18	--	17
9 th grade and above	49	51	--	--

Table 2 (AL continued)

	Total	E&T Terminees	Services- Only	Objective Assessment Only
Public Assistance, Any type	43	40	45	33
Cash Welfare Recipient				
AFDC	17	17	17	22
GA, RCA, SSI	9	6	12	--
Receives Food Stamps	40	38	42	33
Labor Force Status at Entry				
Employed	31	7	47	11
Unemployed	61	74	52	78
Not in labor force	8	18	2	11
Weeks Worked in Past Year				
None	4	7	2	11
1 to 15	26	35	21	22
16 to 26	40	35	43	44
27 to 51	30	23	34	22
52	--	1	--	--
Unemployment Compensation Status				
Claimant	--	--	--	--
Exhaustee	3	5	3	--
None	97	95	97	100
Preprogram Earnings in Past Year				
None (not employed in past year)	4	7	2	11
Less than \$2,500	44	59	36	33
\$2,500 to \$4,999	23	17	28	22
\$5,000 to \$7,499	13	7	16	11
\$7,500 or more	16	11	19	22
Veteran				
Total veterans	2	2	2	--
Vietnam era	1	1	1	--
Additional Barriers to Employment				
Limited English language	42	12	61	33
Offender	--	1	--	--
Homeless	1	2	1	11
Displaced homemaker	1	2	--	--
Lacks work history	87	88	86	89
Long-term agricultural employment	69	35	91	44
Pregnant or parenting youth	5	9	2	22
Substance abuse	--	1	--	--
Lacks transportation	28	44	19	33
Single head of household	30	35	28	33
Individual with a disability	5	5	6	--
Grantee-identified barrier	--	--	--	--

Note: Numbers represent counts (Total Terminees) or percentages (all remaining items). A '--' denotes a percentage less than 1%.

Table 3
CHARACTERISTICS OF E&T TERMINEES, BY FARMWORKER STATUS
(Universe: All PY 97 E&T Terminees for Nationwide)

	<u>Total</u>	<u>Migrants</u>	<u>Seasonals</u>
Total Terminees	10,916	2,416	8,500
Migrant Status			
Migrants	22	100	--
Seasonal	78	--	100
Gender			
Female	47	41	49
Male	53	59	51
Age			
Under 16	1	1	1
16-21	31	28	32
22-44	58	59	58
45 and older	10	12	9
Race/Ethnicity			
White (not Hispanic)	15	3	18
Black (not Hispanic)	15	5	17
Hispanic	68	91	61
Amer. Indian or Alaskan Native	1	--	1
Asian or Pacific Islander	2	1	2
Qualification for Program			
Farmworker	81	82	81
Dependent/spouse of farmworker	19	18	19
Number of Dependents Under Age 18			
None	45	43	45
1 or 2	34	34	34
3 or more	21	23	20
Educational Status			
Full-time high school student	3	4	3
Completed 8th grade or less	30	37	27
Completed 9th through 11th grade	28	27	28
Completed 12th grade or (GED)	34	27	36
Completed 13th grade or more	5	5	6
Reading Skills Grade Level			
Less than 7th grade	46	67	39
7th or 8th grade	16	12	17
9th grade and above	38	21	44
Math Skills Grade Level			
Less than 7th grade	54	70	50
7th or 8th grade	19	12	21
9th grade and above	27	18	29

Table 3 (Nationwide continued)

	Total	Migrants	Seasonals
Public Assistance, Any type	33	29	34
Cash Welfare Recipient			
AFDC	11	9	11
GA, RCA, SSI	6	2	7
Receives Food Stamps	30	27	30
Labor Force Status at Entry			
Employed	13	13	13
Unemployed	76	78	76
Not in labor force	11	9	11
Weeks Worked in Past Year			
None	14	14	14
1 to 15	39	32	42
16 to 26	22	27	20
27 to 51	24	27	23
52	1	--	2
Unemployment Compensation Status			
Claimant	12	6	13
Exhaustee	3	3	3
None	85	91	84
Preprogram Earnings in Past Year			
None (not employed in past year)	14	14	14
Less than \$2,500	34	26	36
\$2,500 to \$4,999	22	26	21
\$5,000 to \$7,499	15	19	14
\$7,500 or more	15	15	15
Veteran			
Total veterans	3	1	4
Vietnam era	--	--	--
Additional Barriers to Employment			
Limited English language	36	46	33
Offender	4	2	5
Homeless	2	5	1
Displaced homemaker	2	1	2
Lacks work history	68	73	67
Long-term agricultural employment	59	71	56
Pregnant or parenting youth	4	3	5
Substance abuse	2	1	2
Lacks transportation	30	35	29
Single head of household	17	10	19
Individual with a disability	2	1	2
Grantee-identified barrier	20	15	21

Note: Numbers represent counts (Total Terminees) or percentages (all remaining items). A '--' denotes a percentage less than 1%.

Table 3
CHARACTERISTICS OF E&T TERMINEES, BY FARMWORKER STATUS
(Universe: All PY 97 E&T Terminees for AL)

	Total	Migrants	Seasonals
Total Terminees	121	17	104
Migrant Status			
Migrants	14	100	--
Seasonal	86	--	100
Gender			
Female	50	53	50
Male	50	47	50
Age			
Under 16	--	--	--
16-21	60	59	61
22-44	36	29	38
45 and older	3	12	2
Race/Ethnicity			
White (not Hispanic)	21	24	20
Black (not Hispanic)	62	53	63
Hispanic	17	24	16
Amer. Indian or Alaskan Native	--	--	--
Asian or Pacific Islander	--	--	--
Qualification for Program			
Farmworker	8	18	7
Dependent/spouse of farmworker	92	82	93
Number of Dependents Under Age 18			
None	60	71	59
1 or 2	31	18	33
3 or more	9	12	9
Educational Status			
Full-time high school student	2	--	2
Completed 8th grade or less	14	24	13
Completed 9th through 11th grade	26	12	28
Completed 12th grade or (GED)	55	59	55
Completed 13th grade or more	3	6	3
Reading Skills Grade Level			
Less than 7th grade	20	7	22
7th or 8th grade	6	7	6
9th grade and above	74	87	72
Math Skills Grade Level			
Less than 7th grade	30	20	32
7th or 8th grade	18	20	18
9th grade and above	51	60	50

Table 3 (AL continued)

	Total	Migrants	Seasonals
Public Assistance, Any type	40	24	43
Cash Welfare Recipient			
AFDC	17	12	17
GA, RCA, SSI	6	--	7
Receives Food Stamps	38	18	41
Labor Force Status at Entry			
Employed	7	6	8
Unemployed	74	76	74
Not in labor force	18	18	18
Weeks Worked in Past Year			
None	7	--	8
1 to 15	35	29	36
16 to 26	35	47	33
27 to 51	23	24	23
52	1	--	1
Unemployment Compensation Status			
Claimant	--	--	--
Exhaustee	5	--	6
None	95	100	94
Preprogram Earnings in Past Year			
None (not employed in past year)	7	--	8
Less than \$2,500	59	59	59
\$2,500 to \$4,999	17	24	15
\$5,000 to \$7,499	7	12	7
\$7,500 or more	11	6	12
Veteran			
Total veterans	2	--	2
Vietnam era	1	--	1
Additional Barriers to Employment			
Limited English language	12	24	10
Offender	1	--	1
Homeless	2	--	2
Displaced homemaker	2	--	2
Lacks work history	88	88	88
Long-term agricultural employment	35	47	33
Pregnant or parenting youth	9	6	10
Substance abuse	1	--	1
Lacks transportation	44	29	46
Single head of household	35	29	36
Individual with a disability	5	6	5
Grantee-identified barrier	--	--	--

Note: Numbers represent counts (Total Terminees) or percentages (all remaining items). A '--' denotes a percentage less than 1%.

Table 4
SERVICES RECEIVED FOR SERVICES-ONLY TERMINEES, BY FARMWORKER STATUS
(Universe: All PY 97 Services-Only Terminées for Nationwide)

	<u>Total</u>	<u>Migrants</u>	<u>Seasonals</u>
Total Terminées	14,442	9,728	4,714
Percent Receiving Various Support Services, Funded by Any Source			
Transportation	9	10	7
Health care	3	1	6
Family care	--	--	1
Counseling	27	25	32
Housing, rental, or resettlement	6	3	10
Translation & interpretation	10	13	5
Emergency assistance	44	42	46
Meals & nutrition assistance	39	43	29
Stipends	--	--	--
Other	19	18	19
Not specified	14	14	13
Percent Receiving Various Support Services, Funded by Section 402			
Transportation	9	10	7
Health care	2	1	5
Family care	--	--	1
Counseling	27	25	32
Housing, rental, or resettlement	5	3	9
Translation & interpretation	10	13	5
Emergency assistance	42	41	45
Meals & nutrition assistance	31	34	25
Stipends	--	--	--
Other	16	16	18
Not specified	15	16	13
Concurrent Participation			
JTPA II-A, -B, or -C; 204(d); III	--	--	--
JOBS program participant	--	--	--
Other federally funded programs	--	--	--
None of above	100	100	100

Note: Numbers represent counts (Total Terminées) or percentages (all remaining items). A '--' denotes a percentage less than 1%. "Not specified" represents those services-only terminées who were not indicated as having received any supportive service.

Table 4
SERVICES RECEIVED FOR SERVICES-ONLY TERMINEES, BY FARMWORKER STATUS
(Universe: All PY 97 Services-Only Terminatees for AL)

	Total	Migrants	Seasonals
Total Terminatees	198	26	172
Percent Receiving Various Support Services, Funded by Any Source			
Transportation	15	23	13
Health care	8	12	7
Family care	9	15	8
Counseling	88	85	88
Housing, rental, or resettlement	2	--	2
Translation & interpretation	49	35	52
Emergency assistance	89	88	90
Meals & nutrition assistance	49	54	48
Stipends	--	--	--
Other	46	58	45
Not specified	10	12	10
Percent Receiving Various Support Services, Funded by Section 402			
Transportation	15	23	13
Health care	7	12	6
Family care	8	15	7
Counseling	88	85	88
Housing, rental, or resettlement	2	--	2
Translation & interpretation	48	35	51
Emergency assistance	88	88	88
Meals & nutrition assistance	49	54	48
Stipends	--	--	--
Other	41	54	40
Not specified	10	12	10
Concurrent Participation			
JTPA II-A, -B, or -C; 204(d); III	--	--	--
JOBS program participant	--	--	--
Other federally funded programs	--	--	--
None of above	100	100	100

Note: Numbers represent counts (Total Terminatees) or percentages (all remaining items). A '--' denotes a percentage less than 1%. "Not specified" represents those services-only terminatees who were not indicated as having received any supportive service.

Table 5
SERVICES RECEIVED BY E&T TERMINEES, BY FARMWORKER STATUS
(Universe: All PY 97 E&T Terminees for Nationwide)

	<u>Total</u>	<u>Migrants</u>	<u>Seasonals</u>
Total Terminees	10,916	2,416	8,500
Percent Who Received:			
Any of those below	83	83	83
Basic skills training	25	30	24
Occ skills training (non-OJT)	26	21	27
Integrated skills training	11	3	14
On-the-job training (OJT)	18	20	18
Work experience	12	14	12
Worker safety training	2	3	2
Any two or more of those above	9	7	9
Average TOTAL Hours of Those Who Received:			
Basic skills training	209	153	230
Occ skills training (non-OJT)	421	340	439
Integrated skills training	802	545	821
On-the-job training (OJT)	326	246	353
Work experience	422	493	397
Worker safety training	6	2	8
Average SECTION 402 Hours of Those Who Received:			
Basic skills training	209	153	229
Occ skills training (non-OJT)	414	340	430
Integrated skills training	801	545	820
On-the-job training (OJT)	323	243	350
Work experience	421	493	396
Worker safety training	6	2	8
Percent of Terminees, by Duration of TOTAL Training Hours			
None	17	17	17
1 to 40 hours	9	16	7
41 to 100 hours	8	8	8
101 to 250 hours	19	23	18
251 to 500 hours	22	22	23
501 to 1,000 hours	16	11	17
Over 1,000 hours	8	2	10
Percent of Terminees, by Duration of SECTION-402 Training Hours			
None	17	17	17
1 to 40 hours	9	16	7
41 to 100 hours	8	8	8
101 to 250 hours	19	23	18
251 to 500 hours	22	22	22
501 to 1,000 hours	16	11	17
Over 1,000 hours	8	2	10

Table 5 (Nationwide continued)

	Total	Migrants	Seasonals
Percent Getting Training Assistance			
With training services	47	40	49
Training assistance only	15	15	15
Percent Receiving Various Support Services, Funded by Any Source			
Any of those below	69	77	67
Transportation	22	22	22
Health care	6	6	6
Family care	3	5	3
Counseling	34	38	33
Housing, rental, or resettlement	9	14	8
Translation & interpretation	6	11	4
Emergency assistance	13	16	12
Meals & nutrition assistance	18	32	14
Stipends	30	34	29
Other	18	16	19
Percent Receiving Various Support Services, Funded by Section 402			
Any of those below	68	76	66
Transportation	20	19	20
Health care	4	2	4
Family care	2	2	2
Counseling	34	38	33
Housing, rental, or resettlement	7	11	6
Translation & interpretation	5	9	4
Emergency assistance	11	13	11
Meals & nutrition assistance	14	24	11
Stipends	30	34	28
Other	16	14	17
Areas of Occupational Skill Training (among those who received it)			
Managerial/professional/technical	10	6	11
Sales and related	2	1	2
Clerical and admin support	14	14	14
Service	20	19	20
Agriculture and related	6	3	6
Production and related	49	56	47
Concurrent Participation			
JTPA II-A, -B, or -C; 204(d); III	2	1	2
JOBS program participant	--	--	--
Other federally funded programs	3	3	3
None of above	95	96	95

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. A '--' denotes a percentage less than 1%. See Appendix A for details.

Table 5
SERVICES RECEIVED BY E&T TERMINEES, BY FARMWORKER STATUS
(Universe: All PY 97 E&T Terminees for AL)

	Total	Migrants	Seasonals
Total Terminees	121	17	104
Percent Who Received:			
Any of those below	73	82	71
Basic skills training	16	18	15
Occ skills training (non-OJT)	43	53	41
Integrated skills training	17	24	15
On-the-job training (OJT)	2	--	3
Work experience	9	12	9
Worker safety training	1	--	1
Any two or more of those above	14	24	13
Average TOTAL Hours of Those Who Received:			
Basic skills training	526	705	492
Occ skills training (non-OJT)	931	931	930
Integrated skills training	985	1,401	881
On-the-job training (OJT)	113	--	113
Work experience	343	264	361
Worker safety training	220	--	220
Average SECTION 402 Hours of Those Who Received:			
Basic skills training	526	705	492
Occ skills training (non-OJT)	931	931	930
Integrated skills training	985	1,401	881
On-the-job training (OJT)	113	--	113
Work experience	343	264	361
Worker safety training	220	--	220
Percent of Terminees, by Duration of TOTAL Training Hours			
None	27	18	29
1 to 40 hours	3	--	4
41 to 100 hours	3	6	3
101 to 250 hours	7	6	8
251 to 500 hours	13	18	13
501 to 1,000 hours	9	6	10
Over 1,000 hours	36	47	35
Percent of Terminees, by Duration of SECTION-402 Training Hours			
None	27	18	29
1 to 40 hours	3	--	4
41 to 100 hours	3	6	3
101 to 250 hours	7	6	8
251 to 500 hours	13	18	13
501 to 1,000 hours	9	6	10
Over 1,000 hours	36	47	35

Table 5 (AL continued)

	Total	Migrants	Seasonals
Percent Getting Training Assistance			
With training services	1	--	1
Training assistance only	26	18	28
Percent Receiving Various Support Services, Funded by Any Source			
Any of those below	94	100	93
Transportation	29	29	29
Health care	12	12	13
Family care	11	--	13
Counseling	93	94	92
Housing, rental, or resettlement	7	--	8
Translation & interpretation	7	18	6
Emergency assistance	53	59	52
Meals & nutrition assistance	31	29	32
Stipends	65	71	64
Other	67	76	65
Percent Receiving Various Support Services, Funded by Section 402			
Any of those below	94	100	93
Transportation	29	29	29
Health care	12	6	13
Family care	11	--	13
Counseling	93	94	92
Housing, rental, or resettlement	7	--	8
Translation & interpretation	7	18	6
Emergency assistance	53	59	52
Meals & nutrition assistance	31	29	32
Stipends	65	71	64
Other	64	71	63
Areas of Occupational Skill Training (among those who received it)			
Managerial/professional/technical	20	8	23
Sales and related	--	--	--
Clerical and admin support	8	15	7
Service	16	15	16
Agriculture and related	--	--	--
Production and related	55	62	54
Concurrent Participation			
JTPA II-A, -B, or -C; 204(d); III	--	--	--
JOBS program participant	2	--	3
Other federally funded programs	--	--	--
None of above	98	100	97

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. A '--' denotes a percentage less than 1%. See Appendix A for details.

Table 6
SERVICES RECEIVED FOR E&T TERMINEES, BY GENDER AND RACE/ETHNICITY
(Universe: All PY 97 E&T Terminees for Nationwide)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	5,157	5,759	1,610	1,593	7,412	301
Percent Who Received:						
Any of those below	85	82	84	80	84	74
Basic skills training	32	19	10	30	27	28
Occ skills training (non-OJT)	27	25	47	29	21	16
Integrated skills training	10	13	5	1	15	4
On-the-job training (OJT)	11	24	23	9	19	29
Work experience	15	9	8	22	11	5
Worker safety training	2	2	1	3	2	--
Any two or more of those above	11	7	7	12	9	5
Average TOTAL Hours of Those Who Received:						
Basic skills training	233	172	297	192	202	332
Occ skills training (non-OJT)	378	465	653	378	320	487
Integrated skills training	834	778	900	808	795	902
On-the-job training (OJT)	332	323	447	316	301	226
Work experience	425	417	263	406	450	500
Worker safety training	7	5	3	9	4	10
Average SECTION 402 Hours of Those Who Received:						
Basic skills training	233	171	302	192	201	329
Occ skills training (non-OJT)	375	452	634	378	320	406
Integrated skills training	835	776	888	808	795	902
On-the-job training (OJT)	330	320	442	314	299	226
Work experience	424	417	262	406	449	500
Worker safety training	7	5	4	9	4	10
Percent of Terminees, by Duration of TOTAL Training Hours						
None	15	18	16	20	16	26
1 to 40 hours	8	9	5	8	10	7
41 to 100 hours	9	7	8	8	8	9
101 to 250 hours	17	21	19	21	19	24
251 to 500 hours	25	21	16	26	23	12
501 to 1,000 hours	17	15	17	13	17	15
Over 1,000 hours	8	9	19	4	7	7
Percent of Terminees, by Duration of SECTION-402 Training Hours						
None	16	19	17	20	16	27
1 to 40 hours	8	9	5	7	10	8
41 to 100 hours	9	7	8	8	8	8
101 to 250 hours	17	21	20	21	19	24
251 to 500 hours	24	20	16	25	23	12
501 to 1,000 hours	17	15	16	13	17	15
Over 1,000 hours	8	8	18	4	7	6

Table 6 (Nationwide continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Getting Training Assistance						
With training services	49	45	45	48	46	62
Training assistance only	14	16	15	19	14	25
Percent Receiving Various Support Services, Funded by Any Source						
Any of those below	73	65	72	87	64	74
Transportation	26	19	17	39	20	22
Health care	7	6	6	12	5	2
Family care	6	2	3	5	3	2
Counseling	40	29	30	56	30	42
Housing, rental, or resettlement	8	10	12	9	8	15
Translation & interpretation	5	6	2	2	7	12
Emergency assistance	15	12	8	27	12	7
Meals & nutrition assistance	18	19	13	26	18	12
Stipends	36	24	25	40	29	22
Other	18	18	35	18	14	38
Percent Receiving Various Support Services, Funded by Section 402						
Any of those below	72	64	70	85	63	73
Transportation	24	17	14	36	18	16
Health care	4	4	3	7	4	2
Family care	3	1	2	2	2	2
Counseling	40	29	30	56	30	42
Housing, rental, or resettlement	6	8	10	7	7	15
Translation & interpretation	5	5	2	--	6	12
Emergency assistance	13	10	8	25	10	6
Meals & nutrition assistance	14	14	8	21	14	11
Stipends	36	24	25	40	29	21
Other	16	17	33	15	12	36
Areas of Occupational Skill Training (among those who received it)						
Managerial/professional/technical	13	7	18	13	6	11
Sales and related	3	1	2	2	2	2
Clerical and admin support	27	4	8	13	17	10
Service	36	8	12	39	18	12
Agriculture and related	3	7	4	1	6	32
Production and related	18	72	56	31	51	33
Concurrent Participation						
JTPA II-A, -B, or -C; 204(d); III	2	1	2	2	2	1
JOBS program participant	1	--	1	--	--	--
Other federally funded programs	3	3	6	2	3	1
None of above	94	95	92	95	95	99

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. A '--' denotes a percentage less than 1%. See Appendix A for details.

Table 6
SERVICES RECEIVED FOR E&T TERMINEES, BY GENDER AND RACE/ETHNICITY
(Universe: All PY 97 E&T Terminees for AL)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	61	60	25	75	21	--
Percent Who Received:						
Any of those below	70	75	88	85	10	--
Basic skills training	26	5	4	23	5	--
Occ skills training (non-OJT)	41	45	64	47	5	--
Integrated skills training	5	28	20	20	--	--
On-the-job training (OJT)	5	--	4	3	--	--
Work experience	16	2	8	11	5	--
Worker safety training	2	--	--	1	--	--
Any two or more of those above	23	5	8	19	5	--
Average TOTAL Hours of Those Who Received:						
Basic skills training	613	63	1,079	523	24	--
Occ skills training (non-OJT)	842	1,013	943	943	309	--
Integrated skills training	589	1,055	752	1,063	--	--
On-the-job training (OJT)	113	--	118	111	--	--
Work experience	357	207	202	398	188	--
Worker safety training	220	--	--	220	--	--
Average SECTION 402 Hours of Those Who Received:						
Basic skills training	613	63	1,079	523	24	--
Occ skills training (non-OJT)	842	1,013	943	943	309	--
Integrated skills training	589	1,055	752	1,063	--	--
On-the-job training (OJT)	113	--	118	111	--	--
Work experience	357	207	202	398	188	--
Worker safety training	220	--	--	220	--	--
Percent of Terminees, by Duration of TOTAL Training Hours						
None	30	25	12	15	90	--
1 to 40 hours	5	2	--	5	--	--
41 to 100 hours	3	3	8	3	--	--
101 to 250 hours	5	10	12	7	5	--
251 to 500 hours	16	10	8	17	5	--
501 to 1,000 hours	10	8	20	8	--	--
Over 1,000 hours	31	42	40	45	--	--
Percent of Terminees, by Duration of SECTION-402 Training Hours						
None	30	25	12	15	90	--
1 to 40 hours	5	2	--	5	--	--
41 to 100 hours	3	3	8	3	--	--
101 to 250 hours	5	10	12	7	5	--
251 to 500 hours	16	10	8	17	5	--
501 to 1,000 hours	10	8	20	8	--	--
Over 1,000 hours	31	42	40	45	--	--

Table 6 (AL continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Getting Training Assistance						
With training services	2	--	--	1	--	--
Training assistance only	28	25	12	13	90	--
Percent Receiving Various Support Services, Funded by Any Source						
Any of those below	93	95	96	96	86	--
Transportation	34	23	32	24	43	--
Health care	21	3	12	8	29	--
Family care	16	5	8	5	33	--
Counseling	90	95	92	96	81	--
Housing, rental, or resettlement	8	5	4	4	19	--
Translation & interpretation	8	7	--	--	43	--
Emergency assistance	59	47	40	52	71	--
Meals & nutrition assistance	36	27	12	33	48	--
Stipends	59	72	80	76	10	--
Other	61	73	88	60	67	--
Percent Receiving Various Support Services, Funded by Section 402						
Any of those below	93	95	96	96	86	--
Transportation	34	23	32	24	43	--
Health care	20	3	12	8	24	--
Family care	16	5	8	5	33	--
Counseling	90	95	92	96	81	--
Housing, rental, or resettlement	8	5	4	4	19	--
Translation & interpretation	8	7	--	--	43	--
Emergency assistance	59	47	40	52	71	--
Meals & nutrition assistance	36	27	12	33	48	--
Stipends	59	72	80	76	10	--
Other	59	70	88	60	52	--
Areas of Occupational Skill Training (among those who received it)						
Managerial/professional/technical	20	20	24	19	--	--
Sales and related	--	--	--	--	--	--
Clerical and admin support	17	2	14	4	100	--
Service	40	--	10	19	--	--
Agriculture and related	--	--	--	--	--	--
Production and related	23	77	52	58	--	--
Concurrent Participation						
JTPA II-A, -B, or -C; 204(d); III	--	--	--	--	--	--
JOBS program participant	5	--	4	3	--	--
Other federally funded programs	--	--	--	--	--	--
None of above	95	100	96	97	100	--

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. A '--' denotes a percentage less than 1%. See Appendix A for details

Table 7
SERVICES RECEIVED FOR E&T TERMINEES, BY AGE AND EDUCATION COMPLETED
(Universe: All PY 97 E&T Terminées for Nationwide)

	Age			Educational Status		
	LT 22	22-44	45 plus	LT 9th	9 to 11	Grad
Total Terminées	3,500	6,351	1,065	3,275	3,359	4,282
Percent Who Received:						
Any of those below	87	81	81	83	83	84
Basic skills training	29	24	23	31	35	13
Occ skills training (non-OJT)	29	25	20	15	20	39
Integrated skills training	13	11	11	20	10	6
On-the-job training (OJT)	14	19	26	20	16	18
Work experience	14	12	9	6	13	16
Worker safety training	1	2	4	2	3	1
Any two or more of those above	10	8	7	8	10	9
Average TOTAL Hours of Those Who Received:						
Basic skills training	224	206	175	189	202	260
Occ skills training (non-OJT)	586	339	244	279	253	530
Integrated skills training	839	799	679	851	694	817
On-the-job training (OJT)	327	325	327	292	298	373
Work experience	391	447	384	385	402	443
Worker safety training	5	6	4	4	6	7
Average SECTION 402 Hours of Those Who Received:						
Basic skills training	223	205	173	188	202	259
Occ skills training (non-OJT)	578	330	244	275	251	519
Integrated skills training	835	800	679	851	694	814
On-the-job training (OJT)	324	322	325	290	298	369
Work experience	392	446	384	382	402	443
Worker safety training	4	6	5	4	6	7
Percent of Terminées, by Duration of TOTAL Training Hours						
None	13	19	19	17	17	16
1 to 40 hours	6	9	16	12	10	6
41 to 100 hours	7	9	10	9	9	7
101 to 250 hours	20	19	16	17	24	18
251 to 500 hours	24	22	24	20	23	24
501 to 1,000 hours	19	15	12	16	12	19
Over 1,000 hours	12	7	4	9	5	11
Percent of Terminées, by Duration of SECTION-402 Training Hours						
None	13	19	20	18	18	17
1 to 40 hours	6	9	16	12	10	5
41 to 100 hours	7	8	9	9	9	7
101 to 250 hours	21	19	16	17	24	18
251 to 500 hours	23	21	24	20	23	24
501 to 1,000 hours	18	15	12	16	12	19
Over 1,000 hours	11	7	4	9	4	10

Table 7 (Nationwide continued)

	Age			Educational Status		
	LT 22	22-44	45 plus	LT 9th	9 to 11	Grad
Percent Getting Training Assistance						
With training services	46	47	46	54	48	40
Training assistance only	11	17	17	15	16	14
Percent Receiving Various Support Services, Funded by Any Source						
Any of those below	66	71	67	63	74	70
Transportation	21	23	20	21	26	20
Health care	7	6	6	6	7	5
Family care	4	3	1	3	5	2
Counseling	39	32	29	27	38	37
Housing, rental, or resettlement	8	9	11	9	10	8
Translation & interpretation	5	6	8	10	5	3
Emergency assistance	12	14	10	11	16	12
Meals & nutrition assistance	15	20	20	19	20	17
Stipends	33	29	26	30	33	27
Other	15	20	19	14	20	20
Percent Receiving Various Support Services, Funded by Section 402						
Any of those below	65	70	67	62	72	69
Transportation	16	22	19	19	23	18
Health care	3	4	6	4	4	4
Family care	1	2	1	2	2	2
Counseling	39	32	29	27	38	37
Housing, rental, or resettlement	4	9	11	8	7	7
Translation & interpretation	3	6	7	9	4	3
Emergency assistance	9	13	9	10	13	11
Meals & nutrition assistance	10	17	17	15	15	13
Stipends	33	28	26	30	33	27
Other	14	18	18	12	18	18
Areas of Occupational Skill Training (among those who received it)						
Managerial/professional/technical	16	7	4	2	4	16
Sales and related	2	2	1	2	2	2
Clerical and admin support	18	13	7	7	13	18
Service	18	21	17	15	24	20
Agriculture and related	5	5	15	10	6	4
Production and related	42	51	55	64	52	40
Concurrent Participation						
JTPA II-A, -B, or -C; 204(d); III	2	2	1	1	2	2
JOBS program participant	--	--	--	--	--	--
Other federally funded programs	5	2	2	3	4	2
None of above	93	95	96	95	94	95

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. A '--' denotes a percentage less than 1%. See Appendix A for details.

Table 7
SERVICES RECEIVED FOR E&T TERMINEES, BY AGE AND EDUCATION COMPLETED
(Universe: All PY 97 E&T Terminees for AL)

	Age			Educational Status		
	LT 22	22-44	45 plus	LT 9th	9 to 11	Grad
Total Terminees	73	44	4	17	33	71
Percent Who Received:						
Any of those below	86	52	50	24	64	89
Basic skills training	19	11	--	6	27	13
Occ skills training (non-OJT)	55	23	50	6	33	56
Integrated skills training	19	14	--	6	3	25
On-the-job training (OJT)	3	2	--	--	9	--
Work experience	7	14	--	6	6	11
Worker safety training	--	2	--	--	--	1
Any two or more of those above	16	11	--	--	12	18
Average TOTAL Hours of Those Who Received:						
Basic skills training	457	717	--	10	663	445
Occ skills training (non-OJT)	914	971	1,054	597	858	959
Integrated skills training	1,050	834	--	1,205	1,490	945
On-the-job training (OJT)	111	118	--	--	113	--
Work experience	160	496	--	188	129	416
Worker safety training	--	220	--	--	--	220
Average SECTION 402 Hours of Those Who Received:						
Basic skills training	457	717	--	10	663	445
Occ skills training (non-OJT)	914	971	1,054	597	858	959
Integrated skills training	1,050	834	--	1,205	1,490	945
On-the-job training (OJT)	111	118	--	--	113	--
Work experience	160	496	--	188	129	416
Worker safety training	--	220	--	--	--	220
Percent of Terminees, by Duration of TOTAL Training Hours						
None	14	48	50	76	36	11
1 to 40 hours	4	2	--	6	6	1
41 to 100 hours	5	--	--	--	6	3
101 to 250 hours	10	5	--	6	--	11
251 to 500 hours	12	16	--	--	15	15
501 to 1,000 hours	11	5	25	6	9	10
Over 1,000 hours	44	25	25	6	27	48
Percent of Terminees, by Duration of SECTION-402 Training Hours						
None	14	48	50	76	36	11
1 to 40 hours	4	2	--	6	6	1
41 to 100 hours	5	--	--	--	6	3
101 to 250 hours	10	5	--	6	--	11
251 to 500 hours	12	16	--	--	15	15
501 to 1,000 hours	11	5	25	6	9	10
Over 1,000 hours	44	25	25	6	27	48

Table 7 (AL continued)

	Age			Educational Status		
	LT 22	22-44	45 plus	LT 9th	9 to 11	Grad
Percent Getting Training Assistance						
With training services	1	--	--	--	--	1
Training assistance only	12	48	50	76	36	10
Percent Receiving Various Support Services, Funded by Any Source						
Any of those below	95	93	100	88	94	96
Transportation	25	34	50	59	36	18
Health care	5	18	75	47	12	4
Family care	7	16	25	35	12	4
Counseling	93	91	100	88	88	96
Housing, rental, or resettlement	4	9	25	24	6	3
Translation & interpretation	--	18	25	53	--	--
Emergency assistance	45	64	75	76	58	45
Meals & nutrition assistance	32	32	25	41	33	28
Stipends	79	43	50	24	61	77
Other	62	73	100	82	52	70
Percent Receiving Various Support Services, Funded by Section 402						
Any of those below	95	93	100	88	94	96
Transportation	25	34	50	59	36	18
Health care	5	18	50	41	12	4
Family care	7	16	25	35	12	4
Counseling	93	91	100	88	88	96
Housing, rental, or resettlement	4	9	25	24	6	3
Translation & interpretation	--	18	25	53	--	--
Emergency assistance	45	64	75	76	58	45
Meals & nutrition assistance	32	32	25	41	33	28
Stipends	79	43	50	24	61	77
Other	62	66	100	65	52	70
Areas of Occupational Skill Training (among those who received it)						
Managerial/professional/technical	21	19	--	--	21	21
Sales and related	--	--	--	--	--	--
Clerical and admin support	7	13	--	--	--	10
Service	14	19	50	50	21	14
Agriculture and related	--	--	--	--	--	--
Production and related	57	50	50	50	57	55
Concurrent Participation						
JTPA II-A, -B, or -C; 204(d); III	--	--	--	--	--	--
JOBS program participant	1	5	--	--	9	--
Other federally funded programs	--	--	--	--	--	--
None of above	99	95	100	100	91	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. A '--' denotes a percentage less than 1%. See Appendix A for details.

Table 8
SERVICES RECEIVED FOR E&T TERMINEES, BY SELECTED BARRIERS
(Universe: All PY 97 E&T Terminees for Nationwide)

	<u>Qualifies as</u>		<u>Limited English</u>		<u>Long-term Agr</u>	
	<u>Frmwk</u>	<u>Dep</u>	<u>Yes</u>	<u>No</u>	<u>Yes</u>	<u>No</u>
Total Terminees	8,848	2,068	3,938	6,978	6,483	4,433
Percent Who Received:						
Any of those below	82	88	82	84	82	84
Basic skills training	23	34	31	22	23	28
Occ skills training (non-OJT)	26	26	13	33	26	26
Integrated skills training	10	18	17	8	10	13
On-the-job training (OJT)	20	10	22	16	19	17
Work experience	12	12	5	16	14	9
Worker safety training	2	1	2	2	2	2
Any two or more of those above	8	11	6	10	9	9
Average TOTAL Hours of Those Who Received:						
Basic skills training	202	231	238	187	212	207
Occ skills training (non-OJT)	415	448	284	452	390	466
Integrated skills training	769	877	806	798	760	848
On-the-job training (OJT)	327	321	304	342	289	387
Work experience	430	387	428	420	415	436
Worker safety training	4	13	4	7	6	5
Average SECTION 402 Hours of Those Who Received:						
Basic skills training	201	229	237	187	211	206
Occ skills training (non-OJT)	406	445	285	443	386	454
Integrated skills training	768	877	806	797	757	850
On-the-job training (OJT)	324	318	302	339	286	384
Work experience	429	389	428	420	415	435
Worker safety training	5	13	4	7	6	5
Percent of Terminees, by Duration of TOTAL Training Hours						
None	18	12	18	16	18	16
1 to 40 hours	9	7	11	8	10	7
41 to 100 hours	8	8	9	8	9	7
101 to 250 hours	20	18	18	20	20	18
251 to 500 hours	22	25	22	23	21	24
501 to 1,000 hours	16	19	16	16	15	18
Over 1,000 hours	7	12	7	9	7	10
Percent of Terminees, by Duration of SECTION-402 Training Hours						
None	19	12	19	17	18	16
1 to 40 hours	9	7	11	8	10	8
41 to 100 hours	8	8	9	8	9	7
101 to 250 hours	20	18	18	20	20	18
251 to 500 hours	22	24	22	22	21	24
501 to 1,000 hours	15	19	16	16	15	18
Over 1,000 hours	7	12	7	9	7	9

Table 8 (Nationwide continued)

	Qualifies as		Limited English		Long-term Agr	
	Frmwk	Dep	Yes	No	Yes	No
Percent Getting Training Assistance						
With training services	47	47	50	45	49	44
Training assistance only	16	10	15	15	16	14
Percent Receiving Various Support Services, Funded by Any Source						
Any of those below	70	65	60	74	74	62
Transportation	22	23	19	24	24	20
Health care	6	9	6	6	6	7
Family care	2	9	3	4	3	4
Counseling	33	40	22	41	36	32
Housing, rental, or resettlement	9	9	8	9	11	7
Translation & interpretation	5	7	13	1	7	4
Emergency assistance	13	13	10	15	15	10
Meals & nutrition assistance	19	17	18	18	21	14
Stipends	28	40	29	30	27	34
Other	19	15	13	21	20	15
Percent Receiving Various Support Services, Funded by Section 402						
Any of those below	69	64	59	73	73	61
Transportation	21	17	17	22	22	18
Health care	4	2	5	4	4	4
Family care	2	3	2	2	2	2
Counseling	33	40	22	41	36	32
Housing, rental, or resettlement	8	4	8	7	9	5
Translation & interpretation	5	3	13	1	7	2
Emergency assistance	12	8	8	13	14	8
Meals & nutrition assistance	15	10	15	14	17	11
Stipends	27	40	29	30	27	33
Other	17	14	12	19	18	14
Areas of Occupational Skill Training (among those who received it)						
Managerial/professional/technical	9	13	2	13	8	13
Sales and related	2	2	1	2	1	2
Clerical and admin support	11	29	7	17	12	17
Service	19	26	12	23	18	23
Agriculture and related	6	3	11	4	5	7
Production and related	53	27	66	42	56	37
Concurrent Participation						
JTPA II-A, -B, or -C; 204(d); III	2	3	1	3	2	2
JOBS program participant	--	1	--	1	--	--
Other federally funded programs	3	6	3	3	3	3
None of above	96	91	96	94	95	95

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. A '--' denotes a percentage less than 1%. See Appendix A for details.

Table 8
SERVICES RECEIVED FOR E&T TERMINEES, BY SELECTED BARRIERS

(Universe: All PY 97 E&T Terminées for AL)

	<u>Qualifies as</u>		<u>Limited English</u>		<u>Long-term Agr</u>	
	<u>Frmwk</u>	<u>Dep</u>	<u>Yes</u>	<u>No</u>	<u>Yes</u>	<u>No</u>
Total Terminées	10	111	14	107	42	79
Percent Who Received:						
Any of those below	30	77	14	80	60	80
Basic skills training	10	16	7	17	5	22
Occ skills training (non-OJT)	20	45	7	48	14	58
Integrated skills training	10	17	--	19	38	5
On-the-job training (OJT)	--	3	--	3	2	3
Work experience	--	10	7	9	12	8
Worker safety training	--	1	--	1	--	1
Any two or more of those above	10	14	7	15	10	16
Average TOTAL Hours of Those Who Received:						
Basic skills training	1,110	493	1,110	493	552	523
Occ skills training (non-OJT)	852	934	1,110	927	708	960
Integrated skills training	1,990	932	--	985	956	1,101
On-the-job training (OJT)	--	113	--	113	118	111
Work experience	--	343	188	359	224	443
Worker safety training	--	220	--	220	--	220
Average SECTION 402 Hours of Those Who Received:						
Basic skills training	1,110	493	1,110	493	552	523
Occ skills training (non-OJT)	852	934	1,110	927	708	960
Integrated skills training	1,990	932	--	985	956	1,101
On-the-job training (OJT)	--	113	--	113	118	111
Work experience	--	343	188	359	224	443
Worker safety training	--	220	--	220	--	220
Percent of Terminées, by Duration of TOTAL Training Hours						
None	70	23	86	20	40	20
1 to 40 hours	--	4	--	4	--	5
41 to 100 hours	--	4	--	4	2	4
101 to 250 hours	--	8	7	7	7	8
251 to 500 hours	--	14	--	15	17	11
501 to 1,000 hours	10	9	--	10	7	10
Over 1,000 hours	20	38	7	40	26	42
Percent of Terminées, by Duration of SECTION-402 Training Hours						
None	70	23	86	20	40	20
1 to 40 hours	--	4	--	4	--	5
41 to 100 hours	--	4	--	4	2	4
101 to 250 hours	--	8	7	7	7	8
251 to 500 hours	--	14	--	15	17	11
501 to 1,000 hours	10	9	--	10	7	10
Over 1,000 hours	20	38	7	40	26	42

Table 8 (AL continued)

	Qualifies as		Limited English		Long-term Agr	
	Frmwk	Dep	Yes	No	Yes	No
Percent Getting Training Assistance						
With training services	--	1	--	1	--	1
Training assistance only	70	23	86	19	40	19
Percent Receiving Various Support Services, Funded by Any Source						
Any of those below	80	95	93	94	95	94
Transportation	40	28	57	25	48	19
Health care	30	11	43	8	24	6
Family care	10	11	50	6	21	5
Counseling	70	95	93	93	95	91
Housing, rental, or resettlement	20	5	21	5	10	5
Translation & interpretation	40	5	64	--	21	--
Emergency assistance	80	50	93	48	69	44
Meals & nutrition assistance	50	30	64	27	40	27
Stipends	30	68	14	72	52	72
Other	70	67	86	64	86	57
Percent Receiving Various Support Services, Funded by Section 402						
Any of those below	80	95	93	94	95	94
Transportation	40	28	57	25	48	19
Health care	20	11	36	8	21	6
Family care	10	11	50	6	21	5
Counseling	70	95	93	93	95	91
Housing, rental, or resettlement	20	5	21	5	10	5
Translation & interpretation	40	5	64	--	21	--
Emergency assistance	80	50	93	48	69	44
Meals & nutrition assistance	50	30	64	27	40	27
Stipends	30	68	14	72	52	72
Other	50	66	64	64	79	57
Areas of Occupational Skill Training (among those who received it)						
Managerial/professional/technical	--	21	--	21	18	21
Sales and related	--	--	--	--	--	--
Clerical and admin support	--	8	--	8	14	6
Service	67	14	100	15	5	21
Agriculture and related	--	--	--	--	--	--
Production and related	33	56	--	56	64	52
Concurrent Participation						
JTPA II-A, -B, or -C; 204(d); III	--	--	--	--	--	--
JOBS program participant	--	3	--	3	2	3
Other federally funded programs	--	--	--	--	--	--
None of above	100	97	100	97	98	97

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. A '--' denotes a percentage less than 1%. See Appendix A for details.

Table 9**OUTCOMES OBTAINED BY E&T TERMINEES, BY FARMWORKER STATUS***(Universe: All PY 97 E&T Terminees for Nationwide)*

	Total	Migrants	Seasonals
Total Terminees	10,916	2,416	8,500
Entered Employment Rate	80	77	81
Summary of Termination Type (%)			
Entered employment ONLY	29	28	30
Obtained an enhancement ONLY	19	26	17
Both entered employment and obtained an enhancement	35	29	37
Other termination	16	17	16
Employment at Termination (%)			
Entered employment, total	65	57	67
Employed more than 20 hrs/wk	64	57	67
Employed with fringe benefits	43	40	43
Employed with UI coverage	58	51	60
Entered an apprenticeship	2	2	2
Obtained Employability Enhancements (%)			
Total, any type	55	55	55
Attained documented skill gain	41	40	41
Completed worksite objectives	14	15	13
Entered other training	--	--	--
Returned to full-time school	2	1	2
Completed a GED	3	3	4
Completed high school	1	1	1
Completed advanced degree	2	1	2
Type not specified	--	--	--
Other Terminations (%)			
Institutionalized	--	--	--
Health/medical (inc. death)	1	1	1
Moved/cannot locate	3	5	2
Lacks family care	--	--	--
Lacks transportation	--	--	--
Lacks housing	--	--	--
Separated/sanctioned	1	1	2
Voluntary, other	3	5	3
Other	7	5	7
Follow-up Outcomes, AMONG THOSE EMPLOYED AT TERMINATION (%)			
Employed, total	80	74	81
Employed with same employer as at termination	60	60	60

Table 9 (Nationwide continued)

	Total	Migrants	Seasonals
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	--	--	1
20 to 34 hours	9	6	10
35 hours or more	91	94	90
Average hours worked (in hrs)	39	40	39
Hourly wage (%)			
Less than \$5.00	2	2	2
\$5.00 to \$5.99	33	27	35
\$6.00 to \$7.49	39	47	37
\$7.50 to \$9.99	19	19	19
\$10.00 or more	7	5	8
Average hourly wage (in dollars)	6.81	6.73	6.83
Occupation of jobs held (%)			
Managerial/prof./technical	8	5	9
Sales and related	2	1	2
Clerical and admin support	12	11	13
Service	19	16	19
Agriculture and related	6	4	7
Production and related	52	62	50
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	1	1	1
20 to 34 hours	8	5	9
35 hours or more	91	94	91
Average hours worked (in hrs.)	39	40	39
Hourly Wages (%)			
Less than \$5.00	--	--	1
\$5.00 to \$5.99	29	25	30
\$6.00 to \$7.49	38	42	37
\$7.50 to \$9.99	23	26	23
\$10.00 or more	9	7	9
Average hourly wage (in dollars)	7.08	7.03	7.10

Note: Numbers represent counts (Total Terminees), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. A '--' denotes a percentage less than 1%. See Appendix A for details.

Table 9**OUTCOMES OBTAINED BY E&T TERMINEES, BY FARMWORKER STATUS***(Universe: All PY 97 E&T Terminees for AL)*

	Total	Migrants	Seasonals
Total Terminees	121	17	104
Entered Employment Rate	89	93	88
Summary of Termination Type (%)			
Entered employment ONLY	31	18	33
Obtained an enhancement ONLY	21	18	21
Both entered employment and obtained an enhancement	40	59	37
Other termination	9	6	10
Employment at Termination (%)			
Entered employment, total	70	76	69
Employed more than 20 hrs/wk	70	76	69
Employed with fringe benefits	62	76	60
Employed with UI coverage	67	76	65
Entered an apprenticeship	5	6	5
Obtained Employability Enhancements (%)			
Total, any type	60	76	58
Attained documented skill gain	60	76	58
Completed worksite objectives	31	29	31
Entered other training	--	--	--
Returned to full-time school	1	--	1
Completed a GED	4	6	4
Completed high school	2	--	2
Completed advanced degree	30	47	27
Type not specified	--	--	--
Other Terminations (%)			
Institutionalized	--	--	--
Health/medical (inc. death)	3	6	3
Moved/cannot locate	--	--	--
Lacks family care	1	--	1
Lacks transportation	3	--	4
Lacks housing	--	--	--
Separated/sanctioned	--	--	--
Voluntary, other	2	--	2
Other	--	--	--
Follow-up Outcomes, AMONG THOSE EMPLOYED AT TERMINATION (%)			
Employed, total	68	100	61
Employed with same employer as at termination	35	54	32

Table 9 (AL continued)

	Total	Migrants	Seasonals
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	--	--	--
20 to 34 hours	7	--	8
35 hours or more	93	100	92
Average hours worked (in hrs)	41	42	40
Hourly wage (%)			
Less than \$5.00	4	--	4
\$5.00 to \$5.99	27	31	26
\$6.00 to \$7.49	39	38	39
\$7.50 to \$9.99	15	15	15
\$10.00 or more	15	15	15
Average hourly wage (in dollars)	7.12	7.28	7.09
Occupation of jobs held (%)			
Managerial/prof./technical	12	--	15
Sales and related	--	--	--
Clerical and admin support	10	11	10
Service	10	11	10
Agriculture and related	--	--	--
Production and related	67	78	65
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	6	25	--
20 to 34 hours	15	--	19
35 hours or more	79	75	81
Average hours worked (in hrs.)	37	34	38
Hourly Wages (%)			
Less than \$5.00	--	--	--
\$5.00 to \$5.99	38	38	38
\$6.00 to \$7.49	21	13	23
\$7.50 to \$9.99	24	25	23
\$10.00 or more	18	25	15
Average hourly wage (in dollars)	7.52	7.97	7.38

Note: Numbers represent counts (Total Terminees), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. A '--' denotes a percentage less than 1%. See Appendix A for details.

Table 10**OUTCOMES OBTAINED BY E&T TERMINEES, BY GENDER AND RACE/ETHNICITY***(Universe: All PY 97 E&T Terminees for Nationwide)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	5,157	5,759	1,610	1,593	7,412	301
Entered Employment Rate	79	81	89	82	78	87
Summary of Termination Type (%)						
Entered employment ONLY	25	33	34	22	29	50
Obtained an enhancement ONLY	23	16	14	17	21	11
Both entered employment and obtained an enhancement	36	35	42	45	32	28
Other termination	16	16	10	15	18	12
Employment at Termination (%)						
Entered employment, total	61	68	76	68	61	77
Employed more than 20 hrs/wk	61	68	76	67	61	77
Employed with fringe benefits	40	45	50	50	39	51
Employed with UI coverage	55	61	65	63	55	67
Entered an apprenticeship	2	2	1	1	2	1
Obtained Employability Enhancements (%)						
Total, any type	59	51	56	62	54	39
Attained documented skill gain	42	40	46	37	41	32
Completed worksite objectives	16	12	12	27	11	6
Entered other training	1	--	1	1	--	--
Returned to full-time school	2	2	2	1	2	--
Completed a GED	5	2	2	1	4	1
Completed high school	1	--	--	1	1	--
Completed an advanced degree	1	2	6	3	--	2
Type not specified	--	--	--	--	--	1
Other Terminations (%)						
Institutionalized	--	--	--	--	--	--
Health/medical (inc. death)	1	1	1	2	1	1
Moved/cannot locate	3	3	2	2	3	3
Lacks family care	--	--	--	--	--	--
Lacks transportation	1	--	--	1	--	--
Lacks housing	--	--	--	--	--	--
Separated/sanctioned	2	1	1	3	1	--
Voluntary, other	3	3	2	3	4	2
Other	6	7	3	4	8	6
Follow-up Outcomes, AMONG THOSE EMPLOYED AT TERMINATION (%)						
Employed, total	79	80	83	78	78	91
Employed with same employer as at termination	62	59	61	55	59	85

Table 10 (Nationwide continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	--	--	--	--	--
20 to 34 hours	14	5	9	11	9	8
35 hours or more	85	95	91	89	91	91
Average hours worked (in hrs)	38	40	39	39	39	39
Hourly wage (%)						
Less than \$5.00	2	2	2	1	2	--
\$5.00 to \$5.99	45	24	24	50	31	35
\$6.00 to \$7.49	37	40	32	33	42	35
\$7.50 to \$9.99	13	24	26	13	19	19
\$10.00 or more	3	10	17	4	5	10
Average hourly wage (in dollars)	6.35	7.18	7.60	6.29	6.70	7.17
Occupation of jobs held (%)						
Managerial/prof./technical	12	6	14	10	5	9
Sales and related	3	1	2	2	2	3
Clerical and admin support	25	4	7	12	15	7
Service	36	7	12	40	17	10
Agriculture and related	4	8	4	2	7	38
Production and related	21	74	60	34	54	32
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	1	1	1	1	1
20 to 34 hours	11	5	8	11	7	7
35 hours or more	88	94	90	88	92	92
Average hours worked (in hrs.)	38	40	40	39	39	39
Hourly Wages (%)						
Less than \$5.00	--	--	1	--	1	--
\$5.00 to \$5.99	38	22	20	41	30	26
\$6.00 to \$7.49	40	36	30	36	41	37
\$7.50 to \$9.99	17	29	30	16	23	24
\$10.00 or more	4	12	20	6	6	13
Average hourly wage (in dollars)	6.62	7.46	7.94	6.66	6.86	7.55

Note: Numbers represent counts (Total Terminees), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. A '--' denotes a percentage less than 1%. See Appendix A for details.

Table 10**OUTCOMES OBTAINED BY E&T TERMINEES, BY GENDER AND RACE/ETHNICITY***(Universe: All PY 97 E&T Terminees for AL)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	61	60	25	75	21	--
Entered Employment Rate	80	96	92	84	95	--
Summary of Termination Type (%)						
Entered employment ONLY	28	33	20	17	90	--
Obtained an enhancement ONLY	28	13	--	32	5	--
Both entered employment and obtained an enhancement	30	50	72	40	--	--
Other termination	15	3	8	11	5	--
Employment at Termination (%)						
Entered employment, total	57	83	92	57	90	--
Employed more than 20 hrs/wk	57	83	92	57	90	--
Employed with fringe benefits	49	75	76	55	71	--
Employed with UI coverage	56	78	84	56	86	--
Entered an apprenticeship	7	3	--	8	--	--
Obtained Employability Enhancements (%)						
Total, any type	57	63	72	72	5	--
Attained documented skill gain	57	63	72	72	5	--
Completed worksite objectives	39	22	36	37	--	--
Entered other training	--	--	--	--	--	--
Returned to full-time school	2	--	--	1	--	--
Completed a GED	8	--	--	5	5	--
Completed high school	2	2	--	3	--	--
Completed an advanced degree	28	32	24	40	--	--
Type not specified	--	--	--	--	--	--
Other Terminations (%)						
Institutionalized	--	--	--	--	--	--
Health/medical (inc. death)	5	2	8	1	5	--
Moved/cannot locate	--	--	--	--	--	--
Lacks family care	--	2	--	1	--	--
Lacks transportation	7	--	--	5	--	--
Lacks housing	--	--	--	--	--	--
Separated/sanctioned	--	--	--	--	--	--
Voluntary, other	3	--	--	3	--	--
Other	--	--	--	--	--	--
Follow-up Outcomes, AMONG THOSE EMPLOYED AT TERMINATION (%)						
Employed, total	60	73	26	83	72	--
Employed with same employer as at termination	40	32	26	49	16	--

Table 10 (AL continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	--	--	--	--	--	--
20 to 34 hours	11	4	4	12	--	--
35 hours or more	89	96	96	88	100	--
Average hours worked (in hrs)	40	41	40	40	42	--
Hourly wage (%)						
Less than \$5.00	9	--	4	2	5	--
\$5.00 to \$5.99	37	20	13	30	37	--
\$6.00 to \$7.49	40	38	43	30	53	--
\$7.50 to \$9.99	9	20	17	19	5	--
\$10.00 or more	6	22	22	19	--	--
Average hourly wage (in dollars)	6.32	7.68	7.68	7.29	6.06	--
Occupation of jobs held (%)						
Managerial/prof./technical	7	14	21	7	--	--
Sales and related	--	--	--	--	--	--
Clerical and admin support	29	3	16	7	--	--
Service	36	--	11	10	--	--
Agriculture and related	--	--	--	--	--	--
Production and related	29	83	53	77	--	--
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	13	--	--	9	--	--
20 to 34 hours	20	11	17	17	--	--
35 hours or more	67	89	83	74	100	--
Average hours worked (in hrs.)	34	39	39	36	39	--
Hourly Wages (%)						
Less than \$5.00	--	--	--	--	--	--
\$5.00 to \$5.99	53	26	--	43	60	--
\$6.00 to \$7.49	20	21	50	13	20	--
\$7.50 to \$9.99	20	26	17	26	20	--
\$10.00 or more	7	26	33	17	--	--
Average hourly wage (in dollars)	6.57	8.26	9.00	7.39	6.33	--

Note: Numbers represent counts (Total Terminees), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. A '--' denotes a percentage less than 1%. See Appendix A for details.

Table 11**OUTCOMES OBTAINED BY E&T TERMINEES, BY AGE AND EDUCATION COMPLETED***(Universe: All PY 97 E&T Terminees for Nationwide)*

	Age			Educational Status		
	LT-22	22-44	45 plus	LT 9th	9-11	Grad
Total Terminees	3,500	6,351	1,065	3,275	3,359	4,282
Entered Employment Rate	80	81	76	77	78	85
Summary of Termination Type (%)						
Entered employment ONLY	24	31	37	30	28	30
Obtained an enhancement ONLY	26	16	19	19	22	17
Both entered employment and obtained an enhancement	36	37	25	32	33	40
Other termination	15	16	19	19	17	13
Employment at Termination (%)						
Entered employment, total	60	68	62	62	60	70
Employed more than 20 hrs/wk	60	68	62	62	60	70
Employed with fringe benefits	39	45	44	42	40	45
Employed with UI coverage	53	61	56	57	54	62
Entered an apprenticeship	1	2	3	2	2	1
Obtained Employability Enhancements (%)						
Total, any type	62	53	44	51	55	57
Attained documented skill gain	44	40	35	44	36	42
Completed worksite objectives	14	14	10	7	15	18
Entered other training	1	--	--	--	--	1
Returned to full-time school	6	--	--	1	4	2
Completed a GED	4	3	2	4	7	1
Completed high school	2	--	--	1	1	--
Completed an advanced degree	3	1	--	--	--	4
Type not specified	--	--	--	--	--	--
Other Terminations (%)						
Institutionalized	--	--	--	--	--	--
Health/medical (inc. death)	1	1	2	1	1	1
Moved/cannot locate	3	3	3	4	3	2
Lacks family care	--	--	--	--	--	--
Lacks transportation	--	--	--	--	1	--
Lacks housing	--	--	--	--	--	--
Separated/sanctioned	1	2	1	1	1	1
Voluntary, other	3	3	4	4	4	3
Other	6	7	8	8	7	5
Follow-up Outcomes, AMONG THOSE EMPLOYED AT TERMINATION (%)						
Employed, total	81	80	74	78	75	83
Employed with same employer as at termination	60	60	60	57	55	65

Table 11 (Nationwide continued)

	Age			Educational Status		
	LT-22	22-44	45 plus	LT 9th	9-11	Grad
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	--	--	--	1	--
20 to 34 hours	12	8	8	7	10	10
35 hours or more	87	92	92	93	90	89
Average hours worked (in hrs)	39	39	39	40	39	39
Hourly wage (%)						
Less than \$5.00	3	1	1	1	3	2
\$5.00 to \$5.99	35	32	37	32	36	32
\$6.00 to \$7.49	38	39	41	44	40	35
\$7.50 to \$9.99	18	20	16	19	17	21
\$10.00 or more	6	8	6	4	6	10
Average hourly wage (in dollars)	6.69	6.90	6.65	6.66	6.62	7.04
Occupation of jobs held (%)						
Managerial/prof./technical	11	7	4	1	3	14
Sales and related	2	2	1	2	2	2
Clerical and admin support	16	12	6	5	11	16
Service	18	20	17	14	23	19
Agriculture and related	5	5	19	12	6	4
Production and related	48	54	54	65	55	45
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	1	1	--	1	1
20 to 34 hours	10	7	8	5	8	9
35 hours or more	89	92	91	95	91	90
Average hours worked (in hrs.)	39	39	39	40	39	39
Hourly Wages (%)						
Less than \$5.00	1	--	1	--	1	--
\$5.00 to \$5.99	31	28	35	30	30	29
\$6.00 to \$7.49	37	39	37	45	39	33
\$7.50 to \$9.99	24	24	19	21	23	25
\$10.00 or more	8	9	8	4	7	13
Average hourly wage (in dollars)	6.98	7.16	6.96	6.73	6.90	7.38

Note: Numbers represent counts (Total Terminees), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. A '--' denotes a percentage less than 1%. See Appendix A for details.

Table 11**OUTCOMES OBTAINED BY E&T TERMINEES, BY AGE AND EDUCATION COMPLETED***(Universe: All PY 97 E&T Terminees for AL)*

	Age			Educational Status		
	LT-22	22-44	45 plus	LT 9th	9-11	Grad
Total Terminees	73	44	4	17	33	71
Entered Employment Rate	84	95	100	88	76	94
Summary of Termination Type (%)						
Entered employment ONLY	19	48	50	76	36	17
Obtained an enhancement ONLY	25	16	--	--	24	24
Both entered employment and obtained an enhancement	44	32	50	12	21	55
Other termination	12	5	--	12	18	4
Employment at Termination (%)						
Entered employment, total	63	80	100	88	58	72
Employed more than 20 hrs/wk	63	80	100	88	58	72
Employed with fringe benefits	60	64	75	88	39	66
Employed with UI coverage	62	75	75	82	55	69
Entered an apprenticeship	7	2	--	--	--	8
Obtained Employability Enhancements (%)						
Total, any type	68	48	50	12	45	79
Attained documented skill gain	68	48	50	12	45	79
Completed worksite objectives	33	25	50	6	27	38
Entered other training	--	--	--	--	--	--
Returned to full-time school	1	--	--	--	--	1
Completed a GED	4	5	--	--	12	1
Completed high school	1	2	--	--	--	3
Completed an advanced degree	37	20	--	--	12	45
Type not specified	--	--	--	--	--	--
Other Terminations (%)						
Institutionalized	--	--	--	--	--	--
Health/medical (inc. death)	4	2	--	6	6	1
Moved/cannot locate	--	--	--	--	--	--
Lacks family care	1	--	--	--	--	1
Lacks transportation	4	2	--	6	9	--
Lacks housing	--	--	--	--	--	--
Separated/sanctioned	--	--	--	--	--	--
Voluntary, other	3	--	--	--	3	1
Other	--	--	--	--	--	--
Follow-up Outcomes, AMONG THOSE EMPLOYED AT TERMINATION (%)						
Employed, total	84	37	50	60	66	71
Employed with same employer as at termination	37	37	--	20	32	41

Table 11 (AL continued)

	Age			Educational Status		
	LT-22	22-44	45 plus	LT 9th	9-11	Grad
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	--	--	--	--	--	--
20 to 34 hours	4	11	--	--	--	12
35 hours or more	96	89	100	100	100	88
Average hours worked (in hrs)	40	41	43	40	42	40
Hourly wage (%)						
Less than \$5.00	2	6	--	--	11	2
\$5.00 to \$5.99	24	31	25	53	32	18
\$6.00 to \$7.49	37	40	50	47	32	39
\$7.50 to \$9.99	20	11	--	--	11	22
\$10.00 or more	17	11	25	--	16	20
Average hourly wage (in dollars)	7.38	6.83	6.75	5.76	6.97	7.58
Occupation of jobs held (%)						
Managerial/prof./technical	11	18	--	--	--	15
Sales and related	--	--	--	--	--	--
Clerical and admin support	11	9	--	--	--	12
Service	6	18	50	50	17	7
Agriculture and related	--	--	--	--	--	--
Production and related	72	55	50	50	83	66
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	10	--	--	--	--	9
20 to 34 hours	--	38	--	--	--	22
35 hours or more	90	62	100	100	100	70
Average hours worked (in hrs.)	38	35	35	39	40	35
Hourly Wages (%)						
Less than \$5.00	--	--	--	--	--	--
\$5.00 to \$5.99	40	31	100	50	71	26
\$6.00 to \$7.49	20	23	--	50	--	22
\$7.50 to \$9.99	25	23	--	--	14	30
\$10.00 or more	15	23	--	--	14	22
Average hourly wage (in dollars)	7.30	8.05	5.00	5.88	6.88	8.00

Note: Numbers represent counts (Total Terminees), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. A '--' denotes a percentage less than 1%. See Appendix A for details.

Table 12**OUTCOMES OBTAINED BY E&T TERMINEES, BY SELECTED BARRIERS***(Universe: All PY 97 E&T Terminees for Nationwide)*

	<u>Qualifies as</u>		<u>Limited English</u>		<u>Long-term Agr</u>	
	<u>Frmwk</u>	<u>Dep</u>	<u>Yes</u>	<u>No</u>	<u>Yes</u>	<u>No</u>
Total Terminees	8,848	2,068	3,938	6,978	6,483	4,433
Entered Employment Rate	80	80	77	82	81	79
Summary of Termination Type (%)						
Entered employment ONLY	31	24	31	28	30	29
Obtained an enhancement ONLY	17	28	19	19	18	21
Both entered employment and obtained an enhancement	36	33	31	38	37	34
Other termination	16	15	19	14	16	17
Employment at Termination (%)						
Entered employment, total	66	57	62	66	66	62
Employed more than 20 hrs/wk	66	57	62	66	66	62
Employed with fringe benefits	44	39	44	42	42	43
Employed with UI coverage	60	52	58	58	60	56
Entered an apprenticeship	2	2	2	2	2	2
Obtained Employability Enhancements (%)						
Total, any type	53	61	51	57	55	55
Attained documented skill gain	39	46	42	40	40	41
Completed worksite objectives	14	12	7	17	16	10
Entered other training	--	1	--	1	--	1
Returned to full-time school	2	4	1	3	1	3
Completed a GED	3	6	5	3	3	5
Completed high school	--	3	--	1	--	1
Completed an advanced degree	2	2	--	3	1	2
Type not specified	--	--	--	--	--	--
Other Terminations (%)						
Institutionalized	--	--	--	--	--	--
Health/medical (inc. death)	1	1	1	1	1	1
Moved/cannot locate	3	2	3	3	3	2
Lacks family care	--	--	--	--	--	--
Lacks transportation	--	1	--	--	--	1
Lacks housing	--	--	--	--	--	--
Separated/sanctioned	1	1	1	2	1	1
Voluntary, other	3	3	3	3	3	3
Other	7	6	10	5	6	7
Follow-up Outcomes, AMONG THOSE EMPLOYED AT TERMINATION (%)						
Employed, total	80	79	81	79	78	81
Employed with same employer as at termination	60	57	61	60	60	61

Table 12 (Nationwide continued)

	Qualifies as		Limited English		Long-term Agr	
	Frmwk	Dep	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	--	1	--	--	--	1
20 to 34 hours	8	16	6	11	7	12
35 hours or more	92	83	93	89	92	87
Average hours worked (in hrs)	39	38	40	39	39	39
Hourly wage (%)						
Less than \$5.00	2	3	3	1	1	3
\$5.00 to \$5.99	32	38	31	34	31	37
\$6.00 to \$7.49	39	40	43	36	40	37
\$7.50 to \$9.99	20	15	19	19	21	17
\$10.00 or more	8	4	4	8	7	6
Average hourly wage (in dollars)	6.87	6.52	6.63	6.91	6.92	6.65
Occupation of jobs held (%)						
Managerial/prof./technical	8	11	2	11	7	11
Sales and related	2	3	1	2	2	2
Clerical and admin support	10	26	7	15	10	15
Service	18	24	12	22	16	23
Agriculture and related	7	3	12	4	6	8
Production and related	56	32	65	47	59	41
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	1	1	1	1	1
20 to 34 hours	7	12	5	9	7	10
35 hours or more	92	87	94	90	93	89
Average hours worked (in hrs.)	39	38	40	39	40	39
Hourly Wages (%)						
Less than \$5.00	--	1	--	1	--	1
\$5.00 to \$5.99	28	36	30	29	26	34
\$6.00 to \$7.49	38	40	43	36	39	36
\$7.50 to \$9.99	24	18	23	24	26	20
\$10.00 or more	9	5	4	11	9	9
Average hourly wage (in dollars)	7.15	6.74	6.80	7.22	7.18	6.93

Note: Numbers represent counts (Total Terminees), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. A '--' denotes a percentage less than 1%. See Appendix A for details.

Table 12**OUTCOMES OBTAINED BY E&T TERMINEES, BY SELECTED BARRIERS***(Universe: All PY 97 E&T Terminees for AL)*

	<u>Qualifies as</u>		<u>Limited English</u>		<u>Long-term Agr</u>	
	<u>Frmwk</u>	<u>Dep</u>	<u>Yes</u>	<u>No</u>	<u>Yes</u>	<u>No</u>
Total Terminees	10	111	14	107	42	79
Entered Employment Rate	100	88	92	88	95	84
Summary of Termination Type (%)						
Entered employment ONLY	70	27	86	23	43	24
Obtained an enhancement ONLY	20	21	7	22	10	27
Both entered employment and obtained an enhancement	10	42	--	45	43	38
Other termination	--	10	7	9	5	11
Employment at Termination (%)						
Entered employment, total	80	69	86	68	86	62
Employed more than 20 hrs/wk	80	69	86	68	86	62
Employed with fringe benefits	60	62	64	62	74	56
Employed with UI coverage	80	66	79	65	79	61
Entered an apprenticeship	--	5	--	6	2	6
Obtained Employability Enhancements (%)						
Total, any type	30	63	7	67	52	65
Attained documented skill gain	30	63	7	67	52	65
Completed worksite objectives	10	32	--	35	10	42
Entered other training	--	--	--	--	--	--
Returned to full-time school	--	1	--	1	--	1
Completed a GED	--	5	--	5	2	5
Completed high school	--	2	--	2	--	3
Completed an advanced degree	30	30	7	33	24	33
Type not specified	--	--	--	--	--	--
Other Terminations (%)						
Institutionalized	--	--	--	--	--	--
Health/medical (inc. death)	--	4	7	3	5	3
Moved/cannot locate	--	--	--	--	--	--
Lacks family care	--	1	--	1	--	1
Lacks transportation	--	4	--	4	--	5
Lacks housing	--	--	--	--	--	--
Separated/sanctioned	--	--	--	--	--	--
Voluntary, other	--	2	--	2	--	3
Other	--	--	--	--	--	--
Follow-up Outcomes, AMONG THOSE EMPLOYED AT TERMINATION (%)						
Employed, total	100	65	58	69	84	51
Employed with same employer as at termination	--	39	17	38	36	35

Table 12 (AL continued)

	Qualifies as		Limited English		Long-term Agr	
	Frmwk	Dep	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	--	--	--	--	--	--
20 to 34 hours	--	8	--	8	11	4
35 hours or more	100	92	100	92	89	96
Average hours worked (in hrs)	42	41	42	40	39	42
Hourly wage (%)						
Less than \$5.00	--	4	--	4	6	2
\$5.00 to \$5.99	13	29	33	26	33	22
\$6.00 to \$7.49	88	34	58	36	42	37
\$7.50 to \$9.99	--	17	8	16	6	22
\$10.00 or more	--	17	--	18	14	16
Average hourly wage (in dollars)	6.13	7.22	6.28	7.26	6.82	7.34
Occupation of jobs held (%)						
Managerial/prof./technical	--	13	--	12	24	6
Sales and related	--	--	--	--	--	--
Clerical and admin support	--	10	--	10	12	9
Service	--	10	--	10	6	13
Agriculture and related	--	--	--	--	--	--
Production and related	100	67	--	67	59	72
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	--	6	--	6	--	11
20 to 34 hours	--	15	--	16	31	--
35 hours or more	100	79	100	77	69	89
Average hours worked (in hrs.)	35	37	38	37	36	38
Hourly Wages (%)						
Less than \$5.00	--	--	--	--	--	--
\$5.00 to \$5.99	100	36	33	39	38	39
\$6.00 to \$7.49	--	21	33	19	31	11
\$7.50 to \$9.99	--	24	33	23	6	39
\$10.00 or more	--	18	--	19	25	11
Average hourly wage (in dollars)	5.00	7.59	7.00	7.57	7.66	7.39

Note: Numbers represent counts (Total Terminees), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. A '--' denotes a percentage less than 1%. See Appendix A for details.

NOTES TO TABLES

The numbers appearing in the tables are either raw counts (e.g., total terminees), percentages (e.g., the percentage of terminees who are males and females), or averages (e.g., average hours worked per week).

- Raw counts: These represent the number of terminees who have the characteristic in question, as identified in the grantees' data submissions.
- Percentages: These represent the percentage of terminees with the characteristics in question, calculated as column percentages. **Almost always percentages are calculated using as the base the total number of terminees** (i.e., those identified by the column heading), after excluding those with missing data. The exceptions, which are explicitly noted, occur when the characteristics of jobs in which training occurred or those held at termination or follow-up are described, which use as the base those terminees in the column heading who received occupational training or were employed at termination or follow-up, respectively. Regardless of the base, percentages are reported after rounding to the nearest whole number.
- Averages: Averages are calculated for selected items that are measured on a continuous scale (e.g., hourly wage, hours in training) and are always computed after excluding missing data and values of "0" (e.g., those not employed and hence with no hourly wage, or those who spent no time in the specified training activity).

Information presented in the remainder of this Appendix identifies the universe of observations for various tabulations, describes data cleaning and checking procedures, including adjustments for missing values, and concludes with specifications for the row and column headings in each of the tables.

UNIVERSE RESTRICTIONS

Data tabulations included in the PY 97 Data Book are based on the data submitted by Migrant and Seasonal Farmworker (MSFW) grantees as part of their Standardized Participant Information Reporting (SPIR) requirements. Definitions and instructions for coding SPIR data are appended to this report, as Appendix B.

All records submitted by grantees for PY 97 are included in these tabulations, except the small number of records without a valid termination code. Thus, included are some records with out-of-range termination dates.

Data reported in the Data Book strictly speaking reflect counts and characteristics of *terminations* rather than *terminees*. Thus, a participant who was enrolled and terminated from the MSFW program more than once during the course of the same program year would be counted multiple times.

A major selection filter for the tables relates to the termination type, with distinctions made between those who received *services-only*, *objective-assessment-only*, or *employment and training (E&T) services*. These distinctions are made on the basis of the participant's termination category (SPIR item #34) in the following way:

- The universe for Tables 1 and 2 includes *all terminees*, regardless of their termination type (i.e., termination types 1 through 5).
- The universe for Table 3 includes only *E&T Terminees* (i.e., termination types 1,2, and 5).
- The universe for Table 4 includes only *services-only terminees* (i.e., termination type 3 only).
- The universe for Tables 5 through 12 includes only *E&T terminees* (i.e., termination types 1, 2, and 5), excluding both services-only terminees and those who received objective-assessment only (i.e., excluding termination types 3 and 4).

DATA CHECKING AND CLEANING

Data reported by grantees were subject to some data quality checks, to identify outliers or other patterns of implausible data. If a data item for a terminnee failed to pass our data quality check, we typically replaced the terminnee's data on that item with a missing value code. Primarily, the data cleaning entailed examining each grantee's data submission for violations of the *Record Layout, Coding Guidelines, and Edit Checks*, distributed by DOL. This cleaning was generally of two types. First, values that were out-of-range according to the Coding Guidelines were set to missing, if the non-missing value supplied by the grantee was not otherwise clearly interpretable. For example, if a terminnee were coded '3' on an item for which '1' and '2' were the only valid codes, according to the Coding Guidelines, the '3' would be replaced by a missing value code. Second, inconsistencies between items (again, according to the coding guidelines) were handled by setting one or both of the inconsistent items to missing. For example, the hourly wage of the job held at termination (item #36b) was set to missing if the terminnee was not indicated as having entered employment at termination (item #34 coded '1').

Exceptions to our strict adherence to the *Coding Guidelines* occurred when we could indisputably identify the value the grantee intended, even if a technical violation of the Guidelines did occur. For example, those who did not enter employment at termination (item #34 not equal to '1') were supposed to have been coded '2' (signifying 'no') on items #35a through #35d denoting whether the terminnee's job at termination had each of various characteristics (e.g., whether the terminnee was self-employed, etc.). However, some grantees left these items blank for terminnees not entering employment at termination, technically in violation of the coding guidelines. Because it is clear that items #35a through #35d are not applicable for those not entering employment at termination, we changed the grantee's null value to a '2' before preparing the Data Book, so that the grantee's data would conform to the guidelines.

For a very few other items, implausibly low or high values on continuous variables were also changed, usually by setting them to missing, even though they were strictly

speaking not in violation of the reporting instructions. For example, hourly wages at termination (item #36b), for those who were employed at termination, of less than \$1.00 or more than \$75 were assumed to be erroneous and were set to missing. We were very conservative in making changes of this sort to avoid altering the data to fit our preconceptions. Only, values that were clearly implausible were altered, and these instances are explicitly indicated in a subsequent section of the Appendix.

With these exceptions, the data recorded in these tabulations are thus as they were reported by grantees, even where the results might be counterintuitive or suspect for one reason or another. For example, substantial proportions of services-only terminatees are listed as not having received any supportive service (Table 3), even though this is contradictory on the face of it. Moreover, some SPIR items are intrinsically subject to under-reporting. For example, unless the intake worker has clear evidence that a terminatee has a problem with substance abuse, the terminatee is likely to be coded 'no' on the relevant SPIR item (SPIR item #23h). Estimates for some items reported in the Data Book should therefore be viewed as conservative.

ADJUSTMENTS FOR MISSING DATA

In most cases, tabulations could be computed straightforwardly after excluding terminatees with out-of-range or implausible values. For example, some terminatees had missing, invalid, or implausible birth dates in their SPIR record, making it impossible to compute the individual's age at enrollment. Because there was no particular reason for believing that these persons were younger or older than the average terminatee, we calculated the age distribution shown in Tables 2 and 3 after excluding those with "bad" data on this item.

In some instances, however, there were reasons for believing that simply computing tabulations after excluding missing data, without an adjustment, could impart a bias of some kind to the results. For example, some persons who had entered employment at termination had missing information as to whether their job at termination offered fringe benefits. Computing the percentage of *all* terminatees who were employed at termination with fringe benefits by simply excluding these individuals would yield misleading results, because, by virtue of being employed at termination, those with missing data on the item measuring receipt of fringe benefits are more likely to be employed with fringe benefits than the "average" E&T terminatee (a substantial proportion of whom were not even employed at termination).

To correct for such bias, proportional adjustments were used. These adjustments amounted to computing the conditional probability that the terminatee had the characteristics in question (in this case, received fringe benefits at termination), given that the terminatee had some other relevant attribute (e.g., was employed at termination). Items for which proportionate adjustments were applied were:

- Employed at termination more than 20 hours/week
- Employed at termination with fringe benefits
- Employed at termination with UI coverage

- Employed at follow-up.
- Employed at follow-up with the same employer as at termination.

Details on the adjustment are described below, where relevant.

NOTES TO THE CALCULATION OF COLUMN HEADINGS

Termination Type. Tables 1 and 2 show results according to termination type (item #34), with E&T terminees defined as those coded ‘1’, ‘2’, or ‘5’; Services-Only terminees defined as those coded ‘3’; and Objective-Assessment-Only terminees defined as those coded ‘4’.

Farmworker Status. This appears as the column heading in Tables 3, 4, 5, and 9, and is based of SPIR item #11.

Gender and Race/Ethnicity. These appear as the column headings for Tables 6 and 10 and are based on SPIR items #7 and #8.

Age and Educational Status. These appear as the column heading for Tables 7 and 11 and are defined below, Notes to the Calculation of Terminee Characteristics.

Selected Barriers to Employment. These appear as the column heading for Tables 8 and 12 and are based on SPIR item #9 (Qualifies for the Program as a Farmworker or Dependent of a Farmworker), item #23a (Limited English Speaker), and item #23f (Long-term Agricultural Employment).

NOTES TO THE CALCULATION OF TERMINEE CHARACTERISTICS (TABLES 1-3)

Farmworker Status. This is based on SPIR item #11.

Gender. This is based on SPIR item #7.

Age. This is computed as days elapsed from Date of Birth (SPIR Item #6) to Date of Enrollment (SPIR item #5), divided by 365.25. Ages less than 14 or greater than 85 were assumed to be invalid and were set to missing.

Race/Ethnicity. This is based on SPIR item #8.

Qualification for Program. This is based on SPIR item #9.

Number of Dependent Children. This is based on SPIR item #13a.

Educational Status. This item was based on SPIR items #14 (highest grade completed) and #15 (student status). “Full-time high school students” represent those coded ‘yes’ on item #15 *and* whose highest grade completed (item #14) ranged from 0 to 11, inclusive. The 2 categories of dropouts represent non-full-time students whose highest grade completed was 0 to 8 or 9 to 11, respectively. The remaining categories of Educational Status were computed for those whose highest grade completed was 12 or greater, without regard to item #15.

Reading Skills Grade Level. This was operationalized based on actual grade-level equivalents, as recorded in SPIR item #21. Those whose reading skills were reported based on the raw test score (i.e., in keeping with the SPIR instructions,

these are values without an explicit decimal) were excluded from the computation.

Math Skills Grade Level. Identical procedures were used as for Reading Skills Grade Level, described above.

Public Assistance Recipient. Those considered to be public assistance recipients are those who received any of AFDC (SPIR item #12a), General Assistance (GA; item #12b), Refugee Cash Assistance (RCA; item #12c), Supplemental Security Income (SSI; item #12d), or Food Stamps (item #12e).

Cash Welfare Recipient. In keeping with the 1992 JTPA Amendments, cash welfare recipients include those receiving either AFDC, GA, RCA, or SSI (see Public Assistance Recipient, above, for definitions of these components).

Receives Food Stamps. This based on SPIR item #12e.

Labor Force Status at Entry. This based on SPIR item #16.

Weeks Worked in Past Year. This is based on SPIR item #17 (see Preprogram Earnings in Past Year, below, for additional notes).

Unemployment Compensation Status. This is based on SPIR item #19.

Preprogram Earnings in Past Year. This is based on SPIR item #18. Because of missing data on Weeks Worked (items #17) or Preprogram Earnings (item #18), the percentage recorded as not working in the past year differs (by less than 1 percentage point) across these two tabulations.

Additional Barriers to Employment. Except for “Grantee-Identified Barrier,” these were defined straightforwardly based on items #23a to #23k. Terminees with a “Grantee-Identified Barrier” were those where some alpha entry was coded for item #23l; a ‘no’ was assumed in all other cases.

NOTES TO THE CALCULATION OF SERVICES RECEIVED FOR SERVICES-ONLY TERMINEES (TABLE 4)

Percent Receiving Various Support Services, Funded by Any Source. For each support-service type, a ‘yes’ is indicated if the service was either Section 402 funded or Non-402 funded, as denoted by items #32a through #32k. Multiple mentions are allowed. The percentage of services-only terminees who were not indicated as having received any supportive service are coded as “Not specified.”

Percent Receiving Various Support Services, Funded by Section 402. This is defined as above except only Section 402-funded services are considered.

Concurrent Participation. This is defined from item #39. Multiple mentions are allowed. In keeping with coding guidelines, missing values are assumed to represent ‘no’.

**NOTES TO THE CALCULATION OF SERVICES RECEIVED FOR E&T
TERMINEES (TABLES 5-8)**

Percent Who Received. A ‘yes’ was indicated for terminees shown as receiving at least 1 hour of the training of the specified type, regardless of whether it was Section 402 funded or not, based on SPIR items #24 through #29. Multiple mentions are allowed. Terminees listed as receiving a type of training funded by Section 402 were also assumed to have received training of that type regardless of the funding source, even if Total hours was listed as ‘0’.

Average TOTAL Hours of Those Who Received. These represent the average hours of training, for those who received training of the specified type, regardless of whether or not the training was funded by the Section 402 program (i.e., entries are taken from the ‘Total’ column for SPIR items #24 through #29). Total hours were replaced by Section 402 hours, if Section 402 hours were the greater of the two. Although, strictly speaking, values up to 9,999 are allowable for each training type, for purposes of these tabulations we treated implausibly high values as invalid, according to the following limits:

Training Type	Upper Limit
Basic skills classroom training	5,000
Occupational skills classroom training	5,000
Integrated skills classroom training	5,000
On-the-job training	1,200
Work experience training	2,000
Worker safety training	1,000

Values exceeding these limits were set to missing.

Average SECTION 402 Hours of Those Who Received. These represent the average hours of training, for those who received training of the specified type, if the training was funded by the Section 402 program (i.e., entries are taken from the ‘Sec. 402’ column for SPIR items #24 through #29). Persons with training hours exceeding the limits described above were set to missing.

Percent of Terminees, by Duration of TOTAL Hours. This tabulation is based on the summation of Total hours across each training type, including those who were recorded as having received ‘0’ hours in all training types. For each training type, Total hours were replaced by Section 402 hours, if Section 402 hours were the greater of the two. Persons with training hours exceeding the limits described above were set to missing.

Percent of Terminees, by Duration of SECTION 402 Hours. This tabulation is based on the summation of Section 402 hours across each training type, including those who were recorded as having received ‘0’ hours in all training types.

Persons with training hours exceeding the limits described above were set to missing.

Percent Receiving Training Assistance. This represents the percentage receiving training assistance (item #30), either in addition to receiving hours in some training type or not.

Percent Receiving Various Support Services, Funded by Any Source. For each support-service type, a 'yes' is indicated if the service was either Section 402 funded or Non-402 funded, as denoted by items #32a through #32k. Multiple mentions are allowed. The percentage receiving "Any of those below" represents those who received a supportive service of a least 1 type, whether or not Section 402 funded.

Percent Receiving Various Support Services, Funded by Section 402. This is defined as above, except only Section 402-funded services are considered.

Areas of Occupational Skill training. This was based on SPIR item #31 and is defined only for those who received occupational skills training (either in the classroom or through OJT). See Notes to the Calculation of Outcomes Obtained for details on the categorization of occupation into the broad categories shown in the Data Book.

Concurrent Participation. This is defined from item #39. Multiple mentions are allowed. In keeping with the coding guidelines, missing values are assumed to represent 'no.'

NOTES TO THE CALCULATION OF OUTCOMES OBTAINED FOR E&T TERMINEES (TABLES 9-12)

Entered Employment Rate. This is defined as the number of those with termination type (SPIR item #34) coded "1," divided by the difference of the total number of E&T Terminees minus those with termination type coded "2."

Summary of Termination Type. The categories used in the Data Book are mutually exclusive; i.e., all terminees covered by each table fall into one any only category. Terminees are allocated to these categories based on responses to SPIR item #34 and #35d, as follows:

- Entered employment ONLY. Defined as termination type (item #34) coded '1' and Also attained employability enhancement (item #35d) coded 'no'.
- Obtained an enhancement ONLY. Defined as termination type (item #34) coded '2'.
- Both entered employment and obtained an enhancement. Defined as termination type (item #34) coded '1' and Also attained employability enhancement (item #35d) coded 'yes.'
- Other terminations. Defined as termination type (item #34) coded '5.'

Employment at Termination. These figures are based on SPIR items #34, #35a, #36c, and #36f and are calculated as the number with the characteristic in question, as a percentage of all E&T terminees. For all items beyond “Entered employment, total,” a proportional adjustment is used to correct for biases introduced by missing data. This adjustment represents the number of terminees with the job attribute in question as a percentage of those employed at termination (and with non-missing data on the item in question), multiplied by the percentage who “Entered employment, total.”

Obtained Employability Enhancements. These figures are based on SPIR items #34, #35d, and #37a through #37h. Multiple mentions are allowed. “Total, any type” represents those with *either* termination type (item #34) coded ‘1’ or also attained employability enhancement (item #35d) coded ‘yes.’ Items #37g and #37h are combined into a single category, “Completed advanced degree.” Those coded as having attained an enhancement “Total, any type” but who are coded ‘no’ or are missing on all items 37a to 37h are coded as “Type not specified.”

Other Terminations. These figures are based on SPIR items #34 and #38. The category “Other or not specified” represents those coded ‘5’ on termination type (item #34) who are either coded ‘10’ on Reason for Other Termination (item #38) or are missing on the Reason for Other Termination.

Employed at Follow-up, Among Those Employed at Termination. These percentages are calculated based only on those *employed at termination* and using an adjustments for non-response bias, as follows:

$$(a + b/(b + c) * d + e)/(a + d + e + f) * 100, \text{ where}$$

a = the number for whom employment was confirmed by the employer at termination (item #40 is ‘yes’)

b = among those for whom employment was disconfirmed by the employer at termination (item #40 is ‘no’), the number who were found to be employed as a result of participant contact (item #41 is ‘1’)

c = among those for whom employment was disconfirmed by the employer at termination (item #40 is ‘no’), the number who were found to be not employed as a result of participant contact (item #41 is ‘2’)

d = the number for whom employment was disconfirmed by the employer at termination (item #40 is ‘no’), regardless of whether direct participant contact was achieved

e = among those for whom contact with the employer at termination was not completed (item #40 is missing), the number who were found to be employed as a result of direct participant contact (item #41 is ‘1’)

f = among those for whom contact with the employer at termination was not completed (item #40 is missing), the number who were found to be not employed as a result of participant contact (item #41 is ‘2’)

Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED. All figures are restricted to those who were *employed at termination*.

Hours worked per week. This is based on SPIR item #36a.

Hourly wage. This is based on SPIR item #36b. Values of the hourly wage less than \$1 or greater than \$75 were assumed to be coding errors and were set to missing.

Occupation of jobs held. This is based on SPIR item #36d. Occupation of jobs held is categorized using OES codes. Terminees whose occupation was reported using DOT codes had their occupation converted to OES codes using a crosswalk as follows:

Category	Range of OES Codes	Range of DOT Codes
Managerial/prof./technical	0 to 39999	0 to 199999999
Sales and related	40000 to 49999	250000000 to 299999999
Clerical and admin support	50000 to 59999	200000000 to 249999999
Service	60000 to 69999	300000000 to 399999999
Agriculture and related	70000 to 79999	400000000 to 499999999
Production and related	80000 to above	500000000 and above

Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED. All figures are restricted to those who were *employed at follow-up*.

Hours worked per week. This is based on SPIR item #43.

Hourly wage. This is based on SPIR item #42. Values of the hourly wage less than \$1 or greater than \$75 were assumed to be coding errors and were set to missing.

**JTPA TITLE IV-A, SECTION 402
MIGRANT AND SEASONAL FARMWORKER
DATA RECORD FORMAT**

SECTION I. PROGRAM INFORMATION

1. ETA-Assigned Section 402 Code: _____
 2. Field Office Identifier (FIPS Code of State/County): _____ / _____
 3. Participant Social Security Number: _____
 4. Number of Participant's Family Member(s) Who are Also Enrolled in 402 Program: _____
 5. Date of Enrollment: (MMDDYY) _____
-

SECTION II. CHARACTERISTICS OF PARTICIPANT

6. Date of Birth: (MMDDYY) _____
7. Gender:
 1. Male
 2. Female
8. Race/Ethnicity:
 - 1) White (Not Hispanic)
 2. Black (Not Hispanic)
 3. Hispanic
 4. American Indian or Alaskan Native (Not Hispanic)
 5. Asian or Pacific Islander (Not Hispanic)
 6. Not Obtained
9. Qualifies for Sect. 402 Program as a:
 1. Farmworker
 2. Dependent of a Farmworker
10. Enter(FIPS Code of State/County) of the Primary Domicile _____ / _____
11. Enter whether Participant is (or is a dependent of) a Migrant, or Seasonal, Farmworker:
 1. Migrant Farmworker
 2. Seasonal Farmworker
12. Public Assistance Recipient:
 - 12a. AFDC:

1. Yes	2. No
--------	-------
 - 12b. General Assistance (GA)

1. Yes	2. No
--------	-------
 - 12c. Refugee Cash Assistance:

1. Yes	2. No
--------	-------
 - 12d. Supplemental Security Income (SSI/SSA):

1. Yes	2. No
--------	-------
 - 12e. Food Stamps (Food Stamp Act of 1977):

1. Yes	2. No
--------	-------
13. Family Size:
 - 13a. Number of Dependent Children Under Age 18: (00) _____
 - 13b. Number of Others in Family: (00) _____

SECTION III. TRAINING & EDUCATIONAL ACTIVITIES & RELATED SERVICES - Cont'd -

32. Support Services Received:	402 Funded		Non-402 Funded	
32a. Transportation:	1. Yes	2. No	1. Yes	2. No
32b. Health Care:	1. Yes	2. No	1. Yes	2. No
32c. Family Care:	1. Yes	2. No	1. Yes	2. No
32d. Counseling:	1. Yes	2. No	1. Yes	2. No
32e. Housing or Rental Assistance:	1. Yes	2. No	1. Yes	2. No
32f. Resettlement Assistance:	1. Yes	2. No	1. Yes	2. No
32g. Translation & Interpretation Assistance:	1. Yes	2. No	1. Yes	2. No
32h. Emergency Assistance:	1. Yes	2. No	1. Yes	2. No
32i. Meals & Other Nutritional Assistance:	1. Yes	2. No	1. Yes	2. No
32j. Stipend:	1. Yes	2. No	1. Yes	2. No
32k. Other:	1. Yes	2. No	1. Yes	2. No

SECTION IV. PROGRAM TERMINATIONS AND OTHER OUTCOMES

33. Date of Termination: (MMDDYY) _____
34. Category of Termination:
1. Entered Employment
 2. Employability Enhancement Only
 3. Services Only
 4. Objective Assessment Only
 5. Other
35. For Those Who Entered Employment, Check All that Apply:
- | | | |
|---|--------|-------|
| 35a. Entered Registered Apprenticeship Program: | 1. Yes | 2. No |
| 35b. Entered Military Service: | 1. Yes | 2. No |
| 35c. Self-Employment: | 1. Yes | 2. No |
| 35d. Also Attained Employability Enhancement | 1. Yes | 2. No |
36. For Those Who Entered Employment, Provide Employment information:
- 36a. Hours Worked Per Week: (00) _____
- 36b. Hourly Wage at Termination: (00.00) _____
- 36c. Fringe Benefits Available/Received, or with Fringe Benefits Available/Received Following Successful Completion of Probationary Period: 1. Yes 2. No
- 36d. Occupational Code: 36d(1). Type of Code _____ 36d(2). Code _____
- 36e. Enter FIPS Code of State Where Job is Located: _____
- 36f. Job Covered by Unemployment Insurance: 1. Yes 2. No
37. For Those Who Obtained an Employability Enhancement Only or, an Employability Enhancement **and** an Entered Employment, Check all that apply:
- | | | |
|---|--------|-------|
| 37a. Attained Documented Skill Gains: | 1. Yes | 2. No |
| 37b. Completion of Worksite Training Objective: | 1. Yes | 2. No |
| 37c. Entered Non-Section 402 Training or Training Provided by Another Sec. 402 Grantee: | 1. Yes | 2. No |
| 37d. Returned to Full-time school | 1. Yes | 2. No |
| 37e. Completed GED: | 1. Yes | 2. No |
| 37f. Completed High School: | 1. Yes | 2. No |
| 37g. Completed Associate Degree: | 1. Yes | 2. No |
| 37h. Completed Bachelor's Degree: | 1. Yes | 2. No |

SECTION IV. PROGRAM TERMINATIONS AND OTHER OUTCOMES - Cont'd -

38. For Those Who are Other Terminations (Code 5 in Item 34), Check the Reason for Other Termination:

1. Institutionalized
2. Health/Medical
3. Moved/Cannot Locate (e.g., Migrant who returned to homebase)
4. Death
5. Lacks Family Care
6. Lacks Transportation
7. Lacks Housing
8. Separated/Sanctioned for Administrative Reasons
9. Voluntary Separation
10. Other

39. Concurrent Participation: Check all that apply.
- | | | |
|------------------------------------|--------|-------|
| 1. JTPA Title II-A | 1. Yes | 2. No |
| 2. JTPA Title II-B | 1. Yes | 2. No |
| 3. JTPA 204(d) - Older Workers | 1. Yes | 2. No |
| 4. JTPA Title II-C | 1. Yes | 2. No |
| 5. TPA Title III | 1. Yes | 2. No |
| 6. Other Federally Funded Programs | 1. Yes | 2. No |
| 7. JOBS Program Participant | 1. Yes | 2. No |

SECTION V. FOLLOW-UP INFORMATION ON THOSE EMPLOYED AT TERMINATION

40. Employment Confirmed by Employer: 1. Yes 2. No
41. If "No" to Item 40, Check the Following

Results of Participants Contacted:

1. Employment confirmed by participant
2. Participant is not employed
3. Participant was not contacted

42. Hourly Wage at Follow-up: (00.00) _____
43. Hours Normally Worked Per Week in Follow-up Job: (00) _____
44. Employed with Fringe Benefits Available/Received, or with Fringe Benefits Available/Received Following Successful Completion of Probationary Period:
1. Yes 2. No
45. Number of Weeks Worked with Same Employer in Follow-up period: (00)_____

INSTRUCTIONS
JTPA Title IV-A, Section 402
Migrant and Seasonal Farmworker
Data Record Format

Section I – PROGRAM INFORMATION

1. **ETA-Assigned Section 402 Grantee Code** - Record the appropriate 4-digit ETA Assigned identification code.
2. **Field Office Identifier (FIPS Code of State/County)** - Record the FIPS Code of the State and the FIPS Code of the County where the field office is located.
3. **Participant Social Security Number (SSN)** - Record the participant's Social Security Number. If the applicant has no SSN or refuses to provide it, a substitute number may be assigned during intake. (If a substitute number is generated use this format-99PY0000 where PY is the program year and 0000 is a serial number.) Grantees should make efforts to obtain a valid SSN prior to termination and record transmittal. NOTE: Possession of a Social Security Number is not a prerequisite for participation.
4. **Number of Participant's Family Member(s) Who are Also Enrolled in 402 Program** - Record the number of members of the participant's family who are enrolled in any Section 402 program.
5. **Date of Enrollment** - Record the date (MMDDYY) on which the individual began to receive program services after initial intake, eligibility screening and eligibility determination, e.g. date of assessment, first day of Classroom Training, first day of On-the-Job Training.

Section II. – CHARACTERISTICS OF PARTICIPANT

6. **Date of Birth** - Record the date (MMDDYY) of birth of the participant.
7. **Gender** - - Record the code for: 1-Male 2-Female

8. **Race/Ethnicity** - Record the code indicating the participant's race/ethnic group from among the following categories:

1-White (Not Hispanic) - A person having origins in any of the original peoples of Europe, North Africa, or the Middle East.

2-Black (Not Hispanic) - A person having origins in any of the black racial groups of Africa.

3-Hispanic - A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin (including Spain), regardless of race. NOTE: Among persons from Central and South American countries, only those who are of Spanish origin, descent, or culture should be included in the Hispanic category. Persons from Brazil, Guiana, and Trinidad, for example, would be classified according to their race, and would not necessarily be included in the Hispanic category. Also, the Portuguese should be excluded from the Hispanic category and should be classified according to their race.

4-American Indian or Alaskan Native (Not Hispanic) -- A person having origins in any of the original peoples of North America, and who maintains cultural identification through tribal affiliation or community recognition.

5-Asian or Pacific Islander (Not Hispanic) - A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent (e.g., India, Pakistan, Bangladesh, Sri Lanka, Nepal, Sikkim and Bhutan), or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands and Samoa. Hawaiian natives are to be recorded as Asian or Pacific Islanders.

6-Not Obtained - Record a 6 if participant, for any reason, does not provide this information.

9. **Qualifies for Sec. 402 Program as a:** - Record appropriate status: 1-Farmworker 2-Dependent (as defined in No. 13 below) or Spouse of a Farmworker. (NOTE: If a participant qualifies as eligible under both categories, use Code 1 - Farmworker.)

10. **Enter (FIPS Code of State/County) of the Primary Domicile:** - Record the FIPS Code of the State and the FIPS Code of the County of the primary domicile of the participant. If primary domicile is in Canada, record 88 and 888. If Mexico, record 99 and 999. (Primary domicile is that location which is established or claimed as the permanent residence of the participant.)

11. **Farmworker Status** - Record status of the participant (or participant's head of family if the participant is a dependent of a Farmworker) at the time of intake, as: 1-Migrant Farmworker 2-Seasonal Farmworker.
12. **Public Assistance Recipient** - If the participant, at the time of intake/eligibility determination, was listed on the welfare grant and was receiving cash payments from a means-tested, income transfer program or receiving Food Stamps, record appropriate status: 12a - AFDC 12b - General Assistance(GA) 12c - Refugee Cash Assistance 12d - Supplemental Security Income(SSI/SSA) 12e - Food Stamps(Food Stamp Act of 1977). 1-Yes 2-No.
13. **Family Size** - 13a. Record number of Dependent Children in the family under age 18 for whom custodial care is provided (00). 13b. Record number of Others in Family (00). Family size will be determined by adding one to the sum of these two items.
14. **Highest School Grade Participant Completed** - Record the highest educational level completed by the participant, using the following codes:
 - 00 - No educational grades completed
 - 01-11 - Number of elementary or secondary grades completed [see note]
 - 12 - High school graduate or equivalent
 - 13-15 - If a high school graduate or equivalent, the number of school years completed including college, or full-time technical or vocational school
 - 16 - Bachelor's degree or equivalent
 - 17 - Master's degree or equivalent
 - 18 - Ph.D or equivalent

Note: Participants who completed 12th grade but did not receive a diploma or equivalent are to be coded "11".
15. **Student Currently Enrolled/Attending School Full-time** - Record whether or not the participant (adult or youth) who has not received a high school diploma or a GED certificate is currently enrolled in and attending full-time a secondary (but not a postsecondary vocational, technical or academic) school or is between school terms and intends to return to school. 1-Yes 2-No
16. **Labor Force Status at Entry** - Record the appropriate code indicating the labor force status of the participant at time of intake, whether employed, unemployed, or not in the labor force.

An employed individual is one who, during the 7 consecutive days prior to intake,

1. did any work at all (at least 1 hour) as a paid employee, or
2. worked in his or her own business, profession or farm, or
3. worked 15 hours or more as an unpaid worker in an enterprise operated by a member of the family, or
4. is one who was not working, but has a job or business from which he or she was temporarily absent because of vacation, illness, bad weather, childcare problems, maternity or paternity leave, labor-management dispute, job training. Or other family or personal reasons, whether or not they were paid for the time off or were seeking other jobs.

An **unemployed individual** is one who, during the 7 consecutive days prior to intake, had no employment, was available for work except for temporary illness, and had made specific efforts to find employment some time during the 4-week period preceding intake. Individuals who were waiting to be recalled to a job from which they had been laid off need not have been looking for work to be classified as unemployed.

An individual is classified as not in the labor force if they are neither employed unemployed as defined above.

1-Employed 2-Unemployed 3-Not in the Labor Force

17. Number of Weeks Worked During the Most Recent 12 Months from Enrollment: -

Record the total number of weeks the participant was in the "Employed" status as defined in No. 16 immediately above. Record this information without regard to whether the individual is employed or unemployed at the time of intake (00).

18. Preprogram Earnings During the Most Recent 12 Months from Enrollment: - Record total preprogram earnings of the participant during the 12 months prior to intake. Earnings include salaries or wages, and also include any bonuses, tips, gratuities, commissions or overtime pay earned (00000). Record "(000)" if there were no earnings during this period. **NOTE: The earnings reported for this item do not have to be documented if this is not the 12-month period used in the eligibility determination process.**

19. Unemployment Insurance Status: - Record the participant's UI status in one of the following categories:

1. Claimant - An individual who has filed a claim and has been determined monetarily eligible for benefit payments under one or more State or Federal unemployment insurance programs, and who has not exhausted benefit rights or whose benefit period has not ended.

2. Exhaustee - An individual who has exhausted all UI benefit rights for which the applicant has been determined monetarily eligible, including extended supplemental benefit rights.

3. None - Neither category above applies.

20. Veteran Status: - Record whether or not the participant is a person who (a) served on active duty in the military, naval, or air service (of the U.S.) for a period of more than 180 days and who was discharged or released with other than a dishonorable discharge or, (b) was discharged or released from active duty because of a service connected disability, or (c) was discharged as a member of a reserve component under an order to active duty pursuant to Section 672(a), (d), or (g), 673, or 673b of Title 10, who served on active duty during a period of war or in a campaign or expedition for which a campaign badge is authorized and was discharged from duty with other than a dishonorable discharge. (38 U.S.C. 2011(4)). 1-Yes 2-No

20a. Vietnam Era Veteran: - Record whether or not the participant is a Veteran who served in the Armed Forces of the United States between August 5, 1964 and May 7, 1975. 1-Yes 2-No

21. Reading Skills Grade Level or Reading Skills Raw Test Score (if tested) – Record either of the following: The grade level equivalent in English (Spanish in Puerto Rico) reading at which the participant is functioning at program entry as determined by a generally accepted standardized or criterion-referenced test (administered within the last 12 months) or a school record of reading level (determined within the last 12 months); or the raw test score in reading on a generally accepted standardized or criterion referenced test administered at intake. If grade level is reported, the format is (00.0). If a raw score is reported, the format is (000). Note: No reading test is required for individuals with a four-year college degree or above (BA, MA, Ph.D., etc.).

21a. Record the name and version (or form) of the test used.

22. **Math Skills Grade Level or Math Skills Raw Test Score (if tested)** - Record either of the following: The grade level equivalent in math skills at which the participant is functioning at program entry as determined by a generally accepted standardized or criterion-referenced test (administered within the last 12 months) or a school record of math level (determined within the last 12 months); or the raw test score in math on a generally accepted standardized or criterion-referenced test administered at intake. If grade level is reported, the format is (00.0). If a raw score is reported, the format is (000). Note: No reading test is required for individuals with a four-year college degree or above (BA, MA, Ph.D., etc.).

22a. Record the name and version (or form) of the test used.

23. **Additional Barriers to Employment** - Record all the appropriate codes for the following categories as they apply to the participant.

23a. **Limited English Language Proficiency** - Inability of a participant, whose native language is not English, to communicate in English, resulting in a barrier to employment.

23b. **Offender** - Any adult or youth who requires assistance in overcoming barriers to employment resulting from a record of arrest or conviction (excluding misdemeanors)

23c. **Homeless** - An individual who lacks a fixed, regular, adequate nighttime residence; or any individual who has a primary nighttime residence that is a public or private operated shelter for temporary accommodation; an institution providing temporary residence for individuals intended to be institutionalized; or a public or private place not designated for or ordinarily used as a regular sleeping accommodation for human beings. The term does not include a person imprisoned or detained pursuant to an Act of Congress or State law. Participants who may temporarily be sleeping in a shack or in their car/pickup while away from home should not, as a result of that alone, be recorded as homeless.

23d. **Displaced Homemaker** - An individual who has been providing unpaid services to family members in the home and is unemployed or underemployed and is experiencing difficulty in obtaining or upgrading employment and who has been dependent either: (a) on public assistance and whose youngest child is within 2 years of losing eligibility under Part A of Title IV of the Social Security Act (42 U.S.C. 601 et seq.); or (b) on the income of another, family member but is no longer supported by that income.

23e. **Lacks Significant Work History** - An individual who had not worked for any nonagricultural employer for longer than three (3) consecutive months in the 24 months prior to intake.

- 23f. **Long-term Agricultural Employment** - An individual who has engaged in agricultural work as the primary source of income for a minimum of four (4) years prior to intake.
- 23g. **Pregnant or Parenting Youth** - An individual who is under 22 years of age and who is pregnant, or a youth (male or female) who is providing custodial care for one or more dependents under the age of 18.
- 23h. **Substance Abuse** - An individual with an alcohol and/or drug problem, which constitutes or results in a substantial barrier to employment.
- 23i. **Lacks Transportation** - An individual who lacks access to adequate public and adequate/reasonable private transportation services, resulting in a barrier to receiving training or accepting employment.
- 23j. **One Person Head of Household with Dependents Under Age 18** – An individual who has the responsibility, and is the sole source of support within the family, for one or more dependent children under age 18.
- 23k. **Individual with a Disability** - An individual who has a physical or mental disability which constitutes or results in a substantial handicap to employment. This definition includes disabled veterans for reporting purposes. NOTE: This definition will be used for performance standards purposes. It may also be used in establishing income eligibility under the "family-of-one" provisions of program regulations. Record 1-Yes 2-No for each category above as appropriate.
- 23l. **Grantee-Identified Barrier** - An individual who meets criteria for having an additional barrier to employment. These criteria shall be defined by the grantee. Name of barrier: _____:

Section III. - Training & Educational Activities & Related Services

This section provides a record of the type and amount of education, training and supportive services a participant receives while in the program. For Items 24 through 29, it is necessary to record the number of actual hours the participant spent in the activity which was funded under Section 402 (Farmworker) and operated by, or for, the grantee (0000). All other education and training received by the participant, including education or training provided by another Section 402 grantee, should be added to the Sec. 402 number and recorded under the column headed "Total" (0000). [NOTE: This number, to the nearest whole number of hours (no fractions of hours) should be recorded.]

24. **Basic Skills Training** - Training that includes, but is not limited to remedial reading, writing, Communication, mathematics and/or English for non-English speakers.
25. **Occupational Skills Training (Non-OJT)** - Training, including vocational education and classroom training, designed to provide individuals with the technical skills and information required to perform a specific job or group of jobs.
26. **Integrated Basic/Occupational Skills Training** - A training program which combines elements of both Basic Skills Training and Occupational Skills Training (Non-OJT) as described immediately above.
27. **On-the-Job Training (OJT)** - Training in the public or private sector which is given to an individual (who has previously been hired by an employer) while he or she is, engaged in productive work, and which provides knowledge or skills leading to the full and adequate performance of the job.
28. **Work Experience** - A short-term or, part-time work activity in the public or not-for-profit sector which provides an individual with the opportunity to acquire the skills and knowledge necessary to perform a job, including appropriate work habits and behaviors.
29. **Worker Safety Training** - Training which consists of instruction in any of the following: safe and proper ways to operate or maintain machinery, safe handling and use of toxic chemicals, proper use of protective clothing and devices, first aid, or other topics related to worker safety on the job site.
30. **Training Assistance** - Activities other than those listed immediately above (Items 24 through 29) including, but not limited to: Orientation to the world of work, Job-related counseling and assessment, Employability assessment (other than that performed at intake), Job development, Job search assistance, Job referral and placement, Vocational exploration programs.

31. **Occupational Skills Training Code/Type** - For the occupation for which training was received and recorded under Items 25, 26 or 27 above, determine and enter the occupational code (and whether DOT, OES, CIP, CENSUS or Other). NOTE: If participant receives both Classroom Training and OJT, record the occupational code for Classroom Training.
- 31a. Type _____
- 32b. Code _____ (Enter Code with no punctuation.)
32. **Support Services Received** - For each of the following supportive services record whether or not the services were received. Only consider those supportive services that were received while an individual was a participant.
- 32a. **Transportation** - transportation (public or private), or cash paid to or for participants for the purpose of transportation.
- 32b. **Health Care** - A supportive service that includes, but is not limited to, preventive and clinical medical treatment, voluntary family planning, and necessary psychiatric, psychological and prosthetic services.
- 32c. **Family Care** - A supportive service which helps participants meet their family care needs during program participation. Family care ranges from adult to child care inside or outside the home to after-school programs (inside or outside the home). It usually includes supervision and shelter, and may include subsistence and transportation.
- 32d. **Counseling** - The process of assisting participants with the solution of a variety of personal, financial or legal problems occurring during participation.
- 32e. **Housing or Rental Assistance** - A supportive service which assists participants in maintaining or obtaining adequate shelter for themselves and their families while they are receiving employment, training or other supportive services.
- 32f. **Resettlement Assistance** - A supportive service which assists participants in relocating in order to accept or maintain employment or to obtain education or training while participating in the program.
- 32g. **Translation & Interpretation Assistance** - A supportive service which involves a bi-lingual agent who hears or reads the language of one party and speaks or writes another language for another party. One of the two parties will be a program participant.

- 32h. **Emergency Assistance** - Any assistance provided, usually on short notice, consisting of food, shelter, medical assistance, transportation, or other needed services. Emergency assistance is provided only for a short period of time and only because of extraordinary circumstances.
- 32i. **Meals and Other Nutritional Assistance** - A supportive service(s) that includes the provision of food and other nutritional assistance to eligible program participants and their dependents.
- 32j. **Stipend** - A weekly allowance or payment for Living expenses paid to a participant while they are in training.
- 32k. **Other** - Any service provided which is not listed above.

Record 1-Yes or 2-No for each support service received under both 402 Funded and Non-402 Funded columns.

<p>SECTION IV. PROGRAM TERMINATIONS & OTHER OUTCOMES</p>

This section is concerned with the participant's termination from the program. It includes employment, employability enhancements, and other outcomes information.

- 33. **Date of Termination** - Record the date (MMDDYY) after which the participant is no longer receiving employment, training or other services (except post-termination services) funded under this program. Note: Individuals may be considered participants for a single period of up to 90 days of inactive status after last receipt of services, employment or training funded under a given program. During this 90-day period individuals may or may not receive additional services.
- 34. **Category of Termination** - Record the appropriate category as defined below:
 - 1. **Entered Employment** - Began work on an unsubsidized job, or entered into the Armed Forces (including entry into active duty from Reserve and National Guard units in cases of unplanned military buildup, e.g. such as that preceding Desert Shield/Storm), entry into employment in a registered apprenticeship program, or self employment.
 - 2. **Employability Enhancement Only** - An outcome other than entered employment, which is recognized as enhancing long-term employability and contributing to the potential for increased earnings and employment retention. This category is reserved for participants who attained an enhancement without entering unsubsidized employment. Outcomes in this category are restricted to:

(1) Entered Non-Section 402 Training, (2) Returned to Full-Time School, (3) Completed Major Level of Education, (4) Completion of Worksite Training Objective, and (5) Attained Basic/Occupational Skills Proficiency. NOTE: An Employability Enhancement outcome may not be recorded for a trainee placed in OJT solely as a result of that placement.

3. **Services Only** - Received support services, but did not receive any employment/training or entry/referral to unsubsidized employment.

4. **Objective Assessment Only** - This category is reserved for participants on whom funds or staff resources were expended for Objective Assessment, but who did not receive any other services related to employment/training or entry/referral to unsubsidized employment.

5. **Other** - All terminations not identified in 1, 2, 3 or 4 above.

35. **For Those Who Entered Employment, Check All that Apply** - Record 1-Yes or 2-No for each category as appropriate.

35a. **Entered Registered Apprenticeship Program** - An apprenticeship program which is operated jointly by an employer and a union, under an agreement with a State Apprenticeship agency.

35b. **Entered Military Service** - Joined the Army, Navy, Air Force, Marines or Coast Guard, or, entered into active duty from Reserve or National Guard units in cases of unplanned military buildup, e.g. such as that preceding Desert Shield/Storm.

35c. **Self-Employment** - Self-directed work in which goods or services produced by, or obtained by, the individual (or others working for him/her) are offered for sale.

35d. **Also Attained Employability Enhancement** - See definition of Employability Enhancement under 34. above. This category is for participants who achieve an employability enhancement in addition to entry into unsubsidized employment.

36. **For Those Who Entered Employment, Provide Employment Information** - Record the requested information as appropriate.

36a. **Hours Worked per Week** - Record the usual number of hours of work scheduled per week (00), including overtime.

36b. **Hourly Wage at Termination** - Record the hourly wage at termination (00.00). Hourly wage includes any bonuses, tips, gratuities, commissions, and overtime pay earned.

36c. **Fringe Benefits Available/Received** - Record whether or not the employer makes available (or will make available following completion of a probationary period) to the individual (whether or not the individual accepts) fringe benefits consisting of, at a minimum, health insurance benefits and coverage under Social Security or an equivalent pension plan. For individuals holding multiple jobs, this item should be recorded as "yes" if any job provides fringe benefits..
1-Yes 2-No

36d. **Occupational Code and Type** - Record the occupational code (9-digit DOT, 5-digit OES, Census or other code) most appropriate for the job attained by the terminatee. For individuals who are holding multiple jobs, record the code for the primary job. The primary job is the one associated with the greatest number of hours worked.
36d(l). Type_____ 36d(2). Code_____

36e. **State Where Job is Located** - Enter the FIPS Code of the State where the job is located.

36f. **Job Covered by Unemployment Insurance** - Enter whether or not the job is covered by Unemployment Insurance. 1-Yes 2-No

37. **For Those Who Obtained an Employability Enhancement Only or an Employability Enhancement and an Entered Employment** - Record a 1-Yes for each employability enhancement attained by the participant. 1-Yes 2-No

37a. **Attained Documented Skill Gains** - Record whether or not the participant, at termination, had demonstrated proficiency, as defined by the grantee in one or both of the following two skill areas in which the terminatee was deficient at enrollment: basic education skills and occupational skills. Skill gain must be achieved through active program participation and must be the result of a prior employability development planning process which identifies the participant's skill deficiencies, the training needed to overcome the deficiencies and the level of proficiency needed for attainment of the basic/occupational skills. Note: *Documented skill gains achieved from completion of a Pre-apprenticeship course, a Youth Employment Competency*

program, an adult basic education program, an English as a Second Language (ESL) program, or a course in remedial and/or supplemental basic skills are acceptable. Training needed to achieve this outcome may be funded from Section 402 or other sources.

- 37b. **Completion of Worksite Training Objective** - Record whether or not the participant, at termination, had attained a level of work readiness, through Worksite training, which had not been reached at entry. This includes the completion of a work experience, tryout employment assignment, and/or completion of an occupational skills, Pre-apprenticeship, or job-upgrading program.
- 37c. **Entered Non-Section 402 Training or Training Provided by Another Section 402 Grantee** - Record whether or not the participant, at termination, entered an occupational skills training program or postsecondary education program funded by a non-Section 402 entity, or another section 402 grantee which builds upon and does not duplicate training received under Section 402.
- 37d. **Returned to Full-time School** - Record whether or not the participant, at termination, had returned to full-time secondary school (e.g. junior high school, middle school and high school), including alternative school, if at the time of intake: 1) the individual was not attending school, exclusive of summer, and 2) had not obtained a high school diploma or equivalent. Participants who were at-risk youth who remained in school as a result of active program participation should be counted in this category.
- 37e. **Completed GED** - Record whether or not the participant, at termination, had received a GED Certificate or equivalent. Include only participants who had not attained this level of education at intake.
- 37f. **Completed High School** - Record whether or not the participant, at termination, had completed High School and been awarded a diploma.
- 37g. **Completed Associate Degree** - Fulfilled the requirements for a 2-year college level Associate (AA) Degree and been awarded a diploma.
- 37h. **Completed Bachelor's Degree** - Fulfilled the requirements for a 4-year (or 5year) college level Bachelor's (BA or BS) Degree and been awarded a diploma.

38. For Those Who are "Other Terminations" (Code 5 under 34 above) Check the Reason for Other Termination.

1. **Institutionalized.** The participant is residing in an institution or facility providing 24-hour support such as a prison or hospital.
2. **Health/Medical.** The participant is receiving medical treatment which precludes entry into employment or continued participation in the program.
3. **Moved/Cannot Locate.** The participant has either moved or cannot be located after utilizing the address/phone number and alternative contact information provided by the participant.
4. **Death.** The participant is deceased.
5. **Lacks Family Care.** The participant is responsible for the care of one or more family members which precludes entry into employment or continued participation in the program.
6. **Lacks Transportation.** The participant is without means of transportation between their domicile and the location of employment/training and/or other supportive services.
7. **Lacks Housing.** The participant lacks a fixed, regular, adequate nighttime residence which prohibits participation in the program.
8. **Separated/Sanctioned for Administrative Reasons.** The participant was separated from the program for administrative reasons other than those above. Include AFDC recipients who were required to participate but who are subsequently sanctioned for failure to participate without good cause.
9. **Voluntary Separation.** The participant voluntarily left the program for reasons other than above.
10. **Other.** Participant was terminated from the program for a reason that is not listed above.

39. **Concurrent Participation** - Record whether the individual's service strategy (CISS)/employability development plan (EDP) results in concurrent participation in any of the Federal assistance programs listed below. Check all that apply.
1. **JTPA Title II-A**
 2. **JTPA Title II-B**
 3. **JTPA 204(d) - Older Workers**
 4. **JTPA Title II-C**
 5. **JTPA Title III**
 6. **Other Federally Funded Programs**
 7. **JOBS Program Participant**

Section V. FOLLOW-UP INFORMATION--EMPLOYED AT TERMINATION
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40. **Employment Confirmed by Employer** - Record 1-Yes or 2-No. Code "1" if the employer of the job the participant obtained at termination was contacted and indicated that the participant was still employed there during the reference week. Code "2" if the employer indicated that the participant was no longer there, or if the employer could not be contacted or refused to provide the information.
41. **If "NO" to Item 40, Check the Following Results of Participants Contacted** - Record appropriate category indicating results of follow-up attempt.
1. **Employment confirmed by participant**
 2. **Participant is not employed**
 3. **Participant was not contacted**

NOTE: Code "1" if the participant was contacted directly and indicated that he/she was employed during the reference week; Code "2" if the participant was contacted directly and indicated he/she was not employed during the reference week; Code "3" if the participant could not be located or refused to provide the required information.

42. **Hourly Wage at Follow-up** - Record hourly wage (00.00). Hourly wage includes any bonuses, tips, gratuities, commissions and overtime pay earned.
43. **Hours Normally Worked Per Week in Follow-up Job**- Record the usual number of hours, including overtime, (00) of work scheduled per week.