

# News

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**Bureau of Labor Statistics**

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## **HIGHLIGHTS OF PITTSBURGH-NEW CASTLE, PA NATIONAL COMPENSATION SURVEY JANUARY 2007**

Workers in the Pittsburgh-New Castle metropolitan area averaged \$18.38 per hour during January 2007, according to new survey results from the National Compensation Survey (NCS) released by the U.S. Department of Labor's Bureau of Labor Statistics (BLS). Regional Commissioner Sheila Watkins reported average hourly earnings of \$28.34 for management, professional, and related workers and \$18.67 for natural resources, construction, and maintenance workers. Production, transportation, and material moving workers earned \$15.68 an hour; sales and office workers averaged \$13.42; and service workers, \$10.51. [See table 1. Note: Occupational aggregations are now based on the 2000 Standard Occupational Classification (SOC) system.]

In the Pittsburgh area, management, professional, and related workers made up the largest occupational group, accounting for 30 percent of the workforce, followed by sales and office workers (27 percent), service workers (20 percent), and production, transportation, and material moving workers (14 percent). Natural resources, construction, and maintenance represented the smallest group in the survey at 9 percent.

The NCS provides straight-time earnings for occupations in establishments with one or more workers in private industry and State and local governments. Agricultural establishments, private households, the self-employed, and the Federal Government were excluded from the survey. This NCS survey covered 539 establishments representing 1,064,700 workers in the Pittsburgh-New Castle Combined Statistical Area which is comprised of Allegheny, Armstrong, Beaver, Butler, Fayette, Lawrence, Washington, and Westmoreland Counties in Pennsylvania.

In the Pittsburgh area, average hourly wages were published for full-time workers in a number of detailed occupations. Within the management, professional, and related occupations, registered nurses averaged \$27.66, while accountants and auditors averaged \$26.53. In the sales and office occupations, secretaries and administrative assistants averaged \$15.46, and retail sales workers earned \$10.58 per hour. Fast food and counter workers, part of the service occupational group, earned \$9.29. (See table 2.)

The NCS also provides broad coverage of selected occupational characteristics. Establishments in the Pittsburgh area with 1-99 workers averaged \$15.51 and those in establishments with 100-499 workers earned \$18.55; workers in establishments with 500 or more employees earned \$23.20. Full-time workers averaged \$20.01 per hour while their part-time counterparts earned \$9.82. (See tables 1 and 2.)

The NCS provides comprehensive measures of occupational earnings, compensation cost trends, benefit incidence, and detailed plan provisions. In addition to the locality occupational earnings shown in this release, the Employment Cost Index (ECI) component measures changes in labor costs at the national and regional levels. Similarly, average employer costs for employee compensation are available from the Employer Cost for Employee Compensation (ECEC) series and details on benefits incidences and provisions are available from the Employee Benefits Survey (EBS). The occupational wage data may be used by businesses for establishing pay plans, making decisions concerning plant relocation, and in collective bargaining negotiations. Individuals may use such data to help choose potential careers. Details on the NCS are available at <http://www.bls.gov/ncs/home.htm>.

### **Survey Availability**

Complete survey results are contained in the ***Pittsburgh-New Castle, PA National Compensation Survey 2007*** (Bulletin 3140-08). While supplies last, single copies of the bulletin are available from the Mid-Atlantic Information Office by calling 215-597-3282. In addition, data contained in the bulletin are available on the Internet in both text and PDF formats at <http://www.bls.gov/ncs>.

For personal assistance or further information on the National Compensation Survey, as well as other Bureau programs, contact the Mid-Atlantic Information Office at 215-597-3282 from 8:30 a.m. to 12:00 p.m. and 1:00 p.m. to 3:30 p.m. ET.

**Table 1. Summary: Mean hourly earnings<sup>1</sup> and weekly hours for selected worker and establishment characteristics, Pittsburgh-New Castle, PA CSA, January 2007**

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Hourly earnings		Mean weekly hours <sup>3</sup>	Hourly earnings		Mean weekly hours <sup>3</sup>	Hourly earnings		Mean weekly hours <sup>3</sup>
	Mean	Relative error <sup>2</sup> (percent)		Mean	Relative error <sup>2</sup> (percent)		Mean	Relative error <sup>2</sup> (percent)	
<b>All workers</b> .....	\$18.38	2.3	35.0	\$17.60	2.3	35.0	\$25.84	6.5	34.8
<b>Worker characteristics<sup>4,5</sup></b>									
Management, professional, and related .....	28.34	3.1	36.4	27.25	3.2	36.5	34.00	6.6	35.6
Management, business, and financial .....	28.74	4.9	39.7	28.46	5.3	39.9	32.96	9.4	37.4
Professional and related .....	28.20	3.4	35.2	26.72	3.7	35.2	34.12	6.7	35.4
Service .....	10.51	3.7	30.3	9.93	3.6	30.1	18.03	9.7	33.2
Sales and office .....	13.42	3.4	34.9	13.25	3.4	35.0	16.06	15.7	32.4
Sales and related .....	12.85	6.1	32.7	12.85	6.1	32.7	-	-	-
Office and administrative support .....	13.71	4.1	36.0	13.47	3.9	36.4	16.06	15.7	32.4
Natural resources, construction, and maintenance .....	18.67	6.1	38.3	18.87	6.6	38.3	16.48	11.9	38.7
Construction and extraction .....	18.94	12.0	39.0	19.49	12.9	39.1	14.59	15.2	38.1
Installation, maintenance, and repair .....	18.40	4.2	37.8	18.30	4.5	37.6	20.11	6.7	40.0
Production, transportation, and material moving .....	15.68	7.1	37.0	15.69	7.4	37.1	15.43	12.1	34.7
Production .....	15.81	6.2	38.5	15.74	6.3	38.5	-	-	-
Transportation and material moving .....	15.55	12.7	35.7	15.64	13.6	35.8	14.47	9.0	33.8
Full time .....	20.01	2.7	39.4	19.17	2.7	39.5	27.48	5.8	38.1
Part time .....	9.82	4.2	22.2	9.79	4.4	22.4	10.24	9.2	19.2
Union .....	21.60	4.4	36.7	19.32	6.2	36.4	26.34	4.4	37.4
Nonunion .....	17.52	2.6	34.6	17.29	2.4	34.8	24.52	24.4	29.4
Time .....	18.34	2.5	34.9	17.52	2.5	34.9	25.84	6.5	34.8
Incentive .....	19.20	6.6	38.0	19.20	6.6	38.0	-	-	-
<b>Establishment characteristics</b>									
Goods producing .....	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )	19.73	4.8	39.0	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )
Service providing .....	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )	17.11	2.7	34.2	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )
1-99 workers .....	15.51	5.2	33.6	15.45	5.4	33.7	17.02	21.9	32.0
100-499 workers .....	18.55	6.7	36.1	17.39	6.9	36.4	30.78	13.3	33.0
500 workers or more .....	23.20	4.4	36.6	22.36	5.5	36.6	26.61	3.5	36.8

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate.

<sup>3</sup> Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>4</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers are based solely on

hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

<sup>5</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system.

<sup>6</sup> Classification of establishments into goods-producing and service-providing industries applies to private industry only. Industries are determined by the 2002 North American Industry Classification System (NAICS).

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 2. Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Pittsburgh-New Castle, PA CSA, January 2007**

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>All workers</b> .....	\$20.01	\$16.55	\$787	\$648	39.4	\$39,873	\$33,369	1,993
<b>Management occupations</b> .....	31.76	28.03	1,287	1,200	40.5	66,894	62,400	2,106
General and operations managers .....	30.57	30.50	1,360	1,309	44.5	70,739	68,053	2,314
Financial managers .....	35.77	33.70	1,421	1,264	39.7	73,888	65,705	2,066
Education administrators .....	21.10	23.11	845	866	40.1	43,750	45,057	2,073
Medical and health services managers .....	28.46	29.89	1,138	1,196	40.0	59,189	62,171	2,080
<b>Business and financial operations occupations</b> .....	24.58	22.55	965	890	39.2	50,174	46,280	2,041
Buyers and purchasing agents .....	24.79	23.81	1,029	1,000	41.5	53,525	52,000	2,159
Human resources, training, and labor relations specialists .....	22.04	19.57	842	771	38.2	43,784	40,071	1,987
Training and development specialists .....	23.31	25.07	915	1,003	39.2	47,558	52,152	2,040
Accountants and auditors .....	26.53	23.78	1,048	951	39.5	54,499	49,454	2,054
<b>Computer and mathematical science occupations</b> .....	35.33	35.15	1,387	1,368	39.3	72,106	71,113	2,041
Computer software engineers .....	34.89	35.03	1,368	1,368	39.2	71,145	71,113	2,039
Computer software engineers, applications .....	38.93	38.41	1,500	1,451	38.5	77,994	75,475	2,004
Computer support specialists .....	32.44	30.25	1,288	1,210	39.7	66,953	62,916	2,064
Computer systems analysts .....	29.78	32.01	1,152	1,280	38.7	59,927	66,577	2,012
Network and computer systems administrators .....	32.21	25.70	1,258	964	39.1	65,434	50,113	2,032
<b>Architecture and engineering occupations</b> .....	28.30	26.70	1,129	1,068	39.9	58,723	55,536	2,075
Engineers .....	34.77	34.78	1,391	1,391	40.0	72,329	72,342	2,080
Electrical and electronics engineers .....	37.86	39.57	1,514	1,583	40.0	78,740	82,306	2,080
Electrical engineers .....	37.86	39.57	1,514	1,583	40.0	78,740	82,306	2,080
Drafters .....	21.60	22.00	864	880	40.0	44,919	45,760	2,080
<b>Life, physical, and social science occupations</b> .....	28.55	31.89	1,124	1,276	39.4	57,456	66,335	2,012
<b>Community and social services occupations</b> .....	15.05	13.46	596	524	39.6	30,350	27,267	2,017
Counselors .....	15.21	13.98	580	524	38.1	29,997	27,267	1,972
Social workers .....	14.93	12.76	586	509	39.3	29,409	26,478	1,970
<b>Legal occupations</b> .....	42.00	36.70	1,648	1,284	39.2	85,687	66,792	2,040
Lawyers .....	47.14	41.96	2,052	2,019	43.5	106,702	105,000	2,263
<b>Education, training, and library occupations</b> .....	31.52	30.29	1,178	1,130	37.4	48,063	45,318	1,525
Postsecondary teachers .....	53.38	48.04	2,014	1,817	37.7	80,036	74,734	1,499
Arts, communications, and humanities teachers, postsecondary .....	51.20	48.04	1,931	1,802	37.7	72,201	59,450	1,410
Primary, secondary, and special education school teachers .....	35.35	33.94	1,320	1,282	37.3	51,095	48,746	1,445
Elementary and middle school teachers .....	38.05	36.15	1,430	1,356	37.6	53,995	50,729	1,419
Elementary school teachers, except special education .....	37.84	35.83	1,423	1,339	37.6	53,864	50,693	1,424
Middle school teachers, except special and vocational education .....	38.64	36.62	1,449	1,373	37.5	54,355	51,256	1,407
Secondary school teachers .....	34.99	33.11	1,325	1,255	37.9	50,083	47,417	1,431

See footnotes at end of table.

**Table 2. Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Pittsburgh-New Castle, PA CSA, January 2007 — Continued**

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Secondary school teachers, except special and vocational education .....	\$34.99	\$33.11	\$1,325	\$1,255	37.9	\$50,083	\$47,417	1,431
Special education teachers .....	43.35	49.48	1,581	1,856	36.5	59,388	68,655	1,370
Special education teachers, preschool, kindergarten, and elementary school .....	44.76	49.48	1,630	1,856	36.4	61,184	68,655	1,367
Teacher assistants .....	9.84	9.00	364	360	37.0	16,650	16,640	1,692
<b>Arts, design, entertainment, sports, and media occupations .....</b>	<b>22.63</b>	<b>21.33</b>	<b>850</b>	<b>747</b>	<b>37.6</b>	<b>44,173</b>	<b>38,821</b>	<b>1,952</b>
<b>Healthcare practitioner and technical occupations .....</b>	<b>23.96</b>	<b>22.77</b>	<b>949</b>	<b>885</b>	<b>39.6</b>	<b>48,963</b>	<b>46,020</b>	<b>2,043</b>
Pharmacists .....	40.36	41.39	1,620	1,656	40.1	84,255	86,091	2,088
Registered nurses .....	27.66	26.05	1,074	1,030	38.8	54,808	53,061	1,982
Therapists .....	22.04	21.67	870	860	39.5	45,235	44,699	2,052
Medical and clinical laboratory technologists .....	24.05	24.25	962	970	40.0	50,033	50,440	2,080
Diagnostic related technologists and technicians .....	19.92	20.27	796	811	40.0	41,398	42,151	2,079
Radiologic technologists and technicians .....	22.33	22.40	892	896	40.0	46,386	46,592	2,078
Health diagnosing and treating practitioner support technicians ....	13.67	14.12	547	565	40.0	28,437	29,370	2,080
Licensed practical and licensed vocational nurses .....	16.88	16.40	651	638	38.6	33,863	33,176	2,007
Medical records and health information technicians .....	13.35	12.73	534	509	40.0	27,766	26,478	2,080
<b>Healthcare support occupations .....</b>	<b>11.52</b>	<b>11.30</b>	<b>453</b>	<b>442</b>	<b>39.4</b>	<b>23,566</b>	<b>22,984</b>	<b>2,046</b>
Nursing, psychiatric, and home health aides .....	11.05	11.28	437	440	39.5	22,703	22,880	2,054
Nursing aides, orderlies, and attendants .....	11.07	11.33	437	442	39.5	22,719	22,984	2,053
Miscellaneous healthcare support occupations .....	12.71	11.86	501	472	39.4	26,034	24,523	2,049
<b>Protective service occupations .....</b>	<b>15.42</b>	<b>13.07</b>	<b>614</b>	<b>523</b>	<b>39.8</b>	<b>28,943</b>	<b>26,293</b>	<b>1,877</b>
<b>Food preparation and serving related occupations .....</b>	<b>9.17</b>	<b>8.80</b>	<b>358</b>	<b>320</b>	<b>39.1</b>	<b>18,522</b>	<b>16,640</b>	<b>2,019</b>
First-line supervisors/managers, food preparation and serving workers ..	15.46	15.48	686	737	44.4	35,680	38,299	2,308
First-line supervisors/managers of food preparation and serving workers .....	15.46	15.48	686	737	44.4	35,680	38,299	2,308
Cooks .....	9.91	10.21	390	400	39.3	20,230	20,592	2,042
Cooks, restaurant .....	9.27	10.00	360	360	38.9	18,681	18,720	2,016
Food service, tipped .....	4.11	3.01	144	120	35.1	7,496	6,265	1,825
Waiters and waitresses .....	3.38	2.98	117	116	34.6	6,067	6,032	1,797
Fast food and counter workers .....	9.29	9.00	351	316	37.8	17,281	15,516	1,860
Combined food preparation and serving workers, including fast food .....	9.29	9.00	351	316	37.8	17,281	15,516	1,860
<b>Building and grounds cleaning and maintenance occupations .....</b>	<b>13.02</b>	<b>12.41</b>	<b>518</b>	<b>490</b>	<b>39.8</b>	<b>26,738</b>	<b>25,106</b>	<b>2,054</b>
Building cleaning workers .....	12.64	12.87	495	480	39.2	25,511	24,960	2,019
Janitors and cleaners, except maids and housekeeping cleaners .....	13.38	13.79	534	552	39.9	27,402	28,683	2,047
Maids and housekeeping cleaners .....	10.59	10.93	396	422	37.4	20,596	21,938	1,944

See footnotes at end of table.

**Table 2. Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Pittsburgh-New Castle, PA CSA, January 2007 — Continued**

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>Personal care and service occupations</b> .....	\$17.07	\$10.68	\$611	\$522	35.8	\$28,093	\$21,902	1,645
Child care workers .....	11.82	10.20	471	408	39.9	24,180	21,206	2,045
<b>Sales and related occupations</b> .....	15.33	12.00	620	496	40.4	32,072	25,911	2,091
First-line supervisors/managers, sales workers .....	15.59	12.40	648	512	41.6	33,701	26,642	2,162
First-line supervisors/managers of retail sales workers .....	12.46	11.18	514	496	41.3	26,726	25,792	2,146
Retail sales workers .....	10.58	9.45	419	372	39.6	21,802	19,344	2,060
Cashiers, all workers .....	8.95	8.61	355	344	39.7	18,475	17,905	2,063
Cashiers .....	8.95	8.61	355	344	39.7	18,475	17,905	2,063
Retail salespersons .....	11.36	9.49	450	376	39.6	23,393	19,552	2,059
Sales representatives, wholesale and manufacturing .....	27.08	24.69	1,083	988	40.0	54,360	51,355	2,008
<b>Office and administrative support occupations</b> .....	14.11	13.22	556	520	39.4	28,891	27,040	2,047
First-line supervisors/managers of office and administrative support workers .....	17.38	15.77	685	631	39.4	35,653	32,802	2,051
Financial clerks .....	14.14	14.16	557	556	39.4	28,935	28,933	2,047
Billing and posting clerks and machine operators .....	12.98	12.00	519	480	40.0	26,782	24,960	2,064
Bookkeeping, accounting, and auditing clerks .....	14.24	14.16	557	542	39.1	28,957	28,159	2,034
Customer service representatives .....	16.84	15.13	657	584	39.0	34,151	30,368	2,028
File clerks .....	11.65	11.99	462	480	39.7	24,041	24,939	2,063
Order clerks .....	14.30	14.81	569	593	39.8	29,612	30,813	2,070
Receptionists and information clerks ..	11.77	11.00	458	413	38.9	23,792	21,450	2,022
Shipping, receiving, and traffic clerks .....	10.85	10.05	434	402	40.0	22,456	20,904	2,071
Stock clerks and order fillers .....	11.99	12.47	459	477	38.3	23,906	24,824	1,993
Secretaries and administrative assistants .....	15.46	14.42	606	576	39.2	31,427	29,867	2,033
Executive secretaries and administrative assistants .....	18.31	18.75	722	696	39.4	37,522	36,200	2,049
Legal secretaries .....	16.21	15.50	633	620	39.1	32,942	32,246	2,032
Medical secretaries .....	13.15	13.00	525	520	40.0	27,325	27,040	2,078
Secretaries, except legal, medical, and executive .....	14.01	14.17	547	553	39.1	28,248	28,001	2,016
Data entry and information processing workers .....	12.50	11.53	493	460	39.4	25,646	23,920	2,051
Word processors and typists .....	12.25	12.19	476	474	38.8	24,732	24,648	2,019
Insurance claims and policy processing clerks .....	13.06	13.00	514	520	39.3	26,713	27,040	2,046
Office clerks, general .....	11.87	10.98	469	420	39.5	24,390	21,840	2,054
<b>Construction and extraction occupations</b> .....	19.23	19.00	753	731	39.1	37,498	36,400	1,950
Carpenters .....	19.35	19.36	714	760	36.9	36,795	39,520	1,902
Pipelayers, plumbers, pipefitters, and steamfitters .....	22.30	23.07	860	923	38.6	44,716	47,981	2,005
Plumbers, pipefitters, and steamfitters .....	22.50	23.07	866	923	38.5	45,039	47,981	2,002
<b>Installation, maintenance, and repair occupations</b> .....	19.10	17.83	761	713	39.8	39,383	37,093	2,062
Automotive technicians and repairers .....	19.84	17.83	784	713	39.5	40,789	37,093	2,056
Automotive body and related repairers .....	18.19	15.50	716	620	39.4	37,251	32,240	2,048
Automotive service technicians and mechanics .....	21.04	17.83	834	713	39.7	43,372	37,093	2,062

See footnotes at end of table.

**Table 2. Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Pittsburgh-New Castle, PA CSA, January 2007 — Continued**

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Industrial machinery installation, repair, and maintenance workers .....	\$17.59	\$17.55	\$699	\$702	39.7	\$36,255	\$35,930	2,061
Industrial machinery mechanics .....	19.53	21.03	781	841	40.0	40,632	43,742	2,080
Maintenance and repair workers, general .....	17.24	17.31	682	692	39.6	35,475	36,005	2,057
Miscellaneous installation, maintenance, and repair workers .....	11.85	11.87	472	475	39.9	24,554	24,690	2,073
<b>Production occupations</b> .....	16.69	15.82	657	627	39.4	33,706	32,427	2,019
Electrical, electronics, and electromechanical assemblers .....	16.37	14.30	655	572	40.0	34,059	29,734	2,080
Electrical and electronic equipment assemblers .....	16.65	14.30	666	572	40.0	34,636	29,734	2,080
Machine tool cutting setters, operators, and tenders, metal and plastic .....	19.08	20.03	673	681	35.3	34,977	35,402	1,833
Machinists .....	17.50	17.06	695	682	39.7	36,123	35,485	2,064
Welding, soldering, and brazing workers .....	15.44	13.52	611	540	39.6	31,795	28,080	2,060
Welders, cutters, solderers, and brazers .....	15.44	13.52	611	540	39.6	31,795	28,080	2,060
Miscellaneous metalworkers and plastic workers .....	15.98	14.67	639	587	40.0	32,829	30,514	2,055
Inspectors, testers, sorters, samplers, and weighers .....	17.99	17.63	720	705	40.0	37,426	36,670	2,080
Miscellaneous production workers .....	16.16	15.55	646	622	40.0	33,609	32,344	2,080
<b>Transportation and material moving occupations</b> .....	16.90	15.29	662	612	39.2	34,004	31,803	2,012
Driver/sales workers and truck drivers .....	15.08	15.29	603	612	40.0	31,351	31,803	2,078
Truck drivers, heavy and tractor-trailer .....	15.65	15.29	626	612	40.0	32,560	31,803	2,080
Truck drivers, light or delivery services .....	13.74	11.00	548	440	39.9	28,507	22,880	2,074
Industrial truck and tractor operators ..	15.96	15.29	638	612	40.0	33,194	31,803	2,080
Laborers and material movers, hand ..	12.60	13.61	497	498	39.4	25,788	25,917	2,047
Laborers and freight, stock, and material movers, hand .....	14.71	16.39	579	647	39.4	30,114	33,668	2,048

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>4</sup> Mean weekly earnings are the straight-time weekly wages or salaries

paid to employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.