

Metro East Employer Council

Seminar for Business



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Metro East Employer Council is pleased to present...

**HR's Bermuda Triangle
An Overview of Injured Worker Laws, ADA and Disability Laws,
and Family and Medical Leave Laws (OFLA and FMLA)**

With

Dan Grinfas, SPHR
Buchanan Angeli Altschul & Sullivan LLP
Tuesday, October 21, 2008

Gresham City Hall
Springwater/Oregon Trail Room
1333 NW Eastman Parkway

8:00 - 8:30 a.m. Check-in & Continental Breakfast
8:30 - 10:30 a.m. Seminar

- Is your organization in compliance with state and federal leave laws?
- Are you up to date on the 2007 and 2008 legislative changes that expand employees' leave rights and protections?
- Do your supervisors know what questions they can ask and should ask when employees call in sick?
- Do you understand how to properly track and administer pregnancy leaves, parental leaves, and serious health condition leaves?
- Are you providing the proper notices to employees and complying with recordkeeping requirements?
- Does your company know the rules on obtaining medical certification?

Get practical tips and the answers to these and other common questions in this lively session, which covers reinstatement rights of injured workers, the ADA "interactive process," and a comparison of rules and requirements under the Oregon Family Leave Act (OFLA) and the federal Family and Medical Leave Act (FMLA).

Cost: \$35 per attendee or \$25 each for a group of 3 or more. VISA & MasterCard accepted (please call with credit card info). Reg/payment due by Oct. 17.

For more information or to register: Contact Miriam Nolte 503 669-7112, ext. 250 *
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