## Central Oregon Employer Council Seminar for Business

www.WorkingInOregon.org/OEC

Central Oregon Employer Council invites you to attend:

Creating an Organization with Staying Power

Thursday, October 2, 2008 Presenters: Paul Spindel and Jan Swander

The Riverhouse Deschutes B, 3075 N Hwy 97 Bend

This workshop will explore the many facets related to creating an organization that people want to join, are excited to work for, and can't imagine leaving. Attendees will learn the importance of employee retention, analyze their company's values, and learn ways to attract and keep quality employees.

Topics include:

- Turnover What are the reasons, trends, cost to a business?
- Values What does your organization stand for?
- Pieces of the Organization puzzle do they support or hinder your "end in mind"?
- Hiring practices
- Corporate policies
- Coaching and performance management
- Training
- Communications behaviors
- Trust

Bring your business card to enter a drawing for complimentary attendance at a COEC seminar.

**Cost:** \$50 per person. No credit cards accepted. Absent registrants will be billed. Registration deadline – 9/25/08

**For more information:** Contact Teresa Asher, <u>teresa@riverhouse.com</u>; Ph (541) 617-7179 Fax (541) 617-7453



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