



# Wage Gain Report

System-wide Performance Accountability  
Interagency - Statewide

Report run on: **January 14, 2008 7:57 AM**

Services Completed: \*\* July 1, 2005 thru June 30, 2006

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Out of State	0	\$0.00	\$0.00	\$0.00
Region 01 - Clatsop, Columbia, Tillamook	4,750	\$12.78	\$14.16	\$1.38
Region 02 - Multnomah, Washington	47,599	\$13.87	\$15.44	\$1.57
Region 03 - Marion, Polk, Yamhill	17,361	\$12.04	\$13.56	\$1.52
Region 04 - Benton, Lincoln, Linn	13,556	\$12.57	\$14.13	\$1.56
Region 05 - Lane	17,105	\$12.00	\$13.37	\$1.37
Region 06 - Douglas	6,082	\$11.68	\$12.89	\$1.21
Region 07 - Coos, Curry	4,623	\$11.29	\$12.63	\$1.34
Region 08 - Jackson, Josephine	10,255	\$11.51	\$12.83	\$1.32
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	2,989	\$12.07	\$13.47	\$1.40
Region 10 - Crook, Deschutes, Jefferson	8,974	\$12.29	\$13.69	\$1.41
Region 11 - Klamath, Lake	3,490	\$11.38	\$12.37	\$0.99
Region 12 - Morrow, Umatilla	4,554	\$10.98	\$12.09	\$1.11
Region 13 - Baker, Union, Wallowa	3,300	\$11.71	\$13.03	\$1.32
Region 14 - Grant, Harney, Malheur	2,386	\$11.11	\$12.13	\$1.02
Region 15 - Clackamas	12,771	\$16.50	\$18.30	\$1.80
Unknown / Suppressed Data	2,633	\$13.19	\$14.78	\$1.59
<b>Total</b>	<b>162,428</b>	<b>\$12.89</b>	<b>\$14.36</b>	<b>\$1.47</b>
<b>Participating Agencies</b>				
CCWD: Community College - Carl Perkins Post-secondary	23,429	\$16.56	\$19.16	\$2.59
CCWD: Title 1B Youth, Adults, and Dislocated Workers	3,873	\$11.54	\$13.55	\$2.01
CCWD: Title II Adult Basic Education	2,991	\$10.45	\$11.58	\$1.13
DHS: Children, Adults and Families -TANF	13,495	\$9.57	\$10.91	\$1.34
DHS: Vocational Rehabilitation	2,222	\$10.59	\$11.88	\$1.29
OED: Employment Service	116,418	\$12.69	\$13.94	\$1.25
<b>Total</b>	<b>162,428</b>	<b>\$12.89</b>	<b>\$14.36</b>	<b>\$1.47</b>



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	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
<b>Gender</b>				
Female	76,757	\$11.67	\$12.97	\$1.30
Male	85,434	\$13.96	\$15.58	\$1.62
Unknown / Suppressed Data	237	\$21.76	\$24.21	\$2.45
<b>Total</b>	<b>162,428</b>	<b>\$12.89</b>	<b>\$14.36</b>	<b>\$1.47</b>
<b>Disability</b>				
Disabled	3,627	\$10.91	\$12.47	\$1.55
Missing Information	0	\$0.00	\$0.00	\$0.00
Not Disabled	135,091	\$12.59	\$13.92	\$1.32
Unknown / Suppressed Data	23,710	\$14.89	\$17.17	\$2.28
<b>Total</b>	<b>162,428</b>	<b>\$12.89</b>	<b>\$14.36</b>	<b>\$1.47</b>
<b>Age Group</b>				
Age 21 and Below	17,381	\$9.47	\$10.98	\$1.51
Age 22 - 25	21,916	\$11.08	\$12.86	\$1.78
Age 26 - 35	43,058	\$12.86	\$14.50	\$1.65
Age 36 - 45	37,788	\$13.76	\$15.18	\$1.42
Age 46 - 55	29,486	\$14.54	\$15.80	\$1.27
Age 56 - 65	10,626	\$14.84	\$15.68	\$0.85
Over Age 65	1,193	\$12.43	\$13.11	\$0.67
Unknown / Suppressed Data	980	\$11.81	\$13.56	\$1.75
<b>Total</b>	<b>162,428</b>	<b>\$12.89</b>	<b>\$14.36</b>	<b>\$1.47</b>



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Race / Ethnicity	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
White Alone (Not Hispanic)	127,344	\$13.17	\$14.65	\$1.48
Black Alone (Not Hispanic)	4,938	\$11.53	\$12.96	\$1.44
Asian Alone (Not Hispanic)	3,600	\$13.66	\$15.62	\$1.97
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	675	\$11.42	\$12.57	\$1.15
American Indian or Alaskan Native Alone (Not Hispanic)	2,750	\$12.08	\$13.38	\$1.30
Multiple Race (Not Hispanic)	2,057	\$11.77	\$13.12	\$1.36
Hispanic	17,332	\$11.24	\$12.56	\$1.32
Unknown / Suppressed Data	3,732	\$13.48	\$15.19	\$1.71
<b>Total</b>	<b>162,428</b>	<b>\$12.89</b>	<b>\$14.36</b>	<b>\$1.47</b>

Education	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
No formal education	11	\$12.80	\$13.18	\$0.38
Less than 9th grade education	1,228	\$9.76	\$10.87	\$1.12
Some high school, no diploma	21,740	\$10.37	\$11.44	\$1.08
High school diploma or equivalent	83,657	\$12.30	\$13.75	\$1.45
Some college, no degree	12,818	\$12.57	\$13.85	\$1.28
Two year college degree	21,641	\$13.64	\$15.13	\$1.49
Four year college degree	11,997	\$16.74	\$18.72	\$1.97
Graduate or professional degree	2,714	\$20.61	\$22.50	\$1.89
Unknown / Suppressed Data	6,622	\$17.23	\$19.49	\$2.27
<b>Total</b>	<b>162,428</b>	<b>\$12.89</b>	<b>\$14.36</b>	<b>\$1.47</b>



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Industry	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Accommodation and Food Services	16,583	\$9.30	\$10.63	\$1.33
Administrative, Support, Waste Mngmt and Remediation Svcs	25,609	\$10.88	\$12.54	\$1.67
Agriculture, Forestry, Fishing and Hunting	4,313	\$12.46	\$13.40	\$0.94
Arts, Entertainment, and Recreation	2,064	\$10.98	\$12.36	\$1.37
Construction	11,752	\$17.21	\$18.78	\$1.57
Educational Services	4,806	\$15.26	\$16.95	\$1.69
Finance and Insurance	3,905	\$15.31	\$16.88	\$1.57
Health Care and Social Assistance	18,878	\$12.97	\$14.49	\$1.52
Information	2,437	\$16.91	\$18.14	\$1.23
Management of Companies and Enterprises	448	\$18.47	\$19.54	\$1.08
Manufacturing	21,079	\$14.44	\$15.64	\$1.20
Mining, Quarrying, and Oil and Gas Extraction	218	\$15.59	\$16.84	\$1.25
Other Services (except Public Administration)	4,401	\$12.32	\$13.57	\$1.24
Professional, Scientific, and Technical Services	4,016	\$16.68	\$18.12	\$1.44
Public Administration	5,661	\$17.34	\$19.06	\$1.71
Real Estate and Rental and Leasing	2,552	\$12.38	\$13.55	\$1.17
Retail Trade	22,676	\$10.15	\$11.64	\$1.49
Transportation and Warehousing	4,451	\$14.36	\$15.66	\$1.30
Unclassified	676	\$9.07	\$14.78	\$5.71
Unknown / Suppressed Data	4	\$14.31	\$15.49	\$1.18
Utilities	680	\$30.60	\$34.41	\$3.81
Wholesale Trade	5,219	\$14.38	\$15.61	\$1.23
<b>Total</b>	<b>162,428</b>	<b>\$12.89</b>	<b>\$14.36</b>	<b>\$1.47</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Wage Gain Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Wage Gain Eligible:** Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

**Average Hrly Wage at Placement:** Total wages earned in placement quarter divided by total hours worked in placement quarter.

**Average Hrly 5th Qtr Wage:** Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

**Average Wage Gain:** Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.