



# Employment Retention Report

System-wide Performance Accountability

Interagency - Statewide

Report run on: **December 8, 2006 9:18 AM**

Services Completed: **\*\* April 1, 2005**

**thru June 30, 2005**

Workforce Area	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	1,999	1,237	61.88%
Region 02 - Multnomah, Washington	21,157	14,403	68.08%
Region 03 - Marion, Polk, Yamhill	6,426	4,159	64.72%
Region 04 - Benton, Lincoln, Linn	5,518	3,693	66.93%
Region 05 - Lane	7,197	4,756	66.08%
Region 06 - Douglas	2,333	1,473	63.14%
Region 07 - Coos, Curry	2,085	1,273	61.06%
Region 08 - Jackson, Josephine	4,699	3,057	65.06%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	1,293	818	63.26%
Region 10 - Crook, Deschutes, Jefferson	3,194	2,073	64.90%
Region 11 - Klamath, Lake	1,334	814	61.02%
Region 12 - Morrow, Umatilla	2,023	1,211	59.86%
Region 13 - Baker, Union, Wallowa	1,435	897	62.51%
Region 14 - Grant, Harney, Malheur	1,160	630	54.31%
Region 15 - Clackamas	5,930	4,496	75.82%
Unknown / Suppressed Data	1,128	587	52.04%
<b>Total</b>	<b>68,911</b>	<b>45,577</b>	<b>66.14%</b>

  

Participating Agencies	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Carl Perkins Post-secondary	17,678	13,496	76.34%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	1,362	900	66.08%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: Children, Adults and Families -TANF	7,224	3,714	51.41%
DHS: Vocational Rehabilitation	831	491	59.09%
OED: Employment Service	41,816	26,976	64.51%
<b>Total</b>	<b>68,911</b>	<b>45,577</b>	<b>66.14%</b>



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*thru June 30, 2005*

	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	33,474	22,147	66.16%
Male	35,252	23,293	66.08%
Unknown / Suppressed Data	185	137	74.05%
<b>Total</b>	<b>68,911</b>	<b>45,577</b>	<b>66.14%</b>
<b>Disability</b>			
Disabled	2,490	1,560	62.65%
Not Disabled	50,780	33,000	64.99%
Unknown / Suppressed Data	15,641	11,017	70.44%
<b>Total</b>	<b>68,911</b>	<b>45,577</b>	<b>66.14%</b>
<b>Age Group</b>			
Age 21 and Below	9,499	5,836	61.44%
Age 22 - 25	9,951	6,484	65.16%
Age 26 - 35	18,457	12,233	66.28%
Age 36 - 45	14,981	10,209	68.15%
Age 46 - 55	10,959	7,564	69.02%
Age 56 - 65	4,000	2,680	67.00%
Over Age 65	517	248	47.97%
Unknown / Suppressed Data	547	323	59.05%
<b>Total</b>	<b>68,911</b>	<b>45,577</b>	<b>66.14%</b>



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Race / Ethnicity	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	51,918	34,914	67.25%
Black Alone (Not Hispanic)	2,230	1,404	62.96%
Asian Alone (Not Hispanic)	1,855	1,339	72.18%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	221	146	66.06%
American Indian or Alaskan Native Alone (Not Hispanic)	1,317	808	61.35%
Multiple Race / Other Race (Not Hispanic)	817	487	59.61%
Hispanic	6,168	3,971	64.38%
Unknown / Suppressed Data	4,385	2,508	57.19%
<b>Total</b>	<b>68,911</b>	<b>45,577</b>	<b>66.14%</b>

Education	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	*		
Less than 9th grade education	398	211	53.02%
Some high school, no diploma	8,532	4,627	54.23%
High school diploma or equivalent	36,491	24,273	66.52%
Some college, no degree	5,067	3,415	67.40%
Two year college degree	8,291	5,707	68.83%
Four year college degree	4,906	3,501	71.36%
Graduate or professional degree	973	676	69.48%
Unknown / Suppressed Data	4,253	3,167	74.47%
<b>Total</b>	<b>68,911</b>	<b>45,577</b>	<b>66.14%</b>



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Industry	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and food services	7,729	4,733	61.24%
Administrative and waste services	10,762	6,358	59.08%
Agriculture, forestry, fishing and hunting	1,746	903	51.72%
Arts, entertainment, and recreation	934	561	60.06%
Construction	4,618	3,003	65.03%
Educational services	2,656	1,914	72.06%
Finance and insurance	1,484	1,093	73.65%
Health care and social assistance	8,406	6,041	71.87%
Information	1,003	717	71.49%
Management of companies and enterprises	143	111	77.62%
Manufacturing	7,891	5,509	69.81%
Mining	74	52	70.27%
Other services, except public administration	1,969	1,208	61.35%
Professional and technical services	1,716	1,203	70.10%
Public administration	2,541	1,938	76.27%
Real estate and rental and leasing	1,089	734	67.40%
Retail trade	9,793	6,491	66.28%
Transportation and warehousing	1,814	1,274	70.23%
Unclassified	264	111	42.05%
Unknown / Suppressed Data	85	46	54.12%
Utilities	297	272	91.58%
Wholesale trade	1,897	1,305	68.79%
<b>Total</b>	<b>68,911</b>	<b>45,577</b>	<b>66.14%</b>

See last page of report for footnotes, terms and explanations.



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Placed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Placed.