



Wage Gain Report

System-wide Performance Accountability
Interagency - Statewide

Report run on: June 22, 2006 3:54 PM

Services Completed: ** July 1, 2003 thru December 31, 2003

| Workforce Area | Wage Gain Eligible | Avg. Hrly. Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|--|--------------------|------------------------------|------------------------|----------------|
| Out of State | 0 | \$0.00 | \$0.00 | \$0.00 |
| Region 01 - Clatsop, Columbia, Tillamook | 2,345 | \$12.60 | \$13.35 | \$0.75 |
| Region 02 - Multnomah, Washington | 24,453 | \$13.18 | \$14.35 | \$1.16 |
| Region 03 - Marion, Polk, Yamhill | 8,498 | \$11.32 | \$12.38 | \$1.06 |
| Region 04 - Benton, Lincoln, Linn | 6,235 | \$11.69 | \$12.75 | \$1.06 |
| Region 05 - Lane | 6,643 | \$10.67 | \$11.86 | \$1.19 |
| Region 06 - Douglas | 2,198 | \$10.49 | \$11.64 | \$1.14 |
| Region 07 - Coos, Curry | 2,509 | \$10.52 | \$11.41 | \$0.88 |
| Region 08 - Jackson, Josephine | 5,443 | \$10.71 | \$11.49 | \$0.78 |
| Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler | 1,573 | \$11.89 | \$12.58 | \$0.69 |
| Region 10 - Crook, Deschutes, Jefferson | 4,404 | \$11.13 | \$12.19 | \$1.05 |
| Region 11 - Klamath, Lake | 1,415 | \$10.72 | \$11.22 | \$0.50 |
| Region 12 - Morrow, Umatilla | 2,558 | \$10.52 | \$11.22 | \$0.70 |
| Region 13 - Baker, Union, Wallowa | 1,458 | \$10.54 | \$11.50 | \$0.96 |
| Region 14 - Grant, Harney, Malheur | 1,138 | \$10.63 | \$11.59 | \$0.96 |
| Region 15 - Clackamas | 6,329 | \$14.51 | \$15.80 | \$1.28 |
| Unknown / Suppressed Data | 1,027 | \$13.58 | \$14.61 | \$1.03 |
| Total | 78,226 | \$12.05 | \$13.11 | \$1.06 |
| Participating Agencies | | | | |
| CCWD: Community College - Carl Perkins Post-secondary | 4,705 | \$15.55 | \$17.17 | \$1.62 |
| CCWD: Title 1B Youth, Adults, and Dislocated Workers | 2,606 | \$11.68 | \$13.29 | \$1.61 |
| CCWD: Title II Adult Basic Education | 245 | \$10.38 | \$11.12 | \$0.74 |
| DHS: Children, Adults and Families -TANF | 7,955 | \$8.91 | \$9.89 | \$0.98 |
| DHS: Vocational Rehabilitation | 976 | \$10.33 | \$11.29 | \$0.96 |
| OED: Employment Service | 61,739 | \$12.24 | \$13.24 | \$1.00 |
| Total | 78,226 | \$12.05 | \$13.11 | \$1.06 |

Starting July 1, 2004, Tillamook County, previously reported in Region 2, has moved to Region 1.

Agencies Partnering for Workforce Productivity
Oregon Employment Department, 503-947-1234

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| | Wage Gain Eligible | Avg. Hrly Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|---------------------------|--------------------|-----------------------------|------------------------|----------------|
| Gender | | | | |
| Female | 36,540 | \$10.85 | \$11.76 | \$0.91 |
| Male | 41,645 | \$13.10 | \$14.28 | \$1.18 |
| Unknown / Suppressed Data | 41 | \$18.23 | \$20.16 | \$1.93 |
| Total | 78,226 | \$12.05 | \$13.11 | \$1.06 |
| Disability | | | | |
| Disabled | 2,654 | \$11.26 | \$12.23 | \$0.97 |
| Missing Information | 0 | \$0.00 | \$0.00 | \$0.00 |
| Not Disabled | 68,063 | \$12.01 | \$13.04 | \$1.03 |
| Unknown / Suppressed Data | 7,509 | \$12.73 | \$14.06 | \$1.34 |
| Total | 78,226 | \$12.05 | \$13.11 | \$1.06 |
| Age Group | | | | |
| Age 21 and Below | 9,834 | \$8.61 | \$9.71 | \$1.10 |
| Age 22 - 25 | 10,665 | \$10.07 | \$11.42 | \$1.34 |
| Age 26 - 35 | 20,528 | \$12.11 | \$13.38 | \$1.26 |
| Age 36 - 45 | 18,268 | \$13.01 | \$14.03 | \$1.02 |
| Age 46 - 55 | 13,488 | \$14.21 | \$14.93 | \$0.72 |
| Age 56 - 65 | 4,465 | \$13.99 | \$14.44 | \$0.45 |
| Over Age 65 | 521 | \$11.41 | \$12.32 | \$0.92 |
| Unknown / Suppressed Data | 457 | \$9.16 | \$10.70 | \$1.54 |
| Total | 78,226 | \$12.05 | \$13.11 | \$1.06 |



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| Race / Ethnicity | Wage Gain Eligible | Avg. Hrly Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|--|--------------------|-----------------------------|------------------------|----------------|
| White Alone (Not Hispanic) | 60,368 | \$12.33 | \$13.41 | \$1.08 |
| Black Alone (Not Hispanic) | 2,090 | \$10.94 | \$12.00 | \$1.06 |
| Asian Alone (Not Hispanic) | 1,996 | \$12.32 | \$13.72 | \$1.40 |
| Native Hawaiian or Pacific Islander Alone (Not Hispanic) | 303 | \$10.33 | \$11.57 | \$1.24 |
| American Indian or Alaskan Native Alone (Not Hispanic) | 1,258 | \$11.52 | \$12.18 | \$0.66 |
| Multiple Race / Other Race (Not Hispanic) | 1,052 | \$11.79 | \$12.84 | \$1.06 |
| Hispanic | 7,845 | \$10.42 | \$11.30 | \$0.87 |
| Unknown / Suppressed Data | 3,314 | \$11.80 | \$12.70 | \$0.89 |
| Total | 78,226 | \$12.05 | \$13.11 | \$1.06 |

| Education | Wage Gain Eligible | Avg. Hrly Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|-----------------------------------|--------------------|-----------------------------|------------------------|----------------|
| No formal education | 6 | \$7.11 | \$9.60 | \$2.49 |
| Less than 9th grade education | 2,683 | \$9.60 | \$10.22 | \$0.62 |
| Some high school, no diploma | 9,218 | \$9.56 | \$10.42 | \$0.86 |
| High school diploma or equivalent | 40,037 | \$11.35 | \$12.35 | \$1.00 |
| Some college, no degree | 5,887 | \$12.00 | \$12.96 | \$0.96 |
| Two year college degree | 9,274 | \$13.18 | \$14.31 | \$1.13 |
| Four year college degree | 7,227 | \$16.49 | \$18.02 | \$1.53 |
| Graduate or professional degree | 1,447 | \$20.97 | \$22.73 | \$1.76 |
| Unknown / Suppressed Data | 2,447 | \$13.04 | \$14.38 | \$1.35 |
| Total | 78,226 | \$12.05 | \$13.11 | \$1.06 |



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| Industry | Wage Gain Eligible | Avg. Hrly Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|--|--------------------|-----------------------------|------------------------|----------------|
| Accommodation and food services | 8,810 | \$8.74 | \$9.67 | \$0.93 |
| Administrative and waste services | 12,880 | \$10.45 | \$11.90 | \$1.45 |
| Agriculture, forestry, fishing and hunting | 2,128 | \$12.10 | \$12.56 | \$0.46 |
| Arts, entertainment, and recreation | 1,205 | \$10.81 | \$11.64 | \$0.83 |
| Construction | 5,092 | \$17.40 | \$17.75 | \$0.34 |
| Educational services | 2,523 | \$14.79 | \$15.49 | \$0.70 |
| Finance and insurance | 1,763 | \$14.83 | \$16.28 | \$1.45 |
| Health care and social assistance | 7,840 | \$11.63 | \$12.34 | \$0.71 |
| Information | 1,078 | \$16.84 | \$17.55 | \$0.71 |
| Management of companies and enterprises | 221 | \$18.02 | \$18.54 | \$0.52 |
| Manufacturing | 9,326 | \$13.68 | \$14.70 | \$1.02 |
| Mining | 94 | \$14.78 | \$15.81 | \$1.03 |
| Other services, except public administration | 2,251 | \$11.29 | \$12.37 | \$1.08 |
| Professional and technical services | 2,106 | \$16.82 | \$17.85 | \$1.03 |
| Public administration | 2,738 | \$14.63 | \$16.08 | \$1.45 |
| Real estate and rental and leasing | 1,237 | \$11.53 | \$12.42 | \$0.89 |
| Retail trade | 11,637 | \$9.34 | \$10.71 | \$1.38 |
| Transportation and warehousing | 2,329 | \$13.46 | \$14.49 | \$1.03 |
| Unclassified | 309 | \$8.51 | \$13.35 | \$4.84 |
| Unknown / Suppressed Data | * | | | |
| Utilities | 214 | \$29.03 | \$30.36 | \$1.33 |
| Wholesale trade | 2,443 | \$13.91 | \$14.67 | \$0.76 |
| Total | 78,226 | \$12.05 | \$13.11 | \$1.06 |



General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have signed the confidentiality statement are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Wage Gain Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

Wage Gain Eligible: Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

Average Hrly Wage at Placement: Total wages earned in placement quarter divided by total hours worked in placement quarter.

Average Hrly 5th Qtr Wage: Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

Average Wage Gain: Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.