



# Employment Retention Report

System-wide Performance Accountability

Interagency - Statewide

Report run on: July 12, 2006 11:54 AM

Services Completed: \*\* July 1, 2004

thru March 31, 2005

Workforce Area	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	5,438	3,282	60.35%
Region 02 - Multnomah, Washington	47,704	31,057	65.10%
Region 03 - Marion, Polk, Yamhill	15,933	10,242	64.28%
Region 04 - Benton, Lincoln, Linn	12,032	7,731	64.25%
Region 05 - Lane	13,640	8,609	63.12%
Region 06 - Douglas	5,179	3,137	60.57%
Region 07 - Coos, Curry	4,955	2,993	60.40%
Region 08 - Jackson, Josephine	10,889	6,594	60.56%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	3,095	2,004	64.75%
Region 10 - Crook, Deschutes, Jefferson	8,165	5,275	64.61%
Region 11 - Klamath, Lake	4,083	2,410	59.03%
Region 12 - Morrow, Umatilla	5,506	3,039	55.19%
Region 13 - Baker, Union, Wallowa	3,689	2,292	62.13%
Region 14 - Grant, Harney, Malheur	2,849	1,488	52.23%
Region 15 - Clackamas	11,553	8,044	69.63%
Unknown / Suppressed Data	3,079	1,543	50.11%
<b>Total</b>	<b>157,789</b>	<b>99,740</b>	<b>63.21%</b>

Participating Agencies	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Carl Perkins Post-secondary	10,621	8,083	76.10%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	3,842	2,694	70.12%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: Children, Adults and Families -TANF	19,201	9,740	50.73%
DHS: Vocational Rehabilitation	2,440	1,495	61.27%
OED: Employment Service	121,685	77,728	63.88%
<b>Total</b>	<b>157,789</b>	<b>99,740</b>	<b>63.21%</b>

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	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	74,195	46,518	62.70%
Male	83,464	53,114	63.64%
Unknown / Suppressed Data	130	108	83.08%
<b>Total</b>	<b>157,789</b>	<b>99,740</b>	<b>63.21%</b>
<b>Disability</b>			
Disabled	5,808	3,501	60.28%
Not Disabled	134,319	85,175	63.41%
Unknown / Suppressed Data	17,662	11,064	62.64%
<b>Total</b>	<b>157,789</b>	<b>99,740</b>	<b>63.21%</b>
<b>Age Group</b>			
Age 21 and Below	16,700	9,655	57.81%
Age 22 - 25	21,681	13,030	60.10%
Age 26 - 35	42,176	26,736	63.39%
Age 36 - 45	36,924	23,965	64.90%
Age 46 - 55	27,725	18,606	67.11%
Age 56 - 65	10,113	6,454	63.82%
Over Age 65	1,289	656	50.89%
Unknown / Suppressed Data	1,181	638	54.02%
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Race / Ethnicity	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	118,213	75,876	64.19%
Black Alone (Not Hispanic)	5,092	3,077	60.43%
Asian Alone (Not Hispanic)	3,566	2,470	69.27%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	655	435	66.41%
American Indian or Alaskan Native Alone (Not Hispanic)	2,815	1,595	56.66%
Multiple Race / Other Race (Not Hispanic)	2,314	1,381	59.68%
Hispanic	15,506	9,771	63.01%
Unknown / Suppressed Data	9,628	5,135	53.33%
<b>Total</b>	<b>157,789</b>	<b>99,740</b>	<b>63.21%</b>

Education	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	*		
Less than 9th grade education	1,327	739	55.69%
Some high school, no diploma	21,369	11,693	54.72%
High school diploma or equivalent	79,679	50,296	63.12%
Some college, no degree	13,105	8,547	65.22%
Two year college degree	20,980	14,023	66.84%
Four year college degree	12,968	8,963	69.12%
Graduate or professional degree	2,762	1,828	66.18%
Unknown / Suppressed Data	5,599	3,651	65.21%
<b>Total</b>	<b>157,789</b>	<b>99,740</b>	<b>63.21%</b>

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Industry	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and food services	17,418	10,098	57.97%
Administrative and waste services	27,126	15,841	58.40%
Agriculture, forestry, fishing and hunting	4,516	2,562	56.73%
Arts, entertainment, and recreation	2,052	1,238	60.33%
Construction	10,741	6,630	61.73%
Educational services	4,252	3,050	71.73%
Finance and insurance	3,569	2,568	71.95%
Health care and social assistance	16,411	11,043	67.29%
Information	2,176	1,508	69.30%
Management of companies and enterprises	316	229	72.47%
Manufacturing	18,903	12,889	68.18%
Mining	192	132	68.75%
Other services, except public administration	4,695	2,794	59.51%
Professional and technical services	3,983	2,555	64.15%
Public administration	4,957	3,469	69.98%
Real estate and rental and leasing	2,643	1,696	64.17%
Retail trade	22,773	14,167	62.21%
Transportation and warehousing	4,521	3,002	66.40%
Unclassified	788	337	42.77%
Unknown / Suppressed Data	258	142	55.04%
Utilities	489	432	88.34%
Wholesale trade	5,010	3,358	67.03%
<b>Total</b>	<b>157,789</b>	<b>99,740</b>	<b>63.21%</b>

See last page of report for footnotes, terms and explanations.



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Placed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Placed.