



# Employment Retention Report

System-wide Performance Accountability

Interagency - Statewide

Report run on: *June 19, 2006 8:54 AM*

Services Completed: \* *July 1, 2004*

*thru September 30, 2004*

Workforce Area	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	1,774	1,042	58.74%
Region 02 - Multnomah, Washington	15,027	9,593	63.84%
Region 03 - Marion, Polk, Yamhill	4,912	3,126	63.64%
Region 04 - Benton, Lincoln, Linn	3,978	2,514	63.20%
Region 05 - Lane	4,464	2,726	61.07%
Region 06 - Douglas	1,719	1,058	61.55%
Region 07 - Coos, Curry	1,625	964	59.32%
Region 08 - Jackson, Josephine	3,486	2,086	59.84%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	891	545	61.17%
Region 10 - Crook, Deschutes, Jefferson	2,685	1,721	64.10%
Region 11 - Klamath, Lake	1,370	803	58.61%
Region 12 - Morrow, Umatilla	1,682	957	56.90%
Region 13 - Baker, Union, Wallowa	960	598	62.29%
Region 14 - Grant, Harney, Malheur	889	436	49.04%
Region 15 - Clackamas	3,840	2,589	67.42%
Unknown / Suppressed Data	854	411	48.13%
<b>Total</b>	<b>50,156</b>	<b>31,169</b>	<b>62.14%</b>

Participating Agencies	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Carl Perkins Post-secondary	2,026	1,521	75.07%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	1,720	1,174	68.26%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: Children, Adults and Families -TANF	7,573	3,812	50.34%
DHS: Vocational Rehabilitation	883	521	59.00%
OED: Employment Service	37,954	24,141	63.61%
<b>Total</b>	<b>50,156</b>	<b>31,169</b>	<b>62.14%</b>

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	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	24,758	15,300	61.80%
Male	25,383	15,857	62.47%
Unknown / Suppressed Data	15	12	80.00%
<b>Total</b>	<b>50,156</b>	<b>31,169</b>	<b>62.14%</b>
<b>Disability</b>			
Disabled	2,024	1,185	58.55%
Not Disabled	42,449	26,693	62.88%
Unknown / Suppressed Data	5,683	3,291	57.91%
<b>Total</b>	<b>50,156</b>	<b>31,169</b>	<b>62.14%</b>
<b>Age Group</b>			
Age 21 and Below	5,278	2,951	55.91%
Age 22 - 25	6,925	4,028	58.17%
Age 26 - 35	13,529	8,432	62.33%
Age 36 - 45	11,670	7,532	64.54%
Age 46 - 55	8,653	5,760	66.57%
Age 56 - 65	3,216	1,994	62.00%
Over Age 65	396	200	50.51%
Unknown / Suppressed Data	489	272	55.62%
<b>Total</b>	<b>50,156</b>	<b>31,169</b>	<b>62.14%</b>



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Race / Ethnicity	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	37,872	23,930	63.19%
Black Alone (Not Hispanic)	1,689	1,007	59.62%
Asian Alone (Not Hispanic)	1,190	813	68.32%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	197	121	61.42%
American Indian or Alaskan Native Alone (Not Hispanic)	867	485	55.94%
Multiple Race / Other Race (Not Hispanic)	720	421	58.47%
Hispanic	4,584	2,849	62.15%
Unknown / Suppressed Data	3,037	1,543	50.81%
<b>Total</b>	<b>50,156</b>	<b>31,169</b>	<b>62.14%</b>

Education	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	*		
Less than 9th grade education	679	372	54.79%
Some high school, no diploma	6,722	3,566	53.05%
High school diploma or equivalent	24,900	15,434	61.98%
Some college, no degree	4,188	2,691	64.26%
Two year college degree	6,642	4,438	66.82%
Four year college degree	4,336	2,967	68.43%
Graduate or professional degree	913	600	65.72%
Unknown / Suppressed Data	1,776	1,101	61.99%
<b>Total</b>	<b>50,156</b>	<b>31,169</b>	<b>62.14%</b>

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Industry	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and food services	5,694	3,185	55.94%
Administrative and waste services	8,589	4,907	57.13%
Agriculture, forestry, fishing and hunting	1,448	761	52.56%
Arts, entertainment, and recreation	670	382	57.01%
Construction	3,045	1,817	59.67%
Educational services	1,412	999	70.75%
Finance and insurance	1,109	790	71.24%
Health care and social assistance	5,420	3,564	65.76%
Information	708	482	68.08%
Management of companies and enterprises	88	64	72.73%
Manufacturing	5,934	4,008	67.54%
Mining	47	34	72.34%
Other services, except public administration	1,494	884	59.17%
Professional and technical services	1,302	850	65.28%
Public administration	1,594	1,135	71.20%
Real estate and rental and leasing	893	561	62.82%
Retail trade	7,175	4,410	61.46%
Transportation and warehousing	1,544	1,048	67.88%
Unclassified	248	99	39.92%
Unknown / Suppressed Data	90	46	51.11%
Utilities	155	139	89.68%
Wholesale trade	1,497	1,004	67.07%
<b>Total</b>	<b>50,156</b>	<b>31,169</b>	<b>62.14%</b>

See last page of report for footnotes, terms and explanations.



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Placed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Placed.