



# Employment Retention Report

System-wide Performance Accountability

Interagency - Statewide

Report run on: **January 11, 2005 12:40 PM**

Services Completed: \*\* July 1, 2003

thru September 30, 2003

Workforce Area	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	1,773	993	56.01%
Region 02 - Multnomah, Washington	17,803	10,749	60.38%
Region 03 - Marion, Polk, Yamhill	7,263	3,878	53.39%
Region 04 - Benton, Lincoln, Linn	4,922	2,873	58.37%
Region 05 - Lane	4,723	2,747	58.16%
Region 06 - Douglas	1,649	962	58.34%
Region 07 - Coos, Curry	2,074	1,119	53.95%
Region 08 - Jackson, Josephine	4,429	2,467	55.70%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	1,088	661	60.75%
Region 10 - Crook, Deschutes, Jefferson	3,037	1,800	59.27%
Region 11 - Klamath, Lake	1,128	636	56.38%
Region 12 - Morrow, Umatilla	2,033	1,142	56.17%
Region 13 - Baker, Union, Wallowa	1,206	707	58.62%
Region 14 - Grant, Harney, Malheur	971	486	50.05%
Region 15 - Clackamas	4,495	2,783	61.91%
Unknown / Suppressed Data	1,041	445	42.75%
<b>Statewide Aggregate Totals</b>	<b>59,635</b>	<b>34,448</b>	<b>57.76%</b>
<b>Participating Agencies</b>			
CCWD: Community College - Carl Perkins Post-secondary	1,725	1,178	68.29%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	1,908	1,334	69.92%
CCWD: Title II Adult Basic Education	435	284	65.29%
DHS: Children, Adults and Families -TANF	7,620	3,484	45.72%
DHS: Vocational Rehabilitation	736	426	57.88%
OED: Employment Service	47,211	27,742	58.76%
<b>Statewide Aggregate Totals</b>	<b>59,635</b>	<b>34,448</b>	<b>57.76%</b>

Starting July 1, 2004, Tillamook County, previously reported in Region 2, has moved to Region 1.

Agencies Partnering for Workforce Productivity  
Oregon Employment Department, 503-947-1234



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<b>Gender</b>			
Female	28,699	16,609	57.87%
Male	30,923	17,831	57.66%
Unknown / Suppressed Data	13	8	61.54%
<b>Statewide Aggregate Totals</b>	<b>59,635</b>	<b>34,448</b>	<b>57.76%</b>
<b>Disability</b>			
Disabled	2,053	1,160	56.50%
Not Disabled	52,212	30,363	58.15%
Unknown / Suppressed Data	5,370	2,925	54.47%
<b>Statewide Aggregate Totals</b>	<b>59,635</b>	<b>34,448</b>	<b>57.76%</b>
<b>Age Group</b>			
Age 21 and Below	8,317	4,060	48.82%
Age 22 - 25	8,347	4,579	54.86%
Age 26 - 35	15,407	8,947	58.07%
Age 36 - 45	13,345	8,153	61.09%
Age 46 - 55	9,624	6,091	63.29%
Age 56 - 65	3,436	2,005	58.35%
Over Age 65	490	265	54.08%
Unknown / Suppressed Data	669	348	52.02%
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<b>Education</b>			
No formal education	6	4	66.67%
Less than 9th grade education	2,184	1,246	57.05%
Some high school, no diploma	8,255	3,967	48.06%
High school diploma or equivalent	30,004	17,257	57.52%
Some college, no degree	4,511	2,747	60.90%
Two year college degree	6,851	4,246	61.98%
Four year college degree	5,113	3,361	65.73%
Graduate or professional degree	1,051	695	66.13%
Unknown / Suppressed Data	1,660	925	55.72%
<b>Statewide Aggregate Totals</b>	<b>59,635</b>	<b>34,448</b>	<b>57.76%</b>
<b>Industry</b>			
Accommodation and food services	7,489	4,042	53.97%
Administrative and waste services	10,151	5,346	52.66%
Agriculture, forestry, fishing and hunting	1,738	817	47.01%
Arts, entertainment, and recreation	1,177	472	40.10%
Construction	3,625	1,965	54.21%
Educational services	1,778	1,230	69.18%
Finance and insurance	1,252	852	68.05%
Health care and social assistance	5,518	3,586	64.99%
Information	855	506	59.18%
Management of companies and enterprises	144	92	63.89%
Manufacturing	6,626	4,073	61.47%
Mining	68	40	58.82%
Other services, except public administration	1,806	987	54.65%
Professional and technical services	1,427	865	60.62%
Public administration	2,063	1,318	63.89%
Real estate and rental and leasing	924	550	59.52%
Retail trade	8,998	5,245	58.29%
Transportation and warehousing	1,773	1,130	63.73%
Unclassified	266	97	36.47%
Unknown / Suppressed Data	83	47	56.63%
Utilities	101	62	61.39%
Wholesale trade	1,773	1,126	63.51%
<b>Statewide Aggregate Totals</b>	<b>59,635</b>	<b>34,448</b>	<b>57.76%</b>

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## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with five or fewer records are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Placed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Placed.