



# Employment Retention Report

System-wide Performance Accountability

Interagency - Statewide

Report run on: July 12, 2006 11:53 AM

Services Completed: \*\* January 1, 2005 thru March 31, 2005

Workforce Area	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	1,883	1,193	63.36%
Region 02 - Multnomah, Washington	15,862	10,570	66.64%
Region 03 - Marion, Polk, Yamhill	5,573	3,664	65.75%
Region 04 - Benton, Lincoln, Linn	4,336	2,802	64.62%
Region 05 - Lane	4,784	3,140	65.64%
Region 06 - Douglas	1,786	1,075	60.19%
Region 07 - Coos, Curry	1,732	1,059	61.14%
Region 08 - Jackson, Josephine	3,883	2,409	62.04%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	1,164	769	66.07%
Region 10 - Crook, Deschutes, Jefferson	2,768	1,787	64.56%
Region 11 - Klamath, Lake	1,322	771	58.32%
Region 12 - Morrow, Umatilla	1,982	1,109	55.95%
Region 13 - Baker, Union, Wallowa	1,599	959	59.97%
Region 14 - Grant, Harney, Malheur	1,031	563	54.61%
Region 15 - Clackamas	3,499	2,484	70.99%
Unknown / Suppressed Data	1,096	556	50.73%
<b>Total</b>	<b>54,300</b>	<b>34,910</b>	<b>64.29%</b>

  

Participating Agencies	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Carl Perkins Post-secondary	4,304	3,293	76.51%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	1,072	750	69.96%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: Children, Adults and Families -TANF	6,317	3,320	52.56%
DHS: Vocational Rehabilitation	727	469	64.51%
OED: Employment Service	41,880	27,078	64.66%
<b>Total</b>	<b>54,300</b>	<b>34,910</b>	<b>64.29%</b>

See last page of report for footnotes, terms and explanations.



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	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	24,846	15,755	63.41%
Male	29,397	19,107	65.00%
Unknown / Suppressed Data	57	48	84.21%
<b>Total</b>	<b>54,300</b>	<b>34,910</b>	<b>64.29%</b>
<b>Disability</b>			
Disabled	1,822	1,111	60.98%
Not Disabled	46,248	29,750	64.33%
Unknown / Suppressed Data	6,230	4,049	64.99%
<b>Total</b>	<b>54,300</b>	<b>34,910</b>	<b>64.29%</b>
<b>Age Group</b>			
Age 21 and Below	5,586	3,304	59.15%
Age 22 - 25	7,417	4,525	61.01%
Age 26 - 35	14,442	9,333	64.62%
Age 36 - 45	12,791	8,350	65.28%
Age 46 - 55	9,584	6,561	68.46%
Age 56 - 65	3,617	2,372	65.58%
Over Age 65	456	244	53.51%
Unknown / Suppressed Data	407	221	54.30%
<b>Total</b>	<b>54,300</b>	<b>34,910</b>	<b>64.29%</b>



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Race / Ethnicity	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	40,316	26,279	65.18%
Black Alone (Not Hispanic)	1,623	1,005	61.92%
Asian Alone (Not Hispanic)	1,111	779	70.12%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	213	142	66.67%
American Indian or Alaskan Native Alone (Not Hispanic)	1,006	590	58.65%
Multiple Race / Other Race (Not Hispanic)	780	480	61.54%
Hispanic	5,608	3,615	64.46%
Unknown / Suppressed Data	3,643	2,020	55.45%
<b>Total</b>	<b>54,300</b>	<b>34,910</b>	<b>64.29%</b>

Education	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	304	174	57.24%
Some high school, no diploma	7,479	4,208	56.26%
High school diploma or equivalent	27,767	17,841	64.25%
Some college, no degree	4,555	2,994	65.73%
Two year college degree	7,240	4,903	67.72%
Four year college degree	4,147	2,899	69.91%
Graduate or professional degree	930	631	67.85%
Unknown / Suppressed Data	1,878	1,260	67.09%
<b>Total</b>	<b>54,300</b>	<b>34,910</b>	<b>64.29%</b>

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Industry	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and food services	6,047	3,525	58.29%
Administrative and waste services	9,341	5,564	59.57%
Agriculture, forestry, fishing and hunting	1,535	912	59.41%
Arts, entertainment, and recreation	701	444	63.34%
Construction	3,957	2,531	63.96%
Educational services	1,401	1,002	71.52%
Finance and insurance	1,189	864	72.67%
Health care and social assistance	5,472	3,698	67.58%
Information	724	497	68.65%
Management of companies and enterprises	92	64	69.57%
Manufacturing	6,737	4,646	68.96%
Mining	84	61	72.62%
Other services, except public administration	1,549	926	59.78%
Professional and technical services	1,290	834	64.65%
Public administration	1,671	1,154	69.06%
Real estate and rental and leasing	865	563	65.09%
Retail trade	7,861	5,073	64.53%
Transportation and warehousing	1,498	1,008	67.29%
Unclassified	269	99	36.80%
Unknown / Suppressed Data	84	47	55.95%
Utilities	172	152	88.37%
Wholesale trade	1,761	1,246	70.76%
<b>Total</b>	<b>54,300</b>	<b>34,910</b>	<b>64.29%</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Placed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Placed.