



# Wage Gain Report

System-wide Performance Accountability

Interagency - Region 15 - Clackamas

Report run on: August 20, 2008 3:22 PM

Services Completed: \*\* October 1, 2006 thru December 31, 2006

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Out of State	0	\$0.00	\$0.00	\$0.00
Region 01 - Clatsop, Columbia, Tillamook	0	\$0.00	\$0.00	\$0.00
Region 02 - Multnomah, Washington	0	\$0.00	\$0.00	\$0.00
Region 03 - Marion, Polk, Yamhill	0	\$0.00	\$0.00	\$0.00
Region 04 - Benton, Lincoln, Linn	0	\$0.00	\$0.00	\$0.00
Region 05 - Lane	0	\$0.00	\$0.00	\$0.00
Region 06 - Douglas	0	\$0.00	\$0.00	\$0.00
Region 07 - Coos, Curry	0	\$0.00	\$0.00	\$0.00
Region 08 - Jackson, Josephine	0	\$0.00	\$0.00	\$0.00
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	\$0.00	\$0.00	\$0.00
Region 10 - Crook, Deschutes, Jefferson	0	\$0.00	\$0.00	\$0.00
Region 11 - Klamath, Lake	0	\$0.00	\$0.00	\$0.00
Region 12 - Morrow, Umatilla	0	\$0.00	\$0.00	\$0.00
Region 13 - Baker, Union, Wallowa	0	\$0.00	\$0.00	\$0.00
Region 14 - Grant, Harney, Malheur	0	\$0.00	\$0.00	\$0.00
Region 15 - Clackamas	2,867	\$15.95	\$17.39	\$1.44
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>2,867</b>	<b>\$15.95</b>	<b>\$17.39</b>	<b>\$1.44</b>

## Participating Agencies

CCWD: Community College - Carl Perkins Post-secondary	514	\$20.20	\$23.17	\$2.97
CCWD: Title 1B Youth, Adults, and Dislocated Workers	52	\$12.83	\$13.73	\$0.89
CCWD: Title II Adult Basic Education	0	\$0.00	\$0.00	\$0.00
DHS: Children, Adults and Families -TANF	137	\$10.46	\$12.33	\$1.87
DHS: Vocational Rehabilitation	31	\$10.77	\$13.66	\$2.90
OED: Employment Service	2,133	\$15.44	\$16.47	\$1.03
<b>Total</b>	<b>2,867</b>	<b>\$15.95</b>	<b>\$17.39</b>	<b>\$1.44</b>



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	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
<b>Gender</b>				
Female	1,249	\$13.91	\$15.30	\$1.39
Male	1,563	\$17.65	\$19.09	\$1.44
Unknown / Suppressed Data	55	\$14.31	\$16.70	\$2.39
<b>Total</b>	<b>2,867</b>	<b>\$15.95</b>	<b>\$17.39</b>	<b>\$1.44</b>
<b>Disability</b>				
Disabled	124	\$12.13	\$13.98	\$1.85
Missing Information	0	\$0.00	\$0.00	\$0.00
Not Disabled	2,356	\$15.39	\$16.52	\$1.13
Unknown / Suppressed Data	387	\$20.62	\$23.81	\$3.19
<b>Total</b>	<b>2,867</b>	<b>\$15.95</b>	<b>\$17.39</b>	<b>\$1.44</b>
<b>Age Group</b>				
Age 21 and Below	272	\$9.99	\$12.23	\$2.23
Age 22 - 25	324	\$12.26	\$13.84	\$1.58
Age 26 - 35	688	\$15.68	\$17.01	\$1.33
Age 36 - 45	702	\$17.55	\$18.78	\$1.23
Age 46 - 55	599	\$18.20	\$19.62	\$1.43
Age 56 - 65	239	\$17.99	\$19.05	\$1.06
Over Age 65	21	\$12.74	\$14.16	\$1.41
Unknown / Suppressed Data	22	\$21.53	\$25.50	\$3.97
<b>Total</b>	<b>2,867</b>	<b>\$15.95</b>	<b>\$17.39</b>	<b>\$1.44</b>



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Race / Ethnicity	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
White Alone (Not Hispanic)	2,033	\$16.31	\$17.65	\$1.34
Black Alone (Not Hispanic)	31	\$13.27	\$14.59	\$1.32
Asian Alone (Not Hispanic)	38	\$15.46	\$17.43	\$1.97
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	13	\$11.22	\$12.11	\$0.88
American Indian or Alaskan Native Alone (Not Hispanic)	31	\$17.77	\$18.88	\$1.11
Multiple Race (Not Hispanic)	22	\$15.58	\$20.66	\$5.08
Hispanic	192	\$13.65	\$14.84	\$1.18
Unknown / Suppressed Data	507	\$15.62	\$17.41	\$1.79
<b>Total</b>	<b>2,867</b>	<b>\$15.95</b>	<b>\$17.39</b>	<b>\$1.44</b>

Education	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
No formal education	0	\$0.00	\$0.00	\$0.00
Less than 9th grade education	6	\$12.09	\$14.05	\$1.96
Some high school, no diploma	271	\$12.48	\$13.34	\$0.86
High school diploma or equivalent	1,250	\$14.54	\$15.50	\$0.96
Some college, no degree	255	\$14.75	\$15.86	\$1.11
Two year college degree	473	\$16.42	\$17.51	\$1.09
Four year college degree	248	\$19.82	\$22.32	\$2.50
Graduate or professional degree	57	\$22.43	\$24.96	\$2.53
Unknown / Suppressed Data	307	\$20.81	\$24.45	\$3.64
<b>Total</b>	<b>2,867</b>	<b>\$15.95</b>	<b>\$17.39</b>	<b>\$1.44</b>



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Industry	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Accommodation and Food Services	180	\$9.41	\$11.42	\$2.01
Administrative, Support, Waste Mngmt and Remediation Svcs	481	\$13.27	\$15.04	\$1.77
Agriculture, Forestry, Fishing and Hunting	40	\$16.31	\$16.37	\$0.06
Arts, Entertainment, and Recreation	24	\$11.37	\$12.05	\$0.68
Construction	247	\$20.42	\$21.01	\$0.60
Educational Services	110	\$16.62	\$18.25	\$1.63
Finance and Insurance	97	\$18.24	\$18.74	\$0.50
Health Care and Social Assistance	238	\$14.63	\$15.91	\$1.28
Information	38	\$21.45	\$20.99	-\$0.46
Management of Companies and Enterprises	12	\$23.99	\$19.67	-\$4.32
Manufacturing	398	\$17.68	\$19.61	\$1.93
Mining, Quarrying, and Oil and Gas Extraction	*			
Other Services (except Public Administration)	121	\$18.73	\$19.88	\$1.15
Professional, Scientific, and Technical Services	100	\$19.82	\$20.82	\$1.00
Public Administration	131	\$21.43	\$23.74	\$2.31
Real Estate and Rental and Leasing	48	\$16.00	\$17.28	\$1.28
Retail Trade	339	\$11.90	\$13.99	\$2.09
Transportation and Warehousing	89	\$16.50	\$17.43	\$0.93
Unclassified	6	\$11.16	\$11.35	\$0.19
Unknown / Suppressed Data	*			
Utilities	23	\$29.30	\$33.00	\$3.71
Wholesale Trade	143	\$16.40	\$16.79	\$0.38
<b>Total</b>	<b>2,867</b>	<b>\$15.95</b>	<b>\$17.39</b>	<b>\$1.44</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Wage Gain Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Wage Gain Eligible:** Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

**Average Hrly Wage at Placement:** Total wages earned in placement quarter divided by total hours worked in placement quarter.

**Average Hrly 5th Qtr Wage:** Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

**Average Wage Gain:** Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.