



# Employment Retention Report

System-wide Performance Accountability

Interagency - Region 15 - Clackamas

Report run on: *April 10, 2006 10:16 AM*

Services Completed: *\*\* October 1, 2004 thru December 31, 2004*

Workforce Area	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	4,309	2,920	67.77%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>4,309</b>	<b>2,920</b>	<b>67.77%</b>

Participating Agencies	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Carl Perkins Post-secondary	847	686	80.99%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	17	12	70.59%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: Children, Adults and Families -TANF	282	146	51.77%
DHS: Vocational Rehabilitation	59	41	69.49%
OED: Employment Service	3,104	2,035	65.56%
<b>Total</b>	<b>4,309</b>	<b>2,920</b>	<b>67.77%</b>

See last page of report for footnotes, terms and explanations.



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	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	1,817	1,192	65.60%
Male	2,461	1,701	69.12%
Unknown / Suppressed Data	31	27	87.10%
<b>Total</b>	<b>4,309</b>	<b>2,920</b>	<b>67.77%</b>
<b>Disability</b>			
Disabled	126	79	62.70%
Not Disabled	3,405	2,234	65.61%
Unknown / Suppressed Data	778	607	78.02%
<b>Total</b>	<b>4,309</b>	<b>2,920</b>	<b>67.77%</b>
<b>Age Group</b>			
Age 21 and Below	435	280	64.37%
Age 22 - 25	497	322	64.79%
Age 26 - 35	1,084	738	68.08%
Age 36 - 45	1,019	702	68.89%
Age 46 - 55	873	622	71.25%
Age 56 - 65	330	217	65.76%
Over Age 65	37	16	43.24%
Unknown / Suppressed Data	34	23	67.65%
<b>Total</b>	<b>4,309</b>	<b>2,920</b>	<b>67.77%</b>



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Race / Ethnicity	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	3,518	2,381	67.68%
Black Alone (Not Hispanic)	64	39	60.94%
Asian Alone (Not Hispanic)	69	50	72.46%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	10	6	60.00%
American Indian or Alaskan Native Alone (Not Hispanic)	51	29	56.86%
Multiple Race / Other Race (Not Hispanic)	49	28	57.14%
Hispanic	263	185	70.34%
Unknown / Suppressed Data	285	202	70.88%
<b>Total</b>	<b>4,309</b>	<b>2,920</b>	<b>67.77%</b>

Education	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	20	13	65.00%
Some high school, no diploma	427	264	61.83%
High school diploma or equivalent	2,104	1,384	65.78%
Some college, no degree	304	201	66.12%
Two year college degree	577	391	67.76%
Four year college degree	363	246	67.77%
Graduate or professional degree	73	50	68.49%
Unknown / Suppressed Data	441	371	84.13%
<b>Total</b>	<b>4,309</b>	<b>2,920</b>	<b>67.77%</b>



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Industry	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and food services	317	204	64.35%
Administrative and waste services	631	396	62.76%
Agriculture, forestry, fishing and hunting	57	46	80.70%
Arts, entertainment, and recreation	30	19	63.33%
Construction	493	334	67.75%
Educational services	144	107	74.31%
Finance and insurance	121	85	70.25%
Health care and social assistance	360	238	66.11%
Information	52	41	78.85%
Management of companies and enterprises	24	18	75.00%
Manufacturing	514	388	75.49%
Mining	0	0	0.00%
Other services, except public administration	184	118	64.13%
Professional and technical services	136	80	58.82%
Public administration	138	107	77.54%
Real estate and rental and leasing	75	52	69.33%
Retail trade	585	366	62.56%
Transportation and warehousing	126	81	64.29%
Unclassified	11	4	36.36%
Unknown / Suppressed Data	*		
Utilities	105	97	92.38%
Wholesale trade	202	137	67.82%
<b>Total</b>	<b>4,309</b>	<b>2,920</b>	<b>67.77%</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Placed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Placed.