



# Wage Gain Report

System-wide Performance Accountability

Interagency - Region 14 - Grant, Harney, Malheur

Report run on: July 11, 2007 8:12 AM

Services Completed: \*\* July 1, 2005

thru December 31, 2005

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Out of State	0	\$0.00	\$0.00	\$0.00
Region 01 - Clatsop, Columbia, Tillamook	0	\$0.00	\$0.00	\$0.00
Region 02 - Multnomah, Washington	0	\$0.00	\$0.00	\$0.00
Region 03 - Marion, Polk, Yamhill	0	\$0.00	\$0.00	\$0.00
Region 04 - Benton, Lincoln, Linn	0	\$0.00	\$0.00	\$0.00
Region 05 - Lane	0	\$0.00	\$0.00	\$0.00
Region 06 - Douglas	0	\$0.00	\$0.00	\$0.00
Region 07 - Coos, Curry	0	\$0.00	\$0.00	\$0.00
Region 08 - Jackson, Josephine	0	\$0.00	\$0.00	\$0.00
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	\$0.00	\$0.00	\$0.00
Region 10 - Crook, Deschutes, Jefferson	0	\$0.00	\$0.00	\$0.00
Region 11 - Klamath, Lake	0	\$0.00	\$0.00	\$0.00
Region 12 - Morrow, Umatilla	0	\$0.00	\$0.00	\$0.00
Region 13 - Baker, Union, Wallowa	0	\$0.00	\$0.00	\$0.00
Region 14 - Grant, Harney, Malheur	1,109	\$11.45	\$12.32	\$0.87
Region 15 - Clackamas	0	\$0.00	\$0.00	\$0.00
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>1,109</b>	<b>\$11.45</b>	<b>\$12.32</b>	<b>\$0.87</b>

Participating Agencies	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
CCWD: Community College - Carl Perkins Post-secondary	17	\$13.77	\$14.88	\$1.11
CCWD: Title 1B Youth, Adults, and Dislocated Workers	27	\$11.26	\$12.08	\$0.82
CCWD: Title II Adult Basic Education	0	\$0.00	\$0.00	\$0.00
DHS: Children, Adults and Families -TANF	26	\$9.12	\$9.29	\$0.17
DHS: Vocational Rehabilitation	15	\$12.52	\$12.96	\$0.43
OED: Employment Service	1,024	\$11.46	\$12.35	\$0.89
<b>Total</b>	<b>1,109</b>	<b>\$11.45</b>	<b>\$12.32</b>	<b>\$0.87</b>



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	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
<b>Gender</b>				
Female	529	\$9.94	\$10.91	\$0.97
Male	578	\$12.82	\$13.61	\$0.78
Unknown / Suppressed Data	*			
<b>Total</b>	<b>1,109</b>	<b>\$11.45</b>	<b>\$12.32</b>	<b>\$0.87</b>
<b>Disability</b>				
Disabled	20	\$11.84	\$12.09	\$0.26
Missing Information	0	\$0.00	\$0.00	\$0.00
Not Disabled	1,060	\$11.43	\$12.31	\$0.88
Unknown / Suppressed Data	29	\$11.64	\$12.75	\$1.11
<b>Total</b>	<b>1,109</b>	<b>\$11.45</b>	<b>\$12.32</b>	<b>\$0.87</b>
<b>Age Group</b>				
Age 21 and Below	124	\$8.90	\$9.97	\$1.07
Age 22 - 25	141	\$10.29	\$11.81	\$1.53
Age 26 - 35	256	\$11.34	\$12.54	\$1.20
Age 36 - 45	262	\$11.76	\$12.42	\$0.66
Age 46 - 55	196	\$12.27	\$12.82	\$0.55
Age 56 - 65	111	\$13.54	\$13.72	\$0.18
Over Age 65	17	\$13.78	\$14.26	\$0.48
Unknown / Suppressed Data	*			
<b>Total</b>	<b>1,109</b>	<b>\$11.45</b>	<b>\$12.32</b>	<b>\$0.87</b>



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Race / Ethnicity	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
White Alone (Not Hispanic)	823	\$12.00	\$12.96	\$0.96
Black Alone (Not Hispanic)	*			
Asian Alone (Not Hispanic)	6	\$13.04	\$13.30	\$0.26
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	0	\$0.00	\$0.00	\$0.00
American Indian or Alaskan Native Alone (Not Hispanic)	12	\$10.16	\$11.44	\$1.29
Multiple Race (Not Hispanic)	16	\$10.75	\$12.04	\$1.29
Hispanic	242	\$9.69	\$10.26	\$0.57
Unknown / Suppressed Data	10	\$10.39	\$10.39	\$0.00
<b>Total</b>	<b>1,109</b>	<b>\$11.45</b>	<b>\$12.32</b>	<b>\$0.87</b>

Education	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
No formal education	0	\$0.00	\$0.00	\$0.00
Less than 9th grade education	*			
Some high school, no diploma	211	\$9.62	\$9.95	\$0.33
High school diploma or equivalent	623	\$11.25	\$12.11	\$0.86
Some college, no degree	65	\$11.74	\$11.51	-\$0.23
Two year college degree	122	\$12.14	\$14.65	\$2.51
Four year college degree	59	\$15.06	\$17.10	\$2.04
Graduate or professional degree	12	\$21.58	\$17.81	-\$3.76
Unknown / Suppressed Data	17	\$15.43	\$15.16	-\$0.27
<b>Total</b>	<b>1,109</b>	<b>\$11.45</b>	<b>\$12.32</b>	<b>\$0.87</b>



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Industry	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Accommodation and food services	142	\$8.17	\$9.38	\$1.21
Administrative and waste services	64	\$11.50	\$13.33	\$1.84
Agriculture, forestry, fishing and hunting	124	\$10.41	\$11.24	\$0.83
Arts, entertainment, and recreation	23	\$10.99	\$13.88	\$2.90
Construction	77	\$18.90	\$18.69	-\$0.21
Educational services	44	\$13.70	\$13.22	-\$0.48
Finance and insurance	6	\$8.50	\$11.12	\$2.62
Health care and social assistance	130	\$10.83	\$11.87	\$1.04
Information	6	\$10.69	\$13.24	\$2.55
Management of companies and enterprises	*			
Manufacturing	118	\$13.60	\$13.57	-\$0.03
Mining	*			
Other services, except public administration	15	\$12.91	\$12.95	\$0.04
Professional and technical services	11	\$11.95	\$12.03	\$0.08
Public administration	70	\$14.96	\$15.16	\$0.20
Real estate and rental and leasing	9	\$10.76	\$11.73	\$0.97
Retail trade	150	\$9.19	\$10.31	\$1.12
Transportation and warehousing	23	\$14.40	\$14.43	\$0.03
Unclassified	17	\$7.84	\$13.67	\$5.83
Unknown / Suppressed Data	5	\$10.60	\$12.01	\$1.42
Utilities	*			
Wholesale trade	75	\$9.40	\$10.52	\$1.12
<b>Total</b>	<b>1,109</b>	<b>\$11.45</b>	<b>\$12.32</b>	<b>\$0.87</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Wage Gain Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Wage Gain Eligible:** Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

**Average Hrly Wage at Placement:** Total wages earned in placement quarter divided by total hours worked in placement quarter.

**Average Hrly 5th Qtr Wage:** Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

**Average Wage Gain:** Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.