



# Employment Retention Report

System-wide Performance Accountability

Interagency - Region 14 - Grant, Harney, Malheur

Report run on: *April 7, 2008 8:04 AM*

Services Completed: *\*\* July 1, 2006*

*thru December 31, 2006*

Workforce Area	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	1,854	1,003	54.10%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>1,854</b>	<b>1,003</b>	<b>54.10%</b>

Participating Agencies	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Carl Perkins Post-secondary	35	24	68.57%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	30	22	73.33%
CCWD: Title II Adult Basic Education	15	7	46.67%
DHS: Children, Adults and Families -TANF	41	15	36.59%
DHS: Vocational Rehabilitation	19	12	63.16%
OED: Employment Service	1,714	923	53.85%
<b>Total</b>	<b>1,854</b>	<b>1,003</b>	<b>54.10%</b>

See last page of report for footnotes, terms and explanations.



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	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	923	547	59.26%
Male	919	450	48.97%
Unknown / Suppressed Data	12	6	50.00%
<b>Total</b>	<b>1,854</b>	<b>1,003</b>	<b>54.10%</b>
<b>Disability</b>			
Disabled	52	29	55.77%
Not Disabled	1,766	959	54.30%
Unknown / Suppressed Data	36	15	41.67%
<b>Total</b>	<b>1,854</b>	<b>1,003</b>	<b>54.10%</b>
<b>Age Group</b>			
Age 21 and Below	367	170	46.32%
Age 22 - 25	219	101	46.12%
Age 26 - 35	416	225	54.09%
Age 36 - 45	394	223	56.60%
Age 46 - 55	291	185	63.57%
Age 56 - 65	136	84	61.76%
Over Age 65	23	12	52.17%
Unknown / Suppressed Data	8	3	37.50%
<b>Total</b>	<b>1,854</b>	<b>1,003</b>	<b>54.10%</b>



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Race / Ethnicity	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	1,104	630	57.07%
Black Alone (Not Hispanic)	*		
Asian Alone (Not Hispanic)	10	4	40.00%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	*		
American Indian or Alaskan Native Alone (Not Hispanic)	40	16	40.00%
Multiple Race (Not Hispanic)	25	13	52.00%
Hispanic	448	213	47.54%
Unknown / Suppressed Data	227	127	55.95%
<b>Total</b>	<b>1,854</b>	<b>1,003</b>	<b>54.10%</b>

Education	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	*		
Some high school, no diploma	380	149	39.21%
High school diploma or equivalent	982	553	56.31%
Some college, no degree	132	82	62.12%
Two year college degree	218	131	60.09%
Four year college degree	78	52	66.67%
Graduate or professional degree	19	14	73.68%
Unknown / Suppressed Data	45	22	48.89%
<b>Total</b>	<b>1,854</b>	<b>1,003</b>	<b>54.10%</b>



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Industry	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	276	139	50.36%
Administrative, Support, Waste Mngmt and Remediation Svcs	100	33	33.00%
Agriculture, Forestry, Fishing and Hunting	182	60	32.97%
Arts, Entertainment, and Recreation	23	11	47.83%
Construction	95	46	48.42%
Educational Services	66	43	65.15%
Finance and Insurance	29	20	68.97%
Health Care and Social Assistance	216	159	73.61%
Information	14	6	42.86%
Management of Companies and Enterprises	*		
Manufacturing	221	153	69.23%
Mining, Quarrying, and Oil and Gas Extraction	10	4	40.00%
Other Services (except Public Administration)	35	24	68.57%
Professional, Scientific, and Technical Services	15	10	66.67%
Public Administration	102	53	51.96%
Real Estate and Rental and Leasing	21	10	47.62%
Retail Trade	249	143	57.43%
Transportation and Warehousing	45	23	51.11%
Unclassified	25	15	60.00%
Unknown / Suppressed Data	*		
Utilities	*		
Wholesale Trade	121	49	40.50%
<b>Total</b>	<b>1,854</b>	<b>1,003</b>	<b>54.10%</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Placed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Placed.