



# Employment Retention Report

System-wide Performance Accountability

Interagency - Region 14 - Grant, Harney, Malheur

Report run on: **October 9, 2007 10:50 AM**

Services Completed: \*\* July 1, 2005

thru June 30, 2006

Workforce Area	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	3,634	2,022	55.64%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>3,634</b>	<b>2,022</b>	<b>55.64%</b>

Participating Agencies	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Carl Perkins Post-secondary	238	146	61.34%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	68	48	70.59%
CCWD: Title II Adult Basic Education	125	63	50.40%
DHS: Children, Adults and Families -TANF	98	32	32.65%
DHS: Vocational Rehabilitation	36	22	61.11%
OED: Employment Service	3,069	1,711	55.75%
<b>Total</b>	<b>3,634</b>	<b>2,022</b>	<b>55.64%</b>

See last page of report for footnotes, terms and explanations.



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	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	1,738	1,028	59.15%
Male	1,847	973	52.68%
Unknown / Suppressed Data	49	21	42.86%
<b>Total</b>	<b>3,634</b>	<b>2,022</b>	<b>55.64%</b>
<b>Disability</b>			
Disabled	58	33	56.90%
Not Disabled	3,379	1,891	55.96%
Unknown / Suppressed Data	197	98	49.75%
<b>Total</b>	<b>3,634</b>	<b>2,022</b>	<b>55.64%</b>
<b>Age Group</b>			
Age 21 and Below	572	272	47.55%
Age 22 - 25	507	270	53.25%
Age 26 - 35	850	440	51.76%
Age 36 - 45	811	496	61.16%
Age 46 - 55	562	351	62.46%
Age 56 - 65	272	163	59.93%
Over Age 65	50	27	54.00%
Unknown / Suppressed Data	10	3	30.00%
<b>Total</b>	<b>3,634</b>	<b>2,022</b>	<b>55.64%</b>



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Race / Ethnicity	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	2,491	1,505	60.42%
Black Alone (Not Hispanic)	*		
Asian Alone (Not Hispanic)	13	9	69.23%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	*		
American Indian or Alaskan Native Alone (Not Hispanic)	78	34	43.59%
Multiple Race (Not Hispanic)	31	18	58.06%
Hispanic	984	439	44.61%
Unknown / Suppressed Data	37	17	45.95%
<b>Total</b>	<b>3,634</b>	<b>2,022</b>	<b>55.64%</b>

Education	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	51	23	45.10%
Some high school, no diploma	787	339	43.07%
High school diploma or equivalent	1,977	1,130	57.16%
Some college, no degree	200	121	60.50%
Two year college degree	352	224	63.64%
Four year college degree	137	97	70.80%
Graduate or professional degree	30	18	60.00%
Unknown / Suppressed Data	100	70	70.00%
<b>Total</b>	<b>3,634</b>	<b>2,022</b>	<b>55.64%</b>



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Industry	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	509	266	52.26%
Administrative, Support, Waste Mngmt and Remediation Svcs	233	114	48.93%
Agriculture, Forestry, Fishing and Hunting	395	164	41.52%
Arts, Entertainment, and Recreation	59	35	59.32%
Construction	231	122	52.81%
Educational Services	127	94	74.02%
Finance and Insurance	35	27	77.14%
Health Care and Social Assistance	453	294	64.90%
Information	24	14	58.33%
Management of Companies and Enterprises	5	5	100.00%
Manufacturing	340	223	65.59%
Mining, Quarrying, and Oil and Gas Extraction	17	9	52.94%
Other Services (except Public Administration)	55	31	56.36%
Professional, Scientific, and Technical Services	33	17	51.52%
Public Administration	209	122	58.37%
Real Estate and Rental and Leasing	32	19	59.38%
Retail Trade	464	277	59.70%
Transportation and Warehousing	66	32	48.48%
Unclassified	83	29	34.94%
Unknown / Suppressed Data	15	6	40.00%
Utilities	8	7	87.50%
Wholesale Trade	241	115	47.72%
<b>Total</b>	<b>3,634</b>	<b>2,022</b>	<b>55.64%</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Placed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Placed.