



# Employment Retention Report

System-wide Performance Accountability

Interagency - Region 14 - Grant, Harney, Malheur

Report run on: *April 12, 2007 8:52 AM*

Services Completed: *\*\* October 1, 2005 thru December 31, 2005*

Workforce Area	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	757	400	52.84%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>757</b>	<b>400</b>	<b>52.84%</b>

Participating Agencies	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Carl Perkins Post-secondary	22	10	45.45%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	15	12	80.00%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: Children, Adults and Families -TANF	16	7	43.75%
DHS: Vocational Rehabilitation	8	5	62.50%
OED: Employment Service	696	366	52.59%
<b>Total</b>	<b>757</b>	<b>400</b>	<b>52.84%</b>

See last page of report for footnotes, terms and explanations.



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	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	348	195	56.03%
Male	403	203	50.37%
Unknown / Suppressed Data	*		
<b>Total</b>	<b>757</b>	<b>400</b>	<b>52.84%</b>
<b>Disability</b>			
Disabled	10	6	60.00%
Not Disabled	723	380	52.56%
Unknown / Suppressed Data	24	14	58.33%
<b>Total</b>	<b>757</b>	<b>400</b>	<b>52.84%</b>
<b>Age Group</b>			
Age 21 and Below	84	46	54.76%
Age 22 - 25	106	53	50.00%
Age 26 - 35	193	100	51.81%
Age 36 - 45	187	93	49.73%
Age 46 - 55	112	69	61.61%
Age 56 - 65	69	36	52.17%
Over Age 65	4	3	75.00%
Unknown / Suppressed Data	*		
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Race / Ethnicity	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	506	298	58.89%
Black Alone (Not Hispanic)	*		
Asian Alone (Not Hispanic)	*		
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	0	0	0.00%
American Indian or Alaskan Native Alone (Not Hispanic)	12	6	50.00%
Multiple Race / Other Race (Not Hispanic)	12	10	83.33%
Hispanic	222	84	37.84%
Unknown / Suppressed Data	*		
<b>Total</b>	<b>757</b>	<b>400</b>	<b>52.84%</b>

Education	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	3	0	0.00%
Some high school, no diploma	151	53	35.10%
High school diploma or equivalent	425	236	55.53%
Some college, no degree	51	31	60.78%
Two year college degree	83	52	62.65%
Four year college degree	31	19	61.29%
Graduate or professional degree	*		
Unknown / Suppressed Data	13	9	69.23%
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Industry	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and food services	93	52	55.91%
Administrative and waste services	48	22	45.83%
Agriculture, forestry, fishing and hunting	90	34	37.78%
Arts, entertainment, and recreation	17	12	70.59%
Construction	56	29	51.79%
Educational services	28	21	75.00%
Finance and insurance	*		
Health care and social assistance	94	53	56.38%
Information	7	4	57.14%
Management of companies and enterprises	*		
Manufacturing	64	38	59.38%
Mining	*		
Other services, except public administration	11	6	54.55%
Professional and technical services	11	5	45.45%
Public administration	63	32	50.79%
Real estate and rental and leasing	*		
Retail trade	99	57	57.58%
Transportation and warehousing	17	9	52.94%
Unclassified	15	5	33.33%
Unknown / Suppressed Data	11	7	63.64%
Utilities	*		
Wholesale trade	33	14	42.42%
<b>Total</b>	<b>757</b>	<b>400</b>	<b>52.84%</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Placed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Placed.