



# Employment Retention Report

System-wide Performance Accountability

Interagency - Region 14 - Grant, Harney, Malheur

Report run on: *January 8, 2007 2:25 PM*

Services Completed: *\*\* July 1, 2005*

*thru September 30, 2005*

| Workforce Area   | Total Exited & Placed | Total Retained (worked in 4 qtrs) | Retention Rate |
|--|-----------------------|-----------------------------------|----------------|
| Out of State   | 0                     | 0                                 | 0.00%          |
| Region 01 - Clatsop, Columbia, Tillamook                 | 0                     | 0                                 | 0.00%          |
| Region 02 - Multnomah, Washington                        | 0                     | 0                                 | 0.00%          |
| Region 03 - Marion, Polk, Yamhill                        | 0                     | 0                                 | 0.00%          |
| Region 04 - Benton, Lincoln, Linn                        | 0                     | 0                                 | 0.00%          |
| Region 05 - Lane   | 0                     | 0                                 | 0.00%          |
| Region 06 - Douglas                                      | 0                     | 0                                 | 0.00%          |
| Region 07 - Coos, Curry                                  | 0                     | 0                                 | 0.00%          |
| Region 08 - Jackson, Josephine                           | 0                     | 0                                 | 0.00%          |
| Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler | 0                     | 0                                 | 0.00%          |
| Region 10 - Crook, Deschutes, Jefferson                  | 0                     | 0                                 | 0.00%          |
| Region 11 - Klamath, Lake                                | 0                     | 0                                 | 0.00%          |
| Region 12 - Morrow, Umatilla                             | 0                     | 0                                 | 0.00%          |
| Region 13 - Baker, Union, Wallowa                        | 0                     | 0                                 | 0.00%          |
| Region 14 - Grant, Harney, Malheur                       | 925                   | 525                               | 56.76%         |
| Region 15 - Clackamas                                    | 0                     | 0                                 | 0.00%          |
| Unknown / Suppressed Data                                | 0                     | 0                                 | 0.00%          |
| <b>Total</b>   | <b>925</b>            | <b>525</b>                        | <b>56.76%</b>  |

| Participating Agencies                                | Total Exited & Placed | Total Retained (worked in 4 qtrs) | Retention Rate |
|---|-----------------------|-----------------------------------|----------------|
| CCWD: Community College - Carl Perkins Post-secondary | 10                    | 6                                 | 60.00%         |
| CCWD: Title 1B Youth, Adults, and Dislocated Workers  | 20                    | 14                                | 70.00%         |
| CCWD: Title II Adult Basic Education                  | 0                     | 0                                 | 0.00%          |
| DHS: Children, Adults and Families -TANF              | 37                    | 12                                | 32.43%         |
| DHS: Vocational Rehabilitation                        | 12                    | 8                                 | 66.67%         |
| OED: Employment Service                               | 846                   | 485                               | 57.33%         |
| <b>Total</b>  | <b>925</b>            | <b>525</b>                        | <b>56.76%</b>  |

See last page of report for footnotes, terms and explanations.



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|                           | Total Exited & Placed | Total Retained (worked in 4 qtrs) | Retention Rate |
|---------------------------|-----------------------|-----------------------------------|----------------|
| <b>Gender</b>             |                       |                                   |                |
| Female                    | 442                   | 268                               | 60.63%         |
| Male                      | 483                   | 257                               | 53.21%         |
| Unknown / Suppressed Data | 0                     | 0                                 | 0.00%          |
| <b>Total</b>              | <b>925</b>            | <b>525</b>                        | <b>56.76%</b>  |
| <b>Disability</b>         |                       |                                   |                |
| Disabled                  | 19                    | 12                                | 63.16%         |
| Not Disabled              | 880                   | 501                               | 56.93%         |
| Unknown / Suppressed Data | 26                    | 12                                | 46.15%         |
| <b>Total</b>              | <b>925</b>            | <b>525</b>                        | <b>56.76%</b>  |
| <b>Age Group</b>          |                       |                                   |                |
| Age 21 and Below          | 103                   | 49                                | 47.57%         |
| Age 22 - 25               | 122                   | 72                                | 59.02%         |
| Age 26 - 35               | 220                   | 112                               | 50.91%         |
| Age 36 - 45               | 212                   | 124                               | 58.49%         |
| Age 46 - 55               | 167                   | 106                               | 63.47%         |
| Age 56 - 65               | 80                    | 50                                | 62.50%         |
| Over Age 65               | 19                    | 11                                | 57.89%         |
| Unknown / Suppressed Data | *                     |                                   |                |
| <b>Total</b>              | <b>925</b>            | <b>525</b>                        | <b>56.76%</b>  |



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| Race / Ethnicity   | Total Exited & Placed | Total Retained (worked in 4 qtrs) | Retention Rate |
|--|-----------------------|-----------------------------------|----------------|
| White Alone (Not Hispanic)                               | 682                   | 423                               | 62.02%         |
| Black Alone (Not Hispanic)                               | *                     |                                   |                |
| Asian Alone (Not Hispanic)                               | 5                     | 5                                 | 100.00%        |
| Native Hawaiian or Pacific Islander Alone (Not Hispanic) | 0                     | 0                                 | 0.00%          |
| American Indian or Alaskan Native Alone (Not Hispanic)   | 13                    | 5                                 | 38.46%         |
| Multiple Race / Other Race (Not Hispanic)                | 8                     | 4                                 | 50.00%         |
| Hispanic   | 206                   | 82                                | 39.81%         |
| Unknown / Suppressed Data                                | 11                    | 6                                 | 54.55%         |
| <b>Total</b>   | <b>925</b>            | <b>525</b>                        | <b>56.76%</b>  |

| Education                         | Total Exited & Placed | Total Retained (worked in 4 qtrs) | Retention Rate |
|-----------------------------------|-----------------------|-----------------------------------|----------------|
| No formal education               | 0                     | 0                                 | 0.00%          |
| Less than 9th grade education     | *                     |                                   |                |
| Some high school, no diploma      | 201                   | 75                                | 37.31%         |
| High school diploma or equivalent | 503                   | 301                               | 59.84%         |
| Some college, no degree           | 49                    | 31                                | 63.27%         |
| Two year college degree           | 96                    | 70                                | 72.92%         |
| Four year college degree          | 43                    | 32                                | 74.42%         |
| Graduate or professional degree   | 13                    | 7                                 | 53.85%         |
| Unknown / Suppressed Data         | 20                    | 9                                 | 45.00%         |
| <b>Total</b>                      | <b>925</b>            | <b>525</b>                        | <b>56.76%</b>  |



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| Industry                                     | Total Exited & Placed | Total Retained (worked in 4 qtrs) | Retention Rate |
|--|-----------------------|-----------------------------------|----------------|
| Accommodation and food services              | 112                   | 63                                | 56.25%         |
| Administrative and waste services            | 65                    | 33                                | 50.77%         |
| Agriculture, forestry, fishing and hunting   | 132                   | 49                                | 37.12%         |
| Arts, entertainment, and recreation          | 16                    | 9                                 | 56.25%         |
| Construction                                 | 53                    | 33                                | 62.26%         |
| Educational services                         | 24                    | 20                                | 83.33%         |
| Finance and insurance                        | 6                     | 3                                 | 50.00%         |
| Health care and social assistance            | 110                   | 73                                | 66.36%         |
| Information                                  | *                     |                                   |                |
| Management of companies and enterprises      | 0                     | 0                                 | 0.00%          |
| Manufacturing                                | 102                   | 62                                | 60.78%         |
| Mining                                       | *                     |                                   |                |
| Other services, except public administration | 15                    | 9                                 | 60.00%         |
| Professional and technical services          | 7                     | 5                                 | 71.43%         |
| Public administration                        | 47                    | 31                                | 65.96%         |
| Real estate and rental and leasing           | 11                    | 6                                 | 54.55%         |
| Retail trade                                 | 123                   | 80                                | 65.04%         |
| Transportation and warehousing               | 21                    | 9                                 | 42.86%         |
| Unclassified                                 | 15                    | 7                                 | 46.67%         |
| Unknown / Suppressed Data                    | 10                    | 6                                 | 60.00%         |
| Utilities                                    | *                     |                                   |                |
| Wholesale trade                              | 56                    | 27                                | 48.21%         |
| <b>Total</b>                                 | <b>925</b>            | <b>525</b>                        | <b>56.76%</b>  |



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Placed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Placed.